

ANNUAL REPORT 2023-24



GRADED
THE AMERICAN SCHOOL OF SÃO PAULO





mission

inspire challenge succeed

every student
every heart
every mind

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“EVERYONE INVOLVED IN PRESERVING AND ADVANCING GRADED’S LEGACY – BOARD, ADMINISTRATION, FACULTY, AND STAFF – DOES SO WITH A DEEP SENSE OF HONOR AND DEVOTION.”

MESSAGE FROM THE PRESIDENT OF THE BOARD

Graded - The American School of São Paulo is an exceptional institution. What truly makes Graded special is its unwavering commitment to academic excellence, driven by the dedication of its students, faculty, and staff. With a strong focus on preparing students for the world's top colleges and universities, Graded nurtures growth in a vibrant, multicultural, and diverse environment. Everyone involved in preserving and advancing Graded's legacy – board, administration, faculty, and staff – does so with a deep sense of honor and devotion.

Our longest-running superintendent in 40 years, Richard Boerner, personifies this sense of responsibility. In October, Rich announced that the 2024-25 academic year would be his last one at Graded, concluding a decade of devoted service. Having worked closely with Rich over the past few years, I have witnessed firsthand his dedication to leading and transforming our school. For this, I would like to express my deepest gratitude and admiration.

Following Rich's announcement, the Graded Board of Directors appointed a Superintendent Search Committee, which conducted an extensive global search process with the participation of our entire community. The board unanimously selected Jane McGee, who will assume the role in July 2025. With nine years of experience as a

school head, Jane is a perfect match for Graded, given her commitment to building collaborative, inclusive environments, her passion for student success, and her visionary and relationship-driven leadership style. She will undoubtedly build upon Rich's remarkable accomplishments.

As we prepare for this new phase in our renowned school's history, we do so with two beautifully renovated facilities, thanks to the solid and generous support of the Graded community.

At the start of the school year, we inaugurated a renovated cafeteria in honor of Graded's former Cafeteria Manager Emília Suzuki, who dedicated 45 years of service to our school. The elegantly remodeled space has been redesigned to provide an enhanced experience with air conditioning, improved acoustics, and outdoor seating.

In September, we celebrated the grand opening of the stunning Haddad Center for the Performing Arts. This renovated facility features expanded seating capacity, improved stage visibility, advanced acoustic design, versatile stage lighting, cutting-edge audiovisual technology, and central air conditioning. We extend our heartfelt thanks to lead donors Claudio and Rosalie Haddad, and our other contributors for making this vision a reality.

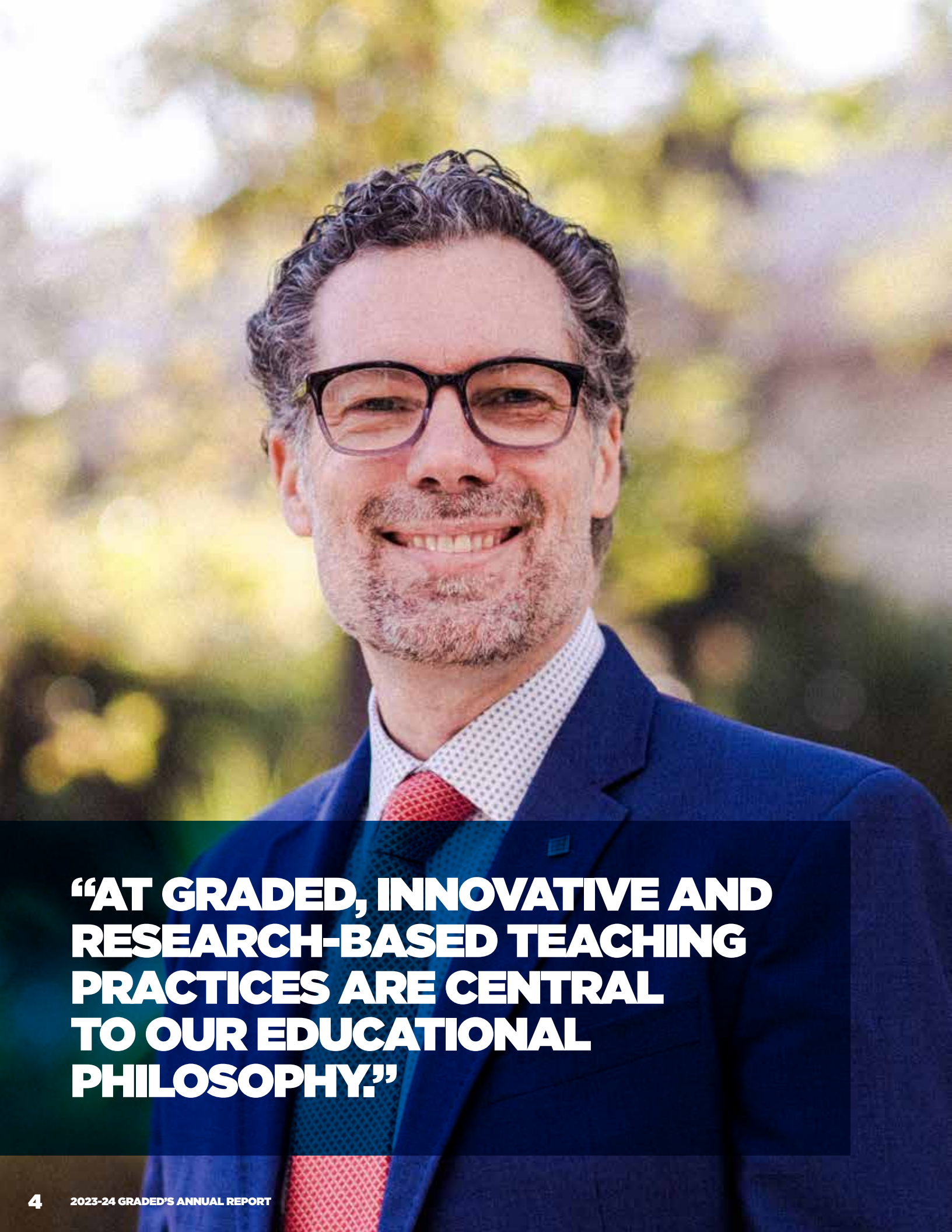
The 2023-24 school year marked my final year as Graded's board president. As a Graded parent and alumnus, it has been an immense privilege to steward this remarkable institution alongside such exceptional individuals. While I will continue serving as board director, I am happy to announce that another Graded parent and alum, Tania Haddad '95, who skillfully chaired our superintendent search process, will take on the role of president.

This year, we concluded three board members' tenures – Gustavo Junqueira, who also served as our board treasurer, Jeffrey Hoberman, and David Hodge. Working with them has been stimulating and rewarding, and I thank them for their dedication and invaluable support. Additionally, I am pleased to welcome Denis Mizne, CEO of the Lemann Foundation – one of Brazil's leading philanthropic organizations – as the newest member of the board.

I deeply appreciate the trust you place in me and my fellow board members. When our community unites in support of Graded's vision, mission, and values, there is no limit to what we can achieve. Thank you for your continued commitment to our school and its future.

Best regards,

Alex Malfitani '94
President of the Board



“AT GRADED, INNOVATIVE AND RESEARCH-BASED TEACHING PRACTICES ARE CENTRAL TO OUR EDUCATIONAL PHILOSOPHY.”

MESSAGE FROM THE SUPERINTENDENT

Reflecting upon the 2023-24 school year, I am honored to share Graded's academic highlights and achievements. Our school continues to attract talented students and exceptional educators, resulting in a thriving learning community. We opened the year with 1,315 students representing 42 nationalities. Our faculty retention rate of 8.7 years remains well above the average of our peer institutions and demonstrates Graded's commitment to stability and student success.

Graded's dedication to educational excellence is evidenced by the Class of 2024's impressive college and university acceptances. I am proud that educational institutions worldwide regard Graded's graduates as insightful, articulate, and well-prepared leaders.

At Graded, innovative and research-based teaching practices are central to our educational philosophy. This year, with the support of Graded's Teaching and Learning Department, our faculty integrated Graded's Learning Principles into their instruction. As a result, students have demonstrated enhanced use of metacognitive strategies and a greater sense of agency in their learning. These abilities were showcased in the classroom and through outstanding performances at events such as Model United Nations, STEM-A-THON, and the Graded Reels Audiovisual Festival.

