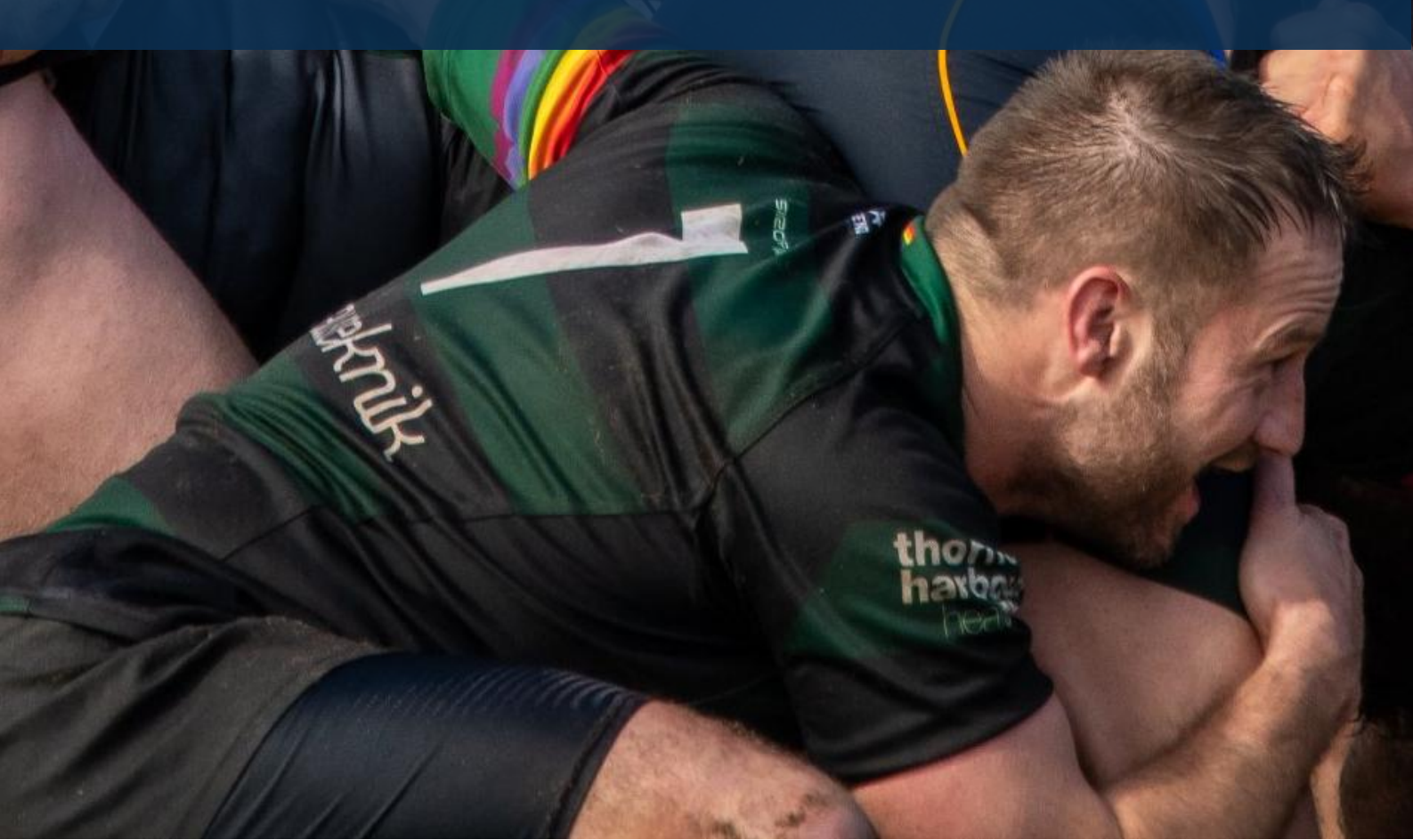




2022

# RUGBY VICTORIA ANNUAL REPORT





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# PRESIDENT'S REPORT

On behalf of the Board, I would like to congratulate the Victorian Rugby Community, in all its divisions in both Senior and Junior rugby, for the standard of competition that we witnessed throughout the 2022 season. I would like to take this opportunity to thank everyone who works tirelessly each year to deliver the game of Rugby in Victoria.

For Rugby Victoria, the 2022 season saw the signing of significant partnerships and considerable growth in community participation. We have all achieved this through the hard work of our administrators, coaches and volunteers, who have dedicated countless hours to the development of our game. I extend my gratitude to my fellow Board members for their support in Season 2022 and I sincerely thank CEO, Chris Evans, and the growing cohort of Rugby Victoria staff members for their dedicated efforts to grow our great game last year.

For the First time, Endeavour Hills hosted the Senior Rugby Grand Final Day. We saw 9 different Clubs competing for Premiership glory across 6 grades. Thank you to Club President, Jeff Lemalu and his dedicated Eagles' volunteers for hosting the Union on August 27. I must extend my gratitude to the Box Hill Rugby Club who successfully hosted the biggest day on our community calendar at RHL Sparks Reserve for the past 20 or so years.



I also express my appreciation to President, Ean Drummond and the Wyndham Rugby Club for hosting the Junior Grand Final Day at Mossfiel Reserve in September. We saw 9 different clubs represented in 7 grand finals. I must congratulate the Racing Rugby Club who recorded their first ever Premiership victory on this day, narrowly defeating the Geelong Rams in the U11 Grand Final.

Congratulations to all Clubs, Coaches, Presidents, and Directors of Rugby on their Grand Final Day victories. We are extremely proud of the rugby that was on display and are hopeful that this standard will continue in 2023.

## State Rugby Centre of Excellence



Excitingly, the site clearing works at the State Rugby Centre of Excellence commenced in mid-June 2022 and significant progress has been made with the bulk earthworks in readiness for the commencement of work on two full-size rugby pitches and the multi-use field and the construction of the Centre of Excellence building. The Centre, which will deliver world-class facilities for the sport and community, will become the vibrant heart of the sport for all participants, connecting the whole game in Victoria. The early works package was completed in December 2022, The main works commenced in January 2023. We thank Arvind David, Matt Joy, Helen Coad and the team at Ontoit for their service and guidance throughout this process.

Another area of focus for us last year was to rebuild stronger relationships with our community partners after a few challenging years without rugby. We established new partnerships with government schools, businesses, and community organizations to create opportunities for collaboration and growth. We believe that these partnerships will help us to further our mission of promoting rugby in our community and strengthening the bonds between our members.

On this, we must thank our partner organisations and affiliate groups; Disability Sport and Recreation (DSR), Womens Rugby Development Association (WRDA), Victorian Schools Rugby Union (VSRU) and the Victorian Rugby Referees Associations (VRRRA) for supporting Victorian Rugby in 2022. In addition to the above, we were delighted to partner with Sense Rugby; an inclusive rugby offering for children living with developmental delays and conditions including dyspraxia, autism, ADHD, and down syndrome. The partnership reflects Rugby Victoria's commitment to promoting inclusivity within the code, ensuring there is a place for people of all abilities within the rugby family.

In 2022, we were excited to see rugby's footprint grow within Victorian government schools by adding Narre Warren South P-12 to our growing list of Rugby Academies. The Narre Warren Rugby Academy program is now Rugby Victoria's fifth government school academy, joining Melton Secondary College, Fountain Gate, The Grange and Hampton Park Secondary College. Central to the Academy's launch at Narre Warren South was the involvement of Academy Movement Inc and its founder Jimmy Orange. We thank Jimmy for his efforts and continued support of school rugby.



I would also like to record my gratitude to our partners; the State Government of Victoria, La Trobe University, the City of Greater Bendigo and the City of Casey and corporate sponsors; BLK, Gilbert (Gray Nicolls), Shaw and Partners, Bells Hotel, Brewmanity Brewing Co, Elastoplast, Optimus Health Group, Academy Movement and Aquamarine Travel.

After 10 years together, the Rugby Victoria and BLK partnership finished in December. Throughout the partnership, BLK has also supported several community initiatives and we thank the organisation for their long-term support. Looking ahead to next year, we are thrilled to announce new partnerships with Dynasty, Kinetic and Ralph D'Silva Motor Group for the 2023 season and we look forward to what we can achieve together in the years to come.

Additionally, we continued to make strides in our efforts to promote diversity and inclusion within our community by once again facilitating our annual Pride Round, the Pacific Cup Series, the Pasifika Festival at Super Round, First Nations Holiday Clinic and by strengthening our promotional efforts of the local Wheelchair Rugby competition. We will unveil our Diversity and Inclusion Action Plan in 2023.

We are excited to continue to grow and improve our programs, particularly in the Women and Girls rugby space by extending our efforts to level the playing field and bridge the participation gap that exists for female participants. We have ambitious plans to expand our Youth Girls' offerings by introducing the Silei Cup; a contact rugby quad series for teenage girls. We also plan to focus on developing our coaches and volunteers, providing them with the resources and training they need to succeed. The first step to achieving this is by reintroducing the Women and Girls only Referee Accreditation Course scheduled for February.



In addition, 2023 promises to be another big year for all members of our Community. We look forward to the below occasions:

- The Wheelchair Rugby Melbourne Invitational in February
- Super Round at AAMI Park in March
- Gippsland Festival of Rugby in April
- Three celebration rounds in Community Rugby: Pride, Respect and NAIDOC Week Rounds
- The Bledisloe at the MCG in July
- The return of the Bendigo Goldfields 7s in October

In closing, I want to thank all of our players, coaches, volunteers, and supporters for their continued dedication and hard work. Together, we have made our Union a vibrant and thriving community of rugby enthusiasts, and we look forward to building on our success in the years to come.



