



Network of Jewish
Human Service Agencies

Annual Report

2024-2025

Letter From Our Leadership

We are pleased to present the 2024-2025 Annual Report for the Network of Jewish Human Service Agencies (The Network). This year has been one of profound growth, innovation, and unwavering commitment to our mission of strengthening the capacity of our member agencies and amplifying the impact of the Jewish human service sector. Our efforts have supported our 170+ member agencies that are serving over two million individuals in communities across the United States, Canada, and Israel.

The Network, using our 2024-2026 Strategic Plan, prioritized goals to determine needs requiring investment, assuring growth and rapid responsiveness to issues impacting the Jewish human service sector. We addressed community crises, economic vulnerability, refugee resettlement, and mental health services through strategic partnerships, innovative programs, and strategic advocacy.

In this Annual Report, you will find detailed accounts of our comprehensive initiatives and crisis response support provided to our members. We also share highlights on trainings and other efforts to ensure that agencies are delivering high quality and high impact services and do so grounded in values that inform their identities as Jewish human service providers.

The Report details the Network's expanded U.S. federal advocacy efforts in response to budget cuts for social safety net services resulting from executive orders, legislation, and policy changes that are reducing or eliminating government funding for at-risk populations.

Our 2025 Annual Campaign is targeted to increase the capacity of The Network and member agencies so they are able to effectively advocate on behalf of those they serve.

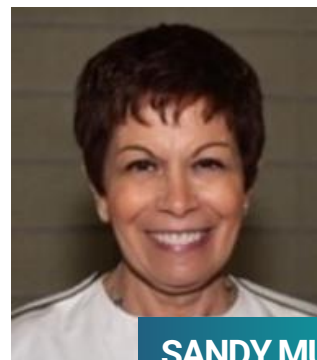
None of our work and achievement would be possible without the generous support of our donors, the dedication of our member agencies, and the leadership of our staff and volunteers. Together, we are building a world where all people have the support they need to thrive. Thank you for your continued partnership and active support.

With our gratitude,

Reuben D. Rotman Sandy Muskovitz Danto



REUBEN D. ROTMAN
PRESIDENT & CEO



**SANDY MUSKOVITZ
DANTO**
BOARD CHAIR

Our Story So Far

The Network

An International Membership Association of 170+ nonprofit Jewish human service agencies in the US, Canada, and Israel, that provide a full range of human services for the Jewish community and beyond to serve two million clients annually.

Our Mission

To strengthen the capacity of member agencies and amplify the impact of the Jewish human service sector.

Our Vision

A world where all people have the support they need to thrive.

What We Stand For

Driven by the fundamental Jewish imperative to “repair the world,” The Network of Jewish Human Service Agencies embraces a set of core values that form the foundation of our mission: **Realizing Impact, Cultivating Diversity, Demonstrating Leadership, Delivering Value, Recognizing Innovation and Optimizing Connectivity.**

The Network Centers of Excellence

Center for Innovation & Research

The Network's Center for Innovation & Research forges strategic alliances with universities, government bodies, corporations, and philanthropic entities. This collaborative approach is key to creating, evaluating, and implementing solutions for current challenges. Through this framework, the Center provides ongoing training to member agencies, enhancing their ability to adopt innovative processes.



**CENTER FOR INNOVATION &
RESEARCH**

Addressing Our Sector's Most Pressing Challenges.



Center for Membership & Engagement

The Center focuses on providing cost effective resources and opportunities to convene around best practices. Network offerings are meticulously crafted to enhance our member agencies' ability to assist those in need. Exclusive benefits for member agencies encompass financial savings, advocacy, networking opportunities, valuable information, and specialized organizational support.



**CENTER FOR MEMBERSHIP &
ENGAGEMENT**

Magnifying Sector Influence.

