MIT MANAGEMENT SLOAN SCHOOL

MIT SLOAN Sustainability Initiative

Summer Intern Roundup Report 2025

MIT SLOAN SUSTAINABILITY INITIATIVE **INTERNSHIP PROGRAMS**

ABOUT OUR INTERNSHIP PROGRAMS

Supporting students to take on impact-oriented internships

Sustainability-focused internships allow MBA students to apply classroom learning to real-world challenges, building practical experience in a variety of areas. This hands-on exposure not only deepens understanding of the field but also strengthens the skills, network, and credibility needed for a successful full-time search in the sustainability space.

MIT SLOAN SUSTAINABILITY INITIATIVE INTERNSHIP PROGRAM

The Sustainability Initiative, in partnership with the MIT Sloan Career Development Office, identifies high-caliber sustainability-oriented internships and provides financial support to enable students to take on these roles. The internships are summer-long positions for first-year MBAs, with the grants made possible by donations from alumni and a match by participating companies.

MIT SLOAN IMPACT FUND

The MIT Sloan Impact Fund fellowships provide funding to a limited number of students taking on important societal and environmental challenges during their self-sourced internships. Funding is provided by donors and the Dean's Office.

Interested in hosting an intern or how you can support this program?
LEARN MORE ▶

YOUR SUPPORT MAKES AN IMPACT

The impact of these internships wouldn't be possible without our alumni community and broader ecosystem of sustainability practitioners and generous donors. We look forward to growing this program in the years to come and providing even more students with the opportunity to take on impact-driven roles. **Interested in how you can help?**

HIRE A SUSTAINABILITY STUDENT

* Our world-class master's students and grads are ready to unpack a sustainability issue of strategic importance to your organization. Internship proposals are accepted in January and February.

If you are part of an organization or company interested in hosting an intern over the summer, please contact us at sustainability@sloan.mit.edu.

GIVE THE GIFT OF A SUSTAINABILITY INTERNSHIP

* When you make a gift to this program, you are making an investment in our future sustainability leaders. Interested in making a donation?

Click here to make a donation to the "Sloan School Sustainability Internship Fund"

or reach out to us at sustainability@sloan.mit.edu

Thank you!

INTERNS THAT MAKE AN IMPACT

Our internships help students secure impact-oriented roles after graduating, and provide intern hosts with support to address sustainability issues of strategic importance.

33 students

completed internships through our programs this summer– **the highest number to date.**

We could not offer so many invaluable opportunities without the generosity of our donors. Thank you!

Fakhri Guniar, MBA '26, 2025 Summer Intern at Enveritas

> *I absolutely love the energy, enthusiasm, and brilliance of Sloan MBAs. One of the best parts of mentoring them is getting to know young professionals with a huge future ahead of them and building a connection that will be revisited for years to come"*
>
> **—TRISTAN JACKSON,** CEO, Nikutik LP, 2024 Internship Host

→

Continue reading to

Meet our 2025 summer interns

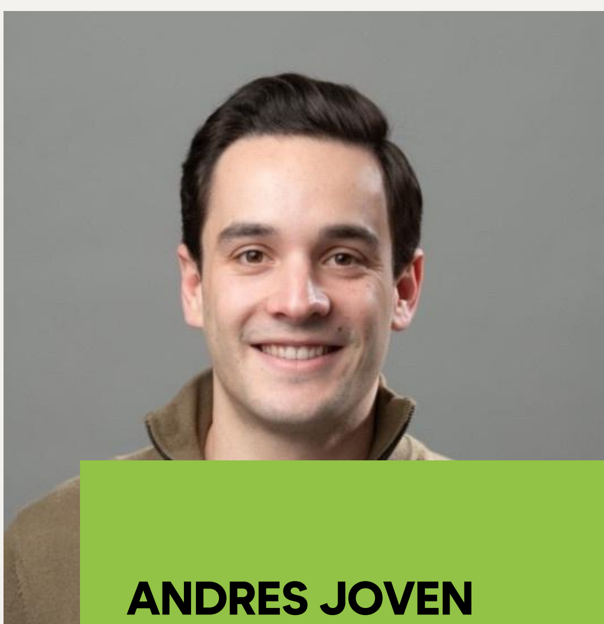
ALAIN HYACINTHE

MBA ’26 / MacroCycle

MACROCYCLE
CIRCULAR PLASTICS, ZERO CARBON

Alain’s internship was focused on the **circular economy of textiles.** He spent the summer mapping the textile waste supply chain in a high priority region, and evaluating expansion opportunities for MacroCycle.

