UK FAST GROWTH INDEX

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The UK Fast Growth Index celebrates the fastest growing firms in the UK

The 2024 UK Fast Growth Index grows by £9.6 billion, creating 24,000 jobs

Twenty-six years ago, the Wales Fast Growth 50 was established to celebrate entrepreneurial success and innovation.

By recognising the fastest-growing private Welsh companies, it shone a spotlight on those businesses that have achieved significant sales growth over a three-year period and became the awards that firms in Wales aspired to win more than any other.

Fast forward to 2024 and we have now taken this concept to the rest of the UK and are now celebrating the fifty fastest growing firms not only in Wales but also in London, the Midlands, the East of England, the North of England, Northern Ireland and Scotland.

These incredible businesses not only grow quickly but often, in times of adversity, have stories of overcoming challenges, pivoting strategies, and adapting to changing market conditions.

This resilience was especially inspiring during the Covid pandemic, reminding other businesses that growth and success are possible even in an economic downturn.

For the UK economy, high growth businesses continue to play a significant role in driving economic growth.

They create jobs, stimulate innovation, and contribute to the economic development of the communities in which they are based. They are often disrupting the sectors in which they are operating, with new revolutionary business models.

By highlighting the success of these companies across a range of sectors, the UK Fast Growth Index emphasises the importance of supporting and nurturing the private sector in every nation and region of the UK as a key driver of economic progress.

The impact of these 350 businesses is truly incredible.

In 2023, they generated a collective turnover of £15.1 billion and employed 62,000 people. They also increased their sales by £9.6 billion during the period 2021-2023 at an average growth rate of 172.8%.

In addition, 162 firms have a turnover of more than £20 million with the largest being LCC Group in Northern Ireland with sales of £1.7 billion in 2023.

They also created 24,000 jobs in two years, or 10% of all additional private sector employment during this period.

Therefore, the UK Fast Growth Index is more than just a list of successful companies - it is a testament to the power of entrepreneurial spirit and innovation at a time when the UK economy needs its business community to grow.

Recognising the achievements of these fast-growing companies not only highlights individual business success but provide valuable insights and inspiration for the broader business community.

And when we are celebrating this group of 350 amazing businesses in the UK, we will be recognising the hard work, resilience, and ingenuity that characterises the best of UK entrepreneurship.

Most importantly, we will all be reminding ourselves, yet again, of the incredible potential that exists within our nation to drive forward economic progress and innovation.

Professor Dylan Jones-Evans OBE is the founder of the UK Fast Growth Index

AND THE WINNERS ARE...



Eco Simplified is the fastest growing firm in the UK in 2024

2024 FAST GROWTH INDEX WINNERS

FASTEST GROWING BUSINESS IN THE UK

ECO-SIMPLIFIED

LONDON
ZILCH

MIDLANDS AND THE EAST OF ENGLAND
GIVENERGY

NORTH OF ENGLAND
ECO SIMPLIFIED

NORTHERN IRELAND
FUNKY MONKEY PLAYCENTRES

SCOTLAND
APEX HOTELS

SOUTH OF ENGLAND
KID-A

WALES
INVOLVE RAIL

FASTEST GROWING FIRM
Business to Business Services
TIQTOQ

FASTEST GROWING FIRM
Construction, Building and Property Services
CASTELL GROUP

FASTEST GROWING FIRM
Consumer Products
PHOENIX 2 RETAIL

FASTEST GROWING FIRM
Consumer Services
PEPPERMINT EVENTS

FASTEST GROWING FIRM
Financial Services
ZILCH

FASTEST GROWING FIRM
Food and Drink
COFFI LAB

FASTEST GROWING FIRM
Green
ECO SIMPLIFIED

FASTEST GROWING FIRM
Manufacturing and Engineering
FOCUS MEP

FASTEST GROWING FIRM
People Services
INVOLVE RAIL

FASTEST GROWING FIRM
Professional Services
PATHOS COMMUNICATIONS

FASTEST GROWING FIRM
Technology and Digital
DIGINIUS

FASTEST GROWING FIRM
Wholesale and Retail
VOGACLOSET

INTERNATIONAL AWARD
IQGEO

PROFIT-LED FIRM
PARK GARAGE GROUP

FEMALE-LED FIRM
PHOENIX 2 RETAIL











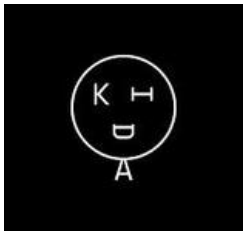


























HOW DO YOU QUALIFY FOR THE UK FAST GROWTH INDEX ?

To qualify for the UK Fast Growth Index 2024, firms should:

- Be independent
- Should have had sales of at least £250,000 in 2021
- Be based in a region holding an event

Rankings of the 2024 UK Fast Growth Index are based on percentage growth of revenues from 2021- 2023. The Index is dependent on receiving completed entries or financial information that are then verified by Companies House data or through the firms' accountants. Without this information, companies cannot be entered onto the list. Some companies choose not to list on the list and the project cannot be held responsible for their exclusion.

UNITED WORLDWIDE LOGISTICS



ABOUT US

United Worldwide Logistics is an independent and experienced multi-modal logistics provider.
We use our established network of 380 Worldwide partners to provide our clients with independent and unbiased transport solutions. Our team hand-pick providers to suit your exact needs and budget,

Our team, based at the Pencoed Technology Park, Bridgend, South Wales, cover all air, sea, road and rail transport with a complete range of delivery options – next day, 48 or 72 hours. We can collect from UK and Worldwide pick-ups, and have extensive UK warehousing and Pick and Pack facilities. We can also manage all of the customs documentation, so we make it even easier for you to run your business globally.



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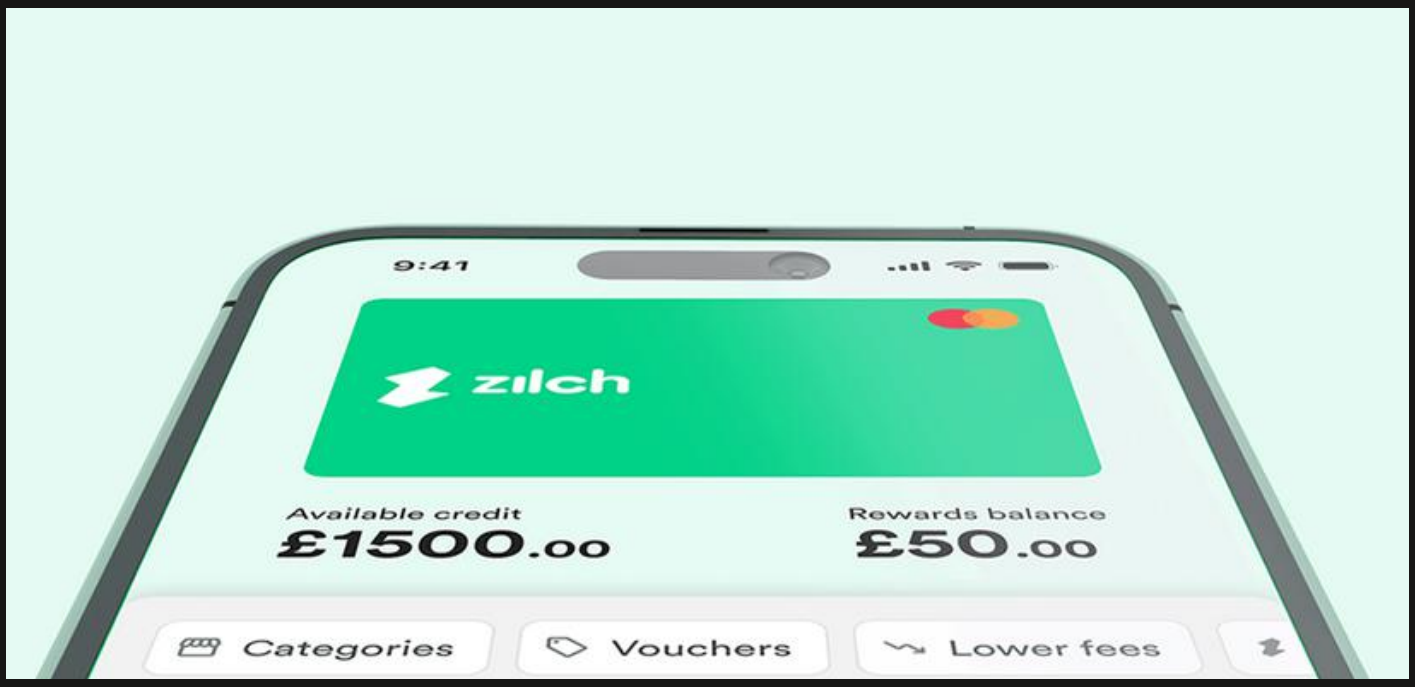


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LONDON



NO	BUSINESS	LOCATION	TURNOVER 2023	GROWTH 2021-23	DESCRIPTION
1	Zilch	London	£30.0m	3997.5%	Zilch is a financial technology company that offers a direct-to-consumer, ad-subsidised payments network. Its primary objective is to provide customers with flexible payment solutions for online and in-store transactions, aiming to eliminate the cost of consumer credit.
2	Pom Pom London	London	£23.7m	2024.4%	Blending contemporary fashion with quality craftsmanship Pom Pom London offers stylish bags and accessories that reflect the spirit of London. With a focus on confidence and personal style, it remains a go-to destination for fashion-forward essentials and thoughtful gifts.
3	Peppermint Events	London	£40.3m	1592.9%	Peppermint Events has been a leader in greenfield bar operations for over two decades, delivering high performance, award-winning food and drink solutions to premier events, festivals, sports venues, and stadia. It is committed to prioritising its people, embracing sustainability, and leveraging technology.
4	Allica Bank	London	£187.6m	1531.8%	Allica Bank is on a mission to give established businesses the no-nonsense banking they deserve. That means a current account with no monthly fees, a relationship manager whose name and number they actually know, and technology that makes life easier, not harder.
5	ClearBank	London	£276.0m	1185.7%	ClearBank is the UK's first new full-service clearing bank in over 250 years, dedicated to revolutionising banking infrastructure. By harnessing cloud technology and APIs, it has departed from legacy systems to deliver faster, safer, and more accessible banking solutions.

UK FAST GROWTH INDEX 2024

LONDON

NO	BUSINESS	LOCATION	TURNOVER 2023	GROWTH 2021-23	DESCRIPTION
6	Diginius	London	£7.1m	1165.8%	Diginius offers digital marketing and e-commerce solutions through an all-in-one platform. Designed to address common challenges in digital marketing, the platform integrates a wide range of tools for monitoring, measuring, and reporting on digital performance.
7	Pathos Comms	London	£5.7m	1037.4%	Pathos Communications specialises in PR and personal branding, helping clients achieve impactful coverage. its team boasts over 15 years of experience, including BAFTA-winning broadcasters and digital media experts,
8	Sleek	London	£15.8m	845.8%	Sleek is a full-service experience marketing agency dedicated to creating immersive, impactful moments that engage audiences and inspire change. Known for challenging norms, it collaborates closely with clients as a strategic partner to design memorable experiences.
9	VogaCloset	London	£85.2m	838.2%	VogaCloset is an online fashion retailer bringing the latest women's, men's, and kids' styles directly to fashion enthusiasts in the Middle East. With over 80,000 items from 400+ brands and new arrivals daily, it makes staying on-trend easy and enjoyable.
10	Yoti	London	£6.2m	830.5%	Yoti is on a mission to become the world's most trusted identity platform, enabling safer ways for individuals to verify their identity. Initially launched as a free app allowing users to store ID on their phones securely, it prioritises privacy and secure data sharing.
11	Linnk Group	London	£29.0m	814.3%	Linnk Group specialises in providing top-tier STEM talent for firms aiming to excel in their fields. Founded by a team with a vision to make a positive impact, it has grown into a leading omnichannel professional services firm.
12	Club Vita	London	£7.6m	743.3%	Club Vita is dedicated to enhancing financial well-being in later life by helping financial institutions better understand and manage longevity risk. Working with workplace pension funds, it facilitates data pooling to reveal longevity patterns among retirees with annuity benefits.
13	Heights	London	£5.5m	681.0%	Heights is a health and wellness company focused on providing science-backed, vegan supplements to enhance brain, body, and gut health. Developed by doctors and dietitians, their products are rooted in over 700 studies, ensuring effectiveness and quality.
14	Brightsun Travel	London	£349.1m	559.0%	Brightsun Travel is known for its extensive global partnerships with major airlines and hotels, offering comprehensive travel services. Driven by a mission to exceed customer expectations, it is creating unforgettable travel experiences and building lasting relationships.

