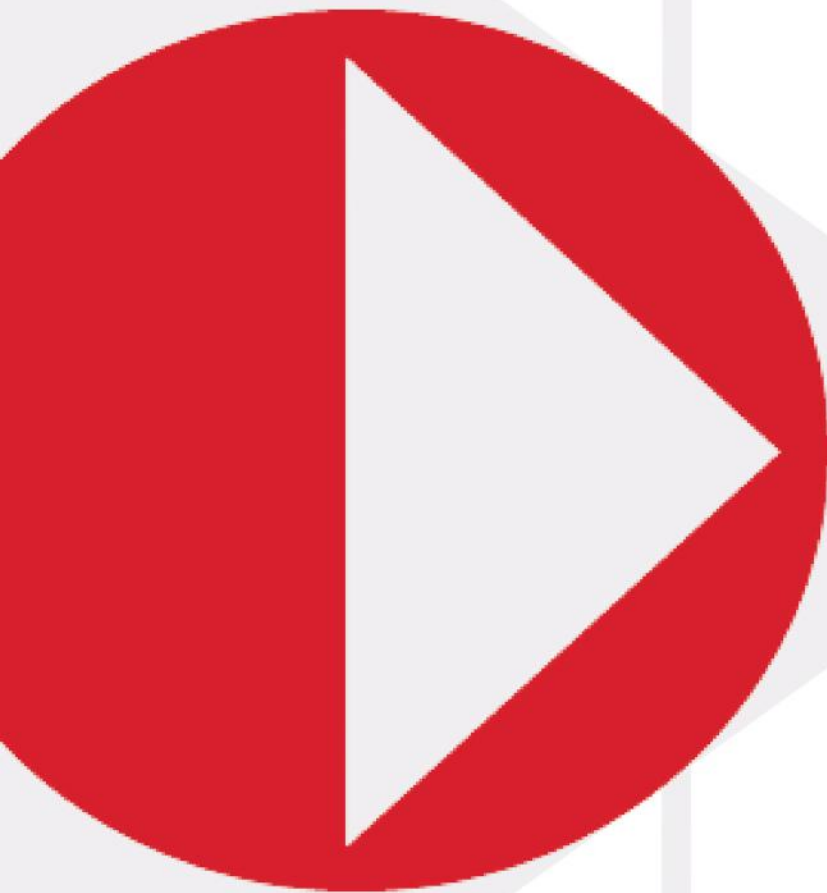


# Corporate Profile



PROVISION OF TRAINING SERVICES  
CERTIFIED TO ISO 9001:2015  
CERT. NO.: QMS 03975



Your Solution-Oriented HR Consulting Partner

## OUR MISSION & VISION

### MISSION

We are a consulting firm that is specialised in designing, developing and delivering human resource management and development solutions that help create tangible and sustainable impact for our clients, our people and the community.

### VISION

To be our clients' Preferred HR Consulting Partner and be one of the Best Malaysian Training and HR consulting firms, with International presence.

For over **30 years**, we have successfully delivered HR services including consulting & training to over **500** corporations and government agencies for their organisational excellence.



### IRSHAD'S QUALITY POLICY

We are committed to enhance our clients' human capital management practices and developing the competencies and performance of their workforce by continuously providing **Learning Programs (LP)** that meet or exceed our clients' requirements in accordance to our **Quality Management System (QMS)**.

## GROUP OF COMPANIES

Irshad HR Consulting (IRSHAD) is a member of **Profess Consulting Group** which comprises of the following specialised consulting firms:



## CEO'S MESSAGE

Human resource is the most strategic resource for any organisation and being the number one competitive edge. While some organisations treat these as cliché and go no more beyond lip service, others are arduously enhancing the human capital capacity to face the future.

Since 1988, **Irshad HR Consulting (IRSHAD)** has been assisting many reputable organisations to achieve their corporate vision and mission through integrated, strategic and solution-oriented human resource (HR) consulting services and training.

We strive to become our clients' world class HR consulting partner by leveraging on people, technology and best practices. We are a consulting firm driven by a sense of stewardship and shared achievement offering HR solutions that create tangible and sustainable impact for our clients, our people and the community.



**Ahmad Raji Yaakub**  
Group Chief Executive Officer,  
Irshad HR Consulting



### IRSHAD'S QUALITY MANAGEMENT SYSTEM

"Our Quality Management System covers the **Provision of Design, Development and Delivery** of our **Training Programs** in Malaysia."

