

Annual Report 2023 - 2024



Education Founded On God's Word

AND WE THANK



HANK YOU FOR THE CROSS



Table of Contents

Letter from the Superintendent

80 Years of Immanuel Schools

Admissions & Financials

Identity Formation/Tribal & March Forward

Class Retreats

Athletic Champions

Performing Arts

FFA & New Programs

Race for Excellence

Christmas Artisan Market

Fundraising Report

Hearts to Serve

Ways to Support

FROM THE SUPERINTENDENT

It is my great honor to serve as the Superintendent of Immanuel Schools. At Immanuel, our purpose is more than just educating our students, it's about consistently pointing them to the saving knowledge of Jesus Christ and helping them discover their purpose for the Kingdom of God.

This past year we had the privilege of celebrating 80 years of ministry! Since Immanuel Schools (formerly Immanuel Bible Academy) first opened its doors in 1944, our mission has remained the same - "to equip students to serve God and neighbor through mind, body and soul, based on a Christ-centered foundation". What a legacy of God's faithfulness we have been entrusted with.

Being a first-hand witness to what God is doing in the lives of students on campus is inspiring. We are seeing students make first time commitments to follow Jesus, and others growing in their faith in powerful ways. We have the amazing opportunity to share God's Word each and every day through devotions, Bible class, chapel, programs, and events. We are training the next generation to serve, fight, and lead for the Kingdom of God!

We are committed to keeping Christ at the center of all that we are and do, and ask that you consider partnering with Immanuel to become all it can be for the glory of God. This Annual Report contains highlights of our 2023-2024 school year and also shares ways to financially support our school. We are so thankful for our partners in ministry that make all of this possible!

Thank you for your continued support and prayer.

Go Eagles!

In His Service,



Ryan Wood
Superintendent



80th Anniversary



We celebrated 80 years of Immanuel Schools during our Spring Open House! It was such a blessing to gather together in fellowship and gratitude for God's faithfulness throughout the decades. Immanuel Schools has been blessed with a rich heritage. We currently have great-grandchildren of the original graduating classes attending school here. We also have many families just starting their Immanuel story.

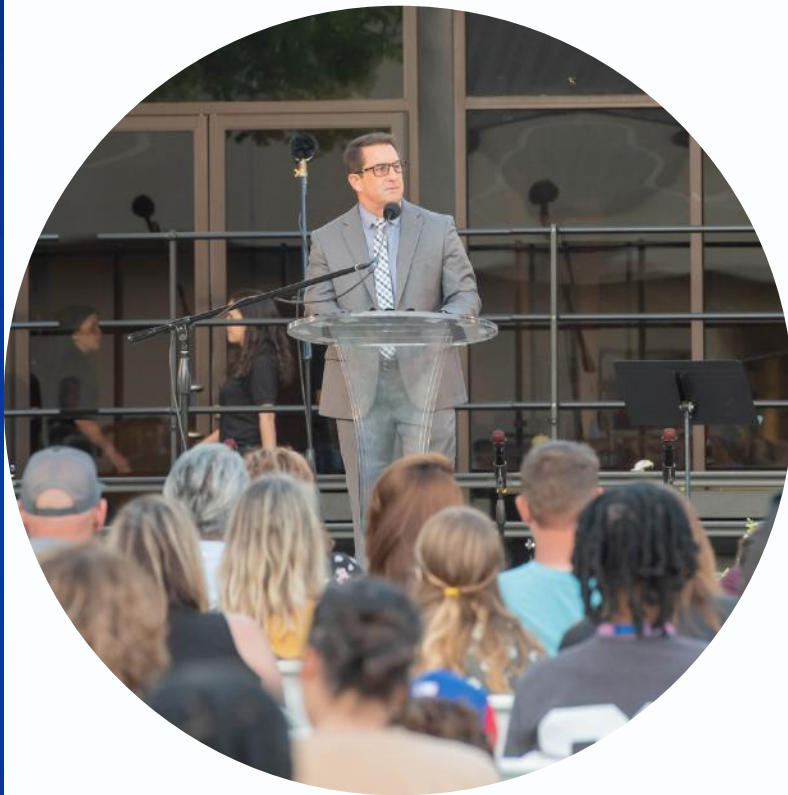


At the 80th Anniversary Celebration we debuted this video. Please take a moment to watch the story of how Immanuel has impacted 4 generations of one family. This is just one of the many stories that could be told of how God has been “faithful through generations” here at Immanuel!