Graded's educational experience is enriched annually by visiting speakers and artists. This year's roster included

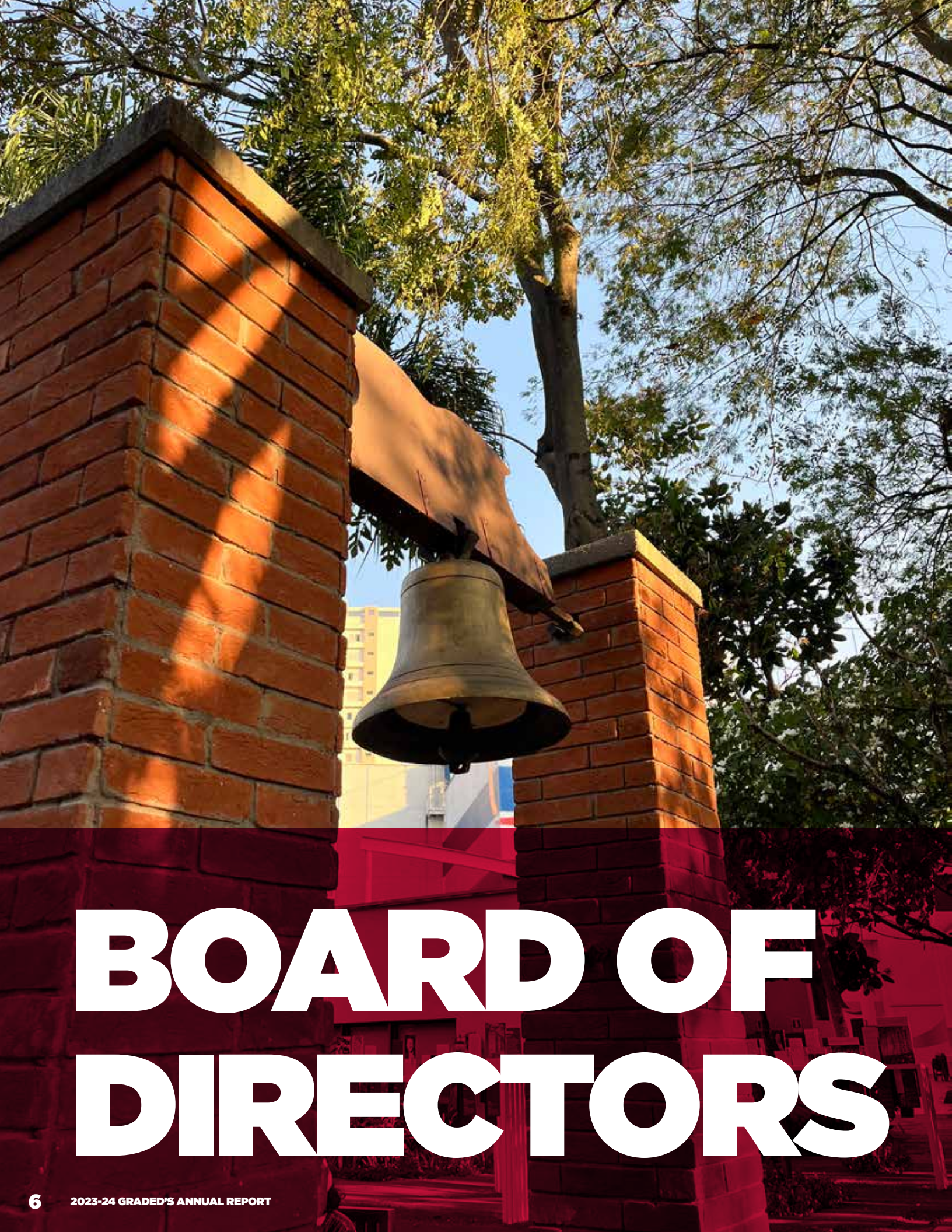
world-renowned primatologist and anthropologist Dr. Jane Goodall, who spoke passionately to students about the role we all play in protecting our planet; a capella singing group Shades of Yale, whose members shared music of the African Diaspora; and neuroscientist Dr. David T. Wong, who spoke to students about his discovery of the antidepressant drug fluoxetine (Prozac).

In April, Graded held Think Tank 2.0 and invited international thought leaders to campus to work alongside faculty, administrators, students, parents, and board members. Over the course of the two-day event, more than 40 participants explored the future of education and identified eight key areas for Graded to consider in shaping future learning experiences. The insights gained at Think Tank 2.0 will serve as a strategic guide for the board and incoming superintendent, Jane McGee.

I invite you to explore our 2023-24 Annual Report, which provides an overview of the school's finances, celebrates our accomplishments, and honors the generosity of our donors. I am deeply grateful to the Graded community for your continued support, contributions, and dedication. Your partnership is essential to Graded's ongoing success.

Sincerely,

Richard Boerner
Superintendent



BOARD OF DIRECTORS



Alex Malfitani '90
President



Caroline Pinheiro Lima
Vice President



Gustavo Junqueira
Treasurer



Lauren Bennett
Secretary



Alberto Duran
Director



Tania Haddad '95
Director



Jeffrey Hoberman
Director



David Hodge
Director



Denis Mizne
Director



Ricardo Veirano
Director



Carlos Zarlenga
Director



Richard Boerner
Ex Officio

Graded is governed by a self-perpetuating board, whose members are appointed for up to four two-year terms. The board was first established in 1931 and continues to set the school's fiduciary policies, annual budget, and fundraising goals based upon input from the superintendent and Senior Leadership Team. The board stewards the school's financial resources for current needs while protecting and enhancing the endowment to benefit the future of the institution. The board is also responsible for hiring and evaluating the superintendent.

WELCOME

Denis Mizne

Denis Mizne is the CEO of the Lemann Foundation, one of Brazil's leading philanthropic organizations, which works to ensure high-quality public education for all. He graduated from the University of São Paulo's Law School and completed his graduate studies at Columbia and Yale Universities. Denis was a visiting fellow of practice at the Blavatnik School of Government at Oxford University. He is a member of the Yale University President's Council on International Activities and Brazil's Presidential Council on Social Economic Affairs. Denis lives in São Paulo with his French wife, Josephine, and their two children.

THANK YOU

Jeffrey Hoberman

Graded would like to thank Board Director Jeffrey Hoberman for his dedicated service to the school since 2017. Jeffrey served on the Development and Communications Committee (DCC) for seven years and on the Governance, Nominations, and Compensation Committee (GNCC) from 2022 to 2024.

David Hodge

Thank you to David Hodge for his contributions to the school while serving on the Graded Board of Directors. During his tenure as the United States Consul General in São Paulo since 2021, David sat on the Development and Communications Committee (DCC) and was an invaluable resource and friend to Graded.

Gustavo Junqueira

Graded expresses its sincere gratitude to Gustavo Junqueira for his eight years of service and dedication to the school. Gustavo served on the Finance Committee throughout his tenure on the board and was appointed treasurer in 2019, a position he held until 2024.



“I AM CONFIDENT THAT UNDER CONTINUED STRONG LEADERSHIP AND PRUDENT FINANCIAL MANAGEMENT, GRADED WILL REMAIN A BEACON OF EXCELLENCE, PROVIDING A WORLD-CLASS EDUCATION THAT PREPARES STUDENTS FOR THEIR FUTURES.”

FINANCIALS

Amidst geopolitical and economic uncertainty, Graded - The American School of São Paulo has demonstrated resilience through careful financial planning, solid reserves, and effective management. Graded closed the fiscal year with a favorable operational result of R\$9.34M. This overage was significantly higher than the projected budget surplus of R\$1.2M.

Total operational revenue of R\$192.64M was 1.3% above budget, representing R\$2.43M. Higher than budgeted enrollment was a factor, as was educational trip revenue, which was added to this line for the first time this year.

Total operational expenses of R\$186.28M came in at R\$3.93M (2.1%) over budget. Disregarding two expense lines with corresponding income lines, net operational expenses would be R\$357K under budget.

Personnel expenses of R\$144.42M arrived at R\$4.8M (3.2%) below budget due to two primary factors: a union agreement that reflected a lower inflation rate than budgeted and a stronger BRL/USD exchange rate than anticipated, which had a positive impact on expenses tied to the USD.

Discretionary expenses of R\$41.85M landed at R\$864K (2.1%) above projections. An expense that largely contributed to this increase was educational trips (R\$2.53M), which has an income line counterpart that positively impacted the budget.

Additionally, Cafeteria and Building Maintenance expense lines resulted in overages, due to unforeseen maintenance repairs (R\$477.3K) and increased food costs (R\$432K).

Graded's solid financial reserves continue to enable the school to provide a high-caliber, globally recognized education. These reserves allow the school to maintain a diverse student body while attracting and retaining top-tier educators. At the year's close, Graded had **operational reserves** of R\$62.79M, amounting to 3.83 times its monthly income, exceeding the board of directors' three-month minimum reserve requirement.

Campus Project: Two major renovations, The Haddad Center for the Performing Arts and the Dona Emília Cafeteria, were completed at the start of the fiscal year. These projects were funded by generous donations and the Capital Investment Fund. Despite these projects, the **Capital Investment Fund** ended the year with a balance of R\$3.7M, which will enable us to conduct new projects relatively soon.

Graded's endowment funds ended the year with a balance of R\$36.03M. In 2023-24, these funds supported student scholarships and faculty professional learning.

- **The Graded Scholar Program** funded eight full-tuition scholarship students.
- **The Janet Sallouti Financial Aid**

Endowment provided two students with partial scholarships.

- The **Excellence in Teaching Endowment** helped fund professional learning opportunities and diversity workshops for faculty.

