

MCA ONTARIO

Annual Report 2021



FRONT COVER:

NOVA Chemicals' second Advanced SCLAIRTECH™ technology facility (AST2) at their new Rokeby Site in St. Clair Township, Ontario.

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Board of Directors 2021/2022

President and Chairman

S. Robert
S&R Mechanical
Ottawa

Treasurer

F. Turano
Grist, Turano & Assoc. Contrs. Inc.
Toronto

Executive Vice-President

S. Coleman

Managing Director

J. Spitzig

E. Niemi
Clow Darling Ltd.
Thunder Bay

D. Holek
Lekter Ind. Services
Windsor

T. Walker
The Roberts Group Inc.
Kitchener

J. Givens
Western Mechanical
Barrie

D. Dobbin
Adamson & Dobbin Ltd.
Oshawa/Peterborough/
Belleville

D. Pawliuk
R.F. Mech. Contractors
Sault Ste. Marie

C. Webb
Anderson Webb Ltd.
Sarnia

P. Cimek
E.S. Fox Ltd.
Niagara Falls

M. Battaglia
Battaglia Mech. Services
Toronto

S. Robert
S&R Mechanical
Ottawa

Vice-President

J. Givens
Western Mechanical
Barrie

Past President

C. Webb
Anderson Webb Ltd.
Sarnia

T. Lachance
TESC Contracting
Sudbury

J. Parker
Curney Mechanical
London

J. Campbell
AECON Industrial
Hamilton

D. Donovan
Donovan McNichols Ltd.
Kingston

W. Patterson
Industrial Contractors
Association

President's Report

Serge Robert



It's difficult to write a report on 2021 without mentioning COVID-19. While we lived with restrictions imposed by the Federal and Provincial governments to combat the spread of COVID-19 our members across the province continued to work. This was a great accomplishment given the enormous strain and additional tasks that accompanied this. Our Association also persevered through a heavy reliance on virtual meetings to move many yardsticks in the past twelve months. These included working with WSIB, TSSA and the provincial government. Within our industry we also achieved success with the Mechanical Industry Advisory Committee (MIAC) and on several initiatives that our Board of Directors pursued.

One of the biggest headlines of 2021 was the announcement of the WSIB surplus of \$1.5B and the commitment to distribute it to employers. As an association, we worked hand-in-hand with our industry partners to best influence how this would be done. We also connected with TSSA on several items for the benefits of our members such as their introduction of a new fee model and subsequent fee increase and their role-out of a new work force planning tool; how contractors call inspections.

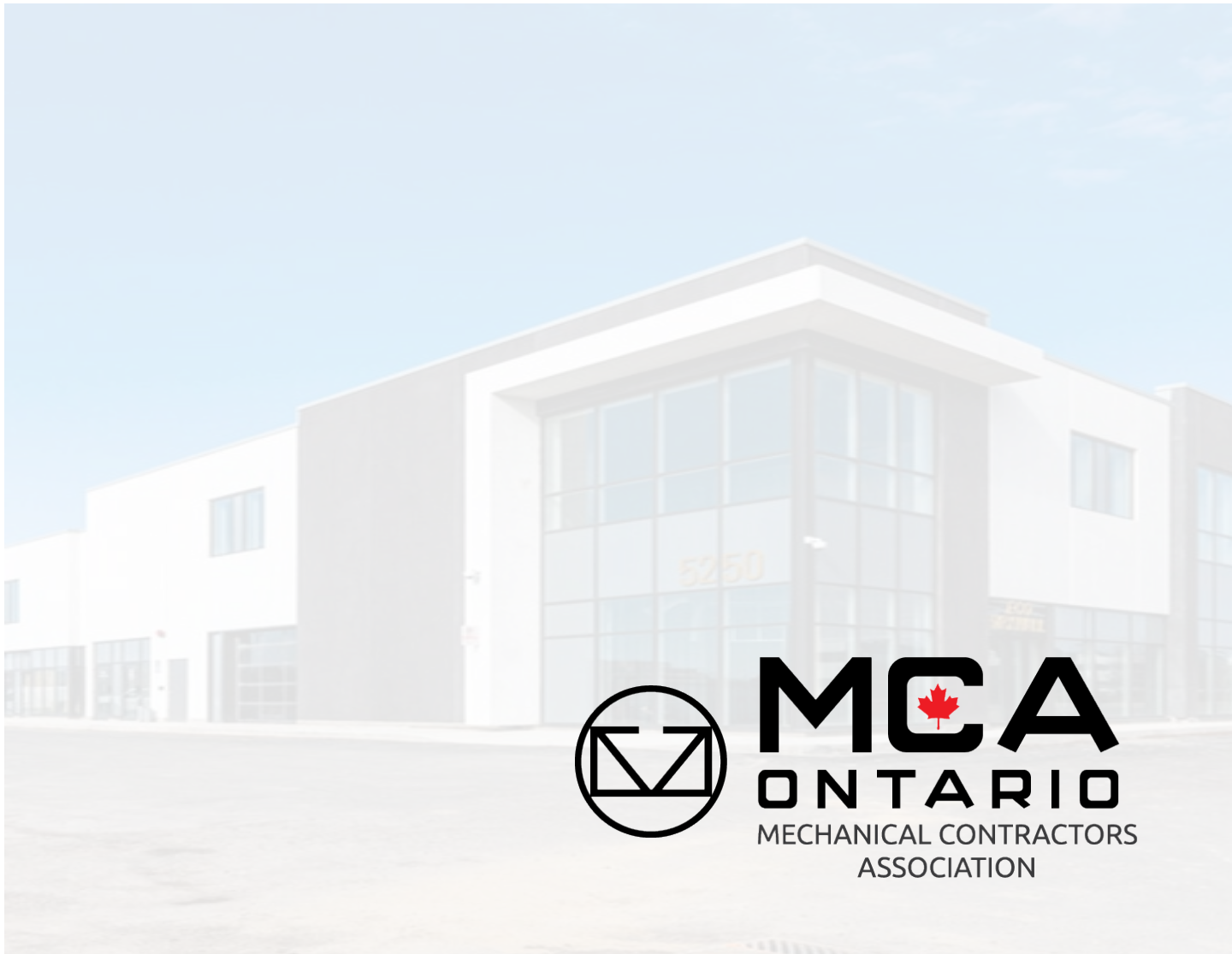
At the provincial level, the Ontario College of Trades was replaced by Skilled Trades Ontario (STO). This change is scheduled to be officially implemented in early 2022. Recognizing the importance of this organization, the Board closely monitored its development and is committed to remaining engaged to maximize our influence within this new organization.

