

Hspi S.P.A.



**ASSESSMENT ESG**

**2024**

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## Hspi S.P.A.

### Score Finservice ESG for internal use

Hspi S.P.A. it obtained a **Silver score**




**Overall score: 66/100**

The company obtained a Silver rating, which corresponds to a good level of sustainability in the three areas of Environment, Social and Governance.

Released on: 11-03-2025 Valid until: 10-03-2026

The ESG score obtained by Hspi S.p.A. is defined through the Finservice ESG algorithm, starting from the information communicated by the company representatives during the process of compilation assisted by ESG Specialists.

The Finservice ESG methodology for assigning a score is based on current European directives and international standards such as the ESRS (European Sustainability Reporting Standard) defined by the new CSRD (Corporate Sustainability Reporting Directive).

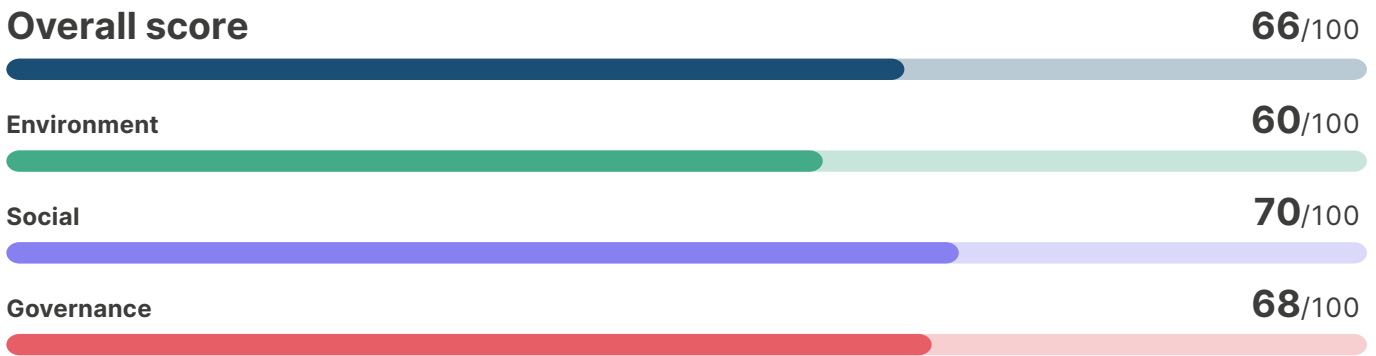
<p><b>Hspi S.P.A.</b> Vle Aldo Moro, 16 - 40127 - Bologna (BO) Bologna Bo (BO) www.hspi.it Sector: Technology and communications Industry: Software and IT services</p>	<p>Current status:</p> 
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\*See attached ESG Scoring Methodological

State of the art (1 of 2)

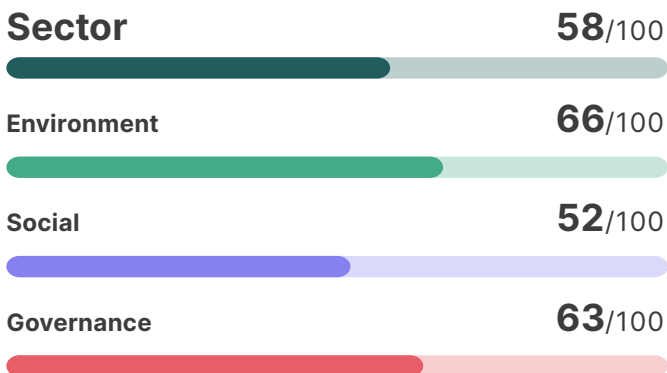
**ESG RATING**

The Finservice ESG score aims to offer an initial overview of the company's maturity in ESG areas and is configured as an internal data of Hspi S.P.A. To enhance the dynamism of the ESG Path, we also highlight an objective that can be achieved in the short term by the Company, based on the activities in progress, which emerged during the interview.



**Focus sector score**

The questionnaire includes, for each area (Environment, Social and Governance), a series of specific questions for the Company's Sector. Following the extrapolation of these questions, Hspi S.P.A. achieved the sector score shown below.



**Hspi S.P.A.**

Vle Aldo Moro, 16 - 40127 - Bologna (BO) Bologna Bo (BO)  
www.hspi.it  
Sector: Technology and communications  
Industry: Software and IT services

Current status:



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State of the art (2 of 2)

<b>ENVIRONMENT</b>	<b>60/100</b>
ESRS 2 SBM-3 - Environmental impact certifications	70/100
ESRS E1 - Climate change	53/100
ESRS E3 - Water and marine resources	81/100
ESRS E4 - Biodiversity and ecosystems	20/100
ESRS E5 - Resource use and circular economy	16/100
ESRS 2 IRO-1 - Environmental risk analysis	100/100
<b>SOCIAL</b>	<b>70/100</b>
ESRS 2 SBM-3 - Social certifications	79/100
ESRS S1 - Own labour force	80/100
ESRS S2 - Workers in the Value Chain	73/100
ESRS S3 - Communities involved	23/100
ESRS S4 - Customers and consumers	75/100
<b>GOVERNANCE</b>	<b>68/100</b>
ESRS 2 SBM-3 - Governance certifications	100/100
ESRS 2 - Governance and strategy	67/100
ESRS G1-1 - Corporate culture and professional ethics	63/100
ESRS G1-2 - Supplier relationship management	54/100
ESRS G1-6 - Anti-corruption and transparency policies	87/100