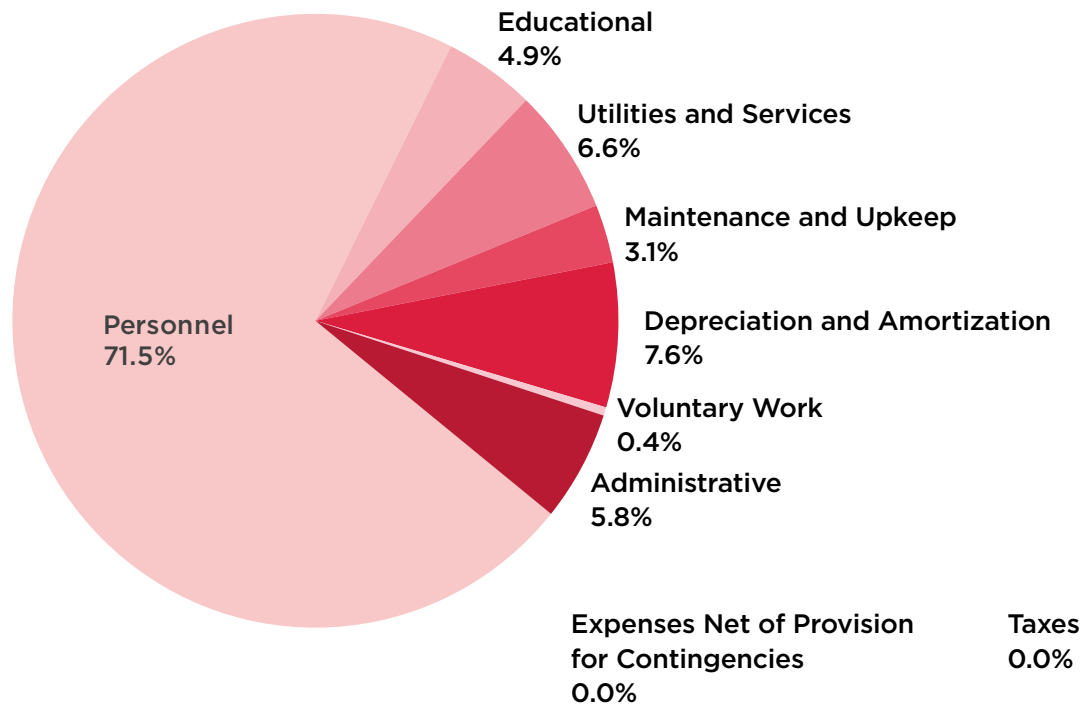
The 2023-24 school year marked my last year on the board after eight years of service, a journey deeply connected to my family's own experience at Graded. Having had the privilege of seeing both of my sons flourish at this remarkable institution—one now in college and the other entering his senior year—I have witnessed firsthand the transformative impact that Graded has on its students. I have always been fully engaged with the school, supporting its development and growth, and I leave the board with immense pride in the community we've built together.

As I step down, I extend my heartfelt gratitude to my fellow board members, especially the Finance Committee, whose expertise and dedication have been instrumental in steering Graded through both challenges and opportunities. I am confident that under continued strong leadership and prudent financial management, Graded will remain a beacon of excellence, providing a world-class education that prepares students for their futures.

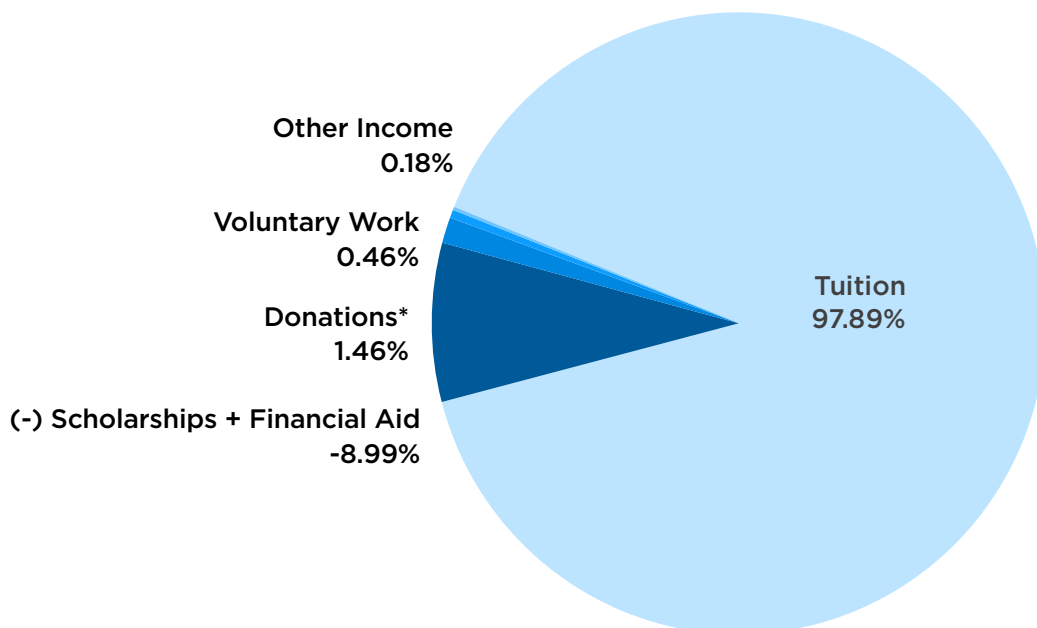
Warm regards,

Gustavo Diniz Junqueira
Board Treasurer

OPERATING COSTS AND EXPENSES



OPERATING REVENUE



FINANCIAL STATEMENT

June 30 (reais in thousands)	2023-24	2022-23
Operational Revenue		
Tuition	205,907.00	188,057.00
(-) Scholarships (Staff and Partial Merit-based)	(17,325.00)	(16,293.00)
Donations*	2,819.00	2,865.00
Voluntary Work	891.00	926.00
Other Income	350.00	192.00
Net Operating Revenue	192,642.00	175,747.00
Operating Costs		
Personnel	(125,012.00)	(122,953.00)
Educational	(9,796.00)	(10,533.00)
Utilities and Services	(13,385.00)	(11,936.00)
Maintenance and Upkeep	(6,204.00)	(6,445.00)
Depreciation and Amortization	(15,093.00)	(12,873.00)
Voluntary Work	(891.00)	(926.00)
Total Operating Costs	(170,381.00)	(165,666.00)
Gross Surplus	22,261.00	10,081.00
Operating Expenses		
Personnel	(19,412.00)	(16,837.00)
Administrative	(11,768.00)	(11,856.00)
Taxes	(11.00)	(5.00)
Depreciation and Amortization	(280.00)	(281.00)
Total Operating Expenses	(31,471.00)	(28,979.00)
Other Operating Income and Expenses		
Admissions Fee	46.00	91.00
Capital Fund Donations	12,610.00	10,193.00
Net of Provision for Contingencies	202.00	599.00
Gain/Loss on Sales of Fixed Assets	11.00	44.00
Other Income/Expenses	-	15.00
Total Other Operating Income and Expenses	12,869.00	10,942.00
Financial Income/Expenses		
Income	7,766.00	15,219.00
Expenses	(2,087.00)	(12,506.00)
Total Financial Income/Expenses Net	5,679.00	2,713.00
Surplus/Deficit	9,338.00	(5,243.00)

*Donations represent monies spent, as opposed to total amount raised.

These financial reports were prepared and audited by Ernst & Young auditors and represent the fiscal year ending June 30, 2024. Graded would like to thank members of the Board Finance Committee for their expertise, advice, and support throughout the intensive review process. Members included: Alex Malfitani '90, Caroline Pinheiro Lima, Gustavo Junqueira, Jeff Hoberman, and Carlos Zarlenga. Ex Officio members: Superintendent Richard Boerner, Director of Business and Operations Elaine Gabor, and Director of Human Resources Renata Romanich.



GRADED AT A GLANCE

MISSION

Inspire, Challenge, Succeed:
Every Student. Every
Heart. Every Mind.

VISION

Individuals empowered to
reach their potential and
positively impact the world.

CORE VALUES

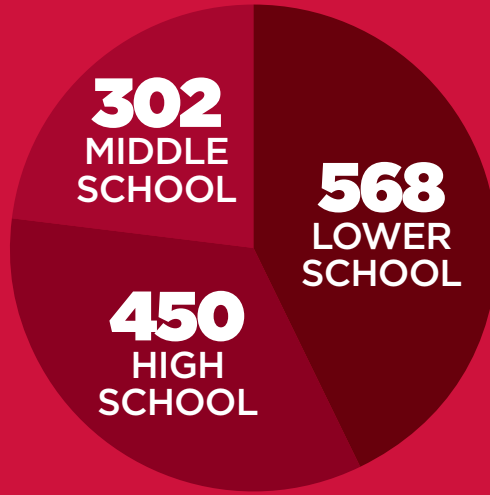
Intellectual Curiosity
Perseverance
Respect
Integrity
Kindness

IDENTITY STATEMENT

Graded is a pre-primary
through grade 12 American
school serving an
international community
that instills excellence and
empowers students to
succeed in a global society.

