



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY



FOR A BETTER US

2024 – 2025 IMPACT REPORT
GLOW YMCA



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As we reflect and celebrate all that the YMCA accomplished in 2024-25, it is important to remember that our work is just beginning. The past year reminds us of the unique and important role the Y plays in the GLOW region, and it is our mission to continue to be the cause-driven organization that helps all people grow strong in spirit, mind, and body.

At the Y, we pride ourselves on being a place for anyone who needs us because we believe everyone, no matter who they are or where they are from, deserves the same opportunities. The need for our programs and services continues to grow, and our association is proud to have served more than **12,652** people last year. Thanks to the unwavering support of our dedicated partners, donors, volunteers, and staff, we were able to provide **\$105,209** in financial assistance to **322** families across the region. Their generosity helped to ensure more adults found support and friendship through healthy living programs. More children were able to learn and thrive in a safe and welcome environment, and more seniors felt a part of a community and a renewed sense of purpose through group activities and experiences.

With your continued support, we are optimistic about the future. By engaging more youth and teens through innovative and meaningful experiences, expanding our community collaborations and partnerships, and positioning the Y for growth to reach and serve even more people, we are building a strong framework for lasting impact across the GLOW region in the years to come.

We are proud to share with you our 2024-25 Impact Report, which includes stories and information that showcase the important work we do every single day to promote youth development, healthy living, and social responsibility. At our core, the Y is about creating opportunity and helping all people reach their fullest potential. Together, we continue to make positive and lasting change in our communities. Thank you for supporting the GLOW YMCA.

Yours in Service,

Erik Fix
Chief Executive Officer

Dean Bellack
Chief Volunteer Officer

COMMUNITY FIRST, CONNECTIONS FORVER

Your support strengthens connections that make our community thrive! In 2024, sponsorship dollars helped...

Nearly **322** YMCA families get healthier through our scholarship program



Nearly **700** children learn how to be safe in and around water through the Safety Around Water program



738 children participate in our Summer Recreation and Day Camp Programs, keeping both their minds and bodies engaged in academic and physical activity.



2,624 Active older adults stay connected and active at the Y.

YOUTH DEVELOPMENT

NURTURING THE POTENTIAL OF EVERY CHILD AND TEEN.

We believe positive early experiences are essential to future success. The values and skills learned by children early on are vital building blocks. Because of the Y, more young people in our community are taking a greater interest in learning and making smarter life choices.

**The YMCA is the largest provider of
Childcare Services in the GLOW region.**

B.A.S.E. Programs

During the 2024–25 school year, our Before and After School Enrichment (BASE) program provided a safe, engaging environment for **456** elementary students across **15** school sites throughout the GLOW region.

Youth Swimming Lessons

Nearly **669** children gained essential swim and water safety skills through our various programs and classes this year, building confidence and ensuring they are safer around water.

Summer Programs

This summer, the YMCA proudly served over **738** children across **10** locations through our Summer Day Camp and Recreation programs in the GLOW region. Each site provided a safe and engaging environment where children could discover new interests, develop skills, and build lasting friendships.

Youth Sports

Nearly **362** young athletes take part in YMCA Youth Sports programs that emphasize skill development, teamwork, and sportsmanship—helping kids grow stronger and have fun in a positive, non-competitive environment.

Preschool Programs

The GLOW YMCA provides high-quality early childhood education that nurtures curiosity, confidence, and a love of learning. Serving over **56** children in our Nursery School programs which are thoughtfully designed to support growth at every stage. Through literature, hands-on activities, and creative play, children build essential social and emotional skills while gaining independence and readiness for kindergarten. In partnership with **three local school districts**, we serve, **116** Universal Pre-K students.

“The YMCA preschool program has prepared our son for kindergarten by teaching him letters, numbers, routines, and teamwork. The teachers combine learning with play, which has boosted his confidence and made us feel ready for the next step.”

HEALTHY LIVING

IMPROVING INDIVIDUAL AND COMMUNITY WELL-BEING.

