

2020-2021
ANNUAL GIVING REPORT

University of NORTH ALABAMA

ANNUAL GIVING REPORT 2020 - 2021

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STUDENTS ENJOYED A MORE TRADITIONAL RETURN-TO-CAMPUS IN FALL '21, WITH EVENTS SUCH AS THE LUCKY DIP THAT TOOK PLACE ON THE FIRST DAY OF CLASSES.



FOUNDATION BOARD CHAIRMAN'S MESSAGE



Dear Alumni and Friends,

As chair of the University of North Alabama Foundation Board of Directors, it's my honor and privilege to serve alongside an incredible group of board members and partners from the University's administration and staff. We are in the midst of greatness at UNA – record-setting enrollment and an expanding campus with an exciting return for all after the perils of COVID-19. However, our work continues, and there is much more to accomplish. I have the honor of serving with a remarkable group of men and women, my fellow Foundation Board of Directors, who are deeply committed to the University's advancement and to its continued growth as a center of learning and "home" to many of us – current and former students as well as supporters.

To those of you who have generously supported the University, my sincerest thanks! Your gifts and generosity allow our students, faculty, and staff to

achieve the greatness that lies within and to "roar" through life with the education and life lessons of UNA at their backs. Your gifts and generosity have laid the foundation for record enrollment and led to one of the most diverse student populations who now call UNA home. Your gifts and generosity are the reason that the University of North Alabama not only survived a global pandemic but continues to thrive!

For all that you do, a simple thank you isn't enough. On behalf of the University of North Alabama Foundation and its Board of Directors, we recognize and salute you and your generous support for our beloved University. Roar Lions!

All the best,
Jason Thomas '95
Chair, Board of Directors
The University of North Alabama
Foundation



A NOTE FROM THE PRESIDENT



Dear Friends:

It is my pleasure to welcome you to the UNA Foundation's Annual Giving Report for 2020-21. As I write this introduction, I am pleased to report that our long-anticipated "return to normalcy" from the pandemic is well underway. The University of North Alabama weathered the challenges of the past 18 months as well as any institution in the country. We were growing before the pandemic, we grew during the pandemic, and we are on track to continue that growth throughout this academic year.

Speaking of enrollment, we earned bragging rights when data released by the Alabama Commission on Higher Education confirmed UNA as the fastest-growing university in Alabama.

That's a great commentary on the work being done by our dedicated faculty and staff. It also speaks volumes about our students' satisfaction with our academic programs and campus life.

The markers of excellence are all around us: record enrollment, the launch of new academic programs – inclusive of our first two doctoral degrees – and the establishment and growth of the Delores and Weldon Cole Honors College. To that list I would add the transition to Division I athletics, the opening of Harrison Hall (the new home of the Anderson College of Nursing and Health Professions), and the success of the Legacy Initiative that brought our beloved fountain back to Harrison Plaza.

These are all wonderful and noteworthy accomplishments. However, we passed another milestone this year that is no less impressive and also very germane to the focus of this publication. Recently, Vice President Kevin Haslam notified me that our total endowment at the University had surpassed the \$50 million mark for the first time in our history. That's an impressive number. It becomes all the more impressive in light of the fact that our Foundation wasn't created until 1980, and our organized fundraising campaigns have been an even more recent development.

We are now able to list

an endowment figure that is comparable to other regional universities. But let us not stop there! As with enrollment and our academic profile, we want to be a leader in our sector of the higher education community – and we are on a great trajectory to do just that.

Our endowment more than doubled in size during the last 10 years. If we are able to continue that same rate of growth, it is very possible that we could celebrate an endowment of \$100 million or more by the close of this decade and the University's bicentennial. It's difficult to overstate what that would mean in terms of our ability to innovate, to support our faculty and staff, and to provide an even greater range of services and opportunities for our students. Accordingly, I respectfully ask that you remain fully engaged with the University as we strive for that next level of philanthropic excellence.

Dena and I remain humbled by your generosity and encouraged by the heart you show for this University. Thank you for believing in the University of North Alabama. We look forward to continuing this journey with you.

Gratefully yours,
Kenneth D. Kitts

VICE PRESIDENT'S MESSAGE



UNA Family and Friends:

Greetings from the majestic University of North Alabama campus and the UNA Foundation!

I am thankful, grateful, and blessed...

Thankful for the 34 women and men who serve on the UNA Foundation Board of Directors. Your selfless service, wisdom, leadership, and encouragement are greatly valued and appreciated. From the bottom of my heart, thank you for who you are

and for all you do.

