

MEETING OF THE MINDS

Driving sustainability through
investor-company dialogue

PROGRAM AND TRIBUTE JOURNAL



**Thursday,
October 23rd**

The Riverside Church
New York City



INTERFAITH
CENTER ON
CORPORATE
RESPONSIBILITY



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WHO WE ARE

ICCR is a coalition of faith- and values-based investors who view shareholder engagement with corporations as a powerful catalyst for change. Our mission statement, “inspired by faith, committed to action” sets forth our pledge to be active owners, and to engage meaningfully with the companies in our portfolios through the process of shareholder engagement that we pioneered more than 50 years ago.

Our guiding principle as shareholders is that sustainable corporations must look beyond the next earnings report to account for the full impact of their businesses on planet and society, and must view the well-being of all of their stakeholders — including their workers and the communities where they operate — as integral to their long-term value.

PROGRAM

OCTOBER 23, 2025



5:30pm

Reflection and Introductions

Laura Krausa

System Director of Advocacy Programs, CommonSpirit Health

Dr. Jonathan Lee Walton

President, Princeton Theological Seminary

Rob Fohr

ICCR Board Chair

Josh Zinner

ICCR CEO

5:45 pm

Panel Discussion and Q&A

Leslie Norton (MODERATOR)

Editorial Director for Sustainability, Morningstar

Lydia Kuykendal

Director of Shareholder Advocacy, Mercy Investment Services

Marcela Pinilla

Director of Sustainable Investing,
Zevin Asset Management

Meghna Sarma

Vice President, Corporate Responsibility, PVH

Jennifer Silberman

SVP, Chief Sustainability and Corporate Affairs Officer,
Dollar Tree, Inc.

6:30 pm

Presentation of ICCR 2025 Legacy Award

PRESENTERS

Steve Lydenberg

Domini Social Investments

Katie McCloskey

Mercy Investment Services

RECIPIENTS OF ICCR'S 2025 LEGACY AWARD

Rev. Séamus Finn

Amy Domini

ICCR 2025 LEGACY AWARDEES



The winners of ICCR's 2025 Legacy Award are Amy Domini, founder and Chair of Domini Impact Investments and Trustee Emerita at the Sustainability Group at Loring, Wolcott and Coolidge; and Reverend Séamus Finn, Chief of Faith Consistent Investment, OIP Trust for the Missionary Oblates of Mary Immaculate.

The ICCR Legacy Award was created to honor those whose work has provided a strong moral foundation and an enduring record of demonstrated influence on corporate policies. For decades, both Amy and Séamus have worked to build the field of sustainable investing and introduce its precepts to new audiences and communities across the globe.





Amy Domini

Recipient of ICCR's 2025 Legacy Award

It's difficult to isolate only one or two examples from **Amy Domini's** 40+ years in socially responsible investing. A true pioneer, Amy paved the way for values-aligned investing long before it became popular, and her 1984 book on the topic,

co-authored with Peter Kinder, *Ethical Investing*, was the first comprehensive discussion on the subject. One of her most significant contributions was the creation of a mass-market option for ethical investing: the Domini 400 Social Index (now the MSCI KLD 400 Social Index), a benchmark for responsible portfolios that she developed with Peter Kinder and Steve Lydenberg in 1990. Amy's work fundamentally changed the conversation from simply excluding poorly performing companies from portfolios to actively and thoughtfully evaluating companies based on a wide array of environmental and social metrics, all while keeping pace with the S&P 500.



Rev. Séamus Finn

Recipient of ICCR's 2025 Legacy Award

Rev. Séamus Finn has been a steadfast evangelist for faith-consistent and socially responsible investing both domestically and on the global stage, contributing to evolving Catholic Social Teaching on shareholder engagement, creating bridges between faith

investors and the larger investment ecosphere, and exploring ways to bring international perspectives and to apply the principles of multiparty dialogue to shareholder advocacy. Séamus's truly global perspective of investing as a trustee of the OIP Investment Trust established by the Missionary Oblates of Mary Immaculate has focused on "who's not at the table" and brings those communities' concerns to bear when trying to make change, with companies, lawmakers, and global financial institutions. Along with his colleagues at ICCR, Séamus led seminal engagements with the nation's leading banks, calling out the risks of uncollateralized mortgages years before the 2008 financial crisis, and he was a leading voice on human rights and worker rights challenges in both the global mining and apparel sectors. Séamus also served multiple terms as ICCR board chair, helping to steward the governance of our coalition and ensure its financial sustainability.