Neil Hay  
President  
Rugby Victoria



# BOARD OF DIRECTORS

Neil Hay	President
Elizabeth Radcliffe	Vice-President
Owain Stone	Finance Director
Paul Docherty	Director
Luke Miller	Director
Bryony Epa	Director
James Liley	Director
Alan Latu	Director
Victoria Johnson	Director
Maryjane Crabtree	Director
Duncan Shave	Director
Simone Young	Director

## Post War Presidents

1946-1947: Dr W.H Ward
1948-1952: Mr C.A.M West
1953-1954: Capt J.M Armstrong, C.B.E, D.S.O, R.A.N
1955-1956: Mr P.T Roberts, D.S.O
1957-1964: Mr G.W Ramsden
1965-1975: Mr G.G Hunt, M.B.E, T.D
1976-1979: Mr G.A Silley
1980-1991: Mr C.A Rowlinson
1992-1995: Mr W.J Sturrock
1996-2005: Mr W.F Gillies
2006-2010: Mr G.Gray
2010- 2020: Mr T.North QC
2020-present: Mr N. Hay





# CEO'S REPORT

2022 was a successful year for Rugby in Victoria. Following two interrupted years due to COVID-19, we were unsure what to expect in 2023. However, the community game rebounded and responded positively.

I'm pleased to share with you several of the highlights.

5,049 students participants in the Get into Rugby Sporting Schools Program which provided a first Rugby experience for many of the participants. Rugby Victoria launched the Rebel Shield competition. The Rebel Shield is a Government Secondary School competition, a first of its kind in Victoria. Fountain Gate, The Grange, Hampton Pak and Melton Secondary Colleges contested the inaugural season in the U16 boys and girls divisions. Congratulations to the Grange for winning both divisions. Thank you the Rugby Club of Victoria and The Rugby Club Foundation for supporting the competition.

For the first time ever, Rugby Victoria fielded a U14, U16 and U18 youths girls state representative team in the Southern States Championships in Canberra. The U14 and U18 teams won the Championship.

Rugby Australia re-launched the Australian Rugby Shield (ARS) in 2022, a national tournament for amateur senior rugby players. Victoria sent a senior men's and women's team to the ARS. The Men were extremely competitive throughout the tournament and the Women won the championships defeating NSW Country. Congratulations to the all players, coaches and staff involved.



Thank you to all our community coaches that provided a positive rugby experience throughout 2022. The coaches engaged through formal education courses, accreditation programs, super sessions with our Melbourne Rebels coaches and workshops with the Wallabies Coaches.

Thank you to the Victorian Schools Rugby Union, Women's Rugby Development Association and Victorian Rugby Referees Association for their leadership and support throughout 2022. I would like to particularly thank Andrew Schwilk, the VRRRA committee and VRRRA members for their efforts throughout 2022. A huge congratulations to Amber McLachlan who continues to lead on the world stage. Amber became the first Victorian to be appointed as an Assistant Referee for a Super Rugby match and Refereed the England v Ireland Women's Six Nations match.

4,068 players played Club XV a side Rugby in 2022 and the game experienced a 15% increase in Senior women's XV's participation.

Congratulations to all the teams that participated in the finals series and the competition Premiers:

### Juniors

- U18 Premiers - Endeavour hills
- U16 Premiers - Footscray
- U15 Premiers - Melton
- U14 Premiers - Wyndham City
- U13 Premiers - Wyndham City
- U12 Premiers - Harlequins
- U11 Premiers - Racing



### Seniors

- Dear Shield Premiers - Harlequins
- Lindroth Cup Premiers - Endeavour Hills
- Bolton Cup Premiers - Melbourne
- Premiership - Kiwi Hawthorn
- Premiership Reserves - Maroondah
- 2nd Grade Premiers - Harlequins
- 3rd Grade Premiers - Power House



Congratulations to Racing Rugby who won their first ever junior rugby Premiership, winning the U11 Grand Final. Congratulations to all award winners, in particular, Volunteer of the year, Marita Naea and Cowper Shield winners, Harlequins Rugby Club.

A special thank you to Jeff Lemalu and the Endeavour Hills Rugby Club committee for hosting the Senior Grand Final Day and Ean Drummond and the Wyndham City Rugby Club for hosting the Junior Grand Final day.

I would like to take this opportunity to thank the tireless work of our volunteers that run the game in Victoria, from the Presidents, Secretaries, Junior Coordinator's, Coaches, Team managers, Canteen Managers, Treasurers, committee members, and Referees we thank you for giving up your time and effort to ensure everyone has a positive rugby experience.

The Victorian State Rugby Centre of Excellence is making exciting progress. The early works (site clearing, bulk earth works, retaining walls and levelling) was completed just prior to Christmas and the site was handed over to the Field of Play contractor (Symal) and Building contractor (Interface) in late December. Works will continue throughout 2023 with a completion date in February 2024. I would like to thank the Project Control Group (PCG) Chair, Gary Gray and the PCG Members for their leadership, advice and support throughout 2022.

I would like to thank Rugby Victoria President Neil Hay, Vice President Liz Radcliffe and Finance Director Owain Stone and the full Board for their leadership, support and hard work throughout 2022. I would also like to thank the Rugby Victoria staff for all their efforts throughout 2022.

We look forward to an exciting year of community rugby in 2023.

Chris Evans  
Chief Executive Office  
Rugby Victoria





# RUGBY VICTORIA STAFF

<b>CEO</b>	<b>Chris Evans</b>
<b>General Manager Marketing, Commercial and Strategy</b>	<b>Shelley Nowlan</b>
<b>Commercial Coordinator</b>	<b>Hanna Wren (until July 2022)</b>
<b>Rugby Services Manager</b>	<b>Marc D’Cruze</b>
<b>Junior Competitions Administrator</b>	<b>Brayden Burgess (until November 2022)</b>
<b>Elite Pathways Manager</b>	<b>Cliff Viliamu</b>
<b>Athletic Performance Coordinator</b>	<b>Justin Blee (until December 2022)</b>
<b>Coach Education Manager</b>	<b>Greg Fergus</b>
<b>Game Development Manager</b>	<b>Samantha Monaghan</b>
<b>Development Officer</b>	<b>Mere Robinson</b>
<b>Development Officer</b>	<b>Ben Cooper (until October 2022)</b>
<b>Development Officer</b>	<b>Jack Welch (until December 2022)</b>
<b>Development Officer</b>	<b>Allyssa Lolesio-Pua</b>
<b>Diversity and Inclusion Manager</b>	<b>Mike Tauai</b>



# JUNIOR CLUB COMPETITIONS

2022 saw the Junior Competition bounce back well from the Covid affected years of 2020 and 2021. Total participation returned to similar numbers of 2018-19 and we envision further growth to take place over the coming years with new offerings for junior players.

## 2022 Club Competitions

Pathway / Non-Competition	Competition
U6 - 3 teams	U11 - 11 teams
U7 - 11 teams	U12 - 8 teams
U8 - 10 teams	U13 - 10 teams
U9 - 8 teams	U14 - 7 teams
U10 - 8 teams	U15 - 6 teams
	U16 - 6 teams
	U16 Youth Girls Touch 7s - 5 teams
	U18 - 6 teams
<b>Total Registered Players: 2,035</b>	



## Ladders

### U/11

POS	TEAM	PLAYED	WON	DRAW	LOSS	+/-	BONUS POINTS	POINTS
1	Geelong U11s	13	12	0	1	343	13	65
2	Racing Rugby U11s	13	11	0	2	198	12	60
3	Melbourne U11s	13	9	0	4	181	12	52
4	Melton U11s	13	8	0	5	145	12	48
5	Box Hill U11s	13	8	0	5	45	10	46
6	Wyndham City U11s	13	5	0	8	41	11	35
7	Moorabbin U11s	13	5	0	8	-89	10	34
8	Casey U11s	13	5	1	7	-87	7	33
9	Harlequins U11s	12	3	1	8	-179	4	26
10	Power House U11s	12	1	0	11	-273	5	17
11	Eltham U11s	12	2	0	10	-325	1	17

### U/12

POS	TEAM	PLAYED	WON	DRAW	LOSS	+/-	BONUS POINTS	POINTS
1	Brimbank U12s	14	13	0	1	433	14	66
2	Harlequins U12s	14	12	0	2	476	15	63
3	Power House U12s	14	10	0	4	347	11	51
4	Racing Rugby U12s	14	8	1	5	141	7	41
5	Melbourne U12s	14	4	1	9	-221	4	20
6	Southern Districts U12s	14	3	0	11	-432	4	16
7	Northern U12s	14	3	0	11	-361	3	13
8	Footscray U12s	14	2	0	12	-383	4	10

## U/13

POS	TEAM	PLAYED	WON	DRAW	LOSS	+/-	BONUS POINTS	POINTS
1	Melton U13s	14	14	0	0	590	14	70
2	Wyndham City U13s	14	13	0	1	601	15	67
3	Endeavour Hills U13s	14	9	0	5	116	12	48
4	Casey U13s	14	9	0	5	222	10	46
5	Eastern Barbarians U13s	14	7	1	6	-51	8	38
6	Moorabbin U13s	14	6	0	8	-115	9	33
7	Geelong U13	14	4	1	9	-270	6	24
8	Eltham U13s	14	2	1	11	-305	2	12
9	Shepparton U13s	14	2	1	11	-392	4	12
10	Melbourne U13s	14	2	0	12	-396	1	3

## U/14

POS	TEAM	PLAYED	WON	DRAW	LOSS	+/-	BONUS POINTS	POINTS
1	Wyndham City U14s	12	11	0	1	469	12	64
2	Endeavour Hills U14s	12	11	0	1	458	12	64
3	Melbourne U14	12	8	0	4	126	8	48
4	Power House / Brimbank U14s	12	6	0	6	-44	6	38
5	Footscray U14s	12	4	0	8	-139	4	24
6	Southern Districts U14s	12	1	1	10	-387	3	17
7	Moorabbin / Racing Rugby U14s	12	0	1	11	-483	1	11

## U/15

POS	TEAM	PLAYED	WON	DRAW	LOSS	+/-	BONUS POINTS	POINTS
1	Melton U15s	13	12	0	1	347	12	64
2	Harlequins U15s	14	8	0	6	241	13	45
3	Melbourne U15s	14	8	0	6	31	8	40
4	Geelong U15s	14	7	0	7	-72	9	37
5	Box Hill U15s	14	7	0	7	8	6	34
6	Racing Rugby U15s	1	0	0	1	-28	0	2
7	Casey U15s	14	0	0	14	-527	3	-5

