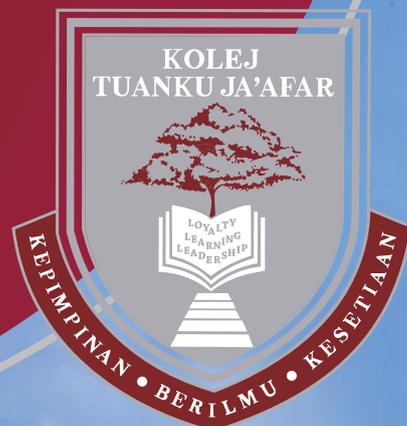


KOLEJ TUANKU JA'AFAR

VISION 2030





MESSAGE FROM CHAIRMAN OF TRUSTEES

Vision 2030 is our 10-year strategic plan, building on Kolej Tuanku Ja'afar's 30-year legacy and foundation, and acknowledging the dynamic environment in which our school operates.

The School is built on firm foundations: financial stability, strong student numbers, a well-established heritage and tradition, and excellent academic outcomes. However, we must not rest on our laurels. It is important that the School prepares students well for the uncertain times in which we live. The children of today will experience change and innovation of which we cannot even dream. They will work and live in ways we never thought possible. They will have jobs which have not been invented yet. They will use technology which is beyond our imagination. It is vital that KTJ equips our students to thrive in this world. Our ambition is that KTJ students are the global leaders and influencers of tomorrow, making a positive impact on our environment and on those within their global community.

Vision 2030 is unashamedly ambitious, setting the goals which will help us to achieve our vision of being the school of choice in South-East Asia. This is no flippant ambition; it represents a set of targets which Trustees know the School can achieve. We are confident that under the guidance of our Principal, Dr. Glenn Moodie, and his Senior Leadership Team, we will see a realisation of these goals over the next ten years.

The Board of Trustees is delighted to commend to you this plan.

YAM Tunku Naquiyuddin ibni Tuanku Ja'afar
Chairman of Trustees,
Kolej Tuanku Ja'afar

MESSAGE FROM THE PRINCIPAL



Vision 2030 marks the culmination of months of planning and discussion between the School and its various stakeholders: Trustees, students, parents, teachers, staff, business partners, charities and the community surrounding our campus in Mantin.

I share the Chairman's excitement for our plan. It is an ambitious one, but it is also one that will ensure that our students are fully equipped to make a difference to the world around them.

KTJ is a special place. It has a heritage which goes back 30 years and it has a network of Trustees, staff, students, parents and alumni, who believe in its unique position within Malaysia. We plan to harness this for the good of all those within our community, but also for the good of those outside of it. KTJ is a place where the global leaders of tomorrow are developed, but it is also a place where actions are set in motion which will ensure a better future for those communities within which our students will live and work. We are firm believers in the advantages of an all-round education and we will continue to fly the flag for this approach in the years to come.

Along with the Trustees, the Senior Leadership Team and all staff, I am looking forward to the challenges of seeing this plan through to fruition. We are confident that by working together as a community focused on these goals, we will achieve our ambitions and set ourselves up for a very bright future.

Dr Glenn Moodie
Principal,
Kolej Tuanku Ja'afar

GUIDING PRINCIPLES

Our KTJ Guiding Principles were shaped by our community and they are at the heart of Vision 2030.

Our vision is ambitious and challenges us to be far-sighted in our focus and the decisions we make. We know KTJ remains one of the premier international schools in Malaysia; we want to build on this, broadening our appeal across South-East Asia and ensuring that we continue to stand out in the highly competitive international schools market.

Empowering students, building character and valuing diversity have always been at the heart of what KTJ does. Our updated Guiding

Principles stretch our ambition, putting focus on the role our students will play as leaders, emphasising the importance of responsibility and sustainability, and our core values of integrity, empathy and mutual respect.

The shape of our school has changed during our 30-year history. With a growing number of day students, it is important we reflect upon what this means for our mission as a school. At the same time, we firmly believe that our boarding ethos provides a unique experience for both our day and boarding students and sets us apart from our competitors - this is reflected in our mission.





VISION

To be the school of choice in South East Asia, empowering students to become responsible leaders of a sustainable, global community.



MISSION

To nurture and inspire our diverse learning community, providing a holistic, British-style day and boarding school education in a Malaysian setting.



VALUES

Integrity
Empathy
Mutual respect

We subscribe to the ethics and standards of the following organisations:



Council of International Schools



Federation of British International Schools in Asia



Council of British International Schools



Association of International Schools in Malaysia



Boarding Schools' Association



Headmasters' and Headmistresses' Conference





KTJ'S

5 STRATEGIC THEMES

Vision 2030 brings to life the ways in which we will deliver our mission and achieve our vision, whilst living our values of integrity, empathy and mutual respect.

There are five strategic themes:



Learning for a Global
Future



Belonging to a Unique
and Diverse Community



Extending Our Reach



Developing Inspiring
Environments



Championing Sustainability



LEARNING FOR A GLOBAL FUTURE



OUR AMBITION:

KTJ students are prepared to be members of a global community in a fast-paced and interconnected world; they are multilingual, digitally savvy and media literate. They are known for being responsible, critical thinkers, collaborative and adaptable; willing to take risks and continuously learn. This means that they are helping to shape sustainable solutions to the global problems and to opportunities we have yet to encounter.