I learned a lot about the collaboration that is necessary to tackle the complex challenges that face sustainability-oriented companies. Everyone must work together to make meaningful progress for our people and planet.”



Andres explored his interest in **decarbonizing heavy industries** through his internship, where he was tasked with expanding the market reach of Infinite Cooling’s IoT analytics platform for industrial cooling towers.

A particularly meaningful project was developing a strategic partnership with a leading industrial automation company. Navigating the complexities taught me the importance of stakeholder empathy and persistence—skills I’ll carry into my future work in climate-tech entrepreneurship.

ANDRES JOVEN

MBA ’26 / Infinite Cooling

InfiniteCooling

Aqua spent the summer working to expand education access in India. She created a sustainable partnership model with US-based AI companies, and designed curricula for Apna's **60 million users** to address India's workforce needs to be AI-ready.

I've learned that the most sustainable businesses are those that create value for all stakeholders. Sustainability in business isn't just about what you avoid harming, but about what positive cycles you create.

AQUA JANAT

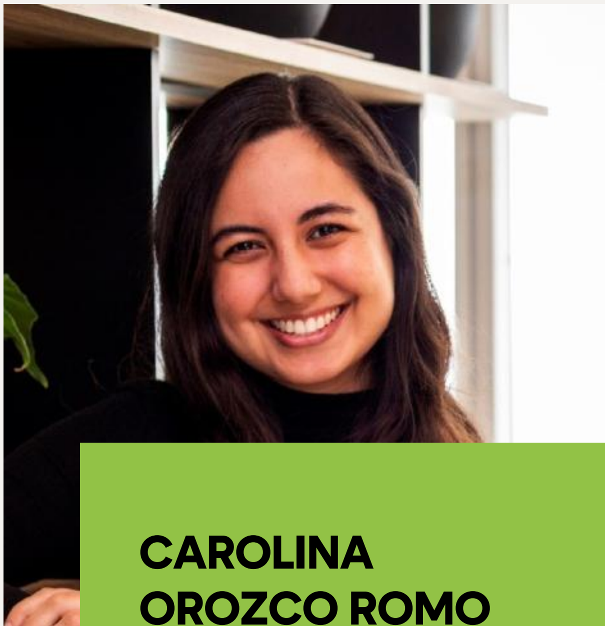
MBA '26 / Apna

Camille worked on the investing team to source and diligence promising pre-seed and seed HealthTech companies committed to **closing treatment gaps and addressing inefficiencies in the healthcare system.**

One of my major takeaways from the summer is that a noble aim and a worthy mission do not always constitute a prudent investment. Our limited capital does the most work when we select companies that are set up to succeed.

CAMILLE PRICE

HKS-MBA/MPP '26 / Exceptional Ventures



CAROLINA OROZCO ROMO

MBA '26 / medikana

Carolina was responsible for medikana's operations and growth initiatives – helping **expand access to healthcare in Latin America**.

“ *This experience reinforced for me that it is possible to combine entrepreneurship, social impact, and joy in the work we do. I left with a renewed drive to pursue my own social-impact focused venture, which I plan to continue developing during my final year at MIT Sloan.*

CAROLINE LIU

LGO '26 / MIT Office of Sustainability (MITOS)

MIT Office of Sustainability

Caroline partnered with MITOS to reimagine **surplus furniture reuse** on campus – designing realistic interventions to this operational challenge using **systems thinking.**

“ *The most impactful changes often come from addressing the unglamorous but critical process and communication gaps that make sustainability hard to implement. And don't underestimate the value of learning from other organizations—solutions often exist, they just need to be adapted to your context.*

CLIMATE TECH SCALE-UP

CARLY GROSSMAN

MBA '26 / Clean Energy Ventures

At her internship, Carly evaluated climate tech start-up pitches and supported diligence efforts. She spent the summer primarily focused on a project evaluating risk coverage gaps in today's financing ecosystem to unlock **faster scale-up of first of a kind ("FOAK") climate technologies.**