Grateful for the 2,165 donors who, through their remarkable generosity and visionary leadership, empower and equip this great University and our students, faculty, and staff to become all they are capable of becoming. I am inspired by, and I stand in awe of, you! My sincere hope is that you truly understand the profound positive impact you have on so many. I am genuinely grateful for each and every one of you.

Blessed to serve as a member of the Advancement Family. This family has grown so much, sacrificed, and given selflessly in serving this great University and the donors we are privileged to walk alongside. There are not adequate words to express the depth or breadth of my genuine love and appreciation for each one of you.

Margaret Mead once said, "Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed, it is the only thing that ever has." Here is what we – the UNA Foundation Board of Directors, our remarkable donors, and the Advancement Family – accomplished throughout the course of this past year together:

- We increased our donor base, the first increase in at least five years, by 6.2 percent.
- We had five different Giving Days that resulted in 516 donors giving gifts totaling \$160,254.
- We were able to establish 28 new funds.
- We were able to establish 32 endowed funds.
- We were able to secure 24 new planned gifts.

It is truly an honor and privilege to serve alongside, and walk this life journey with, each of you. This great University and its students, faculty, and staff, are thriving because of each one of you and the work we do together. Thankful, grateful, blessed...Indeed!

If you find yourself near campus, please stop by Rogers Hall. You are always wanted and welcome.

Please stay safe and well, and I hope to see you all very soon.

Roar Lions!

Kevin R. Haslam
Vice President for
University Advancement
Executive Director, UNA Foundation



In DNA Her

Service at the heart of Dr. Stephanie Wagoner Teichmiller

By Michelle Rupe Eubanks '96
For the *Annual Giving Report*

Service on the University of North Alabama Foundation Board had not been something Dr. Stephanie Teichmiller considered. Of course, she was serving her community and others in myriad ways, but doing the same for her alma mater had just not been a priority. Until it was. And the ask was simple and meaningful and, to Stephanie, it has made all the difference in how she has embraced the University and, most recently, been honored as part of the 2021 Homecoming Alumni Awards as the Alumni of the Year.

After graduating from UNA in 1984, Stephanie pursued her dental degree, and, today, she owns her own dental practice, Decatur Smiles, in Decatur. She said it is her years at UNA, and the influence of trailblazing women on campus, that helped pave the way for her success personally and professionally.

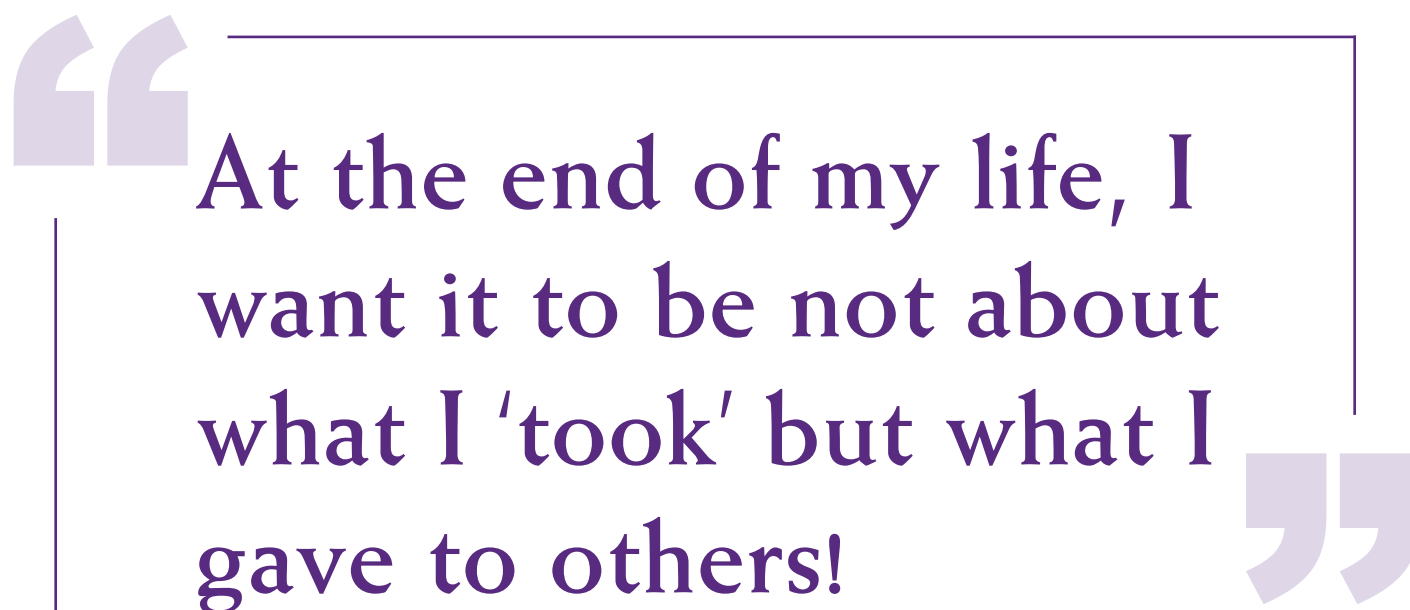
Read about her service to UNA and the UNA Foundation, as well as to victims of domestic violence, in her own words.