Being healthy means more than simply being physically active. With a mission centered on balance, the Y brings families closer together, encourages healthy habits and fosters connections through fitness, sports, fun and shared interests.



YMCA Membership

Over the past year, the YMCA proudly **served 11,686 members** across the GLOW region, providing access to programs, resources, and support that promote healthy living, youth development, and social responsibility. Each member's participation helps strengthen our mission to ensure everyone, regardless of background or ability to pay, can thrive.



Active Older Adults

Serving over **2,200 third-party members**, our YMCA welcomed **over 250,000 recorded visits** from community participants engaging in group exercise classes, aquatic fitness, pickleball, and a variety of other programs.



Group Exercise

In 2025, the YMCA offered more than **74 group exercise classes weekly** at our three branches. These classes empower individuals to live healthier, connect with others, and stay active—no matter their age.

E GYM

This year, **2,193 members** have been onboarded to our EGYM smart strength equipment, unlocking a personalized, data-driven fitness experience at the Y. EGYM helps members track progress, set goals, and train safely and effectively with no guesswork required. It's one more way we are helping our community build strength, confidence, and lifelong wellness.



“The Y has been a great outlet for our family. We love that we can work out while the kids enjoy Child Watch. Being more active as parents has helped our mental health.”

SOCIAL RESPONSIBILITY

GIVING BACK AND PROVIDING SUPPORT TO OUR NEIGHBORS.

The Y has been responding to the GLOW region most critical social needs for **over 130 years**. At the YMCA thousands of volunteers, donors, leaders, and partners are empowering people to be healthy, confident, connected, and secure.

Splash Week & Safety Around Water

Through Splash Week, the YMCA provided **124 children** with life-saving water safety skills and confidence in and around the water. This free community program teaches essential swimming techniques, educates families about drowning prevention, and reinforces our commitment to keeping kids safe. By ensuring that every child—regardless of background or ability to pay—has the opportunity to learn to swim, the YMCA continues to strengthen community safety and promote lifelong confidence in the water.



Challenger Sports

The YMCA's Challenger Sports program provides children and adults with diverse abilities the opportunity to experience the joy of teamwork, friendship, and achievement through adaptive sports. In a supportive and inclusive environment, participants build confidence, develop physical and social skills, and experience the excitement of play—regardless of ability level. Through Challenger Sports, the YMCA celebrates every individual's potential and continues to champion inclusion, belonging, and community for all.

In 2024-25, the GLOW YMCA served **41 young athletes** with the help of **30 volunteers**.

Volunteers

In 2024, **40 board members** collectively dedicated more than **510 volunteer hours** to the YMCA. Through their work in governance, policy development, strategic planning, and community engagement, they ensured our programs remained accessible, sustainable, and impactful. Together, their service demonstrates what it means to lead with purpose — guiding not just an organization, but the future of the communities we serve.

“Without the scholarship program, my kids wouldn't have had the chance to attend summer day camp or participate in swim lessons. Thanks to this support, they've been able to make friends, and create memories that will last a lifetime.”

FINANCIAL REPORT

FISCAL YEAR ENDING AUGUST 2025

	8/31/2025	8/31/2024
Account Group Name	Account Balance	Account Balance
Cash and Cash Equivalents	2,324,998	7,820,371
Accounts Receivables, net	6,236,234	6,048,480
Pledges Receivable, net	315,355	373,811
Property and Equipment	34,747,254	31,771,629
Accumulated Depreciation	-7,269,313	-6,694,326
Investments	3,245,319	3,231,267
Note Receivable	13,501,893	13,501,893
Total Assets	53,101,740	56,053,125
Current Maturities of Debts	91,295	72,838
Refunds/Gift Cards/ Credits	18,063	14,378
Accounts Payable	948,031	3,975,224
Accrued Payroll and Benefits	64,155	53,193
Deferred Membership Fees	41,382	46,399
Deferred Revenue	4,738,820	4,847,736
Long-Term Debt	30,254,032	29,450,068
Total Liabilities	36,155,776	38,459,836
Total Net Assets without Donor Restrictions	7,147,302	
Total Net Assets with Donor Restrictions	10,445,988	
Total Net Assets	17,593,289	
2024-25 Revenue	6,911,671	
2024-25 Expenses Less Interest & Depreciation	5,957,768	
Operating Surplus	953,903	
Interest & Depreciation	1,601,228	
2024 - 2025 Income Over Expenses	-647,326	
Adjusted Net Assets	16,945,964	
Total Liabilities and Net Assets	53,101,740	



ANNUAL SUPPORTERS

THANK YOU FOR YOUR CONTINUED SUPPORT.

