

PRACTI

Strengthening Workforce
Capability for the Future of Care

An Australian sector-designed digital learning
platform supporting aged care and healthcare
excellence



LEADERSHIP INTRODUCTION

Peter Hood

Co-Founder
& CTO, Practi



Practi was developed in response to a growing global challenge. Care systems are expanding rapidly, yet workforce capability often struggles to keep pace with increasing expectations for quality, safety and accountability.

My focus was to design a digital platform capable of supporting workforce development across complex care environments. Practi brings together modern cloud technology, operational oversight and structured learning delivery within a single integrated system built specifically for the care sector.

The platform enables organisations to strengthen workforce capability across multiple locations while maintaining visibility, compliance alignment and measurable outcomes.

Benn Hopkins

Director, Workforce Capability
and Digital Learning



Care quality is delivered by people. Systems and infrastructure support care delivery, but workforce capability ultimately determines outcomes.

My focus has been translating real-world care practice into structured learning that strengthens professional decision-making in everyday care environments.

Practi's learning framework uses scenario-based training designed by nurses, educators and sector specialists to reflect the realities of care.

The objective is not simply training delivery, but enabling organisations to build confident, capable workforces that can consistently deliver safe, person-centred care.

THE GLOBAL CHALLENGE

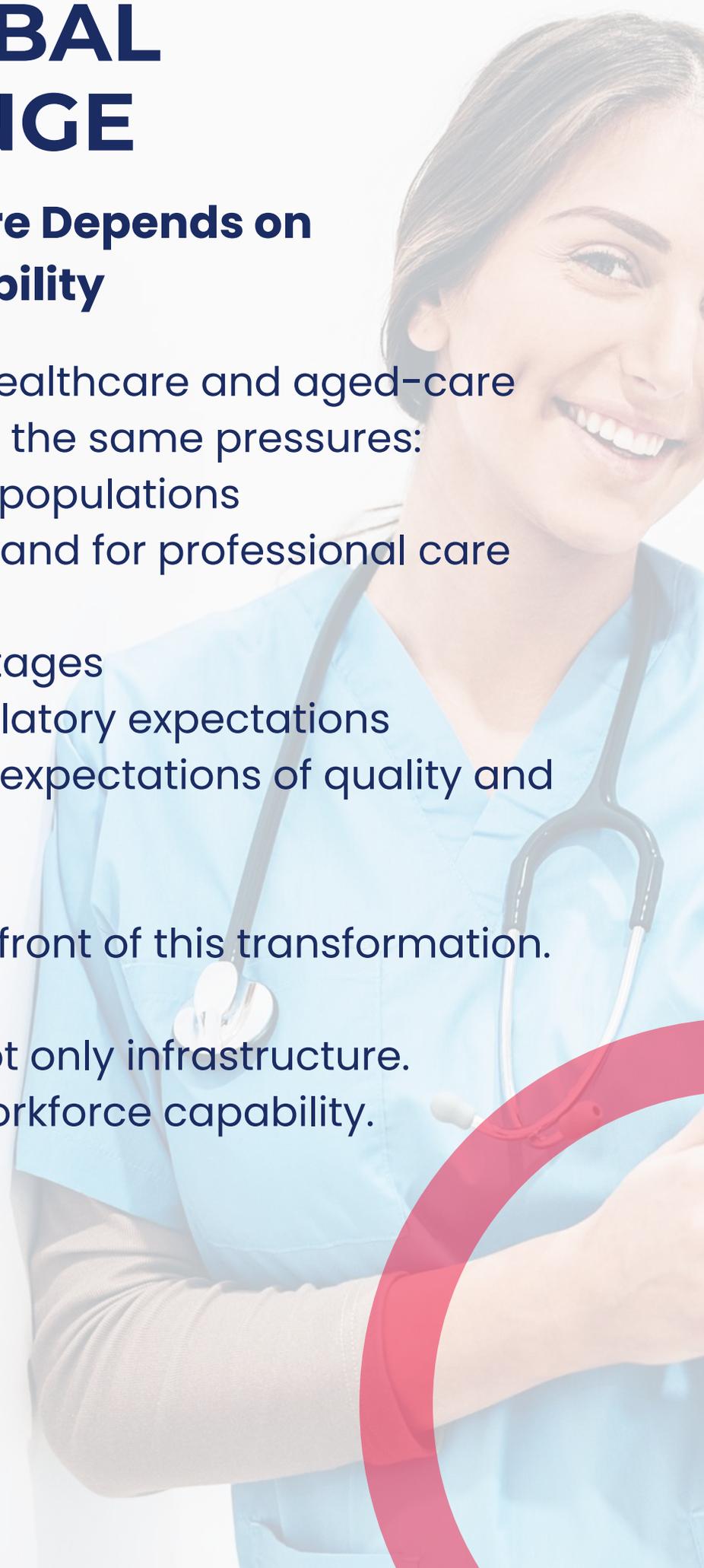
The Future of Care Depends on Workforce Capability