Our Mechanical Trades Bargaining Committee (MTBC) and the UA OPTC that form MIAC met for the first time since the pandemic began. As 2022 is a negotiation year, this was an important meeting prior to the subsequent preparations on both sides for Collective Bargaining. In addition to discussions on topical issues, MIAC agreed to hire a marketing firm to raise awareness of our trades. Our primary goal in doing so was to develop a presence on social media to highlight our trades to high school and post secondary students with particular attention to females, to grow awareness of these trades within all ethnicities and to differentiate ourselves from our non-union counterpart.

Internal to our Association, a great milestone was achieved, when in July we moved from an old building that we rented to a large second floor suite in a newly constructed office condo just south of Pearson International airport. Time was definitely on our side as we purchased this prior to the surge in real estate prices. We also welcomed Mr. Jeff Spitzig as the Managing Director who will eventually replace Mr. Steve Coleman to become the Executive Vice President.

Without an abatement to the pandemic our AGM that was postponed until September was held outside of Toronto and limited in numbers with members able to participate in the meeting virtually. Erring on the side of caution we also cancelled the plan to travel to Punta Cana for the 2022 AGM, choosing instead to combine it with the summer BOD that will be hosted by MCA Ottawa in August 2022.

I am proud of what we have accomplished in 2021. Our members have been a pillar of strength as they continued to work throughout the pandemic and we as an association maintained a strong presence within our industry. I also look forward to 2022 with great anticipation of what our future holds. The provincial government has a multifaceted plan entitled Building Ontario Together and I am confident that our association will play a significant role in these initiatives. This will be of great value to Ontarians and to our membership as well.



Managing Director's Report



Jeff Spitzig

Having just begun in August, the first major activity I attended was the 2021 Annual General Meeting. While limited in scope due to COVID restrictions, it served as a great introduction to some of the exceptional leaders within our Association. The fall also saw our first Mechanical Industry Advisory Committee (MIAC) meeting since the beginning of the COVID 19 pandemic. This meeting with our Union counterparts was long overdue and was time well spent.

There was a great deal of change in the last half of the year. Looking outside our Association two significant changes involving the WSIB and TSSA come to mind. A WSIB surplus that led to a reduction in the average premium rate and a significant portion of the WSIB's reserve returned to safe employees was a refreshing change. TSSA experienced several leadership changes, however we were quick to re-establish relations to ensure dialogue continued. There remain numerous outstanding issues that we need to address with TSSA and I'm confident these will be addressed in 2022.