STUDENTS

1,320
STUDENTS



46 NATIONALITIES

- ARGENTINA
- AUSTRALIA
- AUSTRIA
- BELGIUM
- BRAZIL
- BULGARIA
- CANADA
- CHILE
- CHINA
- COLOMBIA
- DENMARK
- DOMINICAN REPUBLIC
- ECUADOR
- EL SALVADOR
- ENGLAND
- ESTONIA
- FINLAND
- FRANCE
- GERMANY
- HUNGARY
- INDIA
- IRAN
- ISRAEL
- ITALY
- JAPAN
- LEBANON
- LITHUANIA
- LUXEMBOURG
- MEXICO
- NETHERLANDS
- NEW ZEALAND
- PANAMA
- PERU
- POLAND
- PORTUGAL
- RUSSIA
- SOUTH AFRICA
- SPAIN
- SOUTH KOREA
- SWITZERLAND
- TAIWAN
- TANZANIA
- TURKEY
- UNITED KINGDOM
- UNITED STATES
- VENEZUELA

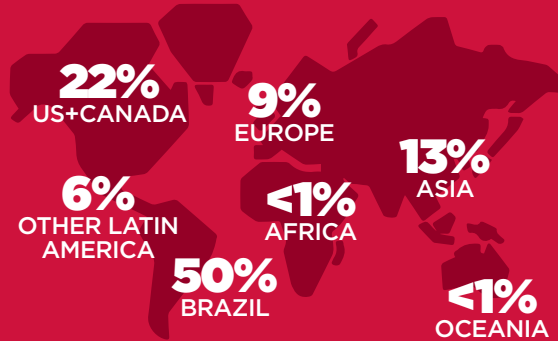
DIPLOMAS

AMERICAN **100%**

IB **73%**

BRAZILIAN **71%**

NATIONALITIES



FACULTY



61%
HAVE
ADVANCED
DEGREES
(MASTER'S AND/
OR DOCTORATE)

8.5 YEARS
AVERAGE FACULTY
TENURE

7.5:1
STUDENT/FACULTY
RATIO

These statistics reflect data from September 1, 2024.



YEAR IN REVIEW

ACADEMICS

October 31 JANE GOODALL VISIT

Graded was honored to receive world-renowned anthropologist, primatologist, and conservationist Dr. Jane Goodall. After meeting with Graded's youngest environmentalists from Green Club, Dr. Goodall enthralled upper school students as she recounted her remarkable path to becoming the world's foremost chimpanzees expert and a leading climate activist. She concluded with a message of hope, urging the audience to unite in protecting the planet and emphasizing that everyone can contribute to a healthier climate.



December 1-2 GRADED STEM-A-THON

Middle school students from Graded, St. Francis College, and St. Nicholas gathered for STEM-A-THON, a choose-your-own-adventure event packed with STEM challenges. Participants engaged in activities ranging from competitive robotics to the world of Esports.

December 7
**VISITING AUTHOR
HANNAH LINDOFF**

First- and second-graders were delighted to host author Hannah Lindoff. The Alaska native introduced students to her home, from its mountains and wildlife to the intricacies of fishing life. Her stories illustrate how different communities obtain their food.



February 26 - 29
**CLASSROOM WITHOUT
WALLS**

During Classroom Without Walls (CWW), students in grades 6-11 stepped outside their comfort zones to explore picturesque destinations across Brazil, including Bonito, Itatiaia, PETAR, Paraty and Mamanguá, Lençóis, and Socorro.



March 23
IC3 REGIONAL FORUM

More than 100 educators from around the world gathered on the Graded campus for the first IC3 Regional Forum in Brazil. Hosted by our Office of College Counseling, the event provided training and resources for educational leaders and college counselors and offered opportunities to exchange insights and best practices.





March 25

STUDENT TED TALKS

Inspired by TED's mission to discover and spread ideas that spark conversation, deepen understanding, and drive meaningful change, Graded students presented engaging talks to the community.

March 28

VISITING AUTHOR DR. STUART LAWRENCE

Hon. Dr. Stuart Lawrence, educator, author, and advocate, joined Graded upper school students and parents for a day of discussions and speeches about the importance of empathy. Dr. Lawrence is the author of *Silence is Not an Option: You Can Impact the World for Change*.



April 15 - 19

VISITING AUTHOR ROB BUYEA

Graded bibliophiles welcomed Rob Buyea, author of the *Mr. Terupt* series, to campus. Students in grades 3-7 had the opportunity to learn about his work, explore his books, and participate in a writing workshop in which they were guided through character development and brainstorming story ideas. Several students also enjoyed lunch with the visiting author.

April 25 - 26
THINK TANK 2.0

Graded faculty, administrators, students, parents, and board members joined international thought leaders for Think Tank 2.0. Over two days, more than 40 participants explored the future of education and discussed how Graded can best prepare its students for success in a rapidly changing world.



May 6 - 9

LOWER SCHOOL BRAZILIAN LITERATURE WEEK

Lower school students dove into the rich world of Brazilian literature! The *É Tudo Brasil* (This Is All Brazil) theme featured visits from local authors Kiusam de Oliveira and Otávio Junior, who captivated their young audience as they read aloud from their books.

Students strolled around campus, delighting the community with recitations of classic Brazilian poems as well as their own creations.



May 14

VIVAS PALAVRAS

Graded unveiled the 18th edition of *Vivas Palavras*, a faculty-selected collection of student work in Portuguese and Spanish. Students created short stories, poems, and illustrations around the theme of “last chance.” The book was presented to students and shared with the Graded community.

May 24
**SENIOR AWARDS AND
BELL CEREMONIES**

On the day before graduation, seniors donned their silliest hats and lined up for the Bell Ceremony. Then, cheered on by students, parents, faculty, and staff, they marched down the Graded hallways one last time before proceeding to the Senior Awards Ceremony.



May 25
**HIGH SCHOOL
GRADUATION**

At a moving commencement ceremony filled with inspiring speeches, music, and memories, members of the Class of 2024 turned their tassels and officially became Graded alumni.





May 29

OUTREACH PROGRAM CEREMONY

Hitoshi Castro Outreach Program students were honored after completing a rigorous 18 months of English studies at Graded. Participants in this selective program delivered speeches and received awards and special gifts during a ceremony attended by their families and the Graded community.

June 12

GRADE 8 MOVING ON CEREMONY

Grade 8 hosted a memorable Moving On Ceremony to celebrate the culmination of their middle school years. The event included musical performances, recognition of outstanding students, and an official welcome for the Class of 2028 to high school.



June 13

GRADE 5 RECOGNITION CEREMONY

Proud families watched as their children concluded their lower school experience during the Grade 5 Recognition Ceremony.

ARTS

October 28
GRADEDPALOOZA

Students in the Jazz Band, Junior and Senior Bands, Junior and Senior Orchestras, and the Junior, Senior, and Varsity Choirs delivered memorable musical experiences featuring beloved classics and fun contemporary pieces.



November 9 - 10
**HIGH SCHOOL PRODUCTION:
ANTONY AND CLEOPATRA**

The Black Box Theater was transformed into ancient Egypt and Rome as high school actors told the story of Antony and Cleopatra, impressing the audience with their portrayal of the Shakespearean tragedy.

December 1 - 8
**UPPER SCHOOL VISUAL
ARTS EXHIBITION**

Ceramics, collages, photographs, and other artwork were on display in the Lemann-Tully Arts Center at the Upper School Visual Arts Exhibition.





December 7 - 8

MIDDLE SCHOOL PRODUCTION: THE LION, THE WITCH AND THE WARDROBE

Middle school actors led the audience through the wardrobe to a winter wonderland, bringing the C.S. Lewis classic to life through intricate set design and dynamic performances.

December 12 and May 21

GRADED REELS AUDIOVISUAL FESTIVAL

Graded film students showcased their work on the big screen during the twice-yearly Graded Reels Audiovisual Festival. The event, dubbed the “Oscars of Graded,” evoked a range of emotions, while some films prompted deep reflection.



December 8 and 13

LOWER SCHOOL HOLIDAY CONCERTS

At the Lower School Holiday Concerts, parents watched proudly as their children belted out the season’s catchiest tunes in The Haddad Center for the Performing Arts.

February 1 - 2
**20TH GRADED JAZZ
FESTIVAL**

At the 20th Graded Jazz Festival, upper school students participated in improvisation workshops, master classes, and jam sessions led by some of Brazil's top jazz musicians.



March 12
**SHADES OF YALE
A CAPELLA PERFORMANCE**

Graded welcomed Shades of Yale, a Yale University a cappella group that celebrates the music of the African Diaspora. Middle school students clapped along to a lively morning assembly, choir students participated in an inspiring afternoon workshop, and the Graded community enjoyed a culturally enriching after-school performance.





March 12 - April 12

IB VISUAL ARTS SENIOR EXHIBITION

The Graded community celebrated the talent of our IB Art seniors at the opening reception of their exhibition. Guests admired a range of artwork, including thought-provoking photographs, paintings, and installations.