Q: What drew you to service, especially on the UNA Foundation Board?

A: I feel as though service is part of my DNA. As I reflect on my path, it has been paved with stones of service in many different areas. My service on the UNA Foundation Board was simply because I was asked! Debbie Shaw is a college friend, a sorority sister, and someone I greatly admire! She visited me at my

dental practice one day and simply shared the need for people to serve. Dr. Shaw served as the Vice President for Advancement from 2016 through May of 2019. The decision to serve now meant saying 'no' to other important things, but my heart longed to give back to the University that was so instrumental in my growth both personally and professionally as a dentist, teacher, and mentor.





“At the end of my life, I want it to be not about what I ‘took’ but what I gave to others!”

Q: You give back to your community in so many ways, one of which is through your profession and assisting victims of domestic violence. Can you tell me more about that?

A: This one is special. Everyone is special and created by God to serve a purpose. Female victims of domestic violence have found themselves in a situation filled with shame and manipulation. The strength required to break free and stay free can only be accomplished with divine intervention. My role has been a small one – to give back a way many have lost to show their happiness, their smile! I am simply being the ‘hands and feet’ of Jesus to love on these women through my skills and talents.

Q: How have you benefitted from service to others? How have these experiences changed you and your life?

A: My service to others has opened my eyes on multiple levels. The exact benefits for me personally have been numerous. I have learned the humbleness required to ask for help. I have determined that people crave

connection, and my job is to learn how best to connect with them. For me, my skill set allows me to connect on a deeply personal level. It’s really NOT about the teeth; it is about the person attached to the teeth! At the end of my life, I want it to be not about what I ‘took’ but what I gave to others! True leaders help others find their power and how to use it for good. That is my calling.

Q: How did your time at UNA prepare you for this future, both professionally and philanthropically?

A: My time at UNA was instrumental in my development personally and professionally, allowing me the opportunity to also develop philanthropically. I left home at 18, moved six hours from home to a college where I knew no one, literally no one. I had one suitcase, a typewriter, and no car. I learned that the phone at the end of the hall on my dorm floor in Rice Hall was my lifeline to my parents. I learned that you have both families of birth and families of choice through my sorority, Phi Mu. I grew to appreciate that there was no such thing as ‘good luck,’ that when preparation



meets opportunity good things happen. I realized that success is a result of daily habits, and I was responsible for those habits. Taking what I learned in undergraduate then having to 'supersize' it in professional school was a challenge. I always felt that my chosen field of dentistry would allow me the ability both to serve and to financially support others who serve. There are those who are called to go, and there are others who are called to donate financially so that others can go. I am so very fortunate that my calling is also my vocation – a gift that very few people can say.

Q: What did it mean to you to win the Alumni of the Year Homecoming Award, particularly during the Year of the UNA Woman?

A: Being named Alumni of the Year in the Year of the UNA Woman was so very special for me. The rich history of UNA being a first for women and then the impact of being Alumni of the Year THIS year was a bit overwhelming. When I met the other women also honored, it was very humbling. We are all so uniquely

designed to serve a purpose. I will filled with such respect for, collectively, what we all have accomplished.

Q: Speaking of the Year of the UNA Woman, please share your thoughts about trailblazing women, especially from your time as a collegiate at UNA.

A: Trailblazing women – now there is a topic I could spend hours talking about! During my collegiate years at UNA, my trailblazer was Dean Pauline Gravlee. She was Dean of Student Life during my tenure at UNA and was a true mentor to me. She was in a leadership position, led with a witty, caring personality and truly made a difference in the lives of so many. I watched as she navigated the waters of academia politics, leading students and inspiring those around her. She never used her 'female trump card' but used her special gifts as a woman with class. I remember reading a story about her and, when asked what her hobbies were, just answered 'people, just people.' Her involvement in everything collegiate demonstrated her love for people.

