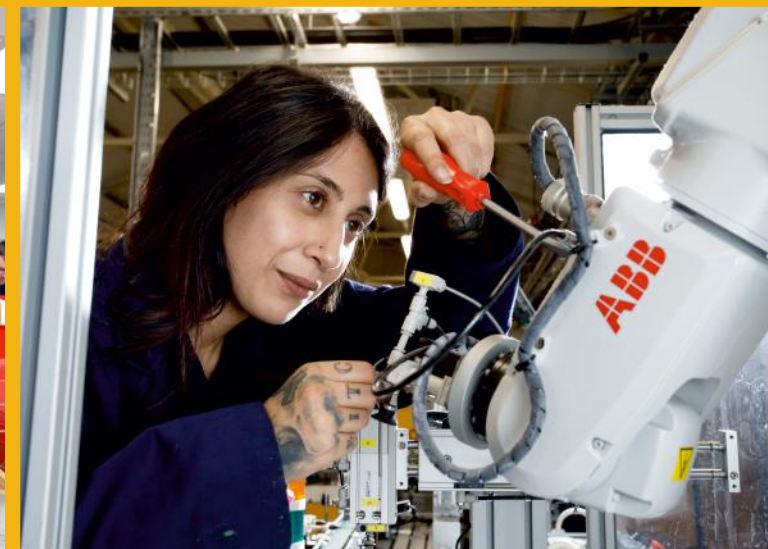




**CANDIDATE  
INFORMATION PACK**



# Welcome

Thank you for your interest in working for MGTS. This information pack is designed to give you a snapshot of who we are and what it's like to work with us.

We aim to recruit people who are passionate about what we do, as we understand that our success depends on having a team that is motivated and committed to delivering and supporting a first-class training experience.



# About us

Formed over 50 years ago, we are a registered charity dedicated to supporting both young people and adults in the development of competences associated with engineering. We aim to be a National Centre of Excellence for education, training, development and assessment. Our Strategic objectives are:



## **PEOPLE GROWTH**

Promote lifelong learning and development with learners, staff and employers.



## **PRODUCT INNOVATION**

Develop and deliver products and services offering progression through education, training, development and assessment.



## **COMMIT TO EXCELLENCE**

Continually improve quality of content and delivery, focusing on stretching both the capability and experience for the learner.



## **STAKEHOLDER ENGAGEMENT**

Work in partnership with customers & stakeholders to provide solutions to their requirements at a local, regional and national level.



## **CHARITY GOVERNANCE**

Utilise the charity's resources responsibly in pursuit of the strategic objectives.

# What we do

## Engineering Apprenticeships

Coventry & Redditch Training Centres  
National Programme for the Food & Drink Industry

## Training Courses

Engineering and Health & Safety courses at MGTS Centres and in-company

## Skills Analysis

Assessing engineering skills & knowledge for recruitment or development purposes

From SMEs to global companies, we take great pride in the relationships we build with our customers. We understand the importance of working in partnership to develop the next generation of engineering talent. Here's a selection of our valued long-standing customers:

WarburtonsGreencoreMOLSON CoorsQUARTZ ELECDENNIS EAGLE  
A TERBERG ROSROCA COMPANYTEW  
LIVING LOGISTICSMorrisons  
Since 1899HELLERPEPSICOMcCainCRANSWICK *plc*  
Great British TasteDA Direct AiramticoRSUNIPARTTL Thorlux LightingKraft HeinzArdaghGroupX Expert Technologies GroupJDEENGELFINE LADY BAKERIES

# Our teams



**Chief Executive Officer & Board of Trustees**



**Director of Delivery & Development**

Centre Leads & Technical Trainers

Sales

Training & Development Advisers



**Director of Finance & HR**

Finance

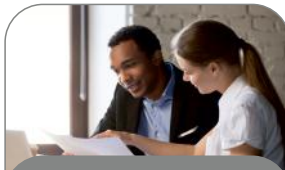
HR

Executive Support



**Curriculum Manager**

Further Education Delivery



**Customer Engagement Manager**

Apprentice Recruitment

Marketing

Funding Contracts

Management Information Systems



**Quality & Compliance Manager**

Quality

Ofsted Nominee

Safeguarding & Learner Support



# Why join us?

We recognise that our employees are our most valuable asset and encouraging their health and wellbeing is therefore critical to our success. We are committed to providing a successful work-life balance. We offer a mix of financial and non-financial benefits as we understand that we all have different priorities.

## Annual Leave

We offer an annual leave entitlement of 25 days per year (pro-rata if you work part-time) plus the national Bank Holidays. We also offer flexible leave options.

## Pension Scheme

Our group pension scheme offers matched employee contributions up to the value of 8%.

## Private Healthcare

We offer a health cash plan where employees can get money back towards the costs of healthcare and also access health and wellbeing services. We also offer private health insurance.

## Occupational Sick Pay

After a qualifying period we offer 6 months occupational sick pay.

## CPD / Development

We encourage all staff to develop their skills and undertake training and development.

## Free Parking

We have large car parks at both of our Centres.



# Fair recruitment

We are committed to ensuring that the recruitment and selection of staff is conducted in a way that's fair, efficient and promotes equal opportunities.

We value diversity and believe that a mix of backgrounds brings a variety of ideas, perspectives and experiences that will create a productive work environment in which talents are fully utilised and organisational objectives are met.

## **Candidates with a Disability**


Disclosure of a disability is personal choice. Informing us of a disability allows us to make reasonable adjustments for you at all stages of the recruitment process.

# Safeguarding

MGTS is committed to the safeguarding of children, young people and vulnerable adults. We expect all staff and volunteers to share this commitment. All successful applicants are required to complete all mandatory pre-employment checks including:

- Proof of right to work in the UK
- Enhanced Disclosure & Barring Service (DBS)
- Online searches
- Section 128 check for all staff entering management roles

Please note - all successful applicants who have lived or travelled overseas for three months or more in the past 5 years will be requested to undertake an overseas check as part of the pre-employment checks.



# Getting in Touch

If you would like to discuss any element of the opportunity you are interested in then please do not hesitate to contact us.



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