

Junior Achievement of South Florida

# 2023-2024 IMPACT REPORT



## TRANSFORMING FUTURES BUILDING BRIGHTER TOMORROWS

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FINANCIAL LITERACY | WORK READINESS | ENTREPRENEURSHIP

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[JASouthFlorida.org](https://JASouthFlorida.org)



# Table of Contents

---

04 Our Mission

---

06 Letter from Leadership

---

08 Board Members

---

10 Financial Snapshot

---

12 Student Journey

---

14 JA BizTown

---

16 JA Finance Park

---

18 JA Fellows

---

20 JA Career Bound

---

---

22 JA Youth Employment

---

24 JA Inspire

---

25 JA Stock Market Challenge

---

26 JA Pre-Apprenticeship

---

28 3DE Schools

---

30 Annual Events in Review

---

32 Thank You to Our Donors,  
Supporters & Volunteers

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1.4 M

STUDENTS SERVED HISTORICALLY

# GLOBAL MISSION

## 3 PILLARS:

- Financial Literacy
- Entrepreneurship
- Work Readiness

### OUR MISSION

To inspire and prepare young people to succeed in the global economy.

### OUR VISION

Empower and equip ALL youth with the knowledge, ability and confidence to navigate their futures, drive our economy and lead our community.

### OUR COMMITMENT

- Approach our work with passion, integrity and excellence
- Ensure every resource entrusted to us is used effectively and efficiently
- Maintain open and transparent communication with stakeholders
- Value collaboration with business, community and educational partners
- Embrace innovation and resiliency

### OUR HISTORY

**1959 :** Junior Achievement of South Florida launched with the Rotary Club of Fort Lauderdale, serving 500,000 students in its first 50 years.

**2007 :** Partnered with Broward County Public Schools for JA BizTown and JA Finance Park programs for 5th and 8th graders.

**2009 :** Opened JA World Huizenga Center at Broward College North, the largest JA center globally.

**2015 :** Expanded to high school students, launching 6 experiential work-based learning programs.

**Next 14 years :** Served over 800,000 students.

## THE JA DIFFERENCE

- ✓ Workforce readiness is central to our mission.
- ✓ Integrate interactive work readiness, entrepreneurship, and finance into core academic classes for deeper impact.
- ✓ Align vision and goals with school districts.
- ✓ Support teachers and administrators throughout program implementation.
- ✓ Leverage strong business community relationships.





# STUDENT SUCCESS STORY

Shaniya Lewis, Plantation High School

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In late 2023, as a junior at Plantation High School, **Shaniya Lewis participated in the 8 month JA Career Bound program.** She explored careers, developed work skills and prepared for employment. At the end of the program, she was hired by Broward Health as a summer intern. In the fall, she was awarded the I. Lorraine Thomas Scholarship by JA's Circle of Wise women by JA's Circle of Wise .Women to pursue her education and career in the medical field. .

*"I quickly learned that the JA Career Bound program and the companies they partner with are filled with staff that care — not only about my career readiness, but who care to help bring out my character, integrity, and perseverance. JA taught me to be creative, to think outside of the box, to think deeper and to bring the best out in myself. During my internship I met so many leaders who poured encouragement into my life. They helped lay the foundation of my career by giving me firsthand insight into the healthcare field. They allowed me to observe two oral surgeries and encouraged me to pursue my career. At that moment I felt so inspired that I couldn't help but look forward to the future."*

— Shaniya Lewis, JA Career Bound graduate

## Dear Friends & Supporters,

As we reflect on this year's journey, we are proud to share the remarkable strides we've made in transforming the futures of the young people we serve. Building on the foundation of past successes, this year has been one of growth, innovation, and unwavering commitment to preparing our students for the future of work.

As technology evolves rapidly, traditional education alone can't fully engage or equip students. While today's youth have information at their fingertips, they need the tools, confidence, and experiences to turn that knowledge into meaningful careers. Through JA programs, we empower students to develop critical skills, explore exciting career opportunities, and envision a future filled with possibilities. Our unique partnership with Broward County Public Schools, along with the dedication of our volunteers and the business community, allows us to reach every student and build a workforce pipeline that strengthens our community.

This impact is only possible because of the collective passion and unwavering support of our partners and supporters. We deeply appreciate your belief in our mission and look forward to another year of empowering students and transforming futures together.

