

# AUGUSTEA GAZETTE

*The official newsletter of Augustea Ship Manning Phils Inc.*



## In This Issue . . .

Message from the Desk p.2

---

Company News p.3

Cadets Virtual Graduation

Crew Promotion

Crew Vaccination Update

Day of the Seafarers

---

Maritime News p.12

Crew Changes

Vessel Inspection

---



# MESSAGE

## from the Desk

The third edition of our magazine is covering the month of celebration of the seafarers and allow me to say that it is also my day because although I stopped to be at sea long time ago, I always feel to be a seaman maybe with more responsibility but deep inside myself I never forget the vessel and the people. This year because of COVID-19 all the world understands the importance of the seafarers, we are happy about that but until now there is no fixed procedure for the vaccination of the seafarers and for the free circulation of seamen. A lot of restrictions worldwide are still affecting the crew change and seems that this year there are more people stranded onboard than last year. From our side together with the owner we are continuously searching for the best solution to relieve our crew in time and although sometimes we were obliged to keep our crew stranded in the hotel for several days, we still performed the change.

From the magazine, we can also understand our system of Career Development Plan (CDP) and this month we have a promotion of a very young captain of 32 years of age that is coming from our pool of cadets. This must be a spring for all of you to do better onboard in order to be considered for promotion and to fulfill your dreams to become Captain or Chief Engineer. Also, you can see that our system is still focused on the cadets in fact we had the graduation of Batch 28A.

Another important thing that was done last 2 months was the video prepared by C Transport Maritime Media Department with our collaboration for the day of the seafarers. All of you I think were capable to see the video and let me express my deepest thanks to all the crew who participated.

The intention of the magazine is to be more close to you. On the other end, we would like also to have your insights that we can publish on the next edition, therefore, if someone of you would like to participate on history or any other things that can be of interest for everybody, feel free to send to us starting from today. We will be very happy to share with everybody the repost.

The last thing is the update on vaccination that starts here in Manila we do hope strongly that from July, all the seafarers joining the vessel will be already vaccinated and we also hope that the improvement worldwide of the pandemic can remove restrictions and restore the free circulation of seafarers worldwide.

*Thank you!*

Capt. Nicolo Terrei

# Cadetship Program Virtual Graduation Class of 2021

## Company News

On May 14, 2021 the Virtual Graduation of Cadets Batch 28A Class of 2021 under the I.M.A Academy Philippines Cadetship Training Program was conducted.

The virtual event was attended by Capt. Nicolo Terrei, I.M.A. Instructor CM Francisco Bago and CE Benedicto Giagonia while the graduates was confirmed by Capt. Edhart Marcos for 25 Deck Cadets and 18 Engine Cadets.

The honor cadets for deck department was led by DC Victoriano Baligod 1st Honor, DC King Christian Faustino 2nd Honor and DC Adrian Patrick Lim 3rd Honor.

For the engine department, EC Ric Lester Suyman 1st Honor, EC Carl Blozo 2nd Honor and EC Marlito Cartagena 3rd Honor.

While the special awards for Leadership and Service Awards were given to Chief Cadet DC Japheth Luke Enerio and EC Mark Villaver and to other 3 deck and 3 engine cadets.

The graduating cadets pledge to treasure the learnings, honor, privilege and prestige of the academy. And further pledge to always be grateful for the knowledge, skills and guidance imparted to them.



*Cherish your visions and your dreams as they are the children of your soul, the blueprints of your ultimate achievements.*

CAREER DEVELOPMENT

# C R E W

*"Learning never exhausts the mind"*

— Leonardo da Vinci



**MST FRITZ GERALD SAGRA  
STAR LYDIA**

Capt. Sagra was promoted onboard on 15 June 2021 at a young age of 32. He is part of the Cadetship Program way back 2010 and later on to Career Development Program in 2014. He has been with Augustea fleet since the start of his career. After 11 years, he was able to reach his goal of becoming a full pledge Master onboard bulk carrier ship.



**MST ALLAN PALTADO  
AOM ELENA**

MST Allan Paltado was promoted onboard on 19 May 2021 in AOM Elena. With his dedication at work, he has been promoted to the highest rank after 2 contracts with Augustea fleet.



