



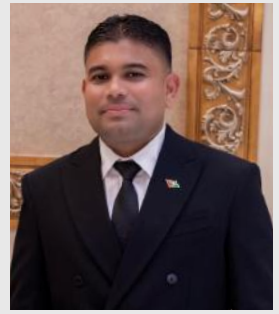
RE-BUILDING ON THE FOUNDATION LAID

For a Prosperous, Unified & Safer Guyana

WIN MANIFESTO 2025

FROM OUR

PRESIDENTIAL CANDIDATE



Mr. Azruddin Mohamed

My Fellow Guyanese,

Our founding fathers have toiled with purpose and passion to lay a foundation for a Guyana we all could be proud of since gaining independence on May 26, 1966. Their sacrifices, vision, and resilience have shaped the pillars of our nationhood. We must ensure that we never diminish their efforts or forget their legacy.

At WIN, we stand in gratitude to those who paved the way for us. It is upon their unmatched legacy that we are now able to build a Guyana where every citizen, regardless of race, creed, or class, can dare to dream and see those dreams become reality. We envision a Guyana where the blessings of our abundant resources uplift everyone, where love and harmony dispel hate and division, and where we stand truly united as One People, One Nation, with One Destiny.

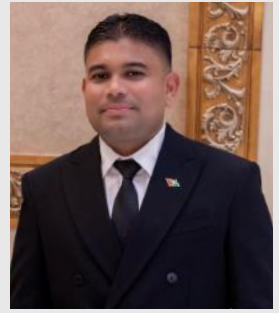
It is with this spirit that we unveil our WIN 2025 Manifesto: “Re-Building on The Foundation Laid, for a Prosperous, Unified, and Safer Guyana.” We are committed to working with everyone who is willing to put Guyana above self, for it is only in unity that all Guyanese can benefit equitably.

This manifesto is more than words or a document. It is our solemn oath to every Guyanese that your life will be improved through bold policies, projects, and sustainable programmes designed to provide better living standards, heal divisions, and secure our communities.

Throughout the pages of this manifesto, you will find a very clear and consistent vision of a government that works for the people, creating opportunities for every citizen to thrive. You will find a government that is committed to servanthood.

FROM OUR

PRESIDENTIAL CANDIDATE



Mr. Azruddin Mohamed

In service to the nation, we present transformative plans to reduce the cost of living, increase personal and household earnings, revitalise key sectors, and implement fair tax reforms. We will boost local manufacturing to reduce our dependency on imports and modernise our production capabilities, ensuring that Guyana becomes an economic powerhouse in the region.

We intend to invest heavily in our youth, for they are the key drivers of growth and development in this nation. We will invest in their education, creativity, athleticism, and technological advancement. We will provide them with the space needed to express their dreams and aspirations. To invest in our young people is to secure the future of our nation, and we are unwavering in that commitment.

National security is a critical part of our agenda. We will spare no resources in asserting our sovereignty over every inch of the 83,000 square miles with which God has entrusted us as Guyanese. We intend to rebuild public trust through comprehensive police reform and the restoration of law and order.

In essence, our vision is to create a prosperous, unified, and safer Guyana, where hope is restored, justice is upheld, the human rights of citizens are respected, and every Guyanese has a seat at the table of progress.

When you vote for WIN, you are not simply casting a vote; you are making an investment in your dreams and your destiny.

AZRUDDIN MOHAMED
PRESIDENTIAL CANDIDATE



*"Together, let us build Guyana.
Let us invest in Nationhood.
Let us invest in each other.
Let us WIN."*

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OUR VISION

We envision a unified and safe Guyana. A Guyana where prosperity is in proximity, our communities are strong and the government works for everyone. We envision a future where Guyana stands as an example of what is possible when we put people first.



OUR MISSION

Our mission is to invest in citizens, their communities, and their potential, which are often neglected by traditional governance. We Invest in Nationhood is not another political promise; it is a commitment birthed through a desire to serve. Where the state has fallen short, we will act and demonstrate what is achievable and bring real solutions to the people. Our mission is to transform our record of action into a national mandate so that every Guyanese has the chance to participate in, contribute to, and benefit from shared prosperity.



OUR COMMITMENT

We are committed to:

- Empowering citizens to achieve self-sufficiency and long-term financial stability.
- Advancing youth, sport, and technology as pillars of national transformation.
- Ensuring fair and inclusive access to housing, education, and entrepreneurship.
- Building a transparent and accountable government that serves all, not a privileged few.

We declare, without apology or fear, that this is the time to invest in our people, to build our nation, and to transform politics from the game of privilege to a mission of service.



NATIONAL CHALLENGES



All across these 83,000 square miles of Guyana, stretching from lush Waini to the Corentyne, from the mighty Atlantic to Lethem, the voices of our people echo with a singular, resounding cry for change.

The rising cost of living has placed unbearable strain on families. The national security personnel are increasingly perceived as unaccountable. We cannot ignore the long-standing neglect of two foundational groups in our society: our Indigenous peoples and our senior citizens. The health sector remains mired in inadequacies, the education system leaves many behind, and corruption is now entrenched in the very institutions meant to serve the people. These challenges have collectively eroded public trust.

When we examine the economy, we observe a troubling imbalance caused by a number of contributing factors. One such factor is the unchecked dominance of Chinese-owned businesses. This dominance has made it difficult for many small businesses to operate, forced many local shops to close, and concentrated economic power in the hands of a few. In an increasingly uneven marketplace, our micro and small enterprises struggle to thrive.

Major development projects are consistently delayed, while the over-centralisation of essential services leaves citizens with unnecessary red tape and inefficiency. The absence of sufficient technical, financial, and logistical capacity across sectors has deepened public frustration.

There is constant talk of democracy in Guyana, yet state institutions are often weaponised to victimise, discriminate against, and silence those who dare speak out. What we see in practice stands in stark contrast to the democratic ideals professed.

In a nation as rich in spirit and potential as ours, it is unacceptable that so many feel unseen, unheard, and unsafe. We can no longer accept the status quo. It is time to chart a new course, one rooted in unity, accountability, and an unwavering commitment to the real needs of our people. The future of Guyana demands it.



WIN NATIONAL PROJECTS & POLICIES

WIN is excited to present to you our national projects and policies, which reflect our people-centred vision to transform Guyana. These projects and policies capture our developmental goals. From energy, housing, and health to agriculture, education, business development, and beyond, our projects and policies address matters of national importance, including gender-based violence, crime, climate resilience, digital innovation, and national security. This body of work stands as a clear commitment to inclusive development and sustainable growth for all Guyanese.



NATIONAL PROJECTS & POLICIES



WIND & SOLAR ENERGY – RELIABLE, RENEWABLE ENERGY

We have long suffered under GPL. Year after year we have had to endure unreliable and expensive electricity. In 2024, it was recorded that we experienced over 123 blackouts, a significant increase from 2023, which highlights the worsening state of our power supply. Families earning minimum wage are being made to pay between \$20,000 and \$30,000 monthly in electricity bills, even with just basic household appliances.

GPL has become the most anti-progressive agency in this country as it continues to hinder progress by causing an increase in manufacturing costs, burdening citizens with frequent blackouts and high costs of electricity while keeping us dependent on imported fossil fuels.

WHAT WE WILL DO

To stop this downward spiral, WIN will launch a National Wind & Solar Energy Project to supply all Guyanese with the power we need. This is a bold step toward reliable, renewable, and affordable electricity for all Guyanese. The time has come to power our homes with clean energy, put an end to blackouts, and reduce the current cost per kWh by 70%.

While the gas-to-shore project continues to advance, our Wind and Solar Energy Project will complement this effort with sustainable, people-centred solutions. This project is a bold step to providing affordable, renewable, and reliable electricity. Our wind and solar energy project is not intended to replace the gas-to-shore project; rather, it is intended to supplement the national grid, significantly reducing the cost of electricity and our reliance on imported fossil fuels. This project aligns with UN Sustainable Development Goal 7, which calls for access to affordable, reliable, sustainable, and modern energy for all.

WIN WILL POWER GUYANA WITH CLEAN ENERGY AND FINALLY END CONSTANT BLACKOUTS.





INCREASED CASH INCENTIVES

Approximately 372,000 people in Guyana live below the poverty line. In terms of multidimensional poverty, which includes factors like health, education, and living standards, the United Nations Development Programme (UNDP) reported that 15,000 Guyanese are classified as multidimensionally poor, while an additional 52,000 people are considered vulnerable to falling into multidimensional poverty. Acknowledging these realities, WIN crafted forward-thinking cash incentives.

WHAT WE WILL DO

- In a remarkable gesture of service, ***the presidential candidate has chosen not to accept a salary for personal use when elected***, choosing instead to redirect it into a fund to be used for philanthropic projects to empower the people.
- Public assistance will increase from \$22,000 to **\$50,000**.
- Public assistance for individuals living with HIV and cancer will increase from \$14,000 to **\$30,000**.
- The old-age pension will increase from \$41,000 to **\$100,000**.
- Reduce PAYE from 25% to **20%**.
- Income Tax Threshold Increase from \$130,000 to **\$200,000** per month.
- Introduction of the 'Thrive Grant' – a school cash grant of \$55,000 1st term, **\$30,000** 2nd term, and **\$15,000** 3rd term.
- WIN will implement annual Conditional Cash Transfers, ensuring that the wealth generated from Guyana's natural resources is shared directly with the people.
- Public servants will receive a scaled **salary increase** of up to **50%**.
- Engage the private sector to increase the private sector minimum wage.