Celebration

It is fun to look back at the growth and changes throughout our 80 year history, and it's exciting to look ahead. Through it all, one thing remains unchanged - each generation carries on the original mission of Immanuel Schools to share and live out the gospel message, to equip students to grow and stand firm in their faith, and to develop each students' gifts and abilities to glorify God and serve others.



80 Years of

1946



Junior High Campus



1926

Immanuel High School was first founded as a Bible School in 1926 by members of the Mennonite Brethren Church.

1969

Immanuel Academy became accredited through the Western Association of Schools and Colleges.
Student Enrollment - 219

1991

Immanuel Junior High School opened with grades 7 - 8.
Student Enrollment - 247

Immanuel Academy was established as a four-year high school in 1944. It moved to the present location, a 13.5 acre campus overlooking the Kings River.

Student Enrollment in 1946 - 114

Aerial photo of Immanuel's campus



1944

Immanuel Academy's name was changed to Immanuel High School.

1973

Photo of the first Chapel



Today



Immanuel Schools

New K-6 Elementary at Windsor



2004

Immanuel Schools purchased the Windsor Christian Academy campus to open the K-6 Immanuel Elementary. Also, Chapel groundbreaking on main campus.

Student Enrollment - 491

Chapel Groundbreaking



2015

Immanuel Schools added a 50 acre sports complex located 2 miles from the main campus.

Sports Complex



2021

Additional portables and a serving kitchen were built on the elementary campus.

1994

The Immanuel School Board changed the name to Immanuel Schools.

2010

Immanuel Schools Elementary relocated to the secondary campus.

2017

A brand new elementary campus was completed on the main campus.