**MST HERNAN BAGAFORO  
STAR EVA**

He was promoted onboard on June 29, 2021 at the age of 39. He is also part of the Cadetship Program in 2002 and has been with the company since then.

He is a well experienced Chief Officer for 45 months before finally reaching the highest rank this year 2021.



**PROGRAM**

# PROMOTION



**CENG JERAN TUMULAK  
AQUABELLA**

Chief Engineer Jeran Tumulak, 37 was promoted onboard last May 13, 2021. He was 2nd engineer from 2014 for bulk carrier and was with the CTM fleet from 2018. Since then, he has been consistent on his good performance onboard until promoted to Chief Engineer.

Hardwork really pays off!



**CENG CRIS III LEGASPI  
STAR LYDIA**

C/E Cris Legaspi III is one of our longtime roster crew and has been 2Eng for the last 38 months. He has been steadfast with the company for 5 years now and finally on his latest accomplishment to achieve the highest rank in the engine department lives to the purpose of the company's Career Development program.



**CENG NELSON ROTAIRO  
ML FREYJA**

C/E Rotairo started with the company as Third Engineer in a container vessel on 2017. He was then transferred to the Visemar fleet on a roro-pax vessel where he was 2Eng together with Italian officers. Since then he was on rotation on this vessel with a very satisfactory performance on his job and a positive behavior.

*"You are what you choose to become"*

# Crew Promotion



COFF ORBILLE SICAD  
AQUASALWADOR



3OFF ROBERT DELA MERCED  
STAR PIERA



3OFF BRYAN GUZMAN  
STAR GENESIS



4ENG FREDDIE GERMANO  
AQUASCOPE



AB GERALD KIER RAGOS  
STAR APHRODITE



OS PRINCE JOSEPH PABALAN  
AQUAKNIGHT

“The Future Belongs To The Competent.  
Get Good, Get Better, Be The Best!



# IT'S PEOPLE, NOT SHIPS, THAT DELIVER THE WORLD'S GOODS

The outbreak of COVID-19 has had a devastating impact on the world, sparing no country. This has hugely impacted the maritime industry and thus the seafarer's life. Global shipping depends on nearly 2 million seafarers world-wide, who makes it possible for the world to receive the goods and products needed for everyday life. Maritime Industry bodies, NGO, IMO are working hard by issuing many guidance and circulars, but Seafarers are still struggling to get recognition as key worker status in many countries. The serious challenges seafarers have faced so far are relating to quarantine requirements restriction on the border crossings, repatriation & crew changeovers, abandonment, renewal of certification and licensing of seafarers. Seafarers are forced to serve beyond normal contract periods. They are stuck onboard for extended periods. It seems that there are spikes in infections or new variants identified and the route to home for seafarers is denied.

Government needs to understand the transient nature of seafarer's profile and their importance for the global trade. Any decision on further restricting seafarers travel to the crew change hub ports should be taken pragmatically. Issues of when and how seafarers will be vaccinated is also important. Prioritizing seafarers in their home country for vaccination will be of great help. Also, countries who have single dose WHO listed vaccine available should offer and prioritize for international seafarers. It is not all negative. There is progress being made but slowly.