With Gratitude,



Laurie Sallarulo  
President & CEO



Andrew Koenig  
Board Chair



## FY 2023-2024 ACCOMPLISHMENTS

### STUDENT IMPACT:

Provided experiential learning and experiences to 84,000 students and delivered over 1M instructional hours.

### YOUTH EMPLOYMENT:

Placed 251 students in summer jobs, an increase of 218% year over year.

### 3DE HIGH SCHOOL MODEL:

- 2.2% increase in student attendance
- 4.5% decrease in student absenteeism

### EXPANSION OF PRE-APPRENTICESHIP:

- 128 students completed program, 198% increase year over year.
- 5 certifications earned per student, total of 640 certifications
- 48 students placed in jobs

### SATISFACTION RATING:

- Student satisfaction 4.2/5
- Teacher satisfaction 4.6/5





Junior Achievement of South Florida's Board of Directors attend a leadership retreat.

# OUR BOARD MEMBERS

Board members of JJA are high-ranking representatives from various industries, companies and backgrounds. They bring diverse expertise, leadership, experience, perspectives and a strong passion for the mission. Board members serve as ambassadors, building bridges with individuals, businesses, government agencies and funding organizations that may have an interest in JA's 3 core pillars.



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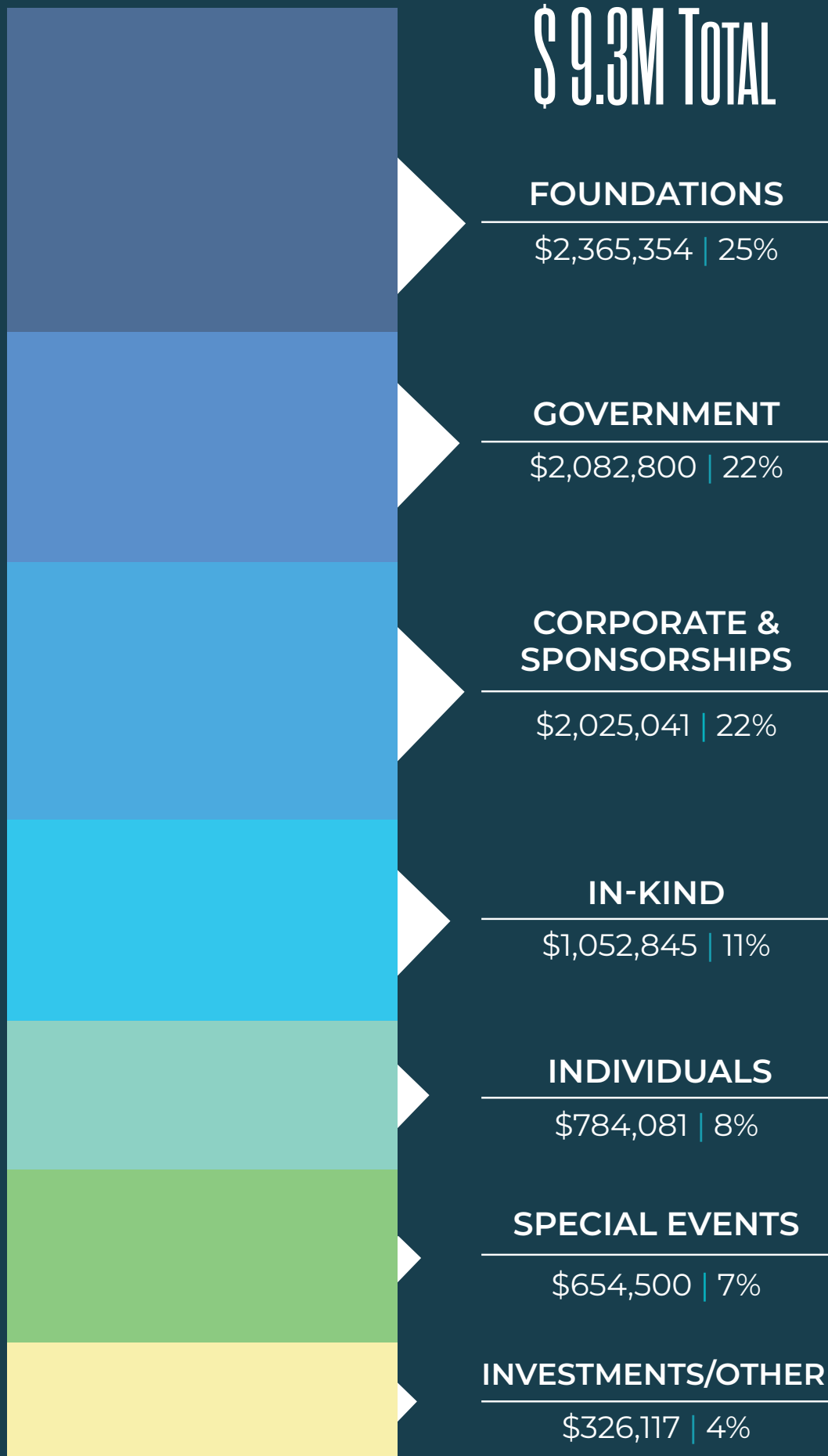
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Community Volunteer