## U/16

POS	TEAM	PLAYED	WON	DRAW	LOSS	+/-	BONUS POINTS	POINTS
1	Endeavour Hills U16s	13	13	0	0	426	11	67
2	Wyndham City U16s	13	9	0	4	238	11	51
3	Harlequins U16s	13	8	0	5	132	10	46
4	Footscray U16s	13	8	0	5	129	10	46
5	Moorabbin U16s	13	2	0	11	-396	2	10
6	Power House U16s	13	2	0	11	-295	2	4
7	Southern Districts U16s	6	0	0	6	-234	0	0

## U/18

POS	TEAM	PLAYED	WON	DRAW	LOSS	+/-	BONUS POINTS	POINTS
1	Endeavour Hills U18s	14	11	2	1	370	10	58
2	Harlequins U18s	14	11	0	3	263	10	54
3	Wyndham City U18s	14	8	1	5	126	9	37
4	Barbarians U18s	14	5	0	9	-177	8	28
5	Footscray U18	14	4	0	10	-198	8	22
6	Moorabbin U18s	14	1	1	12	-384	1	-1

### 2022 Junior Competition Results

#### U11

Minor Premiers: Geelong  
Premiers: Racing Rugby  
Runners Up: Geelong

#### U12

Minor Premiers: Brimbank  
Premiers: Harlequins  
Runners Up: Brimbank

#### U13

Minor Premiers: Melton  
Premiers: Wyndham  
Runners Up: Melton

#### U14

Minor Premiers: Wyndham  
Premiers: Wyndham  
Runners Up: Endeavour Hills

#### U15

Minor Premiers: Melton  
Premiers: Melton  
Runners Up: Harlequins

#### U16

Minor Premiers: Endeavour Hills  
Premiers: Footscray  
Runners Up: Wyndham

#### U16 Youth Girls Touch 7s

Premiers: Kiwi Hawthorn

#### U18

Minor Premiers: Endeavour Hills  
Premiers: Endeavour Hills  
Runners Up: Harlequins





# SENIOR CLUB COMPETITIONS

## 2022 Club Competitions

Dewar Shield (8 teams)
Dewar Shield Reserves (8 teams)
Dewar Shield 3rd Grade (8 teams)
Lindroth Cup Women's (6 teams)
Premiership (8 teams)
Premiership Reserves (9 teams)
Bolton Cup Colts (4 teams)
<b>1,992 registered players</b>



## Dewar Shield

For the first time since 2019, a full season of Dewar Shield including finals was able to be held. Harlequins claimed the Minor Premiership, two wins clear of Melbourne, with Moorabbin and Power House completing the top four.

Power House provided excitement throughout the finals series, fighting their way to an unlikely Grand Final appearance against Harlequins. The Minor Premiers proved too strong, with Harlequins claiming the 2022 Dewar Shield.

The Dewar Shield Match of the Round continued to be live streamed via Rugby Victoria's Facebook page, with an average viewership of 10,800.

## Ladders

### Dewar Shield

TEAM	PLAYED	WON	DRAW	LOSS	BONUS POINTS	+/-	BONUS POINTS	POINTS
Harlequins 1st XV	14	12	0	2	0	258	15	63
Melbourne 1st XV	14	10	0	4	0	190	13	53
Moorabbin 1st XV	14	9	0	5	0	8	12	48
Power House 1st XV	14	7	1	6	0	20	11	41
Endeavour Hills 1st XV	14	7	0	7	0	67	11	39
Melbourne University 1st XV	14	6	1	7	0	-59	8	34
Box Hill 1st XV	14	2	0	12	0	-200	10	18
Footscray 1st XV	14	2	0	12	0	-284	4	12



## 1909-2022 First Grade Dewar Shield Premiers

1909 Melbourne	1949 Melbourne	1975 Harlequin	2001 Box Hill
1910 Melbourne University	1950 Melbourne	1976 Kiwis	2002 Moorabbin
1911 East Melbourne	1951 Navy	1977 Kiwis	2003 Melbourne
1912 Melbourne	1952 Navy	1978 Moorabbin	2004 Harlequin
1913 Melbourne	1953 Navy	1979 Kiwis	2005 Moorabbin
1914 South Melbourne	1954 Melbourne	1980 Kiwis	2006 Power House
1915/25 No Competitions	1955 Harlequin	1981 Moorabbin	2007 Power House
1926 Navy	1956 Power House	1982 Moorabbin	2008 Power House
1927 Kiwis	1957 Navy	1983 Moorabbin	2009 Melbourne
1928 Kiwis	1958 Power House	1984 Moorabbin	2010 Melbourne
1929 Kiwis	1959 Melbourne University	1985 Moorabbin	2011 Melbourne
1930 Melbourne	1960 Melbourne University	1986 Moorabbin	2012 Moorabbin
1931 Eastern Suburbs (Kiwis)	1961 Melbourne University	1987 Power House	2013 Harlequin
1932 Footscray	1962 Harlequin	1988 Moorabbin	2014 Harlequin
1933 Navy	1963 Melbourne University	1989 Harlequin	2015 Harlequin
1934 University	1964 Melbourne University	1990 Moorabbin	2016 Melbourne
1935 Melbourne	1965 Melbourne	1991 Moorabbin	2017 Harlequin
1936 Footscray	1966 Melbourne	1992 Harlequin	2018 Melbourne
1937 Footscray	1967 Melbourne University	1993 Kiwi-Hawthorn	2019 Melbourne
1938 Power House	1968 Power House	1994 Moorabbin	2020 No Competitions
1939 Kiwis	1969 Melbourne	1995 Moorabbin	2021 No Competitions
1940 R.A.A.F.	1970 Kiwis	1996 Kiwi-Hawthorn	2022 Harlequin
1941/45 No Competitions	1971 Kiwis	1997 Power House	
1946 Navy	1972 Kiwis	1998 Melbourne	
1947 Navy	1973 Power House	1999 Box Hill	
1948 Melbourne	1974 Power House	2000 Box Hill	



## Dewar Shield Reserves

TEAM	PLAYED	WON	DRAW	LOSS	BONUS POINTS	+/-	BONUS POINTS	POINTS
Harlequins 2nd XV	14	13	0	1	0	425	14	66
Melbourne 2nd XV	14	11	1	2	0	323	14	60
Box Hill 2nd XV	14	7	1	6	0	-56	8	38
Moorabbin 2nd XV	14	7	0	7	0	24	9	37
Endeavour Hills 2nd XV	14	7	0	7	0	-3	9	37
Power House 2nd XV	14	6	0	8	0	-107	8	32
Melbourne University 2nd XV	14	4	0	10	0	-119	8	24
Footscray 2nd XV	14	0	0	14	0	-487	2	-8

## Dewar Shield 3rd XV

TEAM	PLAYED	WON	DRAW	LOSS	BONUS POINTS	+/-	BONUS POINTS	POINTS
Power House 3rd XV	14	13	0	1	0	393	12	64
Harlequins 3rd XV	14	12	0	2	0	250	11	59
Endeavour Hills 3rd XV	14	8	1	5	0	-22	7	41
Melbourne University 3rd XV	14	6	0	8	0	-58	12	36
Melbourne 3rd XV	14	6	0	8	0	-87	12	36
Box Hill 3rd XV	14	5	0	9	0	37	7	27
Moorabbin 3rd XV	14	3	1	10	0	-174	4	14
Footscray 3rd XV	14	2	0	12	0	-339	5	5

## Finals Results

### Dewar Shield

Grand Final: Harlequins 38 def. Power House 21

Paul Gascoigne Medal: Folau Finau-Vea (Harlequins)

PF: Melbourne 24 def by. Power House 29

SF1: Harlequins 45 def. Melbourne 26

SF2: Moorabbin 35 def by. Power House 38

### Dewar Shield Reserves

Grand Final: Harlequins 32 def. Melbourne 17

PF: Melbourne 35 def. Box Hill 32

SF1: Harlequins 46 def. Melbourne 17

SF2: Box Hill 22 def. Moorabbin 20

### Dewar Shield 3rd XV

Grand Final: Power House 33 def. Endeavour Hills 17

PF: Harlequins 24 def by. Endeavour Hills 27

SF1: Power House 23 def. Harlequins 10

SF2: Endeavour Hills 27 def. Melbourne University 26





## Lindroth Cup

Six clubs took part in the 2022 edition of the Lindroth Cup that saw Northern Panthers and Endeavour Hills as the standout teams through the regular season, finishing as Minor Premiers and second on the ladder respectively. Western Districts and Melbourne University rounded out the top four on 7-wins apiece.

A two-week finals series was held in 2022 in an effort to maintain a 14-week home/away season with a delayed start to avoid clashing with the SuperW competition. The top two sides would eventually face each other in the Grand Final with Endeavour Hills claiming victory over Northern in a tight affair.

TEAM	PLAYED	WON	DRAW	LOSS	BONUS POINTS	+/-	BONUS POINTS	POINTS
Northern Women's	14	11	1	2	0	303	13	59
Endeavour Hills Women's	14	10	1	3	0	287	9	49
Western Districts Women's	14	7	0	7	0	2	7	33
Melbourne University Women's	14	7	0	7	0	39	9	31
Moorabbin Women's	14	4	1	9	0	-238	6	18
Melbourne Women's	14	1	1	12	0	-393	3	5

## Finals Results

Grand Final: Northern 20 def by. Endeavour Hills 26

PF1: Northern 45 def Melbourne University 10

PF2: Endeavour Hills 53 def. Western Districts 10



## Lindroth Cup Premiers

1997	Melbourne
1998	Melbourne
1999	Melbourne
2000	Melbourne University
2001	Box Hill
2002	Box Hill
2003	Northcote
2004	Northcote
2005	Box Hill
2006	Northern
2007	Northern
2008	Box Hill
2009	Northern
2010	Power House
2011	Box Hill
2012	Power House
2013	Melbourne
2014	Western Districts
2015	2Moorabbin
2016	Uni Panthers
2017	Melbourne
2018	Uni Panthers
2019	Power House
2020	Covid - no competition
2021	Covid - no competition
2022	Endeavour Hills

## Total Premierships Per Club

Box Hill	5
Northcote/Northern	5
Power House	3
Uni Panthers	2
Melbourne University	1
Western Districts	1
Moorabbin	1
Endeavour Hills	1

## Premiership & Premiership Reserves

Brimbank went through the 2022 Premiership home/away season undefeated, finishing as Minor Premiers five games clear of Northern. Casey and Kiwi Hawthorn claimed the remaining top four spots in a competitive mid-table. After sneaking into the top four, Kiwi Hawthorn went on a giant killing run through the finals and provided the moment (and the upset) of the season in the Grand Final, handing Brimbank their first loss of the year in the dying seconds of a game that saw multiple lead-changes.

