



Kartini Series ²⁰²⁴

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“Kartini Series 3: Gender Training”

N ETWORK

Semarang - Indonesia

15 December 20

N EWSLETTER

SEPTEMBER
2024



Learning and Understanding through Shared Experience

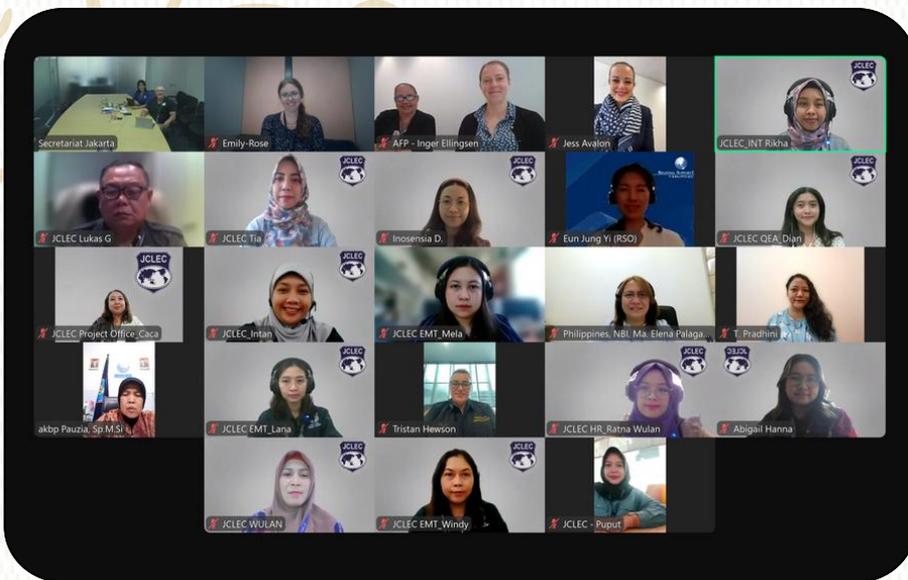
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***Kartini Series 3:
Gender Training
11-15 December 2023***



***Kartini Series 1:
Women's Alumni Network (WAN) Forum
30 April 2024***

International Women's Day

"Invest in Women: Accelerate Progress"

This International Women's Day, 8 March 2024, join the United Nations in celebrating under the theme Invest in women: Accelerate progress.

The world is facing many crises, ranging from geopolitical conflicts to soaring poverty levels and the escalating impacts of climate change. These challenges can only be addressed by solutions that empower women. By investing in women, we can spark change and speed the transition towards a healthier, safer, and more equal world for all.

01



An additional \$360 billion is needed per year to achieve gender equality.

03



Closing gaps in care and expanding services with decent jobs could spark almost 300 million jobs by 2035.

KEY DATA POINTS

02



Closing gender gaps in employment could boost GDP per capita by 20 per cent.





If current trends continue, more than 342 million women and girls could be living extreme poverty by 2030. To ensure women's needs and priorities are considered, governments must prioritize gender-responsive financing and increase public spending on essential services and social protection.

Policymakers must also value, recognize, and account for the vital contribution women make to economies worldwide through paid and unpaid care work. Women spend around three times more time on unpaid care work than men and if these activities were assigned a monetary value they would account for more than 40 per cent of GDP.

Investing in women and championing gender equality turbocharges a future where everyone in society can thrive, creating a world of boundless opportunity and empowerment for all.



Source: <https://www.unwomen.org/en/get-involved/international-womens-day>



#InspireInclusion

Portraits of Inspiring Women

It is important to spotlight initiatives and projects that promote gender equality. The UfM Secretariat is using the 2024 IWD theme Invest in Women: Accelerate Progress to dive deeper into the success stories of some of the Mediterranean women working for positive and lasting change to inspire women everywhere.



Catalysing Economic Empowerment:
Abeer Mustafa Haridi's SME leadership



Sustainable Entrepreneurship: Aïcha
Arabi's Impact in Moroccan Biocosmetics



Empowering Women in Tech:
Guadaluna Chaer's Agro-Tech Innovation



Youth Activism:
Najet Ben Mabrouk's Climate Leadership





Hend Aouini's Algaplast:
Bridging Blue Economy and Gender Equality



Empowerment through Green Innovation:
Hajer Saoudi and Actifs Précieux



Tech-Driven Impact Investing:
Jenny Atout Ahlzen's Vision at Amam Ventures



Inspiring Dreams: Leila Benyoucef's
Entrepreneurial Impact with Kiddy Sorties



Empowering Women in Business:
Soha El Baklawy's Vision



**Let's read their stories
by clicking the following link:**

[Invest in Women: Accelerate Progress – portraits of inspiring women – Union for the Mediterranean – UfM \(ufmsecretariat.org\)](https://ufmsecretariat.org)



11-15 December 2023

KARTINI SERIES 3: Gender Training

The AFP International Gender Team has successfully trained participants from the Indonesian National Police, Narcotics Board, Coast Guard, and JCLEC staff (all female officers) on 11 - 15 December 2023. The objective of this Denmark funded course is to share and learn the implementation of gender policy in each institution (in Indonesia, Australia, and Denmark), enhance the leadership skills, establish the international network, and create the Action Plan in each participants institutions.





JCLEC conducted an Impact Evaluation survey four months after program finished. This timing gave participants the time and opportunities to implement the knowledge into their workplace. In a pleasing result for the program, 72% of respondent stated that the network built during this training supported cooperation between their unit and external parties or institutions.