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Yates Institute of Plastic Surgery

# FINANCIAL CONTRIBUTIONS 2023-2024





*Thank you for your continued support!*

# FINANCIAL SNAPSHOT

OUR BUDGET PRIORITIZES THE STUDENTS WE SERVE

**84%**

OF OUR BUDGET FUNDS

**PROGRAM  
COSTS**

**16%**

OF OUR BUDGET FUNDS

**ADMINISTRATIVE &  
FUNDRAISING COSTS**

**\$0.84**

Of every dollar we  
bring in goes to program costs



# JA IMPACT 2024

84K

STUDENTS  
SERVED

1M

TOTAL  
PROGRAM  
HOURS

## DIVERSITY DEMOGRAPHICS

69.2% STUDENTS  
ON FREE OR REDUCED  
LUNCH

51.6% MALE

48.4% FEMALE

51.5% WHITE

40.5% BLACK

3.9% ASIAN

3.7% MULTIRACIAL

0.3% NATIVE  
AMERICAN/INDIAN

0.2% NATIVE  
HAWAIIAN OR PACIFIC  
ISLANDER



Students in Junior Achievement spend time throughout their school education learning financial literacy, entrepreneurship and work readiness. Below describes the students' journey through our programs.

# STUDENT JOURNEY

*K-12  
+ beyond*

5  
GRADE

## ELEMENTARY

Every 5th grader in Broward County Public Schools gets to visit **JA BizTown**, a simulated city where they learn about economic concepts, workplace skills, and personal and business finances. Before visiting JA BizTown, students participate in classroom lessons to learn about jobs, voting, career opportunities, customer service, paychecks, savings and more.

**MORE ON PAGE 14.**



8  
GRADE

## MIDDLE

Every 8th grader in Broward County Public Schools gets to visit **JA Finance Park**. Here students earn a pretend salary, learn how to balance a budget, build a good credit score and invest wisely. Students discover a wide range of career options to help build a vision for their lives. They develop work readiness skills and discover entrepreneurship. During the year, eighth graders can also attend a virtual career fair, **JA Inspire**.

**MORE ON PAGES 16 & 24.**



H.S.  
YEARS

## HIGH SCHOOL

In High School, students have access to a wide range of programs, all focused on preparing them for employment or entrepreneurship. These programs, including **JA Career Bound**, **JA Fellows**, **JA Stock Market Challenge**, **JA Girls Rule** and **3DE Schools**, provide curriculum that is then applied in real-world experiential learning environments. These programs boost student engagement and result in deep learning experiences, increased confidence and higher skillsets.

**MORE ON PAGES 18-23, 25, 28-29.**



H.S.  
YEARS + BEYOND

## WORK-BASED LEARNING

**JA's Youth Employment** and **The Pre-Apprenticeship Program** connect students with real-world opportunities, offering **paid internships** and **summer or year-round jobs** across various industries. These programs provide **deep training and certifications**, including up to **five professional credentials**, preparing students for careers in both professional and trade fields.

**MORE ON PAGES 22-23 & 26-29**





# JA BIZTOWN

17,949  
STUDENTS SERVED

**94%** OF STUDENTS SAID JA BIZTOWN HELPED THEM UNDERSTAND PAYCHECKS AND HOW TO MANAGE THE MONEY THEY EARN

**95%** OF STUDENTS SAID JA BIZTOWN MADE THEM AWARE OF CAREER OPTIONS & HOW TO RUN A BUSINESS

**J**A BizTown is a life-like, simulated city where students role-play as employees, consumers and citizens. They earn a paycheck, open a bank account, learn the importance of saving, pay taxes and vote. This immersive experience teaches students economic concepts, workplace skills and personal and business finances.