BUILDING AN EFFICIENT TRANSPORTATION NETWORK

Imagine a Guyana where a single mother can get her children to school safely and still arrive at work on time. A Guyana where a farmer in Region Nine can transport his or her produce to the capital without battling muddy and broken impassable roads. Where a student from Berbice can attend classes in Georgetown and return home in the afternoon or in time for dinner. A Guyana where we don't have to lose a loved one to reckless driving or unsafe road conditions.

This vision is not simply to repair infrastructure but to reconnect communities, restore dignity, and reclaim time. We are not just thinking about building railways; we are laying the tracks for a stronger, safer, and more united and interconnected nation.

WHAT WE WILL DO

- Establish the Guyana Transportation Authority, a professional body that will plan and manage our public transport systems.
- Launch Safe Roads for Life through the proper enforcement of traffic laws, safe roads campaigns, more speed cameras, the upgrade of roads where necessary, safe road rewards through insurance companies, and a demerit system that disqualifies repeat offenders.
- Introduce Modern Rail Corridors for passengers and freight by connecting key regions using light rail lines, starting with Georgetown to Berbice, Parika, Linden, and Lethem. This will significantly reduce the cost of transportation and save the time of thousands of Guyanese who traverse these routes daily.
- Modernising all public stellings and implementing new boat-building codes to provide safety and comfort to all passengers, including those with disabilities.
- Create an Integrated Public Transport Network which will include features like pay once and travel across different modes, real-time schedule updates via an app to monitor travel, and a safer, more affordable, and on-time means of transportation.
- The WIN government will explore the option of acquiring state-owned aircraft to tackle the high cost of air travel to and from the hinterland. This will ease the burden on residents and boost local tourism.





HOUSING DEVELOPMENT PROJECT

The issue of housing has plagued Guyanese for over 20 years. Whether it is the waiting period to be allocated a house lot, the high cost of house lots, the high cost of materials to complete the foundation before a bank would release the loan to build your home, the lack of roads, water, and electricity at the site, or the corruption that has consistently plagued the Ministry of Housing. Everyone can admit that a proper solution to our housing crisis is necessary. We at WIN are happy to announce our plan to provide affordable housing without compromising the quality of work.

WHAT WE WILL DO

- **Lower the Cost of House Lots** – We will reduce the cost of house lots by **40%** for individuals and families earning minimum wage.
- **Housing Design Code** – We will mandate size standards, ventilation, sanitation and other features for turnkey and public-private partnership units to cater to specific needs through tiered housing options based on family size so that families aren't confined to a single format.
- **Developer Performance Index** – We will create and publish a performance ranking system that will include building time, quality, and complaints against all private developers. Developers with repeated substandard work will lose eligibility for future government contracts.
- **Home Protection Law** – We will enforce a 1-year structural defect liability period, in other words, a 1-year warranty on all developer-built homes. Should there be any structural issues with the property, the developer will have to make the corrections at no cost to the homeowner.
- **Staggered Disbursement Model** – We will lobby for the staggered disbursement of home loans to include a percentage of the foundation cost, e.g., 20% for the foundation and 30% for the structure based on certified contractor stages.
- **Foundation Assistance Grants** – For individuals and families who qualify for a low-income lot, we will provide a one-time foundation grant of \$500,000 - \$700,000 that would be recovered if the property is sold within five years.
- **Cross-Ministry Utility Deployment Taskforce** - We will establish a task force comprising CHPA, Ministry of Public Works & Infrastructure, GPL, GWI and LAAs to coordinate infrastructure and utility readiness beforehand.





BUSINESS DEVELOPMENT PLAN

WIN will ensure sustainable growth and development for Guyana's business sector, including increased access to funding and growth opportunities for micro, Small & Medium Enterprises (SMEs). Investing in SMEs will reduce the risk of failure and increase employment opportunities, which will ultimately contribute to Guyana's overall GDP. WIN will ensure that the opportunities available to businesses are inclusive and accessible in every region and available to every citizen with the desire to become a business owner.

WHAT WE WILL DO

- **Improve Ease of doing Business**

- WIN will create a unified digital portal for business registration, licensing, and tax identification, thereby reducing the registration time from days to hours.
- We will offer tax incentives for startups in targeted sectors, such as ICT, agri-processing, and tourism.

- **Establish Business Incubators**

- These business incubators will offer free training, brand development, and mentorship for entrepreneurs and SMEs.

- **Establish a SME Development Bank**

- To provide loans with flexible terms.
- Offer startup capital, seed funding and microloans for new businesses.
- Guarantee part of SMEs loans to reduce risk for commercial banks.

- **Host the National Innovation Summit**

- Launch a biannual/annual competition and business expo to showcase innovation, attract national, regional, and global investors, and reward top-performing start-ups and SMEs.

- **Amend the Local Content Act 2021**

WIN will amend the Local Content ACT 2021 to include other sectors, providing more opportunities for SMEs.



AGRIVISION 2030

Food is at the heart of our health, our economy, and our future. WIN believes that growing what we eat must be at the centre of our vision, not just to ensure food security for ourselves but for the entire Caribbean. By making Guyana the Caribbean's agricultural centre, we can reduce our food import bill, create jobs for young people, support farmers, stimulate hinterland development, and ensure we provide options from all food groups for a healthier Guyana.

WHAT WE WILL DO

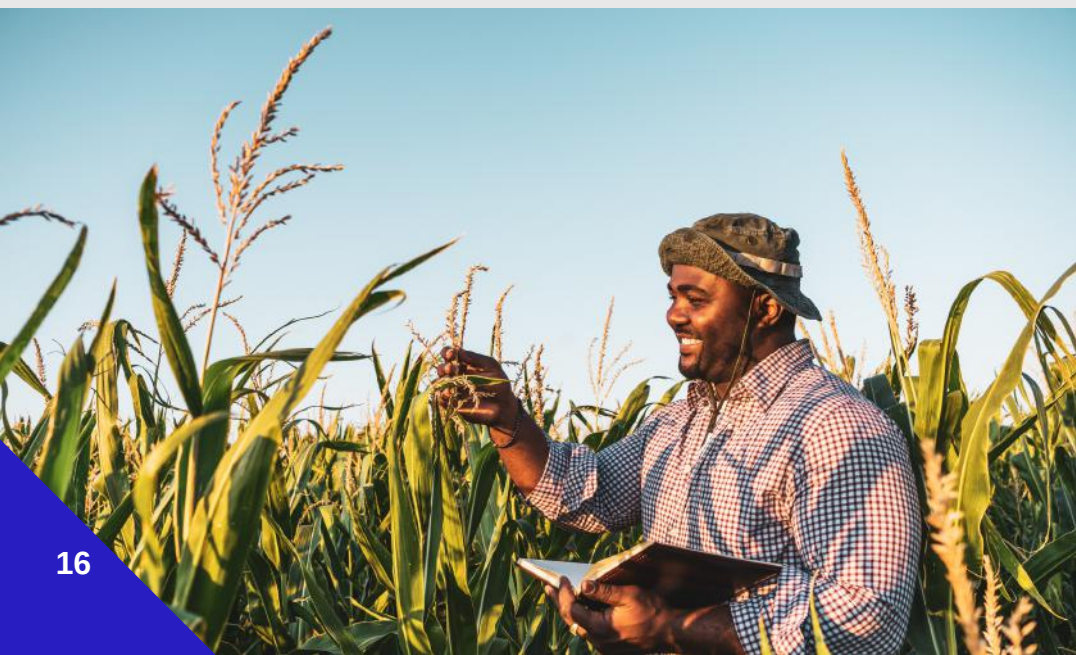
- Develop the principle of incentivised farming by having targeted incentive-based grants to farmers who adopt innovative farming systems, such as revitalised hydroponics and aquaponics, with special emphasis on women and youth.
- Establish national distribution centres that will spearhead campaigns to distribute agrochemicals to farmers across all regions of Guyana.
- WIN will launch a project called the Grow Grains Initiative (GGI) for high-yielding varieties of rice and other crops like quinoa, channa, and red beans. There is a growing global demand for quinoa and 90% of the world's quinoa production comes from South America.
- Enhance market access by improving infrastructure in rural communities, such as cold storage facilities to minimise post-harvest loss and better roads to support farmers moving their produce.
- Support agro-processing by offering grants or loans for small-scale agro-processing units to produce items like pepper sauces, jams, or other produce made from local crops.





AGRIVISION 2030

- Support full diversification of the coconut industry. WIN will ensure there is a certified Coconut Water Factory designed to meet international food safety standards with the highest quality. This will create consistent demand and competitive prices, which in turn increases the potential earnings of our local coconut farmers, who currently earn as little as \$60 per coconut. To guarantee diversification and sustainability of the coconut industry, WIN will also support the production of value-added goods such as coconut oil and coconut milk, further solidifying the value chain in agriculture.
- Integrate vertical farming systems to maximise land efficiency.
- Implement digitisation for the monitoring and evaluation of crops as part of the national policy on digitisation.
- Facilitate demo projects for vertical farming for high-value crops incorporating hydroponics.
- Identify new areas for farming development across the country in all 10 regions.