Premiership Reserves was highly competitive in 2022, with the top three sides separated by 4 points. Cerberus claimed the Minor Premiership ahead of Shepparton, Maroondah and Brimbank. As with the Premiership competition, the eventual Grand Final winner came from outside the top two teams – Maroondah defeating Cerberus to claim their first premiership since 2014.

## Ladders

### Premiership

TEAM	PLAYED	WON	DRAW	LOSS	BONUS POINTS	+/-	BONUS POINTS	POINTS
Brimbank 1st XV	14	14	0	0	0	325	13	69
Northern 1st XV	14	9	0	5	0	147	13	49
Casey 1st XV	14	8	1	5	0	31	9	43
Kiwi Hawthorn 1st XV	14	6	2	6	0	63	10	38
Wyndham City 1st XV	14	6	1	7	0	-165	5	31
Shepparton 1st XV	14	5	2	7	0	13	8	28
Geelong 1st XV	14	3	1	10	0	-120	11	21
Melton 1st XV	14	1	1	12	0	-294	4	6

## Premiership Reserves

TEAM	PLAYED	WON	DRAW	LOSS	BONUS POINTS	+/-	BONUS POINTS	POINTS
Cerberus 1st XV	12	9	2	1	2	190	10	58
Shepparton 2nd XV	13	9	3	1	1	166	9	55
Maroondah 1st XV	12	9	0	3	2	304	10	54
Brimbank 2nd XV	12	8	0	4	2	61	10	46
Ballarat Highlanders 1st XV	12	6	1	5	2	140	9	43
Bendigo 1st XV	13	5	1	7	1	105	8	34
Northern 2nd XV	13	3	1	9	1	-58	8	18
Monash 1st XV	13	3	0	10	1	-336	3	13
Melbourne Chargers 1st XV	12	0	0	12	2	-572	0	4

## Finals Results

### Premiership

Grand Final: Brimbank 20 def by. Kiwi Hawthorn 21

PF: Northern 12 def by. Kiwi Hawthorn 28

SF1: Brimbank 40 def. Northern 20

SF2: Casey 17 def by. Kiwi Hawthorn 23

### Premiership Reserves

Grand Final: Cerberus 27 def by. Maroondah 34

PF: Shepparton 15 def by. Maroondah 18

SF1: Cerberus 40 def. Shepparton 28

SF2: Maroondah 61 def. Brimbank 36



## Bolton Cup (Colts)

With four teams entered into the 2022 Bolton Cup Colts competition, the season comprised of six home/away rounds and a two-week finals series. Minor Premiers, Melbourne, dropped just one game throughout the regular season and advanced through the Grand Final as the top finisher. The final game of the season was hotly contested with Melbourne defeating Harlequins by a solitary point to cap a successful Colts year.

TEAM	PLAYED	WON	DRAW	LOSS	BONUS POINTS	+/-	BONUS POINTS	POINTS
Melbourne Colts	6	5	0	1	0	91	4	24
Endeavour Hills Colts	6	4	0	2	0	-2	4	18
Harlequins Colts	6	2	0	4	0	-20	3	11
Melbourne University Colts	6	1	0	5	0	-69	4	8

## Finals Results

Grand Final: Melbourne 30 def. Harlequins 29

PF: Endeavour Hills 27 def by. Harlequins 30



## Cowper Shield

The object of the Club Championship – the Cowper Shield – is to encourage Clubs to recruit and field as many teams as possible, to foster the development of junior rugby, to increase participation numbers at all levels and to improve the standard of play. Club Championship points are awarded based on team participation and performance and deducted for undisciplined actions. The award is decided at the end of the home and away season and is awarded to the Club that has received the most Club Championship points.

Congratulations to Harlequins Rugby Club who claimed the 2022 Cowper Shield ahead of runners up Endeavour Hills and third-placed Melbourne Unicorns.

## Judiciary Report

2022 saw a significant increase in judiciary cases from the last full competition season in 2019. Dangerous tackles, dissent/referee abuse and Code of Conduct violation incidents all rose significantly. Overall, cases increased from 37 in 2019 to 57 in 2022 – a rise of over 54%.

Year	Cases
2014	32
2015	23
2016	43
2017	30
2018	34
2019	37
2020	N/A*
2021	24*
2022	57
*Reduced or no competition	

Offence type comparison between 2019 and 2022:

Offence	No. of Incidents	
	2019	2022
Striking	13	7
Dangerous tackles	6	24
Acts contrary to good sportsmanship	1	1
Kicking	2	
Stomping		1
Dissent	7	5
Charging	3	
Referee Abuse		6
Dangerous play in ruck or maul	1	
Code of Conduct violations	4	10
Accumulation of Yellow Cards	N/A	3

In 2022, dangerous tackles (lifting, early/late/high) became the most common offence, overtaking striking which had previously been most prevalent for a number of years. This could be attributed to a change in the dangerous tackle law and also a lack of match experience for players over the last two years.

Disappointingly, there was a significant increase in both dissent/referee abuse and Code of Conduct violations (a number of which directly related to match official abuse). This trend has also been seen nation-wide and Rugby Australia have addressed this by introducing a more stringent Code of Conduct policy and has recommended increased penalties which Rugby Victoria will implement in 2023.

We would like to thank all members of the Judiciary who conducted hearings, acted as citing commissioners or investigated matters this year: Campbell Thomson, Bill Gillies, Harry Forrester, Graeme Tosch, Nhu Tran, Amit Malik and Tom Pincus. As always, they gave generously of their time and expertise.



# END OF SEASON AWARD RECIPIENTS

## On-field

Dewar Shield Player of the Year - Stefan Destounis (Harlequins)

Leading Individual Points Scorer Dewar Shield - Louis Toney (Power House, 86 points)

Leading Individual Try Scorer Dewar Shield - Titan Segal (Moorabbin, 15 tries)

Leading Individual Points Scorer 2nd Grade - Ben Suave (Melbourne, 74 points)

Leading Individual Try Scorer, 2nd Grade - Junior Tauati (Moorabbin, 14 tries)

Leading Individual Points Scorer 3rd Grade - Andrew Blannin (Power House, 144 points)

Leading Individual Try Scorer, 3rd Grade - Anitelea Lauti (Harlequins)

Premiership Player of the Year - Vaise Tiatia Siolo (Brimbank)

Leading Individual Points Scorer, Premiership - Lesdon Tauti (Casey, 120 points)

Leading Individual Try Scorer, Premiership - Vaise Tiatia Siolo (Brimbank, 13 tries)



Premiership Reserves Player of the Year - Tom Gladwin (Maroondah)

Leading Individual Points Scorer, Premiership Reserves - Sam Gladwin (Maroondah, 114 points)

Leading Individual Try Scorer, Premiership Reserves - David Bartlett (Maroondah, 12 tries)

Lindroth Cup Player of the Year - Naila Faaiuso (Endeavour Hills)

Leading Individual Points Scorer, Lindroth Cup - Naila Faaiuso (Endeavour Hills, 100 points)

Leading Individual Try Scorer, Lindroth Cup - Naila Faaiuso (endeavour Hills, 20 tries)

Bolton Cup Player of the Year - Sam Larritt (Melbourne)

Leading Individual Points Scorer, Bolton Cup - Lui Lui (Endeavour Hills)

Leading Individual Try Scorer, Bolton Cup - Tyrone Samson & Temetiu Leau (Endeavour Hills & Harlequins)

Wheelchair Rugby Player of the Year - Shae Graham

Wheelchair Rugby Rising Star - Darcy Conquest



## Grand Final Honours

### Best On Ground - Juniors

U11s - Havana Puke (Geelong)

U12s - Desiree Koliloa (Quins)

U13s - Mahonri Ormsby-Hopa  
(Wyndham)

U14s - Halaliku Lauhingoa  
(Wyndham)

U15s - Kirirakau Loffley (Melton)

U16s - Seasupi Teu (Footscray)

U18s - Leafi Talataina (Endeavour  
Hills)

### Best On Ground - Seniors

Dewar Shield: Folau Finau-Vea  
(Harlequins)

Dewar Shield Reserves: Lazarus  
Tuikolovatu (Harlequins)

Premiership: Micheal Dowie (Kiwi  
Hawthorn)

Premiership Reserves: Baxen Valoa  
(Maroondah)

3rd Grade: Michael Lanigan (Power  
House)

Lindroth Cup: Naila Faaiuso  
(Endeavour Hills)



## Off-field

Cowper Shield - Harlequin Rugby Club

Senior Coach of the Year - Dwayne Tiopira (Brimbank)

Junior Coach of the Year - Nathan Maiava (Melton)

Emerging Coach of the Year - Presley Naia (Endeavour Hills)

Junior Coordinator of the Year - Elle Brinkworth (Geelong)

Senior Administrator of the Year - Brock Parker (Harlequins)

Volunteer of the Year - Marita Naea (Endeavour Hills)

Emerging Junior Club of the Year - (Racing Rugby)

Dewar Shield Coaches Award for Best referee - Oli Kellett

Most Outstanding Female Rugby School Ambassador - Ando Allan (Patterson River Secondary College)

Most Outstanding Male Rugby School Ambassador - Richard Hazzaz (Parade College)

Most Outstanding Rugby Academy School Ambassador - Charlie Bird (The Grange)







# GAME DEVELOPMENT

Engagement and participation through Rugby Australia's Get into Rugby Schools, School Touch 7s and School Rugby 7s were all once again a major focus for the development team in 2022. The programs continue to grow in popularity in local and regional primary schools, introducing students to the game of rugby union in a fun and safe environment.