Our Strategic Focus

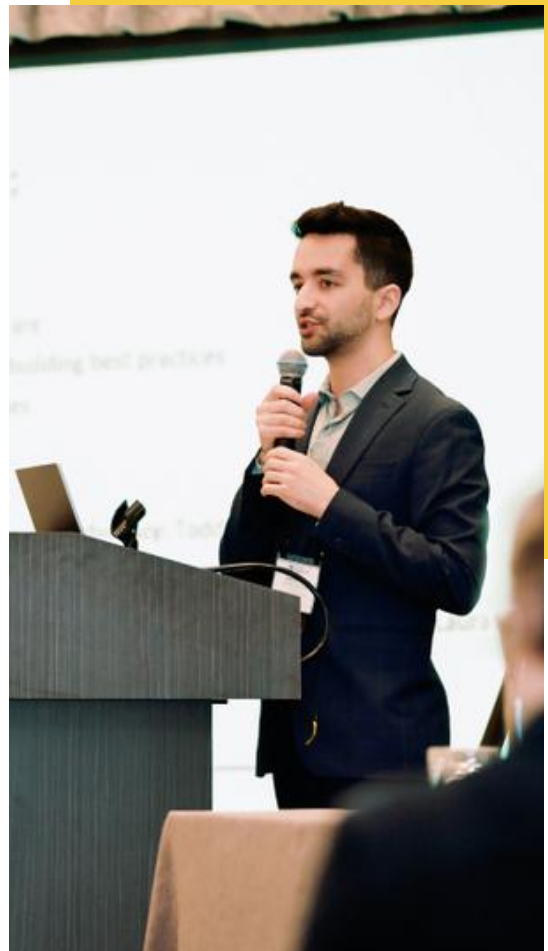
Since its launch in 2017, The Network has experienced rapid growth, expanding from 120 member agencies to just over 170+ member agencies today and transforming from a traditional membership association to a unified, integrated network. To respond to critical challenges facing the Jewish human service sector and the needs of a growing membership, in 2024 The Network Board of Directors approved our 2024-2026 Strategic Plan.


The Plan provides a roadmap for The Network in its efforts to prioritize initiatives, determine needs requiring investment, and ensure that The Network is positioned for continued growth and responsiveness. Following is the progress to date in addressing the Plan's three critical planning issues: **Thought Leadership and Advocacy, Capacity Building Resource for Members, Managing Growth and Internal Resources.**



Thought Leadership & Advocacy

The Network's public policy and advocacy efforts drive meaningful and lasting change. By collaborating with government officials, policymakers, national human service associations, and community partners, The Network advances advocacy and policy efforts to strengthen and protect those most in need. Through strategic, coordinated advocacy, we address systemic issues such as food insecurity, mental health disparities, and the urgent need for affordable housing—while also responding to emerging threats and funding cuts resulting from recent executive orders, legislation, and policy changes that jeopardize the social service safety net and fundamental human rights. The Network actively combats the rising tide of hate, including antisemitism, and ensures that vulnerable communities receive the support they need.





Together, we create a multiplier effect—uniting voices to build momentum for policies that promote equity, justice, and well-being for all. In 2024-25 we:

Mobilized The Network

Hosted 2025 D.C. Fly-In with 55 participants from 27 agencies across 17 states; met with 103 Hill offices and HHS staff. Advocated against threats to Medicaid, SNAP, SSI, and Telehealth flexibilities.

Prepared for Political Shifts

Led 2024 U.S. Election Scenario Planning series with 100+ participants from 70 member agencies.

Joined National Coalitions

Participated in multi-faith fly-ins and led an Interfaith Fly-In to oppose social service funding cuts.

Equipped Members for Advocacy

Released toolkits with talking points and templates on federal policy threats.

Elevated Client Voices

Launched a national story bank to highlight the human impact of policy changes.

Led United Jewish Advocacy

Co-authored, together with MAZON: A Jewish Response to Hunger and NCJW, a national Jewish communal sign on letter focused on Medicaid/SNAP.

Fought Food Insecurity

Advocated with USDA to increase kosher and halal options in food pantries.

Defended Human Rights

Responded to harmful executive orders eroding social service safety net protections.

Confronted Hate

Actively addressed rising antisemitism and championed protections for vulnerable communities.