Among several notable internal changes, we initiated a social media campaign designed to increase the attraction of our trades and create our own brand recognition. We engaged the Minister of Labour, Training and Skills Development on the change from the Ontario College of Trades to Skilled Trades Ontario and we were also regularly involved in influencing decision makers on issues effecting our industry.

At the National level, we continued to be active on the Mechanical Contractors Association of Canada (MCAC) board and their numerous committees. Reaching beyond our provincial border we also made an exceptional donation to the British Columbia Red Cross through the Mechanical Contractors Association of British Columbia (MCA BC) to assist in their disaster relief efforts following the devastating floods in the lower mainland.

There has been a lot accomplished due to the efforts of our Association and Board members. The United States Navy Seals summarize the hard work and stress they endure during their training with the motto "the only easy day was yesterday". I am optimistic for what the future holds because of our yesterdays, and I look forward to the inevitable challenges that tomorrow will bring.

Treasurer's Report

Frank Turano



Total Membership activity in 2021 reflected an increase of 23% from that of 2020. The Association has continued to maintain a very healthy financial standing with respect to both our day to day operations and reserve holdings. The industry adjusted very quickly to the pandemic.

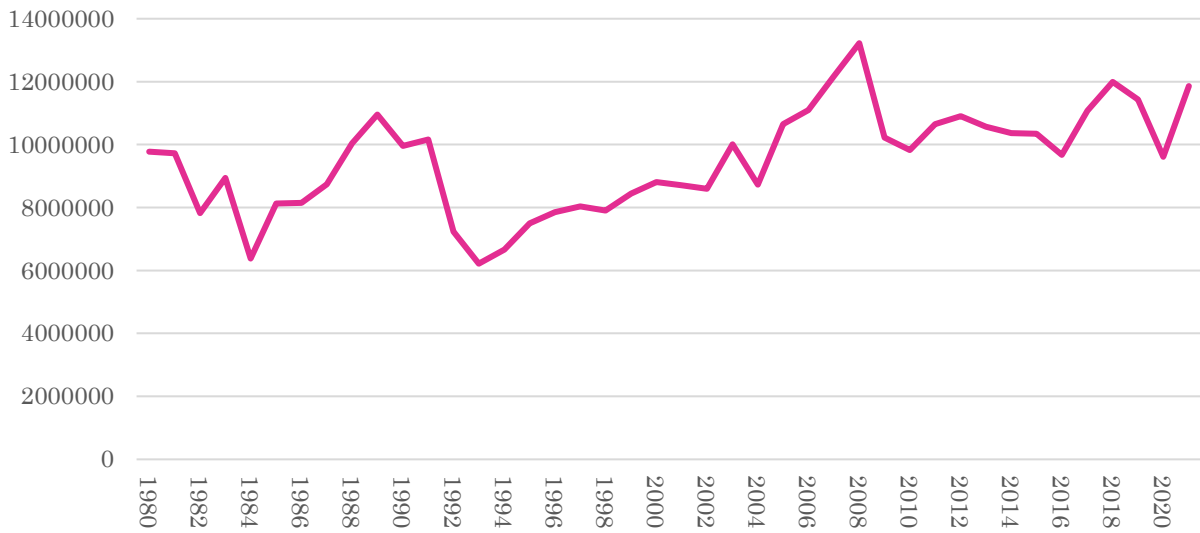
MCAO's formal audited Financial Statements are accompanying this Annual Report; and provide all with full details on both the Association's finances and key areas of involvement/activity over the fiscal year.

Our investment strategy weathered the storm the markets lived through as a result of the global instability in 2021. As our intent has never been to take risk in our investment hoping to make big gains, we were not exposed to the risk that others suffered from. As such, while our returns have been relatively lower in the past there is no question that they provided a steady return in 2021 when others were seeing their nest eggs diminish.

Separate to our investments, the decision of our Board to move from a rented facility and purchase our own industrial suite for our provincial office couldn't have been better timed. As everyone is well aware the housing market exploded, especially in larger Canadian cities, and our new suite grew tremendously in value before we even moved in. Our equity now includes bricks and mortar and not only are we no longer renting, we purchased it outright so we don't have any mortgage payments either.

The discipline we have exercised in our financial management has been of great benefit to us which we have shared with others. In 2021 I am most proud of the generosity we demonstrated in a donation to the British Columbia Red Cross through the British Columbia Mechanical Contractors Association to assist in their response to disaster relief post flooding in the lower mainland. This illustrated that we are one large family across the country and MCA Ontario set the example for others to follow.