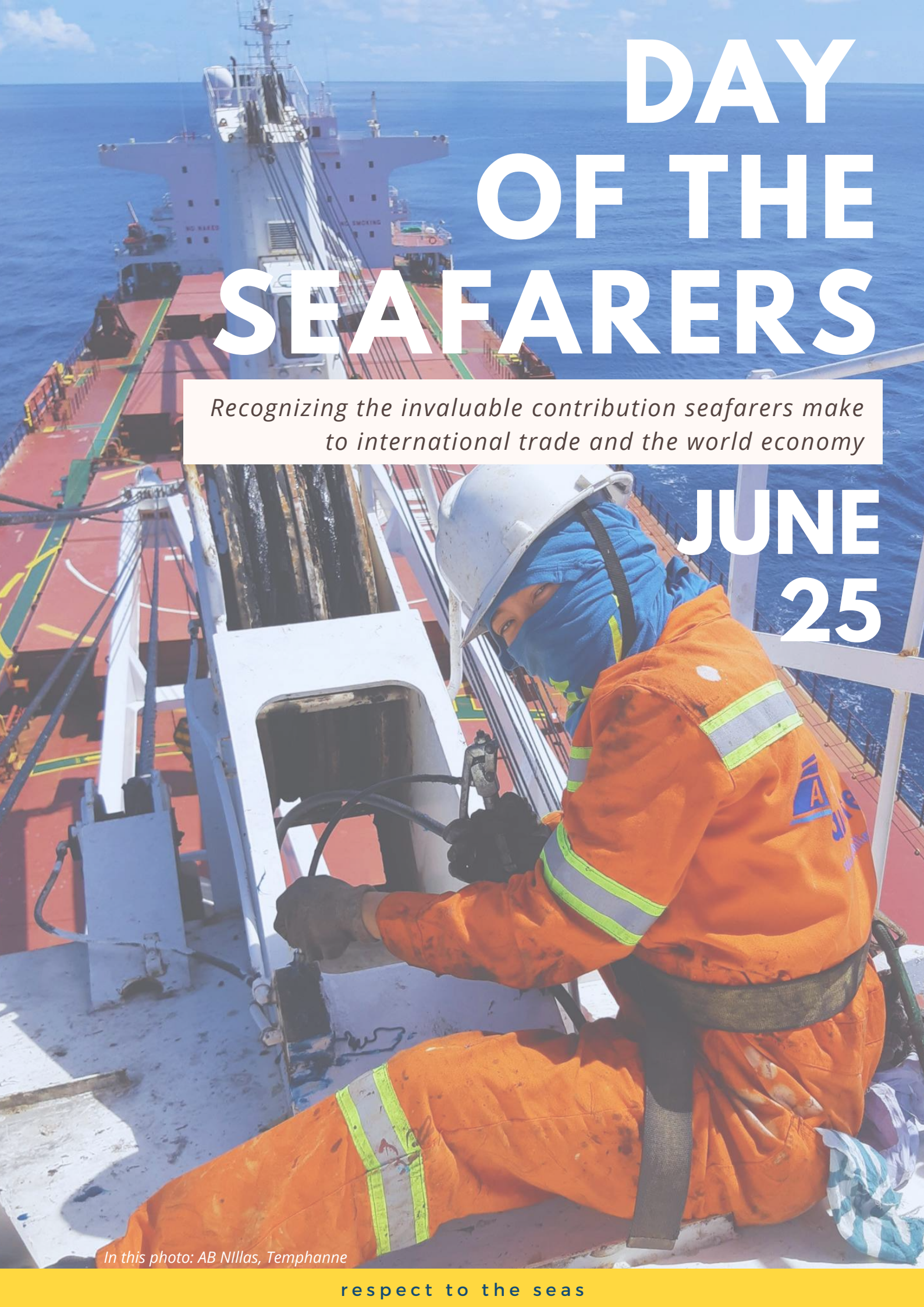
*More importantly, it is a day to say thank you to all seafarers.*

**Happy Day of the Seafarers! ???**

Capt. Vishal Kumar, Nautical Manager, INTERTANKO







# DAY OF THE SEAFARERS

*Recognizing the invaluable contribution seafarers make  
to international trade and the world economy*

JUNE  
25

*In this photo: AB Nillas, Temphanne*

respect to the seas



The **DAY OF THE SEAFARER** not only pays tribute to the world’s 1.5 million seafarers who are often overlooked, but also shows respect, recognition and gratitude via the interaction on social media and online. The day also aims to educate the public around the issues that are currently faced by seafarers, and what needs to be done to achieve a better future for them.

Last year the campaign focused on the importance of governments to acknowledge seafarers as key workers, easing travel restrictions that would facilitate crew changes. This year the campaign is continuing to promote this message and is expanding on the issue of a fair future for seafarers.



“We all must keep seafarers in our hearts and continue to take action that will return seafaring to normal practises for crew changes.”