Capacity Building Resource for Members

The Network's mission is rooted in strengthening the capacity of its member agencies to serve their communities with excellence and impact. In pursuit of this goal, The Network is committed to designing and delivering programs, resources, and collaborative opportunities that are responsive to member needs, aligned with evolving sector challenges, and strategically communicated to ensure broad accessibility and engagement across the membership.



INNOVATION SPOTLIGHT – SNAP E&T

- Assisted **6 Network agencies** with the complex process of being included in their state/county plans for SNAP Employment & Training, allowing them to access capacity building reimbursement dollars and expand their reach and impact.

2024

- **Convened 74** Networking & Learning Events hosted across NETGroups, NETLabs, NETTalks & PowerNET.
- **2,749 unique participants** and **7,300+ total registrations**.
- **86%** of member agencies actively engaged in Network offerings.
- **95 agencies** received direct grants from The Network or participated in Network funded training opportunities.
- Over **\$1.16 million in direct grants** distributed to support member agency capacity building.
- 10 expert-led initiatives, including ***Rock Your Data Part 2, Door Dash, Sacred Spaces, Collaborative Leadership, NARM, Integrating PCTI, Intergenerational Planning, MAP, DC Advocacy Fly-In, and Election Scenario Planning.***

2025

- **Launched The Academy for Education & Advancement**, providing professional development resources for human services' professionals.
- Hosted **PowerNET 2025 and CEO focused ExecNET 2025** in Denver (April 27–30), **drawing over 500 professionals, lay leaders, and funders from 150+ organizations.**
- Released our **Emergency Preparedness Toolkit** to support agencies in readiness, response, and recovery planning.

Israel Landscape Analysis: To deepen engagement with Israeli human service agencies, The Network conducted a landscape analysis of the sector. Based on the findings, The Network is shifting from a membership model to a strategic partnership approach—focusing on one or two priority areas where its Israeli members bring the greatest expertise and potential for impact. A pilot initiative is underway, engaging current Israeli members as strategic partners to help shape and implement these focus areas.

INNOVATION SPOTLIGHT – ISRAEL CLINICAL LEARNING AND VOLUNTEER EXPERIENCE

- **Sponsored Israel Clinical Learning and Volunteer Experience** with Birthright Israel Onward and in conjunction with NATAL, a Network Israeli member agency with expertise in trauma treatment.
- In February 2025, **21 mental health clinicians from 16 Network member agencies** from North America participated in this unique international clinical learning experience focused on trauma and crisis response.



Managing Growth & Internal Resources

To sustain operations, support member agencies, promote innovation, and serve as the voice of the Jewish human service sector, The Network is committed to diversifying its own revenue streams.

In 2024-25, The Network:

- Grew to **170+ member agencies**; including **19 new members**
- Welcomed **57** strategic supporters and over **45 PowerNET and ExecNET sponsors**



Secured Grant Funding from:

- AARP Foundation and Truist Foundation for Project EM: Empowering and Employing Our Community.
- The Harry and Jeanette Weinberg Foundation to support Crisis Response.
- A More Perfect Union and Jewish Social Justice Roundtable for targeted advocacy initiatives.
- JFNA for an extension of the National Network Program to reduce social isolation among older adults with a history of trauma.
- JFNA for BeWell, a national partnership addressing the youth mental health crisis in the Jewish community.

Financials

Financial Report 2024

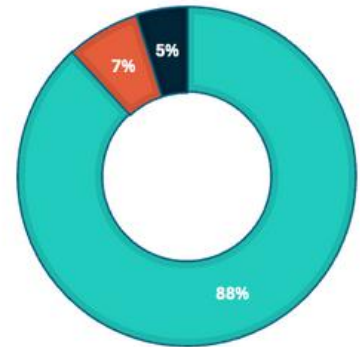
Operating Revenues

Contributions	\$	113,605
Foundation Grants		2,425,504
Government Grants		293,632
Federation Allocations		117,071
Membership Dues		894,782
Program Revenue		554,190
Miscellaneous Income		141,623
Total Operating Revenues		4,540,407