LONDON

NO	BUSINESS	LOCATION	TURNOVER 2023	GROWTH 2021-23	DESCRIPTION
15	Flagstone	London	£37.1m	529.6%	Flagstone is the UK's leading cash deposit platform and is revolutionising the cash deposit and savings market. It has placed over £13 billion in client assets, offering access to hundreds of accounts, including exclusive interest rates from more than 60 banking partners.
16	Orbyt	London	£1.9m	507.6%	Orbyt enhances digital communication and payment processes for businesses with large customer bases and transaction volumes. It's results speak for themselves - a 36% increase in new subscribers, £2 million in annual savings, and a 98% digital distribution rate,
17	3S Money	London	£17.4m	494.5%	3S Money aims to make global markets accessible for businesses everywhere. Having processed over $5.9 billion in payments, 3S Money has expanded to a team of 200+ across seven global offices, including London, Amsterdam, and Dubai.
18	Wingstop UK	London	£38.2m	394.6%	Wingstop, an American chicken wing chain, entered the UK in 2018. Known for bold flavours and hand-seasoned fries, it aims to reach 200 locations in the next five years, expanding its distinctive flavour experience.
19	Salad Money	LONDON	£8.9m	392.6%	Salad Money is a for-profit social enterprise dedicated to providing fair, affordable loans to UK public sector workers, helping them avoid high-cost lenders. Committed to financial well-being, it is empowering individuals to improve financial literacy and resilience.
20	Only Curls	London	£7.6m	375.0%	Only Curls is on a mission to empower people with curly hair to embrace their natural texture, free from chemicals and heat styling. Its vision is to create a UK-based curly hair brand that not only sells products but also provides guidance and support for curly-haired customers.
21	Multiverse	London	£45.2m	348.0%	Multiverse is a tech-first institution redefining the transition from education to work through apprenticeships. Combining human-centred coaching with technology and AI, it provides a new learning approach that is equipping individuals with essential digital and technology skills.
22	EAS	London	£1.9m	318.1%	European Airline Solutions (EAS) is a leading provider of aviation equipment, specialising in the design, manufacture, purchase, and sale of ground support equipment and handling accessories for clients.
23	Alternergy	London	£42.7m	306.0%	Alternergy has grown into a leading supplier and distributor in the UK solar industry, known for competitive pricing and exceptional service, providing personalised support while upholding core values of quality, value, integrity, and fun.

UK FAST GROWTH INDEX 2024

LONDON

NO	BUSINESS	LOCATION	TURNOVER 2023	GROWTH 2021-23	DESCRIPTION
24	Product Marketing Alliance	London	£13.0m	299.7%	The Product Marketing Alliance is the leading global network for product marketers, boasting a community of over 300,000 members. It is elevating the role of product marketing by providing education, networking, and career growth opportunities.
25	Elemental CoSec	London	£7.9m	299.6%	Elemental is a premier UK provider of corporate secretarial, governance, accounting, and tax advisory services. It combines the specialised functions of large professional service firms with a personalised, efficient approach to serve clients from over 100 countries.
26	Aeorema Comms	London	£20.2m	297.1%	Aeorema Communications is a strategic communications group based in London, New York and Amsterdam. It offers creative brand experiences, strategic consultancy, and event services to international blue-chip clients.
27	Duel	London	£1.5m	290.2%	Duel is dedicated to empowering purpose-driven brands by leveraging the advocacy of their supporters. Its platform enables mid-level enterprise brands to effectively manage relationships with advocates, affiliates, employees, and brand ambassadors.
28	Cult Mia	London	£1.2m	271.9%	Cult Mia is an exclusive fashion platform dedicated to curating unique, conversation-starting pieces from around the world. 40% of its collections are exclusive to the site as it scouts designers and meticulously selects applicants on quality, ethics, and design.
29	iplicit	London	£3.2m	266.2%	iplicit is a cloud-based finance and business management solution designed for seamless integration and adaptability. Built to work alongside existing systems, it empowers businesses to retain flexibility in operations..
30	Traydstream	London	£4.0m	254.4%	Traydstream is a platform dedicated to simplifying global trade finance by streamlining trade documentation processes. Founded by experts with deep experience in global transaction banking, it addresses the complexities of trade documentation through its innovative technology.
31	GenD	London	£1.4m	220.5%	Generation Digital is a digital transformation consultancy focused on helping organisations evolve into secure, efficient, and human-centred businesses. By disrupting business operations for the better, they help clients adopt digital cultures, new platforms, and future ways of working.
32	Gaia	London	£2.8m	215.3%	Gaia is a candidate-focused recruitment platform based on social media and search-based recruitment. It is revolutionising recruitment by leveraging social media as a strategic recruitment channel, addressing outdated methods and improving candidate experiences.

LONDON

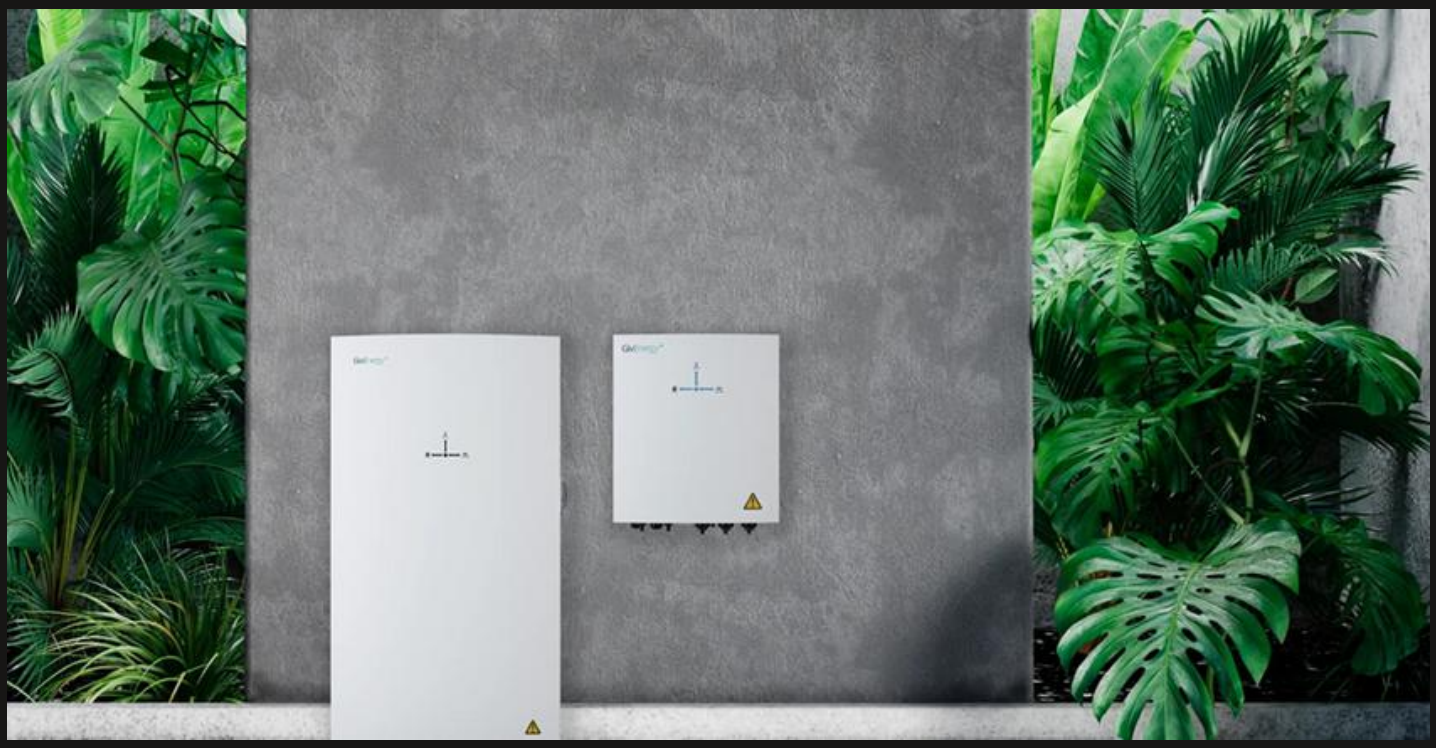
NO	BUSINESS	LOCATION	TURNOVER 2023	GROWTH 2021-23	DESCRIPTION
33	Triton Restoration	London	£2.4m	208.6%	Triton Restoration is a renowned contractor specialising in the restoration and refurbishment of historic and architecturally significant buildings. It provides comprehensive project management supported by skilled masons, restorers, bricklayers, and carpenters.
34	Cynergy Bank	London	£322.8m	202.9%	Cynergy Bank supports the financial needs of UK SMEs, family-run businesses, and savers by offering tailored banking solutions through a blend of personal service and advanced technology.
35	Nourished Communities	London	£1.1m	197.9%	Nourished Communities connects London with local, artisan producers through stores offering diverse, high-quality products. Known for its “Aladdin’s cave” ambiance, the stores source goods that emphasize gut health and sustainable practices.
36	Elgin White	London	£10.2m	189.6%	Elgin White is a specialist consultancy in asset and wealth management, focused on optimising business operations, technology platforms, and client services to enhance competitive advantage.
37	Yaya	London	£1.2m	187.9%	Yaya is a B2B consultancy dedicated to helping startups transform innovative ideas into successful market realities. Passionate about early-stage creation, Yaya supports founders in refining their concepts, securing investment, and launching products that stand out=
38	A Y & J Solicitors	London	£2.6m	178.3%	A Y & J Solicitors is a boutique immigration law firm based in Central London, with over 10 years of experience and recognition from the Legal 500. Specialising in UK immigration, it has successfully assisted over 4,000 clients in personal and business immigration matters.
39	HANetf	London	£8.8m	176.3%	HANetf enables asset managers to bring innovative ETF solutions to European investors via a white-label platform. It combines extensive regulatory and operational expertise, offering end-to-end support in product development, compliance, distribution, and marketing.
40	Capital on Tap	London	£218.7m	173.8%	Capital on Tap aims to simplify small business operations by providing fast funding, streamlined tools, and rewards to empower entrepreneurs. Serving over 200,000 businesses in the UK and the US, it offers a business credit card designed for small business needs.
41	Elite Moving Systems	London	£35.3m	169.4%	Elite Moving Systems (EMS) is an international moving company committed to delivering seamless and high-quality logistics and relocation services. It manages every aspect of the moving process, from planning and scheduling to shipment delivery and post-move support.

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LONDON

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42	NOVOS	London	£2.9m	167.8%	NOVOS specialises in growing eCommerce brands. Founded in 2018, it has grown rapidly, working with over 250 brands and winning 30+ awards. With a mission to drive client growth and foster personal development, it has recently transitioned to employee ownership,
43	UpSkill Universe	London	£6.7m	166.4%	UpSkill Universe is committed to advancing sustainability through high-impact learning experiences. It empowers individuals and businesses to excel in a digital landscape while contributing to global efforts in poverty reduction, equality, and environmental protection.
44	Park Garage Group	London	£352.2m	163.5%	Park Garage Group has grown over three generations into a respected forecourt brand across the UK. As a family-run business, it is deeply customer-centric and dedicated to delivering exceptional service while staying engaged in industry developments.
45	The Big Bakes	London	£3.1m	152.5%	The Big Bakes is an immersive baking event experience designed to bring people joy through baking. It offers a fun, welcoming environment where participants bake in pairs with all supplies provided to create unique treats.
46	Apposite Capital	London	£6.2m	150.8%	Apposite Capital is a healthcare impact investor focused on building market leaders that expand access to quality healthcare. It invests in companies with up to €100 million in revenue across sectors including digital health, medical products, pharma, life sciences, and healthcare services.
47	Otto Car	London	£43.7m	150.2%	Otto Car is London's largest Private Hire Vehicle car hire company, supporting over 20,000 drivers in joining the rideshare industry. It provides tailored services to help Uber drivers make informed choices,.
48	PromoVeritas	London	£10.9m	150.2%	PromoVeritas is a promotions compliance specialist that is bridging the gap between creative marketing ideas and legally compliant execution. Working across 90+ countries, it has a track record of 18,000+ promotions managed, over 200 active clients, and 34 million prizes awarded.
49	Interpolitan Money	London	£4.9m	147.8%	Interpolitan Money provides alternative banking solutions designed for a global clientele. With services supporting over 55 currencies and transactions in 160+ countries, it caters to private clients, corporations, non-residents, funds, and institutions without minimum deposits or transaction limits.
50	Pizza Pilgrims	London	£28.7m	145.4%	Founded in 2011 by brothers James and Thom Elliot, Pizza Pilgrims locations across London as well as cities like Brighton, Nottingham, Oxford, and Cambridge. It serves fresh, daily-made dough pizzas crafted from top Italian ingredients, emphasising the importance of a perfect crust.

MIDLANDS AND THE EAST OF ENGLAND



NO	BUSINESS	LOCATION	TURNOVER 2023	GROWTH 2021-23	DESCRIPTION
1	GivEnergy	Newcastle Under Lyme	£91.1m	2556.8%	GivEnergy is the UK's leading provider of residential battery storage systems, committed to enabling energy independence. It offers a comprehensive range of energy management solutions, including inverters, battery systems, EV chargers, and energy management software.
2	ADHD 360	Lincoln	£12.4m	793.8%	ADHD 360 is one of the UK's largest specialist ADHD clinics, providing diagnostic and treatment services via video conference nationwide. A commitment to excellence ensures that its clinicians maintain top-tier standards in patient care, prescribing, and professional development.
3	Chämpo Haircare	Droitwich	£8.9m	584.6%	Chämpo is a haircare brand inspired by the ancient Indian practice of cleansing, soothing, and massaging the hair. The brand was born out of the founder Kuldeep Knox's exploration of traditional haircare methods shared by her Indian grandmother, who had maintained healthy, lustrous hair well into her seventies.
4	Strongway Gym Supplies	Coventry	£1.5m	470.6%	Strongway Gym Supplies is a family-owned business established during COVID. With a commitment to durability and affordability, it offers essential home gym products backed by a customer-friendly refund policy.
5	iCARE24	Birmingham	£40.0m	435.8%	iCARE24 began as a small venture in Birmingham and has since grown into a successful healthcare staffing agency. Dedicated to supporting healthcare professionals, it provides top-quality staffing solutions across the UK.