In 2022 over 531 Get into Rugby sessions were delivered to 5,051 participants across 63 schools, with over half of these schools new to trying rugby. This program is a key opportunity for engaging existing schools and providing exposure of the game to new schools in areas within close proximity to our clubs. Since coming out of covid-19, we have had a greater uptake and interest from our clubs looking to engage with their local schools and see this is a real opportunity for growth in 2023. In having club coaches out at local schools it ensures that when participants are transitioning into club-land they are met with a friendly and familiar face. This will be a key focus for the team in 2023 and with a structural change we should see greater support for our clubs and school programs.

The development team was lucky enough to assist Rugby Australia in the facilitation of pre-game and halftime activations at the Australia vs New Zealand Bledisloe Cup held at Marvel Stadium. This included a Get into Rugby clinic run for Power House Juniors Rugby Club and Eltham Rugby Club, where the participants were so excited to be out on the field and even got to see some of the players warming up right near their skill stations! The Victorian rugby community had another opportunity at half-time to showcase their skills, when Moorabbin and Harlequins Rugby Club took to the field for some games of Touch 7s. It was fast paced and high scoring, with all teams thoroughly enjoying the opportunity.



## **Vic School 7s**

It was exciting that after a few covid-19 affected years we were able to once again run our full suite of Vic School 7s gala days and Vic School 7s State Championships.

We had many returning and new schools come into the fold, with some great competitive games being held across our U18 Vic School 7s, South East (Moorabbin Rugby Club), North (Northern Rugby Club) and West (Wyndham Rugby Club) gala days, which then culminated in our Vic School 7s State Championships held at Box Hill Rugby Club. A massive thank you must go to our hosting clubs for their support and catering across these days.

Our U14/U16 State Championships saw eight schools represented across our four divisions, with the Grange P-12 College taking out all four divisions!

### **Final Results**

#### **U14 BOYS**

1st: The Grange P-12 College  
2nd: Fountain Gate SC  
3rd: Melton SC  
4th: Patterson River SC  
5th: North Metro

#### **U14 GIRLS**

1st: The Grange P-12 College  
2nd: Fountain Gate SC  
3rd: Melton SC  
4th: Patterson River SC

#### **U16 BOYS**

1st: The Grange P-12 College  
2nd: Hampton Park SC  
3rd: Fountain Gate SC  
4th: Melton SC  
5h: North Metro

#### **U16 GIRLS**

1st: The Grange P-12 College  
2nd: Melton SC  
3rd: Fountain Gate SC  
4th: Hampton Park SC

#### **U18 BOYS**

1st: Fountain Gate SC  
2nd: The Grange P-12 College  
3rd: Melton SC  
4th: Hampton Park SC

#### **U18 GIRLS**

1st: The Grange P-12 College  
2nd: Fountain Gate SC

Congratulations to the following players who played exceptionally throughout their respective tournaments and were awarded the Player of the Day:

U14 Boys: Jerry (The Grange P-12)

U14 Girls: Dhakota (The Grange P-12)

U16 Boys: Marcus (Hampton Park SC)

U16 Girls: Admyra (The Grange P-12)

U18 Boys: Haami (Fountain Gate SC)

U18 Girls: Yasmin (The Grange P-12)

### **Vic School Touch 7s**

In 2022 we revived the Secondary School Touch 7s gala day out Harlequins Rugby Club and had great involvement from many of our regular schools and a fair few new schools. The day was a simple way to get new participants trying a format of rugby for the very first time and participating with their other school mates due to the mixed gender and year levels structure.

We saw schools competing at a high level and the fast paced nature of the game made for some exciting rugby to witness, we look forward to continuing to offer these days as a way to play the game after experiencing our Get into Rugby and Touch 7s school-based programs throughout the year.

### **Junior Secondary Results (Year 7-9 Mixed):**

#### **POOL A**

- 1st: Patterson River SC1
- 2nd: Hampton Park SC1
- 3rd: Tarneit P-9 College1
- 4th: St Peter's College
- 5th: Cranbourne West SC1

#### **POOL B**

- 1st: Hampton Park SC2
- 2nd: Alamanda College1
- 3rd: Patterson River SC2
- 4th: Cranbourne West SC2
- 5th: Tarneit P-9 College2

#### **POOL C**

- 1st: Doveton College
- 2nd: Lyndhurst SC
- 2nd: Tarneit P-9 College3
- 4th: Cranbourne West SC3
- 5th: Alamanda College2



### **3 Way Finals**

GF1: Patterson River SC 15 v Doveton College 0

GF2: Doveton College 0 v Hampton Park SC2 35

GF3: Hampton Park SC2 20 v Patterson River SC1 0

CHAMPIONS: Hampton Park SC2

### **Senior Secondary Results (Year 10-12 Mixed):**

#### **POOL A**

1st: Hampton Park SC

2nd: St Peter's College

3rd: Greater Shepparton SC1

#### **POOL B**

1st: Greater Shepparton SC2

2nd: Emerson School

3rd: Officer Specialist School

### **Finals**

SF1: Hampton Park SC 25 v Emerson 10

SF2: Greater Shepparton SC2 5 v St Peter's College 15

GRAND FINAL: Hampton Park SC 15 v St Peter's College 0

### **Rebels Shield**

The Rebels Shield competition was finally able to kick off in Term 3 of this year to provide an opportunity for regular competitive rugby within our government school sector. The inaugural Rebels Shield is an exciting new interschool midweek rugby competition where both U16 boys and girl's teams from selected schools compete for their respective shields.

In 2022 the following academy schools competed across five weeks of competition; The Grange P-12 College, Fountain Gate Secondary College, Hampton Park Secondary College and new academy school Melton Secondary College. These schools were provided regular training in the lead up and were closely linked with their nearest rugby clubs to help foster growth and connection between the two.

We were extremely fortunate and appreciative to be able to secure funding through The Rugby Club of Victoria, whose generous donation of \$10,000, has helped us provide full playing kit to each team, cover each school's travel expenses, as well provide the two shields to be presented to the winners of the competition.

In its first year we saw The Grange P-12 College crowned the inaugural champions across both the U16 Boys and U16 Girls competition, congratulations on a strong finish and we look forward now to next years competition as we also welcome the inclusion of new academy rugby school Narre Warren South P-12 College.

### **RESULTS U16 GIRLS**

Final: Hampton Park SC (5) v Melton SC (54)

Grand Final: The Grange (38) v Fountain Gate (7)

### **RESULTS U16 BOYS**

Final: Hampton Park (17) v Melton SC (50)

Grand Final: The Grange (39) v Fountain Gate (26)



## Narre Warren South P-12 College

In 2022, thanks to founder of Academy Movement Inc. Jimmy Orange, we welcomed the new inclusion of Narre Warren South P-12 College into our School Rugby Academy programs, joining the likes of Melton Secondary College, Fountain Gate Secondary College, The Grange P-12 College and Hampton Park Secondary College.

The school is situated in one of Melbourne's fastest growing growth corridors and right around the corner from clubs Endeavour Hills and Casey Crusaders Rugby Club, which provides a fantastic opportunity to develop the game in the area with the strong support of the local council.

Assistant Principal Tori Mulligan revealed the program will offer students more than just a rugby education and aims to provide students with a positive pathway program that combines both academic and sporting effort and success. The program is not only a pathway to a potential rugby career, as the curriculum that underpins the program also provides clear pathways to tertiary studies and future employment opportunities.

We're excited to begin the program in 2023 and look forward to seeing them involved across our numerous school Touch 7s, Rugby 7s and XV's opportunities.



## Cattermole Cup

Conceived by Kiwi Hawthorn's Junior Committee member Justin Bown, in partnership with Rugby Victoria, the Cattermole Cup is an effort to grow rugby participation amongst young women and is run as a gala day Rugby 7s competition for girls from Independent Schools in Victoria. The competition is named in honour of Lyndsey Cattermole AM, who has been a leading supporter of rugby and womens sport in Victoria for many years.

The tournament was a great success in its inaugural year, with girls from years 7/8 from St Catherine's School, Siena College and Haileybury College competing in the one-day event. The day included a group warm up, safe tackle clinic, and mini-exposure games before the competition kicked off. Congratulations to Haileybury College who entered two teams on the day and came out as the Champions.

All schools received sessions from female development officers and Melbourne Rebels Super W players, Meretiana Robinson and Allyssa Lolesio, in the lead up to the event to ensure there was a strong focus on safety and game confidence prior to the day.

More than 70 girls have already enrolled to take part next year, with the plan being to expand to include more schools and higher age grades. We're excited to continue providing opportunities for female students and future rugby players.



## **Grassroots to Global Forum**

In 2022 Rugby Victoria was given the opportunity to be the first member union in Australia to host and participate in the Grassroots to Global Forum Series of ‘Women in Rugby Inspiring Change’. This was strongly supported by Rugby Australia and was facilitated by Melanie Kawa and Samantha Monaghan. In September, a group of 30 girls and women who had showed leadership qualities in grassroots rugby in Victoria were selected and invited to attend. From this group, 16 participants confirmed their interest and availability in participating in the sessions.

### **Session One (online)**

The online session involved an overview of the Global Series program and included special guests Hatice (grassroots to global forum participants from Turkey) and Amy Lamoin (Global Program Director, ChildFund) who discussed their experience and introduced the program, respectively.

Three topic leaders were nominated for the breakout discussions: player, Sarah Hogan (to discuss Leadership), referee, Sarah Porter (to discuss Inspirational Leaders), and physiotherapist, Lucy Batina (to discuss barriers and obstacles to rugby leadership). All three topic leaders were very good at driving the conversation and encouraging responses from the groups. In answer to the topic of leadership, participants identified several key influential people within the rugby community such as coaches, players and managers of teams. Participants found they were also inspired by the same leaders identified, but also included personal social relationships including family members and friends who they considered role models. Finally, the barriers and obstacles identified included injuries, logistical barriers (transport) and lack of quality coaching.