Across the world, healthcare and aged-care systems are facing the same pressures:

- Rapidly ageing populations
- Expanding demand for professional care services
- Workforce shortages
- Increasing regulatory expectations
- Growing public expectations of quality and safety

China is at the forefront of this transformation.

The challenge is not only infrastructure.
The challenge is workforce capability.



INTRODUCING PRACTI

An Australian Sector-Designed Learning Platform

Practi is a sector-designed digital learning platform built specifically for:

- Aged care
- Home and community care
- Disability services
- Clinical support services

Developed by:

- Registered Nurses
- Clinical educators
- Compliance specialists
- Care-sector leaders

Practi strengthens workforce capability through practical, scenario-based learning aligned with recognised professional care standards.

BUILT ON A STRONG REGULATORY FOUNDATION

Built on One of the World's Most Regulated Care Systems

Australia operates under some of the most rigorous aged-care quality and safety frameworks globally.

Practi is structured around these strengthened standards to ensure:

- High levels of safety
- Professional accountability
- Documented compliance
- Workforce consistency

This provides a strong international benchmark framework.



THE PRACTI DIFFERENCE

More Than a Learning Platform



Industry-Specific Content

- Sector-specific learning designed for care environments.
- Built exclusively for the care sector, not adapted from a generic learning system.



Scalable at National Level

- Designed to support large and diverse workforces.
- It is a purpose-built capability framework.



Integrated System

- Platform and content in one structured environment.