MIDLANDS AND THE EAST OF ENGLAND

NO	BUSINESS	LOCATION	TURNOVER 2023	GROWTH 2021-23	DESCRIPTION
6	Trinity House Group	Birmingham	£3.8m	420.9%	Trinity House Group aims to set a new standard in recruitment, prioritising integrity, long-term relationships, and positive outcomes. It works closely with clients to ensure effective talent attraction and a positive candidate experience.
7	Love Finance	Birmingham	£4.7m	393.4%	Love Finance is a finance company dedicated to helping businesses achieve their goals through accessible funding. Serving over 4,000 customers and lending more than £150 million it supports businesses across industries, from small shops to large construction projects.
8	GRUBBY	Lichfield	£3.5m	336.9%	GRUBBY is a plant-based meal kit company on a mission to show that vegan cooking can be delicious, satisfying, and anything but boring. Founded to challenge stereotypes around vegan food, Grubby offers over 200 flavourful recipes inspired by global cuisines.
9	Modern World Business Solutions	Huntingdon	£2.2m	304.1%	Modern World Business Solutions is a fintech ISO company focused on transforming the merchant services experience by bridging the gap between service providers and users.
10	ScoreApp	Watford	£2.0m	294.7%	ScoreApp is a quiz marketing platform that helps small and medium-sized businesses generate leads, engage customers, and drive sales through interactive quizzes and surveys.
11	Sanders Senior Living	Essex	£9.1m	274.2%	Sanders Senior Living is a private provider of luxury care homes, offering high-quality residential, dementia, and respite care for individuals over 65. It provides 24-hour care in residences featuring premium amenities like lounges, cinema rooms, and private dining.
12	Thrive Learning	Nottingham	£7.4m	269.7%	Thrive Learning provides a modern, AI-powered platform combining Learning Management System (LMS) and Learning Experience Platform (LXP) features, including social learning, compliance management, analytics, and gamification.
13	NumberMill	Hemel Hempstead	£70.5m	254.3%	NumberMill is an accountancy firm dedicated to supporting recruitment businesses with for support with recruitment, high volume workforce management, financial, strategic and compliance affairs.
14	The Candy Box	Daventry	£2.3m	244.3%	The Candy Box is a family-run business that began by supplying hand-bagged confectionery to local schools. Founded in 2001 by Guy Marlow, the business now provides next-day delivery of a wide variety of products to clients across the Midlands

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MIDLANDS AND THE EAST OF ENGLAND

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15	IQGeo	Cambridge	£44.5m	221.2%	IQGeo provides comprehensive geospatial network management software designed for telecom, fibre, and utility network operators. Offering a mobile-first platform, it supports the entire network lifecycle allowing teams to collaborate seamlessly across all stages.
16	Omniplex Learning Group	St Albans	£20.4m	217.1%	Omniplex Learning Group offers a comprehensive suite of digital learning solutions, connecting award-winning authoring tools, leading learning management systems, custom digital content creation, and specialised training under one roof.
17	UK Carbon and Graphite Company	Belper	£39.2m	193.2%	UK Carbon and Graphite Company (UKCG) is a leader in the manufacture, machining, testing, and distribution of carbon and graphite products for diverse industrial applications. With generations of expertise, it offers knowledge-based solutions to meet the specialised needs of customers.
18	Holdsworth Foods	Tideswell	£133.9m	188.8%	Holdsworth Foods is a respected independent food service distributor, specialising in a wide range of chilled, ambient, and frozen goods for caterers. With a 54-year legacy, it is known for its commitment to exceptional service, guided by values of reputation, confidence, and trust.
19	Karan Retail	Coventry	£115.3m	172.9%	Karan Retail is a leading UK forecourt operator under the GULF fuel and PREMIER shop brands. Focusing on customer satisfaction, it offers quality fuels and a premium shopping experience. Its 750-dealer network aims to deliver excellent service, competitive pricing, and a diverse product range.
20	Marrill Group	Coventry	£35.0m	162.7%	Marrill Group is a supplier serving the automotive, off-highway, and commercial goods industries. With three specialist manufacturing facilities, it delivers engineering solutions from design and simulation to pressing and assembly.
21	Abacus Lighting	Sutton-in-Ashfield	£19.3m	162.5%	Abacus Lighting has been a leader in innovative lighting solutions for over 65 years. It's known for the strength, durability, and quality of its products, serving a range of sectors globally, including rail, retail, and prestigious venues.
22	Knights Pharmacy	Redditch	£59.0m	156.8%	Knights Pharmacy was established with a vision to improve access to quality healthcare and has since grown into a trusted group of pharmacies focused on providing exceptional service and professional healthcare advice and supporting customers in every aspect of their well-being.
23	Taylex Group	Birmingham	£7.4m	155.4%	Taylex Group is a design and production company known for delivering high-quality projects across exhibitions, events, interiors, and environments for leading global brands.

UK FAST GROWTH INDEX 2024

MIDLANDS AND THE EAST OF ENGLAND

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24	REACT Group	Birmingham	£19.6m	154.3%	REACT Group provides 24/7 specialist cleaning and decontamination services primarily for the public sector. serving diverse sectors, including education, leisure, transport, police, and prison services.
25	Kori Construction	Corby	£34.7m	149.5%	Kori Construction specialises in high-quality construction, serving diverse sectors with a commitment to sustainability and community impact. Actively managing £120 million in ongoing projects, Kori ensures client satisfaction from pre-construction through to occupancy.
26	Fix Auto Leicester	Leicester	£4.8m	148.3%	Fix Auto Leicester is a premier collision repair centre with a focus on quality and lifelong guarantees for body repairs. Located in a state-of-the-art bodyshop, it handles everything from minor refurbishments to insurance repairs.
27	WB Power Services	Heanor	£109.1m	145.2%	WB Power Services has grown into a leading provider of critical power services for key UK businesses and organisations. Despite significant growth, WBPS remains rooted in family values, emphasising teamwork, high standards, and exceptional customer service.
28	Pickstock Foods	Swadlincote	£71.6m	139.6%	Pickstock Foods is a family-run business with over 30 years of experience. It specialises in processing quality British lamb and mutton from the heart of the Derbyshire countryside to butchers, retailers, and foodservice providers across the UK and Europe.
29	Owen Taylor & Sons	Alfreton	£23.8m	138.2%	Established in 1922, Owen Taylor & Sons is a family-owned catering butcher serving retail and catering customers across the East Midlands. Committed to quality and local sourcing, it obtains most of its beef, pork, and lamb from farms in Derbyshire, Nottinghamshire, and Leicestershire.
30	Malary	Cambridge	£15.4m	136.4%	Originally a hazardous waste collector and recycler, Malary has evolved into one of the UK's leading providers of on-site industrial solutions. While waste-to-energy recovery and recycling remain core services, its expertise also ensures reliable site performance and asset protection.
31	Wye Valley Brewery	Bromyard	£17.5m	135.7%	Wye Valley Brewery crafts exceptional cask, keg, and bottled beers using the finest ingredients. Known for consistent quality and outstanding customer service, it now produces around 1,000 barrels weekly, amounting to over 14 million pints annually.
32	GRS Roadstone	Nuneaton	£383.2m	135.3%	GRS Roadstone is Britain's leading independent supplier and supply-chain partner for construction materials. With a dedicated team of 800, it provides a range of products from recycled and low-carbon aggregates to decorative landscaping materials and bulk aggregates.

MIDLANDS AND THE EAST OF ENGLAND

NO	BUSINESS	LOCATION	TURNOVER 2023	GROWTH 2021-23	DESCRIPTION
33	Cardzone	Nottingham	£52.0m	131.0%	Cardzone has grown from a single store in Sheffield to over 175 locations across the UK. Known for treating employees as family, it ensures a wide range of quality products at affordable prices, fostering a loyal customer base.
34	Champions Group	Loughborough	£30.1m	121.2%	Champions is a business improvement specialist that partners with business leaders to unlock their company's full potential. Offering end-to-end solutions from diagnosis to hands-on implementation Champions delivers measurable results, supporting sustainable growth.
35	Destec Engineering	Lincoln	£14.8m	119.9%	Destec Engineering specialises in high-pressure containment and on-site machining services. With over 50 years of experience, it provides a range of in-house designed portable machine tools for global on-site operations.
36	Fairfax & Favor	Kings Lynn	£35.3m	116.3%	Fairfax & Favor is a luxury lifestyle brand known for high-quality footwear, bags, and accessories that blend classic country style with modern fashion. Signature products like the 'Regina' boots and 'Windsor' handbag showcase their commitment to craftsmanship and timeless design.
37	Simpler Law	Lincoln	£7.7m	116.1%	Simpler Law specialises in end-of-life planning and private client services, serving over 200,000 clients across the UK with a 5-star Trustpilot rating. Based in Lincoln, with additional offices elsewhere in the UK, it offers both phone-based support and a network of nationwide advisors
38	Nourished	Sandwell	£7.6m	113.5%	Nourished is transforming personal wellness with its patented 3D-printed, personalized nutrient gummy stacks. Each 7-layer stack is custom-made with a blend of vitamins, nutrients, and superfoods tailored to individual health and lifestyle needs for optimal absorption and effectiveness.
39	SBS Insurance Services	Cannock	£48.7m	110.9%	SBS Insurance Services is a leading UK claims handling company known for its award-winning service and innovative, tech-driven solutions. Appointed by major UK insurers, it ensures swift and efficient replacement of items for policyholders.
40	Reconomy	Telford	£1,230m	107.6%	Reconomy is a global circular economy specialist helping businesses manage resources sustainably. By combining technology and expertise, it enables thousands of companies worldwide to reduce waste, optimise supply chains, and contribute to a circular economy.
41	Diamond Facilities Support	Birmingham	£14.6m	100.6%	Diamond Facilities Support is a national facilities management provider offering a comprehensive range of planned, reactive, compliance, and project-based services. Known for its responsive and tailored approach, Diamond delivers fast, reliable support 24/7 for all property needs.

UK FAST GROWTH INDEX 2024

MIDLANDS AND THE EAST OF ENGLAND

NO	BUSINESS	LOCATION	TURNOVER 2023	GROWTH 2021-23	DESCRIPTION
42	Metrasens	Malvern	£17.0m	93.8%	Metrasens is a leading innovator in advanced detection technology, Dedicated to providing industry-leading safety and security solutions, its technology pushes the boundaries of ferromagnetic detection to ensure safety without limits.
43	Interclass Holdings	Wolverhampton	£61.4m	93.6%	Interclass Holdings are a family-owned construction business based in the Midlands, UK. Founded 48 years ago, it has evolved into a trusted principal contractor, delivering projects up to £15 million in value for public and private sector clients.
44	Cladspray Solutions	Norwich	£3.2m	93.4%	Cladspray Solutions specialises in on-site spray painting and renovations for commercial and industrial spaces, allowing businesses to stay operational during transformations.
45	Harper James	Birmingham	£9.8m	89.7%	Harper James is a modern commercial law firm focused on providing accessible, high-quality legal services for ambitious and entrepreneurial businesses by combining experienced remote-working lawyers, innovative technology, and unique subscription and fixed-fee models,
46	SDI Group	Cambridge	£65.8m	87.6%	SDI Group specialises in scientific and technology products for sectors like life sciences, healthcare, and industry. Through a strategy of organic growth and acquisitions, it operates a portfolio of brands that offer specialized imaging, sensing, and control products.
47	Boulevard	Worcester	£9.2m	79.4%	Boulevard is a top 500 eCommerce seller on platforms like Amazon and eBay. It partners with innovators, manufacturers, and distributors to launch and grow product sales, offering a full suite of services from two tech-enabled distribution centres.
48	International Tyres & Trading	Sandwell	£54.6m	74.2%	International Tyres & Trading is the UK's leading wholesale distributor of truck tyres, supplying approximately 1 in 10 replacement truck tyres fitted across the UK. With an extensive stock of 50,000 tyres, it offers premium, mid-range, and budget options to meet commercial needs.
49	Jenolite	Biggleswade	£6.1m	72.9%	Jenolite specialises in rust treatment and prevention products including rust removers, converters, and protective coatings designed for various applications. Its products are trusted by professionals and DIY enthusiasts alike for their effectiveness in combating corrosion.
50	Bully Billows	Nottingham	£5.9m	70.3%	Bully Billows produces high-quality, research-backed canine accessories such as harnesses, collars, and leads, suitable for all breeds, ages, and sizes. Built with comfort and safety as priorities, its products are rigorously tested to ensure optimal performance, comfort, and durability.

NORTH OF ENGLAND



NO	BUSINESS	LOCATION	TURNOVER 2023	GROWTH 2021-23	DESCRIPTION
1	ECO Simplified	Richmond	£22.2m	5078.0%	ECO Simplified collaborates closely with trusted partners, helping households in fuel poverty by connecting them with ECO4 support and funding. It values employee wellbeing and equality, believing that happy, appreciated staff contribute to excellent customer service.
2	Phoenix 2 Retail	Peterlee	£141.2m	3478.0%	Phoenix 2 Retail is one of the leading UK distributors specialising in smoking alternative products. Established with a vision to revolutionise the vaping industry, the company offers comprehensive services, including recycling initiatives, fixture solutions, and pre- and post-market testing.
3	QuantumDX	Newcastle Upon Tyne	£5.6m	1003.7%	QuantuMDx is an innovative medical technology company dedicated to addressing global health challenges through rapid multiplex PCR diagnostic solutions for Point of Care. Driven by a commitment to reduce disease and suffering, it combines expert talent and advanced technology to pioneer impactful diagnostics for real-world applications.
4	Solar Fast	Castleford	£33.1m	663.7%	Solar Fast is an expert in installing solar panels and battery storage systems for both residential and commercial clients. With over 20 years of experience in the energy industry, it is committed to helping customers reduce energy bills and carbon footprints through renewable energy solutions.
5	The Potions Cauldron	York	£1.9m	616.9%	The Potions Cauldron is a drinks-based attraction which has four venues in York and several locations now open across the UK, including Edinburgh, Chester and Blackpool, and attracts visitors from all over the world.