AGRIVISION 2030

Agri-Coop Programme (ACP)

In light of Guyana's growing agricultural potential and the need to diversify the economy beyond oil and extractive industries, this policy proposes the establishment of an incentive framework for citizens who form registered agricultural co-operative groups. This policy seeks to incentivise the formation and operational success of agricultural co-operatives by providing tangible benefits and institutional support.

WHAT WE WILL DO

- Allocate state lands (up to 25 hectares per group) for co-operative agricultural use, with the option to expand based on performance and compliance.
- Fast-track processing for land regularisation for groups operating on the basis of the agri co-op initiative.
- Provide a start-up grant to the maximum value of 5,000,000.
- Ensure access to low-interest revolving loans under special co-op financing.
- Create a 'Regional Agriculture Cultivation Authority' department in the Ministry of Agriculture to serve as an oversight body.
- Modernise the Guyana Marketing Corporation to embrace aggressive campaigns for local products in collaboration with Go-Invest.
- WIN will facilitate building small-scale infrastructure such as shade houses, irrigation systems, drying facilities, or cold storage based on crop type and region.





AGRIVISION 2030

Sugar Modernization and Diversification

Sugar has been a bedrock of the Guyanese economy and a major contributor to our GDP during its most viable years. However, reduced competitiveness with a move towards substitutes and declining global sugar prices, coupled with the rising cost of production, have triggered the need for mechanisation and diversification of the sugar industry to safeguard the livelihoods of sugar workers and revitalise a failing industry. WIN will address these longstanding challenges.

WHAT WE WILL DO

- Revise the National Cane Farming Committee Act 1965.
- Increase wages for sugar workers.
- Replace outdated machinery in the sugar factories with modern equipment.
- Utilise agricultural lands efficiently by providing subsidised land for sugar workers to work the land.
- Conduct feasibility studies to determine the suitability of the land and market demands for alternative crop farming.
- Offer additional incentives, grants, and tax cuts to encourage investment in crop diversification.
- Establish a backend refinery for Albion and introduce energy-efficient technology.
- Implement the plan to provide land to the tillers as a constitutional guarantee.
- Adopt and implement full mechanisation of the industry.
- Reconfigure Rose Hall as a sugar by-product centre.
- Implement a programme to gradually lease or transfer at least 10% of cane land to interested cane farming groups under the auspices of NCFC.



HINTERLAND ENHANCEMENT INITIATIVE

WIN will affirm and uphold the rights of our Indigenous peoples to their ancestral lands, in accordance with the United Nations Declaration on the Rights of Indigenous Peoples. Our Indigenous brothers and sisters deserve a better quality of life. In response to the challenges observed in our hinterland communities, WIN has developed a comprehensive hinterland initiative.

WHAT WE WILL DO

- Revise the Amerindian Act 2006.
- Provide access to training to sustain production, decentralising training institutions such as GSA and technical institutes.
- Invest in ecotourism that will focus on conservation where the local economy will receive support.
- Encourage the NTC to establish an 'Indigenous Credit Union' to aid in providing loans for agriculture, ecotourism, logging, and other financial services.
- Invest in reliable transportation systems. Pulling on our Transportation Network Policy but also including free scheduled boats for schoolchildren.
- Create a 'Hinterland Marketplace' both in print and digitally, offering a space specifically for the advertisement and sale of Indigenous crafts/products.
- Build sustainable tourism and heritage sites in indigenous communities, promoting cultural preservation and local employment.
 - Identify indigenous villages with tourism potential.
 - Build eco-friendly visitor centres with exhibitions, craft markets, and trails.
 - Train locals as guides, artisans, and managers.





YOUTH, SPORT AND CULTURE DEVELOPMENT PLAN

As our country continues to experience both economic and demographic growth, its constitutional framework must evolve. WIN will take a proactive stance in ensuring we have better youth, sport, and cultural policy. We will review and reform where necessary Guyana's cultural policy, focusing on intellectual property rights and ensuring regional cooperation.

Our aim is to develop a strong national identity and invest in the empowerment and development of our youth. These cultural & sports programmes place our citizens at the heart of sustainable development, fostering a Guyana that is united in identity, strong in its institutions, and proud of its people.

WHAT WE WILL DO

- We will create a national copyright reform & creative rights protection initiative. To this end we will modernise copyright laws, establish a Collective Management Organisation (CMO), and launch public education and legal support services.
- National Creatives Insurance & Pension: we will register artists, entertainers, and athletes into a national database and offer subsidised insurance packages and retirement saving options.
- WIN will establish a National Professional Athlete's Programme (N-PAP) to provide structured financial support to our national athletes. Through this initiative, athletes will receive a competitive salary while in training camps and when representing Guyana abroad.





YOUTH, SPORT AND CULTURE DEVELOPMENT PLAN

WHAT WE WILL DO

- “Culturepreneur” Accelerator Programme – The “Culturepreneur” Accelerator Programme will create a support system for cultural entrepreneurs, including mentorship, business training, seed funding, and networking opportunities. With this in mind, we will
 - Launch Accelerator cohorts for creatives in fashion, film, music, and design.
 - Offer micro-grants and investment readiness training.
 - Include mentorship from diaspora professionals.
 - Culminate in a National or Regional (Caribbean) Creative Business Expo.
- National Talent Inc–YOUTH-bator for Sports & Culture – Following the UNESCO Transcultural Programme, we will invest in youth through a year-round initiative to scout, train, and support young Guyanese talent in the areas of sports, music, dance, and the arts with hubs in each region.
 - Partnership with schools and youth groups to identify and recommend talent.
 - Establish regional incubator hubs equipped with training spaces.
 - Provide coaching, mentorship, and pathways to scholarships and professional opportunities.
 - Host annual national showcases and competitions.
 - Cultural exchange programmes within the Caribbean and the Diaspora.





NATIONAL ICT POLICY

In Guyana, no one can deny that there needs to be the will to increase the use of ICT at both the level of government and in the private sector. While some gains have been made over the years, Guyana is far behind in its ICT development.

The lack of integration across government agencies has ensured the continuing siloing of data and increased frustration of Guyanese as they attempt to access public services. Too many services still require in-person visits, paper forms, and cash payments. Our cybersecurity standards are underdeveloped and there is no clear national digital transformation strategy.

These inefficiencies reduce accountability, undermine efforts to modernise governance and increase corruption, and limit the ability of the government to use data to better serve the people and create effective policies.

WHAT WE WILL DO

- Create a national digital infrastructure backbone by expanding national broadband coverage, prioritising fibre optic expansion and 5G readiness, especially in hinterland and rural areas.
- Fully integrate our e-government portal for ID, taxes, permits, and digitising land titles, birth certificates, and government archives.
- Ensure all ministries interoperate via API-based systems.
- Create a National AI Strategy and AI Ethics Framework.
- Establish a Centre for AI and Digital Innovation Fund.
- Encourage use of AI in agriculture (smart farming), health, and public safety.
- Integrate coding, AI, and digital skills into the national school curriculum from Grade 6.
- Create digital Skills Training Hubs across the country.
- Enable digital payment systems in all markets, public agencies, and public transportation.



CRIME INTERVENTION PROGRAMME

Guyana continues to struggle with multiple public safety challenges, from the rising domestic violence and sexual abuse to reckless driving and youth involvement in crime. At the root of much of this is systemic neglect, under-resourced public services, a dated justice system, and a lack of structured support for both victims and vulnerable offenders.

Domestic Violence in Guyana – Is Everyone’s Business

Physical or sexual abuse affects between 38% and 65% of women. The World Health Organisation also reported that 1 in 3 women in Guyana has experienced some form of abuse; this is higher than the global average.

WHAT WE WILL DO

- Ensure that the laws are enacted – We will ensure that the Family Violence Act 2024 is enforced without fear or favour.
- We will build safe spaces for victims. Shelters that will offer skills training if needed so that survivors can gain some independence to rebuild their lives. We will have this done within the first two years in office.

Committed to Safer Roads

- Stemming from our modernised and efficient transportation network, we will have an organised public transportation system, offering Guyanese a safer choice.
- We will implement tougher penalties for drunk driving through a demerit system.





CRIME INTERVENTION PROGRAMME

WHAT WE WILL DO

Protecting Citizens, Preserving Order

Robberies and petty crime often stem from desperation or lack of opportunity. To this end, we will ensure there is a holistic approach where we address the Guyana Police Force holding centres, the judicial system, the Guyana Prison Service, and rehabilitation.

- We will have a comprehensive strategy to revamp, reform, and enhance the GPF. While we continue to punish criminals, basic human dignity should not be denied. To this end, the days of holding people in a cell not fit for a dog are over. We will significantly improve holding cells.
- We will develop and modernise the police force so that officers are comfortable in their work space and happy to go to work.
- We will revamp the prison service and ensure that there is sufficient space to house prisoners.
- The days of years-long remand without sentencing are over. WIN will ensure that more judges and magistrates are appointed so that cases are tried faster.
- From the time of imprisonment, prisoners will be enrolled in the 'Prisoners Rehabilitation Community Integration Programme'.
- We will modernise and professionalise Community Policing Groups.



