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ANTHONY WAYNE LOCAL SCHOOLS EMPLOYEE NEWSLETTER | OCTOBER 2023

From the Superintendent's Desk

Report Cards, Events and Election Day



The 2023 AWLS Local Report Card is amazing! Thank you to all of you for the work you do each day so our students can demonstrate this type of performance on the State Assessments.

In the month of October there are a number of awesome activities taking place in the District. Many of these events are highlighted in this bulletin. I encourage you to read through this information and take part in some of these activities.

There are important issues on the November ballot that affect our schools. Please

take time to [review the information provided on the District website](#) on the bond issue and new operational levy.

In addition, there are 12 AWLS community members running for 4 school board positions. The voters of this community will determine the future financial and facility direction of this District.

I wish the best to all of you as we complete the first quarter of school and start the second quarter.

Go Generals!!
Dr. Jim Fritz,
Superintendent

Related News

[Anthony Wayne Local Schools Releases 2022-23 Quality Profile](#)

[Performance Index scores for Anthony Wayne Schools](#)

[AW ranks in top 7 percent in Ohio Report Card results](#)

[Ranking all 607 Ohio public school districts by performance index test scores](#)

[Ohio Department of Education releases 2022-23 school report cards](#)

[12 candidates vie for AW Board of Education](#)

Anthony Wayne Local Schools empowers students to be future ready!



Anthony Wayne Local Schools Vision

Driven by our core beliefs and rich traditions, Anthony Wayne Local Schools *will be among the best school districts in the state* and our future ready Generals will be prepared to march forward with a foundation that will allow each individual ultimate success.

OHIO'S STATE REPORT CARDS

Anthony Wayne Local Schools **received an overall rating of 4.5 stars** on the Ohio Department of Education's 2023 Ohio School Report Cards. The overall rating is composed of five rated components as determined by student performance on the annual Ohio State Tests: achievement, progress, gap closing, graduation and early literacy.

| Schools | Achievement | Progress | Gap Closing | Graduation Rate | Early Literacy |
|----------------------------------|-------------|----------|-------------|-----------------|----------------|
| Anthony Wayne High School | 4★ | 2★ | 3★ | 5★ | ★ |
| Anthony Wayne Junior High School | 5★ | 3★ | 5★ | ★ | ★ |
| Fallen Timbers Middle School | 5★ | 4★ | 5★ | ★ | ★ |
| Monclova Elementary School | 5★ | 3★ | 5★ | ★ | 4★ |
| Waterville Primary School | 5★ | 3★ | 5★ | ★ | 4★ |
| Whitehouse Primary School | 5★ | 3★ | 5★ | ★ | 5★ |

Performance Index Rankings

Each year, Cleveland.com releases a user-friendly ranked list of Ohio school districts by the performance index component of the school report cards.

Anthony Wayne ranked #43 out of the 607 public school districts, placing us in the top 7% in the state!

| Building | State Rank |
|------------------------------|----------------|
| Anthony Wayne High School | Top 20% |
| AW Junior High School | Top 11% |
| Fallen Timbers Middle School | Top 3% |
| Monclova Primary School | Top 2% |
| Waterville Primary School | Top 3% |
| Whitehouse Primary School | Top 1% |

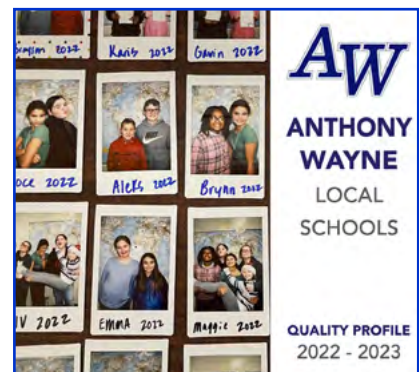
What is the Performance Index?

The Performance Index is a calculation that the Ohio Department of Education uses to measure the level of achievement for each student on each state test. The possible levels are Advanced, Accelerated, Proficient, Basic and Limited.