UK FAST GROWTH INDEX 2024

NORTH OF ENGLAND

NO	BUSINESS	LOCATION	TURNOVER 2023	GROWTH 2021-23	DESCRIPTION
6	Northern Building Plastics	Leeds	£25.2m	587.8%	Northern Building Plastics makes high-quality uPVC building products for trade customers. It is recognised for its knowledgeable team, commitment to customer service, and continuous investment in infrastructure and technology to meet the evolving needs of the construction industry.
7	Panache Cruises	Bolton	£13.4m	552.4%	James Cole, a prominent figure in the cruise industry, founded Panache Cruises in 2020 with the guiding principle that 'nothing is too much trouble'. This ethos continues to drive the company, ensuring a world-class luxury cruising experience.
8	Rogers McHugh Recruitment	Manchester	£4.8m	525.9%	Rogers McHugh Recruitment is a specialist consultancy focused exclusively on recruitment for the construction sector. With additional offices in York and Orlando, it recruits across the UK and Florida, offering permanent, fixed-term, and freelance placements.
9	OneGym	Darlington	£3.6m	503.8%	OneGym has expanded from its initial location in Bishop Auckland to become one of the UK's fastest-growing regional gym chains. It offers flexible, low-cost memberships that grant access to all its facilities without additional fees.
10	Inventya	Cheshire	£4.9m	421.9%	Inventya is a UK-based innovation agency and management consultancy dedicated to empowering innovative companies to grow, scale, and succeed internationally.
11	BuyAssociation	Manchester	£3.7m	407.6%	BuyAssociation is a unique property investment consultancy that leverages its extensive network and longstanding relationships with reputable developers to offer exclusive, off-market investment opportunities in high-demand areas across the UK.
12	Atom Bank	Durham	£198.8m	370.0%	Atom Bank is the UK's first app-only bank with savings accounts, mortgages, and loans offered entirely through a mobile app. Known for competitive rates and fast service, it serves over 224,000 customers and stands out for its tech-driven approach and customer-focused innovation.
13	Bio&Me	Cheshire	£6.0m	330.8%	Bio&Me offers gut-friendly foods like granolas, porridges, yoghurts, and oat bars, emphasising diverse, plant-based ingredients to support a healthy microbiome. With products available at major UK retailers, it aims to make gut health simple and enjoyable for everyone.
14	JW Lees & Co	Greater Manchester	£87.5m	311.3%	Founded in 1828, JW Lees & Co is a family-owned brewery operating around 150 pubs, inns, and hotels across North West England and North Wales. As a seventh-generation business, it employs over 1,500 people and remains dedicated to brewing excellence and community impact.

NORTH OF ENGLAND

NO	BUSINESS	LOCATION	TURNOVER 2023	GROWTH 2021-23	DESCRIPTION
15	myenergi	Grimsby	£67.6m	296.6%	myenergi specialises in renewable energy products that help users maximise self-generated renewable energy use. With over 500,000 units sold globally, it has grown rapidly, aiming to simplify eco-smart home energy management and reduce fossil fuel reliance.
16	Sosandar	Cheshire	£42.5m	249.0%	Sosandar is a British women's fashion brand known for its stylish, versatile clothing, including dresses, knitwear, outerwear, and accessories. Aimed at modern women, its pieces are available on their website and through major UK retailers like Next and Marks & Spencer.
17	Holiday Gems	Chester	£110.0m	241.7%	With more than 13 years of experience, Holiday Gems has provided services to over 600,000 UK customers. Its extensive range of services includes holidays, flights, hotels, and additional services such as car rentals, airport parking, and airport lounges.
18	Adams & Green	Hull	£75.4m	231.4%	Adams & Green, a family-owned company based in Hull, provides high-quality liquid feed fats for the UK animal feed industry. With a dedicated fleet and flexible delivery, the company emphasises strong customer relationships, innovation, and reliability in the feed sector.
19	Destination2	Chester	£85.1m	220.3%	Destination2 offers luxury holidays worldwide especially tailor-made and all-inclusive packages and partnering with top hotels to offer 3- to 5-star accommodations. It also offers cruise holidays, ensuring diverse options for travellers seeking unique and luxurious experiences.
20	LMF Energy Services	Merseyside	£47.6m	218.2%	LMF Energy Services is focused on installing energy-efficient solutions, including solar PV systems, heat pumps, insulation, and smart thermostats, to reduce carbon emissions and energy costs.
21	DBG Contractors	Doncaster	£6.0m	216.5%	Known for quality craftsmanship and client focus, DBG Contractors is a family-run property development firm that specialises in transforming buildings into modern residential spaces across Yorkshire.
22	Wilson Power Solutions	Leeds	£60.7m	210.8%	Wilson Power Solutions is a manufacturer specializing in power and distribution transformers, switchgear, and battery chargers. Known for energy-efficient solutions, they serve sectors such as healthcare, retail, and renewables.
23	Specscart	Manchester	£2.0m	199.8%	Specscart is an eyewear company offering a wide range of prescription glasses and sunglasses. Known for quality and affordability, it offers a free home trial, free eye tests, and quick delivery, with a diverse selection of frames and lenses for various needs.

UK FAST GROWTH INDEX 2024

NORTH OF ENGLAND

NO	BUSINESS	LOCATION	TURNOVER 2023	GROWTH 2021-23	DESCRIPTION
24	Suttons International	Widnes	£124.2m	196.4%	Founded in 1926, Suttons Group is a logistics company specialising in the transportation of bulk hazardous and non-hazardous chemicals, gases, and powders. Known for its emphasis on safety and wellbeing, Suttons provides tailored, efficient logistics solutions to clients worldwide.
25	Accident Credit Group	Warrington	£9.4m	184.9%	Accident Credit Group provides funding solutions for the accident repair and credit hire sectors in the UK. Offering services like authorised funding, advanced funding, and credit repair, it processes over 4,500 invoices monthly and funds more than £180 million annually.
26	Ethical Healthcare	Leeds	£4.1m	182.9%	Ethical Healthcare is an advisory consultancy focused on digital health. It emphasises integrity, knowledge-sharing, and creating opportunities for employees to thrive, while ensuring positive outcomes in digital transformation projects.
27	Surplus Group	Barnsley	£25.1m	181.5%	Surplus Group is a trusted partner in managing surplus stock, specialising in food, drink, household consumables, and other products. Committed to reducing waste, their ethos focuses on diverting surplus food and drink from disposal, meeting both social and environmental goals.
28	Applied Nutrition	Merseyside	£61.2m	180.4%	Applied Nutrition specialises in premium nutritional supplements for athletes and fitness enthusiasts. It offers a range of products, including protein powders, pre- and intra-workout formulas, and health supplements.
29	GoThrift	Manchester	£3.5m	177.3%	Go Thrift is an online retailer specialising in affordable, sustainable second-hand fashion for men, women, and children. It offers a wide range of pre-loved clothing and has gained recognition for its commitment to circular fashion.
30	SteamaCo	Manchester	£1.7m	176.1%	SteamaCo is an IoT smart metering company focused on solving high-value problems for energy companies in both the grid and off-grid sectors. Founded in 2012, it has evolved into a technology company providing smart meters and cloud-based management systems for remote areas.
31	Powertherm Contract Services	Sheffield	£28.3m	170.6%	Powertherm Contract Services specialises in industrial insulation and thermal solutions. It provides services such as insulation for boilers, turbines, and pipes, as well as acoustic and cladding solutions and work across various industries to improve energy efficiency and safety.
32	Challenge Group Holdings	Wigan	£42.8m	169.5%	Challenge Group is one of the UK's leading recruitment, training, and logistics agencies, offering an integrated multi-service approach across recruitment, transport solutions, and training.

NORTH OF ENGLAND

NO	BUSINESS	LOCATION	TURNOVER 2023	GROWTH 2021-23	DESCRIPTION
33	Yorkshire Gas and Power	Leeds	£42.8m	169.5%	Yorkshire Gas and Power offers a wealth of energy expertise delivering the finest customer service to all customers and partners. Whilst experiencing high levels of growth, it has maintained high standards by allowing automation to bring fresh innovative processes into the company.
34	Waxman Group	Calderdale	£68.6m	164.4%	The Waxman Group specialises in the distribution of technical textile fibres, flame-retardant materials, and energy products. It also offers accredited training through the Waxman Training Academy.
35	Happy Drinks Group	Liverpool	£5.6m	157.0%	Happy Drinks Group produces low-sugar, naturally flavoured soft drinks without artificial sweeteners. It focuses on innovation, sustainability, and efficient production with a manufacturing capacity of up to 255 million units annually.
36	Thomas Halliwell	Oldham	£3.1m	154.4%	Thomas Halliwell offers mechanical, electrical, and renewable services, trusted by high-profile clients like the NHS, Home Office, KP Snacks, and the UK Space Agency. It has since expanded its focus to include renewable energy solutions like solar power and wind turbines.
37	SBFM	Leeds	£57.0m	153.4%	SBFM is a provider of commercial cleaning and soft facilities management services, offering solutions in cleaning, catering, security, waste management, pest control, and grounds maintenance.
38	We Care Group	London	£39.0m	150.0%	We Care Group is a specialist care provider operating over 30 care homes across the North and Northwest of England. It offers a range of services, including nursing care, residential care, dementia care, palliative care, and bariatric care, focusing on person-centred care in a safe and homely environment.
39	Adderstone 1993	Newcastle Upon Tyne	£14.4m	133.8%	Adderstone 1993 focuses on property development, investment, and estate management, specialises in transforming underutilised sites into high-quality residential and commercial properties.
40	Mi PA UK	Manchester	£1.0m	127.5%	Mi PA UK offers professional personal assistant services, including call answering, diary management, and task handling, to help businesses save time and enhance productivity.
41	KBF Enterprises	Manchester	£26.3m	109.4%	KBF Enterprises is a sports nutrition company known for its brands, Warrior and Bodybuilding Warehouse. It offers a wide range of protein supplements, bars, and health products.

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NORTH OF ENGLAND

NO	BUSINESS	LOCATION	TURNOVER 2023	GROWTH 2021-23	DESCRIPTION
42	Pentest People	Leeds	£6.7m	108.9%	Pentest People is a cybersecurity consultancy specialising in penetration testing, managed scanning, incident response, and web application testing. With a team of CREST and CHECK accredited experts, it helps businesses identify and address vulnerabilities.
43	Operam Education	Manchester	£30.6m	102.7%	Operam Education Group is a recruitment company specialising in providing qualified teachers, support staff, and leadership to schools across the UK. The group has expanded through acquisitions and offers tutoring services through the National Tutoring Programme.
44	Medtrade	Crewe	£45.4m	98.6%	MedTrade is a medical device company specialising in solutions for wound care, trauma, and hemostasis. With offices in Crewe, UK, and New York, it focuses on innovation and the development of products that address global healthcare challenges.
45	Rosetta Brands	Nateby	£6.1m	96.5%	Rosetta Brands is an e-commerce solutions provider specialiding in helping consumer brands grow on Amazon's global marketplaces. It offers services in strategy development, account management, advertising, fulfilment, and content production.
46	iAM Compliant	Chester	£2.4m	91.7%	iAM Compliant is a UK-based platform designed to help schools and multi-academy trusts manage health and safety, compliance, and training. It offers features such as risk registers, task management, policy compliance tracking, and access to over 300 training courses.
47	Themed	Peak District	£1.3m	89.2%	Themed is an independent family business based in the Peak District. Founded in 2013 by Sebastian Mather, the company aims to be the "Home of Official Wall Art," offering exclusive licensed wall art products.
48	SEO Works	Sheffield	£5.8m	88.0%	The SEO Works is a digital marketing agency with offices in Sheffield, London, and Leeds. Established to help businesses improve their online presence, it offers tailored SEO strategies, manage paid search campaigns, and optimise websites for performance and conversions.
49	North Property Group	Leeds	£6.6m	84.3%	North Property Group is a property investment agency specialising in sourcing buy-to-let investments and offering lettings management services. It focuses on new-build developments and access to exclusive off-plan properties.
50	One Stop Business Finance	York	£4.2m	80.5%	One Stop Business Finance offers tailored commercial funding solutions for SMEs, focusing on responsible lending. It provides bespoke packages for growth, acquisitions, refinancing, and restructures.

NORTHERN IRELAND



NO	BUSINESS	LOCATION	TURNOVER 2023	GROWTH 2021-23	DESCRIPTION
1	Funky Monkeys Playcentres	Belfast	£13.6m	955.0%	Funky Monkeys is an indoor soft play centre featuring a jungle-themed play area with climbing frames, slides, and soft obstacles for children up to 8 years old. It also hosts birthday parties and offers exciting daily activity programmes for children.
2	MiFinity UK	Belfast	£10.8m	466.7%	MiFinity UK offers secure online payment services through its eWallet platform. Users can deposit, withdraw, and transfer funds, send money globally, and access multiple payment methods, including CashtoCode
3	TriEX	Coleraine	£3.8m	423.7%	TriEX undertakes power, fibre and civil engineering projects. It works on high-profile projects like data centres and battery storage systems and provides services in electrical systems, fibre networks and renewable energy solutions.
4	Locum Match	Belfast	£3.3m	325.4%	Locum Match connects healthcare professionals with locum opportunities across sectors like pharmacy, dentistry, and veterinary services. Its platform, Locate A Locum, helps match locum workers with employers, streamlining the recruitment process.
5	Adman Group	Omagh	£64.6m	318.3%	Adman Group is a building and civil engineering contractor specialising in transport infrastructure, utilities, renewable energy, and public projects. It offers services in construction, road and rail development, electrical and water infrastructure, and renewable energy projects.