Student Enrollment - 577



Opening Day for the new elementary campus

2024

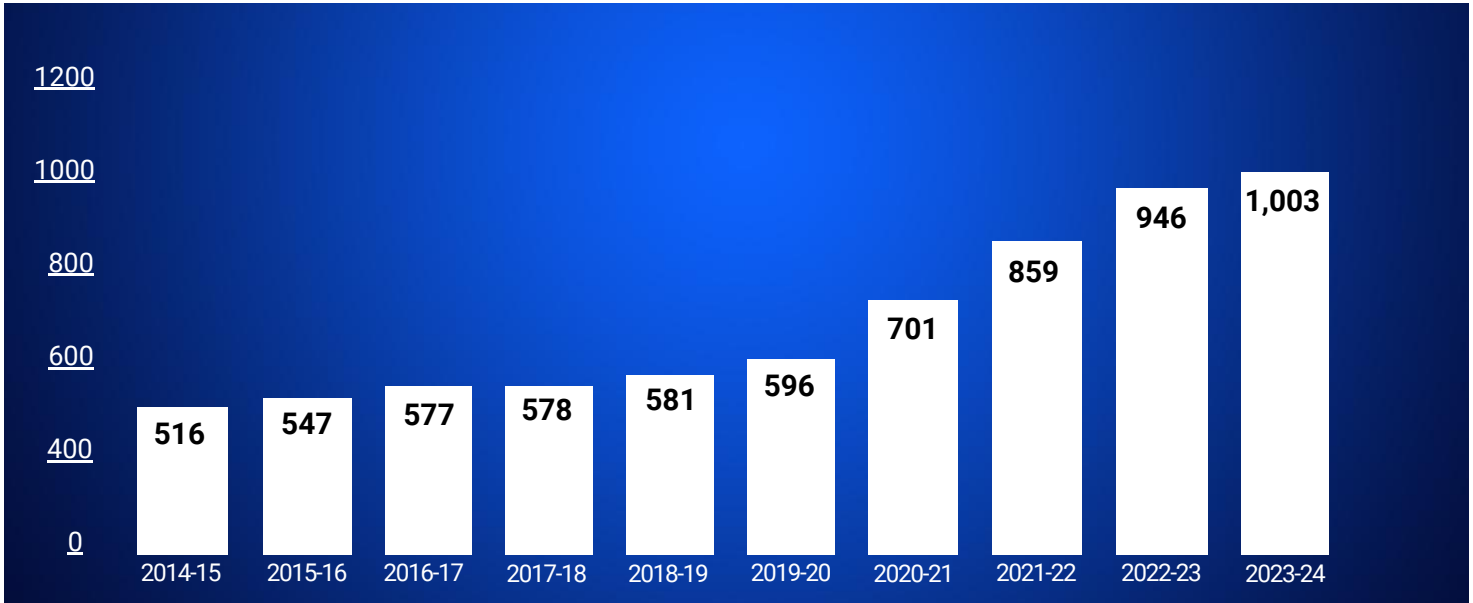


Student Enrollment
1003

Admissions

2023-2024: 1,003
 Elementary: 492
 Junior High: 197
 High School: 314

Enrollment breaks the 1,000 student mark!
 While elementary enrollment remained solid, junior high experienced growth, and high school showed a significant climb in numbers this year.



2014-2015: 516
 Elementary: 153
 Junior High: 93
 High School: 270

2015-2016: 547
 Elementary: 184
 Junior High: 97
 High School: 266

2018-2019: 581
 Elementary: 239
 Junior High: 87
 High School: 255

2016-2017: 577
 Elementary: 192
 Junior High: 99
 High School: 287

2017-2018: 578
 Elementary: 223
 Junior High: 86
 High School: 269

2019-2020: 596
 Elementary: 256
 Junior High: 99
 High School: 287

2020-2021: 701
 Elementary: 351
 Junior High: 109
 High School: 241

2021-2022: 859
 Elementary: 462
 Junior High: 153
 High School: 244

2022-2023: 946
 Elementary: 485
 Junior High: 185
 High School: 276

Immanuel Schools received our WASC Accreditation for 2024-2030!

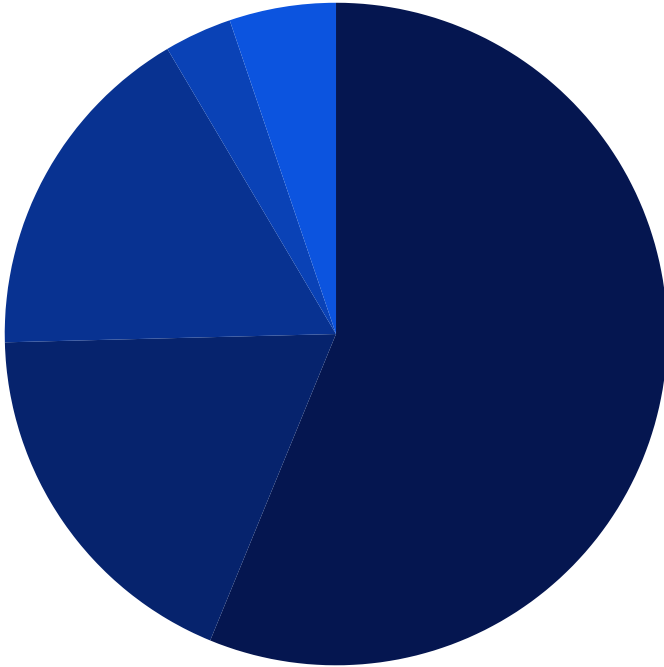


The Western Association of Schools and Colleges (WASC) is a world-renowned accrediting association and one of the six regional accrediting agencies in the United States. WASC encourages school improvement through a process of continuing evaluation and recognizes institutions through granting accreditation to the schools that meet an acceptable level of quality in accordance with the established criteria.