PRACTI AT A GLANCE

100+ Courses

Sector-specific learning library

4 Care Sectors

Aged care | Home and community care |
Disability | Clinical support

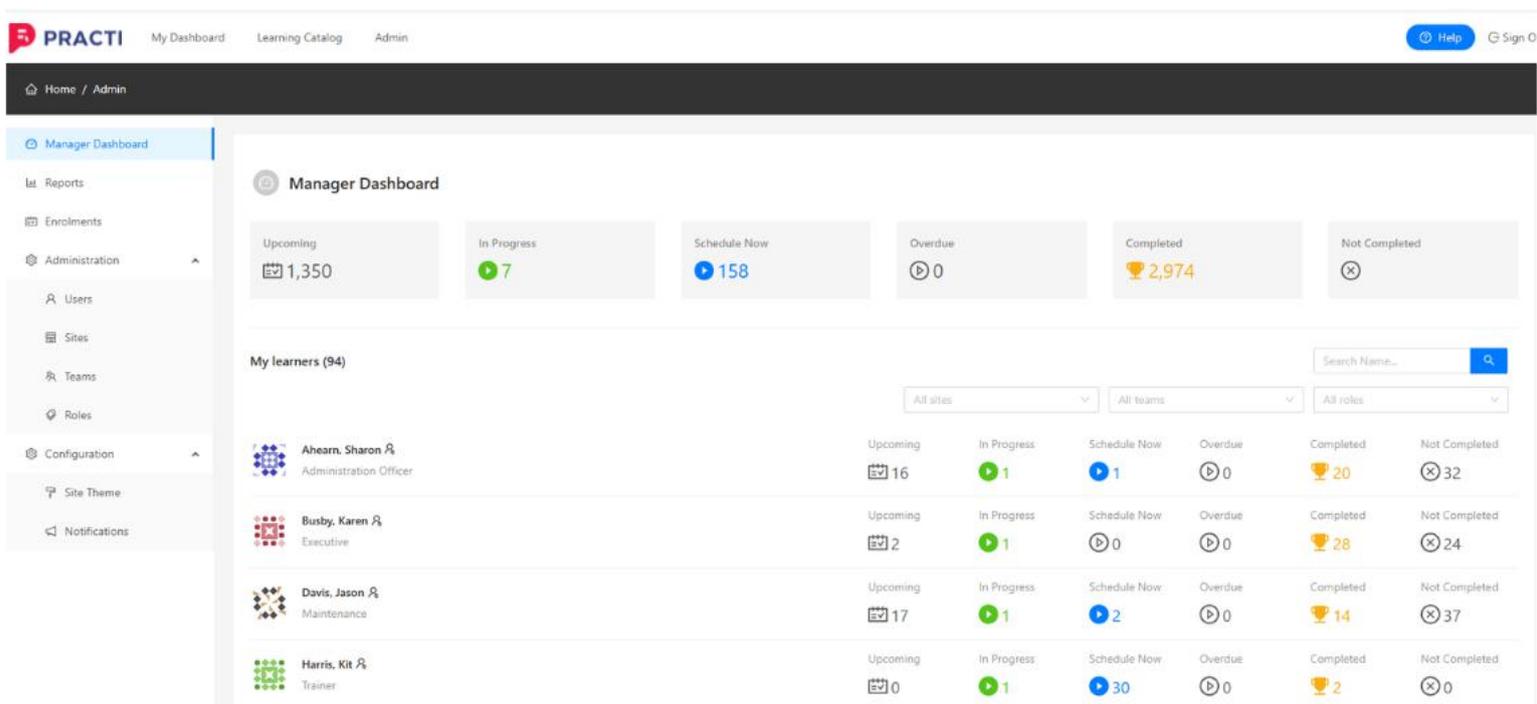
Structured Learning Pathways

Scenario-based workforce training

Enterprise Platform

Reporting dashboards | Compliance tracking |
Mobile access

Practi Platform Dashboard



PLATFORM EXPERIENCE

Simple. Scalable. Professional.

Practi enables:

- Bulk staff onboarding
- Structured learning pathways
- Real-time reporting dashboards
- Progress and compliance tracking
- Mobile-friendly access
- Automated reminders for recurring training and recertification cycles
- Multilingual learning capability to support diverse workforces
- Upload organisation policies and induction content
- Organisation branding and co-branding supported
- Administrators maintain full oversight.
- Staff access learning at any time, from any location.

Designed for operational maturity at scale.



STRUCTURED CAPABILITY DEVELOPMENT

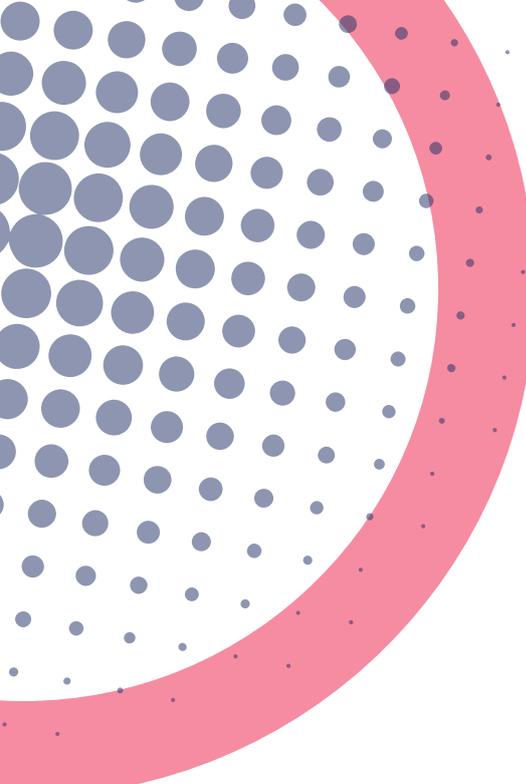
Comprehensive Workforce Training Framework

Practi supports workforce capability development across key care domains:

- Clinical Care Skills
- Safety and Risk Management
- Personal Care and Wellbeing
- Leadership and Management
- Workplace Conduct and Culture

Each course uses realistic care scenarios to strengthen decision-making in practice. Practi supports care staff, nurses, allied health professionals, managers, and non-clinical support teams across residential and community settings.