### **Session Two (in person)**

The final session was held at Melbourne Rebels HQ at AAMI Park. The first activity was leadership map making in which the group individually created their own mind map using the materials item legend. Each participant then presented to the group for 2-3 minutes on their rugby leadership journey reflecting on key drivers, barriers/challenges, mentors and mentees and key milestones that changes the direction of their journeys. It was quite an emotional presentation for some as they reflected on their love of rugby and how they have pursued it despite all the challenges.



The barrier that was voted on by the group that could be targeted for a project here in Victoria was: the lack of awareness / exposure/ recognition visibility of girls/women's rugby particularly in school aged girls in Victoria. The problem tree activity identified several causes for this, namely other barriers such as gender bias in sport and a lack of funding and resourcing of girls and women's rugby pathways. The objectives and effects the group wished to see were increases in participation, more quality coaches and match officials for girls, women's rugby, and celebration of women role models and events and cross-exposure of the women's game alongside the men's established game. The group also discussed how important language was in promoting the women's game. The group also identified huge opportunities for media and sharing of women's stories are their action items.

Sarah Porter took leadership of the project, alongside Sarah Hogan, and drafted a 9-month timeline of project planning from November 2022 to August 2023. It included monthly catch-up meetings with the group and ongoing communication will be via the WhatsApp group.

Sarah Porter was also announced as the participant to represent at the Women in Rugby Conference at the Women's Rugby World Cup from November 6-12 in New Zealand. This was a fantastic opportunity for Sarah and she thoroughly engaged in the conference and represented Victoria strongly.



# COACH EDUCATION

It was great to return to some form of normality for the 2022 season and very exciting to have our first face to face courses in nearly 3 years. Our community had definitely missed the social interaction and catching up with fellow rugby people so there was great discussion at all courses.

Whilst course numbers were slightly down, mainly due to Covid uncertainty, the courses were well attended, and all participants enjoyed their experiences. Our overall coaching numbers were also lower than the previous year as the effect of Covid took its toll and people were out of the habit and choosing different avenues of entertainment.

Compliance was again our major focus in 2022.

- We had 317 registered coaches in Victoria compared to 354 the previous year but our number of accredited coaches was a huge improvement, and we look forward to welcoming more coaches back into the fold in 2023.
- Our smart rugby compliance was at 91% which was slightly above the national average but still short of the 100% compliance we are after. Every active coach in Victoria must hold a Smart Rugby accreditation as part of their Health and safety requirements so this is still a work in progress for club's next season.
- We had 1 coach to 14 players which was slightly down from last season (the aim is 1 to 10 to give the players the best experience)
- We saw an increase in numbers of female and Pasifika coaches in 2022 which is very pleasing and great to see these sections of our community having more representation in our coaching ranks.

We continue to track well compared with other states in Australia's on key performance indicators but still need buy in from all coaches and clubs to ensure we are all following and achieving best practices in 2023.



## Course attendees

- Foundation/Level 1 course: 40
- Level 2 course: 28
- Level 3 course: 7
- World Rugby Educators course: 7
- More than 100 coaches attended our various Professional development sessions which included a session with Dave Rennie which was a great experience.

A big thank you to all the clubs that offered their facilities for coaching courses, and we also enjoyed conducting some courses at La Trobe Uni and we can't wait till our Rugby Victoria facilities are completed and we can conduct more specialised courses there.

In February we had five coaches attain their World Rugby Educators certificate and two complete their World Rugby trainer's qualification. These presenters will add their local flavour and experience to our courses and increase the knowledge and enjoyment of participants.

Greg was fortunate enough to be selected to present at the Oceania Level 3 coaching course in Fiji in June. It was an excellent development opportunity and a great chance to work beside some of Oceania rugby's best presenters. It also coincided with the Pacific Nations cup so there was also a good chance to interact with players and coaches and review games etc. His experience and learnings will value add to our existing courses.

We also had the opportunity mid-year to present to the La Trobe University 3rd year P.E students around game sense and planning at their Bendigo and La Trobe campuses. It is great to give back and assist one of our partners. A big thank you to the Rebels coaches and staff for continually making themselves available to assist our community coaches through courses and specialist presentations.

Thank you also to all educators and coaches who presented at courses, helped with player assessments, and mentoring upcoming coaches. The efforts you put back into our community are very much appreciated.

And lastly, thank you to all the coaches who took time out of their busy schedules to attend courses and development sessions to be the best coach they can be to give their players the best experience they can.





# VICTORIAN SCHOOLS RUGBY UNION

The 2022 season began with much excitement from schools with a degree of trepidation in the air given the false starts in recent years. Thankfully, the entire season was able to be completed without any stoppages due to COVID directly, although some individual schools did have trouble with regular playing numbers throughout the season.

Due to the previous two years of interrupted Rugby, unfortunately only 43 teams participated in VSRU Competitions in 2022 a decrease of six (6) teams compared to team entries in 2021. Overall student participation saw over 650 students participate during the season with 49 Registered Coaches involved at our schools.

The season culminated in a wonderful event held at Haileybury for the VSRU Finals Day. Congratulations to St Kevin's College who were victorious in the 1st XV Grand Final defeating Brighton Grammar School 55 - 12 and to Geelong Grammar School who finished third and claimed the Bob Dalziel Shield after defeating Trinity Grammar School 10 - 7.

A big thank you to the schools who participated in the VSRU Springtime 7s event which commenced in November at Box Hill Rugby Club. Currently we have nine teams entered into the VSRU 7s across U15 and U17s Competition. Congratulations to Xavier College and St Kevin's College for taking out the U15s and U17s Divisions respectively.



## 1st XV Home and Away Ladder

Team	MP	W	D	L	B	Pts
St Kevin's College 1st XV	8	8	0	0	1	44
Brighton Grammar School 1st XV	8	6	1	1	1	37
Trinity Grammar School 1st XV	8	6	0	2	1	34
Geelong Grammar School 1st XV	8	5	1	2	1	30
Scotch College 1st XV	8	3	0	5	1	21
Haileybury College 1st XV	8	3	0	5	1	19
Xavier College 1st XV	8	2	1	5	1	17
Melbourne Grammar School 1st XV	8	1	1	6	1	11
Marcellin College 1st XV	8	0	0	8	1	4



## **VSRU Life Members Evening**

The Victorian Schools Rugby Union finally had the opportunity to host our first life members function on 7th October 2022. Many thanks to St Kevin's College for hosting this illustrious event at their Tooronga Fields. The night was a wonderful celebration of school's rugby and was meaningfully narrated by the President of the Australian School Rugby Union Mr Kevin Culliver OAM.

Congratulations and thank you to the following Life Members of the Union:

- Mr. Andrew Anstee
- Mr Charles Bamford
- Mr. Nigel Creese AM
- Dr. Gordon Donaldson OAM
- Sir Edward 'Weary' Dunlop AC, CMG, OBE
- Mr William Gillies
- Mr Brian Hendry
- Mr Michael Henzell
- Mr David Learmonth
- Mr Peter Lewis
- Mr Guy Masters
- Br. Dr. Francis McCarthy
- Mr. Patrick McGoldrick
- Mr. Timothy North
- Mr. Stephen Meek
- Mr. Bruce Norton
- Mr. Robert Shields
- Mr. Christopher Taylor
- Mr. Bryan Smith
- Mr. Grant Wason
- Mr. Alan Watkinson
- Mrs. Ema Yandall

## **Victorian Schoolboys Program**

After a two-year hiatus the ASRU Australian Championships were held in July at Knox Grammar School in Sydney. The Victorian Schoolboys represented the VSRU at the Championship. The campaign began on 23 April 2022 at Xavier College with an Open Fitness and Skills session with over 60 students in attendance.

Whilst the Victorian Schoolboys were not victorious in any of the games played at the National Championships, they did win the respect of the opposition. The team was competitive with their opponents in each game and played strongly for long periods in each match. The step up to playing at state level is a challenge for all boys from all states, but it remains particularly acute for Victorian sides.

The Victorian team management of Coach Anare Koliavu, Assistant Coach Simon Fua/Stu Rodie and Manager Tony Hollamby did a fantastic job preparing the team for the Championships.

## Victoria Schoolboys Team 2022

First	Surname	School	Club
Valu	Seinafo	Staughton College	Footscray JRUFC
Dwayne- Faiupu	Finau	Fountain Gate Secondary College	Endeavour Hills JRUFC
Caedus Kakatisi	Vaihu	Aquinas College	Harlequins JRUFC
Paino	Hehea	St Francis Xavier College	Endeavour Hills JRUFC
Kascy	Poutu	Sunshine Secondary College	Wyndham City JRUFC
Cedric	Iotua	Fountain Gate Secondary College	Endeavour Hills JRUFC
Fionn	Clifford (C)	Trinity Grammar School	Box Hill JRUFC
Corey	Lleumaga-Chan	Fountain Gate Secondary College	Endeavour Hills JRUFC
Jehan	Roland	Mazenod College	Harlequins JRUFC
Brodie	Haugh (VC)	Lara Secondary College	Geelong JRUFC
Kees	Paramore	Gleneagles Secondary College	Endeavour Hills JRUFC
Kobi	Heurea	Fountain Gate Secondary College	Endeavour Hills JRUFC
Haami	Graham	Fountain Gate Secondary College	Endeavour Hills JRUFC
Zyon	Iosefo	Parade College	Footscray JRUFC
Lachlan	De Garis	St Kevin's College	Melbourne JRUFC
Markcus	Ioane	Westall Secondary College	Moorabbin JRUFC
Rupert	Edwards	Melbourne Grammar School	
Alifa	Laasia	Staughton College	Footscray JRUFC
Darcy	McKenna	Melbourne Grammar School	
Finlay	Gough	Xavier College	Box Hill JRUFC
Sam	Parker	St Kevin's College	
Anaru	Whakaari	Melbourne Grammar School	Footscray JRUFC
Kane	Dickson	Whitefriars College	Harlequins JRUFC
Jack	Phillips	Sandringham College	Moorabbin JRUFC

## ASRU U18 National Championships

Game One, Wednesday July 6, NSW Barbarians 29 Victorian Schoolboys 0

Game Two, Thursday July 7, Qld Schoolboys 134 def Victorian Schoolboys 5  
(Try: Fionn Clifford)

Game Three, Saturday July 9, Qld Schoolboys 237 def Victorian Schoolboys 7  
(Try: Fionn Clifford; Conversions: Haami Graham)

Michael Wilson  
Chair VSRU





# VICTORIAN RUGBY REFEREES ASSOCIATION

It pains me to say that 2022 has been a mixed year for the VRRRA.