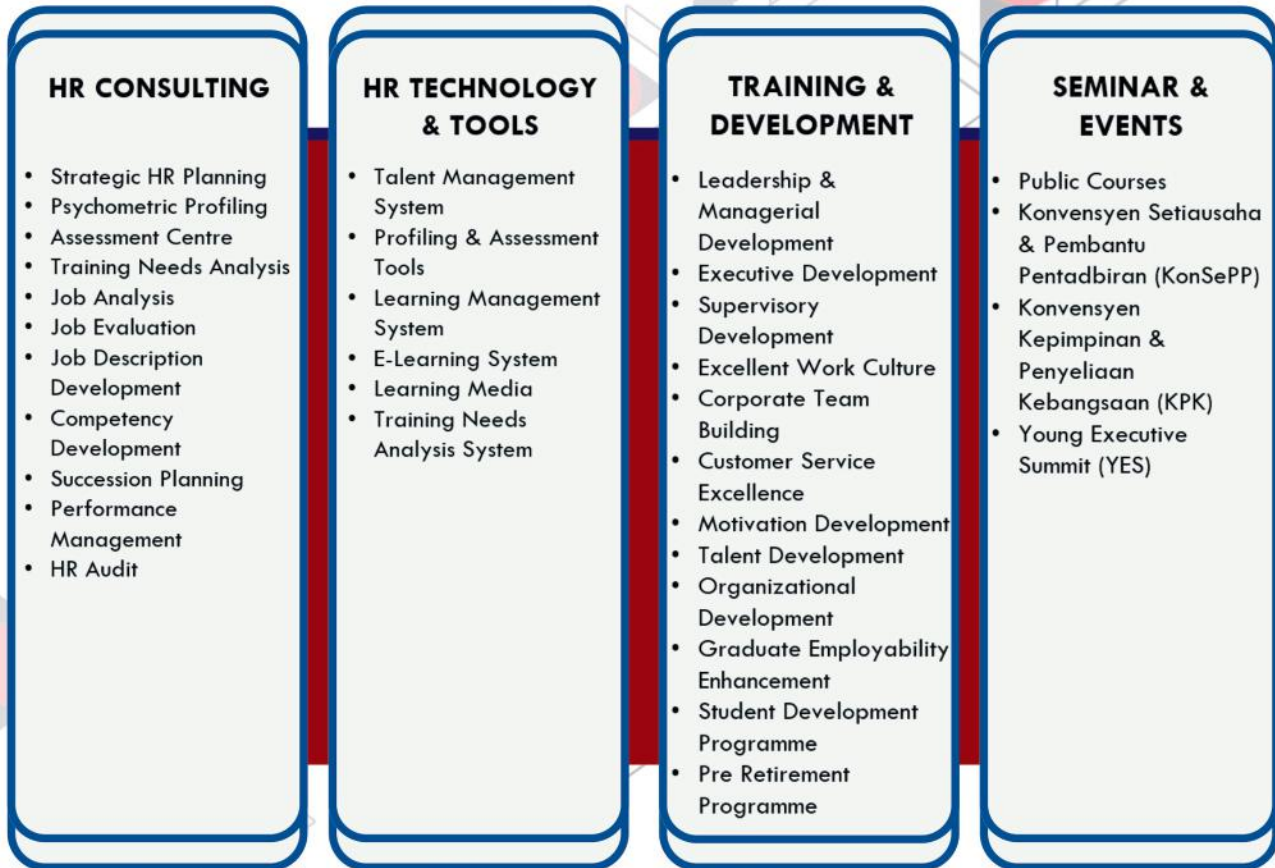
## OUR CORE VALUES

Our core values are what bind us together as a team. The values underlie our work, how we interact with each other, and which strategies we employ in our course to achieve our mission to create tangible and sustainable impact for our clients, our people and the community.



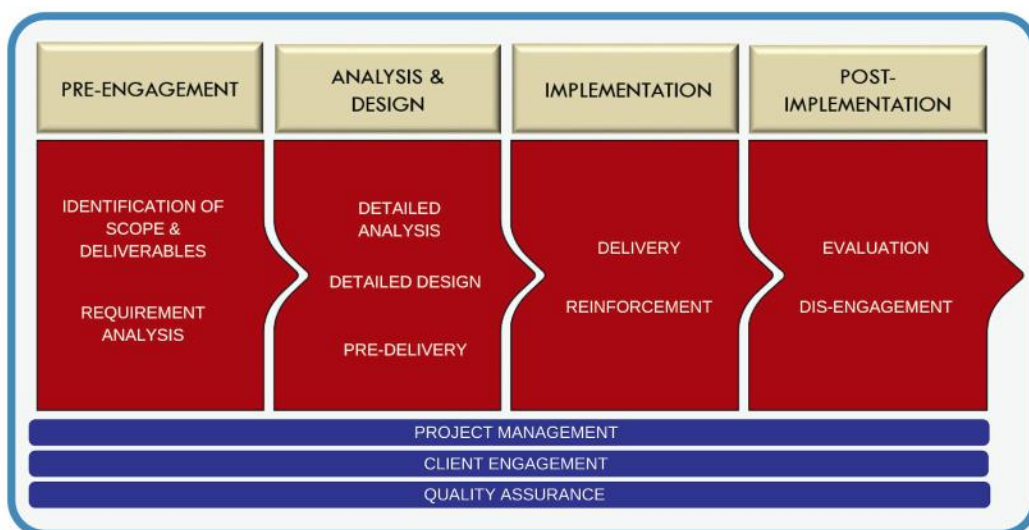
## OUR SOLUTIONS

With **more than 30 years** in HR consulting and training, aided by a pool of qualified and experienced consultants, IRSHAD is poised to assist organisations realise their corporate vision and objectives through an integrated, strategic and solution-oriented consulting services as follows:



## OUR APPROACH AND METHODOLOGY

In IRSHAD, we ensure quality and timely delivery of our commitments to our clients through our structured Consulting Framework. It has been designed, tested and implemented for hundreds of projects and clients.