Genesee County

Legacy Builders

Precor
Julia Garver

Partners in Purpose

Blattner Energy
Tom & Julie Decker
Jordyn Torrey Augello
Brionna DeMichel
David Ciurzynski
Laraine Caton
Five Star Bank
Graham Corporation
John Holder
James Krencik
Steve Maddox
Mark Snyder
Carly Owczarczak
RP Oak Hill
Julie Yunker

Champions of Community

Tonawanda Valley Federal Credit Union
Rachel Hillman
Josh & Eliza Bender
Donna Blake
Peter Brade
Kristine Duran
Michael & Sarah Grammatico
The Klemmer Family Fund
Paul Marchese
Jeanne Penepent
In Honor of Cosmo Costantino
Rebecca Chatt Swanson
Maria Thompson
Jeffrey Townsend
Western N.Y. Concrete

Neighbors in Action

Jack Caccamise
Jay Cisco
Miss Ruby
Alyssa Baumler
Dianne Boatfield
Karen Maskell
Judy Stockton
Dennis Burke
Calvin Klemmer
Stephen Rumery
Roger Hume
Heather Allaire
Peter Casey
Anne Clauss
Terri Ernst
Edmund Kademan

Brett Kreher
Rick & Julie Mancuso
The Jerome Foundation
(In Honor of Mike Grammatico)
Charles Lenhard

Friends of the Y

James & Chris Fix
Beth Abrams
Matt Wojtaszczyk
Patrick Best
Nancy Chapman
Kaitlyn Cipra
Fisher Family
James & Marjorie Fulmer
Lauren Graney
Mary Hodgins
Susan Kinney
Dr. Sandra Licata
Ronald Metz
Holly Sharpe
Kirk Stearns
Joseph & Mary Beth Teresi
Helmut Thielemann
Melinda Tripp
Peter Weaver
Ronald Welker
Alane Kondziela
Gerald Mancuso
Lolette Hittle
Sarah Kathryn McLaughlin
Clayton Allen
In Memory of Jeannie Pascucci
Elaine Bezon
David Blake
John Cole
Kelly Dudley
Barbara Radley
Anneliese Aliasso
Leslie Harrower
Thomas Henning
Donna Kauffman
Carol Laub
Mary Mccarthy
Jen McCracken
William McMullen
Darlene Penepent
Carol Redband
Branden Riggs
Jake Riggs
Patricia Rogers
Tom Shelby
Carolyn Stegman
Enrico Tepedino

David Whitcombe
Diane Winters
Thomas Murray
Julie Holman
Janice Spiotta
Sarah Balduf
Megan Boring
Robin Neuhaus
Jim Prucha
Kathleen Loria
Melicent Mergler
Joe Ruffino
Tracey Burgio
Kathleen Dispenza
Gary Matteson
Betty Buck
Kelly Kowalski
Jonathan Brach
Charles Brenner
Paula Bromsted
Mary Brown
Christian Caccamise
Henry Darocha Jr
Brian Daviau
Lynn Eick
Joan Ellison
Anne Bishop
Trapp Team
Geoffrey Garver
Gabrielle Keister
Amy Herdlein
Emily Hirsch
Bernie Hoerbelt
Laurie Itjen
John Jankowski
Ruth Lang
Sharon Mosher
Susan Mudrzynski
Nancy Pfendler
Dana Phelps
Landin Pizzi
Joseph Raphael
Marian Seward
Tracy Stokes
Steven Tufts
Glenda Weller
Dale Wells
Patricia Wells
Debra Zajaczkowski
Phil DiMartino
Mary Ellen Ames
Clair Anderson
Catherine Pangrazio

