DELTA CHI INTERNATIONAL FRATERNITY

INDIANA UNIVERSITY

Expansion Interest Materials
February 2022

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ABOUT DELTA CHI

DELTA CHI PREAMBLE (MISSION)

"We, the members of the Delta Chi Fraternity, believing that great advantages are to be derived from a brotherhood of college and university men, appreciating that close association may promote friendship, develop character, advance justice, and assist in the acquisition of a sound education, do ordain and establish this Constitution."



PROMOTE FRIENDSHIP



DEVELOP CHARACTER



ADVANCE JUSTICE



ASSIST IN THE ACQUISITION OF A SOUND EDUCATION

CORE VALUES

It is assumed that the four most important words in Delta Chi's Preamble are Friendship, Character, Justice, and Education. However, we believe the four most important words are Promote, Develop, Advance, and Assist. Fraternity, and in particular Delta Chi, is not just about what "is" but what we, as members, should actually be doing. It is our actions that make Delta Chi, which is why the key words are the verbs instead of the nouns.

Promoting Friendship

Delta Chi exists to promote friendship in its members. Delta Chi was founded on the principle of bringing together men of similar interests to work towards a common good. This common good is a shared bond of personal development through brotherhood that motivates a group of men to accomplish great things.

Developing Character

Character is the cornerstone of Delta Chi Fraternity. We believe that character propels our members to hold themselves and others to a higher standard, to practice good sportsmanship, to strive for academic excellence and to lead with integrity and honesty. The character of a man is the greatest measure of his potential and Delta Chi inspires men to be their best selves.

Advancing Justice

Originally founded as a law fraternity, Delta Chi still holds as its cardinal principle: the perpetuation of justice in society. A Delta Chi is always concerned with doing the right thing, even when it might not be the popular thing to do. This is an everyday value that all members of Delta Chi live each day.

Assisting Education

Delta Chi values the intellectual and personal growth of each member. It is important for our men to strive for academic success in and outside of the classroom. With resources and a strong support network, our members have the unique opportunity to be assisted in all aspects of their education. From organized study groups to potential internships and employment offers, our members are learning how to be successful in all walks of life and they value the importance of life-long learning.



DELTA CHI HISTORY

Delta Chi is a member of the North-American Interfraternity Conference, which is home to 69 international and national men's fraternities. Since 1890, Delta Chi has inspired thousands of men to do the right thing and live our values of Promoting Friendship, Developing Character, Advancing Justice and Assist in the acquisition of a sound Education. The timeline below gives a brief snapshot into Delta Chi's 131 years of history.

1890 Eleven students founded Delta Chi on October 13, 1890 as a law fraternity at Cornell University in Ithaca, NY

1891 Delta Chi began expanding to other Law colleges and Universities

Delta Chi's motto, grip, challenge and colors were adopted

1892 Four new Delta Chi Chapters were established

1893 Delta Chi became an international fraternity with the Installation of the Osgoode Hall chapter in Toronto, Canada

1894 First Delta Chi Convention

1899 Delta Chi's coat of arms was designed

1902 The white carnation was selected as Delta Chi's flower

1903 First issue of the Delta Chi Quarterly magazine was published

1922 On April 29, 1922, Delta Chi became a general membership social fraternity, joining the North-American Interfraternity Conference (NIC) eliminating the requirement for men to be studying law. Since 1922, Delta Chi has remained a current member of the NIC.

1929 On April 22, 1929, Delta Chi became the first international fraternity to abolish "hell week"

Delta Chi International Headquarters established In Iowa City, Iowa

1950 From 1931 to 1950, Delta Chi established chapters at 11 colleges and universities

1960 Delta Chi employed its first executive director

1962 The Delta Chi Housing Fund was established

1975 At the Chicago Convention, the order of the white carnation was created to honor alumni who give outstanding service to the fraternity

1980 Delta Chi celebrated its centennial Convention with 120 chapters

1983 Senator Henry "Scoop" Jackson was selected as the first recipient of the Delta Chi of the Year award in honor of his achievement in his chosen profession

2006 From 1998 to 2006, Delta Chi chapters contributed more than 223,000 man-hours to community service. Additionally, The V Foundation for Cancer Research was selected as Delta Chi's philanthropic partner

2016 During Delta Chi's 2016 International Convention in Louisville, Kentucky, the delegation voted and passed Delta Chi's gender equity policy where any person who identities as male is welcome into membership

2018 Delta Chi celebrates the Fraternity's 61st International Convention in Denver, Colorado with its largest attendance in history

2019 Delta Chi win's the Associate of Fraternity/Sorority Advisors Excellence in Educational Programming Award for the Associate Member Program

2021 Delta Chi updates it's statement on Diversity, Equity, and Inclusion to include Justice as part of our every day practice. We believe that the lived experience of our members' matter.

DELTA CHI'S RELATIONSHIP WITH INDIANA UNIVERSITY

EXPANSION RELATIONSHIP

Delta Chi values the relationships and partnerships that exist with our host institutions. We believe in life-long learning and our expansion partnership is based on a co-curricular environment for our members to develop into stronger individuals through Delta Chi and the campus community. Therefore, we are very committed to fostering a renewed and transparent relationship with Indiana University. Delta Chi will comply with all applicable University policies and procedures, including registering as a self-governing student organization. Delta Chi will also register with the OSFL annually by agreeing to sign and follow university and OSFL policies and procedures, including, but not limited to, the OSFL Recognition Policy or other university-designated recognition process. We will also ensure we have a faculty/staff advisor as part of advisory board, and actively meet with the University prior, during, and post-expansion. Delta Chi sees expansion as a privilege, not a right, therefore; Delta Chi will not:

- Expand onto a campus without permission from the institution
- Remove a chapter without communicating or working with our campus partners to resolve any internal or external issues

A TRUE PARTNER

We want to be a true partner with your campus to help elevate your fraternity and sorority community. Helping to grow and improve your community will, in turn, grow and improve Delta Chi. Therefore, we make every attempt to provide the following during our time on campus:

- Open interest meetings for faculty, staff, alumni, parents, community members, etc. We understand that expansion can be confusing for stakeholders and they may be curious to learn more. We're happy to invite everyone to learn about our process, our organization and what expansion can do for the entire community. We believe the more people that know about Delta Chi, the faster our new chapter can integrate into the larger community
- Open recruitment workshops for other fraternities, sororities, and/or council officers
- A trained staff that is invested in your community and willing to lend an extra hand. We know how limited campus resources can be and we are ready to help you in anyway we can- from workshop facilitation to helping with an event. Not only will this help Delta Chi's acclimation to campus, but your success will help our success. We'd love to discuss what we could do to help while we're on campus
- A commitment to supporting your community's philanthropic efforts. We understand that many fraternity and sorority communities have various philanthropies and we welcome the opportunity to collaborate and co-sponsor events with other chapters, councils, and organizations on campus
- A mentorship program for IFC officers and members. We understand that the formal expansion process is a serious commitment and IFC men who are invested in the selection process, never have an opportunity to participate in the expansion itself. Because of this, Delta Chi implements a mentorship program for current and past IFC officers to mentor our new executive board that is appointed during the first semester of the expansion process. This provides an opportunity for current IFC men to teach new Delta Chi's about the IFC community, stay involved in the expansion process, and develop an interest and pipeline for future Delta Chis to be officers on the IFC executive board
- A commitment to cultivating a true inclusive and welcoming fraternal environment. Delta Chi will be an organization that cultivates cultural competency and social justice with our members

LIABILITY INSURANCE

DELTCHI-01 GBURROW

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 9/27/2021

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

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	INSURER(S) AFFORDING COVERAGE	NAIC #
	INSURER A : Lloyd's Of London	15792
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Delta Chi Fraternity 3845 North Meridian Street Indianapolis, IN 46208	INSURER C :	
	INSURER D :	
	INSURER E :	
	INSURER F :	

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INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X COMMERCIAL GENERAL LIABILITY						EACH OCCURRENCE	$ 1,000,000
	CLAIMS-MADE X OCCUR			21-JRFCO-DC-L-01	10/1/2021	10/1/2022	DAMAGE TO RENTED PREMISES (Ea occurrence)	$ 50,000
	X Host Liquor Liab.						MED EXP (Any one person)	$ 5,000
							PERSONAL & ADV INJURY	$ 1,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	$ 2,000,000
	POLICY PRO-JECT X LOC						PRODUCTS - COMP/OP AGG	$ 2,000,000
	OTHER:							$
A	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	$ 1,000,000
	ANY AUTO							
	OWNED AUTOS ONLY / SCHEDULED AUTOS			21-JRFCO-DC-L-01	10/1/2021	10/1/2022	BODILY INJURY (Per person)	$
	X HIRED AUTOS ONLY / X NON-OWNED AUTOS ONLY						BODILY INJURY (Per accident)	$
							PROPERTY DAMAGE (Per accident)	$
								$
	UMBRELLA LIAB OCCUR						EACH OCCURRENCE	$
	EXCESS LIAB CLAIMS-MADE						AGGREGATE	$
	DED RETENTION $							$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y / N						PER STATUTE / OTH-ER	
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)	N / A					E.L. EACH ACCIDENT	$
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	$
							E.L. DISEASE - POLICY LIMIT	$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
Job Master GL

CERTIFICATE HOLDER

To Whom It May Concern

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Robert M. Cuman

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COMMITTED ALUMNI SUPPORT

ACTIVE ALUMNI LOCATED IN THE BLOOMINGTON AREA

Currently, there are 984 alumni within a 90-mile radius, 545 alumni within a 60-mile radius, and 87 active alumni within a 30-mile radius of Indiana University.

With 38 Delta Chi alumni chapters across the country, the closest Delta Chi alumni chapter to the Indiana University is the Columbus Alumni Chapter. Additionally, Delta Chi's International Headquarters is located only 50 miles from the University offering an additional layer of professional, in-person support.

ALUMNI ADVISOR VETTING AND PLACEMENT

Delta Chi alumni are very excited for the possibility of returning to IU. Our research, recruitment, and interview process to purposefully place alumni and volunteers on our Alumni Board of Trustees (ABT) is extremely intentional. Due to our preferred timeline for the expansion process, alumni have not been directly contacted about interviewing for our potential ABT at Indiana University. Our alumni are so active that we need to appropriately engage them with the correct timing. However, if invited to a presentation, we will connect with our alumni immediately to cultivate support in the area. Our alumni understand that they are essential to the success of our new chapters and Delta Chi places high importance in working with our local volunteers to enhance chapter success. In addition to Delta Chi alumni, we feel it is important for our chapters to have well-rounded support and we will interview and place campus affiliates/partners (non-members) and local area mentors to be part of the ABT. Additionally, it is a requirement that each Delta Chi chapter has an active faculty/staff advisor. If invited to rejoin the community, Delta Chi will interview all interested alumni, campus partners, and friends of the Fraternity to select a strong and comprehensive advisory board.





DELTA CHI ADVISORY BOARD

LOCAL ADVISORY BOARD AT INDIANA UNIVERSITY

Delta Chi has an outstanding support system provided by alumni volunteers. Delta Chi's advisory board is known as the Alumni Board of Trustees (ABT). The ABT is a team of five or more Delta Chi alumni and supportive non-members who enhance the experience of Delta Chi, most chapters have an average of eight advisors or more. This valuable group aids our chapters by drawing on their experience in the business and/or professional worlds. The ABT provides chapters with consistent support in areas like finances, recruitment, risk management, leadership training, public relations, new member and member education, scholarship, programming, philanthropy and chapter operations. Our trained ABT members are essential to the success of our chapters and are very present and available during all stages of chapter life. ABT Roles Include:

PRESIDENT
CHAPTER ADVISOR "BB"
SECRETARY
FINANCIAL
SCHOLARSHIP
RECRUITMENT
RISK MANAGEMENT
ALUMNI RELATIONS
MEMBER EDUCATION
COMMUNITY RELATIONS
FACULTY/STAFF ADVISOR



ESSENTIAL SUPPORT

The "BB" (Chapter Advisor)

According to Delta Chi Law, each chapter must have a dedicated alumnus to serve as the main chapter advisor, also know as the "BB". This "BB" is an extension of the ABT and will serve as a consistent, on-site support to our men and the university. The "BB" will be engaged in the expansion process prior to Delta Chi joining the campus community and will be essential in communicating with Delta Chi Headquarters post-chartering.

Faculty Advisor

Each chapter is asked to maintain a faculty advisor, whose sole responsibility is to help coordinate and execute academic programming for the members. Delta Chi provides suggested programming to assist the faculty advisor with developing educational programming for the organization.