STRATEGIC GOALS:


01 **Our curriculum**
We will review our curriculum and ensure it provides for the needs of our students in our ever-changing world.


02 **Student support**
We will ensure we have a model of support which caters for the needs of all students within our diverse learning community.


03 **Digital learning**
We will explore opportunities in emerging digital learning channels and develop our students' digital citizenship.


04 **Learning culture**
We will inspire a focus on continuous learning and improvement across the whole school community.


05 **Our teachers**
We will further develop our teachers as passionate, highly-skilled, values-driven and reflective practitioners, who continually improve the learning experience; and we will work with universities to develop the next generation of international teachers.


06 **Continuous feedback**
We will develop our approach to monitoring and supporting student progress, ensuring frequent and appropriate feedback for students to reflect and act upon.



BELONGING TO A UNIQUE AND DIVERSE COMMUNITY

OUR AMBITION:

At KTJ we are known for nurturing, inspiring and empowering students to develop their true character. Our KTJ culture is central to this; a culture which values adaptability and the diversity of our community; puts the rights of the child at its heart; enables delivery of our vision and mission; is underpinned by our values; respects our heritage and traditions; and promotes the wellbeing of all members of our community. We attract people to join our community because they share our values and vision for the School. They stay because they experience a unique KTJ culture.

STRATEGIC GOALS:

01

Guiding Principles

We will enable all stakeholders to live and breathe our Guiding Principles.

02

KTJ character and culture

We will develop and grow our KTJ leaders and managers (students and staff) to be role models of our KTJ character and custodians of our KTJ culture.

03

One learning journey

We will develop greater integration across our school, creating one seamless learning journey from Early Years to Upper Sixth.

04

Keeping children safe

We will further embed a culture of safeguarding and child protection across the school community.

05

Focus on wellbeing

We will build awareness amongst our whole community of our responsibility for creating and sustaining healthy lifestyles and a healthy environment.

06

Internal partnerships

We will strengthen partnerships and collaboration within our school and with our parents, creating more opportunities for involvement for all in the life of the School.

07

Recognition

We will ensure we recognise the contribution every member of our community makes to the success of our school.

EXTENDING OUR REACH



OUR AMBITION:

Building upon our reputation for the delivery of high quality, British-style education, at KTJ we are identifying ways we can extend our reach through our brand, building partnerships and connections with other schools, businesses, organisations and our local community; and looking at opportunities to enable others to benefit from our facilities and expertise.

STRATEGIC GOALS:

01

New opportunities

We will identify where we could expand our offer, enabling others to benefit from the KTJ experience and expertise.

04

Bursaries

We will develop a proposition so that we can provide bursaries for exceptional children in our local Mantin community.

02

New markets

We will identify new markets for our existing propositions, both locally and internationally.

05

Alumni

We will develop our approach so that alumni continue to feel part of our community and can contribute to our future success.

03

External partnerships

We will further develop partnerships which benefit and enrich the experience of our students and staff, including with universities and with the digital and tech industries.

06

Communications

We will ensure that we keep all of our stakeholders up-to-date with the great work we are doing.





DEVELOPING INSPIRING ENVIRONMENTS

OUR AMBITION:

KTJ is an innovative, creative and sustainable environment in which to learn, live and work. Our beautiful grounds and buildings inspire learners, whilst reflecting the integrity of our history. We focus on innovation in technology, processes and systems, as well as building design for the benefit of our whole school community.

STRATEGIC GOALS:



Refresh our site

We will put in place a refurbishment programme which takes account of the need to provide new and innovative learning spaces.



Focus on STEM

We will develop and build a state-of-the-art STEM facility, accessible by Primary and Secondary students.



Digital strategy

We will create and deliver a digital plan which enhances learning, strengthens relationships within our community and extends our reach.



Staff accommodation

We will develop and implement a strategy which meets the needs of our faculty and support staff in a boarding environment.



Sports

We will build our provision further so that students continue to participate enthusiastically and reach high standards in a range of sports.



Food and dining

We will continue to look at how we develop and enhance our food and dining experience.



Operating effectiveness

We will work to ensure that all our operating processes and practices are as efficient and effective as possible.



CHAMPIONING SUSTAINABILITY



OUR AMBITION:

At KTJ we take a leading role in creating a more sustainable and healthy society in Malaysia, developing responsible student leaders who actively contribute to the betterment of society and the world around them. We prioritise sustainability in our decision-making and work hard to improve the impact we have in areas that matter for the future of our planet; the environment, equality and community development. Through our work and focus, we aim to set an example for others, becoming the leading carbon-negative school in South-East Asia.

STRATEGIC GOALS:



Recycling

We will create a shift across our whole community in the importance of recycling and maximising the use of our resources.



Community engagement

We will establish and contribute toward projects in our local community, sharing resources and expertise to enhance lives.



Eco School Green Flag accreditation

We will achieve and maintain this award as recognition of our work in this area.



Ethical sourcing

We will develop and implement an ethical sourcing strategy.



Energy production

We will aim to be carbon neutral by the end of 2025.



Student learning

We will embed sustainability as a learning theme throughout the curriculum and extra-curriculum, contributing to sustained behavioural change in our students.



Our role as a local employer

We will ensure that we establish KTJ as a responsible employer and institution within our local community.









CONTACT US

We are committed to delivering our strategic goals aligned across the five core themes which drive Vision 2030. We welcome your feedback and further suggestions on how we may better serve our stakeholders.

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