Operating Expenses

Program Services		
Program Expense		3,066,441
Grants to Member Agencies		1,328,388
Total Program Services		4,394,829
Supporting Services		
Management and General		347,960
Fundraising		240,917
Total Supporting Services		588,877

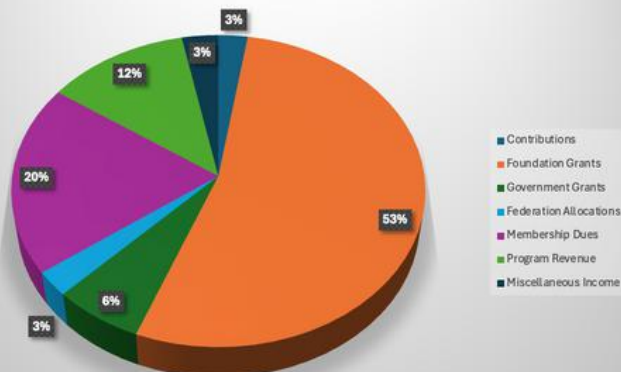
Total Operating Expenses		4,983,706
Excess of Operating Revenues over Functional Expenses		(443,299)
Excess (deficiency) without donor restriction		(51,792)
Excess funds with donor restriction		1,597,796
Non-operating activities (net)		(1,959,235)
Increase in net assets		(413,231)
Net assets at beginning of year		6,616,769
Net Assets at the End of Year	\$	6,203,538



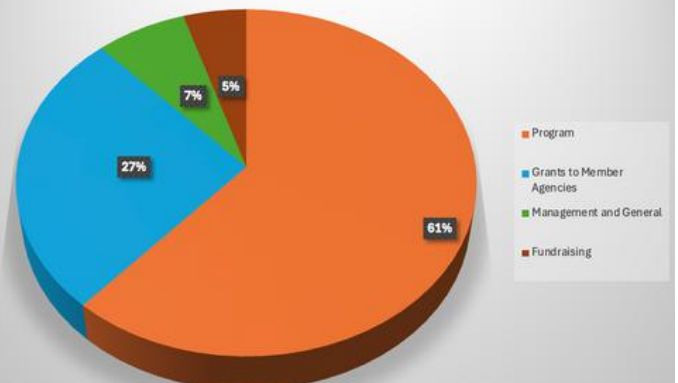
THE NETWORK EFFICIENCY

- Program - 88%
- Management - 7%
- Fundraising - 5%

Revenues



Expenses



Our Funders

AARP Foundation

A More Perfect Union – Tides Center

Bryna Zehngut Community Fund

Crown Family Philanthropies

DoorDash

Jewish Federations of North America

(via Crown Family Philanthropies, Jim

Joseph Foundation and Charles and

Lynn Schusterman Family Foundation

for BeWell)

Jewish Federations of North America

(via U.S. Administration on

Community Living for the National

Network Program)

Jewish Social Justice Roundtable

LinkedIn

Lurie Family Charitable Fund

Marvin & Betty Danto Family

Foundation

Mizrahi Family Charitable Fund

Sacred Spaces (via The Sephardic

Foundation on Aging)

State of New Jersey: NJ Start

The Harry and Jeanette Weinberg

Foundation

Truist Foundation

United States Department of

Agriculture (USDA)