CLEAN ENERGY VENTURES

" *Emerging climate technology is critical to reaching net zero by 2050. The IEA predicts approximately 45% of emissions reductions needed by 2050 will come from technologies that are under development and not yet commercialized. However, the valley of death - a financing gap between early-stage and infrastructure investment that inhibits commercialization of new technologies - persists. The goal of the risk transfer project I worked on was to better understand how risk transfer tools can be layered with other interventions to provide a suite of solutions to derisk FOAK projects, with the ultimate goal of bringing new climate technologies down the cost curve more quickly.*

Emma spent the summer exploring opportunities for cleaner and more effective recycling at **more than 240 BioLife plasma donation centers** for Takeda – deploying educational materials on recycling best practices for center staff.

My advice for students interested in pursuing sustainability internships would be to follow your curiosity over your credentials. Sustainability as an industry relies on people who are passionate and community-minded, so the best place to start is the place that pulls you to want to make a real difference.

EMMA CRUZ

MBA '26 / Takeda BioLife

Gayatri was immersed in deal flow during her internship, focused on early-stage investments across **critical minerals, mining innovation, energy, and earth observation.**

The companies I engaged with demonstrated how addressing advanced challenges in mining and energy drives innovation and competitive advantage. I gained a clear view of how investors weigh sustainability, not just as an ethical imperative, but as a core determinant of long-term value creation.

GAYATRI KULKARNI

MBA '26 / Orion Resource Partners

Learn how you can support this program▶

Hallie leveraged the knowledge and skills she built through her Sloan finance courses over the past year to prepare Meli for a future **fundraising round** in collaboration with the founder, a Sloan alum, and CFO.

I was initially drawn to this internship due to my passion for expanding access to food and beverage products that are better for people, and our planet. Being able to work with a brand that helps deliver a product that matches this demand was incredibly rewarding.

HALLIE FEIBEL

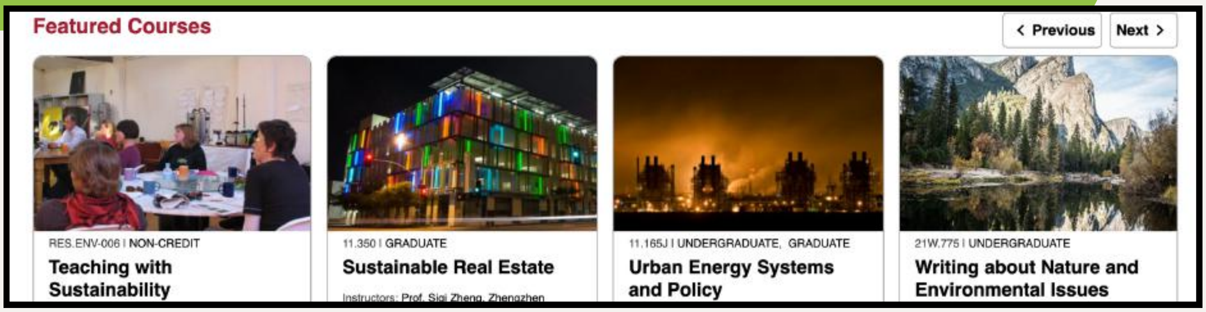
MBA '26 / Meli

Hardi spent the summer making MIT OCW's free, publicly accessible learning materials available to users without WiFi access. She also created an **AI assistant that creates personalized study pathways** to help users follow their area of interest.

Throughout the summer, I was able to learn how education can be a tool to solve systemic issues including gender inequality and sustainability. I'm proud to be able to have impacted millions of users by my work this summer and I hope to continue to do so.

HARDI VAJIR

MBA '26 / MIT OpenCourseWare (OCW)



Jens built a pilot M&E system for HPF's Kenyan unit, helping work toward HPF's goal of **providing students in underprivileged schools with a better learning environment.**

It was interesting working in a sustainability focused organization rather than working with a sustainability focused organization, as I often did before my MBA as a consultant. Being a part of the organization allowed me to better understand not only what the business model was and how they operated, but also how the people worked and what drove them.