April 23

ABBA NIGHT

ABBA: An Orchestra and Choir Collaborative Extravaganza was a night to remember. The choir and orchestra students performed ABBA's greatest hits while they danced, jived, and had the time of their lives!



May 9 - 11

UPPER SCHOOL MUSICAL: INTO THE WOODS

Upper school students delivered an enchanting performance of *Into the Woods Jr.*, marking the first musical performed in the newly renovated Haddad Center for the Performing Arts.

ATHLETICS

November 15 - 19 SAAC SOCCER

Our varsity soccer athletes traveled to Chile for the SAAC Soccer Tournament at The International School Nido de Aguilas. The boys secured third place, while the girls finished second. Six of our athletes were recognized for their exceptional sportsmanship.



November 30 - December 3 SAAC SWIMMING

Graded welcomed athletes from The American School of Quito, Colegio Franklin Delano Roosevelt, The International School Nido de Aguilas, The International School of Curitiba, Uruguayan American School, and Lincoln School for this year's SAAC Swimming. Our boys swimming and boys and girls combined swimming teams both won bronze medals, and individual Graded athletes earned an array of medals.

November 30 - December 3 SAAC VOLLEYBALL AND CROSS COUNTRY

SAAC volleyball and cross country athletes left their mark at The International School of Curitiba. The boys cross country team secured a silver medal, while the girls team claimed bronze, with several individual athletes also earning accolades. Congratulations to the boys volleyball team for taking home the bronze medal and the girls volleyball team for finishing in fourth place.





December 3 - 4

AASB FINAL FOUR

Graded varsity athletes successfully wrapped up their season at the AASB Final Four tournament. Both the boys and girls basketball teams earned bronze medals, the boys soccer team won silver, and the girls soccer team brought home gold.

April 17 - 21

SAAC BASKETBALL, TENNIS, AND TRACK & FIELD

In an amazing week of competition in Lima, Peru, basketball and track & field athletes secured numerous medals and honorable mentions. The girls basketball team won silver, and the boys basketball team took bronze. Meanwhile, in Buenos Aires, Argentina, our boys tennis B athletes won gold, while the boys tennis A players and the girls tennis team placed fourth.



May 20

ATHLETICS BANQUET

Graded athletes were recognized at the annual Athletics Banquet for their outstanding sportsmanship and skills in a wide range of sports, including basketball, cheer, futsal, soccer, softball, swimming, volleyball, tennis, and track & field.

CLUBS, ACTIVITIES, AND SERVICE



March 15 - 17

YALE MUN-E

Twenty-seven Graded delegates traveled to Brussels, Belgium, to debate complex issues like Transnational Capitalism, Accountability of UN Workers, and Immigration and Passport Policy. Participants also toured Brussels, exploring the European Union headquarters and other significant landmarks.

April 27 GRADED'S RUN AGAINST CANCER

Graded's Run Against Cancer brought the community together for a day filled with fun, activities, inspiring speakers, and delicious food—all in support of Casa Maria Helena and in honor of friends and family members who have faced cancer.



May 2

HEARTY BOWLS

The annual Hearty Bowls event brought the community together to enjoy soups from around the world served in handmade ceramic bowls crafted by our students, faculty, and staff. All proceeds from the heartwarming event were donated to ACTC - Casa do Coração.



CELEBRATIONS AND COMMUNITY EVENTS

September 6

BRAZILIAN INDEPENDENCE DAY CELEBRATIONS

In honor of Brazilian Independence Day, Graded's campus was adorned in green, yellow, and blue. The PTA organized the festivities, which celebrated Brazil's multiculturalism. Students explored Brazilian history and heritage and enjoyed traditional snacks.



October 16-20

TEACHER APPRECIATION WEEK

Teacher Appreciation Week was a whirlwind adventure thanks to the Parent Teacher Association! Graded faculty and staff were whisked away on a magical journey from the vibrant streets of Rio de Janeiro to the bustling metropolis of Tokyo and iconic New York City.

October 31

HALLOWEEN PARADE

Superheroes, princesses, and colorful M&Ms took over campus as students, faculty, and staff embraced the Halloween spirit! The annual costume parade electrified the campus as community members showcased their creativity.



November 11
PTA THANKSGIVING

On a sunny November Saturday, the Graded community celebrated Thanksgiving. The day began with a Turkey Trot, followed by a traditional feast. In between slices of pumpkin pie, attendees enjoyed children's entertainment, a holiday bazaar, a used book sale, and musical performances.



December 6
DINNER WITH STRANGERS

For this year's annual event, 17 Graded families graciously opened their homes to fellow community members to cultivate new friendships around their tables. The dinners carried an element of intrigue, as the identity of each host and their guests was revealed just before the event. The anticipation and surprise heightened the experience, making the night truly memorable.

February 9
**LOWER SCHOOL
 CARNAVAL
 CELEBRATION**

Lower school students dressed in colorful *Carnaval* costumes and danced to the beat of samba during a lively assembly.





February 20 and 22

GREATS AND GRANDS

Lower school students proudly introduced their grandparents and special friends to classmates and teachers. After classroom tours, students and their guests enjoyed bingo, obstacle courses, and storytime beneath the Lower School Library treehouse.

April 20
**CELEBRATION
OF THE WORLD**

The Graded community embarked on a delicious world tour at the PTA's annual Celebration of the World (COTW). The event began with an energetic parade of nations representing our diverse community. A culinary adventure awaited attendees as parents and other community members offered an array of international dishes from 23 creatively decorated country booths. The festive atmosphere included live music, performances, auctions, raffles, and games.





May 18
FESTA JUNINA

This year's Festa Junina, organized by the Graded PTA, honored *cordel*, a literary genre from Brazil's northeastern region. Decked out in plaid and shaded by straw hats, guests enjoyed a lively student *quadrilha* performance, along with games, prizes, live music, and traditional foods.



June 10
GRADED'S GOT TALENT

A lower school audience cheered on their brave schoolmates who took to the stage to display their gifts, which ranged from rhythmic gymnastics to piano to cubing.



AWARDS

BEST OF LATIN AMERICA MARKETING AND COMMUNICATIONS CASE AWARD

Graded's Communications Department received the Council for Advancement and Support of Education's (CASE) 2023 Best of Latin America Marketing and Communications Award for *Graded at 100*, a coffee table book that chronicles the school's centennial history alongside world events.

Get your copy today at the Graded Booster Club Store!



GLOBAL COLLEGE COUNSELOR OF THE YEAR

Director of College Counseling Jeffrey Neill, EdD was the 2024 recipient of the Times Higher Education Global Counsellor of the Year Award. The accolade recognizes college counselors who demonstrate dedication, leadership, and impact in international college counseling.



COLLEGE MATRICULATION

Between 2022 and 2024, at least one Graded graduate matriculated at each of the following institutions. *Please note: Acceptance to some Brazilian universities occurs only in January of the following year, thus the list of Brazilian acceptances may not be complete.*