Jewish Federations

Jewish Federation of Greater

Washington

Jewish Federation of Northern New

Jersey

Jewish Federation of Central NY

Jewish Federation of Cleveland

Jewish Federation of Detroit

Jewish Federation of Greater

MetroWest NJ

Jewish Federation of Greater

Pittsburgh

Jewish Federation of Greater

Portland

Jewish Federation of Milwaukee

Jewish Federation of Omaha

Jewish Federation of Southern New

Jersey

Jewish Federation of Springfield IL

Minneapolis Jewish Federation

The Associated: Baltimore

The Greater Miami Jewish

Federation

The Jewish Federation of Florida's

Gulf Coast

UJA Federation NY

Youngstown Area Jewish

Federation

2025 Conference Sponsors

360 Philanthropy Partners
ANEWBrand
Arosa Care
CARF
CARS
CaseWorthy
Cengage/Ed2go
Charlie Gwirtsman and Nancy Reichman
Claims Conference
Crown Family Philanthropies
Danto Family Foundation
Evolve Giving Group
Foundation for Jewish Camp
Hartford International University for Religion and Peace
Jewish Family & Career Services, Louisville
Jewish Family Service of Colorado
Jewish Fertility Foundation
Jewish Women International
JEWISHcolorado
JM Search
Joan and Stanford Alexander Jewish Family Service, Houston
KAVOD-Ensuring Dignity for Holocaust Survivors
Keshet For LGBTQ equality in Jewish life
Matan
Mutual of America
NewOrg Management System, Inc.
NFP | Hafetz and Associates



Nonprophet Advisors
Panoramic Strategy
Plan A Advisors
Rose Community Foundation
Sageview Consulting
Sayers Consulting
Seed the Dream Foundation
Sharsheret
Shomer Collective
Social Current
SourceAmerica
SureImpact
The Sephardic Foundation on Aging
Tickit Health
Uniper
Wide Awake Business LLC
Workforce Professionals
Training Institute

Network Members

UNITED STATES

Baker Senior Center Naples
Career & Community Resources, Jewish Federation of Palm Beach County
CHAI
CJE SeniorLife
Champaign-Urbana Jewish Federation Family Service
Collat Jewish Family Services
Dinah
Elayne and James Schoke Jewish Family Service of Fairfield County
ETTA
Family Services, York Jewish Community Center
Flint Jewish Federation
Friendship Circle of Michigan
Gesher Human Services
Goodman Jewish Family Services of Broward County
Gulf Coast Jewish Family & Community Services
JARC
JARC Florida
JCC of Greater Albuquerque, Jewish Care Program
JCC of Staten Island - Social Services Department
JCFS Chicago
Jewish Children's Regional Service, Metairie LA
Jewish Collaborative Services of Rhode Island
Jewish Community Services of Baltimore
Jewish Community Services of Hawaii
Jewish Community Services of South Florida
Jewish Family & Career Services, Louisville
Jewish Family & Child Service, Portland
Jewish Family & Children's Service of Greater Mercer County
Jewish Family & Children's Service of Greater Philadelphia
Jewish Family & Children's Service of Southern Arizona
Jewish Family & Children's Service of the Suncoast, Inc.
Jewish Family & Children's Service, Boston
Jewish Family & Children's Services of San Francisco, The Peninsula, Marin and Sonoma Counties
Jewish Family & Community Services East Bay
Jewish Family & Community Services, Jacksonville
Jewish Family & Community Services, Pittsburgh
Jewish Family and Career Services, Atlanta
Jewish Family and Children's Service of Minneapolis
Jewish Family and Children's Services of Northern New Jersey
Jewish Family Service Agency, Las Vegas
Jewish Family Service Association of Cleveland
Jewish Family Service of Atlantic & Cape May Counties
Jewish Family Service of Central New Jersey
Jewish Family Service of Cincinnati
Jewish Family Service of Colorado
Jewish Family Service of Greater Dallas
Jewish Family Service of Greater Harrisburg, Inc.
Jewish Family Service of Greater New Haven
Jewish Family Service of Greater New Orleans
Jewish Family Service of Los Angeles
Jewish Family Service of Metro Detroit
Jewish Family Service of Metrowest
Jewish Family Service of MetroWest New Jersey
Jewish Family Service of Nashville & Middle Tennessee, Inc.
Jewish Family Service of Northeastern New York
Jewish Family Service of Northeastern Pennsylvania
Jewish Family Service of Rochester
Jewish Family Service of San Diego
Jewish Family Service of Seattle
Jewish Family Service of Somerset, Hunterdon & Warren Counties
Jewish Family Service of the Desert
Jewish Family Service of the Lehigh Valley
Jewish Family Service of Western Massachusetts
Jewish Family Service Richmond
Jewish Family Service, Omaha
Jewish Family Service, Shalom Austin
Jewish Family Service, St. Louis
Jewish Family Service, St. Paul
Jewish Family Service, Utah
Jewish Family Services at The Reuben Center, Jewish Federation of Greater Indianapolis
Jewish Family Services Columbus
Jewish Family Services Fort Worth, Jewish Federation of Fort Worth and Tarrant County
Jewish Family Services Lexington, Jewish Federation of the Bluegrass
Jewish Family Services of Delaware
Jewish Family Services of Greater Charleston
Jewish Family Services of Greater Charlotte
Jewish Family Services of Greater Hartford
Jewish Family Services of Greater Kansas City
Jewish Family Services of Greenwich
Jewish Family Services of Silicon Valley
Jewish Family Services of the Upstate, a program of the Greenville Jewish Federation
Jewish Family Services of Washtenaw County
Jewish Family Services of Western New York
Jewish Family Services of WNC Asheville
Jewish Family Services Spokane Area
Jewish Family Services, a department of Jewish for Good
Jewish Family Services, Columbia Jewish Federation
Jewish Family Services, Greensboro Jewish Federation
Jewish Family Services, Jewish Federation of Greater Dayton