Disappointingly, there is no doubt members have been subjected to unprecedented levels of Match Official abuse at all levels of the game. Having said that, we can say that it was successful in many ways and we certainly fulfilled our obligations to the game not only in Victoria, but also internationally.

There are a number of individual and collective achievements to celebrate, but I have highlighted only some of them in this report.

It should be rewarding for the VRRRA as a whole that we have 2 home grown referees reach the pinnacle of the sport with selection by World Rugby for Test Matches and a World Cup. That we are able to develop referees from a green shirt all the way through to the very highest level of the sport is testament to the development strategies that have been put in place by previous committees and for that I say thank you. Gone are the days when aspiring referees would need to relocate to the rugby hubs of Sydney or Brisbane to further their opportunities.

For a number of years the VRRRA have been searching for a suitable name for the best new referee award. This award is given to a person who has recently started their refereeing here in Victoria, has either demonstrated a natural aptitude for the role, shown significant early progression, possesses great potential, or more likely, all of the above.



This year, the ideal name for this award became very clear. The name was unanimously accepted by the committee, and endorsed by our patron. From 2022 this award will be named after the VRRRA member who has demonstrated that there are no limits to what can be achieved from our ranks. From green shirt referee here in Victoria, to regular international appointee as the central referee, and mostly recently Rugby World Cup referee, the Best New Referee award will now be known as the Amber McLachlan Award.

We have also seen 2 referees break the 400 game barrier for appointments in Victoria. Well done to Bill Gillies and Stephan Hubert on your dedication to the pursuit of refereeing and for keeping your body and mind sharp to reach this historic milestone.

### **Rugby Victoria & VRRRA Meetings**

Throughout 2022, the Association was represented at various Rugby Victoria meetings, including the 'State of the Union' Meetings as well as ongoing meetings with RV operations and management staff.

As reported last year, we have endeavoured to build closer working relationships with all the Victorian game's stakeholders, in particular to mount a community education program aimed at delivering better behaviours towards match officials.

Despite this effort, there were too many instances of match official abuse, and the Association re-commits to further education and liaising with the rugby community in Victoria through the off-season and into 2023.

I was provided the opportunity to present at the June meeting and the transcript of this was distributed to all VRRRA members. Unfortunately, this message did not filter down to all club members and we had a string of serious incidents all the way through the season.

### **Education**

The year kicked off with the VRRRA's Annual Update event, kindly hosted by Moorrabbin. The key presentation at this important event each year is that of Rugby Australia's, Game Management Guidelines, which in 2022 was presented by the VRRRA's own Test Match TMO Oli Kellett.

I would urge all rugby directors and/or senior coaches to make attendance at this event each year an absolute priority. It is tantamount to mandatory if clubs are to understand Law updates and the emphasis on the way the game is to be refereed.

### Key Referee Achievements

- At least 4 people took the field for the first time this year
- 74 Active Accredited referees took the field
  - 60 referees appointed to 4 or more games.
  - 812 Referee Appointments
  - Includes trials, Juniors, VSRU, Seniors and Masters competitions
- 109 Referee Coaching Reports Submitted
- VRRR Representation at World Rugby
  - Referee: Amber McLachlan (6 Nations, Rugby World Cup Qualifiers and Warm Up Tests, Laurie O'Reily Cup, Rugby World Cup)
  - Assistant Referee: Amber McLachlan
  - #5: Shannon McLachlan
  - TMO & TMO Assistant: Oli Kellett
- VRRR Representation at Super Rugby -
  - Assistant Referee: Amber McLachlan
  - TMO: Oli Kellett
  - #4, #5 and TMO Assistants: Amber McLachlan, Shannon McLachlan, Oliver Kellett, Andrew Schwilk, David Wall, Nick Taylor, Petrus van Aswegen, Jason Breytenbach
  - #6: Sarah Porter, Sam Thiedeman, Justin de Waal, Blair Pengilly



- VRRRA Representation at Super W
  - Referee: Amber McLachlan
  - Assistant Referees: Sarah Porter, Petrus van Aswegen, Sam Thiedeman
  - #4, #5: Andrew Schwilk, Sarah Porter (Super W Final)
  - Referee Coach: Mel Nash
- VRRRA Representation at ARS, ARSW and National U16s and U19s –
  - Referee: Shannon McLachlan (ARS), Sarah Porter (ARSW Final Referee), Matt Parker
  - Assistant Referee: Sam Thiedeman, Michael Smith, Rob Whyte, Stephan Hubert, Chris Richards
  - Referee Coach: Mel Nash
- VRRRA Representation at Rugby Australia Female Match Official Leadership Program –
  - Referee: Sarah Porter
  - Coach/Mentor: Mel Nash
- Games Refereed Milestones (records since 1994)-
  - 400 Games: Bill Gillies & Stephan Hubert
  - 200 Games: Shannon McLachlan
  - 100 Games: Gary Howell
  - 100 Dewar Shield (Premiership) Games: Oli Kellett & David Wall
  - Dewar Shield Debut: Justin de Waal

## Match Official Environment

The overall environment in which many of our referees, referee coaches, and other match officials operated was reasonably positive in 2022, but it was disappointing to have again a number of instances of match official abuse. These included an unprecedented number of serious cases, from both playing and non-playing participants, including parents and coaches of junior teams, as well as club and team officials and spectators.



The VRRRA addressed this by reaching out to the rugby community on a number of occasions including delivering an impassioned plea at the June RV meeting to club presidents and the RV board, a number of direct meetings with Neil Hay (President of the RV Board) and Chris Evans (CEO of RV) and constant dialogue with Rugby Australia.

The Committee is working on a number of educational initiatives in the hope that we could 'partner' with the clubs and schools in a program highlighting the principles on which the game is based (including integrity, discipline and respect) and explaining the Laws to impart a better understanding for all. It remains our goal to deliver better education to the community about the principles of the game and the Laws as we believe a lack of understanding may be part of the reasons for spectator and team management frustrations.

Most of all, we want to emphasise to the rugby community in Victoria that the referees are volunteers, sharing a common passion for the game, and trying to make a positive contribution to the game through their participation.

## **Acknowledgements**

I was fortunate to lead a very stable and experienced committee in my first year as President. I would like to make a number of acknowledgements of the support I have received, and of the amount of work done by so many 'behind the scenes'.

First, I would like to thank the outgoing 2022 VRRRA Committee for their counsel, their patience, their (often-thankless) contributions, and their ongoing commitment to the Association. We have to bid farewell to two committee members as we move towards 2023.

Our immediate Past President generously agreed to remain on the committee for 2022 as part of the succession plan and provided invaluable guidance and support as I learnt very quickly in the chair. Thank you Tom Holyman for all you have done for the VRRRA.

Rob Edwards will also be leaving the committee and his role of VP Recruitment and Retention as he and Jacinta move into full time retirement and partake in the opportunity to travel more extensively. Thanks Rob for all your work during the challenging period on the committee and also for taking on the Appointments Officer role this year - undoubtedly the most thankless task in Victorian rugby.

It is because of selfishness that I am sad to see Marika step down from the role of Secretary, although I am pleased to be able to retain her IP and passion for the betterment of our members and Association in a General Member role. Marika has been on the Committee since 2010 and Secretary since 2020 and has helped steer the VRRRA through the very turbulent recent years. I believe the best way to summarise Marika's contribution to the referees of Victoria is to simply point to the fact she is the only 4 time Clubman of Year Award winner for outstanding contribution to the VRRRA in the Association's history.

I would also like to acknowledge a few other members of the Association, who are not on the Committee but who make valuable contributions. Unsung heroes, if you will:

- Shannon McLachlan and Amber McLachlan for taking responsibility for running our weekly fitness sessions at Albert Park (mostly), which also includes liaising with Rugby Australia to align our programs;
- Oliver Kellett, who diligently maintains our historical records and carefully manages our social media content; and
- Hamish Bertram, who is our Rugby Australia visiting Super Rugby/International referee liaison officer (whose tasks in 2022 were much expanded from the last few years thanks to open borders, the Super Round and a Test Match).

I would like to thank the partners and children of the referees for their support, or perhaps more accurately, for their understanding of our frequent absences.

Thank you.

Andrew Schwilk







# DIVERSITY & INCLUSION

To commence the Annual Report, I would like to acknowledge the Traditional Owners of Country throughout Australia and recognize the continuing connection to lands, waters, and communities. I pay my respect to Aboriginal and Torres Strait Islander cultures, and to Elders both past and present.

Within 12 months, the Rugby Victoria has managed to achieve so much by way of engaging with its five Rugby Communities. The goal for Diversity and Inclusion is to connect with its diverse rugby communities, to build relationships using engagement strategies that is in line with Rugby Victoria's Vision and Values. Thus, with its objectives to supporting all networks and stakeholders within the following rugby communities identified in our Rugby Victoria ecosystem:

- First Nations
- Gender Equality
- LGBTQIA+
- All Abilities
- Pasifika

Rugby Victoria's Diversity & Inclusion role is to envision a candidate who's open-minded and inclusive, willing to network and build community/stakeholder relationships, enable growth, gain trust, have authenticity and respectfulness. You could say it's a Pasifika approach, it's called Act of Service.



## Rugby Australia

Rugby Australia Inclusion identifies similar if not the same community pillars of Rugby Victoria. Rugby Victoria is excited to work closely with Rugby Australia in Chairing the Pasifika Strategy Working Group. Its aim is to a working group of elite Pasifika & non-Pasifika rugby representative from each state, to monthly discuss RA updates, pathways and initiatives that allows rugby vacancies & opportunities (on/off the pitch) to Pasifika rugby communities and to all individuals Australia's rugby landscape.