Financials

Immanuel Schools is Blessed by Sound Financial Management

Immanuel Schools desires to reflect careful, conscientious stewardship of the resources necessary to manage the operations of a robust school.

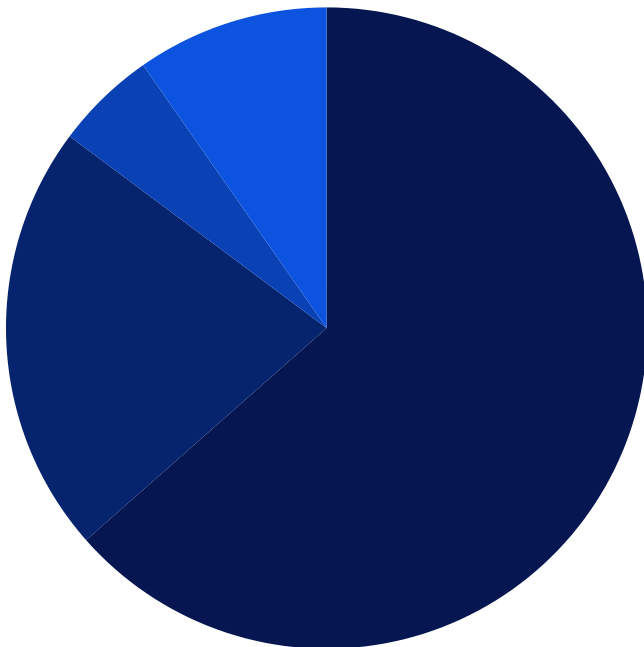


REVENUE

- Tuition & Fees \$8,611,000
- Fundraising \$2,822,000
- Ancillary \$2,583,500*
- Restricted Revenue \$498,200
- Student Activity Fees \$814,500

TOTAL REVENUE: \$15,329,200

**Includes \$1,611,900 of Employee Tax Credit payments (ERTC)*



EXPENSES

- Salaries & Benefits \$8,998,100
- General Operations \$3,070,400**
- Ancillary \$719,700
- Student Activities \$1,385,100

TOTAL EXPENSES: \$14,174,100

***Includes \$330,900 of accounting fees related to the ERTC payment*

Identity Formation/Tribal

Immanuel Junior High and High School students participate in our Identity Formation - Tribal (IF/T) program, which is unique in both purpose and structure. The purpose of IF/T is to be a vehicle for school unity, leadership training, Christian identity formation, and service to God's glory! Students learn how to SERVE Jesus, FIGHT to build His kingdom, and LEAD with love, grace, and eternal perspective.

The culture we live in is adverse to Christian faith and is attempting to blur the line between genders. That is not what the bible teaches us, and we are being intentional with teaching our students about God's creation of humankind as male and female.



The tribal structure gives an intentional opportunity for every student to get connected, be part of a team, and build healthy relationships. Our student body is organized into 8 tribes - four for men, four for women. In addition, each student is part of a small group, called a team, with a junior or senior student as the lead.



"I was lucky enough to have an amazing leader who made us feel welcomed and heard. The IFT program helped me to connect with other people who I might not have talked to and was a way for me to see that I was not alone in my struggles. Through the team times, we were able to find some solutions to our problems and we grew closer to each other. My walk with the Lord felt a lot steadier and I was more at peace knowing that struggles in our faith are a normal part of being a believer." -

Adelina Moreno

March Forward

March Forward is a four-week event through our IF/T program. Junior high and high school students participated in a variety of activities and competitions to build school unity, spiritual identity, and true community. The entire month we challenged them to get involved in service projects (SERVE), grow spiritually as an individual and as a community build others up (FIGHT), and lead by example (LEAD). We are challenging and equipping our students to grow as leaders and to put their faith into action.