BIOGRAPHIES



MODERATOR

Leslie P. Norton

Editorial Director for Sustainability,
Morningstar

Leslie P. Norton is an Editorial Director; Sustainability, at Morningstar, the financial research and ratings firm. There, she helps make sustainable investing comprehensible for retail investors and their advisors, and conducts Q&As with well-known investors and market observers. Previously, she was a writer at Barron's and Barrons.com. She won a SABEW "Best in Business" award for a series of stories investigating fraudulent Chinese equities, which protected the savings of investors and pensioners by warning about deceptive stocks before they crashed. She has received fellowships from the East-West Center and the National Press Foundation.

Prior to Barron's, Leslie worked as a researcher for an investment manager, and helped start the London bureau of Bloomberg News. She attended Yale College and Columbia University.

Born in Manila but raised in New Hampshire and Pennsylvania, her interest in words began early. She was a contestant in the National Spelling Bee, where she misspelled the word "cucaracha," placing fifth out of 79 contestants and receiving a prize of \$100. She lives in Portland, Oregon with her son.





PANELIST

Lydia Kuykendal

Director of Shareholder Advocacy,
Mercy Investment Services

Lydia Kuykendal has spent the last 18 years in health advocacy leading issue campaigns, managing coalitions, acting as a media spokesperson, cultivating strategic partnerships and lobbying elected officials. Her current position as Director of Shareholder Advocacy at Mercy Investment Services allows her to engage directly with publicly held companies on issues such as access to health care, human rights, gun safety, transparency in artificial intelligence, and anti-racism.

In the past she has worked for Louisiana State University and The American Cancer Society's Cancer Action Network. Before coming to Mercy Investments, she served as Engagement Director at Giffords, a national gun violence prevention organization. There she worked to develop and implement engagement strategies and campaigns to reduce gun violence at the national, state, and local levels. A native of North Carolina, she is a 2004 graduate of North Carolina State University with a B.S. in Biomedical Engineering and earned her Masters of Public Health from Tulane University in 2006.

BIOGRAPHIES



PANELIST

Marcela Pinilla

Director of Sustainable Investing,
Zevin Asset Management

Marcela Pinilla brings her background in the integration of environmental, social, and governance risks and impacts into active investing. As Director of Sustainable Investing for Zevin Asset Management, she extends this discipline into her advocacy work, collaborating with investors, NGOs, experts, and fellow advocates to address core business activities that pose deleterious impacts on society or the environment and to stimulate positive change.

Previously, Marcela worked with Mercy Investments as Director of Shareholder Advocacy, CBIS as Director of Sustainable Investing, and Boston Trust Walden leading ESG research. More recently Marcela has, on her own and with BSR, consulted for various Fortune 500 companies. With BSR, she also advised on and supported ESG and impact due diligence for KKR's Global Impact Fund.

Marcela is a born New Yorker from Panamanian and Nicaraguan parents and grew up in Mexico City. She is deeply committed to social and environmental justice, both on the streets of her Brooklyn neighborhood and in her corporate advocacy work serving clients at Zevin Asset Management. Marcela earned an MS in International Health Policy & Management and an MBA with a focus on Sustainable Development, both from Brandeis University. Marcela serves on the Stewardship Committee for [Massachusetts Pension Reserves Investment Management](#) (Mass PRIM), advising the board. She also serves on the advisory board of [The Migration and Climate Adaptation & Finance Working Group](#), committed to enabling a future in which human mobility helps to deliver a just climate adaptation process. Marcela is a board member of the [New York Foundation](#), a philanthropic and non-profit leader in grassroots organizing, advocacy, and grantmaking in service of social justice issues and movements that confront systemic barriers toward a more just and inclusive New York City.



PANELIST

Jennifer Silberman

SVP, Chief Sustainability and Corporate Affairs
Officer, Dollar Tree, Inc.

Jennifer Silberman leads Dollar Tree's culture and belonging, public affairs, social impact, and sustainability efforts—aligning them with the company's long-term vision and business transformation. A dynamic, collaborative leader with 30 years of global experience, she has worked across various industries to create value for both business and society. Her extensive expertise includes sustainable business strategy, reputation management, advocacy, culture and employee engagement, and stakeholder collaboration—ensuring these initiatives are integrated into Dollar Tree's operations, products, and supply chain.