Total Provincial Manhours (1980 - 2021)



Committee

AGM Conference Committee

S. Robert, Chairman

Executive Committee

S. Robert, Chairman

MCAC Review Committee

D. Holek, Chairman

Mechanical Industry Advisory Committee

S. Robert, Chairman

Mechanical Trades Bargaining Committee

D. Holek, Chairman

Nominating Committee

C. Webb, Chairman

Political Action/Industry Relations Committee

J. Givens, Chairman

Safety Committee

T. Lachance, Chairman

Skilled Trades Ontario

C. Webb, Chairman

Social Media Committee

J. Spitzig

TSSA Review Committee

J. Webb, Chairman

WSIB Policy Committee

J. Spitzig, Chairman

Industry Representation

Canadian Construction Association – C. Webb, S. Coleman

Construction Education Council (CEC) - D. Holek, J. Spitzig

Construction & Design Alliance of Ontario (CDAO) - S. Coleman

Construction Employers Coordinating Council of Ontario (CECCO) - T. Lachance, A. Pilat, S. Coleman, P. Cimek, J. Spitzig

Construction Employers Coalition (CEC) on WSIB/Safety Policy - L. Liversidge, J. Spitzig

IHSA Management Representatives - M. Kelson E. Oliver, J. Zulich, G. Squeo, J. Givens, J. Spitzig, J. Green

MCA America Executives Council - S. Coleman, J. Spitzig

MCA Canada/UA National Joint Labour/Management Committee - J. Campbell, S. Coleman, J. Spitzig

National Unionized Contractors Committee - J. Campbell, S. Coleman, J. Spitzig

NTCCC (Ontario) Committee - S. Coleman

Ontario Building Code Advisory Committee - R. Blundel

Ontario Construction Secretariat - S. Coleman

Ontario Directors to MCA Canada - S. Robert, J. Givens, F. Turano, C. Webb, D. Holek, E. Niemi

Ontario Plumbing Inspectors Association (OPIA) Advisory Council - J. Spitzig

Ontario Student Chapter Initiative Liason - J. Spitzig

TSSA Boiler Advisory Board - J. Webb

UA National Training Committee - C. Webb

Zone Affiliates

Thunder Bay (Zone 1)

President - E. Niemi

Sault Ste. Marie (Zone 2)

President - D. Pawliuk

Manager - S. Booth

Sudbury (Zone 3)

President - T. Lachance

Windsor (Zone 4)

President - D. Holek

Manager - J. Kennedy

Sarnia (Zone 5)

President - C. Webb

Executive Director - A. Pilat

London (Zone 6)

President - J. Parker

Kitchener (Zone 7)

President - R. Schmied

Manager - M. Vincent

Hamilton/Niagara (Zone 8&9)

President - G. Crawford

Manager - W. Heimbecker

Barrie (Zone 10)

President - J. Givens

Toronto (Zone 11)

President - M. Battaglia

Manager - F. Bertuzzi

Kingston (Zone 12)

President - J. Senior

Secretary/Manager - J. Green

Oshawa/Peterborough/

Belleville

(Zone 12W)

President - D. Dobbin

Ottawa (Zone 13)