JENS CHRISTIAN ANDERSEN

MBA '26 / Human Practice Foundation (HPF)

HUMAN PRACTICE FOUNDATION

Juliet collaborated closely with Teague's Research & Strategy and Business Development teams to guide Teague's growth strategy and to **help aviation companies design products and services with sustainability in mind.**

I came away seeing sustainability as a business advantage: companies that bake it into their design and operations not only do good for the planet and people, but also build stronger brands, better products, and more resilient organizations.

JULIET PORTER

MBA '26 / Teague

TEAGUE

Learn how you can support this program▶

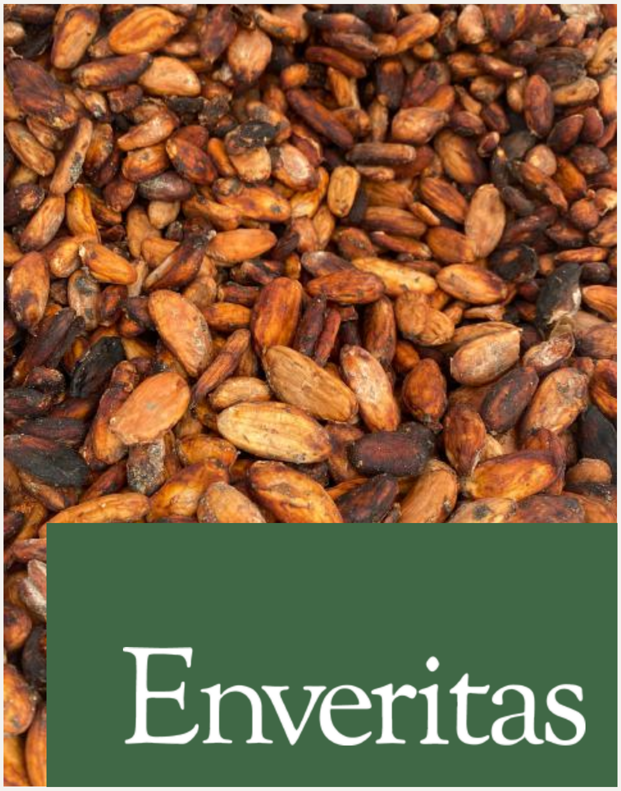
RESPONSIBLE OPERATIONS

PRIORITIZING IMPACTS ON PEOPLE & PLANET

FAKHRI GUNIAR
MBA '26 / Enveritas

Climate, health, and social conditions are deeply interconnected, especially as they affect vulnerable communities – a key takeaway for Fakhri after spending the summer conducting stakeholder mapping and supply chain analysis across the Indonesian coffee and cocoa industries. He left his internship with a better understanding of which types of interventions can create the most meaningful and lasting improvements in people's lives.

> *My internship at Enveritas has shown me that sustainability in business is not just about the environment, but also about people and livelihoods. The Enveritas Standards cover three pillars – social, environmental, and economic – which means looking at issues like child labor, deforestation, and farmer income together. In the end, all the pillars of sustainability are important, but the real challenge is knowing which interventions are most urgent and most needed by the people.*



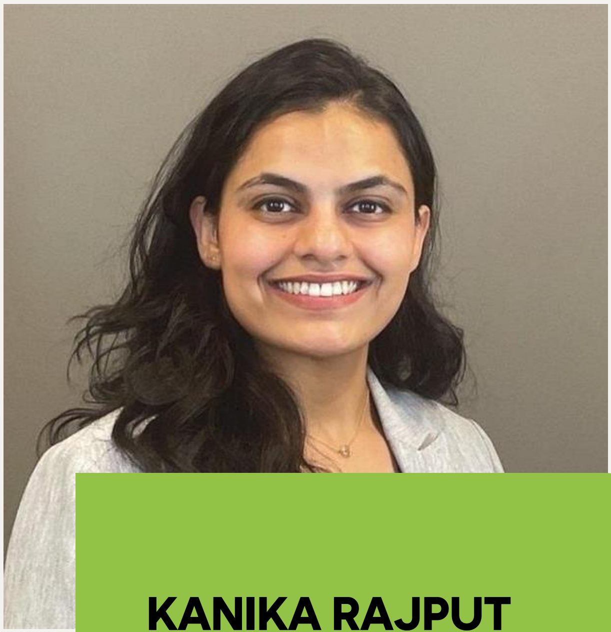
Enveritas

Juvencio spent 2 months in a rural Indian village working with **local entrepreneurs** to help scale their businesses, improve processes, and more.