ROLES AND RESPONSIBILITIES OF THE ALUMNI BOARD OF TRUSTEES

While the general responsibility of the ABT is to advise and assist the undergraduate organization in its endeavors, Delta Chi Law does provide the ABT with specific authority as it relates to the chapter. This includes:

- Approval of the chapter budget each semester
- Review the chapter accounts receivable and accounts payable
- Monitor the overall financial status of the undergraduate organization
- Approve the undergraduate organization's election of the "D"
- Ability to approve or disapprove actions of the "D", and remove the "D" from office if necessary
- Remove officers for failing to meet the requirements and responsibilities of their offices
- Play a mandatory role in the determination of inactive status of members
- Request the expulsion proceedings be initiated by the Board of Regents for indebtedness to the chapter

Beyond the official authority outlined by Delta Chi Law, the ABT has additional responsibility to:

- Develop and maintain a set of ABT by-laws
- Assist the chapter with officer transition and training programs
- Hold regular ABT meetings (once a month throughout the entire calendar year)
- Have one ABT representative at executive board meetings and chapter meetings
- Work with the chapter to regularly review and update their by-laws
- Assist the chapter and the Executive Board with goal setting for the organization, as well as supporting the development of a long term strategic plan or vision for the organization
- Develop advisory positions to support areas of operation of the chapter
- Support the ongoing recruitment and engagement of volunteers and Delta Chi alumni
- Work with the officers and chairs to educate the membership on the policies, expectations, and processes of membership in Delta Chi
- Advise and support the officers, chairs, and members in all areas of operations
- Regularly review the operations and progress of the operations of the chapter
- Engage and listen to the ideas and needs of the members and organizations
- Ensure the chapter is maintaining at least the minimum standards and is remaining in good standing with both Delta Chi and their host institution
- Provide additional assistance and guidance when issues and emergencies arise within the organization
- All ABT members should be familiar with Delta Chi and host institution risk management policies. ABT members should also take advantage of any educational resources and webinars provided by International Headquarters to better support and educate chapter members
- Be familiar with the resources and support provided by the International Headquarters
- Participate and attend programs offered by the International Headquarters, including the Volunteer Training Program, Regional Leadership Conferences, and International Convention

Below and on the subsequent pages is a breakdown of ABT Advisor responsibilities. For more information on committed alumni support, see page 9.

Alumni Board of Trustees: Chapter Advisor "BB"

- Oversee and work with the chapter "A", "B" and sometimes "C"
- Read and be familiar with the Chapter Operations Manual
- Supervise transition of officers and hold officer-training workshops
- Support officers in general operations and procedures
- Make sure each chapter officer reads and understands their respective resources
- Function as the general liaison between the chapter and the ABT
- Develop an ongoing, beneficial relationship with university administration
- Attend (at least two per month) executive committee and general meetings
- Review the chapter financial status with the "D" (monthly) and ABT financial advisors
- Supervise initiation of new members

- With the "D" and ABT financial advisor, Make sure Form 990 is filed with the IRS
- Submit the "BB" Report by April 30th and December 31st each year
- Maintain close contact with the Regent
- Review the officer responsibility checklist with each officer to ensure he knows his duties
- Help the chapter meet their strategic plan and goals
- Support the facilitation of chapter retreats
- Along with the ABT President, maintain and secure copies of the Alumni re-dedication Ceremony for the chapter (in the absence of a Ritual Advisor)
- Assist the chapter in performing the Alumni Re-dedication Ceremony (preferably at least once a semester)
- Work with the chapter "E" and alumni relations advisor to secure alumni initiation candidates and initiation waivers

Alumni Board of Trustees: President Responsibilities

- Manage the ABT board
- Chair the ABT meetings (once a month)
- Ensure that ABT members are performing their duties and assist when possible
- Find replacements to fill vacancies on the ABT when they occur
- With the "BB", act as the official alumni representative of the chapter
- Promote a healthy working relationship between the ABT and chapter
- Be contacted in case of an emergency at the chapter.
- Oversee/help the chapter with Ritual (unless a Ritual Advisor is appointed)
- Maintain open lines of communication with the International Headquarters
- Communicate regularly with the chapter "A" to remain informed of what is happening within the organization
- Provide training and development opportunities for your volunteer team
- Along with the "BB," maintain and secure copies of the Alumni Re-dedication Ceremony for the chapter (in the absence of a Ritual Advisor)

Alumni Board of Trustees: Secretary Responsibilities

- Serve as the secretary for the ABT board
- Counsel the chapter "C"
- Read and familiarize yourself with BRIEFS and resources regarding the "C" position
- Understand all deadlines and filing requirements for the chapter
- New chapters only: helps the "C" and the chartering standards committee complete their petition for chartering
- Follow up to ensure the chapter is submitting their CMR's regularly and accurately
- Ensures the men are meeting campus accreditation standards and they are applying for campus and international awards
- Prepare and maintain a contact list of ABT members, Fraternity/Sorority Life office, relevant International Headquarters staff, and other relevant individuals
- Take ABT meeting minutes and distribute them after the meeting
- Keep and maintain the ABT by-laws (if applicable)

Alumni Board of Trustees: Financial Advisor Responsibilities

- Support and work with the chapter "D"
- Help the chapter prepare budgets in advance for each school term and ensure they are brought before the ABT for approval
- Conduct monthly budget checks so individual categories are not overspent
- Ensure prompt payment of bills
- Read and familiarize yourself with BRIEFS and resources regarding financial management
- Educate the chapter on appropriate fiscal responsibility
- See that the "D" is maintaining good financial records
- Provide advice on the investment of idle funds
- Advise the chapter on methods of collecting dues
- Provide advice on fundraising and fundraising campaigns
- Check the chapter financial records once a month to ensure accuracy and

completeness
- Assist in the collection of delinquent accounts
- Assist in documentation for tax purposes and IRS review
- Make sure Form 990 is filed with the IRS in collaboration with the "D" and "BB"
- Review the chapter's financial status with the "D" (monthly) and ABT financial advisors
- Work and meet with the chapter's accountant (if applicable)

Alumni Board of Trustees: Alumni Relations Advisor Responsibilities

- Support and work with the chapter "E"
- Read and familiarize yourself with BRIEFS and resources regarding the alumni experiences
- Assist the "E" in publishing an alumni newsletter and other regular communication
- Serve as a resource person for area alumni
- Ensure that the chapter alumni records are continually updated
- Keep the Delta Chi Headquarters up to date on address changes of alumni
- Help coordinate Founders' Day activities
- Serve as a contact for potential Alumni Initiates for the chapter
- Support the "E" in promoting the Alumni Re-dedication Ceremony (preferably once a semester) to eligible undergraduates and alumni
- Assist the "E" in planning an executing alumni events
- Locate key alumni and reintroduce them to the chapter

Alumni Board of Trustees: Risk Management Advisor Responsibilities

- Support and work with the chapter "F" and risk management committee
- Help the "F" plan and implement relevant risk management practices and education for general membership
- Participate in the Associate Member (AM) program to discuss risk
- Work with the Member Education Advisor to ensure that the chapter is educated on the benefits of assimilation as compared to hazing
- Assist the "F" and other chairs in planning events that are compliant with all relevant policies and Delta Chi Law
- Support the "F" to help educate the chapter regularly (i.e. speakers, campus partners, Delta Chi resources, etc)
- Participate in ongoing educational opportunities from Delta Chi, like the "Open Door" webinar series
- Understand Delta Chi Law and risk management policies
- Read and familiarize yourself with BRIEFS and resources regarding risk management
- Understand the risk management policies of your institution and local community
- Understand campus resources available to our members (i.e. counseling, mental health resources, etc.)
- Support the chapter in operating a judicial board to help maintain standards and expectations

Alumni Board of Trustees: Recruitment Advisor Responsibilities

- Support and work with the Recruitment Chairman
- Read and familiarize yourself with BRIEFS and resources regarding recruitment
- Collect names of potential members through alumni contacts, letters and phone calls
- Approve all recruitment letters, posters and all other recruitment publicity
- Help motivate initiated members and associates for recruitment
- Work with the alumni relations advisor to arrange the attendance of appropriate alumni at recruitment functions
- Help locate good speakers for recruitment events (e.g., local Delta Chi personalities, former leadership consultants, Greek Advisors, faculty, university personnel, community leaders)
- See that Recruitment Chairman plans the recruitment program for the entire year once he's been elected. Help him work on this plan and adjust as needed
- Help the recruitment chairman plan recruitment workshops for the chapter year-round to help create a recruitment culture and practice 365-recruitment

- Coach the Recruitment Chairman to work with the public relations appointed officer to create a recruitment marketing campaign
- Coach the men to market themselves year-round with consistent messaging and branding

Alumni Board of Trustees: Ritual Advisor Responsibilities

- Support the Executive Board to ensure the Ritual kit is complete and properly secured
- Read and familiarize yourself with BRIEFS and resources regarding Delta Chi's Ritual and other ceremonies
- Ensure the Executive Board practices the Ritual for at least one month prior to scheduling
- Help the chapter with Ritual exemplification and monthly ritualistic meetings
- Responsible for maintaining and securing copies of the Alumni Re-dedication Ceremony
- Assist the "E" in promoting and encouraging Alumni Initiations and participation in the Alumni Re-dedication Ceremony
- Work with the AMC to prepare the Associate Members to experience Ritual
- Assist the AMC and chapter in preparing an initiation week schedule
- Promote chapter and alumni participation in all Delta Chi ceremonies
- Stay current on Delta Chi Ritual by attending Regional Leadership Conferences and International Convention

Alumni Board of Trustees: Scholarship Advisor Responsibilities

- Counsel the scholarship chairman and committee in developing and executing the scholarship program
- Read and familiarize yourself with BRIEFS and resources regarding academic success
- Support the scholarship chairman in the enforcement of the standards and policies of the chapter and of Delta Chi
- Keep the ABT notified of chapter's scholastic status
- Familiarize yourself with the academic support offices on campus (Academic Advising, tutoring services, TRIO, etc)
- Work with the Faculty Advisor (if not the same person) on scholarship programming
- Support the recognition of academic achievement by the chapter
- Meet with members (including Associate Members) to discuss their academic progress and priorities
- Promote participation in honor societies (including fraternal focus groups like Order of Omega and Gamma Sigma Alpha)
- Encourage scholarship applications with the membership from the Delta Chi Educational Foundation, as well as from the college/university
- Liaison with the chapter's accountant and the Delta Chi Educational Foundation

Alumni Board of Trustees: Philanthropy & Service Advisor Responsibilities

- Counsel the Executive Board and those leading service and philanthropy initiatives (committee chairs, project leads, etc)
- Read and familiarize yourself with BRIEFS and resources regarding philanthropy and service
- Assist the chapter create a signature philanthropic fundraising event that meets all of Delta Chi's standards
- Assist the chapter to create service goals and long-term service plans
- Help to educate the chapter about the difference between service and philanthropy
- Promote the use of CrowdChange platform and the chapter pages that can be used for fundraising
- Help the chapter develop a relationship with the office responsible for community service opportunities on your campus
- Help the chapter develop relationships with local non-profits and service-based organizations in your local community

Alumni Board of Trustees: Member Education Advisor Responsibilities

- Support and work with the chapter's Associate Member Counselor(AMC) and member development/education chairman
- Read and familiarize yourself with BRIEFS and resources regarding the Associate Member experience and ongoing member development opportunities
- Oversee the planning and implementation of the pre-Initiation program (I-Week)
- Ensure the Associate Member(AM) program is written and followed. It is strongly suggested to use the program provided by the International Headquarters
- Arrange for alumni participation in the AM process and ongoing membership development opportunities.
- Meet with each AM class to educate on matters such as hazing and lifetime involvement in Delta Chi
- Help the AMC work with the executive board to create meaningful chapter programming all year
- Assist the Executive Board in creating safe brotherhood development activities
- Work with the Risk Management Advisor to ensure that the chapter is educated on the benefits of assimilation as compared to hazing
- Prevent hazing in any form. Hazing is strictly forbidden in Delta Chi
- Insure that all members are benefiting from a continual education process
- Promote participation in ongoing development opportunities for members available through Delta Chi like webinars, Emerging Leaders Academy, Regional Leadership Conferences, and the International Convention
- Promote participation in ongoing development opportunities for members available through your campus, including efforts from the Fraternity and Sorority Life office, leadership retreats, conferences, etc.

Alumni Board of Trustees: Faculty Advisor Responsibilities

- Provide overall guidance and advice to the chapter
- Work with the "BB" to support the chapter members by attending both chapter and executive board meetings
- Meet with the eboard at least once a semester to discuss important chapter information, goal setting and any important campus information that might impact the chapter
- Serve as an on-campus liaison to relevant resources and campus partners like student health services, the women's center, the career center, tutoring services, academic advising, student success center, etc.
- Work with the Member Education Advisor to help the chapter with speakers, workshops, etc.
- Be knowledgeable about university policies and procedures
- Work with the chapter executive board to meet university requirements for accreditation, campus awards, etc.
- With the Scholarship Advisor:
- Supervise the scholarship program of the chapter
- Support the academic goals of the members and chapter
- Discuss the importance of academic excellence with the chapter and facilitate academic success workshops
- Assist in the enforcement of the standards and policies of the chapter and of Delta Chi
- Attend meetings hosted by the campus student affairs division or Greek Life office
- Assist chapter members with room and event registrations
- Assist the eboard aligning chapter goals and culture with broader campus trends and goals
- Participate in the officer transition process
- Promote participation in ongoing development opportunities for members available through your campus, including efforts from the Fraternity and Sorority Life office, leadership retreats, conferences, etc.