The Why

Members of the UNA Foundation Board Share Their Reason for Serving

By **Michelle Rupe Eubanks '96**

For the *Annual Giving Report*

Sometimes, the reason we serve can be lost amid the service. There are meetings to attend and important dates to remember. Some members of the University of North Alabama Foundation Board shared their "why" as part of this year's Annual Giving Report.



CHRISTIE BEVIS

As someone with a long history within the nonprofit sector, my sense of community and giving back has often centered around my immediate work. Serving on the UNA Foundation Board provides a significant opportunity for me to give back in a real way – not only to my community, but to my alma mater. My education at UNA provided a strong foundation for my career success today, and I am honored to serve on the Foundation Board in the hopes that my service allows me to pay it forward and contribute to the future success of UNA students.



SHARON HARRIS

The opportunity to serve on the Foundation Board of Directors has broadened my outlook tremendously; this service has expanded my awareness of and interest in the financial needs of not only this University, but all college campuses. It is gratifying to take part in the visualization of the objectives and the acquisition of the goals of the University. Whether it be through research, construction, scholarships, or other means, I truly love assisting students in reaching their highest learning potential.



MELISSA LONG

Serving on the UNA Foundation Board is truly an honor. It allows me to give back to the University that has so richly blessed me, and so many of my family members and friends, with a quality education. That education was an important part of the foundation on which our adult lives and careers have been built. For many of us, our days as UNA students were among our best, and by the time we graduated, we were much better prepared to meet life's challenges. Having experienced this personally, it is my desire that others would continue to have this opportunity. The Foundation plays a vital role in ensuring the future of UNA and its students – the touch of the Foundation is broad and reaches beyond what I imagined before my service on the Board began. Being but a small part of all that the Foundation is and does is a gift to me, and it is one that I treasure.



LORRI GLOVER

My service on the UNA Foundation allows me to give back to a university that not only prepared me for a career I have found rewarding and fulfilling but introduced me to the world of ideas and the field of history and really changed my life. I am deeply grateful for the opportunities I enjoyed at UNA, and serving on the board is a way to honor one of the countless lessons I learned from my mentor at UNA, Dr Larry Nelson: Try to be a good steward of your time and talents.



NELDA CAMBRON-MCCABE

As a professor, I spent my career recruiting, teaching, and mentoring undergraduate and graduate students. My service on the Foundation Board provides me the opportunity to use that experience to give back to the University of North Alabama.



SYBIL CLEVELAND-PENNYWELL

Serving on the UNA Foundation Board is an honor, yet humbling privilege as it affords a unique opportunity to work hand-in-hand with other philanthropic, passionate servant leaders to shape, grow, and guide precious life-changing investments that positively impact the lives of generations of UNA students.



CATHY MILLER

It is an honor to serve on the UNA Foundation Board. I loved my collegiate days at UNA, and serving on the board is a very small way I can give back to the University that meant so much to me. I have thoroughly enjoyed working with the staff of the Foundation as they are an incredible group to lead the Foundation.



SUSANNE RALLIS

The answer to the question of 'What does service on the Foundation Board mean to me?' is all about the word 'value.' I want to return the value UNA placed on me and my education by giving back.



DANA COLEMAN-ALDRIDGE

My service on the Foundation Board means giving back. I was the recipient of the TM Rogers Marketing Scholarship, and that made a huge positive impact on me when I needed help with tuition. I am honored to be part of the UNA Foundation and hope to make a difference for students who need financial assistance.

HONOR ROLL OF DONORS

LIFETIME CUMULATIVE GIVING LEVELS

ROBERT PAINE SOCIETY

Cumulative Gifts:
\$5,000,000 - \$9,999,999

In 1830, when the college was established, Reverend Paine was appointed as the first President of the new college which was then known as LaGrange College.

Charles Anderson

C. N. MARTIN SOCIETY

Cumulative Gifts:
\$1,000,000 - \$4,999,999

Mr. Martin is the first friend of the University to donate \$1,000,000 to establish endowments to benefit students and faculty.

Anderson Foundation
Carmen Anderson
Charles C. Anderson Family Foundation
Joel R. Anderson Family Foundation
Terry and Susan Anderson
ARGUS Software, Inc.
City of Florence
Donald Harrison
Charles and Shannon Martin
Herbert Raburn*
Joyce Robbins

T. S. STRIBLING SOCIETY

Cumulative Gifts:
\$500,000 - \$999,999

A 1903 graduate of the University, Mr. Stribling was the recipient of a Pulitzer Prize for his novel, *The Store*.