Before joining Dollar Tree, Jennifer was Vice President of ESG at YETI and held leadership roles in corporate sustainability, community impact, and public affairs at Target, Hilton, and APCO Worldwide. At APCO, where she began her sustainability career, she advised Fortune 200 companies, NGOs, foundations, government agencies, and trade associations on a range of environmental and social issues.

Jennifer holds an M.A. in International Economics and Latin American Studies from Johns Hopkins University's School of Advanced International Studies (SAIS) and a B.A. with honors in Latin American Studies from Mount Holyoke College. Half Argentine, she is a native Spanish and Portuguese speaker and is fluent in French. She also serves on the boards of Keep America Beautiful, Net Impact, and Operation Homefront.

BIOGRAPHIES



PANELIST

Meghna Sarma

Vice President, Corporate Responsibility,
PVH

Meghna Sarma is a Vice President in PVH Corp's Corporate Responsibility (CR) department, where she supports the senior leadership team on stakeholder engagement, corporate responsibility risk management, and regulatory affairs. Her work focuses on designing CR risk frameworks and monitoring global regulation and policy as it relates to human rights and sustainability—ensuring PVH remains aligned with evolving standards and legislative developments across key markets.

Prior to joining PVH, Meghna served as a Legal Advisor at the International Center for Transitional Justice, a non-profit organization focused on conflict resolution. In that role, she advised on a range of legal and policy matters, including employment law, corporate compliance, and board governance.

Meghna holds a B.A. in Economics and Political Science from New York University, a J.D. from Fordham Law School, a certificate in Sustainable Design from the Fashion Institute of Technology (FIT), and an M.B.A. from NYU Stern.





REFLECTION

Dr. Jonathan Lee Walton

President, Princeton Theological Seminary

Jonathan Lee Walton, Ph.D., is a social ethicist and religious educator known for engaging American evangelical traditions. On January 1, 2023, he became the 8th president of Princeton Theological Seminary.

He is the author of two books: *Watch This! The Ethics and Aesthetics of Black Televangelism* (NYU Press) and *A Lens of Love: Reading the Bible in Its World for Our World* (Westminster John Knox Press). Walton has also published dozens of works in various academic journals, books, magazines, and newspapers. His work and insights have been featured in national and international outlets, including the *New York Times*, CNN, *Time Magazine*, and the *BBC*.

Prior to becoming the president of Princeton Seminary, he served as the Plummer Professor of Christian Morals and Pusey Minister in the Memorial Church of Harvard University and dean of the School of Divinity and Wait Chapel at Wake Forest University. He earned his Ph.D. and Master of Divinity from Princeton Theological Seminary and his BA from Morehouse College in Atlanta.

Dr. Walton is married to Cecily Cline Walton, a children's book author. They are the parents of three children and reside in Princeton, NJ.

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Congratulations

Bank of America congratulates Reverend Séamus Finn, OMI, and is proud to support ICCR and its mission.

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d Amy Domini on receiving the ICCR Legacy Award. We are



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Domini has been a proud partner and supporter of ICCR since 1991.

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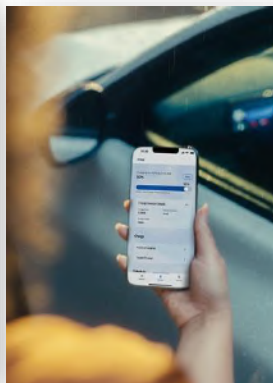
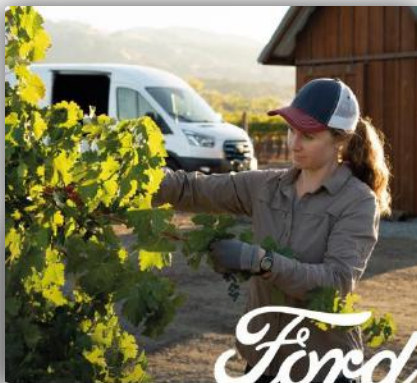
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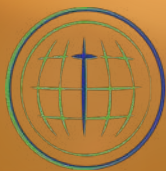
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Congratulations!

Amy Domini and Reverend Séamus Finn, OMI

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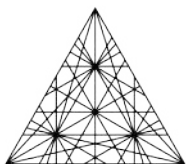


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Domini on being the 2025
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It is a privilege to pay tribute to two great leaders in our work. Amy is an early pioneer and a powerful voice in the creation of the sustainable investing industry, building a leading mutual fund for individual and institutional investors. Séamus has been a powerhouse as a thought leader and an actively engaged investor on a wide range of priority issues for the ICCR community. It is so fitting to see ICCR pay tribute to their many contributions.