# CREW VACCINATION UPDATE

This quarter, some of our vessels in the US started to get the vaccine against COVID-19.

The first vessel to get the vaccine was AOM ELENA in Mobile, Alabama USA on June 3, 2021 for the first dose of Pfizer-Biotech Vaccine while the 2nd dose was completed on 26th June 2021. It was a very good opportunity for all the crew onboard since the vessel is a liner to the US coast.

STAR EVA crew onboard has also completed the J&J/Janssen vaccine when the vessel arrived in US on 3rd June 2021 in Louisiana.

While BULK MEXICO who went in Baltimore USA has also completed the dose of J&J for all the crew onboard.

Needless to say, vessels bound to the US have the highest opportunity to get the COVID-19 vaccines.



VACCINATION ACCESS  
is key to enabling  
**SEAFARERS**  
to move the world's  
goods safely



**COVID-19 Vaccination Record Card**

Please keep this record card, which includes medical information about the vaccines you have received.  
Por favor, guarde esta tarjeta de registro, que incluye información médica sobre las vacunas que ha recibido.

Last Name: CUSTODIO      First Name: LITO      MI: R.  
 Date of birth: 20 NOV 1974      Patient number (medical record or IIS record number):

Vaccine	Product Name/Manufacturer Lot Number	Date	Healthcare Professional or Clinic Site
1 <sup>st</sup> Dose COVID-19	Klein's Pharmacy Vaccinator's Name: Frank Henderson		
2 <sup>nd</sup> Dose COVID-19	Vaccine Name: Janssen (J&J) Lot # 204A21A Dose: 0.5ml Exp: 6.23.2021		
Other	Date of Vaccination: June 8 2021		
Other	Arm (circle) <u>R</u> <u>L</u>		







# GET VACCINATED



## COVID-19 VACCINE

HELPS PROTECT YOU,  
YOUR FAMILY  
AND YOUR COMMUNITY



# MARITIME NEWS



Photo Courtesy of 3/Off Matus, Bobbie Joy

## Tackling emergency situations onboard

*Questions raised over whether crew supply industry can recover from setback as seafarer costs soar*

*A fire onboard may happen in every vessel and has to be managed not only successfully, but also quickly, in order to prevent larger damages or even loss of vessel and crew, which could happen if the fire spreads. Fire on board is one of the many emergency situations that can occur onboard a ship. In any case, a confident and calm crew will handle them effectively, putting the situation under control.*

The preparedness of emergency equipment, such as emergency power sources and fire pumps of ships, and the ability of the crew in responding to emergency situations, are critical factors in saving human lives, protecting the marine environment and minimizing damage to ships. In that regard, continuous training and practical drills onboard are vital, without however ensuring that in case of the emergency, the crew will correspond as per instructions. It is known that in spite of adequate training, many people get panic attacks and cannot function as they should in an emergency.

Nonetheless, there are many emergency systems onboard a ship that assist operators in ensuring enhanced safety of the crew and the ship during emergency situations. The emergency equipment of ships should be regularly maintained to ensure immediate use in emergency and hazardous situations, and their performance should always be guaranteed. Familiarization of seafarers with the emergency systems and procedures is also essential.

Such systems include (indicative list, additional items are included in SOLAS related regulations):

- Emergency Lighting
- Communication systems
- Navigation systems
- Fire detection and alarms
- Steering gear (period of time required by SOLAS regulation 29.14)
- Main engine control and alarms
- Fire pumps



However, according to the statistics of the Tokyo MoU and Paris MoU on Port State Control in years 2015- 2017, among the 19 areas of deficiency types, the equipment of emergency systems was identified for about 6 % of the total deficiencies. The number of deficiencies related to the emergency generators in 2017 increased approximately 30% from the number in 2015 in the Tokyo MoU region. At the same period, the number of detentions related to the emergency generators also increased more than twice in the Paris MoU region. In that regard, the MoUs decided to jointly conduct a Concentrated Inspection Campaign to address related issues.