Bank Independent
David Brubaker
Listerhill Credit Union
Chester and Jenny McKinney
Joe and Genia McKinney
John and Jane Moody
UNA Lions Athletic Club

PAULINE GRAVLEE SOCIETY

Cumulative Gifts:
\$100,000 - \$499,999

Ms. Gravlee served as the first Dean of Women from 1954 - 1973. A program of student life began to emerge from the influence she had. She later served as Dean of Student Life from 1973 - 1983.

Anonymous (3)
Martin and Susan Abroms
Harold Anderson
The Clyde and Summer Anderson Foundation
Garry and Connie Barnes
Barnes & Noble College Bookstores, Inc.
Brazos Sportswear Inc
Dr. Tim Butler and Team
Bill and B. J. Cale
Walter and Sharon Campbell
CB&S Bank
The Charlie & Moll Anderson

Foundation
Stewart and Lisa Cink
Coca-Cola Bottling Company Consolidated, Inc.
Weldon and Delores Cole
Constellium MS LLC
Patrick and Becky Daugherty
Gail Doughty
John and Toni* Drummond
First Metro Bank
First Southern Bank
Carmella Gaskins
Kerry Gatlin
Neil and Ann Glasscock
Jon and Ashley Glover
Dan and Anne Howard
Narendra Kanuru
Srihari and Kamala Kanuru
Harold and Tricia Lewis
Steve* and Sherrian Logan
Long-Lewis Foundation
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Rebecca Marsh
Ronald and Louise McCoy
Elliott Mitchell and Clark West
Barry and Suzanne Morris
David and Ann Muse
National Geographic
North Alabama Bone & Joint Clinic
John and Glenda O'Connor
Nancy Opler
Tom and Jacquie Osborne
Alec and Friedel Page
George* and Anne Petty
Steve and Sheila Pierce
Gregory and Tammy Risner
Tom and Claudia Ross
Mary Rowe
The Sak Family
Kenny and Peggy Sawyer

Scholarship Foundation, Inc.
Shirley Self
Simpson's Collision Repair, Inc.
Harry and Beth Smith
Bill and Rachel Strong
David Sunseri
SunTrust Bank-Tennessee Valley
Walter and Elaine Teaff
Jane Terry
UNA Alumni Association
Mitchell and Kathi Wade
William and Linda Welborn
Zhiting Zhang

GIVING LEVELS 2020-21

10/01/2020 - 09/30/2021

PINNACLE CIRCLE

Annual Gifts: \$100,000 and above

Charles Anderson
The Charlie & Moll Anderson Foundation
The Clyde And Summer Anderson Foundation
Harold Anderson
Donald Harrison
Long-Lewis Foundation

FOUNDERS CIRCLE

Annual Gifts: \$50,000 - \$99,999

BlueCross BlueShield of Alabama - The Caring Foundation
First Southern Bank
Jon and Ashley Glover
Kathy and Kevin Haslam
Elliott Mitchell and Clark West
Once Upon A Time Foundation



Harry and Beth Smith
Robert and Eva Steele
David Sunseri

LEGACY CIRCLE

Annual Gifts: \$25,000 - \$49,999

Anonymous
John and Ann Battcher
Carmella Gaskins
Joel R. Anderson Family Foundation
Bob and Jimmie McKenzie
The Sak Family
Lyn and Renee Yarbrough

FOUNTAIN CIRCLE

Annual Gifts: \$10,000 - \$24,999

Martin and Susan Abroms
Bank Independent
Bill and B. J. Cale
Joe Campbell
Greg and Janet Carnes
Charles C. Anderson Family
Foundation
James Cole
Weldon and Delores Cole
Collegis Education-Chicago
Matt Duquès and Diana Bellonby
Estate of Frances Hassell Wade
First Metro Bank
Brian and Jane Hinson
Edwin and Elaine Holcombe
Dan and Anne Howard
Linda Kanipe
Kenneth and Dena Kitts
Listerhill Credit Union
Steve* and Sherrian Logan
Janet and Randy McMullen
Allan Rappuhn
Randy and Pat Roden