TIMOTHY SMITH

Congratulations, Fr. Séamus!

Thank you for your faithfulness; your advocacy for the voiceless, the disadvantaged, and the environment; and for your friendship. With love and prayers from The Team.

ED AND LITA, PAT, FRANK
AND LIZ, MARY LOU, ED
AND MAUREEN

Congratulations Séamus and Amy, and thank you both for your longstanding leadership in shareholder advocacy!

MARGARET AND LEONARD
WEBER

US SIF warmly congratulates Reverend Séamus Finn, OMI, and Amy Domini, for receiving the ICCR 2025 Legacy Award!

We are grateful for their leadership and impact on corporate responsibility.

Congratulations!

MARIA LETTINI, U.S. SIF CEO
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In honor of all the legacy award winners across the years and all who contribute to being the changemakers that we need - now more than ever. Thank you, all!

LAURA KRAUSA

With deep gratitude for
your leadership steadfast
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and Amy Domini for this
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You both deserve enormous
credit and respect for your
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The responsible investment
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**Congratulations to
Rev. Séamus Finn, OMI and
Amy Domini, Recipients of
ICCR's 2025 Legacy Award!**

This Legacy Award was created
to honor those whose work
has provided a strong moral
foundation and enduring record
of demonstrated influence on
corporate policies. This year's
winners serve as beacons of hope,
leadership and integrity.

CONGRATULATIONS FROM
THE ICCR BOARD & STAFF!

**Congratulations to
Rev. Séamus Finn, OMI
and Amy Domini for their
well-deserved Legacy Awards!**

A heartfelt thank you to all of this
year's sponsors and tribute donors
whose support helps power ICCR's
mission and impact.

And a special thanks to the
anonymous donor who activated a
first-time tribute match campaign!

THE ICCR DEVELOPMENT
COMMITTEE

CONGRATULATIONS,

Séamus, thank you for all your work in the mining sector and global leadership you provide to assure inclusion, safety and fairness.

Pat Zerega

ICCR's Legacy Award was created to highlight the exceptional work by members on corporate accountability. Father Séamus Finn and Amy Domini are true pioneers and have built a legacy of excellence that is groundbreaking and inspiring to current and future generation of advocates. Amy and Séamus, thanks for your vision and leadership over the decades. Congratulations!

David Schilling

With gratitude for your unflagging commitment to our collective work. You are a true voice for justice and peace!

Susana McDermott

The first Legacy Award recipient is pleased that these two long term friends and colleagues are receiving well deserved Legacy Awards. It was always a joy to work with them.

Paul Neuhauser

In thanksgiving for the work and ministry of Fr. Séamus Finn.

James W. Murphy

AMY AND SÉAMUS!

The following would like to express
their congratulations to Amy and Séamus:

Kiren Bansal
David Berdish
Charles Buck
Timothy Coffin
Georges Dyer
Kirsty Jenkinson
Joe Keefe
Sanford Lewis
Richard Liroff
Steve Lydenberg

Mary Jane McQuillen
Patrick McVeigh
Sr. Susan Mika
Mary Minette
Cathy Rowan
Socially Responsible
Investment Coalition
Julie Tanner
Susan Vickers

The following also wish to contratulate
Amy and Séamus:

Barbara Jennings, Brian Reavey, Laura Campos, Ursula Wynhoven.

PAST RECIPIENTS INCLUDE:

Patricia Zerega (2024)

Steven Heim (2023)

Donna Meyer, Ph.D. (2022)

Rev. David Schilling (2021)

Susan Smith Makos (2020)

Frank Coleman (2019)

Sr. Judy Byron,

OP of the Adrian Dominican Sisters (2018)

Sr. Susan Vickers,

RSM of the Sisters of Mercy (2018)

Sr. Patricia Daly, OP (2017)

Fr. Michael Crosby,

OFM Cap. (2017)

Timothy Smith and Bill Somplatsky-Jarman (2016)

Sr. Nora Nash (2014)

Sr. Barbara Aires and Vidette Bullock Mixon (2013)

Sr. Pat Marshall (2012)

Sr. Valerie Heinonen (2011)

Paul Neuhauser (2011)



**Thank you
for joining us!
See you at next
year's event.**



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