2022-23 QUALITY PROFILE

The Quality Profile is an annual publication that highlights the accomplishments of our students and staff throughout the year, and provides information about community involvement, finances and the District's Strategic Plan and other future-focused initiatives.

You can view the 2022-23 Quality Profile online. You should be proud of the work you have done to provide outstanding learning experiences for our students. Thank you for your commitment to empowering students to be future ready!





SWEAT-ER WEATHER IS HERE!

Fall temperatures can be tricky. The morning is crisp and chilly, and the afternoon hot and sticky. And as we start to switch over from a/c to heat, you may discover temperature challenges in your work areas.

If you feel that your heating or cooling is not working as it should, [please submit an FMX work order](#) so the Operations Team can respond efficiently.

"BEE" AWARE



Fall is bee and hornet season. Please watch foods and sweet drinks when you are outside, and know which of your students has insect sting allergies.

If you see a swarm or nest, please submit a work order with a specific location. This will expedite the process for the Operations Team to facilitate removal.

DOOR BOOT LOCKING DEVICE PLEASE EXERCISE CAUTION

A few injuries have been reported related to door boot devices (the bar at the bottom) installed on out swing doors into hallways.

If someone stands too close to the door, with their heels against (or very close to) the door and door bar, the heel of their shoe (or bare heel, if wearing sandals) can catch on the bar, causing a tripping hazard and/or possible injury.

The Operations Team has reported the issue to the manufacturer and is exploring modifications that can be made to the doors to increase safety.

In the meantime, please try to keep heels away from the door bar by not standing in front of or in back of the door, but rather to the side of the door.

FLU SHOTS COMING TO YOU!

Want to get your flu shot, but don't have time to make an appointment? We are bringing flu shots to you!

Monday, October 9

7:30 - 9:00 a.m. Monclova Primary
2:30 - 3:30 p.m. Fallen Timbers Middle

Wednesday, October 11

7:30 - 9:00 a.m. Waterville Primary
10:30 - 11:00 a.m. CAO
2:00 - 4:00 p.m. AWJH & AWHS

Thursday, October 12

7:30 - 9:00 a.m. Whitehouse Primary

Friday, October 13

8:15 - 10:00 a.m. Transportation

Bring your family and children, ages 7 and up. All insurances are welcome, please bring your card. No appointment is necessary!

Hepatitis B, Shingles (50+), Pneumonia, Tetanus, Diphtheria and Pertussis vaccines are also available. The COVID vaccine will be available (12+) if Kroger has it in stock. Please let your school nurse know if you are interested.



HELP WHEN YOU NEED IT

The ProMedica Employee Assistance Program offers a wide variety of articles, videos and resources to provide you with information to face the challenges that come with parenting, caring for aging parents, managing health conditions and dealing with everyday stress.

You can access these materials for free by visiting helpwhereyouare.com. Use password: AWS123.

In addition, professionals are ready and available to help you resolve the issues that may affect your job performance or prevent you from enjoying your family and friends.

For more information or to schedule a phone, video or in person visit call 866-327-3759.

BULLYING PREVENTION MONTH

October is National Bullying Prevention Month, a national campaign challenging everyone to take action against bullying behaviors. It starts with awareness: understanding what bullying looks like can help you stop it before it escalates. Visit the website at www.AnthonyWayneSchools.org/Bullying for more information about what bullying is, and how to stop it.

--- BULLYING, HARASSMENT & CONFLICT ---

BULLYING

Bullying is when someone aggressively uses their power to target another individual with repeated, unwanted words or actions.

HARASSMENT

Harassment is behavior that meets the definition of bullying *and also* targets an individual of a protected class which includes race, color, religion, sex, age, disability and national origin.

CONFLICT

Conflict is a disagreement or argument in which both sides express their views. When two individuals or groups are not getting along and unkind things are being said or done, it can be classified as conflict.

--- WHAT YOU CAN DO ---

INTERVENE

Encourage positive behaviors such as sharing, helping and problem-solving and discourage hostility, hurting and rejection.