There is a place for planet and profit business models, and in fact somewhere like Pabal it is also necessary: conserving water, composting waste, or reusing materials are daily practices that lower costs and preserve resources. Sustainable business is not a niche, but a foundation for resilience in resource-constrained environments.

JUVENCIO MAEZTU

MBA '26 / Vigyan Ashram



Kanika coordinated mentorship sessions for girls in underserved communities and helped launch women-led entrepreneurial hubs in rural India, **empowering women to achieve financial independence and drive local impact.**

Witnessing firsthand how access to guidance, resources, and local business opportunities can empower women to gain financial independence was truly inspiring. This experience reinforced the importance of inclusive economic development and social empowerment.

KANIKA RAJPUT

MBA '26 / Srujna

MEGA helped scale Zappy's infrastructure of **reusable power banks, expanding access to convenient mobile charging.**

One moment that stood out was reviewing heat map data of power bank rentals and realizing how often they were used in places where access to charging is limited. Small conveniences like this can improve people's day-to-day lives, and well-deployed infrastructure—when designed with reuse in mind—can reduce environmental strain while meeting real consumer needs.

MARIA ELENA GUIJARRO AGUIRRE (MEGA)

MBA '26 / Zappy

Megan developed Oxylus Energy's CO2 sourcing strategy to advance **carbon-to-green methanol solutions.**

One of my favorite moments was spending time in the lab with our technical team and helping build an electrolyzer cell for an experiment. Not only was it a fun way for me to get my hands dirty with some of the technical work, but it was a great reminder of the collaboration and learning to be exchanged between the teams with different expertise.

MEGAN HUNG

MBA '26 / Oxylus Energy

OLUWATISE IFIDON

MBA '26 / Cowrywise

cowrywise

Oluwatise's internship focused on the intersection of product growth in financial technology and sustainability through promoting **financial inclusion, responsible investing, and long-term economic empowerment.**

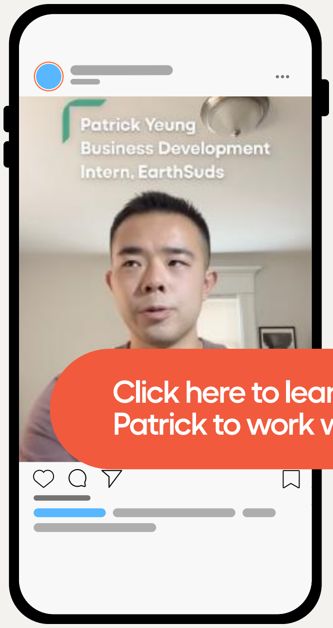
"*By improving onboarding clarity and reducing decision fatigue for beginner users, my work supported financial literacy and inclusion, enabling underserved or novice investors to make informed choices and confidently participate in the financial system.*

PATRICK YEUNG

MBA '26 / EarthSuds

EarthSuds™

Patrick spent the summer working with EarthSuds, a startup making dissolvable shampoo, conditioner, soap, and lotion tablets. His work spanned **managing packaging, building the B2B pipeline, and supporting with B2C acquisition.**



Click here to learn what inspired Patrick to work with EarthSuds.

Learn how you can support this program ▶

PAULA MURIEL

MBA '26 / SeaAhead

SeaAhead

* Paula helped SeaAhead track investments, restructure its angel network, and research plastics **circularity**.

“ *My work directly intersected with the circular economy, ocean plastics, and sustainable finance. Analyzing plastics not just as waste but as a potential tradable commodity showed me how aligning incentives, regulation, and venture capital can unlock systemic change. SeaAhead's position at the intersection of policy, startups, and investors allowed me to connect Sloan coursework on system dynamics with the practicalities of investment.*

SALVADOR BOLANOS

MBA '26 / EarthEnable

EARTH ENABLE

* Salvador supported the rapid scale of EarthEnable through creating automated processes – helping address **Africa's growing housing demand** with safe, climate-resilient, and affordable buildings.