Nancy Arras
Reginald Barcomb
Joanne Bish
Gina Henry
The Coffee Press
Matthew Twardowski
Peter Guppenberger
Mary Valle
Kelly Mountain

Orleans County

Leaders of Impact

Mike Drum
Sue Metzo
Dean Bellack
Debby Farfaglia
Dustin Ellis

Partners in Purpose

James Hancock
Five Star Bank
Lance Mark

Champions of Community

Gloria Bellack
Laura Bentley
Donald Colquhoun
Andrew Drum
Aron Drum
Kevin Drum
Patricia Hartigan
Marks Pizza

Neighbors in Action

Jesse Cudzilo
Jessica Leno
Richard Moss

Friends of the Y

Doreen Goffe
David Schreck
LuAnn Moriarty
Albert Chausse
David Bellucci
Darlene Bozard
Robert Burtwell
Andrew Jamele
John Whipple
Glenn Whitmore
Mary Zangerle
Nancy Brown
Audrey Bennett
Brad Erck
Janice McCloy
Carol Smith
Gloria Fierch



Wyoming County

Leaders of Impact

Five Star Bank
Melanie Casper

Partners in Purpose

Staphanie Tallman
Richard Humphrey
Anastasia Ikonomou
Anthony Mastrodonato
Warsaw Redemption Center
Elizabeth Wolf

Champions of Community

Matthew Hilton
Susan Brown (Humphrey)
Elizabeth Eriksen
Maureen Felix
Richard Heye
David Humphrey
Linda Purdy
TPI Arcade LLC
Michelle Widdel

Neighbors in Action

Strassel Law
Parker Tallman
Robert Cassidy
Nathan Coogan
John & Barbara Glenn
Deborah Kenney
Karl Kuntz
Carol and Don Lapp
John McClurg
Barney Mitchell
Dan Streeter
Warsaw Opticians Inc.
Barbara Woodworth

Friends of the Y

Thomas Bonafede
Silver Sneakers Class
Carolynn Ehrhardt
Deborah Ayers
Loretta Barrett
Patricia & Jim Bauer
Ann Bookmiller
Arlette Boyle
Mary Jane Brooks
Mark & Sandra Hansen
Jena Carroll
Theresa Caudill
Marie-Elena Deeney
Pat & Theresa Donahue
Mary & John Eisenhard
Sandra & James Ewert
David Farrell
Roland Glosser Jr.

Keith Kibler
Kiwanis Club of Warsaw
Winanne Kotula
Barbara and Harold Litz
Anneliese Lynch
Timothy Lyons
Linda Kruszka
Vendor Markin Tubing
Gregg & Debbie McAllister
Diane McCallum
Mark Moriarty
Lora Moroz
Barbara & Ronald Mosher
Barbara Myers
Tony Nordland
Amy Hope
Elizabeth Parfitt
Thomas & Elinor Reilly
David Shearing
Nancy Hulme
Linda Thomas
Susan Gardner
Jan Vrooman
Ward & Kutzuba PLLC
Lloyd Lane
Bon & Carol Anne Wilson
Josephine Konvinse
John Agen
Franklin & Annette Jester
Denis Berwanger
Sonia & Gary Dumbleton
Chris & Kayren Lonnevill

Beth Herman
Walter Herod
Barb Agen
Esther Osterman
Joe Chiappone
Robert Wilson
Ed Ziegler
Lorraine Bell
Patricia Newton
Paula Baker
Gerald Carnes
Kathleen Davis
Mark Emmerson
Hans Kunze
Mary Fran Rudgers
Caitlyn Martin
Tamara Richburg
Mark Bennett
Cassidy Clark
Ann Hackett
Sandra Higley
Tim Barlow
Randi Kirsch
Evelyn LaWall
Penny Meyers
Valerie Meyers
Molly Sampson
Patricia Mammone
Tom Halstead
Nellie Caryl
Heather Davy

Jennie Vogel
Thomas Yetzer
Sally Fuller

Corporate

Leaders of Impact

Manning & Napier

Partners in Purpose

Erik & Susan Fix
Mark Albiez
John & Liz Riter

Champions of Community

Christopher & Gina White
Patrick Carr
Paul & Shelley Falitico

Neighbors in Action

Gregory Watson
Tina Curtis



\$105,209

in financial assistance was awarded in 2024, making it possible for **322** families in need to connect with people and programs dedicated to helping them achieve their full potential.