PROMOTE PREVENTION

Teach students the difference between acceptable and unacceptable behaviors and when to turn to an adult for help.

ENCOURAGE EMPATHY

Students who understand how bullying hurts others are less likely to bully and are more likely to help others.

TEACH BY EXAMPLE

Consider how you solve problems, control your own emotions and stand up for yourself and others without aggression.

--- LEARN MORE ---

[AWLS BOARD OF EDUCATION POLICY 5517.01](#)

view the board policy on bullying and other forms of aggressive behavior

[ANTI-HARASSMENT, INTIMIDATION AND BULLYING RESOURCES](#)

tools and resources from the Ohio Department of Education

[EYES ON BULLYING TOOLKIT](#)

insights, strategies, skills-building activities, and resources from

[STUDENT ACTIVITY KIT](#)

four-week activity kit for K-12 students from Pacer's National Bullying Prevention Center

[HOW TO RESPOND TO BULLYING](#)

Tips from stopbullying.gov

Bullying can take different forms:

Physical Bullying

poking, pushing, hitting, kicking

Verbal Bullying

taunting, name-calling, insulting, threatening

Relational Bullying

excluding, spreading rumors, encouraging others to hurt someone

Cyberbullying

sending hurtful messages or images by Internet or cell phone



ARE YOU YOUR OWN BULLY?

How do you speak to yourself? Does the bully in your brain beat you up emotionally and intellectually? We are often really hard on ourselves, and that internal criticism can spill over onto others.

The good news is, we can learn to increase self-empathy to finally conquer the internal bully for good.

TED Talk:

[The Benefits of Not Being a Jerk to Yourself](#)

Resilient Educator

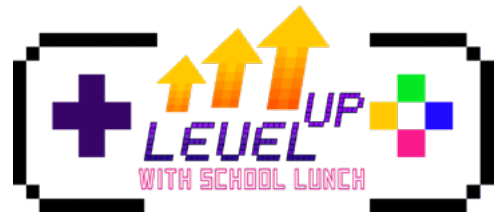
[How to Stop Bullying \(Yourself\)](#)

Hidden Brain:

[Being Kind to Yourself](#)

NATIONAL SCHOOL LUNCH WEEK

Our Food Services Department will be sharing a message about the importance of healthy meals in helping students "Level Up" in the classroom during National School Lunch Week.



During the week of October 9 - 13, watch for fun activities happening in our cafeterias, including inviting a family member to join first grade students for lunch and prizes awarded for the class that eats school lunches the most during the week.

If it's been a while since you have dined on a school lunch, you are invited to give them a try! Adult meals are just \$5.00.

Also happening: Some extra-special visitors will stop by Monclova Primary to celebrate the Great Apple Crunch on Friday, October 13.



WELLNESS CHALLENGE

Knowing your chronological age is easy, but your health and lifestyle can affect how quickly you are aging. Find out your "real age" by [following the directions provided by the wellness team](#) to complete this quarter's wellness challenge. It takes about 10 minutes to fill out, and will earn you a dress down pass!

RED RIBBON WEEK: OCTOBER 23 - 27

Red Ribbon Week is the nation's largest and longest-running drug-use prevention campaign. This year's theme is "Be Kind to Your Mind. Live Drug Free."

[The 2023 Red Ribbon Planning Guide can help you plan your school and classroom activities.](#)

DISPOSING OF UNWANTED/UNUSED MEDICATIONS

Old prescriptions left unsecured at home can be an easy source for someone trying to access medications and can pose danger to pets or children who may accidentally ingest them.

During Red Ribbon Week, take a look through your home and dispose of any expired, unused or unwanted medications.

- [Safe Pharmacy](#): Learn the proper way to dispose of unwanted prescription and over-the-counter medications.
- [U.S. Department of Justice: Drug Enforcement Administration](#): Search for local drug drop-off locations.

SAFE AND PROPER MEDICATION STORAGE

Need to keep your meds? Know that nearly 45% of people who misuse prescription drugs get them from family or friends.