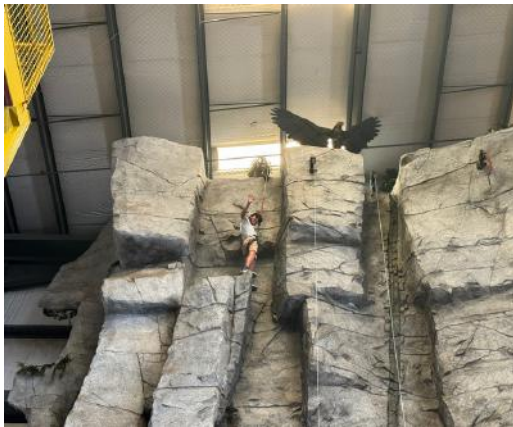


Class Retreats

Retreat Week was developed with the goal of providing an opportunity for students to deepen friendships, bond as a class, and create memories together. Towards the beginning of the school year, each grade gets to have a unique experience together on retreats that are a combination of adventure, fun, and spiritual growth. Whether it's playing tug of war in a mud pit, going down a water slide, playing laser tag, or a day at the beach - students create lasting memories with their classmates. Times of worship, messages from staff, and moments of reflection are powerful opportunities for students to grow in their faith.

JUNIOR HIGH

Junior highers spent the day together at McDermont X riding the flow rider, climbing the rock wall, playing laser tag and so much more.



FRESHMEN

Freshmen spent the day at Adventure Park in Visalia playing miniature golf and arcade games, and driving bumper cars.



Junior High & High School

SOPHOMORES

Sophomores went to the Splash-N-Dash at Lake McSwain, the largest inflatable waterpark in North America.



JUNIORS

Our junior class traveled down south to spend the weekend at Forest Home Christian Camp.



SENIORS

The senior girls had their retreat in Cayucos, and the senior boys went to Cambria for the weekend.



Athletic Excellence

What a year 2023-2024 has been for our student athletes! We are so proud of how hard they worked and how each represented Immanuel on and off the field and court. As we seek excellence and pursue championships at Immanuel, it is thrilling to celebrate our teams' success! But as our athletes prepare and compete, it is so much more important to us to continually turn our athletes' eyes toward Jesus. We know that true strength and victory is only found when we fully lean on Him!



CHAMPIONS by the Numbers

18

Varsity Sports



Individual League Championships

11

8

Team League Championships



Individual Section Championships

6

4

Team Section Championships



Performing Arts

Immanuel Performing Arts offers a dynamic arts education, encompassing five choral music ensembles, two drama classes, and Worship Fundamentals. The department produces four productions each year, including two musicals and two plays, as well as several performances for special school events, seasonal concerts, tours, and leading worship twice-weekly in chapel. The performing arts department incorporates nearly 50% of the student body, including students concurrently involved in athletics, student leadership, FFA and other activities. Many graduates have gone on to become worship leaders, music teachers, actors, and production technicians.

CHAPEL



JOSEPH AND THE AMAZING TECHNICOLOR DREAMCOAT



PETER PAN



Choir Competitions

NEW YORK CITY

Our high school Chamber Choir participated in a competition in New York City. We are incredibly proud of how hard they worked to prepare for this, and are excited to share that all 3 groups received a Gold Rating and Adjudicator Award, which is a final score of 95 or higher. Best of all, they received the Choral Sweepstakes Award which goes to the best choral program at the competition. Our choirs scored higher overall than any other choir or school at the competition. This includes schools from New York, Pennsylvania, Wisconsin, Idaho, Virginia, and Ohio.



SOUTHERN CALIFORNIA

Our Concert Choir and Chamber Choir competed in the Worldstrides Heritage Festival in Anaheim, a collaborated event with Disneyland. Our Concert Choir consisted of 55 students, and our Chamber Choir had 22 students. Both our Concert and Chamber Choir won a gold 1st place award in their sections. The Chamber Choir also won the Adjudicator Award in this competition.