Tom and Claudia Ross
Dr. Stephanie Wagoner Teichmiller
Trampas and Anne Whitaker

FLORENCE WESLEYAN CIRCLE

Annual Gifts: \$5,000 - \$9,999

Allen and Christine B. Thornton
Foundation
Clyde Anderson
Anderson Foundation
Anonymous (1)
Elaine Augustine
Laurentis Barnett
BBVA Compass Bank Foundation
CDPA, PC
Steve and Gaye Choat
Constellium MS LLC
Kay Davis
Jerry and Karen Duncan
Rebecca Glasscock
Hulet and Jacqueline Gregory
Drew and Missy Hash
Ann Hubbert
Bill and Louise Huddleston
Greg and Tonya Law
Law Offices of H. Thomas Heflin, Jr.,
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North American Lighting, Inc.
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Nancy Opler
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TVA Federal Credit Union
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William and Linda Welborn
Wells Fargo Foundation

GOLD CIRCLE

Annual Gifts: \$2,500 - \$4,999

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Gheesling
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Callie Plunket-Brewton and Vince
Brewton
Mike and Patty Byers
Butler Cain and Andrea Hunt
Walter and Sharon Campbell
Charlotte Carr
Vann Coe
Anne Tallman Davis
Bob and Deanna Douthitt
Dynamic Dentistry of the Shoals
Carolyn Eck
Enterprise Holdings Foundation
Farris, Riley & Pitt, LLP
Bob Gaunder
Tommy and Debra Glasgow

Shay Griggs
Jim and Sharon Harris
Horizon Services Corporation
Steve and Anna Lisa Jager
Carnette Johnson
Mary Johnson
Marion Jones and Diana Tidwell
Harold and Tricia Lewis
Lockheed Martin Space
Chester and Jenny McKinney
Brian and Stacy Morgan
Jacqueline Allison Osborne
Parker Griffith Family Foundation
Patterson, Prince & Associates PC
Pinehurst Investments, LLC
John and Kenda Rusevlyan
Steve and Debbie Pirkle
Simpson and Connie Russell
Mark Smith
Kevin and DeAnne Smith
Steve Pierce State Farm Insurance
Stanley and Alice Trimble
Mr. and Mrs. T. S. White

PURPLE CIRCLE

Annual Gifts: \$1,000 - \$2,499

AA Gutters Hawkins Managment
Group, Inc
Alabama Society of Certified Public
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Macon Jones and Gloria Aday
AGCRA - Potomac Chapter
Alan Waggoner State Farm
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American Wholesale Book Co.
Carson Anderson
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Avalon Discount Drugs
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Oscar and Mary Jim Beck



HONOR ROLL OF DONORS



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 Tennessee Valley Historical Society
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 The Blackburn Giving Fund
 The Frazer Lanier Company
 Incorporated
 The Town of Trinity General Fund



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 Ron and Sherron Williams

1830 CIRCLE

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 Raleigh and Kimberly Green
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 Carolyn Green
 Kimberly Greenway
 GRIT Fitness LLC
 Gail Guice
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 Melanie Harris
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 Wendell and Kathy Hathorn
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HONOR ROLL OF DONORS

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ENDOWMENTS

ENDOWED FUNDS

BOLD – Designates a new, fully funded endowment

(U) – designates an endowment in the University

ITALICS designates a fund that has not reached full endowment

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Adams-Nordin Graduate Research Assistant Endowment (U)
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Alberta Doss Gore Endowed Scholarship (U)
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Allred Dyslexia Scholarship
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American Legion Post 11 Scholarship
Amos M. Wilbanks Memorial Garden Endowment
AmSouth Bank Endowed Business Scholarship (U)
Amos Wilbanks Endowed Fund
Ann & Dan Howard Lion Legacy Fund
Ann & Neil Glasscock Cullman County Endowed Scholarship
Ann & Neil Glasscock Endowed Scholarship
Ann & Trampas Whitaker Arts & Sciences Endowment in Honor of Carmen Burkhalter
Athletic Endowment (U)
B. Vick, J. Parks, & M. McCarthy Endowed Scholarship
Balch Endowed Scholarship
Beatrice Reeves & H.M. Eck Memorial Endowed Scholarship
Becky Grubb Memorial Scholarship (U)
BellSouth Endowment
Ben Craig Professor of Geography
Betty and John Bostick Endowed Scholarship in Memory of Tom Cotton
Betty and Paul Yokley Beta Endowed Scholarship (U)
Betty J. Mullins / Festival of Trees Scholarship
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Clark Warren Endowed Scholarship
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Clyde W. Anderson Memorial Endowment
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Coach Hal Self Student Athlete Post-Graduate Endowed Scholarship
Coby Stockard Brubaker Endowed Scholarship
Coca-Cola Dream Challenge Scholarship
Coffee High School Alumni Endowed Scholarship
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Country Radio Broadcasters, Inc. Endowed Scholarship
D. Mitchell Self Memorial Scholarship
Dan Hightower Memorial Culinary Scholarship Endowed by Rick & Rilly Elliott
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ENDOWMENTS