[LockYourMeds.org](https://www.lockyourmeds.org)

Learn how to store medications safely out of reach from children and curious visitors.



[Lucas County Opiate Coalition](#)

Promotes strategies, interventions, prevention and policies to help combat the effects of opiate misuse and addiction.

[Start Talking: Tips for Communities](#)

Resources for community members to support drug abuse prevention programs and recognizing the symptoms of substance abuse.

[Tell Me](#)

Key messages that adults can share with children every day to promote resiliency skills and reduce the early risks of substance abuse.

AW CAREER ADVISING PATHWAY

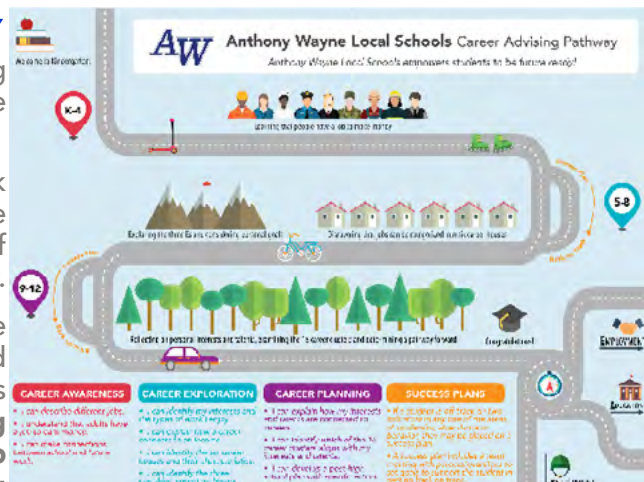
The path to a successful future includes supporting academic learning with career education per the [Ohio Career Connections Framework](#).

Students entering primary school embark upon their career awareness journey, where the focus is to learn that adults do all types of jobs in a variety of workplaces to earn money.

In the middle grades, students begin to explore what makes them unique, their interests and talents. Students also begin to organize careers into the six career houses: **Helping and Teaching People, Communication and Travel, Leadership and Finance, Rules and Enforcement, Making and Shipping, and STEM**. They also learn about the three post-high school pathways: **Education, Employment and Enlistment**.

Along the way, AWLS monitors student's success through the lenses of academics, attendance, and behavior. Starting in 6th grade, students who are falling behind in two of those areas are put on a success plan to assist in getting back on track.

In high school, careers are separated into sixteen career clusters, and students begin to consider how their talents and interests align with their chosen post-high school pathways. Graduation from high school is one step in the journey toward a successful future. When graduates enter the 'roundabout' they are future ready, prepared with their own unique road map and compass to assist them as they pursue their goals.



Click on the image above to travel along the Career Advising Pathway



THE PORTRAIT OF A GENERAL AND FUTURE READINESS

The focus of the District's career education efforts is to encourage students to explore their strengths and interests while exposing them to industry needs to support our local economy.

Our mission is to empower students to be future-ready, no matter the pathway they choose: Education, Employment or Enlistment.

[10 Traits Military Recruiters Look for in Potential Soldiers](#)

★ Includes Portrait of a General traits: *Communication, Flexibility and Empathy*

[Top 7 Qualities Universities Look for in Student Applicants](#)

★ Includes Portrait of a General traits: *Learner's Mindset, Critical Thinking and Collaboration*

[15 Top Qualities Employers Look for in Job Candidates](#)

★ Includes Portrait of a General traits: *Communication, Collaboration, Critical Thinking, Flexibility, Learner's Mindset*

CONNECTING STUDENTS TO CAREERS

Our students learn about careers best when they can interact directly with the people and businesses in our community, and part-time employment can offer learning experiences that prepare them to be future ready.

If you know of an individual or business interested in helping students gain knowledge and skills, please share this information or encourage them to contact [Stephanie Buckenmeyer, Assistant Principal of Curriculum and Career Development](#).

AWHS JOB BOARD

Local businesses can promote their open positions to students [by completing this form](#). Jobs are posted on the digital signs in the high school.