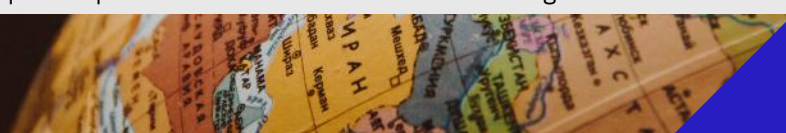


INTERNATIONAL RELATIONS FRAMEWORK

With increasing geopolitical relevance, Guyana remains an emerging player in the region. WIN will commit to deepening regional integration, honouring obligations of the numerous international treaties/conventions Guyana is a signatory to and engaging with our international partners on global issues like security, trade, human rights and climate change.

WHAT WE WILL DO

- **Enhance Regional Security and Integration**
 - Collaborate on border security, disaster responses, and transnational crime prevention.
 - Advocate for improved coordination between law enforcement agencies to promote operational readiness and modernise security and defence frameworks in CARICOM.
- **Improve Economic and Trade Diplomacy**
 - Leverage regional integration frameworks such as CSME to enhance economic resilience.
 - Leverage our diplomatic engagements to negotiate fair trade agreements and increase foreign direct investments (FDI).
- **Strengthen our Bilateral and Multilateral Partnerships**
 - Expand bilateral and multilateral relations with key partners.
 - Maintain and enhance participation within initiatives that speak to development, world peace, and environmental protection.
- **Monitor and Evaluate International Engagements**
 - Ensure transparency of our international engagements by regularly reporting to parliament on treaty obligations and international collaboration.
- **Professional Management of Foreign Service Officers**
 - Strengthen the capacity of Guyanese missions and diplomats through professional development and institutional support.
 - Develop a structured system for the rotation, postings and recall of diplomats, with flexibility for priority or hardship postings, to ensure adequate representation and institutional knowledge is retained.





GUYANA CHILD DEVELOPMENT AND EDUCATION POLICY

Improving the education that our children receive requires a significant investment from the earliest possible age. Evidence and research have shown that 90% of the human brain develops by the age of 5. Without a comprehensive and strategic approach to how we deliver early childhood education, we will continue to grapple with the socio-economic challenges that have been plaguing us for generations. A strong foundation will positively affect all other aspects of the growth and development of our nation's children.

WIN will launch the Guyana National Child Development and Education Policy called "Thrive from the Start", which will provide a transformative solution to the existing educational challenges. The Guyana NCDEP is buttressed on three core columns: early beginnings, primary years, and secondary years. This policy ensures holistic support from the prenatal stages of life, universal early childhood education, especially in hinterland areas, and a curriculum that is inclusive and versatile as it reinforces pathways to technical and vocational education and training (TVET). With targeted investments in teacher training, mental health services, and regional equity. NCDEP will ensure that focus is placed on every child each step of the way.

WHAT WE WILL DO

Pillar 1: Early Beginnings: Build a strong foundation through integrated health, nutrition, parenting, and early learning interventions.

- Develop a birth-to-18 learning registry.
- Launch a "Parents as First Teachers" programme with culturally adapted learning kits and workshops.
- Incorporate life skills, physical education, the arts, and environmental awareness into the early childhood development curriculum.





GUYANA CHILD DEVELOPMENT AND EDUCATION POLICY

WHAT WE WILL DO

Pillar 2: Primary Years – Ensure the development of foundational literacy, numeracy, socio-emotional skills, and civic engagement.

- Create a space in every school called the Learning Resource Centre where students will be referred to by their teacher to get additional support.
- Incorporate life skills, physical education, the arts, and environmental awareness into the early childhood development curriculum.
- Revise the training of teachers to incorporate trauma-informed teaching, special education, and child psychology. Trainee teachers will also receive an increase in their stipend.
- Implement multilingual bridging for Indigenous and minority language speakers.
- Establish the ‘Neesa Gopaul Initiative’, an alert system that tracks the attendance of every student. This will lead to an investigation into prolonged absences.
- Create initiatives that will address the failure rates in Mathematics and English to bridge the gap that continues to occur at both the Common Entrance and CXC levels.
- Increase funding to remedial projects such as night schools to develop the skills of our mature populace, preparing participants for CXC but also equipping them to go further afield.
- Shift from high-stakes selection to diagnostic assessment.





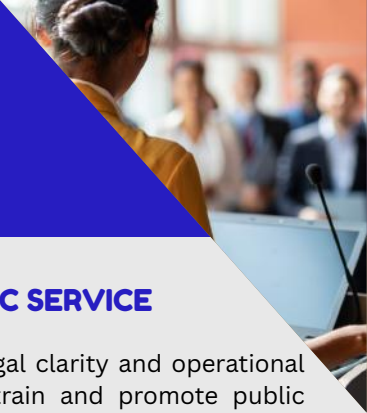
GUYANA CHILD DEVELOPMENT AND EDUCATION POLICY

WHAT WE WILL DO

Pillar 3: Secondary Years: Equipping Youth with Academic, Technical, and Life Skills to Navigate Adulthood and Employment.

- Reintroduce school bus and school boat programmes and enhance infrastructure in underserved areas.
- Expand unique school identities: STEAM, entrepreneurship, green tech, etc.
- Offer professional growth pathways and housing support to attract top talent to all schools.
- Partner with industry to align TVET with market demands (e.g., green jobs, digital skills).
- Deploy school-based counsellors.
- Establish National Youth Development Clubs for civic leadership and entrepreneurship.
- Allow flexible learning paths with student choice.
- Maintain rigorous academic and technical preparation in priority sectors.
- Apply structured progression to ensure mastery of core skills.
 - Monitoring school attendance at all levels to ensure children are receiving an education.





MODERNIZED AND PROFESSIONAL PUBLIC SERVICE

The public service in Guyana suffers from a lack of legal clarity and operational independence. The current model used to recruit, train and promote public servants is inconsistent and outdated. Guyana and Guyanese deserve all of our public servants to be skilled, ethical, and future-ready to implement complex development plans. Poor remuneration and lack of a reward system must become a thing of the past, as they both demotivate staff and contribute to brain drain.

WIN will establish a professional, merit-based, citizen-oriented public service that operates with transparency, efficiency, inclusiveness, and responsiveness.

WHAT WE WILL DO

- Enact a comprehensive Public Service Act.
- Review and amend the Public Service Commission Act and constitutional provisions to reinforce the PSC's authority.
- Define the roles of Ministers vs. Permanent Secretaries in regulation.
- Develop a Public Service Human Resource Management Strategy.
- Train HR managers in merit-based, performance-oriented recruitment and succession planning.
- Standardise job descriptions and career ladders across ministries.
- Establish the National Public Service Training Academy with a focus on ethics, governance, ICT, leadership, and sector-specific competencies.
- Make induction training compulsory for all new entrants.
- Institutionalise annual training plans tied to performance reviews.
- Create an Independent Public Service Ethics and Integrity Commission.



CLIMATE ACTION POLICY (CAP)

Guyana remains a signatory to the United Nations Framework Convention on Climate Change and as such, we must ensure stronger climate action both to support global efforts against climate change and to safeguard the future of our nation. WIN will enhance and maintain our stance as a global carbon sink by preserving our rainforest. In our efforts we also address our vulnerabilities to climate change, such as our exposure to flooding owing to our low-lying coastland and rising sea levels and drought, both of which affect our dependence on agriculture.

WHAT WE WILL DO

- Strengthen infrastructure to withstand the impact of climate change, such as flooding.
- Facilitate drainage and irrigation upgrades countrywide.
- Invest in smart water management systems.
- Expand and develop the 280-mile seawall while maintaining and enhancing mangrove restoration to aid our sea defence.
- Prioritise Indigenous and rural communities in climate adaptation and economic opportunities to support the same, funded through the carbon credit markets.
- Monitor climate-related diseases like dengue fever and malaria.
- Increase carbon credit payouts to Amerindian villages.





ANTI-CORRUPTION INITIATIVE (ACI)

WIN's Anti-Corruption Framework will be implemented upon assuming office, in full alignment with United Nations Convention on Anti-Corruption principles, and tailored to Guyana's socio-political realities.

WHAT WE WILL DO

Prevention & Institutional Reform

- Establish an Independent Anti-Corruption Commission (IACC).
- Enforce Mandatory Public Declaration of Assets.
- Strengthen the Integrity Commission.
- Whistleblower Protection Law.

Criminalization and Enforcement

- Strengthen FIU (Financial Intelligence Unit).
- Provide the unit with enhanced authority, staffing, and interagency access for real-time investigation of suspicious financial activities.

Digitise Government Services

- To reduce human discretion and eliminate bribery, essential government services will be digitised with blockchain-backed auditing for major transactions.

Transparency in Political Financing

- Campaign Finance Reform Law.
- Impose donation limits and full public disclosure of funding sources.
- Ban anonymous political donations and foreign financing.