The data of the related CIC conducted by many MOUs should be used by operators as a lead factor for improvement of performance, bearing in mind that the

crew should be trained to constantly maintain vessel's condition, be familiar with its functions and would also be adequately aware of how to use, complete and update the related documentation, which is important not only because it is required but also because this would be helpful to monitor the condition and the functionality of the emergency systems. Last but not least, under no circumstances should the safety drills be omitted, as their objectives are the alertness of crew, always under an effective and continuous supervision.

Overall, operators and crews should always review any deficiencies related to emergency systems, evaluate the effectiveness of their maintenance and update accordingly along with relevant regulations.

## First International Treaty to Address Violence and Harassment Comes Into Force

*ILO will launch a global campaign to promote ratification of the Violence and Harassment Convention*

*The first international treaty on violence and harassment in the world of work comes into force on June 25th 2021, two years after it was adopted by the ILO's International Labour Conference (ILC).*

To date, six countries have ratified the Violence and Harassment Convention, 2019 (No. 190) – Argentina, Ecuador, Fiji, Namibia, Somalia and Uruguay. Ratifying countries are legally bound by the provisions of the Convention a year after ratification.



The Violence and Harassment Convention recognizes the right of everyone to a world of work free from violence and harassment and provides a common framework for action. It provides the first international definition of violence and harassment in the world of work, including gender-based violence and harassment.

Violence and harassment at work takes a range of forms and leads to physical, psychological, sexual and economic harm. Since the adoption of the Convention, the COVID-19 pandemic has further highlighted the issue, with many forms of work-related violence and harassment being reported across countries since the outbreak began, particularly against women and vulnerable groups.

“A better future of work is free of violence and harassment. Convention 190 calls on all ILO Member States to eradicate violence and harassment in all its forms from the world of work. I urge countries to ratify the Convention and help build, together with employers and workers and their organizations, a dignified, safe and healthy working life for all.

...said Guy Ryder, the ILO Director-General in his message to launch a global campaign to promote the ratification and implementation of the Convention. The global campaign will be launched during the ILO Action Week on Convention No. 190, which takes place 21-25 June 2021.

The Action Week calls for renewed commitment from countries to ratify and implement the Convention. Following the Action Week, the ILO will launch a guide aimed at helping constituents and other stakeholders promote and implement the Convention and Recommendation.

The guide covers core principles and measures that countries can take to prevent, address and eliminate violence and harassment in the world of work, including examples of national laws, regulations and policies.



# ONBOARD

# activities

*Safety drills are one of the most important pillars of onboard safety*



Fire Drill





# VESSEL INSPECTION

The ship M.V. "AQUAMARINE", has arrived from Zhanjiang, China from the month-long anchorage waiting for its Australian loaded Coal cargo to be discharged in China from October 23, 2020 until its departure last May 23, 2021. The ship arrived in Manila Bay anchorage on the 26th of May 2021 for Full crew change of Filipino seafarers, and will resume its voyage to Samarinda, Indonesia for loading Coal and discharging in India. The ship has installed its BWMS - Purimar by Samsung Industries in its recent Drydock. The inspection was carried out at Manila Bay Anchorage Philippines on the 26th and 27th of May 2021.

Vessel Inspection was conducted by Capt. Edhart Marcos.



Another vessel inspected is M.V. "BULK KYUSHU", has arrived from Shidao, China from its Special Survey drydock from March 31 - May 12, 2021. The ship arrived in Manila Bay anchorage on the 19th of May 2021 for crew change of Filipino crew, prior advise a possible loading in West Australia (Still awaiting orders).

The ship has installed its BWMS - Purimar by Samsung Industries in the recent Drydock and has also changed its classification from Bureau Veritas to Lloyds Register.