Network Members

Jewish Family Services, Jewish Federation of Greater Des Moines
Jewish Family Services, The Knoxville Jewish Alliance
Jewish Federation of Howard County - Social Services Division
Jewish Federation of St. Joseph Valley
Jewish Social Service Agency of Metro Washington
Jewish Social Services of Madison
Jewish Vocational Service of MetroWest New Jersey
Jewish Vocational Service, Boston
JFS Clifton-Passaic
Joan and Stanford Alexander Jewish Family Service, Houston
JVS Career Services Cincinnati
JVS SoCal
KESHET
Kings Bay YM-YWHA
Lola and Saul Kramer Senior Services Agency, Inc. (part of MorseLife Health System)
Metro Food Rescue
Rachel's Table
RAISE, Shalom Orlando
Raleigh-Cary Jewish Family Services
Ruth & Norman Rales Jewish Family Services
Samost Jewish Family & Children's Service of Southern New Jersey
Selfhelp Community Services Inc.
Shalom Tikvah
Tampa Jewish Family Services
The Ark Chicago
The Branch
The Jewish Federation of the Sacramento Region
United Jewish Community of the Virginia Peninsula
Wendy and Avron B. Fogelman Jewish Family Service at the Memphis Jewish Community Center
Westchester Jewish Community Services
Yad Chessed Fund
Yad Ezra

UNITED STATES NATIONAL AGENCIES

Atzmi
Bet Tzedek Legal Services
Disability Belongs
Footsteps
HIAS
JBI International
Jewish Fertility Foundation
JQ International
Neshama-Association of Jewish Chaplains (NAJC)
Project Extreme
SHIFRA
ZAAKAH

CANADA

Active Jewish Adults (AJA) 50+
Agence Ometz
Cummings Jewish Centre for Seniors
Hamilton Jewish Family Services
JEM Workshop
Jewish Child and Family Service, Winnipeg
Jewish Family & Child Service of Greater Toronto
Jewish Family Service Agency, Vancouver
Jewish Family Service Calgary
Jewish Family Services of Ottawa
Jewish Family Services, Edmonton
JIAS Toronto
JVS Toronto
Kehilla Montreal
Kehilla Residential Programme
Reena
Tamir
Tikva Housing Society
Zera Cafe

ISRAEL

Israel Elwyn
JDC Israel
NATAL

AFFILIATE MEMBERS

Conference on Jewish Material Claims Against Germany
Foundation for Jewish Camp
Jewish Women International
KAVOD – Ensuring Dignity for Holocaust Survivors
Kavod v'Nichum
Keshet For LGBTQ equality in Jewish life
Matan
Repair the World, Inc.
Sacred Spaces, Inc
Sharsheret
Shomer Collective
The Harry and Jeanette Weinberg Foundation, Inc.

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Thank you for your ongoing support!



**Network of Jewish
Human Service Agencies**

50 Eisenhower Drive, Ste. 100, Paramus, NJ 07652
www.networkjhsa.org