Before arriving at JA BizTown, students participate in a series of classroom lessons, learning about applying for jobs, voting,

career opportunities, customer service, savings and more.

**EVERY** 5th grader in Broward County Public Schools participates in this program, which is also available to charter and private school students upon request.

**In 2023-24, 17,949 5th grade students from Broward and South Palm Beach County completed the JA BizTown program representing a total of 399.8K program hours.**





*"JA BizTown is a magical place. My students were engaged and took their roles very seriously. An aha moment was when one student lost his paycheck and realized how responsible we have to be with our money."*

*— JA BizTown Teacher*





# JA FINANCE PARK

16,682  
STUDENTS SERVED

**87%** OF STUDENTS AGREED JA FINANCE PARK HELPED INCREASE THEIR KNOWLEDGE OF FINANCIAL MANAGEMENT.

**86%** OF STUDENTS FELT MORE AWARE OF CAREER OPPORTUNITIES THAT ARE AVAILABLE TO THEM.

**J**A Finance Park is a program where 8th grade students a year have the opportunity to explore hundreds of career pathways and learn personal finance concepts that will help them make informed financial decisions, including those related to income, expenses, savings, investing and credit.

After 16-20 hours of classroom curriculum, students participate in an innovative simulation at JA World's Finance Park that brings industries and careers alive through

low- and high-tech activations and a budgeting simulation where students begin to understand how financial decisions will impact their lives.

**In 2023-24, 16,682 8th grade students from Broward and South Palm Beach counties completed the JA Finance Park program, with a total of 300,276 program hours.**





*"My favorite part of JA Finance Park was seeing when students realized they had more career options than they knew about before."*

*— Teacher from Tequesta Trace*

*"My students loved working in the 'It's a 10 Hair Salon' and the 'SE Toyota Automotive Store', changing the oil with the VR headset. They said this was just like a real job."*

*— Teacher from Crystal Lake Middle*





# JA FELLOWS

745  
STUDENTS SERVED

**100%** OF STUDENTS INCREASED AWARENESS OF STARTING A BUSINESS AND BUILT STRONG ENTREPRENEURIAL MINDSETS AND SKILLSETS

**100%** OF STUDENTS INCREASED THEIR CONFIDENCE

**T**he JA Fellows program offers students the opportunity to create a real, revenue-generating company, from ideation to incubation. Students gain real-world business experience by working in groups, conceptualizing, capitalizing and managing their own small businesses.

Throughout the 9-month program, students develop communication, financial management, problem-solving, collaboration and time-management skills.

Students participate in a preliminary “Spark Tank” event, pitching their ideas to “Sharks.” During the school year, students

get to partake in numerous events, including Bootcamp, a day of intense mentoring, guest speakers and workshops.

The program ends with local and national “Company of the Year” and “Social Innovation” competitions.

**In 2023-24, the JA Fellows program served 745 students at 13 schools in Broward County. Eleven new businesses were launched. Special thanks to the 17 classroom mentors who supported students and teachers throughout the process.**

work and

nce!

rtf Thank you to all of  
s a marks. Your  
app ated



*"I really enjoyed the bootcamp, as well as our initial pitch. Both events enabled us to significantly develop our business plan and increase our understanding and knowledge. They also helped us to become more confident, prepared, and comfortable."*

*— Broward County High School Fellows Student*





412  
STUDENTS SERVED

**100%** OF STUDENTS DECLARED THEY WERE BETTER PREPARED FOR THE WORK.

**100%** OF STUDENTS ENGAGED WITH BUSINESS PROFESSIONALS THROUGH CASE CHALLENGES

**JA Career Bound** is a 10-month program focused on work readiness for high school students. Participants gain insight into local industries while providing businesses with fresh perspectives on productivity challenges. Throughout their experience, students:

- Collaborate with peers on case challenges with host companies to address real-world business problems.
- Engage in dynamic “Industry Days,” where executives share pathways to career success and provide guided mentorship.
- Develop essential workforce skills,

including interviewing techniques, resume writing, and soft skills through project-based learning.