Donor Levels

Legacy Builders

\$5,000+

Leaders of Impact

\$2,500-\$4,999

Partners in Purpose

\$1,000-\$2,499

Champions of Community

\$500-\$999

Neighbors in Action

\$250-\$499

Friends of the Y

Up to \$249

GLOW CORPORATE CUP!

THANK YOU TO ALL OF OUR PARTICIPANTS AND SPONSORS!

Men's Category

1st Place at 17:10, [Zak Jantzi](#)

2nd Place at 17:40, [John Bruggman](#)

3rd Place at 18:35, [Conor O'Brien](#)

Women's Category

1st Place at 19:28, [Mia Vizcaino](#)

2nd Place at 19:52, [Kimberly Mills](#)

3rd Place at 21:29, [Abby Jantzi](#)

Team Category

1st Place at 18:47, [Bontrager Real Estate & Auction](#)

2nd Place at 20:51, [Liberty Pumps](#)

3rd Place at 20:53, [Graham Corporation](#)

A Special Thank You to Merrill Lynch Our Champion of Community

Each year, the GLOW Corporate Cup 5K brings together hundreds of runners, walkers, and volunteers to celebrate community, teamwork, and the spirit of giving. At the heart of this incredible event stands our presenting sponsor — Merrill Lynch — whose dedication goes far beyond financial support.

For years, the Merrill Lynch team has been the driving force behind this race. They not only sponsor the event, but also take the lead in organizing, coordinating race-day logistics, managing team communication, and rallying local businesses to join in the fun. Their leadership and enthusiasm have helped the Corporate Cup grow into one of our community's most anticipated events.

Because of their partnership, the Corporate Cup now raises over \$20,000 annually for the YMCA's scholarship program — ensuring that children, families, and individuals across Genesee, Livingston, Orleans, and Wyoming counties have access to Y programs and services, regardless of their financial situation.

Behind every stride on race day, there's a story of someone whose life has been changed — a child learning to swim safely, a teen discovering confidence through sports, or a senior finding connection and support.

Those stories are made possible through Merrill Lynch's commitment to community and their belief in the Y's mission of strengthening spirit, mind, and body for all. From all of us at the GLOW YMCA — thank you, Merrill Lynch, for your generosity, your leadership, and your unwavering support. You remind us what it truly means to run for a cause.





Event Sponsor



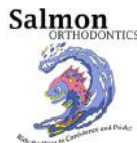
Gold Sponsor



Silver Sponsor



Bronze Sponsor



HEALTHY LIVING CAMPUS

GRAND OPENING JANUARY 2ND, 2025

What began as a vision to reimagine community health in rural Genesee County has grown into one of the most transformative projects in our region's history, the GLOW YMCA and Rochester Regional Health's Healthy Living Campus in downtown Batavia.

The idea took root more than seven years ago, when the YMCA and United Memorial Medical Center dreamed of a shared space where wellness, healthcare, and community could thrive together under one roof. That dream became reality thanks to the commitment of countless partners, donors, and volunteers who believed that access, connection, and health should belong to everyone.

This 78,000-square-foot facility is more than just a building. It's a reflection of what's possible when a community believes in a shared vision.