Chairman - C. Godin

Manager - M. Gauthier

Membership

1000 ISLANDS MECHANICAL LTD.
Gananoque

A. VILLENEUVE MECHANICAL LTD.
Thunder Bay

A. WRIGHT MECHANICAL INC.
Kitchener

AC MECHANICAL CONTRACTORS LTD.
Oakville

ACAPULCO POOLS LIMITED
Kitchener

ACTIVE MECHANICAL SERVICES
Toronto

ACUMEC PLUMBING & MECHANICAL PIPING
Ottawa

ADAMSON & DOBBIN LTD.
Peterborough

ADEY BROTHERS SCAFFOLDING SOLUTIONS
LTD.
Schreiber

ADWELL INDUSTRIAL
Hamilton

AECON INDUSTRIAL
Hamilton, Kitchener, London,
Niagara, Toronto

AIM INDUSTRIAL INC.
Cambridge

AINSWORTH INC.
Toronto

ALBERICI CONSTRUCTORS LTD.
Burlington

ALGOMA PIPE FABRICATION
Sault Ste. Marie

ALLEN MECHANICAL
Kingston

ALLIANCE ENGINEERING & CONSTRUCTION
Ottawa

ALLTRADE INDUSTRIAL CONTRACTORS
Cambridge, Hamilton

ALSTOM
Thunder Bay

ANALYSTS OF PNEUMATIC SYSTEMS LTD.
Stouffville

ANDERSON WEBB LIMITED
London, Sarnia

ANDREWS MECHANICAL CONTRACTING LTD.
Minesing

ANJ INDUSTRIAL FABRICATING LTD.
Corunna

ANMAR MECH. & ELEC. CONTRS. LTD.
Lively

A-PLUS WELDING SERVICES LTD.
Orleans

ARGO INDUSTRIAL SERVICES (SAULT) LTD.
Sault Ste. Marie

AXEL PLG.
Ottawa

AXIOM INDUSTRIAL SOLUTIONS
Cambridge

B. PHILLIPS CP. (1987) LTD.
Gormley

BARAGAR MECH. INST. LTD.
Mississauga

BATTAGLIA MECHANICAL SERVICES
Markham

BE MECHANICAL
Ottawa

BEEBE MECHANICAL SYSTEMS LTD.
Thunder Bay

BENNETT MECH. INST. LTD.
Hamilton, Millgrove

BERING MECHANICAL LTD.
Mississauga

BESTERD MECHANICAL
London

BIRD MECHANICAL LTD.
Hamilton, Newmarket

BLACK & McDONALD LTD.
Ottawa, Scarborough, Stoney Creek

BLACK CREEK MECHANICAL INC.
Toronto

BML MULTITRADES GROUP LTD.
Brantford

BOMBEN PLG. & HTG. LTD.
Mississauga

BONMECH INC.
Collingwood

BOTTING PLUMBING & HEATING LTD.
Inverary

BOULDER MECHANICAL CONTRACTORS
Cavan

BRADY & SEIDNER ASSOC.
Downsview

BRAMKAL CONTRACTORS INC.
Burlington

BRO-MACK MECHANICAL
Elmvale

BSG MECHANICAL SERVICES INC.
Oakville

BURKEBRO INC.
Niagara Falls

C & C ENTERPRISES ELEC. CONSTRUCTION LTD.
Sarnia

C & C PLG. & EXCAVATING
Thunder Bay

CANADIAN NATSCO STRUCTURAL AND
MECHANICAL LTD.
Sarnia

CANADIAN STRUCTURAL AND MECHANICAL LTD.
Sarnia

CANAL MARINE & INDUSTRIAL
St. Catharines

CANEM SYSTEMS
Cambridge

CARBER
Wallaceburg

CARMICHAEL ENGINEERING LTD.
Mississauga

CAST CONSTRUCTION INC.
Sudbury

CASTLE PLG. & HTG. INC.
St. Catharines

CATANZARO MECH. LTD.
Woodbridge

CCM CONTRACTING
Lively

CG PLG. & HTG. LTD.
Vanier

CHEMFAB INDUSTRIAL MECHANICAL SERVICES
Corunna

CIMS LIMITED PARTNERSHIP
Corunna

CJ'S EXPRESS PLG. & ELEC.
Cambridge

CLASS 1 INC.
Cambridge

CLIMA MECH. CONTRS. LTD.
Woodbridge

CLIMATE WORKS HTG. COOLING & PLG.
Richmond

CLOW DARLING LTD.
Thunder Bay

CMS COMMERCIAL MECHANICAL SRV. LTD.
Scarborough

COLLINGWOOD PLUMBING LIMITED
Belleville

COMPLETE MECHANICAL CONTRACTORS
Bolton

CONCORD PLUMBING & HEATING LTD.
Woodbridge

CONESTOGO MECHANICAL INC.
Kitchener

CONSTRUCTION PROMEC INC.
Rouyn-Noranda

CONWAY'S MECHANICAL CONTRACTING INC.
Niagara Falls

CRAIG PLG. CENTRE
Thunder Bay

CULLITON
Kitchener, Stratford, Toronto

CURNEY MECHANICAL LTD.
London

D&H MECHANICAL CONTRACTORS
Sudbury

DALRAY CONTRACTING LIMITED
Bowmanville

DAVE HURST PLUMBING & HEATING INC.
Kitchener

DEAN-LANE CONTRACTORS INC.