- Access to a paid summer internship opportunity upon completion of the program.
- Teachers also benefit by forming relationships with local businesses and staying informed about the latest industry trends.

**In 2024, the JA Career Bound program served 412 students across 13 schools in Broward and South Palm Beach. The students also rated the overall program a 4.9 out of 5 when surveyed.**





*"JA has helped me grow in my abilities to market, taught me soft skills needed in the workforce, and how to thrive in the professional world."*

*— Rosebell Thomas, JA Career Bound Alum*



# JA YOUTH EMPLOYMENT



16  
INDUSTRIES &  
118 EMPLOYERS

16 CAREER CLUSTERS COVERED  
33 OFFERED POSITIONS AFTER INTERNSHIP  
251 STUDENTS PLACED IN PAID JOBS

**J**A's Youth Employment program places students from the JA Fellows and JA Career Bound programs in paid summer internships with companies recruited by JA. In partnership with Broward County Public School's Career and Technical Education department, students are matched with employers across various industries.

They work **30 hours a week for six weeks**, earning **\$15 per hour**, applying work skills and building business connections. Employers get the benefit of tech-savvy Interns hired at **ZERO cost** to the company. JA provides a job coach that supports both the students and employers and handles all HR processes.

## Success Of JA Youth Employment Program Since Inception

- 476 Interns Hired
- 5,600+ Students Trained for Careers
- 98% of Employers Had Positive Feedback of the Program
- 10% of Students Offered Jobs After Internship Completion



*"This internship has allowed me to be more confident and comfortable with the workplace and has allowed me to expand my horizon and knowledge."*

*— JA Summer Intern*





# JA INSPIRE

14,092  
STUDENTS SERVED

**86%** OF STUDENTS AGREED THEY ARE IN CONTROL OF THEIR FUTURE FINANCIAL & CAREER SUCCESSSES.

**86%** OF STUDENTS SAID THEY WERE MADE AWARE OF AVAILABLE CAREERS & THE SKILLS NEEDED TO SUCCEED.

**JA Inspire** is a Virtual Career Exploration Fair for high school students. It connects leaders and hiring managers from local businesses with Broward County Public School students to help launch their desired career paths.

By exploring the fair, students gain real insight on industries that interest them. They learn what specific jobs are like and the education required to be successful.

Students also get access to educational videos, professional webinars and

inspirational speaker series.

JA Inspire is particularly helpful to those students who might not receive career mentorship at home. The program gives every participating student the chance to develop a vision for their lives.

For businesses, the platform is a great opportunity to meet young people and build a capable workforce for the future.



# JA STOCK MARKET CHALLENGE



1,039  
STUDENTS SERVED

**96%** OF PARTICIPATING STUDENTS AGREED IT IS IMPORTANT TO HAVE A FINANCIAL MANAGEMENT PLAN.

**81%** OF PARTICIPATING STUDENTS AGREED THE THINGS THEY LEARNED WILL HELP THEIR FUTURE.

**J**A's **Stock Market Challenge** gives students the opportunity to compete in a stock market simulation. After a one year pilot in 2022, the program was made available to ALL high schools in the spring of 2023.

Prior to competing in the challenge, students participate in 4-6 hours of in-classroom instruction.

On competition day, each team is given \$500,000 in imaginary currency, which they use to make stock selections from more than 25 fictitious companies. The

team that makes the wisest investments to grow their initial portfolio wins.

The simulated stock market environment is hectic, loud and exciting. The secret to success lies in the students' ability to collaborate with their teammates and understand how to make smart financial investments.

The top 3 overall teams are invited to compete in JA's National Virtual Stock Market Challenge where 45 teams from JA locations around the country compete.

# JA PRE-APPRENTICESHIP

234

STUDENTS ENROLLED &  
128 STUDENTS GRADUATED

**5** INDUSTRY-RECOGNIZED CERTIFICATIONS EARNED,  
EQUIPPING STUDENTS WITH THE SKILLS AND CREDENTIALS  
TO CONFIDENTLY STEP INTO THE WORKFORCE

**J**A's Pre-Apprenticeship Program helps students achieve pre-apprentice status in the marine and construction Industries. The program was developed to address South Florida's trade industries need for qualified employees.