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THE UK FAST











GROWTH AWARDS

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NORTHERN IRELAND

NO	BUSINESS	LOCATION	TURNOVER 2023	GROWTH 2021-23	DESCRIPTION
6	Portview Fit-Out	Belfast	£74.0m	265.1%	Portview Fit-Out is a leading interior fit-out specialist providing comprehensive services including design, build, and project management for sectors like retail, hospitality, and commercial spaces.
7	Lough Erne Investments	Fermanagh	£233.1m	260.7%	Lough Erne Investments specialises in egg product manufacturing under the Ready Egg Products brand producing a range of egg-based products and managing the supply chain from production to distribution.
8	Lagan Aviation and Infrastructure	Belfast	£72.5m	245.5%	With over 30 years of experience Lagan Aviation and Infrastructure is a leading construction company specialising in airside infrastructure, civil engineering, and defence sector projects.
9	Carlisle Wholesale	Ballynahinch	£99.4m	230.5%	Carlisle Wholesale is a wholesale distributor that offers a wide range of products, including groceries, soft drinks, confectionery, and pet care, supplying retailers and wholesalers across the UK and Europe.
10	Mivan	Antrim	£58.1m	199.3%	Mivan is an internationally renowned bespoke joinery and interior fit-out company. We offer a complete turnkey fit-out service in a broad range of sectors including luxury hotels, prime residential, museums, stadiums, arenas, commercial and marine, as well as a range of modular solutions.
11	Frylite Solutions	Strabane	£99.3m	194.2%	Frylite Solutions is a leading supplier of cooking oils and collector of used cooking oil in Ireland, providing a comprehensive oil management system, including fryer management and food waste collection services.
12	Beannchor Group	Belfast	£32.7m	193.7%	Founded over thirty years ago, the Beannchor Group is Northern Ireland's largest hospitality company. Since then we have built a diverse porfolio of hospitality venues ncluding the five-star Merchant Hotel, Bullitt Hotel, Little Wing Pizzeria, and The National Grande Café.
13	LCC Group	Cookstown	£1,703m	187.6%	LCC Group is a diversified energy company offering solid fuels, oil products, and electricity to domestic, commercial, and industrial sectors. The company operates through several brands and owns various fuel distribution businesses and processing plants.
14	McAvoy Modular Offsite	Lisburn	£67.6m	184.3%	McAvoy Modular Offsite is a leading UK and Ireland-based company specialising in the design and delivery of modular buildings which are sought after within the health, education, and commercial sectors for their high levels of quality and aesthetics.

NORTHERN IRELAND

NO	BUSINESS	LOCATION	TURNOVER 2023	GROWTH 2021-23	DESCRIPTION
15	McKeever Hotels	Newtownabbey	£15.2m	180.4%	Recognised for their exceptional service, McKeever Hotels is a family-run hotel group operating six hotels including the Dunadry Hotel, Corr's Corner, Dunsilly Hotel, and Dillons Hotel.
16	Cleary Contracting	Randalstown	£35.6m	176.8%	Cleary Contracting is a leading building contractor in Northern Ireland and has successfully completed a wide range of projects across the public, private, commercial, heritage, and residential sectors.
17	PAC Group	Belfast	£12.7m	158.2%	PAC Group is a leading provider of electrical and mechanical engineering solutions in the UK and Ireland, known for its customer-first approach and high-quality service across various industries
18	Healthcare Ireland (Belfast)	Holywood	£30.9m	157.5%	With care homes in Northern Ireland, Healthcare Ireland provides a range of services including residential nursing, dementia, mental health, learning disability, and physical disability care.
19	Douglas & Grahame	Carrickfergus	£30.8m	154.8%	Celebrating 100 years in business in 2024, Douglas & Grahame has evolved from selling fabrics to Belfast tailors to building world-class menswear brands while embracing both traditional values and modern innovation.
20	Mallaghan	Dungannon	£83.8m	154.3%	Combining technical expertise with a deep understanding of customer requirements, Mallaghan designs and manufactures a comprehensive range of specialist products, including hi-lifts, aircraft maintenance, stairs, and deicers, tailored to the needs of its international partners
21	Kingsbridge Healthcare Group	Belfast	£104.6m	150.0%	Kingsbridge Healthcare Group is the largest private medical provider in Northern Ireland, operating four hospitals and offering a range of services, including surgeries, diagnostics, and private GP services.
22	Charles Brand Group	Belfast	£137.0m	127.0%	Established in 1829, Charles Brand is a civil engineering company with a long history of delivering engineering solutions across Marine, Infrastructure, Rail and Utilities sectors.
23	Deli Lites	Warrenpoint	£29.9m	126.7%	Serving markets across Ireland and internationally Deli Lites is a leading food-to-go manufacturer specialising in fresh, frozen, and baked goods such as sandwiches, wraps, salads, and traybakes.

UK FAST GROWTH INDEX 2024

NORTHERN IRELAND

NO	BUSINESS	LOCATION	TURNOVER 2023	GROWTH 2021-23	DESCRIPTION
24	Lunn's Jewellers	Belfast	£34.3m	122.1%	Lunn's Jewellers is a family-owned business offering a wide range of fine jewellery, engagement rings, and luxury watches from prestigious brands like Rolex and Patek Philippe.
25	Cunningham Contracts	Newry	£46.5m	117.4%	With a team of 185 employees, Cunningham Contracts has spent nearly 20 years redefining industry standards through innovation and ambition, building a strong legacy in the construction sector and delivering successful projects through a hands-on collaborative approach.
26	Hometime Group	Antrim	£31.8m	115.4%	Established in 2013, the Hometime Group manages two retail brands across Northern Ireland: Dreams and Sofatime specialises in beds and sofas and trades successfully across the province.
27	CK International	Dungannon	£14.9m	114.3%	At the forefront of innovative design and engineering, CK International is a leading manufacturer and supplier of solutions around balers and compactors for the waste recycling and retail industries.
28	Irwin M&E	Armagh	£58.9m	110.2%	Irwin M&E provides a full range of Mechanical, Electrical, Energy and Renewables installation and maintenance services to clients, across both public and private sectors throughout the UK and Ireland.
29	Springfarm Architectural Mouldings	Antrim	£71.2m	108.2%	SAM is the home of MDF mouldings and created an extensive stock range based on customer needs and its knowledge of the market. It is trusted to provide a reliable and personal service whilst sustainably manufacturing and delivering the finest quality and widest range on time every time.
30	AG Wilson	Armagh	£18.7m	107.3%	A.G.Wilson provides a comprehensive range of professional civil engineering services to both private and public sectors. Over the last 40 years, its business has diversified within the industry to satisfy customer demand and delivers a quality service to clients' throughout the UK, Ireland and Europe.
31	AJ Power	Craigavon	£51.1m	106.3%	Committed to innovation and quality, AJ Power is a leading manufacturer of diesel generators and serving industries such as telecommunications, data centres, healthcare, and banking.
32	Camlin Group	Lisburn	£77.3m	103.2%	Camlin optimises the critical infrastructures that people, cities and communities around the world depend on all day and every day, enabling electricity networks to run more smoothly, safely and sustainably.

NORTHERN IRELAND

NO	BUSINESS	LOCATION	TURNOVER 2023	GROWTH 2021-23	DESCRIPTION
33	Shoosmiths (NI)	Belfast	£3.3m	99.2%	Shoosmiths is a law firm clients choose for excellent service, incisive thinking and its ability to focus on what matters. Clients love working with Shoosmiths because of the the results they consistently deliver for them.
34	Advanced Roofline NI	Antrim	£2.1m	99.0%	Advanced Roofline NI is a leading provider and installer of the highest quality range of roofline and rainwater drainage products, expertise and advice anywhere in Northern Ireland.
35	Around Noon	Newry	£27.5m	96.3%	Employing over 800 staff across sites in Northern Ireland and the UK. Around Noon is an award-winning food manufacturer specialising in food-to-go, serving blue-chip clients across sectors like food service, retail, travel, education, and healthcare.
36	Ballygarvey Eggs	Ballymena	£73.5m	95.1%	Ballygarvey Eggs is a family-owned business specialising in the production and wholesale of high-quality eggs, offering a range of products including free-range, organic, and barn eggs.
37	Galgorm Manor Hotels	Ballymena	£35.9m	89.8%	Employing 1,000 people, Galgorm Manor Hotels is Northern Ireland's premier destination for unparalleled hospitality and boasts an array of properties that contribute to its illustrious reputation.
38	CHC Group	Craigavon	£26.7m	88.1%	CHC has over 45 years of experience in mechanical and electrical contracting, as well as in the provision of proactive building maintenance services. Its teams of highly trained and experienced engineers take a collaborative approach to all projects ensuring the effective delivery of services without disruption to clients.
39	Felix O' Hare and Co	County Down	£53.7m	87.2%	With over 100 years of experience, Felix O'Hare & Co combines traditional skills with professional management, offering services in pre-construction, construction, design and build, maintenance, and facilities management.
40	Combined Facilities Management	Magherafelt	£42.8m	85.4%	Established in 1974, Combined Facilities Management is a leading building and property services contractor specialising in property alterations, damage restoration, and comprehensive maintenance, CFM offers a wide range of building, mechanical, and electrical services.
41	Westbank Group	Belfast	£120.4m	82.2%	Westbank Group, which includes Park Electrical Services, has built its success on a tradition of creative thinking and engineering excellence. The company operates with a focus on innovation, disciplined problem-solving, and enthusiasm for every opportunity.

UK FAST GROWTH INDEX 2024

NORTHERN IRELAND

NO	BUSINESS	LOCATION	TURNOVER 2023	GROWTH 2021-23	DESCRIPTION
42	PK Murphy Construction	Dungannon	£32.3m	81.1%	Founded in 1986 by Kieran and Rosaleen Murphy, P.K. Murphy has grown to become one of Northern Ireland's leading building contractors, It delivers comprehensive construction services and prides itself on its expertise and professionalism.
43	Four Dee NI	Magherafelt	£10.4m	81.1%	Four Dee NI is a family run business, established in 1995 to create a streamlined solution for subcontracted designs. With most of its production line becoming more automated and highly skilled set of staff, it achieves a high quality in less time to give customers the best price.
44	Nugent Engineering	Dungannon	£27.9m	80.7%	Nugent Engineering is a leading manufacturer of agricultural farm machinery and trailers. Its portfolio of products is manufactured to the highest standards and is supported by a fast order and delivery service and nationwide sales team.
45	M.J. McBride Developments	Londonderry	£20.7m	79.7%	M.J. McBride has developed into one of Northern Ireland's most respected construction firms operating in both the public and the private sector. It has completed a vast range of construction projects, including new build, refurbishment, maintenance and civil engineering.
46	Konfloor	Armagh	£36.6m	79.5%	Konfloor is a family run specialist industrial flooring contractor with a focus on providing quality client driven flooring installations across the UK and Europe. It provides clients with the complete one stop solution for the design and installation of concrete floor slabs.
47	DMAC Engineering	Dungannon	£18.2m	78.8%	DMAC Engineering specialisesin the material handling and recycling industries. The company offers a full range of services, including welding, fabrication, shot-blasting, coating, and delivery, backed by a highly skilled and experienced engineering team.
48	A H Fuel Oils	Cookstown	£186.8m	73.4%	A H Fuel Oils has grown into one of Northern Ireland's leading home-grown brands, focusing on customer care. It offers a full-service approach with same-day delivery, a six-day manned ordering service, and a commitment to meeting urgent customer needs.
49	EOS IT Solutions	County Down	£81.7m	73.0%	EOS IT Solutions is a family-run, women-owned global technology and logistics company that provides collaboration and IT support services to some of the world's largest industry leaders across 195 countries.
50	Manor House Country Hotel	Enniskillen	£6.0m	72.2%	Located in the Fermanagh countryside overlooking the breathtaking views of Lough Erne, the Manor House Country Hotel has an impressive history dating back to the mid 18th century.

SCOTLAND



NO	BUSINESS	LOCATION	TURNOVER 2023	GROWTH 2021-23	DESCRIPTION
1	Apex Hotels	Glasgow	£74.8m	826.8%	Founded in 1996 with its first hotel in Edinburgh's Grassmarket, Apex Hotels has grown to include eight city-centre locations across the UK and two rural properties in Scotland. Each Apex Hotel offers a unique blend of personality, style, and character, creating a welcoming "family" feel for guests.
2	Create Future	Edinburgh	£31.2m	709.2%	CreateFuture is a digital consultancy that partners with organisations to make their challenges its own. With over 500 people, clients gain end-to-end capability across early innovation, design, development and ongoing support. It also focuses on what's right for its clients, not what's convenient for itself
3	Mac Recruit Group	Glasgow	£4.2m	534.6%	MAC Recruit Group is a recruitment firm specialising in oil and gas, renewable energy, technology and professional services. Known for its open, supportive, and ambitious culture, its success stems from building strong relationships and a deep understanding of both client and candidate needs.
4	Utopi	Glasgow	£1.2m	338.4%	Utopi streamlines data acquisition and ESG reporting to support decarbonisation in the multi-tenant real estate sector, advancing people, planet, and profit. Offering an adaptable Impact Toolkit, IT provides solutions for performance reporting, automated temperature control, and resident empowerment.
5	Energy Pig	Glasgow	£10.4m	326.2%	Founded in 2015, Energy Pig has installed over 4,000 energy efficiency measures, including boilers, central heating, insulation, and glazing. With a focus on reducing fuel poverty and carbon emissions, they prioritise exceptional customer service and high-quality home installations.