Kitchener

DELTA FLOW MECHANICAL
Ottawa

DEPENDABLE MECHANICAL SYSTEMS INC.
Concord

DEW MECHANICAL INC
Kitchener

DIELCO INDUSTRIAL CONTRACTORS LTD.
London

DMR MECHANICAL & ELECTRICAL INC.
Stoney Creek

DMW ELEC. INSTRUMENTATION
Sarnia

DNA MECHANICAL INC.
Toronto

DOLVIN MECH. CONTRS. LTD.
North York

DONOVAN McNICHOLS LTD.
Kingston

DRENNAN REFRIGERATION INC.
London

DUFORT TESTING SERVICE LIMITED
Sarnia

DUNBAR MECHANICAL SERVICES INC.
Linwood

E. SEGUIN & SONS LTD.
Gatineau

E.S. FOX LTD.
Hamilton, Kingston, Niagara Falls, Thunder Bay, Vaughan

EKT 90 INC.
Thunder Bay

ENERGY CONTROLS & MECH. SERV. INC.
Kitchener

ENGIE MULTITECH LTD.
Mississauga

ENGLISH & MOULD MECH. CON. INC.
Bolton

EVANS INDUSTRIAL INSTALLATIONS LTD.
Guelph

FAHRHALL MECHANICAL CONTRACTORS LTD.
Windsor

FIRENZA PLUMBING & HEATING LTD.
Toronto

FM SYLVAN CANADA LTD.
Windsor

FORREST MECHANICAL INC.
Oakville

FRANK JEWELL INDUSTRIAL RESOURCES
London

GEO. A. KELSON CO. LTD.
Hamilton, Kingston, Sharon

GEORGIAN TRIANGLE PLUMBING
Collingwood

GERALD DAVIDSON PLUMBING & HEATING
Brighton

GESCO MECHANICAL LTD.
Woodbridge

GETSCO TECHNICAL SERVICES INC.
Edmonton

GH MEDICAL INC.
Mississauga

GLEBE MECHANICAL INC.
Nepean

GOODFELLOW & DOUGHERTY LTD.
Peterborough

GORBERN MECHANICAL LTD.
Scarborough

GORDON WRIGHT ELECTRIC LTD.
Niagara Falls

GORF MANUFACTURING/CONTRACTING LTD.
Sudbury

GOWING CONTRACTORS
St George

GRACE INSTRUMENTATION & CONTROLS LTD.
Simcoe, Toronto

GREAT LAKES CONTRACTING LTD.
Burlington

GREENOCK MECH. LTD.
Scarborough

GREYSTONE INDUSTRIAL SERVICES INC.
Whitby

GRIST-TURANO AND ASSOCIATES INC.
Etobicoke

GSL GROUP
Wallaceburg

H&R INDUSTRIAL SERVICES INC.
Waterloo

H. GRIFFITHS CO. LTD.
Woodbridge

HALLER MECHANICAL CONTRACTORS INC.
Windsor

HARRINGTON MECHANICAL LTD.
Pembroke

HECO
St.Catharines

HENDERSON METAL FABRICATION CO.
Sault Ste. Marie

HERITAGE MECHANICAL LTD.
Concord

HI-RISE MECHANICAL INC.
Vaughan

HOFFER MECHANICAL COMPANY LTD.
Hamilton

HONEYWELL BUILDING SOLUTIONS
Ottawa

HONEYWELL LTD.
Markham

HYDROPLUMB MECHANICAL LTD.
Carp

I.C. MECHANICAL
Sault Ste. Marie

IMPACT ELEC. & MECH. LTD.
Mississauga

INDUSTRIAL TRADE SOLUTIONS INC.
Listowel

INNOVATOR INDUSTRIAL SERVICES
Hamilton, Sarnia

INSIGHT ENGINEERING AND CONSTRUCTION
Toronto

J. C. SEGUIN & FILS LTD.
Ottawa

J. I. PLG. & HTG. LTD.
Ottawa

J.G. MECHANICAL CONTRACTING INC.
Concord

J.Y. MOREAU ELECTRIQUE INC.
Rouyn-Noranda

JACOBS INDUSTRIAL SERVICES LTD.
Nanticoke

JARDINE MECHANICAL
Battersea

JOHNSON CONTROLS L.P.
Burlington

JOHNSON CONTROLS LTD.
London, Ottawa

K & C MECHANICAL
Timmins

KCM
Kitchener

KEITH'S PLUMBING
Hamilton

KEL-GOR LTD.
Sarnia

KEM KHIDER ELECTROMECHANICAL
Mississauga

KIRBY PERKINS MECH.
Mallorytown

KITTEL MECHANICAL (2003) INC.
Fergus

KMC WORKS INC.
Toronto

KPI INDUSTRIAL CONTROLS INC.
Val Caron

L.A.D.S. MECHANICAL
Apple Hill

LAFRAMBOISE GROUP LTD.
Cornwall, Ottawa

LAMSAR INC.
Sarnia

LANCASTER SHEET METAL LTD.
Hamilton

LANDRY MECHANICAL SERVICES LTD.
Kars

LAR-MEX INC.
Gloucester

LCD MECHANICAL INC.
Maple

LEADER PLUMBING & HEATING INC.
Woodbridge

LEKTER INDUSTRIAL SERVICES INC.
Belle River

LES INDUSTRIES BLAIS INC.
Rouyn-Noranda

LINCOLN MECH. CONTRS.