“ *One of the most memorable moments of the internship was the first time I watched the construction of an earthen floor, the signature product of the company. I was shocked by how simple yet innovative the process was. All materials used, except for the varnish, are locally sourced and in most cases, provided by the customer, making it practical and scalable.*

SUSTAINABLE FINANCE POWERS UP SOLAR

KEVIN YI
HKS–MBA '26 / EDP Renewables

Kevin explored how **renewable energy can be a financially viable way to provide energy** – performing financial modeling to assess the viability of building, financing, buying, and selling renewable energy projects like wind and solar farms across Asia-Pacific.

edp

❝ *This internship gave me the exposure to understand that clean energy is indeed financially attractive and does not require a huge sacrifice from traditional forms of energy. I enjoyed working on multiple rooftop solar panel projects in Singapore to show how we can provide cheap, clean energy to everyday users in a direct way that doesn't require major government intervention and decision-making.*

Business comes first in most profit-driven organizations, but it does not mean we cannot do good business as a sustainability-oriented company. We can still make profits and the world a cleaner, breathable place to live!

Learn how you can support this program ▶

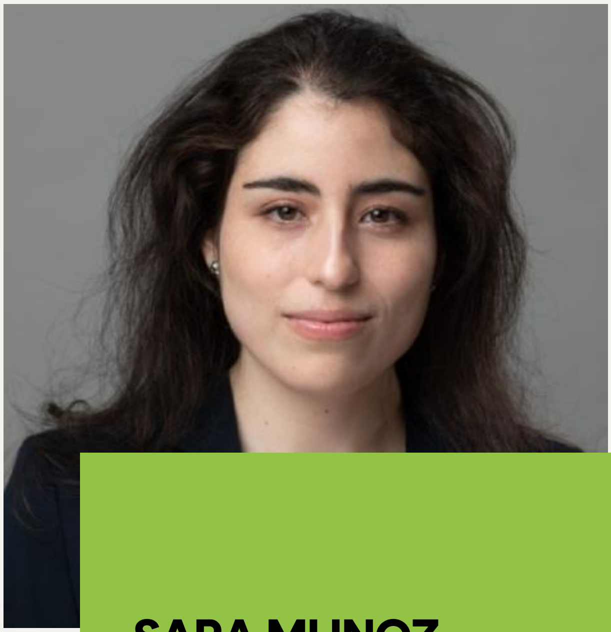
Samraz supported SR Inc's Net Zero Consortium for Buyers (NZCB) by building frameworks and tools that help members **accelerate decarbonization.**

One of the most impactful experiences was leading the design of a new NZCB member portal website that consolidated multiple sustainability metrics into a single login dashboard. Seeing how this tool could streamline decision making for corporate members gave me a clear sense of how strategic innovation in data systems can drive measurable impact.

SAMRAZ BADRUDDIN

MBA '26 / Sustainability Roundtable (SR), Inc.

SUSTAINABILITY ROUNDTABLE, INC.



Sara helped Amrize define Its sustainability priorities by **evaluating ESG ratings and modeling future performance.**

Sustainability must be embedded in operations. It is not just about setting high-level targets or KPIs. It requires understanding site-specific realities and actively involving the people who operate day to day.

SARA MUNOZ

MBA '26 / Amrize

AMRIZE

SHREYA RAGHUNANDAN

MBA '26 / Rocana Venture Partners

Shreya supported **sustainable consumer investments** through market research, financial modeling, and thesis development across food, beauty, and wellness sectors.

One of my most impactful projects challenged me to connect sustainability-driven consumer behavior with tangible market opportunities and financial outcomes, reinforcing the importance of bridging mission with metrics. I hope to carry forward this ability to critically evaluate how sustainability themes can translate into both meaningful impact and competitive advantage.

SOFIA KARAGIANNI

MBA '26 / European Commission

Sofia interned with the European Commission to explore financing strategies that will help **scale Europe's net zero industries.**

My internship highlighted that sustainable business practices succeed when backed by clear policy frameworks. Working at the European Commission showed me how regulation can create demand certainty, de-risk investment, and align private capital with public climate goals.