CHARTERING REQUIREMENTS

Delta Chi expects a great deal from our new chapters, because each one of them has the opportunity to impact the greater Fraternity and the Fraternity and Sorority Life community on campus. We want to ensure our men have the support, resources, and training to be successful. In order for chapters to charter and thrive on campus, it is essential for them to develop a strong foundation while integrating seamlessly into the campus community. Delta Chi requires each new organization to meet eight charting standards within the first two years (first four semesters) on campus (see page 17 for competency specifics). Delta Chi's chartering standards mirror what we expect all of our chapters to regularly implement and accomplish every year. These standards are measured and reviewed by Delta Chi's Board of Regents. Receiving the charter, while a very important landmark, should be a milestone rather than an end-goal. Our chartering standards have reduced the likelihood of a new chapter experiencing any post-chartering complacencies. Additionally, the standards ensure that our new chapters are operating successfully and setting goals for continued growth.



DELTA CHI CHARTERING EXPECTATIONS

Delta Chi at IU will be required to complete the eight chartering standards within the first two years (first four semesters) of new chapter life. With a strong support system of alumni, in-person international headquarters staff and a collaborative, united relationship with university partners, Delta Chi is confident that our men at Indiana will meet our chartering requirements ahead of schedule.



EIGHT CHARTERING STANDARDS

Scholarship

- Has an active faculty advisor
- GPA meets or exceeds the all men's average or all fraternity average (no lower than a 2.7 GPA)
- Has developed individual member standards for academics
- Has an academic success program for all members
- Hosts an academic success presentation
- Hosts a scholastic achievement event

Leadership Development

- Attends "A"s' Academy
- Attends Regional Leadership Conference
- 100% of members are involved with at least 1 outside organization
- Hosts a leadership development workshop/program
- Holds a chapter leadership/goal setting retreat
- Conducts officer transitions

Risk Management

- Has a localized risk management plan
- Has developed a chapter code of conduct
- Has an active judicial/standards board
- Hosts a risk reduction educational program
- Hosts a sexual violence educational program

Membership Development

- Has a short-term and long-term recruitment plan
- Size meets or exceeds the average chapter size for fraternities on campus
- Has implemented an Associate Member program
- Has implemented a member development program
- Hosts a Brotherhood Retreat or Event
- Regularly participates in Ritual

Community Awareness

- "A" (chapter president) regularly attends IFC or council meetings
- "A" (chapter president) meets twice per term with the FSL Advisor
- Involved and participates with the larger Greek community
- Hosts a program on diversity or inclusion
- Hosts a collaborative program (not social) with another organization

Service/Philanthropy

- Encourages a community service requirement for each member
- Hosts a community service project or event
- Hosts a philanthropy event or fundraiser
- Actively supports The V Foundation for Cancer Research
- Involved with a Campus Service Initiative

Alumni & Parent Engagement

- Has an active "BB" (alumni advisor)
- Has an active Alumni Board of Trustees (ABT)
- Has an active Housing Corporation (if applicable)
- Hosts an alumni event
- Produces an alumni newsletter
- Hosts a Parent Event
- Communicates regularly with parents

Chapter Management

- Has By-Laws
- Has an annual budget that is approved by the ABT
- In good standing (financial, behavioral) with the institution and IHQ
- Has developed a five-year strategic vision

RISK MANAGEMENT & POLICIES

Delta Chi takes risk management very seriously. We understand the importance of a safe environment for our members and we believe that communication and transparency is key to the success of our organization. Delta Chi always collaborates with our university partners to resolve any and all issues as quickly as possible. If necessary, we have the resources to immediately provide in-person staff support to provide assistance to our chapters and work with our university partners.

Delta Chi remains committed to promoting a safe environment for our members and guests of the Fraternity. In 2017, the Fraternity unveiled its new risk-reduction strategy focused on innovation, education, accountability, and analysis. With this strategy guiding the Fraternity's risk management efforts, Delta Chi achieved a 53% reduction in chapters on the Fraternity's Corrective Action Program in the first year. Over the next three years, Delta Chi remained actively involved in risk-reduction efforts and achieved a 93% reduction in chapters on the Fraternity's Corrective Action Program from 2017 - 2021.

Delta Chi has a comprehensive Risk Management Policy with provisions on alcohol and drugs, hazing, sexual abuse and harassment, fire, health and safety, gambling, and education. In addition to the Risk Management Policy, a "Good Samaritan Policy" was added in 2017 for both individual members and chapters/colonies. The "Good Samaritan Policy" promotes members of the Fraternity to seek immediate and appropriate medical care for a person related to the use or consumption of alcohol and drugs or another medical emergency.

Delta Chi chapters and colonies are required to comply with the Delta Chi risk management policies and practices as well as institutional policies and practices.

RISK MANAGEMENT GOVERNANCE & MISCONDUCT RESPONSE

Per Delta Chi Law, every Delta Chi chapter has a judicial board that exists to "advance justice" and to educate members to the responsibilities inherent in being a member of the Delta Chi Fraternity. Additionally, the judicial board is also responsible for educating members on their responsibilities of membership within their fraternal community, the institutional community, and the rules and regulations that apply specifically to each. The chapter judicial board is an unbiased peer-hearing body that adjudicates and provides guidance while being sensitive to the needs and problems within the chapter.

When allegations of misconduct arise, Delta Chi's approach focuses on addressing the allegations swiftly, fairly, and with a high level of partnership with institutions.

Delta Chi remains committed to ensuring due process is observed by first issuing a letter of allegations to the chapter or colony and key stakeholders including the University. Following the allegations, an investigation begins and individual members are interviewed. If needed, the Fraternity has the resources to immediately provide in-person staff support to work with the chapter or colony and the institution.

If the allegations are substantiated, the Fraternity will place the chapter or colony on one of five levels of the Fraternity's Corrective Action Program with requirements to complete before being released. The requirements are specifically tailored to the substantiated misconduct and include educational requirements and increased accountability measures to prevent the misconduct from occurring again. In addition to holding chapters and colonies accountable using this process, Delta Chi has and continues to utilize this process to hold individuals accountable for their actions which are in violation of the expectations of Delta Chi.

HAZING POLICY

In 1929, Delta Chi became the first fraternity to abolish "hell week" at the Fraternity's International Convention. Since then, the Fraternity has maintained a zero tolerance approach to acts of hazing. The Fraternity holds chapters and colonies accountable for creating an environment which allowed acts of hazing to occur while also holding the individuals who facilitated the acts themselves accountable, with measures such as being placed on inactive status with the Fraternity, up to full expulsion from Delta Chi.

No chapter, colony, member, associate member or alumnus shall conduct, participate in nor condone hazing activities. Permission or approval by a person being hazed is not a defense. Hazing activities are defined as:

Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol, paddling in any form, creation of excessive fatigue, physical and psychological shocks, quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside of the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste, engaging in public stunts and buffoonery, morally degrading or humiliating games and activities, and any other activities which are not consistent with academic achievement, fraternal law, ritual or policy or the regulations and policies of the educational institution or applicable state law.

SEXUAL ASSAULT POLICY

1. The Delta Chi Fraternity does not tolerate or condone sexual harassment, stalking, domestic violence, dating violence, or sexual assault, or sexual violence as defined by Delta Chi Law. This is to include any actions, activities or events, whether on chapter premises or an off-site location which are demeaning to women or men, including but not limited to verbal harassment, sexual assault by individuals or members acting together.
2. The employment or use of strippers, exotic dancers or similar, whether professional or amateur, at a fraternity event as defined in this policy shall not be allowed.

ALCOHOL AND SUBSTANCE ABUSE POLICY

No intoxicating liquor or beverage or other drugs shall be brought into, possessed, used or consumed in any chapter house, rooms, or quarters, or upon the grounds or premises thereof or at any chapter or Fraternity sponsored function, except in those cases in which it is permitted by the rules and regulations of the university or college and by state and federal laws.

1 The presence, consumption and use of any alcohol product containing more than 15% alcohol by volume (ABV) is prohibited at any chapter facility or chapter event, except when served by a licensed and insured third party vendor. The presence, possession or consumption of an alcohol product below 15% ABV at a chapter facility or chapter event shall be in compliance with all of the provisions of this Policy and all applicable laws of the state, province, county, city and institution of higher learning.

2 No alcoholic beverages shall be purchased through or with chapter funds nor shall the purchase of same for members or guests be undertaken or coordinated by any member in the name of or on behalf of the chapter. The purchase or use of a bulk quantity or common source(s) of alcoholic beverages, for example, kegs or cases, is prohibited.

3 SOCIAL EVENTS, meaning those with unrestricted access by non-members of the fraternity, without specific invitation, where alcohol is present, are prohibited. Any event with alcohol present that can be associated with the fraternity requires a guest list prepared 24 (twenty four) hours in advance of the event submitted to the Chapter "F" and Social Chairman, and must comply with either Bring Your Own beverage (BYOB) or Third Party Vendor Guidelines as set forth in the Social Event Planning Guide.

4 No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e., those under legal drinking age).

5 The possession, sale or use of any ILLEGAL DRUGS or CONTROLLED SUBSTANCES while on chapter premises or during a fraternity event or at any event that an observer would associate with the fraternity is prohibited.

6 No chapter shall co-sponsor an event with an alcohol distributor or any commercial establishment with alcohol, at which alcohol is given away, sold or otherwise provided to those present. This includes any event held in, at or on the property of a tavern as defined above for purposes of fundraising. However, a chapter may rent or use a room or area in a tavern as defined above for a closed event held within the provisions of this policy, including the use of a third-party vendor and guest list. An event at which alcohol is present could be conducted or co-sponsored with a charitable organization if the event is held within the provisions of the organization and college or university policy.

7 No chapter shall co-sponsor, co-finance or attend or participate in a function at which alcohol is purchased by any of the host chapters, groups or organizations.

8 Alcohol or any illegal substance shall be prohibited during any recruitment or rush activities. No recruitment or rush activities associated shall be held at or in conjunction with a tavern or alcohol distributor as defined in this policy.

9 No chapter, colony, member or associate member shall permit, tolerate, encourage or participate in "drinking games." The definition of drinking games includes but is not limited to the consumption of shots of alcohol, liquor or alcoholic beverages, the practice of consuming shots equating to one's age, "beer pong," "century club," "dares" or any other activity involving the consumption of alcohol which involves duress or encouragement related to the consumption of alcohol.

10 No alcohol may be present at any associate member activity, event or; before, during or after the ritual of the fraternity. This includes but is not limited to activities associated with "bid night," "big brother – little brother" events or activities, "family" events or activities, traditions, ceremonies and initiation.



DIVERSITY & INCLUSIVE EXCELLENCE

DIVERSITY AND CULTURAL COMPETENCY



Delta Chi is an organization open to all men regardless of race, sexual orientation, and mental or physical ability. Delta Chi offers diversity, equity, inclusion, and justice (DEIJ) programing at our annual Regional Leadership Conferences and bi-annual Convention that educate our members about the importance of DEIJ and cultural competency. In addition to this, all chapters are required to host and/or attend a DEIJ workshop each year. Most of our chapters use this as an opportunity to partner with other organizations within the Fraternity and Sorority Life community or with other student organizations on campus. While Delta Chi has previously been working to incorporate more diversity, equity, inclusion, and justice training into more facets of our operation, we recognize that there is more work to be done. This is not a "check-the-box" issue for us. Rather, it is a long term commitment to continued progress and improvement, as we seek out avenues that challenge our members as active participants and leaders in society to do better. Due to this, Delta Chi has a DEIJ steering committee that includes undergraduates, alumni, and friends of Delta Chi. Additionally, in 2019, Delta Chi created position resources for our chapters to include a DEIJ chairs on their executive boards. We look forward to the future of our Fraternity as we are committed to continuing our education, programming, and resources to support a diverse, equitable, inclusive, and just brotherhood experience.

DIVERSITY, EQUITY, INCLUSION, & JUSTICE STATEMENT

Below is the official language of Delta Chi's statement on Diversity, Equity, Inclusion, and Justice.

> *Since our founding in 1890, Delta Chi Fraternity strives to create a culture of action where all of our members promote friendship, develop character, advance justice, and assist in the acquisition of a sound education. These values cannot be exemplified without the Fraternity actively practicing inclusive excellence at all levels of operation.*
>
> *We believe that the dignity and worth of all members is paramount to the fraternal experience. We affirm that our bond is strengthened by fostering an environment that welcomes, supports, and elevates members of differing races, colors, creeds or religious identity, national origin, age, marital status, ability, citizenship, or sexual orientation. We believe that the lived experience of our member's matter.*
>
> *The Fraternity will not tolerate or condone hateful or discriminatory behavior by any members, Associate Member, employee, volunteer, or entity acting in our name.*

MEMBERSHIP DISCRIMINATION POLICY

Below is the official language of Delta Chi's non-discrimination policy as enforced by Delta Chi Law.

> *DENIAL OF MEMBERSHIP — No person shall be denied membership because of race, color, creed or religion, national origin age, marital status, disability, citizenship or sexual orientation.*

GENDER EQUITY POLICY

Delta Chi firmly believes the fraternity experience should be open to all persons who identify as men. Our brotherhood is proud to stand strong in our promise to uphold our values and all those who reflect them. Below is Delta Chi's official gender equity policy.