BABSON COLLEGE
BARNARD COLLEGE
BAYLOR UNIVERSITY
BENTLEY UNIVERSITY
BERKLEE COLLEGE OF MUSIC
BOCCONI UNIVERSITY
BOSTON COLLEGE
BRANDEIS UNIVERSITY
BRIGHAM YOUNG UNIVERSITY
BRIGHAM YOUNG UNIVERSITY - IDAHO
BROWN UNIVERSITY
CALVIN UNIVERSITY
CARNEGIE MELLON UNIVERSITY
CASE WESTERN RESERVE UNIVERSITY
CITY, UNIVERSITY OF LONDON
COLLEGE OF CHARLESTON
COLLEGE OF THE HOLY CROSS
COLUMBIA UNIVERSITY
CUNEF UNIVERSIDAD
DARTMOUTH COLLEGE
DENISON UNIVERSITY
DEPAUL UNIVERSITY
DUKE KUNSHAN UNIVERSITY
DUKE UNIVERSITY
ÉCOLE HÔTELIÈRE DE LAUSANNE
EINDHOVEN UNIVERSITY OF TECHNOLOGY
EMBRY-RIDDLE AERONAUTICAL
UNIVERSITY - PRESCOTT
EMORY UNIVERSITY
ERASMUS UNIVERSITY ROTTERDAM
ESCP BUSINESS SCHOOL - MADRID
ESDI HIGHER SCHOOL OF DESIGN
FORDHAM UNIVERSITY
FRANKFURT UNIVERSITY OF MUSIC AND
PERFORMING ARTS
FUNDAÇÃO ARMANDO ALVARES
PENTEADO
GEORGE BROWN COLLEGE
GEORGETOWN UNIVERSITY
GEORGIA INSTITUTE OF TECHNOLOGY
GOLDSMITHS, UNIVERSITY OF LONDON
HARVARD UNIVERSITY
HUMANITAS UNIVERSITY
IE UNIVERSITY
IE UNIVERSITY, SEGOVIA
INDIANA UNIVERSITY BLOOMINGTON
INSPER
INSTITUT FRANÇAIS DE LA MODE
JOHNS HOPKINS UNIVERSITY
KAIST - KOREA ADVANCED INSTITUTE OF
SCIENCE & TECHNOLOGY
KEELE UNIVERSITY
KING'S COLLEGE LONDON
LEIDEN UNIVERSITY COLLEGE THE HAGUE
LONDON COLLEGE OF FASHION
LOYOLA MARYMOUNT UNIVERSITY
LOYOLA UNIVERSITY CHICAGO
LYNN UNIVERSITY
MARIST COLLEGE
MARYLAND INSTITUTE COLLEGE OF ART
MCGILL UNIVERSITY
MICHIGAN STATE UNIVERSITY
MIDDLEBURY COLLEGE
NEW YORK UNIVERSITY
NORTH CAROLINA STATE UNIVERSITY
NORTHEASTERN UNIVERSITY
NORTHEASTERN UNIVERSITY - LONDON
NORTHERN ARIZONA UNIVERSITY -
FLAGSTAFF
NORTHWESTERN UNIVERSITY
PEPPERDINE UNIVERSITY
POMONA COLLEGE
PURDUE UNIVERSITY
RICE UNIVERSITY
RUTGERS UNIVERSITY - NEW BRUNSWICK
SANTA CLARA UNIVERSITY
SCHOOL OF THE ART INSTITUTE OF
CHICAGO
SCHOOL OF VISUAL ARTS
STANFORD UNIVERSITY
SUFFOLK UNIVERSITY
SUNY AT ALBANY
SWARTHMORE COLLEGE
SYRACUSE UNIVERSITY
TECNOLÓGICO DE MONTERREY
THE COLLEGE OF WOOSTER
THE GEORGE WASHINGTON UNIVERSITY
THE NEW SCHOOL
THE UNIVERSITY OF BRITISH COLUMBIA,
VANCOUVER
THE UNIVERSITY OF EDINBURGH
TILBURG UNIVERSITY
TRINITY COLLEGE
TUFTS UNIVERSITY
TULANE UNIVERSITY
UNISA
UNIVERSITÀ CATTOLICA DEL
SACRO CUORE
UNIVERSITY COLLEGE LONDON
UNIVERSITY OF AMSTERDAM
UNIVERSITY OF CALGARY
UNIVERSITY OF CALIFORNIA, BERKELEY
UNIVERSITY OF CALIFORNIA,
LOS ANGELES
UNIVERSITY OF CALIFORNIA, SAN DIEGO
UNIVERSITY OF CAMBRIDGE
UNIVERSITY OF CHICAGO
UNIVERSITY OF GRONINGEN
UNIVERSITY OF ILLINOIS
URBANA CHAMPAIGN
UNIVERSITY OF MICHIGAN - ANN ARBOR
UNIVERSITY OF NOTRE DAME
UNIVERSITY OF OXFORD
UNIVERSITY OF PENNSYLVANIA
UNIVERSITY OF RICHMOND
UNIVERSITY OF SAN DIEGO
UNIVERSITY OF SOUTHERN CALIFORNIA
UNIVERSITY OF STRATHCLYDE
UNIVERSITY OF TAMPA
UNIVERSITY OF THE ARTS LONDON
UNIVERSITY OF TORONTO
UNIVERSITY OF TORONTO SCARBOROUGH
UNIVERSITY OF UTAH
UNIVERSITY OF WASHINGTON
UNIVERSITY OF WESTMINSTER
UTRECHT UNIVERSITY
VANDERBILT UNIVERSITY
VRIJE UNIVERSITEIT AMSTERDAM
WAKE FOREST UNIVERSITY
WASHINGTON UNIVERSITY IN ST. LOUIS
YALE UNIVERSITY



“AS WE LOOK TO THE FUTURE, I AM FILLED WITH OPTIMISM. YOUR CONTINUOUS SUPPORT REMAINS THE CORNERSTONE OF OUR SUCCESS. BECAUSE OF YOU, WE CAN ACHIEVE SO MUCH, YEAR AFTER YEAR.”

GIVING TO GRADED

Graded's institutional success is built on the dedication and generosity of each of our stakeholders—current and former parents, grandparents, alumni, current and former employees, and friends of Graded. I am immensely grateful for your unwavering support. Together, the Graded community has championed Graded projects and impactful initiatives beyond our campus walls.

Early in the school year, we celebrated the successful completion of the Graded Campus Project with the inauguration of the Dona Emilia Cafeteria and The Haddad Center for the Performing Arts. We are delighted to see these facilities restored to their full vibrancy.

The school's recent major gift efforts have shifted to the **Graded Scholar Program**. During the 2023-24 academic year, Graded supported nine full-time scholars. Eight were funded by the **Graded Scholar Endowment** and one by a former Graded parent through the **Adopt-a-Scholar Program**. An extraordinary example of community support unfolded when a group of parents founded **Embrace Graded Scholars**. This group organized efforts to provide our scholars with everything

from clothing and equipment for Classroom Without Walls to calculators and soccer cleats. Group members also helped a graduating Graded Scholar prepare for her journey to a US university, furnish her dorm room, and connect with a support network abroad.

The 2023-24 **Graded Annual Fund** theme was I ❤️ GRADED and resulted in an outpouring of love! It was a great success, and once again, we surpassed our goal! Annual fund donations immediately affect every student's experience at Graded. This year, the Graded Annual Fund supported many enriching projects, including Graded's Visiting Author Series, STEM-A-THON, a future culinary center, and Green Graded, the school's institutional sustainability program.

Graded's philanthropic spirit goes beyond our campus. One beautiful example of this generosity occurred when the non-profit G10 Favelas reached out last year, soliciting holiday basket donations for families in neighboring Paraisópolis. Graded's troops rallied without hesitation. Thanks to your generosity, we exceeded our goal, ensuring that more than 50 families had a

proper holiday meal.

Graded's Parent Teacher Association embodies this sense of community and kindness. I would like to extend my heartfelt thanks to PTA members and the outgoing president, Fernanda Vidigal, for another year of exceptional events and initiatives. The dedication of the PTA and its many volunteers, who work tirelessly to organize inclusive and engaging events, is a key part of what makes Graded truly special.

As we look to the future, I am filled with optimism. Your continuous support—whether through the Graded Annual Fund, Leadership donations, volunteering, or coming together in smaller yet equally impactful ways—remains the cornerstone of our success. Because of you, we can achieve so much, year after year.

Thank you for your generosity, passion, and unwavering commitment to our students and the Graded community.

I ❤️ GRADED!

Tracy Harrison
Chief Development and
Advancement Officer



LEADERSHIP GIVING



GRADED CAMPUS PROJECT

A multi-year project of construction, modernization, and renewal that has transformed the Graded campus by investing in infrastructure and the school's future.

Total Cash Received: R\$520,000 (FY23-24)

GRADED SCHOLAR PROGRAM ENDOWMENT

Through this endowed program, Graded offers life-changing, full scholarships to economically disadvantaged and exceptionally gifted Brazilian students.

Endowment Total: R\$23,680,078 as of June 30, 2024

EXCELLENCE IN TEACHING ENDOWMENT

This endowed fund ensures that Graded is able to recruit, retain, and develop the world's best teachers for many years to come.

Endowment Total: R\$9,075,728 as of June 30, 2024

JANET SALLOUTI ALUMNI FINANCIAL AID ENDOWMENT

The Janet Sallouti Alumni Financial Aid Endowment, established by Juliana and Roberto '90 Sallouti, supports the children of Graded alumni who show exceptional academic, artistic, or athletic merit.

Endowment Total: R\$3,275,889 as of June 30, 2024

LEADERSHIP DONOR DINNER

Think Tank 2.0 participants joined current and prospective Leadership Donors at the home of Isabela and José Luiz de Godoy Pereira who graciously hosted a special dinner in support of the Graded Scholar Program. Sophomore Isabela T. spoke passionately about the initiative and the important role it plays at Graded.



DREAM



DONA EMÍLIA CAFETERIA

Named in honor of former Graded Cafeteria Manager Emília Suzuki, who served our community with dedication for 45 years, the beautifully updated Dona Emilia Cafeteria offers a welcoming and comfortable space for our community members with modern design, air-conditioning, outdoor seating, and a sound-absorption system.



SPACES



THE HADDAD CENTER FOR THE PERFORMING ARTS

Lead donors Claudio and Rosalie Haddad and other members of the Graded community made our dream a reality. The spectacular Haddad Center for the Performing Arts offers increased seating, a mezzanine floor, redesigned sight lines, state-of-the-art acoustics, multipurpose stage lighting, cutting-edge audiovisual technology, and central air-conditioning.



THE GRADED SCH

The Graded Scholar Program provides life-changing, full-tuition scholarships and supplementary support to gifted Brazilian students living in under-resourced communities. By leveling the playing field, we unleash the possibilities for driven, tenacious scholarship recipients.