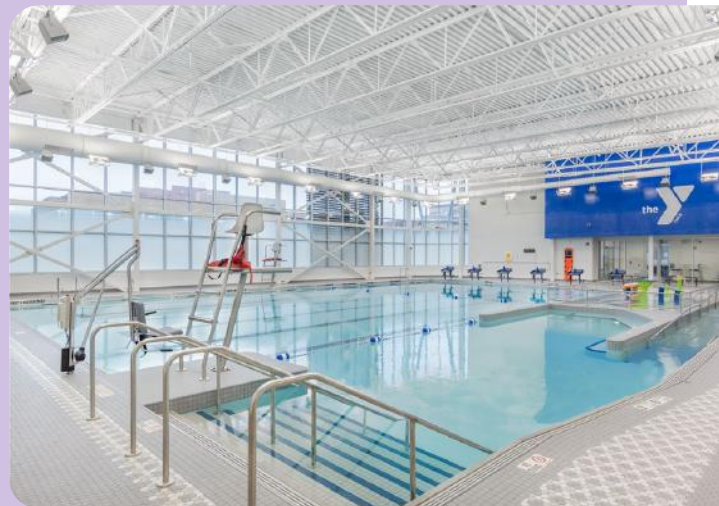
For decades, the GLOW YMCA has been a place where families gathered, children learned, and neighbors supported one another. But with a facility built in 1975, the need for something newer and larger, became clear. At the same time, UMMC was looking to expand access to care and strengthen community wellness. The partnership was a natural fit. Together, they envisioned a place where health and wellness could truly meet.

Beyond the programs and design, the Healthy Living Campus represents something deeper: hope and collaboration. Over \$15 million was raised, and vital partnerships secured, while building something truly lasting for future generations.

Since its grand opening in January 2025, the impact has already been extraordinary. YMCA membership has more than doubled, programs are thriving, and thousands of families have found a place to belong. The campus has brought new energy and opportunity to downtown Batavia, spurring economic growth. A ripple effect that will continue to strengthen the community for decades.

As one YMCA leader shared at the ribbon cutting, "This facility isn't for the Y and RRH — it's for our community."

From its very first sketch to its final brick, the Healthy Living Campus has been a story of people — of vision, perseverance, and belief in something greater than themselves. It stands as a testament to what can happen when a community comes together with one goal: to build a healthier tomorrow.



With heartfelt gratitude, we thank the volunteers, community members, and partners whose unwavering support made the Healthy Living Campus possible.

Your generosity, hard work, and belief in our shared vision have turned a dream into reality. Together, we've created a place where health, hope, and community come together under one roof — a space that will inspire connection, strengthen families, and serve generations to come.

The Healthy Living Campus stands as a true reflection of what can be accomplished when a community unites for the greater good.



Genesee County Leadership Team

Julie Decker, Alyssa Baumler, Jay Cisco, Gina Henry, Josh Bender
Brionna DeMichel, Maria Thompson, Emily Hirsch, Rachel Hale