FFA/Agriculture

Immanuel FFA wins State again!

Our Immanuel tree pruning team is earning its reputation as a consistent top competitor at the state level. The team won a consecutive State Championship title and Colton Pauls won High Individual at the 2023-2024 State competition.



With over a 100 members within our chapter, Immanuel's FFA program is thriving. Junior high students are offered an Intro to Agriculture elective option to get them started, and new ag-track core classes at the high school level are offered as well. Students enrolled in an agriculture education course are members of Immanuel's FFA program.

Students work hard throughout the year raising animals, working on service projects, growing in leadership skills, and competing. We are proud of the way our students use their knowledge and skills to represent what they learn in the classroom. Notable awards for 2023-2024 include Harrison Dunker receiving Supreme Grand Champion in the market sheep category and Addison Semper winning FFA Champion market pig at Caruthers Fair. Kendra Ward also served as the Sectional Vice President for the 2023-2024 school year.



New Programs

As enrollment grows, Immanuel strives to offer new and exciting programs for students to participate in. Within the 18 varsity sports offered for the 2023-2024 school year, three new programs were introduced and had their first full season of competition. Our Eagles represented Immanuel well in beach volleyball, boys volleyball, and wrestling.

Another new program that had everyone on their feet was our Drumline! The Drumline brought the school spirit to football games, events, and rallies. We are excited to see the growth of these programs in the coming years!



Race for Excellence

Immanuel Elementary PTF organizes an annual event that gets everyone involved and excited! The Race for Excellence is a fun tradition which also serves as the largest elementary fundraiser of the year. Students work hard to get pledges from family, friends, neighbors, and businesses to support the fundraiser. Students earn money by running as many laps as they can around the track at the Sports Complex for 1 hour. One of the grand prizes the students chose this year after meeting their goal was to turn Mr. Fast into an ice cream sundae!

All those laps paid off big time! This year's Race for Excellence raised over \$120,000! Funds went toward updated technology, playground equipment, field trips and more. Thank you to our PTF for all of their work organizing this event. Congratulations to our male & female top finishers, both from 6th grade - Wyatt Davis with 30 laps, and Rachel Melikian with 28 laps. That's over 7 miles each in only one hour! Well done elementary Eagles!



Artisan Market

We have so many incredibly talented students! Our annual Christmas Artisan Market is a well-loved Immanuel tradition with student participation skyrocketing over the last several years. Over 100 student vendors sold their goods during the 2023-2024 Christmas Artisan Market!

This event is for students from kindergarten through 12th grade to take center stage and present their entrepreneurial ventures to the community. It's a great chance for our young business minds to demonstrate their creativity and dedication they've invested in their projects. Items ranged from 3-D printing, ornaments, cookies, candles, custom artwork, hot chocolate, and dog toys, just to name a few.

Our student body and Immanuel community came out to shop and support these student entrepreneurs, who worked hard to create and market unique items to purchase!



Fundraising

14TH ANNUAL DINNER & AUCTION

The 14th Annual Dinner & Auction is the primary, district-wide event to raise funds for Immanuel. Over 640 guests gathered at the transformed Sports Complex for a beautiful evening that included an elegant dinner, a silent auction consisting of more than 300 items, a dessert auction, student testimonials, and an exciting live auction. Those who could not attend were still able to participate in the online auction. It was a very successful event with over \$450,000 raised thanks to our generous donors and supporters.



EAGLE FUND

The Eagle Fund is the annual fundraising campaign for Immanuel Schools. We strive to keep Immanuel an affordable option for families who long for a Christ-centered education for their children. To that end, the tuition charged each student falls short of covering the total cost of educating that student.

The Eagle Fund is designed to help fill the gap between tuition charged and the actual cost of education. Immanuel Schools is blessed to have a wide-range of faithful supporters which includes parents, grandparents, local businesses, local farmers, and alumni. We depend on these annual supporters in order to continue to provide the best educational experience for our students.