# CREW CHANGES IN MANILA



AQUAMARINE



BULK KYUSHU

2ENG DIZON JOEL  
 2OFF DAVID RHODEL  
 3ENG TEODORO RYAN JOHN  
 3OFF NICOLAS MICHAEL  
 AB AQUIO MARK ANTHONY  
 AB BARNES ERIC  
 AB EVANGELISTA ARJAY  
 BSN RICALDE RODELIO  
 CCK DULA ENRIQUE  
 CENG BARREGA WILLIE

COFF ESCUADRO DANTE  
 DCAD BORLING CLIFF JAYMAR  
 ETO JABIDO NERIO  
 FTR SILAO ARMAN  
 JR 4ENG ESCASIO MARK NICHOLAS  
 MSM AVESTRUZ LOWE GIE  
 MST CANIEDO RICHARD  
 OLR ANDAM JOSEPH  
 OS ICAONAPO KEVIN  
 WPR ALMINE JOHN MICHAEL

ECAD BUBAN RYAN  
 ETO PLARIZA EDUARDO  
 FTR DUNAN EUGENIO  
 MSM SALUD NORMAN ANDREW  
 OLR VIGO NEELMARCH JAY  
 OS ENOJADA EL DON  
 WPR TORREJAS ROMEL

3ENG BAGNOL RAMIL  
 3OFF CATINDIG VIRGILIO  
 AB MOJICA ARIEL JR.  
 AB RAZON NELSON  
 AB SARVIDA JOB KEVIN  
 BSN GAMELO MICHAEL  
 CENG VILLACAMPA MANSUETO JR



AQUAPROUD



AQUAKNIGHT

CENG BASTIDA MARIO  
 COFF CATOR NORWIN  
 DCAD PALMERO JOSEPH  
 FTR GARBOSA JONATHAN  
 MSM DAQUIS REYNIE  
 OLR EVANGELISTA ERWIN  
 OS FELISILDA ANTHONY  
 WPR BARAOIDAN IRVIN JAY

2ENG NOCON RONALD  
 2OFF MAGNAYE RONNIE  
 3ENG ROA MARK PAUL  
 3OFF PALOA JENE  
 AB LAYDA ARGIE RYAN  
 AB WAGAS RYAN  
 BSN ABALOS REYNALDO  
 CCK ARELLANO FELICISIMO

COFF AMORA DENNIS  
 DBY PALEJARO LLOYD  
 DBY RONTALO JOSEPH RYAN  
 ETO TACSIAT JOHN ANTHONY  
 FTR CASTALLA JULIETO  
 OLR ESTRADA NOLI  
 OS PABALAN PRINCE JOSEPH  
 WPR RAMIDO JEREMY

2OFF NICMIC REGIE  
 3ENG SANGA JAPETH  
 AB CIELO IRVING  
 AB DIOLA ROBERT  
 BSN SALLE VINCENT  
 CCK TAMISES JOSEPH  
 CENG RAMOS EDGARDO



# GIVEAWAY WINNERS

For the Day of the Seafarers, Augustea Philippines has organized a raffle draw for all participating crew ashore on a virtual meeting. Overall, the program was attended by 150 officers and crew.

Here is the complete list of winners:

- 1. CE Alex Amoguis
- 2. CE Joel Villaverde
- 3. 2E Alvin Obguia
- 4. 4E Jerwin Pacanza
- 5. CM Jose Pabalan
- 6. Jr 4E Bonjoc Benedic
- 7. Jr 4E Vincent Bobares
- 8. CM Ryan Valenzuela
- 9. 3OFF Alexis Allego
- 10. 3OFF Erwin Angcon
- 11. Cdt Elec Jezer Elbancol
- 12. 3M Jhefferson Pajo
- 13. Jr 4E Jefferson Landicho
- 14. MST John Catulpos
- 15. ETO Ted Tomongha
- 16. CM Paquibot Marcelino
- 17. 4E Joel Tiguman
- 18. 4E Oscar Calayan
- 19. CE Gihlan Sandoval
- 20. 2E Caldoza Dominic

# Congratulations!





respect to the seas



Ground Floor No. 331 Building,  
Sen. Gil Puyat Ave., Brgy. Bel-Air  
Makati City, 1209  
Philippines

Phone +632 8551-3249 / 8551-6303  
+632 8551-3291 / 8551-3725

Fax +632 8831 1962

[www.augustea.com.ph](http://www.augustea.com.ph)

**APPLY NOW!**

We are in need of various ranks for different types of vessels.

You can apply through the link below:

<https://augustea.crewinspector.com/public/main?>

Follow us:



@augusteaph