BOARD VOLUNTEERS

2025 YEAR

GLOW YMCA CORPORATE BOARD OF DIRECTORS

Dean Bellack
Chief Volunteer Officer

Donald O'Geen
Vice President

Michael Grover
Treasurer

Shelley Falitico
Secretary

Noori Bibi

Patrick Carr

Duston Ellis

Dr. Lalit Jain

Calvin Klemmer

Chris Lonneville

Lance Mark

Benjamin McPherson

Carly Owczarczak

Jocelyn Sikorski

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Peter Casey

Kristine Duran

Julia Garver

Stacy Harrower

James Krencik

Steve Maddox

Paul Marchese

Jeanne Penepent

Maxwell Torrey

Julie Yunker

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Mindy Cogovan

Audralee Doll

Alix Gillman

Benjamin McPherson

Ardeen Rigerman-Raglan

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Todd Campbell

Melanie Casper

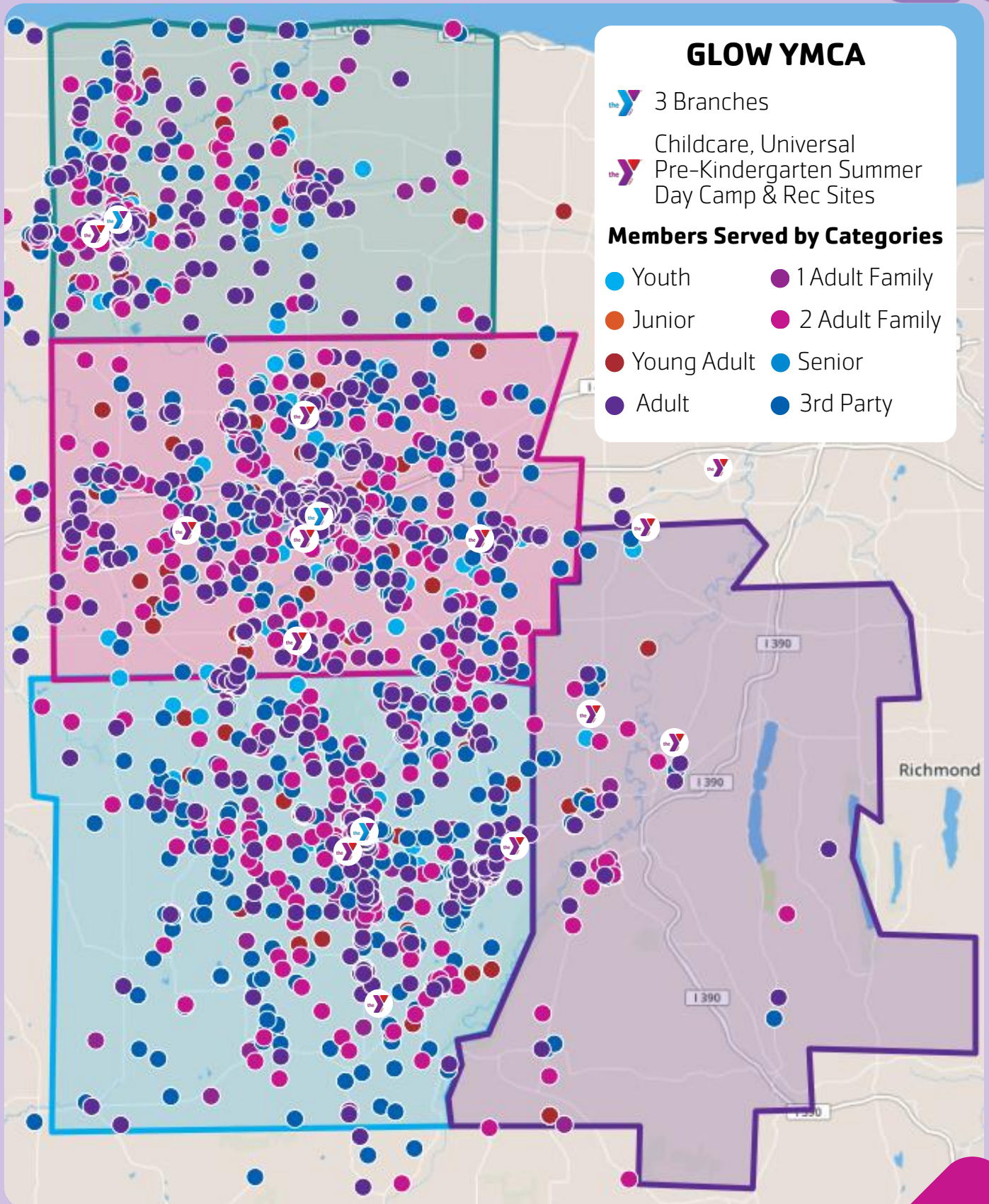
Nate Coogan

Richard Humphrey

THE Y. FOR A BETTER US

OUR REACH

TO DEVELOP THE SPIRITUAL, MENTAL AND PHYSICAL WELLNESS OF ALL PEOPLE IN AN ATMOSPHERE OF CHRISTIAN FELLOWSHIP.





Genesee County YMCA
211 East Main Street, Batavia

Orleans County YMCA
306 Pearl Street, Medina

Wyoming County YMCA
115 Linwood Avenue, Warsaw