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Edith Hand Scholarship
Edsel Holden Memorial Concert Endowment
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Edward Fennel Mauldin Endowed Scholarship #3
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Elaine Bailey Augustine Studio Art Endowed Travel Fund
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Elise Christine Denton Memorial Endowed Scholarship
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Patron's Art Scholarship (U)
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Shoals India Endowed International Scholarship

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Tennessee Valley Historical Society Scholarship (U)

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Thomas P. Murray Endowed Scholarship

Thompson, Walter, and Littlejohn Endowed Scholarship (U)

Tiffany Paige Ferguson Nursing Memorial Endowed Scholarship

TimesDaily Scholarship for Journalistic Excellence

Todd Foust Endowed Memorial Scholarship

Tracy Doughty Endowment

Troy Trousdale Family Endowed Scholarship

TVA Muscle Shoals Chapter of the National Management Association
Endowment

UNA Alumni Association Distinguished Endowed Scholarship

UNA Board of Trustees Scholarship

UNA Collegiate Car Tags Endowment (U)

UNA Foundation Board of Directors Quasi-Endowment

UNA Memorial Scholarship (U)

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University of North Alabama Shoals Area Alumni Club Endowed Scholarship

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Willingham Award



WOMEN OF INFLUENCE is open to alumnae and female friends of the University of North Alabama who contribute \$250 or more annually to the Women of Influence Fund at the UNA Foundation. This program allows philanthropists who share a passion for and commitment to our students at UNA to come together and make a collective difference by partnering directly with UNA's First Lady Dena Kitts. One-third of the donations raised each year will be designated to the Caring for the Pride Fund, which personally speaks to Dena's philanthropic heart. This fund supports the immediate needs of the UNA family, including students, faculty, and staff who have been adversely affected by a short-term, unexpected life event. The membership will vote annually on the remaining two-thirds of the funds disbursement so that every member has a voice in how the money will make a difference at UNA.

Women of Influence Award Recipients



STOCK THE CLASSROOM: A FIRST-YEAR TEACHER INITIATIVE

UNA's Teacher Education Program (TEP) remains one of the most established, premier preparatory programs for future educators in Alabama. Upon their final semester at UNA, TEP students work full-time as unpaid student-teacher interns, gaining valuable experience and enriching school systems in the process. Twenty students participating in the program will receive \$250 for classroom supplies.