RA's Inclusion Pasifika Strategy in 2023 will be strategically visiting Nation-Wide rugby state capitals by way of Community Consultations, in partnership with their local State Member Unions and their local Pasifika rugby leaders. These gatherings "Talanoa/Fono" meetings will bring forward feedback, initiatives, concerns, and solutions to collate in preparation in finalizing Rugby Australia's Pasifika Strategy.

## First Nations

In partnership with Rugby Australia, Rugby Victoria goals are to encourage local rugby clubs around Victoria as well as Australia to acknowledge, showcase, support and embrace Indigenous Culture & Awareness. Through these actions it shows Respect to the Traditional Custodians of the land where rugby is present. One example is NAIDOC week - various local rugby clubs showcased Aboriginal Indigenous/ATSI Cultural activities, events of Indigenous traditions through careful planning with local Indigenous Councils.

This also brings education workshops to players, coaches and staff of the rugby club engaging in cultural observance by conducting Smoking Ceremony, making an Acknowledgement or Welcome to Country and raising further Cultural Awareness. Another example is embedding and showcasing sportswear displaying local First Nations Artwork.



Great news moving forward is discussions have commenced where Rugby Vic is to begin its journey in 2023 with Reconciliation Australia with its Reconciliation Action Plan (RAP) in collaboration with local Indigenous Council. Rugby Victoria is to continue the following:

Acknowledging, planning NAIDOC Week annually, inviting local rugby clubs to host a Indigenous rugby round match/game in dedication and awareness to NAIDOC and Traditional Landowners. Rugby Vic & RA to develop registration on-line inviting all levels, local clubs Nationally to show participation.

- Education delivery of Indigenous Culture Awareness
- Implement Indigenous Art designs to Jersey/rugby wear, if available, by a local artist
- Performing a Welcome to Country at the beginning of the game by a local Traditional Landowner
- Conduct a Smoking Ceremony by local Traditional Landowner



## **LGBTQIA+ & Gender Equality**

Pride Cup Games are organised and registered by the local rugby club hosting the match & event. For example, two Dewar Shield Pride Cup games were successful in 2022:

- Melbourne Unicorns vs Melbourne Unicorns - Saturday July 9th
- Endeavour Hills vs Melbourne University - Saturday July 30th

In partnership with Monash University, Rugby Victoria offer and invite Pride Cup participants, the players especially – team captains and on-field leaders, to participate in the education training & awareness program. The Captaining Inclusion Training & Awareness program is a result of Monash University’s previous research and data gathering carried out in 2019 to local rugby clubs in Victoria and to the Melbourne Rebels.

Rugby Victoria will continue the following into 2023:

- Develop a suite of initiatives to support Pride Rounds in community rugby.
- The key initiatives include:
  - Captaining Inclusion Education training for clubs
  - Jersey designs with rainbow colors
  - Socks with rainbow colors
- Rugby Vic to support implementation of Pride Cup matches throughout the state
- Maintain relationships with key partners in this industry – Pride Cup, Pride in Sport, Proud2Play.
- Directors of Rugby Conference facilitated by Erik Denison @ Monash Uni, Clayton in Feb 2023.
- Rugby Vic to run a State-wide Respect Round
- Develop a suite of initiatives that Clubs can showcase their support for Respect Round
  - Orange colored Socks
  - Respect & Gender Equality Education Workshop/Discussions
- Deliver the Pilot QUILT Program on Sport Against Domestic Violence at Harlequins in 2023.
- Aim to increase roll out of The Quilt Program to extend to more Clubs in the future and seek endorsement from OurWatch.
- Identify and endorse two women from within the Victorian rugby community to apply for the VICSPORT LEAP Program and Change our Game Scholarship.



## All Abilities

In 2022, Rugby Victoria supported Wheelchair Rugby Victoria within their local competition at club level and State Championships.

Rugby Victoria have attended 2022 DSR Disability Sport & Recreation (DSR) Expo in November participating in getting information to the public interested in the game.

Rugby Victoria formalised a partnership with Sense Rugby in 2022.

Key Initiatives for 2023:

- Maintain relationships with key partners in this industry – DSR, Wheelchair Rugby and Sense Rugby.
- 2 x Free, Bi-Annual Holiday Clinics for Sense Rugby participants
- Identify Inclusion Officers at Clubs
- Attendance at DSR Festival.
- Facilitate a Wheelchair Rugby Come and Try Day for Rugby Victoria Staff.
- Connect Wheelchair Rugby referees with VRRRA referees.
- Rugby Vic to support Wheelchair Rugby recruitment initiatives.



## Pasifika

In March of 2022, Rugby Victoria worked closely with the Pasifika Victoria Rugby Committee PVRC, to organise/hosting a Pasifika Festival on Gocsh's Paddock prior to the Melbourne Rebels Cultural Round match. There were 1000 attendees with 1000 more walking by stopping to look and enjoy the cultural dancing from the Tonga, Fiji, and Samoa communities.

Rugby Victoria facilitates a meet and greet session with Moana Pasifika Coaching staff and Victorian Club coaches.

The new Federal Government in 2022 introduced to Rugby Victoria and Rugby Australia the opportunity and responsibility to get involved with the Pacific and Labour Mobility Scheme (PALMS) Forum, in partnership with DFAT, this was held in NSW Wagga Wagga. Approved Employers are seeking community engagement programs for newly arrived workers from the South Pacific countries and Melanesia.

Ballarat RUFC reached out to get assistance and to deliver a Cultural Competence/Awareness Training in June to their rugby committee, Pasifika players (seasonal workers) and local non-Pasifika players who needed direction within their club culture. All local participants are enjoying the opportunity to engage with the newly arrived Pasifika players. And it's through rugby culture between members that relationships and understanding is slowly achievable but still feel alienated or challenged by the cultural barriers (language and lack of local knowledge) and integrating into local regional communities. Rugby Victoria will continue to be available in 2023 for Cultural Awareness Training to local rugby clubs on request.

Rugby Victoria delivered a Holiday Rugby Clinic each school holidays offering it free-of-cost, lunch provided, inviting a local rugby club to host, and targeting youth of all backgrounds of that area. All clinics included Cultural activities and Cultural learnings in line with Rugby Victoria's Code of Conduct.



Rugby Victoria Pacific Cup (Pac Cup) Tournament took place in October, where all RV registered players are allowed to play for one of the Six Nations – Australia, New Zealand, Tonga, Fiji, Cook Islands and Samoa. This post-season competition allows players to participate in a grass-roots community-based rugby environment and we encourage players from regional clubs to participate.

2023 Pasifika initiatives:

- Annually Pacific Cup Competition post club-season.
- Pasifika Festival at Super Round.
- 1 x RV D&I School Holiday Rugby Clinic with Cultural Lessons and Activities and Guests
- Create Pasifika Cultural Awareness Training/Module/Program
  - Delivered the training at 3 Clubs
  - Connect with Rugby Australia Pasifika Strategy Framework
- Increase number of Pasifika Coaching and Referees in 2023

Sport has the ability to build a community and a sporting community has a responsibility to offer a safe space/environment to everyone participating. As a team sport rugby allows people to come together and work towards a common purpose, a team bonds as they learn to rely on and support each other. Rugby Union is an international game played across many different Nations on a world stage. In order for rugby union to continue its positive influence on community we must ensure that all people within our community feel welcome, seen as part of the game and not judged.

A holistic and inclusive diversity strategy starts with a thorough understanding of cultures, marginalized and non cis gendered peoples. To continue educating best practice to welcome everyone into the rugby community is key, for the continued growth and popularity of the game.





### **Youth Mentor & Leadership Programs**

Part of RV Diversity & Inclusion compass is to participate in Youth Mentor & Leadership Programs with the five RV School Academy Programs in Metro Victoria throughout the year. It will involve selecting leading students from each school's academy group and progressing them through mentor and leadership programs meeting role models, professional athletes, and leaders of sport. In 2022 Rugby Victoria worked closely with CMY Centre Multicultural Youth in delivering Mental Health & Wellbeing sessions alongside volunteers and leaders of the local rugby community.





# MARKETING & COMMUNICATIONS

in 2022, a revision of how Rugby Victoria resourced it's marketing and communications department led to a 21.7% increase in Rugby Victoria's social media following.

A reliable team of contractors diversified our content offering and ensured a more savvy approach to our photography, copywriting, graphic design, livestreaming, match day commentary and videography creation.

## Key Metrics

Platform	Followers JAN '22	Followers DEC '22	Growth
Instagram	6,103	7,466	+ 1,363
Facebook	10,221	12,584	+ 2,363
Twitter	1,070	1,119	+ 49
Total	17,394	21,169	3,996

## Key Statistics

- Total Facebook Reach in 2022 (number of people who saw content published on our page) was 774,336 (up 118% from 2021)
- 76 News items published on the website in 2022
- Our Linktree account has now accumulated more than 24,000 clicks through to our website
- 21 different Instagram posts had more than 500 likes

## Top 5 Facebook posts

1. Victorian Axemen Squad Announcement (1,057 likes)
2. Kiwi Hawthorn 2022 Premiers Graphic (1,037 likes)
3. Victorian Women's team squad announcement (905 likes)
4. u/12s Vic State Team - Champions in Canberra pic (901 likes)
5. Leafi Talataina selection in Junior Wallabies ( 784 likes)

## Top 5 Instagram posts

1. PAC Cup RD 1 Results (1,454 likes)
2. Daniel Maiava named in Rebels (829 likes)
3. Photo Gallery from PAC Cup seniors (821 likes)
4. PAC Cup Champions Graphics (777 likes)
5. Junior PAC Cup Photo Gallery (774 likes)

## Most clicked on website articles

1. Meat Pie 2022 Dewar Shield Predictions (721 clicks)
2. Rugby Vic Award Winners editorial (276 clicks)
3. A Ram with a Plan - Hazlett joins Rams (275 clicks)