TAX REFORM AND INCENTIVE MEASURES (TRIM)

Tax Reform and Incentive Measures (TRIM) aims to ensure our tax policies align with the country's broader economic vision, creating a favourable environment for investment and better living conditions for all Guyanese.

WHAT WE WILL DO

- **VAT & Excise Reforms**

- Expand the list of zero-rated items.
- Reduction of VAT from 14% to **10%**.

- **Social Safety Nets**

- Introduce a guaranteed negative income tax top-up for poorer households.
- Reduce PAYE from 25% to **20%**.

- **Transparency & Administration**

- Fully digitise tax registrations, filings, and revenue receipts.
- Expand audit capacity, introduce e-invoicing, and publicise the disclosure of oil transactions and budgets.
- Consult stakeholders on the current structure of the Natural Resource Fund Amendment Act 2021 for improved governance and transparency that mandates larger rule-based annual transfers to infrastructure, human capital, and low-carbon investment.

- **TRIM on Vehicle Taxes**

- Used vehicles (0-1499 CC): the flat rate duty will be reduced from \$800,000 to **\$700,000**.
- New vehicles (0-1499 CC): the customs duty will be reduced from 35% to **20% + VAT**.
- All other classes of vehicles, including 4-door pickups, will see sweeping reductions of up to **60%**.
- ATVs: **duty and VAT free**.

- **TRIM on Outboard Engines**

- Outboard engines of 75 HP or less: **VAT free**.



REVISED OIL AND GAS FRAMEWORK

Almost 6 years after first oil, significant gaps persist in areas such as environmental protection, climate resilience, local content, workforce development, revenue management, and legislative framework. These gaps demand urgent attention if we are to truly safeguard our people and environment from the risks associated with a growing oil and gas sector.

We must also implement clear and targeted policies that support the proper development of our labour force, ensuring that Guyanese have the necessary skills and are first in line for every opportunity in this sector. The way we manage oil revenues can no longer be a source of division or doubt. Strong, transparent systems must be put in place; systems that foster full public trust and reflect our shared commitment to accountability, equity, and national development.

WHAT WE WILL DO

- Engage Exxon Mobil in negotiations for fairer terms on the 2016 Production Sharing Agreement.
- Set and enforce internal deadlines aligned with the EITI reporting calendar to ensure timely reporting.
- Publish all extractive contracts in full, including annexes and fiscal terms, on a centralised, searchable portal.
- Guarantee the independent, protected, and active participation of civil society in the Multi-Stakeholder Group (MSG).
- Monitor and publish how oil revenues are spent in all sectors.
- Apply strict ring-fencing rules to all oil blocks.





REVISED OIL AND GAS FRAMEWORK

WHAT WE WILL DO

- Amend environmental and petroleum regulations to mandate zero routine flaring unless explicitly justified.
- Ensure transparency for Environmental & Social Impact Assessments for all new projects.
- Increase the capacity of TVET programs by training more specialised instructors, expanding the number of industry-grade simulators, and enhancing the curriculum so that it aligns closely with current industry standards.
- Prudently manage the Natural Resource Fund for future generations and cap withdrawals to sustainable levels.





OUR WIN INITIATIVES

What follows in the subsequent pages are our targeted WIN initiatives. We Invest in Nationhood initiatives are vested in the idea that national transformation starts with targeted investments in those groups long unseen, underestimated, and neglected. Across sectors, from children and youth to farmers, public servants, and victims of domestic violence, these initiatives depict our bold plans, our promise to build Guyana. This is what comes next. This is how we WIN.

WIN INITIATIVES



WIN FOR CHILDREN

Safe, Smart, and Invested in from the Start

Children are still growing up in environments where violence, hunger, and digital inequality are common. One in three children in Guyana still lives in poverty. WIN will safeguard the rights of children and nurture their growth.

To achieve this, we will:

- **Improve the School Feeding Program** – Address the poor quality of meals; we have seen the raw or stale bread, the rock-hard pine-tarts and cheese rolls. WIN will shift to nutritious, locally sourced food across all school levels.
- **Transportation for Every Region** – Expand community-based and school-organised transportation services to reduce absenteeism.
- **Digital Learning Equity Program** – End digital deserts with connectivity, free tablets, and school Wi-Fi expansion.
- **Child Protection Strengthening** – Trauma-informed training for teachers, police, and caregivers; duty to report legislation; National Adriana Alert System and stricter laws on abuse.

When We Invest in Nationhood, we ensure every child has what they need to grow, learn, and lead.



WIN INITIATIVES



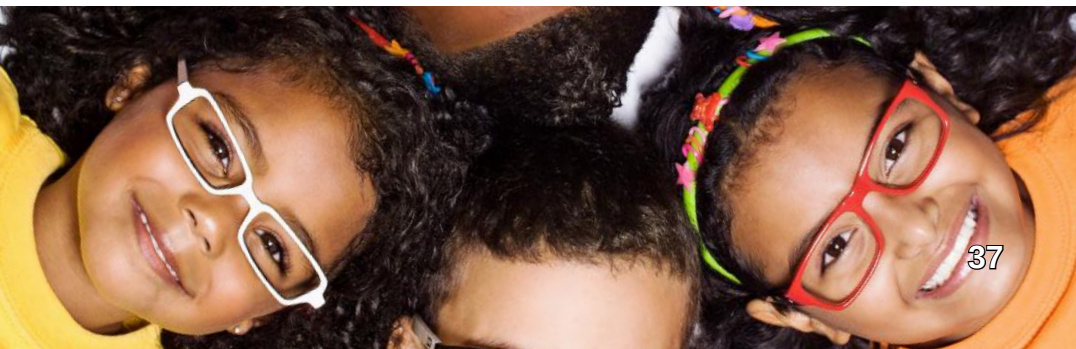
WIN FOR CHILDREN WITH SPECIAL NEEDS

Included, Supported, Equipped

Too many children with special needs in Guyana have no access to resources, inclusive education, or specialist care. WIN believes every child deserves dignity, opportunity, and the tools to thrive. Against this backdrop, we will:

- Revise and increase training for teachers in special education.
- Have nationwide campaigns on neurodivergent children and children with disabilities to reduce stigma.
- Establish a partnership between the Ministries of Education and Health to provide speech, occupational and behavioural therapy in public schools.
- Guyana currently has one Regional Special Education Needs/Disability Diagnostic & Treatment Centre at CPCE–Turkeyen, which serves as the primary diagnostic hub. WIN will ensure there is a screening centre to screen and support children with physical and neurological disabilities in every region.
- Introduce sensory classrooms in schools across all 10 regions, based on a national needs assessment to support children with autism, ADHD, and sensory challenges.
- Expand access to Braille and sign language classes in schools, special needs classrooms, teacher training, inclusive education materials, and assistive technology devices.

When We Invest in Nationhood, we give children with special needs the chance to be seen and supported.



WIN INITIATIVES



WIN FOR PERSONS WITH DISABILITIES

Accessibility is Opportunity

There are an estimated 50,000+ persons with disabilities in Guyana. Most face daily humiliation and isolation because buildings, buses, and services do not cater for them. WIN stands for a Guyana where everyone, regardless of ability, lives with dignity and independence. For too long, persons with disabilities have been overlooked in national planning and public life.

WIN will ensure accessibility and equity through:

- **Accessible Infrastructure** – Nationwide audit and retrofitting of public buildings, including schools, clinics, courts, and transport, to meet universal design standards.
- **Educational Equality** – Expand access to Braille and sign-language classes in schools, special needs classrooms, teacher training, and inclusive education materials; fund assistive technology devices.
- **Social Protection Enhancement** – Expand disability support grants; subsidised medical care and mobility equipment for all persons with disabilities.
- **Employment Access** – National Inclusive Hiring Campaign; vocational entrepreneurship training for individuals with disabilities; tax breaks for inclusive employers.
- **Public Assistance** – Increase public assistance from \$22,000 to \$50,000 for persons who are infirm, elderly, handicapped, or orphans or otherwise unable to adequately support themselves. Additionally, for persons living with HIV & cancer, WIN will increase public assistance from \$14,000 to \$30,000.
- **Investment in Sports** – WIN will invest in sports and sporting facilities for those who are differently abled.

When We Invest in Nationhood, we make inclusion the standard.

WIN INITIATIVES



WIN FOR YOUTH

Believe, Belong, Become

Despite representing over half of the nation's population, too many young Guyanese face unemployment, mental health crises, and limited prospects for advancement. One in three young people contemplate migration; WIN will invest in policies that empower, protect, and uplift our young people.

WIN will unlock Youth Power by:

- **Youth Employment Programs** – Paid internships for **10,000** youth per year and national upskilling programmes in tech, agriculture, trade and the arts.
- **Entrepreneurship and Innovation Hubs** – Build 25 Youth Innovation Labs across Guyana with Wi-Fi, mentorship, seed funding, business support and the tools to turn ideas into reality.
- **Mental Health and Life Skills** – Hire 200 school-based counsellors, scale mentorship programmes, and fund community outreach on suicide prevention and gender-based violence.
- **Civic and Leadership Development** – Provide scholarships for youth-led community service and expand political internships.
- **Sports and Arts Investment** – Build/rehabilitate 50 safe, equipped community centres; direct funding for youth clubs; scholarships for athletes and artists; gear, mentorship, access to global representation, and agent support for sourcing brand deals and contracts.
- **STEAM & AI Education** – National push for Science, Technology, Engineering, Arts, Mathematics, and Artificial Intelligence in schools by launching the AI4Youth Programme. Launch code boot camps, robotics clubs, and STEAM scholarships for **5,000** youth annually.