> *The principles and ideals of the Delta Chi Fraternity are based upon the close association of a brotherhood of college and university men. Any individual who identifies as a man is eligible for membership in the Fraternity if otherwise determined to be qualified. This policy is intended to uphold the status of Delta Chi as a brotherhood of men and should not be interpreted as changing the all-male character of the Fraternity or as a waiver of the Fraternity's exempt status under Title IX.*

SERVICE & PHILANTHROPY

WEEK OF SERVICE

Delta Chi believes that service is an integral part of the fraternity experience and helps develop men of high character (one of Delta Chi's four core values). In October of each year, every Delta Chi chapter gives back to their local community through service events and volunteer hours. A renewed Delta Chi chapter at Indiana will focus on service initiatives to improve the campus and Bloomington community to make an immediate and direct impact on the lives of others throughout the entire academic year. Our men will partner with the IU Community Engagement office through the Student Involvement and Leadership Center and participate in campus initiatives like the Crimson Cupboard Food Bank, Dance Marathon, the Little 500, and other service programs on campus. Regardless of how Delta Chi's are serving the world around them, our members will work together to connect and serve the local community while being a strong campus partner for the greater University.

THE V FOUNDATION FOR CANCER RESEARCH

Delta Chi is proud to have a philanthropic partnership with The V Foundation for Cancer Research. The late Jim Valvano, in partnership with ESPN, founded the V Foundation to provide cancer research grants. Endowed by ESPN, The V Foundation operates with no overhead costs, which allows all donations to be donated directly to cancer research. Since 1993, the V Foundation has awarded more than $170 million in cancer research grants and programs.

Delta Chi has been raising money for the V Foundation for the past decade. As proud partners, we stand with them in the fight against cancer, by which we have all been affected in some way – whether personally, or through a friend or family member. Since 2006, Delta Chi has been raising the stakes in fundraising efforts to make a continuously growing impact on the cause and we have raised over $2 Million dollars to date.



DELTA CHI BRACKET CHALLENGE

In 2020, Delta Chi teamed-up with the V Foundation staff to develop a fundraiser that can be implemented at any university in any area of the country. Each chapter has been provided with the program and the resources needed to execute their Bracket Challenge on campus. The Bracket Challenge brings more than the fraternity and sorority life community together; it utilizes the surrounding campus community as well, helping to generate more funds for the V Foundation.

Delta Chi chapters have the unique opportunity to create a long-lasting tradition in developing signature events that will work best on their host institutions. At Indiana University, Delta Chi could implement the Bracket Challenge or other events like an athletic tournament, talent competition, or gala involving the entire campus community. The possibilities for successful philanthropy events are endless, but at the end of the day, Delta Chi's will be raising funds and awareness for the fight against cancer. In addition to hosting their own philanthropy events, our men will support the community's initiatives and opportunities to learn and develop a philanthropic way of life.

LEADERSHIP & PERSONAL DEVELOPMENT

Delta Chi offers many different leadership and personal development opportunities for our members. All of our events encompass diversity initiatives, new member education, hazing, alcohol, substance abuse, sexual assault/harassment, health education, leadership, and chapter operations. The chapter at the Indiana University will be expected to participate in all Delta Chi leadership opportunities and International programming.

THE DELTA CHI MENTORSHIP NETWORK

Delta Chi has partnered with Firsthand, a mentoring and engagement platform designed to support the professional development of our undergraduates and alumni. This initiative is designed to provide our members with opportunities to build connections and network with fellow members across industries and around the globe. Our program supports all members at every stage of their Delta Chi career. Collegiate and alumni members have the opportunity for long or short-term mentorship relationships, as well as direct access to career and internship opportunities from Delta Chi connections. Throughout this platform, Delta Chi seeks to:

- Provide a platform for our members to establish meaningful mentoring relationships with alumni
- Expand incentives for retention of our members through graduation with new access to professional development
- Offer a new opportunity for alumni to remain connected and engaged with Delta Chi
- Support a resume-driven membership experience within Delta Chi

"A's" ACADEMY

In January of each calendar year, every undergraduate "A" (President) attends the "A"s' Academy. All expenses (including travel, lodging, and food) are covered for by the Delta Chi Educational Foundation. During this leadership academy, Delta Chi president's learn about their leadership styles, set goals, and gain the skills they need to be successful in their role. Delta Chi is making every effort to aid the leadership of our chapters in facilitating positive change within their membership.

EMERGING LEADERS ACADEMY

Delta Chi's Emerging Leaders Academy is a four-day intensive program geared toward rising sophomore and junior members who do not currently hold a leadership position in their chapters. Our members have the unique opportunity to learn more about their leadership styles and strengths, reflect upon this history of our Founders, and understand how we live out their legacy. From this program, our members will be ready to lead not only their chapters, but also their campus communities.

CONVENTION

Every two years, the fraternity holds an International Convention. The Convention is the supreme governing body of Delta Chi. The Fraternity provides one free registration for each new chapter. Although we require at least two representatives from each campus, many chapters send a larger delegation. The Convention offers the opportunity for brotherhood, chapter development, leadership training, and personal growth for our members. If a chapter pays their chapter assessment each year, they will receive two free Convention registrations. Our next Convention will be held in St. Louis, Missouri summer 2022.



REGIONAL LEADERSHIP CONFERENCE (RLC)

Every spring semester, each of Delta Chi's nine regions host a two-day conference focusing on personal development, educational programming, and values education. Sessions provide an interactive opportunity for our members to learn ways to improve their chapter and their fraternal communities. Each chapter is required to have a minimum of two representatives. Most chapters will send between five and ten members.

Programming at each RLC is identical. Tracks provided focus on chapter operations, chapter and chairman-specific training and education, values exploration, risk prevention education, brotherhood, and ritual. Programming has been developed from International Headquarters and has resulted in the delivery of quality information no matter the location of the regional conference. We also offer an all-day alumni-track program at each RLC. This program focuses on educating alumni about modern fraternity operations, coaching undergraduates, risk management, recruitment, and working with other alumni.

OFFICER TRANSITIONS

After chapters elect their executive board, outgoing officers will transition incoming officers to ensure chapter operations are successful. Outgoing officers will meet their incoming counterpart to train, inform, and guide the incoming officer in their new role. Incoming officers will also meet with chapter advisors and their new executive board to build a cohesive leadership team. Delta Chi provides transition materials to include online education courses, transition retreat resources, officer training, manuals, and advisory board support to lead their chapters to their full potential.

WEBINARS

Delta Chi Staff, volunteers, and alumni will host one-hour webinars available at no cost to our chapters. Topics include: Personal financial management, recruitment, new member education, risk management, chapter operations, and many others. These webinars are open to all campuses and students across the country regardless of fraternal affiliation. All chapters and colonies are also required to complete, at minimum, five of many risk reduction webinars offered by the International Fraternity throughout each academic year.



ASSOCIATE MEMBER EDUCATION

In Fall 2018, Delta Chi released a brand-new values-based Associate Member program that seeks to examine the meaning, purpose and relevance of the Delta Chi Fraternity for our associate members. In December 2019, this program won the Association of Fraternity/ Sorority Advisors coveted *Excellence in Educational Programming (Organization) Award*. Our new members, also known as Associate Members (AMs), are guided through all aspects of membership from Delta Chi history and leadership development to risk management and ritual. The Associate Member period is also a time for new Delta Chi brothers to form bonds with each other and develop a life-long connection to the Fraternity. Associate members will also have the opportunity to enhance their personal development through activities during the new member education period. Our innovative program is meant to be self-directed through both participant and facilitator manuals and requires the recognition of both university and fraternity resources. The educational program consists of eight segments that can be molded into a four, six or eight-week program. At Indiana University, our members will experience and implement the four-week option. Our 4-week program is included separately from this document. For more information on this program please see: https://deltachi.org/rm-resources/associate-member-program/. Each segment of the program is centered on one or more of the Delta Chi values. This philosophical approach seeks to:

- Develop autonomy
- Increase responsibility
- Provide purpose to our members
- Encourage individual leadership development
- Promote adjustment to college life
- Build respect
- Stimulate intellectual growth
- Promote an understanding of Delta Chi
- Provide an environment for the free exchange of ideas between all members

When establishing a Delta Chi chapter, Delta Chi professional staff will guide the Founding Father class in the Associate Member educational program, chapter meetings and the Founding Father program. Delta Chi's Founding Father program enhances the Associate Member process and provides additional resources, information, methods, and understanding for creating a long-lasting legacy of Delta Chi on campus. For more information about the expansion process, see pages 32-34 .

Regardless of the length of the Associate Member program, we expect our men to initiate the same semester they associate with Delta Chi. Because of our strong Associate Member process, Delta Chi's are making effective contributions as leaders in their chapters, campus communities, and life beyond college. Below is a basic outline for the associate member program for the eight, six and four-week programs.

ADAPTABLE ASSOCIATE MEMBER PROGRAM







MEMBER EDUCATION

To continually align the member experience of Delta Chi with the Fraternity's core values, opportunities are provided by Delta Chi to "assist in the acquisition of a sound education." Additionally, we encourage our members to use expert, campus resources to aid in their chapter and personal development. At Delta Chi, our chapters receive year-round coaching that include tailored workshops to support the needs of our chapters. Our International Headquarters staff deliver leadership development seminars, identity and branding workshops, diversity and inclusion seminars, recruitment training and workshops, resume building workshops, alumni panels, networking opportunities, and more. In addition to tailored development, Delta Chi offers key programming that align with our health and safety initiatives.

Members of Delta Chi have access to premier educational programs through the Fraternity's membership in the Fraternity Health & Safety Initiative (FHSI) Consortium - a proactive, multi-faceted, research-based educational effort launched by James R. Favor & Company, LLC, Delta Chi's insurance provider and as of October of 2020.

SAFETY & RISK REDUCTION EDUCATION

The Fraternity offers members three specific programs to engage in consistent identification, prevention and intervention strategies to tackle the most pressing and dangerous issues on college campuses today - alcohol and other drug abuse, sexual misconduct, and hazing. These programs are designed to empower members to be change agents in their communities and provide them with the tools to be the ideal catalyst for change on their campuses. In addition to these programs, Delta Chi hosts approximately 10 conduct specific webinars, as a part of the "Open Door Webinar Series" designed for specific audiences from the Fraternity's professional staff.

Delta Chi's Health & Safety Education consists of programming delivered via webinars, in-person chapter and colony workshops, online lessons via the Fraternity's learning management system (LMS), and in-person at our Regional Leadership Conferences, International Conventions, and regular or conduct-related chapter visits from professional staff. The following outlines key Delta Chi member programming:

Healthy Use in Action - Real Talk About Alcohol

Healthy Use in Action is designed to engage in discussion about alcohol and its effects. The program aims to help individuals make informed decisions involving alcohol. Following a better understanding of alcohol, individuals engage in a facilitated discussion on how they will use their understanding of alcohol to be mindful of those around them.

Learning outcomes:

- As a result of this program, participants will...
  - Develop skills to either effectively resist using alcohol or lower the consumption of alcohol.
  - Understand how alcohol affects the body and how to properly measure alcohol consumption.
  - Recognize the distinction between BAC and tolerance.
  - Be able to engage in introspective thought and reflection on their personal] choices related to alcohol use.
  - Learn proactive ways to intervene in situations where others are making decisions related to high risk consumption of alcohol.

It's Everyone's Responsibility - Hazing Prevention Program

It's Everyone's Responsibility program focuses on identifying and intervening on activities or situations which range from those which have the potential to cause emotional or physical discomfort to those which the mental and physical safety of individuals is in danger. The program aims to connect the values of Delta Chi to the new member experience and discuss the interaction between hazing and chapter and campus culture.

Learning outcomes:

- As a result of this program, participants will...
  - Identify the values of Delta Chi and compare them to current campus attitudes regarding hazing.
  - Be able to illustrate hazing practices in a group culture.
  - Be able to identify what hazing is, including the policies of Delta Chi and campus, laws and legal issues related to hazing, and the perception of hazing beyond collegiate students.
  - Understand the ramifications of engaging in hazing behaviors.
  - Learn proactive ways to intervene in situations where others are making decisions related to hazing that could place individuals or Delta Chi at risk.
  - Understand the roles and responsibilities of every member, alumni and undergraduate, and hold those members accountable.

Taking a Stand: Preventing Sexual Misconduct on Campus

Taking a Stand is a program which is in place to be utilized proactively or reactively, as needed. The program focuses on identifying perceptions on sexual misconduct and empowering members to have discussions regarding consent. Members are educated on skills to make healthy decisions for themselves and how to intervene in potentially problematic situations.

Learning outcomes:

- As a result of this program, participants will...
  - Reflect upon the ways in which we - individually and as Delta Chi - define our relationships with women and men who engage in sexual relations; i.e., media influences sexism, etc.
  - Be able to make healthy decisions for ourselves, partners and chapter in regard to engaging in a relationship, sexual or otherwise, through introspective thought, reflection and group dialogue.
  - Understand the definitions, policies, laws and legal issues related to sexual assault, sexual harassment and sexual misconduct.
  - Learn proactive ways to intervene in situations where others are making decisions related to sexual behavior that could place the involved individuals, chapter and/or Delta Chi at risk.
  - Achieve a better understanding of how the masculinity spectrum impacts our decisions related to sexual behavior.