Throughout Graded's history, diversity and philanthropy have been hallmarks of the institution. In addition to offering transformational educational opportunities, the Graded Scholar Program enhances socio-economic diversity within our school community.

In 2014, with the support of the Lemann Foundation, Graded's scholarship initiatives were consolidated into the Graded Scholar Program. Graded Scholars enroll as full-time Graded students starting in grade 7.

HITOSHI CASTRO OUTREACH PROGRAM

HOW IT WORKS

100+
APPLICANTS



10
STUDENTS

HIGHLY-
SELECTIVE
PROCESS

ATTEND THE 18-MONTH
GRADED ENGLISH
LANGUAGE PROGRAM

SCHOLAR PROGRAM



THE GRADED SCHOLAR PROGRAM



2+
STUDENTS



- FINANCIAL INDEPENDENCE
- POSITIVE COMMUNITY IMPACT
- STRONG DESIRE TO GIVE BACK
- EXPANDED NETWORK

AWARDED PLACES IN THE GRADED
SCHOLAR PROGRAM TO STUDY FULL-TIME
AT GRADED FROM GRADES 7-12

GRADED SCHOLAR ALUMNI



Being in a class with some of the brightest minds I've ever met pushed me to work harder. Never underestimate the power of education—especially when you have the opportunity to be surrounded by people who inspire you to be the best version of yourself.

LEONARDO OLIVEIRA '14
Skidmore College 2018 Graduate
BA, Computer Science
Full-stack Engineer



I'm now studying public administration at Fundação Getulio Vargas, and it's basically my way to give back to my whole country. I want the quality of education that was given to me to be accessible to more children.

ALEXANDRE NASCIMENTO '20
Fundação Getulio Vargas
Public Administration Student
Executive Director,
BRADUCA



Graded showed me that, if I really want something and if I have a vision, I can make it happen. That's something that I carry with me every day of my life.

LUIZA VORCKEL '22
Insper
Law Student



The Graded Scholar Program was life-changing. Graded gave me the building blocks I needed to be where I am today. My teachers and classmates pushed me to be more resilient. I have ambitious goals and am determined to work hard to make them come true.

LUIZA GARCIA '24
University of Notre Dame
Politics and
Economics Student

GET INVOLVED: HOW TO SUPPORT

ADOPT A SCHOLAR

Now you can add one or more tuitions to your monthly bill to help cover the cost of a Graded Scholar! By working together, we can increase the number of Graded Scholars.

Consider sponsoring a Graded Scholar for:

- One month (R\$14,222)
- One semester (R\$85,332 paid over 6 months)
- One year (R\$170,664 paid over 12 months)
- Full six-year program (R\$1,023,984 paid over 72 months)

ENDOW A SCHOLAR FOREVER

A contribution to the Graded Scholar Program Endowment is a gift in perpetuity. The money donated (the principal) is invested, protected, and generates interest. A portion of the interest earned is directed to the scholarship initiative. The fund continues to grow forever.

Current Endowment Total: R\$23,680,078 as of June 30, 2024.

DONATE

Contact Chief Development and Advancement Officer Tracy Harrison at development@graded.br.

True change in the world happens through education, and my family has witnessed how scholarships transform not only a single life but ripple outward, touching families, friends, and communities.

**CAROLINA
QUEIROZ HALLACK**
Parent and Graded
Adopt-a-Scholar
Donor

2023-24 ADOPT-A-SCHOLAR HONOR ROLL

Carolina Alves de Queiroz Hallack
and Ricardo Hallack

The Freitas Calheiros Family

The Hallack Family

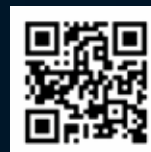
Andrea and Guilherme Johannpeter



EMBRACE GRADED SCHOLARS

A parent initiative created to support Graded Scholars and alumni with exceptional expenses, mentorship, job opportunities, and more. Small acts can have a massive impact.

JOIN THE
GROUP AND
FIND OUT MORE





Leadership Donors are those who contributed at a level of R\$200,000** or more and are recognized on Graded's Donor Pillar. Graded extends its deepest gratitude to our Leadership Donors, whose gifts are an investment in both the future of our institution and the success of every student.

Legacy Circle

R\$10,000,000+

Fundação Lemann
Rosalie and Claudio Haddad

Visionary Circle

R\$3,000,000 - R\$9,999,999

Juliana and Roberto '90 Sallouti

Benefactor Circle

R\$1,500,000 - R\$2,999,999

Anonymous
The Cabral-Gardner Family
The Garfinkel Family
Andrea and Guilherme Johannpeter
Alessandra and Ezra Safra
The Seripieri Family

Patron Circle

R\$500,000 - R\$1,499,999

Carolina Alves de Queiroz Hallack and Ricardo Hallack
Anonymous
Mariana and José Auriemo Neto
The Blay Family
The Bueno Netto Family
The Galeazzi Family
Ana Garcia and João Paulo Diniz
Tania Haddad '95* and Alexandre Nobre '95
Daniela and Richard Johannpeter
Maria Angela and Roberto Klabin
Maria '29, Eduarda '30, and João '35 Machado
Renata and José Ermírio de Moraes
Raquel Moura Borges
Claudia and Renato Ochman
Amalia Spinardi and Roberto Thompson

LEADERSHIP DONOR CIRCLE HONOR ROLL

Ambassador Circle

R\$250,000 - R\$499,999

Michele '80, Stephanie '08, and
Chloe '10 Behar
Ana Paula and Mauricio Bittencourt
A. Magalhães
The Della Rosa Family
The Duran* Family
The Formicola Family
The Freitas Calheiros Family
The Ioschpe Family
The Laport Family
Theresa Liu Choi Lei Leng
Ana Luiza '90 and Alex '90* Malfitani
Renato Maluli '82
Thatiana and Leonardo '90 Mello
The Paes de Almeida de Mello e
Souza Family
The Paiva Family
The Parent Teacher Association
The Quintella Family Charitable Fund
The Verdi Family
Fernanda and Alvaro Augusto Vidigal

Advocate Circle

R\$100,000 - R\$249,999**

The Abravanel Family
Anonymous (2)
Ana Carolina and José
Roberto Auriemo
Graziella and Helio Beltrão
The von Bernuth Family
The Biagi Family
Gabriela and Adriano Borges
Carolina Casañas-Giráldez and
Juan Giráldez
Paula and Hitoshi Castro
Suzana Cha and Jaco Yoo
Shirley and Alex '84 Chang
Felipe '28 and Helena '30 Chaves
Maria Fernanda and Fabio Coelho
Soraya and Edgard Corona
Regina and Gustavo* Diniz Junqueira
The Faugeres Family
Veridiana and Guilherme Ferreira
The Giangrande Family
The Gordilho Family
Isabel '18 and Pedro '18 Haegler
The Hauer Santos Family

Lucila and Jeffrey* Hoberman
Denise and Patrick Hruby
The Huang Family
Roberto Luiz Justus '73
Camila and David Kahn
Mylena, Carlinhos '84, João '17, and
Pedro '27 Kalil
Giuliana and Marcio Kaufman
Mônica and José Kfuri
Juliana and Renato Klarnet
Lily and Joe '89 Lee
The Lustosa Veirano* Family
Patricia and Marcelo Marco Antonio
The Markakis Family
Luciana and Angel '88 Martinez
Larissa and Caio Mesquita
Gabriella and José Miguel Neto
Victoria '18 and Clara '19 Miranda
Márcia and Kasuo Miyake
The Mofarrej Fonseca Family
Julia '31 and Andre '33 Ometto
Caroline* and Maximo '94
Pinheiro Lima

Lorena Pinheiro Lima '91 and Luiz
Felipe C. D. de Souza
The Protasio Family
Stefano '24 and Enrico '27 Rossi
The Rothier Faria Family
The Sá Family
Camila and Jório Salgado Gama
The Shores Family
Roberta Suplicy and
Phillip Bendenoun
Veronica Sverner and Jorge Arruda
Ana Carolina and Marc Szlezzynger
The Sztamfater Lottenberg Family
The Thumlert Family
Camila Vieira Santos and
Cristiano Biagi
Adriana and Jose Miguel Vilela
Tânia and Arnaldo Wald

**Board Member*

***Leadership Donor entry level
donation adjusted from R\$100,000
to R\$150,000 on January 1, 2018, and
from R\$150,000 to R\$200,000 on
November 11, 2020.*

GRADED GIVING EXECUTIVE COMMITTEE

GGEC members cultivate relationships with parents, alumni, grandparents, companies, and foundations and support Graded by fostering a culture of giving. We are thankful for their extraordinary dedication and passion. It is only with the participation of all stakeholders that Graded can reach its goals and achieve its vision for the future.

Mariana Auriemo
Fernanda Cavalca
Alberto Duran*
Guilherme Ferreira
Juliana Freitas Calheiros
Tania Haddad '95*
David Hodge*
Andrea Johannpeter
Caroline Pinheiro Lima*
Renata Queiroz Moraes
Roberta Rolim Machado
Fernanda Valente
Fernanda Vidigal

Richard Boerner,
Superintendent, Ex Officio
Tracy Harrison, Chief Development
Officer, Ex Officio

**Board Member*

"Graded is more than a place of learning; it's a community where futures are forged. Every time we contribute to our school, we're not just supporting bricks and mortar but nurturing dreams. As the transformative power of the Graded Scholar Program has shown, by giving today we can make these dreams accessible to all."