When We Invest in Nationhood, we give our young people the tools to dream, do, and define the future.

WIN INITIATIVES



WIN FOR SPORTS

Strength in Sport, Unity in Spirit

WIN sees sport not as a pastime but as a pipeline to purpose, productivity, and global excellence. Guyana's reality is that only 1 in 5 public schools have functioning sports facilities. Guyana has no modern public national sports medicine centre or structured athlete development programme.

WIN will build a National Sports Network that includes:

- **Infrastructural Access** – Upgrade existing facilities and create 100 Safe Fields & Recreational Spaces by 2030.
- **WIN Sports Scholarships** – Award annual scholarships to promising athletes in all regions, covering gear, travel, tuition, and nutrition.
- **School Games 2.0** – Full Calendar of Inter-School Competitions in 10+ disciplines.
- **Elite Athlete Pathway** – Identify and train athletes, from early talent stages to elite levels in regional training camps with nutritionists, coaches, and physiotherapists.
- **Athlete to Ambassador** – Train national athletes in leadership, branding, and public speaking to represent Guyana at home and abroad.
- **Sport for All** – Inclusive access for girls, differently abled, and marginalised communities. Establish “Indigenous Sports Revival Days” to promote traditional sports like archery and canoe racing.
- **National Sports Education & Certification Framework** – For coaches, referees, PE teachers, and community volunteers and partners with UG, GFF, GABF, GTC, and international federations to certify coaches by 2030.

When We Invest in Nationhood, we turn raw Guyanese talent into national pride.

WIN INITIATIVES



WIN FOR CULTURE & NATIONHOOD

Identity, Pride and Creativity

From steelpan to storytelling, Guyana's culture is a mosaic of resilience. Culture is entertainment; it is the lifeblood of our nationhood. Guyana's songs, rhythms, languages, and stories have carried us through slavery, indentureship, colonisation, and independence.

WIN will Restore Nationhood Through Cultural Revival. We will:

- Build Regional Cultural Centres.
- Launch a National Language Revitalisation Plan for endangered Indigenous languages.
- Host an Annual Guyana Global Arts Festival to spotlight our national identity on the world stage.
- **National Song Revival** – “Sing Guyana”, a national songbook for schools.
- **Daily National Song** – Encourage every school to begin the day with a rotation of national songs.
- **Radio Guyana Sings** – Require all state-owned and licensed broadcasters to play at least 2 national or traditional songs daily.
- **Interschool & Interregional Cultural Competitions** – “Tell Guyana” – An Annual National Cultural Championship held in each region and culminating in a televised National Final.
- **Awards** – Annual “Cultural Ambassadors of Guyana” ceremony.
- **Launch a Guyana Cultural Channel** on YouTube and TikTok to archive and make our national talents popular.

When We Invest in Nationhood, we reclaim our culture.

WIN INITIATIVES



WIN FOR PUBLIC SERVANTS

Respect, Reward, Results

For too long, our public servants have worked in underfunded systems without recognition or reward. Many earn less than a liveable wage, and career growth often depends on favouritism, as opposed to merit.

WIN will transform this system through:

- **Merit-Based Promotions** – Transparent performance review systems.
- **Livable Wages** – Wage increase tied to inflation and workload; reducing the need for second jobs.
- **50% Salary Increase** – Adjusted over time to reflect real economic needs.
- **Reduction in PAYE from 25% to 20%** – Giving more disposable income to families.
- **Path to Home Ownership** – Affordable lands, special loans for teachers, nurses, and members of the discipline services.
- **Training and Upskilling** – Paid professional development, online learning, and scholarships.
- **Pension Reform** – Faster processing, access to retirement funds, and increased monthly benefits.
- **Public Sector Biannual Retreats** – A programme that is intended to mobilise our shared workforce in ministries by energising, empowering, and elevating them.

At WIN, we believe that unity, wellbeing, and purpose must coexist in every working environment. Public sector employees have been asked to do more with less, but we believe that needs to change.

When We Invest in Nationhood, we restore dignity to those who serve us all.

WIN INITIATIVES



WIN FOR FARMERS

Invest, Grow, Harvest

Despite being the backbone of our economy, many farmers in Guyana feel abandoned. From poor drainage and outdated tools to weak markets and climate vulnerability, farmers struggle while feeding the nation.

WIN will deliver real change with:

- **Financial Support** – Low-interest loans, microgrants, crop insurance, and financial literacy training.
- **Modern Equipment Access** – Rent-to-own options for harvesters, irrigation systems, and tools.
- **Rice Infrastructure** – New rice mills, storage facilities, and grading labs to reduce post-harvest loss.
- **Land Use Optimization** – Easier access to unused lands, clearer land titles, and sustainable farming incentives.
- **Market Expansion** – Help farmers reach international markets, strengthen CARICOM export chains and tap into new South American markets.
- **Food Security Leadership** – Guyana as the #1 food exporter in the Caribbean & South America.

When We Invest in Nationhood, we support those who feed us all.



WIN INITIATIVES



WIN FOR THE HINTERLAND

People, Culture, Development

Indigenous and hinterland communities have long endured systemic neglect. Roads crumble into rivers during the rainy season, schools function without textbooks or teachers, and access to clean drinking water remains a daily battle.

WIN will provide:

- **Increase in Stipends** –
 - Consult with the NTC to increase the stipend for Tshaos, Deputy Tshaos and councillors.
 - Increase the stipend for CSOs and CIIPs workers.
- **Infrastructure Development** – Build roads and bridges that will withstand all weather.
- **Education Access** – Construct and modernise schools with dormitories; train and retain Indigenous teachers.
- **Clean Water and Sanitation** – Ensure 100% safe drinking water and sanitation coverage in hinterland communities by 2030.
- **Cultural and Economic Empowerment** – Support eco-tourism, Indigenous intellectual property rights, and heritage land rights/security.
- **Increase carbon credit revenues** – Carbon credit payouts will be increased to 25% to ensure greater equity and recognition of Indigenous stewardship of our environment.
- **Health Equity** – WIN's pledge to the hinterland is that no one will die because help was too far away. We will upgrade all cottage hospitals and health centres to ensure they are equipped with the necessary resources and have sufficient nurses, medics and doctors. Reintroduce village water ambulances.

When We Invest in Nationhood, we uplift every Region and every people.



WIN INITIATIVES



WIN FOR A HEALTHIER GUYANA

Healthy People, Stronger Nation

For too long, our health system has been under-resourced and overstretched. Rural residents often travel hours for basic care. Many hospitals are overcrowded, rural clinics under-equipped, and health workers overworked and underpaid and are leaving the country.

WIN will ensure every Guyanese gets the care they deserve through:

- **Universal Access to Quality Healthcare** – Upgrade hospitals and clinics in every region with new modern equipment & technology and mobile health units in remote areas.
- **Guaranteed Access**
 - Free treatment for persons living with cancer.
 - Expand the dialysis treatment centre to other regions.
- **Health Worker Investment** – Better salaries and working conditions, continuous training, and mental health support for nurses, doctors, and aides.
- **Preventive Care Campaigns** – Vaccinations, diabetes and hypertension screening, maternal care, and nutrition education.
- **Digital Health Records** – National rollout of electronic health systems to improve service and reduce wait times.
- **Mental Health Access** – Trauma care, community mental health centres, and youth counselling services.
- **National Mental Health & Wellness Day** – Once per month as a nation we will gather at our community centres, public parks etc. and we will exercise, rest and relax to enhance our physical and mental well-being.
- **Universal Prenatal Classes** – That includes educational components on nutrition, brain development, and parent-child bonding.
- **Access to Nutritional Care** – During the prenatal stage and for the first 5 years of the child's life.

When We Invest in Nationhood, we build a healthy, productive population from coast to hinterland.

WIN INITIATIVES



WIN FOR SEXUAL & DOMESTIC VIOLENCE VICTIMS

Every Voice Heard, Every Life Protected

In Guyana, violence against women and children is not a private issue – it's a national emergency. Guyana ranks third in the Caribbean in terms of domestic violence prevalence. Less than 5 shelters exist nationwide, leaving thousands at the mercy of their abusers.

WIN will confront the culture of violence and impunity by implementing the following measures:

- **National Gender-Based Violence – GBV Offenders Registry** – Fast-track the Public Sexual Offender Registry, modelled after international best practices.
- **Require mandatory registration** of all convicted sexual and violent offenders.
- **National GBV Incident Registry** – Establish a centralised GBV Data and Accountability Office to track reports, responses, and outcomes across all 10 regions.
- **Zero Tolerance Policy** – Any police officer, soldier, or public official credibly accused of sexual assault, abuse, or coercion will face immediate suspension, independent investigation, and, if convicted, lifetime disqualification from public service.
- **Create anonymous third-party reporting** channels for victims afraid of retaliation.
- **Establish safe houses** each equipped with counsellors trained in trauma care, childcare services, and legal aid.
- **A National 24/7 GBV Crisis Hotline** must have multilingual responders.
- **Expand mobile units** to reach victims in interior regions.