HEALTH & WELLNESS EDUCATION

While our members are required to participate in our health and safety educational programs, we also encourage our chapters to partner with campus resources and provide relevant education and workshops specific to issues or topics of concern on campus. We believe our campus partners are the experts in their fields and it is important for our members to utilize both Delta Chi and campus resources to provide a well-rounded, safe, and proactive environment.

Delta Chi and Mental Health: Campus Assistance Program (CAP)

Delta Chi understands that mental health is imperative to the success of individuals, especially in a collegiate setting. Delta Chi partners with the Campus Assistance Program (CAP) to support our members throughout their collegiate experiences. CAP is a nationwide leader in providing customized 24/7 behavioral health counseling and support services. Through their proven programs and services, they help students thrive — emotionally, academically and financially.

CAP provides a dedicated toll free crisis line available 24 hours a day, every day of the year. Delta Chi members receive a total of three short-term problem resolution sessions via phone, text, or video per issue. Common concerns include stress, anxiety, and/or depression, campus life transitions, grief and loss, substance abuse, or personal relationship conflicts.

In addition to these services, CAP gives Delta Chi the ability to deploy crisis counselors at a moments notice to be on the ground with a chapter or colony that has faced a tragedy, such as the severe injury or death of a member or other traumatic situations.

SCHOLARSHIP PROGRAM



As a core value, assisting education is central to the success of our members and chapters. Built on the foundation of education and law, Delta Chi has a responsibility to its members to promote an atmosphere that encourages academic achievement. Individual scholarship success is critical to the success of our chapters and Delta Chi is proud to be an educationally focused organization.

Delta Chi's scholarship program is tailored to each individual chapter. We recognize that every college and university has challenging academic expectations and our program is designed to accommodate and enhance academic excellence, regardless of the course of study. Each Delta Chi chapter elects or appoints a scholarship chairman who is an excellent scholar, understands the academic rigors of the campus, is a leader within the chapter and has academic experience (upper-class status). This scholarship chairman will work closely with the chapter's faculty advisor, academic advisor, and scholarship committee.

Delta Chi scholarship chairmen are given resources and training to develop strong scholarship programs for their chapters. Each chairman and their committees are responsible for:

- Creating a culture of academic excellence and encourage academic performance and a desire to excel within the chapter
- Developing a scholarship program (academic success plan) and chapter goals for the academic year that encourages, supports, and celebrates academic excellence
- Evaluating the scholarship program regularly and recommend improvements
- Developing and implementing chapter scholarship awards and incentive programs
- Educating the chapter regarding International Delta Chi, the chapter and the university's scholarship standards and ensure they are enforced
- Reviewing chapter bylaws regarding academics and make improvements adjustments as needed
- Holding brothers accountable for not meeting academic standards via chapter bylaws
- Meeting with the Alumni, Faculty Advisor, Greek Advisor, other campus officials and any study/academic support centers regarding but not limited to guidance and scholarship opportunities
- Meeting regularly with the scholarship advisor and keep them up to date on the chapter's progress, areas of concern, and seek guidance on developing a sound scholarship program
- Maintaining confidential academic records and report accordingly to the university and to Delta Chi International Headquarters
- Promoting college/university academic awards and Delta Chi Educational Foundation awards and scholarships
- Promoting and educating members on educational services offered by the school (e.g. academic learning/counseling centers, tutoring programs, academic success, financial aid, etc.)
- Arranging guest speakers to enhance members' academic excellence and professional development

SCHOLARSHIP REQUIREMENTS

Delta Chi's scholarship program helps our members and chapters meet the academic requirements of Delta Chi law and meet the requirements of host institutions for membership. Valuing education and helping our members reach their academic potential is at the core of Delta Chi.

CHAPTER GRADE REQUIREMENT

Each undergraduate chapter must have a minimum cumulative combined (grades for that academic term of all chapter members) grade point average (GPA) at or above the all-men's or all-fraternity GPA at their host institution. This can be no lower than a 2.7 GPA (on a 4.0 scale).

MEMBER GRADE REQUIREMENT

In order to be eligible for membership, students must have a cumulative college GPA of 2.5 or better (on a 4.0 point scale), or a high school GPA of 2.75 or better (on a 4.0 scale). Chapters are encouraged to set minimum grade point average requirements to reflect the Fraternity community of the host institution.

OFFICER GRADE REQUIREMENT

Officers must have a minimum GPA of a 2.65 (on a 4.0 point scale) either during the academic term prior to election or on a cumulative basis. If an officer fails to maintain the required GPA, his office will become vacant, unless the Alumni Board of Trustees of the chapter, by a two-thirds (2/3) vote, allows the officer to complete his term. To hold an officer position, a member must be a full-time student, as defined by the host institution for that chapter.



RECRUITMENT & POLICIES FOR MEMBERSHIP

All members of Delta Chi are expected to live our values of Promoting Friendship, Developing Character, Advancing Justice, and Assisting in the Acquisition of a Sound Education everyday. These values drive Delta Chi in every aspect of our organization and the foundation of our chapters rely on values-based membership selection. When Delta Chi invites potential new members to join our organization it is because those individuals demonstrate our values and demonstrate their ability to meet our Eleven Basic Expectations of Delta Chi membership.

ELEVEN BASIC EXPECTATIONS OF A DELTA CHI

Delta Chi has a collection of expectations for each member to uphold. These Eleven Basic Expectations serve as an extension of our Preamble and give our members more specific principles to live by:

1. I will strive for academic achievement and practice academic integrity.
2. I will respect the dignity and worth of all persons. I will not physically, mentally, psychologically or sexually abuse or haze any human being.
3. I will protect the health and safety of all human beings.
4. I will respect my property and the property of others; therefore, I will neither abuse nor tolerate the abuse of property.
5. I will meet my financial obligations in a timely manner.
6. I will neither use nor support the use of illegal drugs; I will neither abuse nor support the abuse of alcohol.
7. I will acknowledge that a clean and attractive environment is essential to both physical and mental health; therefore, I will do all in my power to see that the chapter property is safe, properly cleaned and maintained.
8. I will know and understand the ideals expressed in my fraternity Ritual and will incorporate them into my daily life.
9. I will exercise compassion and understanding in dealing with all persons.
10. I will sustain my commitment to and involvement with our fraternity throughout my lifetime.
11. I will challenge all my fraternity members to abide by these fraternity obligations and will confront those who violate them.

In addition to reflecting our values, we expect our members to also meet the following criteria:

Scholarship

Delta Chi sets the GPA requirement based on the all-men's and fraternity average from the previous semester. We want to assist with enhancing the overall IFC GPA while our members strive for their full academic potential. For those communities starting a fraternal presence, Delta Chi will set the GPA requirement based on our minimum standards for membership and the all-men's campus GPA.

Involvement

Delta Chi looks to recruit men who are currently involved or want to become involved with student life. It is our belief that this will bring immediate leadership into Delta Chi and the Fraternity and Sorority Life community.

Finances

As with most social fraternities, there is a cost to join Delta Chi. We recruit members who can meet the financial obligations as set forth by the Fraternity. We do not want the group to suffer financially due to the recruitment of members who cannot pay their dues. Delta Chi will set dues based on community averages and charge one flat fee per member each semester. Delta Chi pays for many of the costs its takes to operate a fraternity during the first semester and the new chapter will have reduced chapter dues for the first three years on campus. This aids the men with building sustainable funds to operate in the future.

EXPANSION RECRUITMENT

Delta Chi will recruit a Founding Father class reflective of the campus norms and will grow to the University's preferred size for our first semester on campus. As average chapter size at Indiana University is around 130 men per chapter, ideally, we would like to recruit a Founding Father Class that is 60% of campus average, or roughly 70-80 men. This allows us to develop a strong foundation for our new chapter on campus with a highly selective lens and build towards campus average while acclimating to the community. Our goal at Indiana is to be a collaborative partner with the fraternal community. We want to see the current IFC organizations be as successful as possible during their recruitment efforts and we will recruit from a different pool of men during our first semester.

Our target recruitment population will be focused on: individuals whom never considered Greek life before, students who considered Fraternity but never found their home, students with diverse backgrounds and talents, students from all years of study, veteran students, non-traditional students, and transfer students. Through a tailored recruitment plan with different target populations, we hope to ultimately grow the IFC community with dedicated and passionate student leaders. As the new chapter becomes part of the community, we plan on teaching our members to always engage untapped populations on campus and recruit based on Delta Chi's values.



INDIANA UNIVERSITY SIX-YEAR EXPANSION RETURN PLAN



Delta Chi's return process is tailored from a strong framework to ensure success on campus. Our return at Indiana will be overseen from inception through the first several years of chapter life by our Director of Field Operations. This return will follow our traditional expansion model. Our professional support will work closely with university partners, fraternity and sorority life professionals, local alumni and advisors, headquarters staff, and our national board member that oversees the Region where IU is located. Delta Chi at Indiana will be surrounded by support well before any member receives an invitation to join. Below is an anticipated timeline and detailed process for a fall 2024 return to Indiana University. This timeline details the first six-years (Delta Chi's Five-Phase Expansion Process) of Delta Chi's return to campus. Timing for this process is flexible as we hope to partner and meet the needs of the campus community.

INDIANA UNIVERSITY BLOOMINGTON RETURN PROCESS

YEAR ONE: Phase 1

Spring 2024 Preparation

Finalize ABT Board

Upon invitation to return, Delta Chi will continue to cultivate interested alumni to support the new chapter. The advisory board will be adjusted and trained prior to expansion.

Pre-Return Site Visit

Delta Chi will conduct a pre-return site visit the semester prior to expansion. This visit will aid the development of a tailored expansion plan for Delta Chi at Indiana. We will work collaboratively with university partners to finalize expansion dates, events, and room reservations. We will meet with campus stakeholders, faculty, and administrators, to learn more about changes to the campus culture and current University initiatives.

Expansion Preparation

Our goal when we come to campus is to be completely prepared to implement a successful expansion. Every aspect of our expansion process will be planned so our new members can focus on learning about Delta Chi and quickly acclimate to the campus community. The semester prior to expansion, Delta Chi will develop a public relations plan from information gathered during the pre-expansion site visit. Delta Chi will create university approved marketing materials, social media channels (i.e.. Instagram, Twitter, Facebook, etc.), and order project-specific supplies.

YEAR ONE: Phase 2

Fall 2024 Expansion

Weeks 1-6: Expansion Recruitment: August 26 - September 30, 2024

Two to three Delta Chi staff (consultants and coordinators) and Delta Chi's Director of Field Operations will implement our public relations plan and recruitment efforts for the first five to six weeks on campus. These weeks are dedicated to recruiting men that reflect the values of Delta Chi. Staff will use tabling and referrals from student organizations, faculty, and staff to

create our Founding Father class. Each man expressing interest in Delta Chi will have two or more one-on-one meetings with professional staff member to ensure that he reflects our values and meets our criteria for membership.

During this time, Delta Chi will also implement several informational sessions, engage student organizations for referrals, engage committed men in the recruitment process, host recruitment events and organize opportunities for men to come together and learn more about the Fraternity. Delta Chi will also provide additional recruitment and development support during spring 2025 and fall 2025 through our coordinator and director-level staff.

Weeks 7-13: Associate Member/Founding Father Education:
October 1 - November 11, 2024
One Delta Chi field operations staff from the expansion recruitment team will remain on campus throughout the Associate Member/Founding Father educational period (the remainder of the semester) as the expansion resident. This staff member educates officers, chairmen, and the general membership about Delta Chi, values, and member responsibilities.

In addition to member education, our resident staff member will guide and teach general chapter operations, act as all chapter officers until officers are selected, work with appointed officers and committees, and regularly meet with the fraternity and sorority life professional staff. The resident will also schedule a Founding Father retreat for our new members to set long and short-term goals.

Before the final two weeks of the Associate Member process, the new Delta Chi Chapter at Indiana University will:

- Develop chapter bylaws as well as a mission and vision statement
- Successfully operate with a full-functioning chapter executive board
- Plan and implement philanthropy, service, and social events
- Understand and work towards chartering
- Understand the importance of brotherhood and create a strong and positive Delta Chi legacy on campus

Week 14: Pre-Initiation Week/Initiation: November 12 - 18, 2024
Our resident will guide the new members in initiation preparation. This week is dedicated to preparing our Founding Fathers for Delta Chi ritual using values-based education. We want our membership to have an understanding of ritual before experiencing it. At the end of the week, professional staff, experienced Delta Chi alumni, and a nearby Delta Chi chapter will initiate our Indiana men.

Week 15+: Chapter Development: November/December 2024
After initiation, our men will move forward with operations and complete goals set during the Founding Father retreat. If time permits, the men may receive additional in-person support.