Guilherme Ferreira, GGEC Member

GRADED ANNUAL REPORT

**WE SURPASSED
OUR GOAL!**

R\$2,311,464*

**RAISED THANKS TO YOUR
GENEROUS DONATIONS, WHICH
MAKE THESE PROJECTS POSSIBLE**

*81.4% in monetary contributions + 18.6% in gifts-in-kind

**PROJECTS COMPLETED IN
2023-24 ACADEMIC YEAR:**

- Think Thank 2.0
- Dr. Jane Goodall Visit
- Shades of Yale A Capella Group Concerts and Workshops
- Graded Scholar Program Support
- Graded Scholar Summer School Program at Columbia University
- Wireless Microphones for the Arts
- Visiting Author Series
- Sports Team Benches
- Middle School STEM-A-THON
- Eagles Read Program Books
- Athletics Center Signage
- Lower School Worm Composting Stations
- Upper School Kiosks



I ♥ G



UAL FUND



GRADED





GROWING A GREENER GRADED



**GREEN
GRADED**



Graded made significant strides in its sustainability practices over the 2023-24 academic year.

A key focus has been the reduction of waste sent to landfills. By doubling composting capacity, expanding vermicomposting to additional lower school classrooms, and upgrading cafeteria waste stations, the school reduced non-recyclable waste by 32% and increased composting by 83%, yielding 1500 kg of rich fertilizer for campus grounds.

Graded's Food Waste Reduction Challenge encouraged every student, faculty, and staff member to reduce the amount of food they threw away during lunch. The challenge was a success, cutting food waste by nearly half. The addition of solar kiosks, rainwater harvesting tanks, and double-sided printing further curtailed Graded's carbon footprint. High school students also raised more than R\$7000 for the conservation of the *Mata Atlântica*, and Celebration of the World marked the school's first carbon-neutral event. The revitalization of the lower school vegetable gardens is helping students develop a connection with nature from a young age.



Graded's sustainability efforts are a work in progress, and improvements and new initiatives will be implemented each year. Efforts have not only reduced the school's environmental impact but have also inspired the community to embrace sustainable practices.

GRADED ANNUAL FUND DONORS



Platinum Circle

R\$50,000+

Anonymous
Carolina Casañas-Giráldez and
Juan Giráldez
The Della Rosa Family
The Duran* Family
Ana Garfinkel '99
Bruno Garfinkel '96
The Lopes da Cunha Family
Fernanda and Leonardo Morari
The Parent Teacher Association
Carlos '02, Fernanda '03, and
Marcos '06 Pedreira
The Pi Arima Family
Nathalia and Demian Pons
Audrey and David '83 Rostov
Yurban (Sapore S.A.)

Centennial Circle

R\$19,200 - R\$49,999

Maristella Ansanelli and Vitor Faga
The Busoli Ortega Family

Sandra Chen and David Liu
Veridiana and Guilherme Ferreira
Claudia Frederico and
Francisco Paraiso
The Godoy Family
J & S Family
The Klien Rudge Family
Ana Luiza '90 and Alex '90* Malfitani
Renato Maluli '82
The Simões Amorim Family
Ana and Daniel Vaz
The Xavier Family

Trustee's Circle

R\$10,000 - R\$19,199

Anonymous (3)
Bianca and Miki '95 Bader
The Bellini Nolli Family
Carolina '04 and Pedro Drevon
Sherry and Mauricio Esteves
The Graded Scholars Bowl
Isabel '18 and Pedro '18 Haegler
Beatriz and Michael Hajjar

Andrea and Guilherme Johannpeter
Daniela and Richard Johannpeter
Juliana and Marko Jovovic
Juliana and Renato Klarnet
Emilia and Domingo Lastra
Carlos Mello and Pedro Lima
Ana Carolina and José Lúcio Nascimento
Clarisse and Jonathan O'Day
The Sorrentino Family
Ricardo C. Veirano*

Century Club

R\$5,000 - R\$9,999

Anonymous
Cecilia '33, Antonio '35, and
Francisco '38 Azevedo
Theo Biancastelli '36
Deborah and Matthew Cushing
Kelly and Eric Garrison
Camila and David Kahn
The Kairalla Assad Family
Lygia, Konstantinos '92, Julya '23, and
Paulo '25 Markakis

Kira '37 and B '35 Martini
Karina and Jason Medcalf
Manuela and Marcio Santoro
Ana Luiza and Victor Schmutzler
Patricia and Daniel Yamamura

Eagle Club

R\$2,500 - R\$4,999

Caroline and Carlos Eduardo Barsotti
Paloma and Otto Baumgart
The Boerner Family
Julia '31 and Rafa '32 Braun
Paula and Gustavo Clark
Juliana '09, Rafaela, Victoria, Gustavo,
and André de Freitas Valle Nahas
Juliana Germinari and Denis Lee
Alice '38, Isabela '36, Stephanie, and
Marcelo Kubli
Maria Carolina and Antonio Machado
Leon Marques Regino '38 and Celina
Marques Regino '40
Caroline* and Maximo '94
Pinheiro Lima
Renata Romanich and Henrique Buosi
Mariana and Jose Guilherme Sartori
Felipe '33 and Rafael '35
Sirotsky Lucchese

Gold

R\$1,000 - R\$2,499

Mônica Aipp and Marcos Marcolino
Anonymous (7)
The Atallah Mehero Marques Family
Meir Bouqvar Wiggers '33
Márcia Carvalho Quinlivan '02
Susan Clain
Renata and Antonio '00 Conceição
The Cruz Family
The Dellape Family
Scott Farrell
Maria Fernandez and Damian Seltzer
Elaine and Silvio Gabor
Robert Gramss '89
The Kaufman Family
Nadine Kitto and Rob Switzer
Zoe '29 and Ben '27 Klotz
Charles '78 and Daisy '81 Krell
Mary Lou Leiser Smith '64
Antonio Lima Cosac Said '31

João De Lima Horta Hopp '28
The Lockhart-Sousa Family
Jayce Matsuoka '31
Melissa Musleh Bee
Alexandre Nobre '95 and Family
Rubens and Kahoru Noguchi
Tracy and Jorge Peixoto
Daniel Roller Nogueira '01
Nacho '23, Pedro '25, and Gonzalo '26
Sánchez Macías
Alice Shi and Lucas Wu
Betina '88, Yasmin '29, Peter Z. '30,
and Peter Ting

Silver

R\$1 - R\$999

João Pedro Aguiar de Souza '20
Gabriela Almeida
Elizabeth Angney
Anonymous (14)
Lucinha Ariani
Thais Baptista
Arlido Bedin
Ana Biajoli
Bianca Biglia
Marcello Bulgarelli
Estevão Buosi '29
Tiz Buosi '27
Rayssa Capello
Andresa Carvalho
Yone de Carvalho
Karina, Lavinia '34, and Flavio
Cavalcante
Christa and Manny Choy
Andrea Colsato
Renata Danziere
Ermeson Ferreira Santos and
Christopher Lee Erickson
José Freires
Kate Gardner
Patricia Gehrels
Gonçalves Transportes e
Turismo LTDA
Luz Angela Gonzalez
Kristin and Ryan '99 Hay
Anita Hayashi
The HR Team
Luiza I.
Isabella Krell '11

Courtney Kupersmith and
Timothy Seaton
Lori Laliberte and Jon Exall
Renata, Flavio, and Thomas Lopes '37
Laura Martinez
Peter Miller '73
Olga Molina
Luiza Moraes
Maggie Moraes
Heidi Moriyama
Paula Nishino
Fabi Oliveira
Ricardo Paraventi
Fabio Pelissioni
Lucas '29 and Stella '33 Peron Lorch
Layla Pinheiro
Laureana Piragine and Rodrigo Otávio
Patricia Purdie '81
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**Board Member*

We endeavor to ensure the accuracy of this honor roll of donors. If your name is incorrectly listed, please accept our apologies and bring the error to our attention at advancement@graded.br.

ALUMNI

November 29

GRADED ALUMNI WINE & CHEESE

Alumni ranging from the class of 1954 to the class of 2023 reunited on Graded's campus for an evening filled with nostalgia, laughter, and connection.





December 16
**CLASS OF 2013
10-YEAR
REUNION**

Members of the class of 2013 gathered at Graded for their 10-year reunion. The classmates enjoyed a tour led by our student ambassadors that showcased the remarkable campus transformation that has occurred over the past decade.



SENIOR LEADERSHIP TEAM

Richard Boerner

Superintendent

Ana Allen

Lower School Associate Principal

Shannon Beckley

Chief Learning Officer

Bryan Bordelon

High School Principal

Susan Clain

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Annie Neill

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GRADED

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