CAREER TALKS & FIELD TRIPS

These [in-person or virtual meet ups](#) give students the opportunity to talk with professionals about their career interests. [Want to sign up? Want to share with someone? Click here.](#)



OCTOBER EVENTS

| | |
|------------------------|---|
| OCTOBER 1 - 31 | Bullying Prevention Month |
| OCTOBER 2 - 6 | Homecoming Week |
| OCTOBER 9 - 13 | National School Lunch Week |
| OCTOBER 9 | Board of Education Meeting |
| OCTOBER 10 | 2-Hour Delay: Staff PD |
| OCTOBER 18 | End of First Quarter <u>Unity Day: Bullying Prevention</u> |
| OCTOBER 23 - 27 | Red Ribbon Week |
| OCTOBER 31 | Halloween |
| NOVEMBER 1 | Wellness Wednesday |

[View the District Events Calendar](#)

AWLS BOARD OF EDUCATION MEETINGS

Meetings are held at the Central Administrative Office, unless otherwise noted. [A live stream is available for those who cannot attend in person >>](#)

| | |
|-------------|-----------|
| October 9 | 6:00 p.m. |
| November 9 | 6:00 p.m. |
| December 11 | 8:00 a.m. |

[Meeting agendas and policies are available online.](#)

**2023 - 24
LPDC MEETINGS**
October 9
November 13
No December Meeting
[Check the website for your building rep >>](#)



OHIO LOTTERY PARTNERS IN EDUCATION

The Ohio Lottery Partners in Education program is accepting nominations to recognize students, teachers and schools for their contributions, excellence, leadership and innovation. Cash prizes are available:

- Students - \$100 Academic All-Star Award
- Staff - \$500 Teacher of the Month Award
- Buildings - \$2,500 School of The Year Award

[Click here to submit your nominations online.](#)



STEM / PBL GRANTS AVAILABLE

The Toshiba America Foundation is accepting applications for classroom grants of \$5,000+ grade 6-12 math and science teachers. Touch base with your building principal if you have an idea you would like to submit.

[More information is available on Toshiba's website.](#)

***Have news or a story idea to share?
Send it to Communications@anthonywayneschools.org.***

SHOW YOUR GENERALS PRIDE!**HOMECOMING WEEK 2023**

It's time to get fired up, Generals! It's Homecoming Week and it's been fun to see the engagement in the events and activities that share our school spirit with our students, staff, families and community. We hope to see you at the parade and game!

HOMECOMING EVENTS

Friday, October 6: *Wear your blue & white!*

- 5:00 p.m. Homecoming Parade
 6:00 p.m. Royalty Introductions
 7:00 p.m. Varsity Football vs. Springfield
Student Section: Black Out

Saturday, October 7

- 7:30 p.m. Homecoming Dance at AWHs

**HOW TO HAVE HOPE**

Being hopeful means that you have clear goals paired with the mindset and motivation to reach them. It also means that you anticipate obstacles and plan for multiple pathways to success. Hope is made up of three components:

GOALS

The plans for your future - what you hope to accomplish and/or who you want to become.

Podcast: [Achieve Your Goals with Hal Elrod](#)

AGENCY

Your perceived ability to shape your own life, accepting responsibility for taking action toward goals.

Article: [How to Develop Your Sense of Agency from mindful.org](#)

PATHWAYS

The various methods and actions toward meeting your goals, monitoring progress and adapting as needed.

Activity: [Creating a Hope Map to Achieve Your Goals](#)

WELCOME BABY JACK!

Congratulations to Whitehouse Primary, Custodian, Torri Kleinknecht and her husband Justin on the birth of their son.

Jack Fredrick arrived on Tuesday, Sept. 12, weighing in at 7 lbs. 8 oz.

Torri reports that everyone is adjusting well to their new adventure together as a family. Enjoy these precious early days with your little one!



AW NEWS



YouTube

VIEW BACK ISSUES: Previous editions of the *Generals Bulletin* can be found on the [Staff Forms and Information page of the District website](#) >>