St. Catharines

LOPES MECHANICAL AND ELECTRICAL
Coniston

LORNEVILLE MECHANICAL CONTRACTORS LTD.
Ottawa

M. SCHULTZ MECHANICAL
Richmond Hill

M.W.M. MECHANICAL CONTRACTOR INC.
Lively

MACKENZIE BLACK FABRICATING
Corunna

MAINWAY INDUSTRIAL INSTALLATIONS
Stoney Creek

MAKWA CAHILL LP
Owensound

MAPLERIDGE MECHANICAL CONTRACTING INC.
Pickering

MASEN MECHANICAL LTD.
Woodbridge

MATRIX NORTH AMERICAN CONSTRUCTION LTD.
Burlington

MATRIX SERVICE INC.
Sarnia

McLEOD BROS. MECHANICAL INC.
Sault Ste. Marie

MCNOLTY MECHANICAL
Wendover

McWATTERS MECHANICAL LTD
Aurora

MECANIQUE CNC 2002 INC.
Bouchardville

MECANIQUE PCI
Gatineau

MECHANICAL PIPE SYSTEMS
Kingston

MEDCON MECHANICAL LTD.
Niagara Falls

MIKE HOGAN PLG. & HTG.
Kingston

MODERN NIAGARA OTTAWA INC.
Kanata

MODERN NIAGARA TORONTO INC.
Hamilton, Vaughan

MOTION MECH. CONTRS. (2002) INC.
Woodbridge

MOTIONTECH SERVICES INC.
Woodbridge

MSB MECHANICAL LTD.
Newmarket

MTI MECHANICAL TRADE INDUSTRIES LTD.
Markham

MULTIWIDE MECH. CONTRACTORS LTD.
Concord

MUMMERY MECHANICAL LTD.
Cambridge

MUNICIPAL MECH. CONTRS. LTD.
Brampton

MUTUAL MECHANICAL INC.
Oshawa

MWS SOLUTIONS INC
Waterloo

NELCO MECHANICAL LTD.
Kitchener

NELSON WELDING LTD.
Vaughan

NEXUS MECHANICAL GROUP INC.
Whitby

NICHOLLS FABRICATORS INC.
Ayr

NuHORIZON PLUMBING & HEATING INC.
Rockland

ONE SOURCE MECHANICAL INC.
Waterloo

ONYX MECHANICAL
Brampton

OPUS MECHANICAL SERVICES
Vaughan

PANELS AND PIPES LIMITED PARTNERSHIP
St. George

PANKHURST MECHANICAL COMPANY
Oshawa

PATON ENGINEERS AND CONSTRUCTORS
Sarnia

PATRY PLUMBING & HEATING
Kingston

PEELTOWN WELDING LTD.
Mississauga

PIMENTAL DESIGN SERVICES LTD.
Etobicoke

PIPE-ALL PLUMBING
Woodbridge

PIPING SOLUTIONS INC.
Toronto

PIVOT SYSTEMS LTD.
Toronto

PLAN GROUP INC.
Ottawa, Vaughan

PMC WELDING AND FABRICATIONS INC.
Bath

PROCESS GROUP INC.
Cambridge

PROCON NIAGARA
Welland

PRO-TEK MECHANICAL INC.
Ajax

QUALITY MECHANICAL
Belleville, Kingston

R&R MECHANICAL GROUP INC.
Kitchener

R. F. MECHANICAL CONTRACTORS
Sault Ste. Marie

RAMCO INSTALLATION LTD.
Stoney Creek

REFAC INDUSTRIAL CONTRACTORS INC.
Harrow

REGIONAL MECHANICAL (NIAGARA) INC.
St. Catharines

RITE WAY MECHANICAL LTD.
Guelph

ROBERT B. SOMERVILLE CO. LTD.
King City

ROBERT D. STEWART MECH. CONTR.
Hamilton

ROBERTS ONSITE INC.
Kitchener, Toronto

ROSE MECH.
Long Sault

ROYAL MECHANICAL INC.
Concord

S & R MECHANICAL
Orleans

S & S BOLTON
Gloucester

S&T GROUP
Sault Ste. Marie

SARNIA WOLVERINE MANUFACTURING
Sarnia

SELLECK MECHANICAL INC.
Brockville

SEXTONS MECHANICAL LTD.
Barrie

SIEMENS BUILDING TECHNOLOGIES LTD.
Ottawa

SONGER CANADA
Hamilton

SPEC & SONS MECHANICAL CONTRACTORS
Naughton

SPRINT MECHANICAL INC.
Hamilton, Toronto

ST. CLAIR MECHANICAL INC.
Brigden

STAINLESS PIPING SYSTEMS INC.
Toronto

STARK MECHANICAL
Coubourg

STATE GROUP INC. THE
Mississauga, Sudbury

STATE GROUP LIMITED: THE
Hamilton, Kitchener, St. Catharines

STEEL SPEED
Sault Ste. Marie

STELLAR MECHANICAL INC.
Toronto

ST-MAG MECHANICAL
L'Ange-Gardien

STRAIGHTLINE GROUP INC.
Burlington

STUART OLSON INDUSTRIAL CONSTRUCTORS INC.
Sudbury

SUPERIOR BOILER WORKS AND WELDING LIMITED
Stoney Creek

SUPERIOR INDUSTRIAL SERVICES
Sault Ste. Marie

SUTHERLAND-SCHULTZ LTD.