When We Invest in Nationhood, survivors are believed, abusers are punished and silence is broken.

WIN INITIATIVES



WIN FOR A REFORMED POLICE FORCE

Rebuilding Trust, Restoring Justice

The Guyana Police Force (GPF) stands as a critical pillar in ensuring national security, public order, and the enforcement of the rule of law. However, persistent allegations of corruption, abuse of authority, excessive use of force, and lack of accountability have severely undermined public trust.

WIN will lead the transformation of the Guyana Police Force by first reforming the Police Complaints Authority to an **Independent Police Investigations Commission (IPIC)**. IPIC shall independently investigate complaints of police misconduct, including but not limited to abuse of power, corruption, racial profiling, bribery, sexual misconduct, unjustified use of force, and custodial deaths.

- **Composition:**

- A 9-member commission – 2 Former Senior Police Officers, 2 Representatives from the Guyana Bar Association, 3 Religious Leaders, 1 Civil Society Representative, and 1 Retired Judge or Magistrate to serve as chairperson.

- **Functions:**

- Receive, review, and investigate complaints made against members of the GPF and refer matters for prosecution where necessary.
- Publish quarterly and annual reports on findings and disciplinary recommendations.
- Make policy recommendations to the Ministry of Home Affairs on systemic issues identified.

- **Legal Authority:**

- IPIC will be established through parliamentary legislation and shall function independently from the Ministry of Home Affairs and the GPF command structure. It shall have powers to subpoena documents, summon witnesses, and recommend disciplinary action or prosecution.

WIN will guarantee the implementation of the following measures at IPIC:

- Oversight by Parliament and the Judiciary
- Committee on Law Enforcement
- Revised Code of Conduct and Ethics for Police Officers
- Body-Worn Cameras and Digital Oversight
- Public Complaints Hotline and Messaging Platform
- Police Welfare and Support Services

When We Invest in Nationhood, we restore trust between citizens and those who serve them.

WIN INITIATIVES



WIN FOR NATIONAL SECURITY

Securing Our Borders, Defending Our Future

Improving our national security is vital to protecting our sovereignty, preserving peace, and ensuring the safety of every citizen. In a world of increasing regional tensions, border disputes, and transnational threats such as smuggling, trafficking, and illegal incursions, Guyana must be prepared to defend its territorial integrity with strength, readiness, and the use of modern technology.

WIN seeks to:

- Increase active personnel in the Guyana Defence Force (GDF) by **50%** within two (2) years.
- Modernise and secure national borders by acquiring **Vehicles for Transport & Deployment**, and procuring advanced **Weapons & Defence Systems**.
- Reaffirm our sovereignty through visible presence, equipment, and operational readiness through **Equipment & Technology Acquisition** and **Strategic Border Outposts & Mobility**; this will see:
 - New Forward Operating Bases (FOBs) along key border areas
 - Mobile Command Posts with satellite communication
 - Construction of airstrips/helipads for rapid deployment

WIN will offer the following Incentives & Benefits to our troops:

- **Enhanced Pay Packages** – The new recruits will earn **\$200,000** per month.
- **Housing Assistance** – Priority access to land and housing opportunities with home building assistance.
- **Veteran Employment Placement Program** – Assistance in securing employment after service to the country.
- **Foreign Language Courses** – To be integrated into the training programme.

When We Invest in Nationhood, we build a defence force that's modern, respected, and ready.



OUR REGIONAL FLAGSHIP PROJECTS

The following page is a snapshot of our major flagship projects for each region, designed to foster economic growth and empower the region. However, what you see here is only the beginning because each headline project is accompanied by a constellation of supporting initiatives tailored to meet the needs of the locals. Together, all of which are integral to realising the full vision for regional development. The supporting initiatives will be discussed in your respective regions by our regional candidates.



REGIONAL PROJECTS



Region 1 – WIN’s Agri-Tech Frontier: Launching an Indigenous-led ‘Smart Farming Programme’ with modern machinery, Agri-Hubs, and training for farmers with the aim of increasing crop production by 50% and creating jobs for the region.

Region 2 – Organic Coconut & Cocoa Processing Plant: Building modern processing facilities for coconut oil and preservatives to increase exports, reduce post-harvest loss, and generate employment.

Region 3 – Rice Revolution 2030: Improves rice farming with smart milling technology and irrigation upgrades under the brand “Essequibo Gold”.

Region 4 – Multi-Level Public Market & Vendor Hub: Transforming Georgetown’s market into multi-level markets while maintaining most of the traditional architecture.

Region 5 – Mahaica-Berbice: Berbice Blue Economy & Fisheries Port: Establishing a fisheries port with cold storage and aquaponics training to reduce imports and increase exports and providing much-needed support to fisherfolk with new market access.

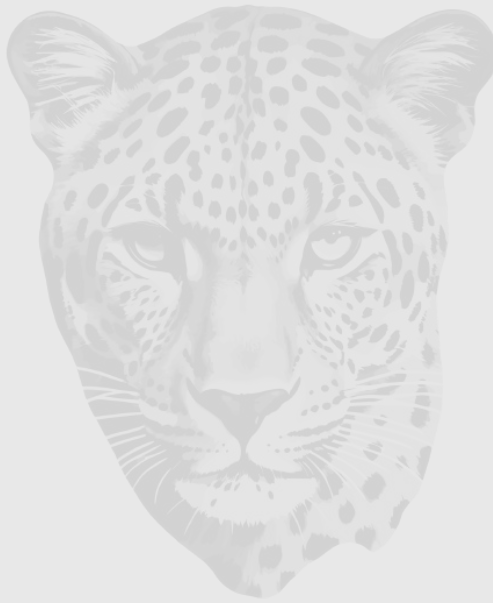
Region 6 – Corentyne Trade & Transport Hub: Developing logistics centres, roads, and border trade infrastructure with Suriname. This will include a deepwater harbour and will create jobs in transport and warehousing for residents in the region.

Region 7 – Sustainable Mining & Training Complex: Launching Guyana’s first certified green mining school, training miners in eco-mining, and land restoration to reduce deforestation and illegal mining.

Region 8 – Mountain to Market Highway: Upgrading roads in the region and the Mahdia airstrip to improve access to healthcare and trade.

Region 9 – REDI Beef & Leather Industry: Creating a fully Indigenous-led meat processing and leather goods industry.

Region 10 – Linden Aluminium Plant (L.A.P.): Rebuilding an alumina refinery and smelter plant to process local bauxite into value-added aluminium products, supporting industrial diversification, and boosting exports.



ADDITIONAL AREAS OF IMPORTANCE

While our national projects and policies, WIN initiatives and regional projects provide a blueprint for transformation, we understand that holistic development requires us to go further. To this end, WIN has identified additional areas of importance that require thoughtful attention.

We affirm that our manifesto is truly for ALL.



ADDITIONAL AREAS OF IMPORTANCE



Temporary Food Banks – We will immediately establish temporary food banks to cushion the high cost of living.

Rebuild the Palms Geriatric Home – Our seniors, many of whom have served this nation, are deserving of better care under the state. To this end, we will rebuild the Palms Geriatric Home as a modern facility equipped with the necessary amenities and personnel to deliver first-class care to our seniors. We will also explore the option of having elderly care homes in every region.

Vagrant Free Streets – For some time now, there has been a growing concern about the number of vagrants and mentally ill individuals on our streets. WIN intends to make our streets vagrant-free by building a five-hundred-person capacity shelter for the homeless. This facility will provide a number of services that will assist in reintegrating individuals into society.

Animal Protection Services – WIN will expand the services of the Guyana Society for the Prevention of Cruelty to Animals (GSPCA) to deliver broader, more effective animal welfare services. We will impound stray animals to make our roads safer for drivers, pedestrians, and the animals themselves.

- We will build new animal shelters equipped with modern veterinary services.

National Insurance Scheme – There are many complaints from retired public servants that the monies they receive are not aligned with the increases in salaries and benefit adjustments received by active public servants.

- WIN will implement a mechanism to facilitate the automatic annual adjustment increase to NIS pensions in line with a determined percentage of public service wage growth.
- Implement a top-up funded through the national budget to supplement NIS pensions to bring pensioners as close to parity with current minimum public sector wages.



ADDITIONAL AREAS OF IMPORTANCE



Constitutional Reform – Our current framework has failed to address the needs of a truly democratic state and has limited power-sharing and accountability. Constitutional reform is not only necessary; it is long overdue. WIN will begin this process with national consultation as we chart a new course for the future of Guyana.

Revision of ACTs

- Acquisition of Lands for Public Purposes (Amendment) Act 2024.
- Access to Information Act 2011.