UK FAST GROWTH INDEX 2024

SCOTLAND

NO	BUSINESS	LOCATION	TURNOVER 2023	GROWTH 2021-23	DESCRIPTION
6	Di Maggio's Restaurant Group	Glasgow	£45.8m	299.4%	The Di Maggio's Restaurant Group is a family-run enterprise that has grown to encompass 20 locations across Aberdeen, Edinburgh, Glasgow, and Newcastle. Employing a team of 1,000, it is committed to measured growth and delivering first-class dining experiences.
7	M&H Carriers	Aberdeen	£25.0m	278.3%	M&H Carriers is the premier haulier and distributor in north and central Scotland, delivering millions of parcels and freight annually across Aberdeen, Inverness, Argyll, Dundee, and surrounding areas. With a team of 315 and a fleet of over 200 vehicles, it works with major networks like DX, DPD, and DHL.
8	Buzzworks	Kilmarnock	£29.5m	264.1%	Buzzworks is a family-owned hospitality group based in Kilmarnock. Founded in 1978, the company is known for exceptional food, service, and stylish venues, employing over 700 staff in 21 venues.
9	Quorum Cyber	Glasgow	£13.2m	256.7%	Quorum Cyber is a rapidly growing cybersecurity firm with over 200 clients across four continents. Specialising in Microsoft-based security solutions, its Clarity platform provides a unified, innovative security ecosystem to protect organisations.
10	Change Waste Recycling	Edinburgh	£6.1m	193.9%	Change Waste Recycling offers award-winning recycling and waste management services across the UK, using a unique capture system to help clients achieve top environmental standards. It recycles all materials domestically, reducing environmental impact and supporting sustainability.
11	Green Home Systems	Irvine	£5.4m	184.3%	Green Home Systems was established in 2014 and has grown over the last decade to become Scotland's leading energy efficiency installer. It has considerable experience of working with homeowners, private tenants, landlords and social housing providers to maximise cost saving solutions.
12	Signature Pubs	Edinburgh	£32.2m	172.1%	Signature Group is known for its vibrant hospitality experiences and operates over twenty bars, restaurants, hotels, nightclubs, and a brewery. Founded by Nic Wood in 2003, the group has grown to employ over 500 staff, with venues in Edinburgh, Glasgow, Aberdeen, Bridge of Allan, and St. Andrews.
13	RSE	Inverness	£197.7m	149.8%	RSE delivers innovative water technology solutions for drinking water purification, effluent recycling, and industrial water treatment. Its modular solutions improve quality, ensure cost efficiency, and support environmental sustainability, positioning it as a transformative force in water technology.
14	McConnell	Glasgow	£34.7m	139.5%	Established in 1929, McConnell provides refurbishment, modernisation, retrofit, energy efficiency, and maintenance services for buildings across the UK. With a skilled in-house team and trusted subcontractors, McConnell has delivered over £2 billion in projects.

SCOTLAND

NO	BUSINESS	LOCATION	TURNOVER 2023	GROWTH 2021-23	DESCRIPTION
15	CB Technology Group	Livingston	£14.2m		CB Technology is a leader in high-performance, reliable electronic products for UK and international markets. Its end-to-end solutions are designed to meet the unique needs of each client, ensuring quality and reliability throughout the product lifecycle
16	Gamersheek	Paisley	£3.3m	135.3%	Gamersheek is a retailer specialising in action figures, collectibles, and gaming accessories. They offer products from popular franchises such as anime, movies, TV shows, and video games.
17	Redpath	Glasgow	£17.1m	133.6%	Redpath is a dynamic Scottish contractor that delivers refurbishment, fitout and construction services across many sectors such as commercial, retail, industrial, education, healthcare, and private residential.
18	Window Supply Company	West Lothian	£20.3m	129.5%	Window Supply Company manufactures high-quality Liniar PVCu windows and doors for trade customers across the UK. With a network of trade counters featuring product showrooms and knowledgeable staff, it prioritises quality and customer satisfaction.
19	HAD-FAB	East Lothian	£19.1m	124.1%	HAD-FAB fabricates a range of structures, including transmission towers, telecommunication masts, substation supports, and rail overhead line structures, as well as secondary steel structures like stairs, ladders, and access gantries.
20	Insights Group	Dundee	£94.6m	120.5%	Insights Group was formed with a singular goal - to provide global companies with people development solutions to get the very best from their people. It is now a recognised global leader with over nine million people experienced the power of Insights so far.
21	Stobo Castle Health Spa	Peebles	£9.2m	119.9%	Owned by the Winyard family for 48 years, Stobo Castle Health Spa is an award-winning luxury retreat in the Scottish Borders. Nestled in private grounds with pine forests and a serene lake, the castle offers world-class spa facilities and outstanding Scottish hospitality.
22	Maritime Developments	Aberdeen	£28.9m	119.7%	Maritime Developments offers consultancy, equipment, and personnel services for the global energy sectors. With a people-first approach, it focuses on continuous improvement, safety, and forward-thinking design, delivering products that address future industry needs
23	Ediston	Edinburgh	£2.2m	116.8%	Ediston is focused on maximising returns and performance for clients in the UK property market, delivering robust investment, development and asset management solutions.

UK FAST GROWTH INDEX 2024

SCOTLAND

NO	BUSINESS	LOCATION	TURNOVER 2023	GROWTH 2021-23	DESCRIPTION
24	Morph Costumes	Edinburgh	£41.5m	116.1%	Founded in 2009, MorphCostumes began with the iconic Morphsuits and has since expanded to over 1,000 costume designs for men, women, and children, covering events from Halloween to World Book Day.
25	Simple Online Healthcare	Glasgow	£24.3m	115.6%	Simple Online Healthcare began as a local pharmacy and has expanded to offer private online GP clinics. Its team of 105 members, now serves over 500,000 patients annually across the UK, Australia and Germany.
26	Union Technical	Glasgow	£21.2m	109.6%	Union Technical has helped thousands of customers to save a significant amount of money on their energy bills, whilst also keeping them warm, with the installation of energy saving devices.
27	John Paton & Son	Glasgow	£13.4m	107.8%	Known as one of Scotland's top taxi retailers, John Paton & Son offers a wide range of new and used vehicles, specialising in affordable, low-emission, hybrid, and electric taxis.
28	Bella & Duke	Dunfermline	£22.9m	104.3%	Developed by nutritionists and approved by vets, Bella & Duke's meals are designed to enhance pet health with carefully sourced ingredients from British and Irish farms.
29	Bayne's The Family Bakers	Fife	£35.2m	103.2%	Bayne's the Family Bakers is a third-generation bakery that operates 65 branches across Scotland. It continues to grow while maintaining its commitment to customer satisfaction and traditional baking methods.
30	CCG Manufacturing	Glasgow	£10.7m	100.7%	CCG Manufacturing specialises in high-quality windows and doors, produced at its Glasgow facilities. Using advanced production processes, it supports new construction and maintenance projects, delivering tailored, sustainable solutions.
31	The Whisky Shop	Glasgow	£21.9m	99.7%	The Whisky Shop welcomes over 2.5 million visitors each year by offering a selection of over 1,000 bottles, including single malts and rare whiskies, providing legendary service and helping customers make informed choices
32	Chisholm Hunter	Glasgow	£57.9m	99.5%	Founded in 1857, Chisholm Hunter is a renowned family-owned jeweller specialising in exceptional diamonds, precious gemstones, and Swiss timepieces. With over 300 team members, it partners with prestigious brands like Omega and Tag Heuer.

SCOTLAND

NO	BUSINESS	LOCATION	TURNOVER 2023	GROWTH 2021-23	DESCRIPTION
33	Scaled Solutions	Livingston	£5.7m	99.2%	Scaled Solutions is an independent laboratory and consultancy firm serving the global oil and gas industry. Specialising in production chemistry, flow assurance, corrosion, and formation damage, they provide expertise to help clients address critical challenges.
34	Beeks Financial Cloud Group	Glasgow	£22.7m	95.6%	Beeks Financial Cloud Group provides cloud computing, connectivity, and analytics services for the financial sector. Serving over 1,000 clients worldwide, it operates across 22 data centres and offers low-latency solutions for trading infrastructure and network connectivity.
35	AS Homes Scotland	Glasgow	£24.2m	95.5%	AS Homes Scotland is dedicated to building high-quality homes that address the country's housing shortage and improve the lives of social housing tenants, focusing on sustainable design and energy-efficient construction.
36	Hamilton & Inches	Edinburgh	£13.1m	94.3%	Hamilton & Inches is Scotland's luxury jewellery house, with experts and craftsmen in fine jewellery, watches and silver. Since 1866, its distinctive workshops and iconic customer showroom has brought the world's most aspirational brands to life.
37	First Tech	Aberdeen	£45.5m	94.0%	First Tech Group is an energy services company focused on the oil, gas, and renewable energy sectors. providing specialised equipment and support for energy projects, including offshore wind.
38	Simpsons	Inverness	£8.1m	93.6%	Founded in 2001, Simpsons Garden Centre is a family-run business with locations in Inverness and Aberdeenshire. Known for its wide range of quality plants, gardening supplies, homeware, and furniture, it has become a popular spot for gardening enthusiasts.
39	Arc-Tech (Scotland)	Glasgow	£25.4m	93.5%	Founded in 2016, Arc-Tech (Scotland) provides mechanical and electrical services for new construction projects across residential, commercial, industrial, education, and care sectors. It is committed to innovation, investing in R&D for zero-emissions energy systems to support the transition to a net-zero future.
40	Gas Call Services	Glasgow	£26.7m	92.9%	Gas Call Services is a leading heating services contractor specialising in partnerships with social housing providers across the UK. Serving clients from Aberdeen to Dover, it prioritises tenant and staff safety, regulatory compliance, and outstanding customer care.
41	Grampian Continental	Aberdeen	£38.7m	91.8%	Grampian Continental is a road transport company with strategic locations in Great Yarmouth, the Netherlands, and partnerships across Europe and North Africa. Its modern fleet accommodates diverse needs, from rapid response vans to 150-ton vehicles and modular trailers for complex loads.

UK FAST GROWTH INDEX 2024

SCOTLAND

NO	BUSINESS	LOCATION	TURNOVER 2023	GROWTH 2021-23	DESCRIPTION
42	Global Infrastructure	Inverness	£33.8m	88.4%	Global Infrastructure (Scotland) is a premier civil engineering contractor specialising in complex projects across energy and renewables, utilities, infrastructure, and transportation sectors. Known for innovation, it employs advanced techniques and sustainable practices to deliver critical infrastructure solutions.
43	J&S Subsea	Aberdeen	£2.1m	87.2%	J+S Subsea specialises in the design, engineering, support, and maintenance of subsea equipment. It provides proactive, customized solutions to meet diverse subsea energy control needs efficiently and cost-effectively.
44	JGM	Edinburgh	£33.1m	87.0%	Founded in 1907, John G Mackintosh (JGM) is known for honest work, high standards, and strong client partnerships. It is dedicated to delivering quality and excellence on every project through teamwork and open communication.
45	Kick ICT Group	Belshill	£26.0m	86.6%	Since being founded in 2015, Kick has acquired nine companies and these acquisitions, combined with strong organic growth, have enabled Kick to expand its expertise and service offerings, strengthening its position in the IT and Microsoft Dynamics sectors.
46	Scotia Homes	Aberdeen	£53.4m	85.7%	Scotia is creating desirable, sustainable neighbourhoods and prioritising health, safety, quality, employee development, customer satisfaction, and operational efficiency. With goals of building 350 homes annually, Scotia is committed to eco-friendly practices and long-term value for all stakeholders.
47	Fife Creamery	Fife	£40.9m	85.6%	Founded in 1957, Fife Creamery is a family-owned food wholesaler based in Kirkcaldy. Originally focused on dairy, it now offers a broad range of chilled, frozen, and butchery products for retail and foodservice clients. The company recently expanded with a frozen cold store and investing in solar energy to support net-zero goals.
48	Simpsinns	Ayrshire	£9.5m	84.9%	SimpsInns is a hospitality group offering luxury hotels, restaurants, spas, golf, and leisure facilities. Led by Malcolm and Karen Simpson and their sons, the SimpsInns team provides a warm, welcoming experience at each destination
49	JB Food Service	Midlothian	£20.2m	84.8%	As Scotland's leading independent foodservice wholesaler, JB Food Service serves customers six days a week with a fleet of multi-temperature vehicles. Committed to quality and reliability in foodservice, it offers over 4,000 products to restaurants, cafes, coffee shops, and bars.
50	Pure Spa & Beauty	Edinburgh	£4.7m	81.4%	Pure Spa & Beauty is a UK-wide spa and beauty chain offering a variety of treatments, including massages, facials, and waxing, along with full-day and overnight spa packages in cities like Edinburgh, Glasgow, London, and Manchester.