Cambridge, Toronto

SWM CONTRACTING
Timmins

T.R.E.L. OF SARNIA LTD.
Sarnia

TEE-JAY INSTRUMENTATION
Sarnia

TESC CONTRACTING LTD.
Sudbury

THERMAL MECHANICAL
Thunder Bay

THOMAS LEMMON & SONS (1973) LTD.
Kingston

THOS. A. PEGG PLG. & HTG. LTD.
Ottawa

TISI CANADA INC.
Sarnia

TORMAC MECHANICAL CONTRACTORS LTD.
Mississauga

TRADEMARK INDUSTRIAL INC.
Cambridge, Hamilton

TS MECHANICAL
Sarnia

TWIN MECHANICAL CONTRACTING LTD.
Goulais River

ULTIMATE MECHANICAL INC.
Newmarket

UNIVERSAL MECHANICAL & CONSTRUCTION
Kingston

URBAN MECHANICAL CONTRACTORS INC.
Toronto

VAN MECHANICAL INC.
Brampton

VANGUARD MECHANICAL INC.
Toronto

VENSHORE MECHANICAL LTD
Thunder Bay

VETTE MECHANICAL
Binbrook

VOLLMER INC.
Windsor

VR MECHANICAL SOLUTIONS INC.
Ajax

W. MITCHELL & SON MECHANICAL CONTRACTORS
LTD.
Pickering

W.A. STEPHENSON MECH. CONTRS. LTD.
Mississauga

WESTERN MECHANICAL
Barrie, Toronto

WESTERN PLUMBING & HEATING
Hamilton

WSN CONSTRUCTION INC.
Cambridge

Y.A. GIBB INC.
Oshawa



MECHANICAL CONTRACTORS ASSOCIATION ONTARIO
The unified voice of the mechanical
contracting industry in Ontario.

Objectives

- To provide leadership and assistance to members of the mechanical contracting industry;
- To encourage, support and promote the advancement of the mechanical contracting industry, primarily in the Province of Ontario;
- To promote and maintain improved methods of business;
- To represent the members and the non-members who authorize the Corporation to act on their behalf with professional bodies and related associations;
- To represent the members and non-members who authorize the Corporation to act on their behalf before legislative committees, boards of enquiry, commissions and other similar bodies;
- To represent the mechanical contracting industry of Ontario to the Government of Ontario;
- To foster and encourage with the Provincial Government such legislation as may be necessary for the best interest of the public and mechanical contracting industry;
- To represent all contractors whom the Association has the authority to represent in negotiations, general application and administration and the interpretation of collective agreements, and the arbitration of labour disputes;
- To become an accredited employer's organization under the Labour Relations Act;
- To raise money, and to grant rights and privileges to contractors.

Past-Presidents



C. Webb 2016 - 2018



B. MacBride 1994 - 1996



R. Seguin 1977 - 1978



D. Capotosto 2014 - 2016



T. Lachance 1992 - 1994



H. Emsig 1974 - 1977



D. Holec 2012 - 2014



R. Stewart 1990 - 1992



R. Pugsley 1972 - 1974



D. Bennett 2010 - 2012



R. Haller 1988 - 1990



H. Lang 1970 - 1972



T. McCaskie 2007 - 2010



J. Seidner 1986 - 1988



G. McMinn 1969 - 1970



R. Hoare 2005 - 2007



R. McLeod 1984 - 1986



W. Mould 1969 - 1970



D. Crawford 2003 - 2005



R. Watkins 1981 - 1984



W. Barber 1968 - 1969



D. Pawliuk 2001 - 2003



K. Schaaf 1980 - 1981



F. Sayers 1966 - 1968



S. Sayers 1998 - 2001



J. Brimmell 1979-1980

*W. Mould served until his untimely passing in 1969. G. McMinn served as the interim until H. Lang began in 1970.



R. Marcotte 1996 - 1998



A. Voytek 1978 - 1979