YEARS TWO & THREE: Phase 3
Spring 2025- Spring 2026 Chapter Development
After the first semester, Indiana University Bloomington Delta Chis will begin implementing goals set by the Founding Father class, recruiting new members, performing successful operations, and contributing positively to campus community by participating in workshops, events, and taking on leadership roles. The men will also be expected to take advantage of, and participate in, Delta Chi's Regional Leadership Conferences, Convention, "A's" Academy, and Emerging Leaders Academy.

While maintaining operations, Indiana Delta Chis will be working diligently with their advisory board, leadership consultants, the Director of Fraternity Growth, Fraternity Growth Coordinator, and experienced Delta Chi volunteers to meet the eight chartering standards (for more information on the eight chartering standards, see page 17). Our men can expect several visits from leadership consultants, the Fraternity Growth Coordinator, and the Director of Fraternity Growth to aid the men in meeting our chartering requirements. It is our plan to see new Delta Chi organizations confidently and successfully charter within the first two years on campus. Because of our on-site support and specialized resources, our newest Delta Chi chapters typically charter ahead of schedule.

YEAR THREE: Phase 4

Fall 2026 Chartering

Once our men have met Delta Chi's chartering standards, they will plan a chartering celebration. Chapter development continues throughout this process and the chapter will continue to receive visits from professional staff.

YEARS FOUR, FIVE, & SIX: Phase 5

Spring 2027-Spring 2029 Chapter Development

Once the chapter becomes a fully recognized Delta Chi organization, it is important for the level of support to stay consistent. New Delta Chi chapters typically need three to five years of professional staff support after chartering. Delta Chi has developed a strong process to assess our chapters to ensure they are in good standing, improving chapter operations, and are striving for their full potential. The renewed Indiana chapter can expect specialized visits from Delta Chi professional staff to meet their needs and ensure their long-lasting success on campus throughout the first three to five years post-chartering. Field Operations staff will continue to work with the chapter year-long with in-person support as needed.



EXPANSION CALENDAR

This expansion calendar is completely flexible to meet the comfortability and needs of the Interfraternity Council and the University for Delta Chi's return. Our promise is to educate and work with our new members at Indiana, in-person, for the entire re-establishment semester.

AUGUST 2024

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	First Day of Class 21	22	23	24	25	26
27	28	29	30	31	1	2

DELTA CHI EXPANSION RECRUITMENT

SEPTEMBER 2024

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2
3	Labor Day- No Class 4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	IFC Bid Day 25	26	27	28	29	30

DELTA CHI EXPANSION RECRUITMENT

DELTA CHI EXPANSION RECRUITMENT

DELTA CHI EXPANSION RECRUITMENT

DELTA CHI EXPANSION RECRUITMENT

IFC RECRUITMENT

DELTA CHI EXPANSION RECRUITMENT

OCTOBER 2024

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
FOUNDING FATHER EDUCATION WEEK 1						
1	2	3	4	5	6	7
FOUNDING FATHER EDUCATION WEEK 2						
8	9	10	11	12	13	14
FOUNDING FATHER EDUCATION WEEK 3						
15	16	17	18	19	20	21
FOUNDING FATHER EDUCATION WEEK 4						
22	23	24	25	26	27	28
FOUNDING FATHER EDUCATION WEEK 5						
29	30	31	1	2	3	4

NOVEMBER 2024

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
FOUNDING FATHER EDUCATION WEEK 5						
			1	2	3	4
FOUNDING FATHER EDUCATION WEEK 6						
5	6	7	8	9	10	11
PRE-INITIATION WEEK						INITIATION
12	13	14	15	16	17	18
THANKSGIVING BREAK						
19	20	21	22	23	24	25
POST-INITIATION DEVELOPMENT						
26	27	28	29	30		

ADVISOR TRAINING & DEVELOPMENT

NEW ADVISORY BOARD TRAINING

New advisory boards are trained in-person by our expert International Headquarters staff before Delta Chi ever begins the expansion recruitment process. Just as we expect a fresh start with our chapter at Indiana University, our ABT board also needs to reflect this as well. Previous ABT members who are interested in serving on our re-established board at Indiana will be carefully interviewed and selected by our International Headquarters staff. To ensure we have a strong and well-rounded advisory committee, we will limit the number of alumni on the board who attended Indiana University. This will ensure our re-establishment has the strongest possible board with new and varied experiences to support our newest members. Once our board is in place, their training will cover discussion topics like how to support a new chapter, advising expectations, Indiana OFSL policies and operating requirements, risk reduction, new member education, budgeting, etc. For more information about our alumni board and potential advisor support at Indiana, see pages 9-15.

DELTA CHI VOLUNTEER TRAINING PROGRAM

In addition to specific ABT training for a new chapter, Delta Chi volunteers have the opportunity to participate in Delta Chi's Volunteer Training Program. This program is designed to help volunteers advise and create a positive, supportive environment for our undergraduate members and organizations. Our training program has three different levels, which is designed to provide ongoing educational opportunities. This gives our volunteers the resources and information they need to be successful. Topics covered during these trainings: Advising 101, member safety, resources and support, leadership development, understanding today's students, conflict management, effective communication, group dynamics, and Delta Chi Law, diversity and inclusion, sexual assault prevention, mental health support, and crisis management.



ACCOUNTABILITY & MISCONDUCT RESPONSE

Delta Chi believes that accountability and conduct violations are better served as a relationship and opportunity to learn from mistakes, take ownership of our actions and for our members to become better people, not just better Delta Chis. Chapters and colonies are self-governed and implement their internal judicial board processes. For more information on these processes, see page 30. Should the International Fraternity need to intervene, below is Delta Chi's due process for accountability and conduct violation response management.

(1) RISK MANAGEMENT COMMISSION — The Risk Management Commission shall consist of a Chairman (at-large member), the "CC" or "DD" on a rotational basis and a member of the Board of Regents on a rotational basis. The Chairman shall be an alumnus member of the Fraternity appointed by the "AA" and confirmed by the Board of Regents. The Chairman shall be appointed for a two-year term at the non-convention Board meeting. The Chairman shall be responsible for establishing the rotational system for the other members.

A member shall be disqualified from the commission when the complaint involves the member's chapter of initiation or affiliation. In the case of a Regent, he shall be disqualified when the complaint involves a chapter in the member's region. In the case of a disqualification of a rotational appointment, the next man in the rotation shall serve. Should both the "CC" and the "DD" be disqualified, the "AA" shall serve. Should the chairman of the commission be disqualified, the Legal Advisor shall serve as chairman for the case.

A member may disqualify himself from a case upon a written statement stating the reason for the disqualification.

The Chairman may be removed from office at any time by the majority vote of the Board.

No member of the Fraternity shall discuss a case with members of the commission until a decision is final, except to provide information requested by the commission.

(a) Complaint — Any action under this section shall be initiated by a complaint submitted to the Executive Director. The complaint, which may be written or oral, shall specifically set forth the act(s), practice(s) or violation complained of, the name of the chapter involved, and the names of any members involved, if known. The name of the complainant shall be provided to the Executive Director. If requested by the complainant, his or her identity shall not be disclosed to any person except the Executive Director and the members of the Commission.

(b) Notification — The Executive Director shall notify the "A", "BB" and Regent of the chapter that is the subject of the complaint within seven (7) days of receipt of the complaint. All notifications to the chapter required in this section shall be sent in such a manner that proof of delivery or attempted delivery is obtained. The notification shall request the "A" to provide a written response to the charge. Failure of the chapter to respond within ten (10) days of notification will not, in any way, be cause for the Commission to delay its actions.

(c) Report and Decision — Following the deadline for response, the Executive Director shall:

(i) Refer to the Commission cases involving the alleged violation of Delta Chi Law or Risk Management Policies by a chapter that have occurred within the longer of twelve (12) months, or a period of corrective action of a prior violation adjudicated under this article.

(ii) In all other cases, the Executive Director shall take the case under advisement for an administrative determination of the validity of the charges and determination of appropriate corrective action.

(d) Written Report — Within sixty (60) days of the expiration of the deadline for the response of the chapter, either the Commission or the Executive Director shall prepare a written report and decision concerning the charge. A decision by the Commission shall be rendered upon the concurrence of two or more members. The written report shall state the facts that were relied upon in rendering the decision, the corrective actions and reasons therefore.

(e) Actions To Be Taken — The Commission or the Executive Director shall either:
(i) Dismiss the charges,
(ii) Request additional information, or
(iii) Determine appropriate corrective action.

(f) Dismissal — If the Commission or Executive Director determines that there is no basis to believe a violation has been committed, the charges shall be dismissed.

(g) Additional Information — The Commission or Executive Director may determine that additional information is necessary to make a determination. In such cases, the necessary information shall be obtained within thirty (30) days of the request. The Executive Director shall establish reasonable response deadlines from the parties from whom the information is requested. No later than sixty (60) days from the date of the request for additional information, either the Commission or Executive Director shall prepare a written report and decision regarding the charge.

(h) Corrective Action — If the Commission or Executive Director determines that a violation has been committed, corrective action shall be ordered in accordance with the severity of the violation. The Commission or Executive Director shall take into consideration any action that may have already been taken by the chapter or its host institution. The Commission or the Executive Director may coordinate its corrective action with the chapter's host institution.

CORRECTIVE ACTION LEVELS:
Level 1 — Level 1 Corrective Action shall include, but is not limited to, ordering that the chapter cease and desist from the conduct in the future and be in accordance with the requirements of Delta Chi Law and the Risk Management Policy of the Fraternity. The Chapter shall be required to submit to the Executive Director a written statement that all prohibited conduct has been stopped. The statement shall be signed by the "A", "BB" and such other members of the chapter, as specified in the report, that were involved with or had supervision over the conduct in the violation.

Level 2 — Level 2 Corrective Action shall include, but is not limited to, all provisions of Level 1, plus the chapter shall submit a written plan of procedures and/or activities that comply with the Fraternity's Risk Management Policy covering the activities in the violation. The plan shall be updated at least twice per year for the period of corrective action.

Level 3 — Level 3 Corrective Action shall include, but is not limited to, all provisions of Levels 1 and 2, plus supervision of the activities of the chapter that were involved in the violation by a person or persons acceptable to the Executive Director.

Level 4 — Level 4 Corrective Action shall include, but is not limited to, all provisions of Levels 1, 2, and 3. Chapters under Level 4 Corrective Action shall either be placed in conservatorship, as provided in Delta Chi Law, or shall operate under the direct supervision of the Executive Director.

Level 5 — Level 5 Corrective Action shall require the suspension of the charter and the cessation of operation of the chapter, as it then exists. Re-establishment of the chapter shall be subject to the terms and conditions of the Board of Regents after a minimum one-year period.

ACCREDITATION PROGRAM

CHAPTER ASSESSMENT PROGRAM

Every Delta Chi chapter receives year-long coaching from a professional Delta Chi staff member. During the year, the chapter is evaluated through an assessment program so we can celebrate the chapter's successes, but also provide support and resources where the chapter can improve. This assessment is completed through our online learning management system twice per year (December and May of each calendar year). This assessment program provides the chapter with an objective perspective about their strengths and weaknesses while receiving tailored coaching to help set goals and see tangible operational improvements. Additionally, our assessment program is directly connected to our awards program. When chapters complete their operational assessment at the end of the spring semester, they are also applying for Delta Chi's core competency awards.

Additionally, Delta Chi's chapter assessment program directly parallels IU's OFSL Standards of Excellence program. At Delta Chi, its important that we establish and re-establish chapters at institutions with comparable processes for ensuring the success and longevity of our organizations.

Each chapter is assessed in four different value categories: Promote Friendship, Develop Character, Advance Justice, and Assisting Education. Within these core value categories, chapters are evaluated on their operational strengths and weakness in areas like academic excellence, health and safety, accountability, ritual, service, philanthropy, alumni and parent engagement, personal development, leadership development, new member programming, member education, and more. Below is a breakdown of operational areas examined within each core competency category.

Promote Friendship
Recruitment & Retention
Brotherhood
Alumni & Parent Engagement

Develop Character
Philanthropy
Service
Community Engagement & Public Relations
International Fraternity Involvement & Ritual

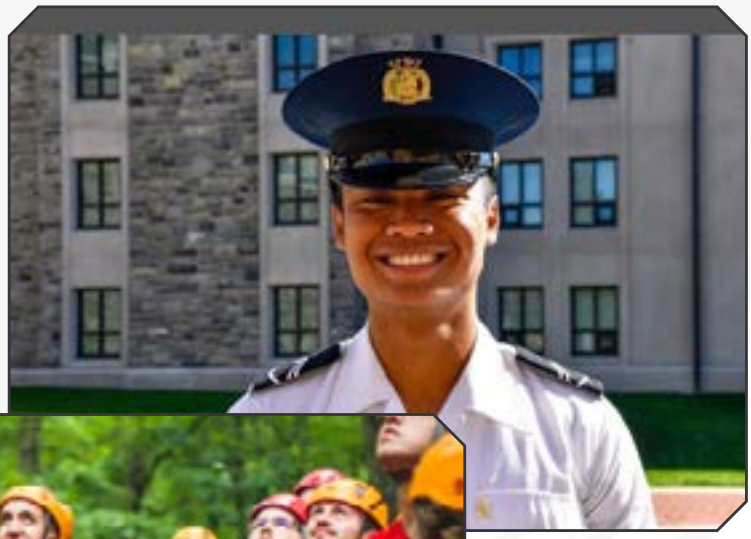
Advance Justice
Health & Safety
Operations & Financial Management
Accountability
Housing (If Applicable)

Assist Education
Scholarship
Associate Member Education & Development
Member Education & Development
Housing (If Applicable)



COMMUNICATION PHILOSOPHY

Delta Chi believes in an open-door communication philosophy with our campus partners. It is important for both our host institutions and Delta Chi to feel confident in consistent, open communication year-long. Indiana University can expect consistent communication with the Director of Field Operations throughout the expansion through chartering process. Additionally, the University can expect to have contact with all-levels of the Fraternity staff, whenever needed, to best support our members on campus from pre-expansion work through well beyond their re-chartering. This is also true for how we manage and respond to conduct. Collaborative efforts are key to ensure the wellbeing of our members and to follow both Delta Chi and University partners. For more information about Delta Chi's relationship policy with Indiana University, see page 6.