The program offers a **free, 6-month work-based learning experience** to fast-track students' careers. Students enroll in the fall, train from January to June, shadow industry experts, and earn five industry-recognized certifications. They can earn \$600 in milestone incentives and, upon completion, attend a graduation ceremony to announce their chosen career tracks.

#### Career Tracks Include:

- Marine Service Technician
- Yacht Service Technician
- Electrician
- Roofer
- HVAC Technician
- Plumber

#### Tuition-Free Certifications Include:

- Mercury Technician Essential Knowledge (M-TEK)
- OSHA 10 (Maritime and Construction)
- CPR First Aid/CPR
- Forklift operator





*"The pre-apprenticeship program really works and changes the trajectory of someone's life if you have no idea or are unsure of what you want to do in the future."*

*— Jacob Wilson, Pre-Apprenticeship Graduate*





# 3DE SCHOOLS

- 124,000 HOURS
- 414 STUDENTS SERVED

**86%** OF STUDENTS IN 3DE SAW THE RELEVANCE OF SCHOOL, COMPARED TO 46% OF NON-3DE STUDENTS

*(Based on survey question 'The things I learn in school apply to the real-world and/or experiences in my life.')*

**85%** OF STUDENTS IN 3DE FELT A SENSE OF BELONGING IN SCHOOL, COMPARED TO 61% OF NON 3DE STUDENTS

*(Based on survey question "I feel accepted, respected, and included at school.")*





**3DE**  
BY JUNIOR ACHIEVEMENT

Thank you to Junior Achievement of South Florida for our Ice cream Treats!  
as your teacher dismisses you to the



*"I feel that the Case Challenges give students experience on how to set-up formal presentations. It also gives students opportunities to work on leadership skills, project managers, graphic designers and data analysts. These skills are essential in developing well rounded career oriented individuals in today's society."*

— Ms. Woods, 10th grade teacher at Flanagan High School

**3DE—3-dimensional education**— is an innovative, experiential approach to High School education. The learning model re-engineers High School education to be more relevant to the complexities of the real world. In doing so, 3DE better prepares today's students for the demands of tomorrow's global economy.

3DE does this by integrating business challenges directly into educational lessons in order to demonstrate the real-life application of concepts. This helps students understand the relevance of the subjects they learn and heightens their

appreciation for subjects like reading, history, math and science. When a student understands why a subject is relevant, their motivation to learn it increases.

3DE is considered a "school-within-a-school," meaning the program operates as an elected track within the public school system.

Junior Achievement of South Florida has partnered with **Flanagan High School**, **McArthur High School** and the broader business community to craft an educational path that will prepare approximately 414 3DE students for their future career paths.

*"I'm incredibly grateful for being in this model—it has been a game-changer for me. The skills and knowledge I gained have not only enhanced my current capabilities but will also have a lasting impact on my future career. The experience has prepared me to navigate professional challenges with confidence, improve my communication, and manage my time effectively. Overall, this model has been a fantastic opportunity, and I definitely recommend it."*

— 3DE Student

# JA CAREER SPEAKER SERIES

19,358  
STUDENTS SERVED

*"It is always great to play a small role in the development process of young students."*

— Kiwanis Club of Miramar /  
Pembroke Pines

**207** CAREER VOLUNTEERS CONTRIBUTED TO 725  
SPEAKING ENGAGEMENTS THROUGHOUT THE SCHOOL YEAR

**J**A Career Speakers Series provides a unique opportunity for volunteer guest speakers to visit classrooms and share their personal career journeys, work experiences, and educational backgrounds. These real-world insights help students connect their classroom learning to potential future careers, providing inspiration and practical knowledge about various industries

and professions. Junior Achievement's programs offer local schools engaging resources for K-12 students, aligning with academic standards and connecting lessons to real-life applications. By introducing students to professionals in various careers, JA helps them understand how their education prepares them for future opportunities after graduation.





# JA CLASSROOM EXPERIENCE

12,453  
STUDENTS SERVED

**81%** OF STUDENTS BELIEVE THE PROGRAM WILL HELP THEM BE SUCCESSFUL IN THE FUTURE

**23** BROWARD COUNTY CITIES SERVED

**J**A's **Classroom Experience** is creating futures with the help of our community! The classroom programs support our local schools with valuable, tested, hands-on resources for K-12th grade students. Educators utilize JA programs in their classrooms because materials and resources help young people make the connection between what they are learning in school and life after graduation. Educators choose JA

because our programs connect classroom lessons to real-life opportunities. Through engaging activities in financial literacy, work readiness, and entrepreneurship, we help students see how their education prepares them for careers, college, or business ventures. With the support of volunteers and partners, JA is empowering the next generation of leaders to succeed. beyond the classroom.