Solid Waste Management – As a nation we have not been good stewards of our environment; many of us, including successive governments, have approached the issue of Solid Waste Management in a nonchalant and lacklustre manner. This approach has left much to be desired. In our quest to develop a cleaner, greener Guyana, we will:

- Develop a standalone Solid Waste Management Act.
- Explore waste-to-energy pilots using anaerobic digestion systems for areas with high demand for power.
- Promote recycling & circular economy:
 - Support for upcycling businesses, schools and community recycling initiatives.
 - Public awareness behavioural change campaigns.
- Work along with all Local Authority Areas to implement and enforce the ACT.

Hemp & Marijuana - We will hold consultations on the possibility of establishing hemp and marijuana industries, which have the potential to add billions of dollars in revenue to our coffers.





Governance, Law & Justice

1	Launch a Commission of Inquiry into the handling of Adriana Younge's case by the Police.	11	Begin consultations for amendments to the NRF Act 2021.
2	Confirm appointments of the Chancellor of the Judiciary and the Chief Justice.	12	Request report from the Constitutional Reform Committee to determine their progress
3	Accelerate the appointments of magistrates and judges to reduce the existing case backlog in the judicial system.	13	Separate the Office of the Attorney General Chambers from the Ministry and Minister of Legal Affairs.
4	Commence the process for appointments of new Commissioners to the Rights of the Child Commission.	14	Amend the Access to Information Act to include a time limit for service, and allow for reporting directly to Parliament.
5	Launch a Commission of Inquiry into the death of Courtney Crum Ewing.	15	Establish an Independent Multi-Stakeholder Electoral Oversight Committee.
6	Launch a Commission of Inquiry into the deaths of the Henry boys.	16	Initiate consultations on copyright and intellectual property rights legislation.
7	Launch a Commission of Inquiry into the death of Haresh Singh.	Security & Police Reform	
8	Continue advancing the titling of outstanding Indigenous lands.	17	Consult on the reform of the Police Complaints Authority.
9	Launch an audit into the National Procurement and Tender Administration Board.	18	Establish the Independent Police Investigations Commission (IPIC).
10	Introduce legislation to empower the Integrity Commission with the ability to enforce its decisions.	19	Set up a police complaint Hotline & Messaging platform.
		20	Establish a Digital Evidence Monitoring Unit in the Guyana Police Force.



Anti-Corruption & Transparency

21	Introduce an Oath of Integrity for officers and the submission of declarations of assets.
22	Launch Hotline & Website for reporting corruption.
23	Launch a Commission of Inquiry into the allegations of corruption between Bharrat Jagdeo and Chinese Businessman by Vice News.
24	Launch an investigation into Police Commissioner Clifton Hickens regarding the soliciting of finances from businessmen to aid in milestone celebrations of senior officers.

30	Host WIN Senior Citizens Wellness Day.
31	Increase Old Age Pension from \$41,000 to \$100,000.
32	Increase public assistance from \$22,000 to \$50,000.
33	Host the 'WIN for Disabilities' Inclusive Forum.

Youth, Sports & Culture

34	Open WIN Sports Scholarship applications nationwide.
35	Revamp the National Youth Advisory Council.
36	Launch a financial literacy programme for young people.
37	Undertake a nationwide survey to assess the employment needs and aspirations of young people.
38	Start an 'adopt a school' private-sector programme.
39	Commence training of 100 community sports coaches.
40	Begin Indigenous tourism and eco-craft training.

Social Protection & Gender Equality

25	Launch National Sexual Offenders Registry.
26	Strict enforcement of the Family Violence Act 2024
27	Launch a national sensitisation campaign on Gender Based Violence.
28	Enforce the 24-hour gender-based violence crisis hotline.
29	Begin construction of 3 Safe Houses for GBV victims.



Youth, Sports & Culture

41	Assessment of National sports facilities to ascertain upgrades needed.
42	Commission an Indigenous Languages Taskforce for the preservation of our Indigenous languages.
43	Launch Olympics-styled School games.
44	Rename the stands at the Providence National Stadium from Red Stand, Green Stand, and Orange Stand to reflect the names of our sports heroes.
45	The launch of a youth business incubator.

50	Launch Maths and Language clubs in schools, with national BrainMathics and Read to Lead competitions.
51	Commence the modernisation of the National Library.
52	Establish the Nessa Gopaul Initiative – an alert system that tracks the attendance of every student.
53	Reintroduce the milk and porridge vouchers for children up to 5 years old.
54	Reintroduce free public transportation for schoolchildren across the country.
55	Launch the National Child Development and Education Policy.
56	Launch the renovation of all early childhood learning centres to cater to the holistic needs of all children.

Education & Child Development

46	Introduction of a cash grant per term per student at \$55,000, \$30,000, and \$15,000 per child called ThriveGrant.
47	Launch extracurricular programmes for schools.
48	Provide computers to the top-performing students at the most recent national exams.
49	Begin revision of the school curriculum to include more of Guyana's history and inform children of the Guyana–Venezuela border controversy.

Health Services

57	Enhance Preventative Health Campaigns with a digitised system for vouchers.
58	Launch Community Care health check programme.
59	Initiate continuing training for all front-line staff in triage protocols.



Health Services

60	Begin the process of instituting a dedicated patient relations unit in every hospital that will handle complaints, feedback, and real-time service monitoring with the authority to intervene in situations on behalf of the patient.
61	Establish a National Patient Service Charter which clearly defines patients' rights and responsibilities.
62	Initiate mandatory continuing professional development training in areas of clinical skills, bedside manner, cultural sensitivity, communication, and ethics.

Infrastructure & Environment

63	Remove derelict vehicles from along the roadways.
64	Launch 'Clean & Green' Beautification Projects.
65	Launch a road and street signage overhaul.
66	Restoration of the Garden City Project. Renovating Colonial Buildings in Georgetown, for example, Stabroek Market.

Housing, Land & Local Government

67	Consult on housing & land access policy and housing allocations.
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68	Launch the WIN Homeownership Subsidy Programme for teachers, nurses, and joint services.
69	Reduce the cost of house lots.
70	Clear 5000 housing application backlog.
71	Have a national audit on abandoned state buildings.
72	Announcement of Local Government Elections
73	Amend the authority of the Minister of Local Government, guaranteeing revenue-sharing with local governments and empowering RDCs and NDCs with spending authority and audit mandates.

Labour & Public Service

74	Roll out the public sector biannual retreat programme.
75	Begin consultation for the provision of fortnightly payments for public servants.
76	Begin quarterly cabinet-community forums.
77	Announcement of salary increase and non-taxed year-end bonuses.
78	Create a Government of Guyana vacancies portal (vacancies.gov.gy).



Labour & Public Service

79	Give duty-free concessions to all public servants who have served for 10 years or more. Additionally, increase the duty-free vehicle allowance to include vehicles up to 2000 cc.
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National Documents

80	Conduct a review into the issuance of ID cards & passports to foreign nationals.
81	Removal of the 'One Guyana' political slogan from national documents and notes.

Agriculture & Food Security

82	Appoint Regional co-operative officers to Guyana's Agri-Co-op Initiative to assist in the registration and mobilisation process.
83	Allocate GYD\$ 500 million as a pilot fund for Guyana's Agri-Co-op Initiative.
84	Expand cash grants to small-scale farmers working with co-ops.
85	Launch of the grow grains initiatives.

Public Service Digitization

86	Digitise key government services (birth/marriage certificates, passports).
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Economic Policy & Taxation

87	Host VAT reform dialogue with stakeholders to extend zero-rated items.
88	Reduce PAYE from 25% to 20% and reduce VAT from 14% to 10%.

Ethnic & Social Cohesion

89	Launch a National Healing and Reconciliation Commission.
90	Host Guyana Unity Day.
91	Launch Harmony Radio, a station designated to promoting only local music and social cohesion.

Military & National Security

92	Immediate release of the report into the alleged 'helicopter crash' that claimed the lives of 5 servicemen in the line of duty.
93	Host Guyana Defence Force campus and community outreach as part of a recruitment drive. This will include military career fairs at schools and technical & vocational centres. To further boost the GDF recruitment, we will launch national radio/billboards/online themed campaigns.



Prison Reform

Inclusive Economic Development

94	Establish a National Rehabilitation and Reintegration Authority within the prison system.
95	Implement mandatory literacy, vocational training, and counselling programmes in all prisons.
96	Create prison-to-employment transition pathways in partnership with the private sector.
97	Introduce Restorative Justice Programs to facilitate healing between offenders and victims.
98	Train 300 correctional officers to focus on rehabilitation cases.

99	Establish an Inclusive Economic Council backed by the constitution with representation from business, labour, Indigenous peoples, youth and civil society to advise Parliament on National Development Strategies.
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Progress Report

100	100 Day status report.
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These are our commitments to being a Government that will serve the people of Guyana.

Our first 100 days aren't just a timeline; it is our launching pad!





SAMPLE BALLOT PAPER

HOW TO VOTE FOR WIN

GENERAL ELECTIONS

1	FROGY		
2	PIGY		
3	WIN WE INVEST IN NATIONHOOD		

REGIONAL ELECTIONS

1	FROGY		
2	PIGY		
3	WIN WE INVEST IN NATIONHOOD		

Remember you must vote for WIN at both the general and regional section of the ballot



RE-BUILDING ON THE FOUNDATION LAID

For a Prosperous, Unified & Safer Guyana



SCAN ME

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WIN MANIFESTO 2025