DELTA CHI HOUSING

Delta Chi does not require our new chapters to obtain or occupy fraternity housing. Although housing can compliment the fraternity experience, it is Delta Chi's expectation that new chapters will focus their immediate efforts toward maintaining chapter operations and obtaining their official charter. Because of this, all of our new chapters **must** demonstrate their ability to operate successfully without housing. Once a new chapter receives their charter, they may consider chapter housing should they choose.

Pending the approval of a fall 2024 return to IU, we anticipate our newest members to charter in fall 2026. This means, per our traditional chartering timeline, our men could occupy a fraternity house as early as fall 2026. When Delta Chi expands to a campus, new or a return, it is absolutely essential our men understand the value of brotherhood and successful chapter operations without the additional challenges of housing. It is our goal that our men are completely ready and exceed Delta Chi and University expectations prior to occupying a facility at IU.



ORGANIZATIONAL STATISTICS

1890
FOUNDED AS A LAW FRATERNITY



120,400+
INITIATED MEMBERS





3.17+
AVERAGE CHAPTER GPA

113
CHAPTERS AND COLONIES

$1.9 MILLION
RAISED SINCE 2006 FOR THE V FOUNDATION FOR CANCER RESEARCH



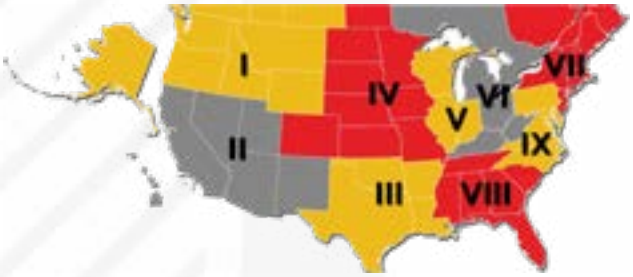
43
AVERAGE CHAPTER SIZE

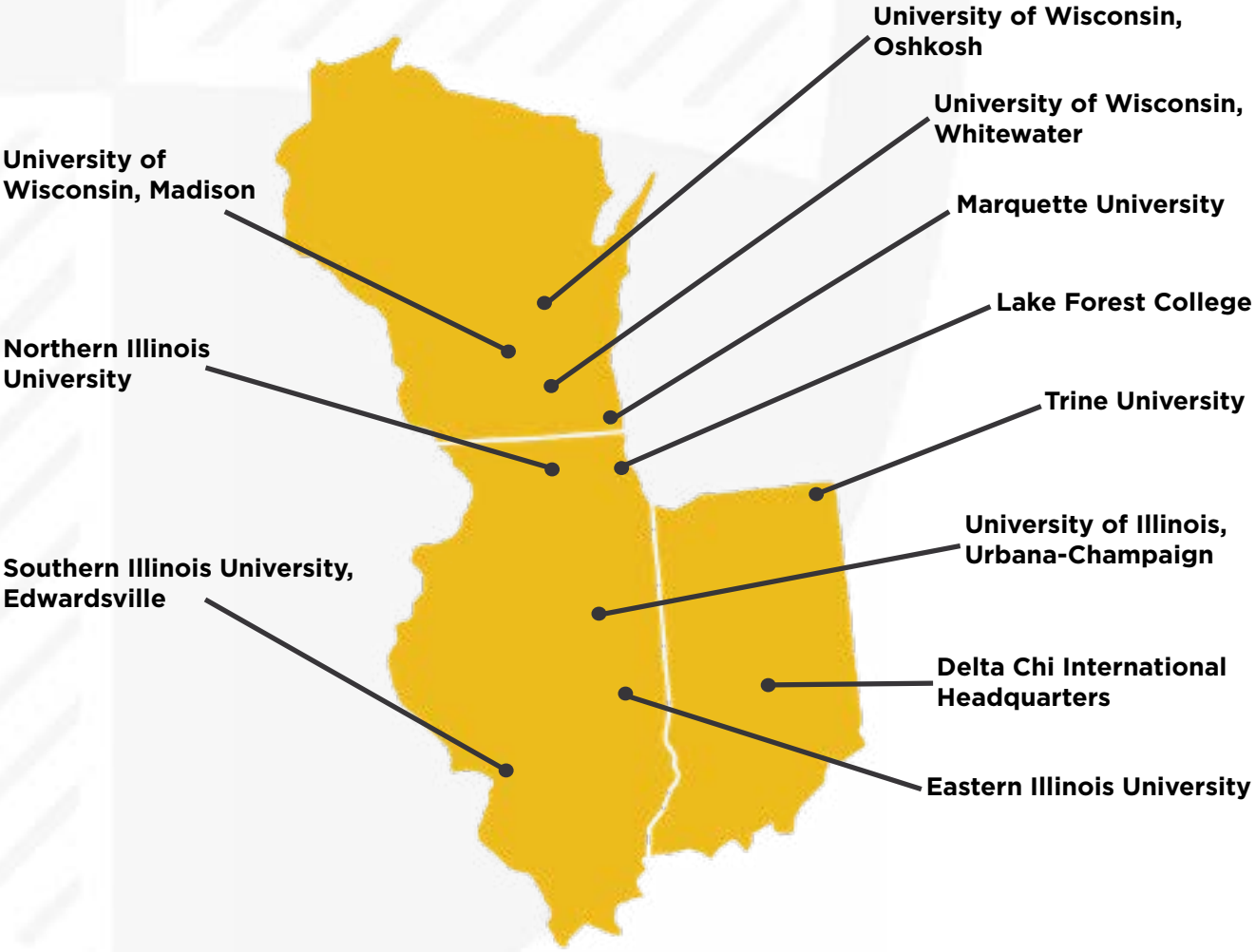
5,000+
UNDERGRADUATE MEMBERS

COLLEGIATE CHAPTERS IN REGION V

Delta Chi Chapters are organized within nine governing regions. IU is in Region V. With 10 active chapters, Region V is home to some of Delta Chi's award winning chapters and our International Headquarters located in Indianapolis, Indiana. The closest Delta Chi chapter to Indiana University is Eastern Illinois University, Below is a list of Delta Chi chapters in Region V.

REGION V





EXPANSION ACTIVITY

FIVE YEAR EXPANSION HISTORY

In the past five years, Delta Chi has pursued 21 expansion projects. In 2021, Delta Chi chartered three new chapters (San Diego State University, West Virginia University, and the University of North Carolina, Chapel Hill). In 2020, Delta Chi chartered five new chapters (Virginia Tech, Texas A&M San Antonio, University of Nebraska Omaha, Chico State, and the University of Denver). Currently, Virginia Tech and Texas A&M San Antonio are President's cup winners, the highest possible award given to only four chapters a year. Unfortunately, the pandemic and the Abolish Greek Life movement did create an impact on several of our colonies and they have had to close their operations (Washington University in St. Louis and the University of Central Oklahoma). In order for our chapters to charter, they must demonstrate excellence in operations as seen in the chartering standards program which is in direct alignment with our chapter assessment program. For more information about the chartering process, see pages 16-17. The below information outlines Delta Chi's expansion history over the past five years.

Spring 2022

Villanova University
Status: Colony
Members Recruited: 67
Avg. Chapter Size on Campus: 80

University of Arizona
Status: Colony
Members Recruited: 35
Avg. Chapter Size on Campus: 60

Fall 2021

Quinnipiac University
Status: Colony
Members Recruited: 29
Current Size: 36
Avg. Chapter Size on Campus: 45

University of Colorado, Boulder
Status: Colony
Members Recruited: 15
Current Size: 15
Avg. Chapter Size on Campus: 25

Spring 2021

Temple University
Status: Colony
Members Recruited: 40
Current Size: 67
Avg. Chapter Size on Campus: 60

University of Texas
Status: Colony
Members Recruited: 20
Current Size: 15
Avg. Chapter Size on Campus: 60

Fall 2020

High Point University
Status: Colony
Members Recruited: 40
Current Size: 41
Avg. Chapter Size on Campus: 60

Spring 2020

Creighton University
Status: Colony
Members Recruited: 35
Current Size: 51
Avg. Chapter Size on Campus: 80

Washington University in St. Louis
Status: Closed, AG and pandemic impact, re-establishing in 2024
Members Recruited: 35
Avg. Chapter Size on Campus: 75

San Diego State University
Status: Chartered in 2021
Members Recruited: 45
Current Size: 98
Avg. Chapter Size on Campus: 65

Fall 2019

West Virginia University
Status: Chartered in 2021
Members Recruited: 35
Current Size: 64
Avg. Chapter Size on Campus: 35

Towson University
Status: Colony
Members Recruited: 20
Current Size: 20
Avg. Chapter Size on Campus: 35

Spring 2019

University of Denver
Status: Chartered in 2020
Members Recruited: 55
Current Size: 46
Avg. Chapter Size on Campus: 75

University Of Nebraska, Omaha
Status: Chartered in 2020
Members Recruited: 34
Current Size: 72
Avg. Chapter Size on Campus: 25

Fall 2018

Texas A&M, San Antonio
Status: Chartered in 2020
Members Recruited: 12
Current Size: 24
Avg. Chapter Size on Campus: 20

Virginia Tech
Status: Chartered in 2020
Members Recruited: 72
Current Size: 77
Avg. Chapter Size on Campus: 68

University of Alaska, Anchorage
Status: Colony
Members Recruited: 23
Current Size: 12
Avg. Chapter Size on Campus: 15

Spring 2018

University of North Carolina
Status: Chartered in 2021
Members Recruited: 35
Current Size: 32
Avg. Chapter Size on Campus: 52

California State University, Chico
Status: Chartered in 2020
Members Recruited: 75
Current Size: 56
Avg. Chapter Size on Campus: 75

Fall 2017

Kent State University
Status: Chartered in 2019
Members Recruited: 32
Current Size: 35
Avg. Chapter Size on Campus: 35

University of Central Oklahoma
Status: Closed, pandemic impact
Members Recruited: 28
Avg. Chapter Size on Campus: 18

FUTURE & CURRENT EXPANSIONS

EXPANSIONS

Delta Chi's expansion efforts are strategic and intentional. Our expansion calendar is limited to five expansions per year because we want to make sure our new colonies receive the best of our resources, time, and energy. We are very selective when researching expansion opportunities and because of our availability for a fall 2024 expansion and a concurrent nearby expansion at Purdue University, we are confident that we would develop a strong renewed partnership with the university and develop a successful chapter on campus. Below is our current expansion schedule for the next six semesters.

**Pending community health and review*

Spring 2022
University of Arizona
Villanova University
Southern Arkansas University

Fall 2022
University of Washington
Illinois State University
Loyola University, New Orleans

Spring 2023
University of Colorado, Denver*
TBD

Fall 2023
University of Nevada, Reno*
Ohio University
TBD

Spring 2024
Washington University in St. Louis
TBD

Fall 2024
Purdue University
TBD
TBD



CLOSED CHAPTERS

CLOSED CHAPTERS WITHIN THE PAST THREE YEARS

In the past three years, 14 chapters closed due to size or violations of Delta Chi's risk management policies.

2021-2022

Closed itself Due to Size/ Pandemic Impact

Central Oklahoma University (Spring 2022)

2020-2021

Closed Due to Abolish Greek Life

Northwestern University (fall 2020, re-establishing TBD)
American University (fall 2020, re-establishing TBD)
Washington University in St. Louis (Spring 2021, re-establishing 2024)

Board Closed for Violations to Risk Management Policies

Troy University (spring 2021)
California State University, Fullerton (spring 2021)
University of Windsor (fall 2020)

2019-2020

Board Closed for Violations to Risk Management Policies

University of California, Berkeley (fall 2019)
Purdue University (spring 2020, re-establishing in fall 2024)

Closed Itself Due to Size

Washington State University (fall 2019, re-establishing in fall 2023)

2018-2019

Board Closed for Violations to Risk Management Policies

Sacramento State University (spring 2019)
Indiana University (spring 2019)
University of Iowa (spring 2019)

Executive Director Closed for Violations to Risk Management Policies

California State University, San Bernardino (spring 2019)

DELTA CHI AT SIMILAR INSTITUTIONS

SIMILAR INSTITUTIONS BASED ON SIZE

Below are Delta Chi chapters at institutions identified as similar in size to Indiana University. The average undergraduate enrollment is 31,300 students and the average chapter size is 58.