**JA PROGRAMS PROVIDE HANDS-ON EDUCATION THAT SPARKS CURIOSITY, BUILDS PURPOSE, AND COMBATS DISENGAGEMENT BY MAKING LEARNING RELEVANT**



# ANNUAL EVENTS IN REVIEW

## ROSÉ SOIRÉE



**RAISED:** \$249,000  
**DATE:** September 9, 2023  
**TITLE SPONSOR:** TD Bank

## CELEBRATION OF IMPACT BREAKFAST



**DATE:** October 24, 2023  
**NEW STOREFRONT PARTNERS:** Aetna CVS Health, Amazon, Broward Schools/Broward County, Children Services Council, Fais Foundation, Cozea 1- Haircare, Joe Dimaggio, South Florida Symphony, and United Way of Broward County

## ULTIMATE GUYS NIGHT OUT



**RAISED:** \$247,000  
**DATE:** November 13, 2023  
**TITLE SPONSOR:** DEX imaging, Inc.  
**AMPLIFIED BY:** Seminole Hard Rock Hotel & Casino

## JA WORLD UNCORKED



**RAISED:** \$324,000  
**DATE:** January 27, 2024  
**PRESENTED BY:** Breakthru Beverage Florida  
**AMPLIFIED BY:** Seminole Hard Rock Hotel & Casino



*We raised \$1.1M with our special events in FY 2023-24!*

# To All Who Came to Support

*Thank  
You!*

## GIRLS RULE



**RAISED:** \$129,000

**DATE:** March 14, 2024

**TITLE SPONSOR:** Aetna

**PRESENTED BY:** CITY Furniture

## JA BUSINESS HALL OF FAME



**RAISED:** \$200,000

**DATE:** May 10, 2024

**TITLE SPONSOR:** CITY Furniture

**PRESENTED BY:** Delta Airlines

“At DEX imaging, we are committed to investing in the future.

We believe the best way to secure a better tomorrow is to empower today’s youth with essential life skills in financial literacy, entrepreneurship, and work readiness. We take pride in supporting Junior Achievement of South Florida; by encouraging knowledge and a passion for success, we can create a legacy that resonates through generations!”

- Chaz Warrington, South Florida General Manager, DEX Imaging

# Thank You to our 2023-2024

## JA PROGRAM SUPPORTERS

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# CIRCLE OF WISE WOMEN

Founded in May of 2009 at the home of Janet Davis, the **JA CIRCLE OF WISE WOMEN** originally started with 10 Founding Members and has since grown to more than 200 women. Circle of Wise Women believe that JA programs are a springboard to show today's youth their potential for success. Since its inception, the group has raised more than \$5.5 million for Junior Achievement of South Florida.



- Ali Bergeron
- Alina Ali
- Aliya Arron
- Allison Cagneta
- Alyssa Greenspan Goldstein
- Alexa Rosario
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- Chantal Bray

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- Yvonne Garcia-Swain



# THE LEAGUE: MEN TEAMING UP FOR IMPACT

THE LEAGUE'S mission is to create a connected & synergistic network where men use their wisdom and influence to shape the future of our community by engaging and supporting youth as they navigate the path of opportunity. The League's signature event is the Ultimate Night Out, which gathers 300 of South Florida's prominent gentlemen. The 2023 event raised more than \$250,000 for JA programs.