FIRST-GENERATION STUDENT MENTORING PROGRAM

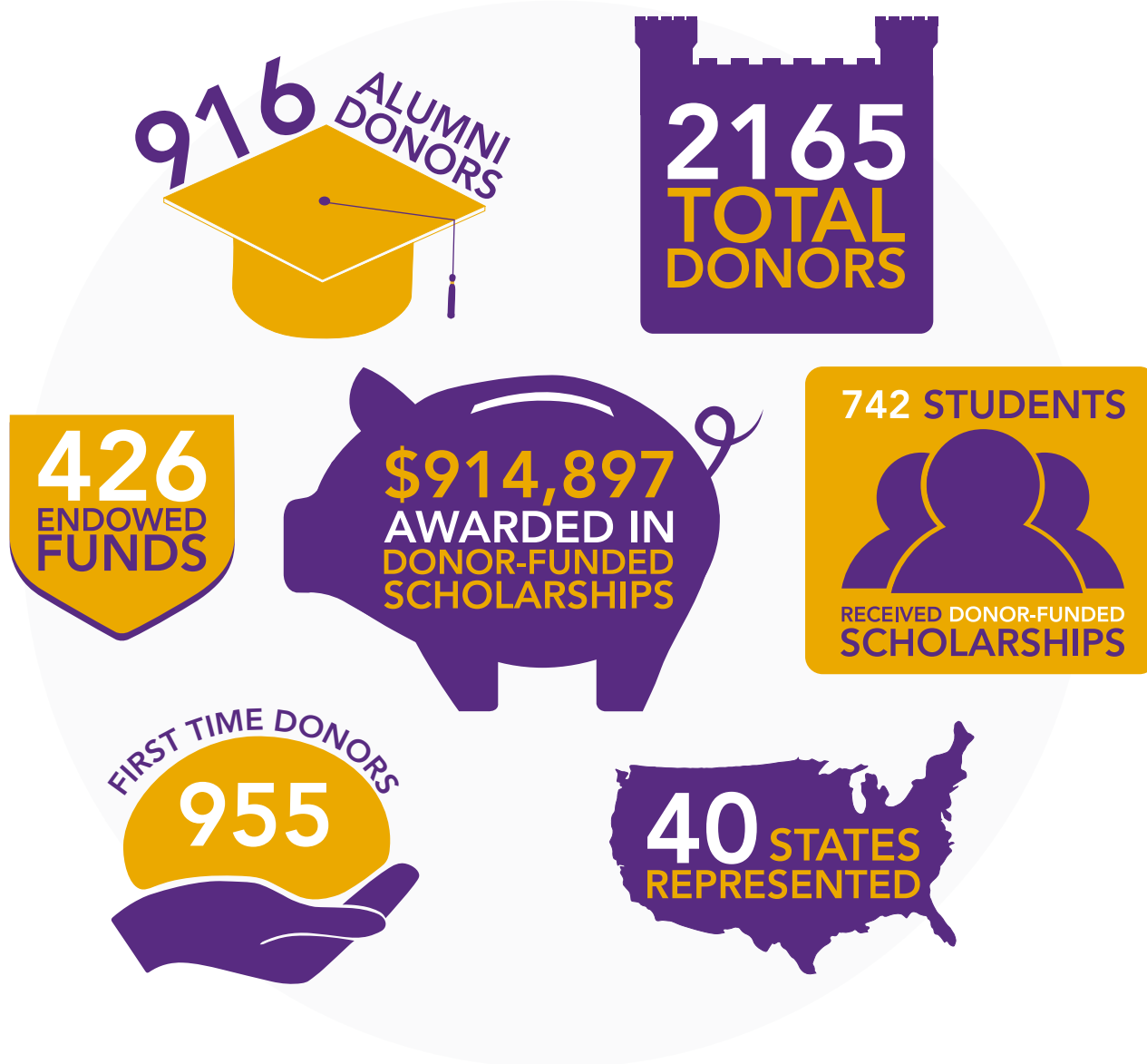
Approximately 25 percent of UNA students are the first in their immediate families to attend college. However, in the absence of programming focused solely on their needs other than an affinity group that was started last year, it was time to do more. The First-Generation Student Mentoring Program has 21 students enrolled and matched with faculty, staff, and alumni mentors for the 2021-2022 academic year. Each participant who completes the program will be awarded a \$100 book scholarship.

INTERNATIONAL WOMEN'S DAY CELEBRATION

Women in Business is a new Registered Student Organization that officially got off the ground in fall 2020. Its purpose is to support the advancement of women through mentorship and community. WIB provides mentorship through engagement with faculty and community leaders; hosts skill-building workshops; and focuses on empowerment and education in terms of relevant issues facing today's women. International Women's Day is March 8, 2022, and marks a global day celebrating the social, economic, cultural, and political achievements of women. In honor of this and the Year of the UNA Woman, Women in Business will host a week-long celebration of events.

THE LION, THE PITCH, AND THE WARDROBE

With limited space in the Career Center for the former clothing closet, some UNA students find it difficult to dress for success for interviews and job fairs. While virtual interviews are becoming the norm, formal in-person meetings require students to look professional in order to make a strong first impression. Each selected student will be provided with a maximum of \$250 to be applied toward the purchase of professional attire for interviews.



IS YOUR NAME MISSING?

The Honor Roll of Donors contains names of individuals who have made gifts to the University of North Alabama between October 1, 2020, and September 30, 2021. There could be several reasons that your name does not appear in what you believe to be the appropriate giving level – or not at all:

1. You made your gift either before October 1, 2020, or after September 30, 2021.
2. You gave more during this period than you realize: Your name may be in the next giving level.
3. You made a pledge instead of an outright gift. If you made a pledge between October 1, 2020, and September 30, 2021, but chose to begin fulfilling it after September 30, 2021, your name will not appear in this honor roll, which reflects only gifts received.
4. You are a corporate sponsor for Athletics and are recognized through advertisement opportunities.

If we omitted your name in error, we would like to hear from you. If you have questions or corrections, contact the Office of Donor Relations and Prospect Management at 256.765.4861.



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