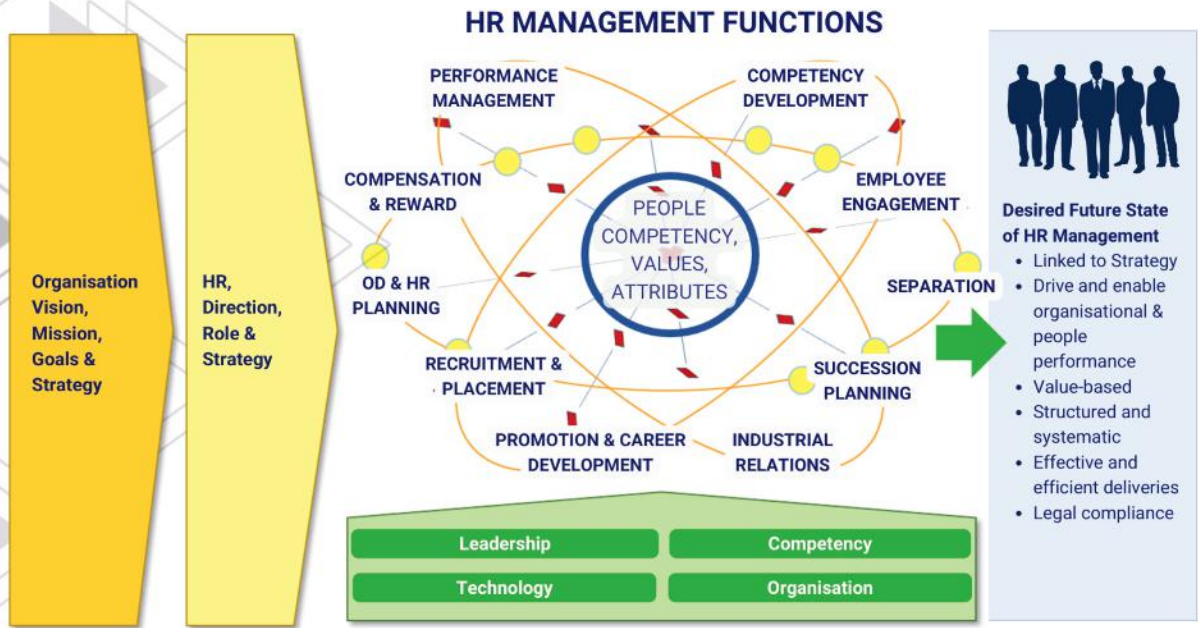
# INDUSTRY PORTFOLIO

Being presence in the market for more than 30 years, our portfolio is understandably diversified. It comprises clients from various industries including oil & gas, utilities, manufacturing, banking, government, state-owned enterprises, both locally and internationally.



# OUR FRAMEWORK

In order to achieve the desired outcome for our clients, IRSHAD shall be guided by the following framework in developing and implementing any project.



## COMPETENCY-BASED LEARNING AND DEVELOPMENT FRAMEWORK



FOR MORE INFORMATION, KINDLY REACH OUR TEAM



LEARNING TECHNOLOGY & MEDIA

email : ltm@irshad.com.my



SEMINAR & CONFERENCE

email : seminar@irshad.com.my



CORPORATE TRAINING

email : ctd@irshad.com.my



HUMAN RESOURCE CONSULTING

email : hrc@irshad.com.my



EMPLOYABILITY & STUDENT DEVELOPMENT

email : espd@irshad.com.my

## OUR TRACK RECORD

Since 1988, IRSHAD has successfully delivered more than 10,000 training programmes and 700 consulting engagements for our clients. Among others are:

### HR TECHNOLOGY & TOOLS

1. Online Psychometric Profiling & Job Matching
2. Skillsoft Percipio E-Learning Systems
3. Online TNA System (ITRANS)
4. Customised Video Base Learning
5. Online Skill Assessment System

The logo for Irshad HR Consulting features the word "irshad" in a bold, blue, lowercase sans-serif font. Below it, "HR CONSULTING" is written in a smaller, red, uppercase sans-serif font. To the left of the text is a red play button icon. The logo is set against a background of three concentric, stylized circles in blue, red, and white, with small black dots along their perimeters.

1. Development of Succession Planning and Career Progression Framework
2. Review and Enhancement of Job Grading Structure and Performance Management System
3. Human Resource Transformation for High Performance Organisation
4. Professional Services to Conduct a Human Resource Study
5. Establishment of Assessment Centre for Civil Service
6. Competency Modelling & Training Needs Analysis

### HR CONSULTING

### TRAINING AND DEVELOPMENT

1. Leadership Development for Managers, Executives and Supervisors
2. Teambuilding and Corporate Culture
3. Customer Service Transformation
4. HR Professional Development
5. Graduate Employability Enhancement

Get in touch with us



[www.irshad.com.my](http://www.irshad.com.my)



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