- Adam Corin
- Akin Ayodele
- Alberto Zuniga
- Alfredo Aguirre
- Andrew Becker
- Andrew Horowitz
- Andrew Koenig
- Andrew Sossin
- Andy Cagnetta
- Anthony Licata
- Art Rosenberg
- Bill Beckman
- Bill Feinberg
- Bob Birdsong
- Bob Goldfarb
- Brian Olson
- Carl Berkelhammer
- Carlton Williams
- Casey Dellapenna
- Chase Bowman
- Chaz Warrington
- Chris Brevi
- Christian Calabro
- Christopher Mazzara
- Craig Tanner
- Curt Ramage
- Dan Mendoza
- David Chanon
- David Founds
- David Hammond
- Doug Murphy
- Drew Saito
- Edward Dikes
- Ethan Clarke
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- Giancarlo Zuniga
- Greg Nordone
- Greg Thompson
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- Hayden Casson
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- Jack Regal
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- Jeremy Nobil
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- Joel Mayersohn
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- Troy Peterson



# DAVE & LORRAINE THOMAS/ FALCONE FAMILY FOUNDATION JA BIZTOWN STOREFRONT PARTNERS



- Better Business Bureau
- Broward County Sheriff's Office
- Children's Services Council of Broward County
- City of Coconut Creek
- Community Care Plan
- Cozen O'Conner Law Firm
- EY (Ernst & Young LLP)

- Hartford Fire Insurance Co.
- Joe DiMaggio Children's Hospital
- Lifestyle Media Group
- Metro Signs, Inc.
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- Rick Case Enterprises, Inc.
- South Florida Symphony Orchestra

- The Celia Lipton Farris And Victor W. Farris Foundation, Inc.
- Truist
- Truly Nolen
- United Way of Broward County

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- Broward College
- Broward County
- Children's Services Council of Broward County
- CITY Furniture
- Consolidated Credit Solutions
- Construction Association of South Florida
- Construction Executive Association
- Florida Blue
- It's A 10
- JM Family Enterprises

- Joe DiMaggio Children's Hospital
- Nova Southeastern University
- Publix Super Markets Charities, Inc.
- The Celia Lipton Farris And Victor W. Farris Foundation, Inc.

- The School Board Of Broward County
- Universal Property and Casualty Insurance Company
- Wells Fargo Foundation



# 3DE SCHOOLS SPONSORS

- 3DE by Junior Achievement
- Broward County Sheriff's Office
- CITY Furniture
- Junior Achievement of Florida Foundation, Inc.
- Pace Center for Girls Broward
- Timothy A. Rubin
- Tinuiti
- United Way of Broward County
- Zachary Morrison



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- Regions Bank

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- American Heritage School - Plantation
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- NSU - University School
- PNC Foundation
- Sokol Foundation
- Verizon Business

# IN CLASS SPONSORS

- Broward County Sheriff's Office
- Habitat for Humanity Broward
- JA USA
- State Farm Mutual Automobile Insurance Company
- TD Bank NA

# JA STOCK MARKET CHALLENGE SPONSORS

- American Heritage School - (Plantation)
- Broward County Sheriff's Office
- Coastal Wealth
- Fifth Third Bank
- Somerset Academy Preparatory at North Lauderdale
- The School Board Of Broward County




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## JA CAREER BOUND/YOUTH EMPLOYMENT SPONSORS

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- Allied Kitchen & Bath
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- Bank of America Corporation
- Better Business Bureau
- Blueprint Cookies
- Broward County
- Broward County Sheriff's Office
- Career Source Broward
- CITY Furniture
- City of Coconut Creek
- City of Fort Lauderdale
- Community Care Plan
- Community Foundation of Broward
- Crewfacilities.Com
- Disney Cruise Lines
- EM Consulting Group, LLC
- Florida Lottery
- Florida Panthers Foundation
- Fritch Foundation Trustees Ima (Nancy Brown)
- Greystar
- Hard Rock Support Services
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- Imma Pierre State Farm Insurance Agency
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- Locality Bank
- M&T Bank
- Memorial Healthcare System
- OES Global
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- State Farm
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- Broward County
- Florida Dept. of Education
- Kingdom Charitable Trust
- Mariana Russell
- United Way of Broward County





# VOLUNTEERS BRING JA PROGRAMS TO LIFE!

When students connect with adults and hear their life/career experiences, they are provided hope and the belief that they can achieve great things, too.

## **Volunteer opportunities include:**

- Career Speakers
- JA BizTown/JA Finance Park Simulation Volunteers
- Industry Day Hosts
- Curriculum Lesson Teachers
- Case Challenge/Job Mentors
- Signature Event Co-Chairs



**Become a JA Volunteer  
or Mentor Today!**



Junior  
Achievement<sup>™</sup>  
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SUPPORT  
OUR VISION

Connect with Us!



[JASouthFlorida.org](http://JASouthFlorida.org)



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