Isaiah But they who wait for the Lord shall renew their strength;
40:31 they shall mount up with wings like eagles;
they shall run and not be weary;
they shall walk and not faint.

Report

STAND IN THE GAP

We believe that the life-changing experience of a Christ-centered education should be accessible to all families who value and are committed to its mission. We know that providing a student this life-changing experience is not inexpensive, but we believe the return on investment is worth every penny. Unfortunately, many of our families are unable to afford the full tuition of an Immanuel education.

Just as God called His people to stand in the gap for their fellow believers in Ezekiel 22:30, we are asking our supporters to Stand In The Gap for the families and students who need support in paying the total annual tuition cost. Stand In The Gap directly funds financial assistance for families who qualify. The 2023-2024 Stand in the Gap assistance program budget was \$421,000.



FIRST FRUITS

One way that donors are able to put assets to use to benefit Immanuel is by donating crops, such as gifts of fruit, grain, hay, nuts, or any other crops produced. The process is simple and convenient for donors who are actively farming, and may provide a more significant tax savings. Crop gifting allows you to avoid the sale of the commodity as income, while the production costs may still be deductible.

HOW IT WORKS:

- Identify an unsold crop to donate and contact Immanuel Schools, or one of our partner processing facilities
- Donor names Immanuel Schools as title holder of the crop
- Deliver crop to one of our processing facilities
- Income from the sale goes directly to Immanuel Schools

HOW YOU BENEFIT:

- Crop giving is convenient, flexible and unlimited
- Gifted crops are not recognized as income to the donor, while the cost of growing the crop can still be deducted
- Crops can be gifted at any time during the tax year
- No IRS reporting for charitable asset giving



Hearts to Serve

It's the core of Immanuel's mission statement - equipping students to serve. Throughout the year Immanuel students serve at events, with Christian ministries and churches, and through mentoring younger students. A highlight of many students' time at Immanuel is serving on a summer mission trip. Organizing these opportunities for our students and teaching them to look outside of themselves and at the needs of others, fosters hearts of service that reflect the heart of Jesus.





Ways To Support

Cash: You can make a gift with cash, checks, or credit cards at the Development Office or through the mail, or you can use the ease of online giving for credit card donations.

Monthly or Yearly Pledges: You can give through an automatic one time, monthly, or multi-year pledge to Immanuel Schools that can be electronically debited, mailed in, or given online.

Matching Gifts: Many employers will match their employees' gifts to non-profits, such as private educational institutions. This provides Immanuel Schools with additional income and leverages your gift into a larger donation. Please contact the Human Resources Department to see if your employer matches charitable gifts.

Commodities Giving: The gift of a portion of crop or goods (ie. one truck load, etc.) from your company before it is sold can allow you to lower your net income and still claim production expenses.

Stocks or Securities: The gift of appreciated stock can result in significant tax savings for a donor. You may be able to obtain a tax deduction for the full value of the gift and avoid paying capital gains tax.

Planned Gifts: Supporters may consider giving through bequests of real property, insurance policies, charitable trusts, retirement plan assets, and charitable gift annuities. Through planned giving, a donor may realize significant tax benefits while avoiding income and inheritance taxes.

Gifts-in-Kind: Donations other than monetary donations, such as services and items, are appreciated because they free up funds that would have been used to purchase those services and items, allowing Immanuel Schools more flexibility on where to allocate resources. This is also a great way to contribute to our Annual Dinner and Auction event, as well as our golf tournament.

Memorial or Honorary Gifts: Immanuel humbly and gratefully accepts gifts made in memory or honor of a loved one. Memorial tributes are often established by families who wish to commemorate a significant event or recognize an anniversary or other milestone in their life.

For more information, please contact Andy Souza, Chief Financial Officer
559-638-2529 | ASouza@ImmanuelSchools.com

The Difference Is Life-Changing!



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