SOUTH OF ENGLAND



NO	BUSINESS	LOCATION	TURNOVER 2023	GROWTH 2021-23	DESCRIPTION
1	Kid-A	Winchester	£3.9m	1001.7%	Kid-A is the first UK telecom consultancy with B Corp status, combining expertise in telecoms, distribution, and consumer electronics with a strong commitment to social and environmental impact. Its unique, culture-driven approach emphasises creativity, diversity, and sustainability.
2	Hernshead Group	Reading	£2.0m	559.0%	Hernshead specialises in supporting modern engineering companies by understanding evolving skill requirements and enhancing their branding in a competitive job market. Over the past four years, it has become a trusted partner for leading UK engineering and technology firms.
3	Oxford Summer Courses	Oxford	£11.5m	544.4%	Oxford Summer Courses offers transformative academic programmes for students aged 9-24. With a focus on academic excellence, personalised learning, and immersive cultural experiences, courses are designed to help students explore their passions and expand their global outlook.
4	Squarcle	Bristol	£3.4m	534.1%	Squarcle is a digitally focused supply chain consultancy that uses advanced data science and digital tools to optimise operations and deliver transformative results. It enhances end-to-end supply chain efficiency through network design, cost-to-serve analysis, and S&OP planning.
5	The Green Block	Bracknell	£6.8m	437.2%	The Green Block specialises in EBITDA improvement within the facilities management sector, helping firms optimise operational and commercial performance. Founded to disrupt a struggling industry, it emphasises strong service partnerships to reduce costs while maintaining high standards.

UK FAST GROWTH INDEX 2024

SOUTH OF ENGLAND

NO	BUSINESS	LOCATION	TURNOVER 2023	GROWTH 2021-23	DESCRIPTION
6	Allspec Group	Kent	£1.3m	420.1%	Allspec has quickly become a leading UK screeding contractor known for excellence and reliability. Offering a full suite of services including liquid and traditional screeds, underfloor heating, and soft flooring packages, it serves as a one-stop flooring solution for main contractors.
7	ITHQ	Crawley	£2.4m	374.0%	ITHQ is dedicated to helping organisations reach their full potential by solving complex tech challenges. Focusing on strategic, tailored solutions, It delivers resilient, expert-driven technologies through flexible models designed to meet unique business needs.
8	Vizst Technology	Poole	£10.1m	373.8%	Vizst Technology focuses on empowering organisations with solutions for smarter growth. Guided by values like pride, expertise, creativity, collaboration, honesty, and a customer-first approach, its team delivers high-quality, innovative solutions that address real client challenges.
9	Cave Hotels	Faversham	£12.0m	362.6%	Cave Hotels offers a luxurious, immersive experience inspired by the primal essence of caves. Highlights include globally inspired dining at The Firepit, Texas-Asian fusion at The Korean Cowgirl, the lavish Penthouse suite, a serene hydrotherapy pool, and a well-equipped gym.
10	Alloyed	Oxford	£6.7m	352.8%	Alloyed utilises a unique combination of materials, process, and design technologies to create next-generation metal solutions. Led by experts in metallurgy, mechanical engineering, and data science, it delivers innovative, high-performance metal components for modern applications
11	Passenger	New Milton	£34.3m	330.9%	Passenger is an outdoor lifestyle brand inspired by the spirit of escapism. It crafts products, from fleeces to backpacks, made to withstand and celebrate the marks of adventure, offering gear that resonates with those seeking connection to the outdoors in a responsible way.
12	Not Just Travel	Bournemouth	£14.6m	274.4%	Not Just Travel offers personalised holiday planning through dedicated travel experts. Partnering with over 450 brands, they provide a wide range of options at competitive prices, ensuring secure and stress-free travel experiences tailored to individual preferences.
13	AVK	Maidenhead	£141.3m	258.8%	AVK has provided power generation and UPS solutions for over 35 years, specialising in mission-critical energy for data centres and other sectors. Known for reliability and innovation, it is a prominent provider across Europe.
14	Vanaways	Bristol	£109.4m	240.0%	Vanaways is an online van retailer specialising in the sale and leasing of new vans. It offers a wide range of makes and models, including electric vehicles, with services such as free UK delivery and part-exchange options.

SOUTH OF ENGLAND

NO	BUSINESS	LOCATION	TURNOVER 2023	GROWTH 2021-23	DESCRIPTION
15	Open Energy Market	Guildford	£7.6m	230.4%	Open Energy Market provides energy procurement and Net Zero solutions, aiming to make the energy industry more transparent and accessible. It uses data insights to support risk management, trading, and sustainability, helping clients navigate volatile markets with cost savings and control.
16	Rockit	Bristol	£2.6m	222.2%	Rockit have developed the Rocker, a portable device designed to gently rock a baby's stroller, pram, or pushchair, soothing infants to sleep while parents are on the move. It features adjustable speed settings and a rechargeable battery, making it convenient for travel and daily use.
17	Halo Accident Repair Centre	Bognor Regis	£40.4m	218.1%	Halo Accident Repair Centres specialise in high-quality accident repairs for vehicles, including electric and hybrid models. With state-of-the-art facilities across the country, they offer tailored services to meet the specific needs of each client.
18	Envisage Dental	Basing-stoke	£45.1m	191.5%	Envisage Dental is a group of independent dental practices committed to delivering high-quality private dental care. Founded in 2014 by Dr Sandy Dau and Harry Gill, it has grown to over 1,000 colleagues across the country.
19	MV Health	Guildford	£3.2m	186.3%	MV Health is a global leader in clinically proven, FDA-registered devices designed to address various sexual health issues through vibration therapy. Its product range have been shown to enhance sexual function and overall well-being.
20	Phat Pasty	Cornwall	£8.3m	185.9%	Phat Pasty is renowned for its award-winning traditional Cornish pasties and deep-filled pies. Established by Paul and Laura Clark, it has expanded its offerings to include a variety of flavours such as Spicy Chicken & Chorizo, Lamb & Mint, Keralan Cauliflower, Chickpea & Onion Bhaji.
21	Walfinch	Wantage	£12.0m	176.9%	Walfinch is a home care company specialising in providing flexible and personalised care services to elderly and disabled individuals, enabling them to maintain independence and quality of life in their own homes.
22	Duo Operations	Exeter	£92.6m	172.3%	Duo Operations focuses on providing high-quality processing machinery and equipment, along with services such as complete production management and on-site operator expertise.
23	Drakemoor	Maidstone	£4.3m	163.6%	Drakemoor is a building and refurbishment company that specialise in construction within the commercial, education, healthcare and residential sectors. It prides itself on a professional, friendly approach and are fully committed to supporting clients throughout the construction process to ensure minimal disruption and maximum satisfaction.

SOUTH OF ENGLAND

NO	BUSINESS	LOCATION	TURNOVER 2023	GROWTH 2021-23	DESCRIPTION
24	Health Partners	Uckfield	£58.8m	159.9%	Health Partners is a leading provider of occupational health and wellbeing services, offering tailored clinical solutions to enhance employee health and productivity. Services include health risk management, health coaching, neurodiversity training, and mental health support.
25	GloveGlu	Bampton	£1.5m	156.0%	Gloveglu specialises in products designed to enhance and maintain the performance of goalkeeper gloves. Their offerings include grip sprays, glove care systems, and accessories aimed at improving grip, extending glove lifespan, and ensuring optimal performance.
26	Sabeti Wain Aerospace	High Wycombe	£21.5m	149.7%	Sabeti Wain Aerospace specialises in aircraft interiors and upholstery systems, providing products like laminated seat covers and foam components to airlines and manufacturers worldwide.
27	Premiere Kitchens	Gloucester	£19.8m	149.4%	Premiere Kitchens specialise in manufacturing and supplying high quality contract kitchens to the social and affordable housing sector, private developers and trade merchants. It places a heavy emphasis on providing quality and customer satisfaction.
28	Western Fuel	Somerset	£91.4m	146.9%	Founded in 1985 by Craig Lamont, Western Fuel has grown to become a leading independent fuel supplier in the South West, known for its reliability and competitive pricing in heating oil, commercial, and agricultural fuel distribution.
29	Scamp & Dude	Marlow	£11.5m	144.9%	Scamp & Dude is a fashion brand offering vibrant clothing and accessories for women and children with positive messages and superhero themes. The brand is committed to sustainability and donates products to children in need, including their Superhero Sleep Buddy.
30	Titan MF	Avonmouth	£3.0m	143.8%	Titan MF is the first employee-owned motor factor in the UK and aims to enhance the parts supply industry by offering a personal approach with excellent customer service whilst promoting high productivity, innovation, and resilience.
31	AIS	Gloucester	£111.3m	135.8%	AIS is a global leader in the engineering, manufacture and application of insulation and passive fire protection systems, delivering mission-critical solutions for the energy, industrial, automotive, chemical and marine sectors.
32	Pareto FM	Reading	£41.9m	131.7%	Pareto FM is a facilities management company founded in 2014, offering services like maintenance, helpdesk, and operational support. Known for its client-focused approach, it emphasises sustainability and inclusivity.

SOUTH OF ENGLAND

NO	BUSINESS	LOCATION	TURNOVER 2023	GROWTH 2021-23	DESCRIPTION
33	Platinum Retail	Amersham	£115.3m	127.7%	Platinum Retail is a forecourt retailer that focuses on high-quality fuel retailing and on-site convenience stores. It works with premium fuel brands and retail partners like Spar, Nisa, Morrisons Daily, and Budgens.
34	CoSourced	Redhill	£5.6m	124.1%	CoSourced helps facilities management service providers stay at the top of their game by efficiently combining services from within their business with external partners who believe in adding value, enhancing services and bringing something extra to the table.
35	Giggling Squid	Guildford	£75.2m	121.8%	Giggling Squid is a chain of Thai restaurants that serves simple, fresh Thai cuisine at lunch and dinner and also offers takeaway services across its restaurants. It aims to bring the vibrant spirit of Thai mealtimes to the UK, offering a lively and informal dining experience with a focus on bold flavours and exotic ingredients.
36	QUBA Solutions	Dorchester	£40.5m	120.3%	Quba Solutions provides recruitment funding and back-office services, including invoice factoring, payroll, and a brandable timesheet app. Its platform, DynamiQ, helps recruitment agencies streamline operations and enhance efficiency.
37	Focus Cloud Group	Brighton	£24.3m	119.6%	Focus Cloud Group is a recruitment consultancy specializing in cloud technologies. With over 16 years of experience, it emphasises customer service, inclusivity, and promoting diversity in the tech ecosystem.
38	MPB Group	Brighton	£136.8m	110.8%	Founded in 2011 by Matt Barker, MPB is an online platform for buying, selling, and trading used photography and videography gear. With offices in Brighton, Brooklyn, and Berlin, MPB recirculates 570,000 items annually, offering affordable and sustainable equipment.
39	Bird & Blend Tea Co.	Brighton	£8.2m	105.2%	Bird & Blend Tea Co is independent tea company offering over 100 hand-blended loose-leaf teas. Known for their sustainability efforts, they use plastic-free, biodegradable tea bags and compostable packaging.
40	The Cornish Bakery	Falmouth	£23.7m	102.2%	Cornish Bakery is an eat-in-or-take-out bakery with Cornish roots. Award-winning pasties, buttery viennoiserie, cakes, bakes, tortilla, ethically sourced coffees are the foundations of the business.
41	Dr. PAWPAW	Bromley	£8.5m	102.1%	Dr. PAWPAW offers multipurpose beauty products made from natural, sustainable ingredients. Its range includes lip balms, creams, and hair treatments, with pawpaw (papaya) fruit as a key ingredient.

UK FAST GROWTH INDEX 2024

SOUTH OF ENGLAND

NO	BUSINESS	LOCATION	TURNOVER 2023	GROWTH 2021-23	DESCRIPTION
42	Flare Audio	Worthing	£10.5m	96.4%	Flare Audio is known for innovative audio products like earplugs and earphones. Their Calmer® earplugs reduce noise harshness without blocking sound, enhancing audio quality and user well-being through advanced technology and design.
43	Nutradirect	Kent	£21.6m	93.2%	NutraDirect specialises in the wholesale and private label manufacturing of sports supplements and nutrition products. With a focus on innovation and quality, it helps clients create successful products from conception to delivery.
44	CareLine Live	Horsham	£1.6m	90.0%	CareLineLive is a cloud-hosted home care management software designed to improve efficiency and quality for home care agencies. It aims to streamline operations and enhance patient welfare through integrated solutions
45	LeMieux	Southampton	£42.9m	88.6%	LeMieux is a UK-based equestrian brand founded in 2006, specializing in high-quality horse-riding accessories and apparel, including saddle pads, rugs, and rider clothing. Known for its innovative designs and focus on comfort, it sells products in 69 countries.
46	Bridewell	Reading	£25.9m	87.2%	Bridewell is cybersecurity services company offering services such as cybersecurity consultancy, managed security, data privacy, and penetration testing. With offices in the UK and the US, it supports global organisations in safeguarding their operations and meeting regulatory requirements.
47	Must Have Ideas	Snodland	£26.8m	82.8%	Must Have Ideas is offering innovative home, kitchen, and cleaning products designed to simplify everyday tasks. Its product range includes cleaning solutions, kitchen gadgets, and storage items, with popular products like Mould Magic and Better Brush.
48	Mar-Key Group	Christchurch	£15.0m	78.3%	Mar-Key Group specialises in the design and installation of temporary structures for events and commercial clients. With over 30 years of experience, they provide solutions for events like Royal Ascot and the Southampton Boat Show, as well as commercial structures for warehouses and retail spaces.
49	Riddingtons CIS and Payroll Solutions UK	Dartford	£153.2m	73.0%	Riddingtons CIS & Payroll Solutions specialises in Construction Industry Scheme (CIS) and payroll services. They manage subcontractor verifications, tax deductions, payroll processing, and ensure compliance with UK employment laws.
50	Sebnini	Horley	£18.7m	68.3%	Sebnini specialises in home fragrance products like candles and diffusers, offering private label goods for large retailers It is committed to sustainability with eco-friendly packaging and responsible sourcing.