THE COST OF INADEQUATE WORKFORCE TRAINING

Risk Management Through Capability Investment



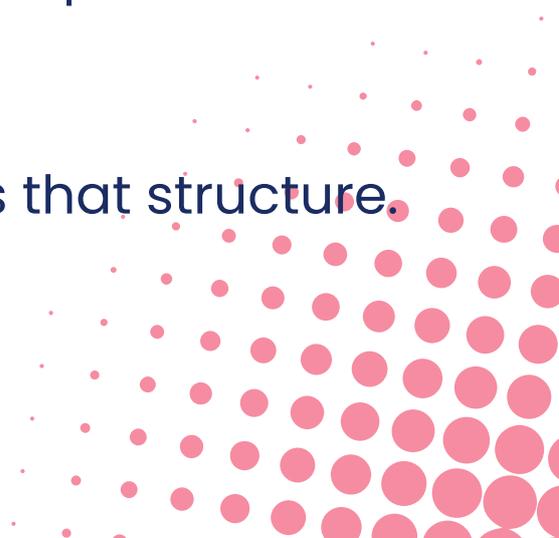
In regulated care systems, insufficient workforce training can result in:

- Financial penalties
- Reputational damage
- Operational restrictions
- Leadership disruption



High-performing organisations invest in structured and scalable workforce development systems.

Practi supports that structure.



COMPREHENSIVE COURSE PORTFOLIO

Structured Learning Across Core Care Domains
Aligned to international professional and regulatory standards



Person-centred care, reablement, dementia support and daily living assistance.

Care and Support



Basic observations, chronic disease support, clinical skills and care foundations.

Clinical Care



Standards alignment, incident management and documentation requirements.

Quality and Compliance



Fire safety, infection control, aggression prevention and general workplace safety.

Workplace Safety (WHS)



Psychological safety, trauma-informed care, resilience and staff wellbeing.

Mental Health and Wellbeing



Advocacy, consent, decision-making and preventing elder abuse.

Consumer Rights and Legal Responsibilities

Scan to explore the Practi course library



Safe food handling, mealtime assistance, nutrition risk and hydration support.

Food, Nutrition and Hydration



Leadership, communication, bullying prevention and positive team culture.

Workforce Development and Culture

ALIGNMENT WITH CHINA'S SECTOR PRIORITIES

Supporting National Workforce Capability Development

Practi supports:

- Workforce professionalisation
- Quality uplift in expanding care facilities
- Standardised training across regions
- Digital workforce modernisation
- Blended training delivery models

The platform can be:

- Localised
- Translated
- Co-branded
- Adapted to local regulatory requirements

Practi provides a structured framework that can evolve alongside national sector priorities.

PARTNERSHIP OPPORTUNITIES

Collaborative and Scalable Engagement Models

Practi may support:

- Pilot workforce development programs
- Joint vocational education pathways
- Government-supported initiatives
- Private provider rollouts
- University and training collaborations

We welcome structured, long-term strategic collaboration.

Custom-built learning hubs can be developed for large providers, supporting tailored workflows, content integration, and organisational reporting structures.

OUR VISION

Care quality begins with workforce capability.

Practi exists to support:



Safer care environments



Enhanced professional capability



Consistently high standards of practice



Sustainable and scalable sector growth

Through structured learning and capability development, organisations strengthen the foundation of safe, high-quality care.

Together, we can shape the future of care delivery.

INVITATION TO PARTNER

Begin a Strategic Partnership Discussion

- Demonstrations available
- Pilot program discussions
- Strategic partnership exploration

☎ +61 1300 575 746

🌐 www.practi.au

✉ hello@practi.au



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