Supriya's work spanned market research, customer discovery, and financial modeling – deepening her understanding of how **clean energy ventures** balance regulatory incentives with corporate commitments.

My experience working on building out the financial models for the company's long-term vision is one that I learned a lot from and thoroughly enjoyed. It's inspiring to work with a team that has such an innovative long-term vision.

SUPRIYA SANJAY

MBA '26 / Found Energy

Varun's internship with the United States Senate Committee on Commerce, Science, and Transportation focused on **AI policy** – working to drive adoption and manage risk.

Speaking to executives at leading AI firms was an eye-opening experience into how leaders are thinking about safety and innovation in our new, post-AI, world.

VARUN GUPTA

HKS–MBA/MPP '26 / Senate Commerce Committee

PROFIT AND PURPOSE

YASHNA SHIVDASANI
MBA '26 / MIT Media Lab

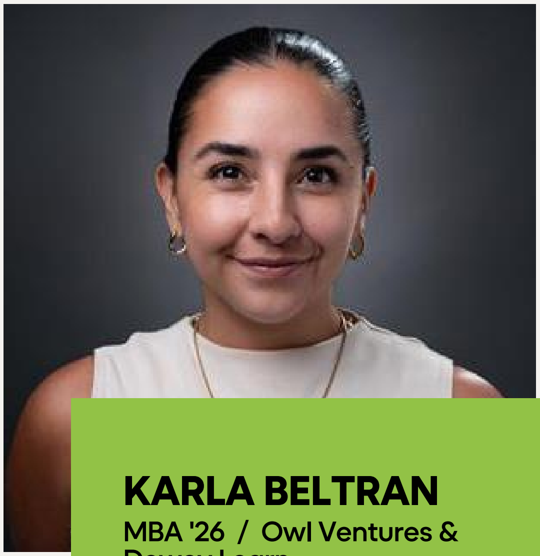
Yashna worked with MIT Media Lab's EccoTouch spinout to design sustainable business models that **expand access to life-saving breast cancer screening technology for underserved communities.** She found that shifting from expensive late-stage treatment to cost-effective early detection reduces the long-term healthcare system burden, addresses systemic healthcare disparities, and – most importantly – save lives.

mit media lab

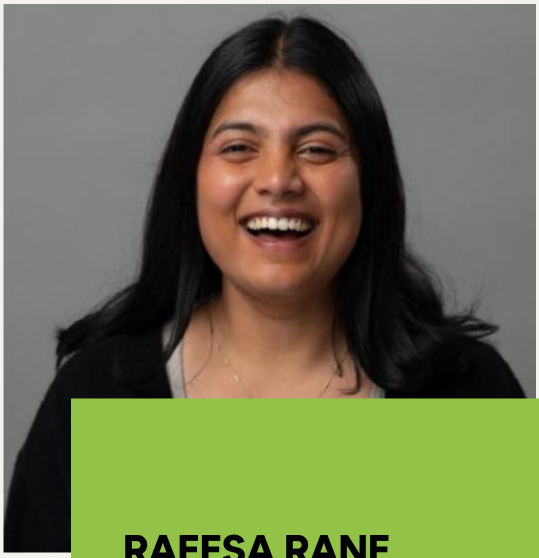
> *The most impactful experience from my internship was interviewing community health workers in underserved areas who shared stories of women diagnosed too late due to screening barriers. One particular conversation with a nurse practitioner who lost three patients in one year to late-stage breast cancer crystallized why our technology needs to prioritize accessibility over profit maximization. This reinforced my commitment to developing hybrid business models that can achieve both financial sustainability and social impact.*

Learn how you can support this program ▶

ALEXA IADAROLA
MBA '26 / Supply Change Capital



KARLA BELTRAN
MBA '26 / Owl Ventures & Dewey Learn



RAEESA RANE
MBA '26 / Mez Foods

Thank you to our donors.

Your generosity provided our 2025 summer interns with the opportunity to take on impact-oriented positions. We couldn't be prouder of what they accomplished!

CONTACT US

EMAIL
sustainability@sloan.mit.edu

MORE WAYS TO CONNECT

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