WALES



NO	BUSINESS	LOCATION	TURNOVER 2023	GROWTH 2021-23	DESCRIPTION
1	Involve Rail	Treforest	£9.3m	1796.2%	Involve Rail has developed a significant project delivery, rail recruitment and contingent labour offering over the past nine years. The team provides exceptional solutions tailored to clients within the rail industry in Wales and England.
2	Coffi Lab	Cardiff	£4.4m	1102.3%	Coffi Lab is a coffee shop chain that welcomes both coffee lovers and their dogs. With locations across South Wales and England, it offers small-batch, ethically sourced coffee and is known for its warm, dog-friendly atmosphere.
3	Focus MEP	Cardiff	£6.6m	707.2%	Focus MEP specialises in mechanical, electrical, and public health engineering services. They offer installations in heating, ventilation, lighting, power, fire alarms, and renewable technologies like solar and heat pumps.
4	Health & Her	Cardiff	£6.7m	690.4%	Health & Her offers hormone health supplements for women, particularly during perimenopause and menopause. Their products, including multi-nutrient support supplements, are designed to help manage symptoms and support overall health.
5	Solar Buddies	Cwmbran	£4.1m	652.5%	Having already sold over 200,000 units, Solar Buddies offers child-friendly, refillable sunscreen applicators designed to make sun protection easy and mess-free, allowing children to independently apply sunscreen.

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NO	BUSINESS	LOCATION	TURNOVER 2023	GROWTH 2021-23	DESCRIPTION
6	Specialist Finance Centre	Cardiff	£2.3m	643.1%	Specialist Finance Centre is committed to supporting brokers in serving their clients more effectively by providing the necessary tools and solutions where conventional mortgage applications are too complex or unsuitable.
7	Castell Group	Swansea	£7.6m	589.7%	Castell Group specialises in the construction of high-quality, affordable homes. They focus on building energy-efficient social and disabled housing, aiming to address the housing crisis in South Wales.
8	Mallows Beauty	Cardiff	£2.4m	508.1%	Mallows Beauty is a skincare brand that focuses on body positivity and self-care. Its product range includes shave butters, body scrubs, and serums, all designed to nourish and celebrate real skin whilst promoting confidence and well-being.
9	Brand Hatchers	Cardiff	£6.5m	455.4%	Brand Hatchers specialises in developing and managing consumer brands. Its portfolio includes Brain Blasterz, a leading sour candy brand, Guitar Lab for guitar accessories, and Nurture by Nature Botanicals for bath care products.
10	tiqtoq	Newport	£2.7m	435.3%	tiQtoQ is a quality engineering company specialising in software testing and quality assurance services. Founded in 2016, it offers managed services, test automation through their disQo platform, and resource augmentation to support QA teams.
11	Cleverchefs	Cardiff	£12.6m	422.3%	Cleverchefs specialises in creative food for the education and workplace sectors. Kown for its attention to detail, the company uses high-quality ingredients and empowers its expert teams to deliver exceptional food and service.
12	HH Business Finance	Caldicot	£2.0m	406.1%	HH Business Finance provides bespoke business loans and financing solutions for SMEs in the UK. It offers flexible business loans, professional services financing, and property finance, with quick funding and tailored terms.
13	Ground Bakery	Cardiff	£1.3m	400.6%	Ground Bakery is an artisanal bakery and speciality coffeehouse with locations in Cardiff, Penarth and Cowbridge. Co-founded by Masterchef contestant Thomas Simmons, its locations offers a variety of organic breads, pastries, and a brunch menu.
14	SPORTTAPE	Caerphilly	£2.8m	395.3%	Sporttape specialises in sports tapes and products to support athletes. Its range includes kinesiology tape, zinc oxide tape, cohesive bandages, and underwrap, designed to enhance performance, prevent injuries, and provide comfort and support.

WALES

NO	BUSINESS	LOCATION	TURNOVER 2023	GROWTH 2021-23	DESCRIPTION
15	Auto Spares Wales	Newport	£4.0m	348.2%	Auto Spares Wales is a family-owned business supplying automotive parts and accessories. With a commitment to quality and customer service, it provides expert advice and efficient delivery services to meet the needs of its clientele.
16	Goose Island	Swansea	£4.0m	320.2%	Goose Island is a family business that has been successfully sourcing, importing and retailing high quality ladies fashion for over 25 years. It's known for its relaxed, layered style with intricate fabric combinations, beautiful prints and elegant feminine shapes.
17	Bell Cleaning Services	Newport	£1.4m	313.4%	Bell Cleaning Services is a family-owned business offering a range of cleaning solutions, including office cleaning, social housing cleaning, window cleaning, and environmental services along the M4 corridor, from Chepstow to Swansea.
18	Nashville Food Group	Bridgend	£1.3m	290.2%	Nashville Food Group supplies quality food products such as coffee, jams, and sweet spreads. It focuses on ethically sourced ingredients, ensuring each product meets the highest quality standards in the supply chain.
19	Avantis Marine	Bridgend	£35.4m	284.5%	Avantis Marine specialises in marine engineering solutions focused on environmental performance and clean technologies. It offers services such as exhaust gas cleaning systems, ballast water treatment systems, and boiler efficiency improvements for the shipping, oil and gas, and passenger transport sectors.
20	Jones International Holidays	Llandeilo	£2.7m	279.7%	Jones International Holidays is a family-run coach travel company offering a variety of package holidays, including city breaks, theatre trips, and European river cruises, with services such as coach travel, hotel accommodation, and excursions included in their packages.
21	OTL Group	Pontypool	£3.4m	276.7%	OTL Group is a construction company that prioritises quality content and values excellence in everything we deliver. With a large portfolio of commercial partners, it fully understands clients' needs and strives to ensure that quality and safety expectations are met time and time again.
22	Wynne Group	Bodelwyddan	£71.1m	261.1%	Established in 1936, Wynne Construction provides high quality innovative solutions on a partnering, design and build and traditional basis for projects in the public and private sector. Its history is testament to the pride, professionalism and unwavering commitment to every project.
23	City Energy Network	Cardiff	£101.1m	232.5%	City Energy Network is focused on eradicating fuel poverty and improving energy efficiency. It offers heating, renewable energy systems, and insulation services to reduce costs and carbon emissions whilst helping customers access funding through programmes like ECO and Green Homes Grant.

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NO	BUSINESS	LOCATION	TURNOVER 2023	GROWTH 2021-23	DESCRIPTION
24	Tir Prince Raceway	Rhyl	£8.5m	221.8%	Tir Prince Raceway is renowned for its harness racing events, offering a unique spectator experience, featuring the UK's only all-weather half-mile floodlit track. It also encompasses a fairground with various rides, a market, and a car boot sale, providing diverse entertainment options for visitors.
25	Cellar Drinks Company	Newtown	£5.0m	209.0%	Cellar Drinks Company is a family-owned drinks wholesaler that supplies a diverse range of beverages - including beers, ciders, wines, spirits, and soft drinks - to pubs, bars, hotels, and restaurants across South and Mid Wales.
26	Tollgate Engineering Services	Neath	£2.2m	207.6%	With a fully integrated design and build capability Tollgate Engineering Services is a building services engineering contractor providing the full range of mechanical and electrical installation services.
27	Industrial Pipework Services	Merthyr	£12.6m	203.4%	Industrial Pipework Services has over 25 years of experience of providing bespoke mechanical engineering solutions to the water industry including design, manufacture, installation, and turnkey projects.
28	Ascona Group	Pembroke Dock	£291.2m	201.2%	Ascona Group is a forecourt operator with 62 sites offering fuel, electric vehicle charging, and a range of retail partnerships with brands like NISA, Starbucks, and Subway. Founded by Darren Briggs, it serves over 300,000 customers per week and has donated over £200,000 to local charities.
29	Hoop Recruitment	Cardiff	£16.3m	198.6%	Hoop Recruitment specialises in recruitment for sectors such as social work, education, healthcare, and human resources. Known for its high-quality service, it offers a range of job opportunities and emphasises sustainability with a carbon-zero action plan
30	Codiance	Cardiff	£1.4m	186.7%	Codiance is software and web development company specialising in bespoke applications, system integrations, and content management systems. It provides tailored solutions by focusing on improving efficiency and decision-making through custom integrations and applications.
31	PureCyber	Cardiff	£2.1m	177.7%	PureCyber is a globally recognised leader in cybersecurity, offering services to businesses of all sizes and industries. By providing a range of services and subscriptions, it helps meet insurance and governance standards, and optimises costs and resources, reducing the need for multiple vendors.
32	Fuelactive	Cardiff	£1.0m	176.3%	FuelActive is an innovative fuel delivery system that ensures 92% cleaner fuel reaches the engine by drawing fuel from just below the surface of the tank, avoiding contaminants that settle at the bottom.

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WALES

NO	BUSINESS	LOCATION	TURNOVER 2023	GROWTH 2021-23	DESCRIPTION
33	SL Recycling	Hengoed	£14.2m	170.6%	SL Recycling provides reliable, competitive, and compliant solutions to meet the evolving needs of businesses. By investing in a state-of-the-art £10 million processing facility, it has become one of the largest independent metal recyclers in the region.
34	AerFin	Caerphilly	£167.7m	168.8%	AerFin is a global aviation asset specialist that breathes new life into aircraft, engines, and parts, offering a comprehensive range of services. It serves over 600 customers across six continents, providing clarity and confidence in the aviation industry.
35	TW Group (South Wales)	Swansea	£3.3m	166.7%	TW Group (South Wales) specialises in carpentry and roofing services across South Wales. It offers a range of services for both domestic and commercial projects, including custom carpentry, roofing installations and repairs, and insurance work.
36	LITELOK	Swansea	£3.5m	159.8%	LITELOK specialises in developing and manufacturing high-security locks for bicycles, e-bikes, and motorcycles. Innovation is at the core of its mission, continuously challenging the status quo with groundbreaking solutions. Its products are rigorously tested to ensure top-tier security, keeping customers one step ahead in safeguarding their possessions.
37	Bootleggers Bars	Cardiff	£1.6m	156.6%	Bootlegger Bars is a family-run chain of prohibition-style bars located across the UK in Cardiff, Bristol, Brighton, Exeter, Leeds, and Richmond. Each venue offers a unique atmosphere that blends industrial chic with 1920s comfort, featuring live music performances and a diverse range of cocktails and craft beers.
38	Central Recruitment Solutions	Ebbw Vale	£4.6m	152.3%	Central Recruitment Solutions specialises in providing staffing solutions for sectors like manufacturing, engineering, logistics, and administration. It is committed to delivering high-quality, professional service and has a strong understanding of the local job market.
39	Spartan Scaffolding Solutions	Swansea	£1.9m	147.9%	Spartan Scaffolding Solutions has built up a solid reputation for excellence and reliability when it comes to providing commercial scaffolding services across South Wales and the surrounding areas. It works in partnership with businesses, organisations, local authorities and health services and has become a trusted commercial scaffolding partners on projects of every scale.
40	TrakCel	Cardiff	£7.1m	139.5%	TrakCel designs, deploys and supports digital Cellular Orchestration Solutions that track and manage all the components of the Cell and Gene Therapy supply chain, helping therapy developers to deliver therapies to patients safely and efficiently for both clinical and commercial stage therapies.
41	Town Square Spaces	Ystradmyn ach	£2.2m	137.3%	Town Square provides coworking spaces and business support, offering flexible workspaces and services. Its mission "entrepreneurship for good" is focused on creating a world where people, places, and communities thrive.

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NO	BUSINESS	LOCATION	TURNOVER 2023	GROWTH 2021-23	DESCRIPTION
42	Royal Educare	Bridgend	£2.5m	137.1%	Royal Educare is a leading social care recruitment consultancy serving South Wales and Bristol. It partners with private, charitable, and local authority care providers to offer staffing solutions for vulnerable individuals in areas like elderly care, domiciliary care, and learning disabilities.
43	Educ8	Ystradmynach	£15.3m	129.6%	Educ8 is Wales' leading training provider and the fastest-growing provider of Apprenticeships and Work-Based Learning qualifications. With nearly 200 staff, it delivers flexible, high-quality education across Wales and is committed to building long-lasting relationships.
44	RELM Group	Conwy	£2.3m	119.6%	RELM Construction specialises in planned and reactive maintenance, as well as commercial refurbishment projects. It handles a wide range of construction works, from substantial refurbishments to frameworks for housing associations and local authorities.
45	BCB International	Cardiff	£14.7m	119.1%	Established over 160 years ago, BCB International specialises in the design and manufacture of life-saving and protective equipment for military, law enforcement, and civilian applications.
46	Pure Wealth Management	Cardiff	£1.4m	118.6%	Pure Wealth Management is an independent financial advisor offering advice on pensions, investments, protection, tax planning, estate planning, and wealth management.
47	Compare My Move	Cardiff	£4.7m	118.5%	Compare My Move has helped over 1 million home movers by connecting them with a network of conveyancers, solicitors, surveyors, removal companies, storage providers, and house clearance services.
48	Chetwood Bank	Wrexham	£37.1m	111.2%	Chetwood Bank is a UK-based digital bank that offers user-friendly mortgages and savings products designed for modern life. It ensures a seamless and cost-effective experience for customers providing easy-to-understand services with quick setup and online support.
49	Menai Heating	Menai Bridge	£8.9m	109.9%	Menai Heating focuses on combating fuel poverty, reducing the UK's carbon footprint, and providing warmth through the Energy Company Obligation Scheme. It serves homeowners, landlords, councils, and tenants with heating, renewable energy, and insulation solutions.
50	RGM Security	Swansea	£1.8m	108.1%	RGM Security is a specialist security services company providing mobile and static guards to both the private and public sectors. It offers cost-effective, reliable security solutions tailored to meet client needs, focusing on risk management, loss prevention, and property protection.

IDEAS FEST

SEPTEMBER 10TH & 11TH 2025
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