California State University, Long Beach
Colorado State University
Florida State University
George Mason University
Iowa State University
Kennesaw State University
Northern Arizona University
Rutgers State University of New Jersey
San Diego State University
Temple University
Texas Tech University
Virginia Tech
University of Alabama
University of Alberta
University of Arizona
University of Colorado, Boulder
University of Florida
University of Illinois, Urbana- Champaign
University of Wisconsin, Madison
University of Michigan
University of Minnesota



DELTA CHI FIELD STAFF

Delta Chi's Field Operations department is overseen by the Senior Director of Operations. The department is home to two directors of field operations, four coordinators, and two leadership consultants. The entire field staff team specializes in program development and facilitation, recruitment, chapter operations, expansion, risk management education, overall chapter coaching, goal setting, and other aspects of chapter life. Our field staff members travel to our chapters all over the country. Delta Chi has plans to hire additional team members specifically for the Indiana University expansion opportunity should we be selected to rejoin the community.



PROPOSED IHQ VISIT SCHEDULE AT INDIANA UNIVERSITY

This schedule will be adapted to the needs of the chapter/university

FALL 2024
- **September- October: Two to Three Field Staff**
- **September - November/December: One Resident Field Staff Member**

Spring 2025
- **February/March: Director of Field Operations Visit**
- **March/April: Professional Staff Visit/Meeting**

FALL 2025
- **September/October: Director of Field Operations/ Field Staff Visit**
- **October/November: Professional Staff Visit/Meeting**

Spring 2026
- **February/March: Director of Field Operations Visit**
- **March/April: Professional Staff Visit/Meeting**

FALL 2026
- **September/October: Director of Field Operations Visit**
- **October/November: Chartering Support from Professional Staff**

Spring 2027+
- **Field Staff Coaching (Year-long, with in-person support as needed)**
- **Professional Staff Visit/Meeting (One Per Year+)**

EXPANSION STAFFING PLAN

DURING EXPANSION

Delta Chi understands how essential the first semester is for the success of a new chapter. This delicate time needs in-person support from trained professionals throughout the entire first semester on campus. Our team at Indiana University will comprise of two to three Delta Chi field staff for the first five to six weeks of the expansion process. These staff members will implement our expansion recruitment plan. At the conclusion of expansion recruitment, one field staff will remain on campus to work directly with the new members for the remainder of the semester.

Although field staff support is significant, Delta Chi is excited to provide high-level professional support to the potential new chapter at Indiana long-term. If additional long-term on-site support is needed throughout the expansion semester, or the semesters following expansion, Delta Chi will provide additional resources to ensure the success of the renewed chapter.

In addition to field staff, Delta Chi employs a Director of Field Operations who will oversee the successful progress and development of the new chapter from the semester prior to expansion throughout the chapter's chartering and beyond. In addition to the Director, Delta Chi's Field Operations Department will also assist in new chapter management, expansion, and support.

BEYOND EXPANSION

Throughout the new chapter development process (until the men are ready to charter), Indiana University Delta Chis will continue to receive visits from the Director of Field Operations, field staff, and other professional staff specializing in areas like risk management and leadership development. We will consistently assess the new chapter to determine what kind of support they truly need to be successful. If this means more on-site support from director-level staff or longer visits from our field operations teams, we will adapt to ensure our new chapters are thriving throughout every stage of the pre-chartering process. We have found that by surrounding new chapters with all layers of support until chartering results in a strong, unwaivering foundation for long-term success.

Once the new chapter is chartered, support for the men will remain consistent but will change to adapt to the growth of the chapter. Delta Chi will continue to provide extra professional staff visits and resources for at least three to five years after chartering. We feel this timeline gives the appropriate amount of specialized support while still allowing the chapter to establish a long-lasting foundation on campus. Once the chapter has demonstrated consistent and successful operations, they will receive year-long coaching, as our chartered chapters receive, from our field operations team.

SIX-YEAR STAFF SUPPORT PLAN AT INDIANA UNIVERSITY

PHASE 1: Expansion Prep

Spring/Summer 2024

Recruit/Train Advisory Board (36 Hours)
Pre-Expansion Site Visit (24 Hours)
Expansion Preparation (400 hours)





A Resident Field Staff will be at IU for the Entire Fall 2024 Semester!

PHASE 2: Expansion

Fall 2024

5 Weeks Expansion Recruitment (900 Hours)
Founding Father Education (480 Hours)
Additional In-Person/ Virtual Support (10 Hours)



PHASE 3: Development

Spring 2025, Fall 2025, Spring 2026

Virtual Coaching (96 hours)
In-Person Visits (96 hours)



PHASE 4: Chartering

Fall 2026

Virtual Coaching (36 Hours)
In-Person Visits (36 Hours)
Chartering Celebration Support (15 Hours)

PHASE 5: Post-Chartering Support

Spring 2027 - Spring 2029+

Virtual Coaching (120 Hours)
In-Person Visits (48+ Hours)





2,297 HOURS OF ESTIMATED DELTA CHI STAFF SUPPORT

NEW CHAPTER PROGRAMS & RESOURCES

LEADERSHIP DEVELOPMENT



New Delta Chi chapters are expected to attend all Regional Leadership Conferences and Conventions. Regional Leadership Conferences (RLCs) are held each spring at a different chapter within each Region. The Convention is the supreme policy-making body of the Fraternity which meets every two years and includes delegates from all chapters. New chapter involvement in both RLCs and Convention are essential to creating a strong foundation for the organization. Because of this, new chapters can receive discounted RLC registration when bringing five or more representatives, one free Convention registration and members are eligible for travel reimbursement for all leadership opportunities.

LIMITED FINANCIAL OBLIGATIONS

Delta Chi recognizes the need for our new chapters to establish local financial stability. New chapters have a lower dues structure than our official recognized chapters for the first three years of chapter life. This allows the men to start charging dues that are structured as if it were a chartered chapter, using the extra money to begin a contingency fund, housing fund, scholarship fund, etc. It also allows the chapter to save money for their chartering banquet.

RESOURCE MATERIALS

Delta Chi will supply the new chapter with an initial set of resource materials to assist with the development of programming, including officer manuals and other special publications.

Upon chartering, the group is provided a complimentary ritual kit, chapter seal, and charter.

SCHOLARSHIPS

To ensure the success of our new chapters, Delta Chi extends specialized resources. At IU, $2,500 in scholarships will be awarded to founding fathers the very first semester of chapter life.

In addition to our programs offered through Delta Chi, our Educational Foundation provides the following scholarships for our members each year:

- UIFI Scholarships
- Housing Initiatives
- Chapter Scholarships
- Leadership Scholarship Grants
- Needs-based Scholarships
- Graduate Student Scholarships

FIVE-YEAR STRATEGIC VISION

New chapters might be tempted to set chartering as the ultimate goal for the first two years on campus. They may also consider housing or acclimating into the fraternity and sorority Life community as immediate goals. However, these ideals are only milestones in the expansion process. The ultimate goal and vision for new Delta Chi's is to develop a stable, healthy, fully functioning chapter. The moment Delta Chi's become complacent, especially after chartering, is the moment they become apathetic towards achieving goals, meeting and exceeding Delta Chi and institutional standards, and striving for a brotherhood of excellence.

During the first two years of colony life, our members are provided the tools and resources they need to develop the habits and foundation of what it means to be a longstanding and successful chapter. The chartering process itself represents the development of a plan for each colony's future. Delta Chi's eight chartering standards pave the way for developing long-lasting habits and functions in chapter operations. Additionally, as part of the eight chartering standards, each new chapter must create their own strategic vision and plan for the first five years of chapter life.

Once our colonies have chartered, our standards do not change. At Delta Chi, becoming a recognized chapter is more than meeting chartering requirements. New Chapters must demonstrate their ability to move forward, strive for new goals, and continually grow to reach their full potential. Below highlights mandatory goals within the new chapter's strategic vision. In addition to these mandated goals, our chapter at Indiana will incorporate these into their own strategic plan tailored to their campus experience at IU.

SHORT TERM GOALS (EXPANSION - CHARTERING)

- Develop positive relationships with faculty, staff and the Indiana FSL community
- Meet and/or exceed the campus average size for IFC chapters on campus
- Meet and/or exceed the campus average GPA for IFC chapters on campus
- Score 90% or higher in Delta Chi's chartering petition process (the new chapter must excel in all areas of chapter operations in order to charter. This means the new chapter must meet the chartering standards and meet the Fraternity's minimum standards. For more information on chartering standards or the Fraternity's accreditation programming, see pages 16 and 40.
- Develop long-lasting habits to propel the stable future of Delta Chi
- Attend Delta Chi and institutional leadership development opportunities and events
- Be active and involved within Fraternity and Sorority Life and the campus community (at least 75% of Delta Chi members must be involved in activities and organizations outside of Delta Chi)
- Develop a strong philanthropic initiative on campus that is matched with education and community involvement
- Meet and/or exceed the campus average in service hours completed by IFC chapters and develop a consistent partnership with a service organization in Bloomington

LONG TERM GOALS (CHARTERING - FIRST FIVE YEARS OF CHAPTER LIFE)

- Maintain positive relationships with faculty, staff and the Indiana FSL community
- Meet and/or exceed the campus average size for IFC chapters on campus
- Meet and/or exceed the campus average GPA for IFC chapters on campus
- Attend and increase membership attendance at Delta Chi and institutional leadership development opportunities and events
- Host a Regional Leadership Conference
- Be active and involved within Fraternity and Sorority Life and the campus community (at least 75% of Delta Chi members must be involved in activities and organizations outside of Delta Chi)
- Become an award-winning chapter within national Delta Chi and Indiana University
- Become an award-winning chapter within the NIC
- Maintain a strong, signature philanthropic initiative on campus that encourages campus and the local involvement
- Meet and/or exceed the campus average in service hours completed by IFC chapters and develop a consistent partnership with a service organization in Bloomington
- Meet and/or exceed the campus average in service hours completed by IFC chapters
- Meet Delta Chi's expectations for good standing and membership

DELTA CHI'S RETURN TO INDIANA UNIVERSITY







Delta Chi first joined the University on May 30, 1925. For decades, Delta Chi at Indiana University was a central part of the Fraternity and Sorority Life community on campus. From leading on the campus IFC to winning the Little 500, Delta Chi's were leaders, scholars, athletes, philanthropists, and civil servants to the Hoosier community.

In spring 2019, the Indiana University Delta Chi charter was revoked due to violations of the Fraternity's risk management policies in regard to hazing. In partnership with the University and the International Headquarters, both entities made the decision for the Delta Chi chapter at IU to cease operation. Prior to this, the Fraternity made active steps toward reform within the chapter. This included:

- A membership review
- Mandatory completion of the "Hazing Prevention 101 Course, College Edition" by hazingprevention.org
- Mandatory completion of the Fraternity's AlcoholEdu program
- Headquarters facilitated 4-week new member program
- Collaboration with the IU OFSL to develop and facilitate a hazing education presentation to the IFC, Chapter, and new members
- Recruitment of additional alumni to serve in vacant roles on the advisory board
- Fully complying with all University imposed sanctions

However, the Fraternity and the IU Office of Fraternity Life found that our best course of action was for Delta Chi to depart campus. Both the Institution and Delta Chi verbally agreed that Delta Chi would not be part of the Indiana community for a minimum of four-years. After four years, Delta Chi could return to campus and course correct the culture of the Fraternity at Indiana. This timeline directly aligns with a fall 2024 expansion.

Since our departure in 2019, Delta Chi has continued to evolve in our risk reduction and educational offerings. Through a new partnership with James R. Favor, we have new educational programming that specifically addresses key health and safety concerns within our chapters. Additionally, our expansion process has seen great success of campus returns that truly recreate a strong fraternity foundation based on doing fraternity right, living our values, and serving as an example to leading through action for other organizations on campus.

Should Delta Chi be welcomed to return to IU in fall 2024, our new members will receive enhanced and intentional support for six years. This means, our members can expect tailored visits and staff coaching for at least two to three years post-rechartering so that our members have truly developed the foundation they need to provide a safe, values-based, and positive member experience. To ensure our new members do not repeat the behavior of their predecessors Delta Chi will:



- Provide Director-level (or higher) in-person visits to the chapter twice a semester until chartering, and once a semester two years post-chartering, to engage specifically about risk reduction education, brotherhood, culture, and operations
- Mandate the use of the headquarters created, 4-week new member program
- Create a culture of accountability through staff-lead training of a judicial board, and staff review of bylaws, risk management plan, and chapter code of conduct
- Ensure the chapter has a full advisory board that is trained prior to the expansion semester with additional training on risk reduction, safety, and wellness initiatives. Additionally, Delta Chi will recruit non-members and campus partners as part of the advisory board
- Staff will oversee officer transitions for the first two years on campus to include executive officer training on managing risk reduction as a council
- Ensure the chapter completes a minimum of five risk reduction educational offerings from the International Fraternity a year (this is in addition to mandatory leadership and educational events)

DELTA CHI
FRATERNITY

www.deltachi.org