Respondents also advised :

- also said that some of the skills learned through this program can be implemented in the work environment, including interpersonal skills, public speaking, communication, and empathy;
- they have promoted gender equality or empowerment of women after participating in this training in various ways, namely initiating the establishment of nursery rooms, designing gender themed activities, and disseminating knowledge to colleagues.

The participants and staff also provided feedback on the importance of this sort of training and that by sourcing and inviting more subject matter experts who are relevant to the topic and work background, the program will go from strength to strength.

05 - 07 March 2024



Regional Summit: Analysing Women's Role in Terrorism in Southeast Asia

JCLEC facilitated a forum with funding from the UK government, and attended by 64 participants, speakers, facilitator from 9 countries (Indonesia, USA, UK, Philippines, Lebanon, Malaysia, Malta, Singapore, Switzerland).



The goal of this activity was to increase understanding of the role and motivation of women who are exposed to radicalization and commit violence in terrorist groups in Southeast Asia. At this forum, researchers presented on the factors that lead to women's involvement and specific roles in terrorist organizations. This included discussing efforts to overcome the challenges of reintegrating women into their communities from conflict zones, encouraging gender responsive deradicalization programs, exploring legal frameworks to facilitate successful reintegration and deradicalization, and ensuring there is a comprehensive and empirically based response to this problem.





30 April 2024

KARTINI SERIES 1: Women's Alumni Network (WAN) Forum (ODM)

The UN Women's campaign theme for 2024 is "Invest in Women: Accelerate Progress." JCLEC and Indonesia promote these values when they celebrate "Kartini Day" every year.

Kartini's struggles and goals of ensuring equality in education for all continues to accelerate this progress and JCLEC, with the support from Kartini Adviser Board (KAB) from Australia, Indonesia, New Zealand, and United Kingdom, continue to work in this space to provide these opportunities for women.



The KAB invited three speakers to present about the challenges they faced in their workplaces.



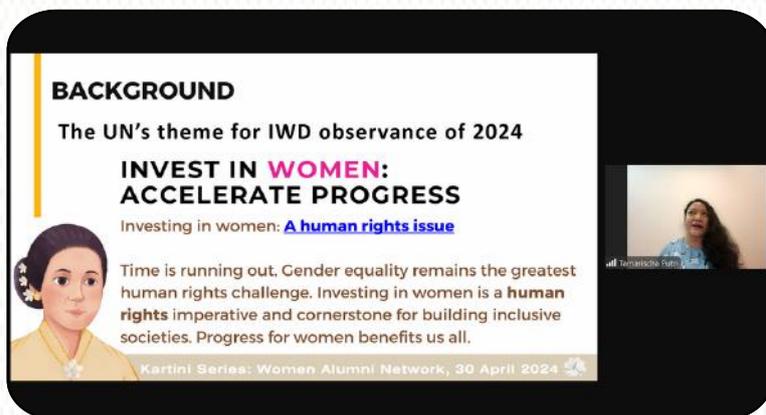
Session 1:
“Australia’s Vape Reforms”

by Ms. Tristan Hewson
ABF Team Leader for Vape and Tobacco Operations and Coordination



Session 2:
“Women’s Role in the Fight Against Gendered Crime”

by Ms. Eun Jung Yi
Programme Manager- Border & Migration Management, Regional Support Office the Bali Process on People Smuggling, Trafficking in Persons and Related Transnational Crime



Session 3:
“Gender Equality”

by Ms. Tamarischa Pradhini Putri
Director Non-Government Organization on Community Development





These presentations led to discussions about how workplaces can invest more in their women employees, particularly in relation to opportunities provided for learning & development and how JCLEC Women's Alumni Network and the Kartini Adviser Board can help in these circumstances.



The forum concluded with the KAB encouraging all Alumni to continue to support each other and find the common ground upon which they can build effective strategies, share insights, and foster partnerships that lead to meaningful change in workplaces and society.



CRIMINOLOGIST WANTS NEW STANDARDS IN TRAFFICKING TRIALS

Author: Martin Vengadesan

Criminologist Haezreena Begum has called on the government to find ways to expedite trials related to human trafficking.

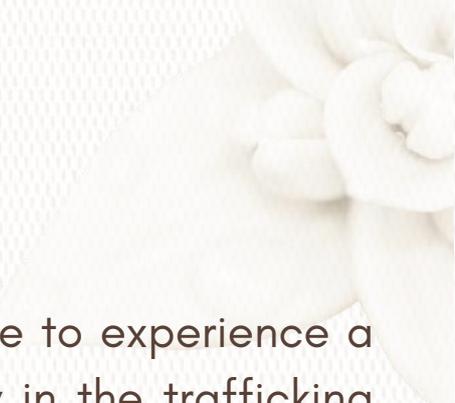
This came after the US State Department's Trafficking in Persons Report (TIP) for this year elevated Malaysia to Tier 2, a better ranking for supposedly having made significant efforts to combat the crime.

Haezreena told Malaysiakini that the prosecution and conviction for human trafficking offences under the Anti-Trafficking in Persons and Anti-Smuggling of Migrants Act (Atipsom) was still low.

"I would say that there is much progress needed when it comes to human trafficking trials. The government, with the help of the Attorney-General's Chambers and courts, needs to improve its procedures and expedite the trials."

"I would like to see stakeholders such as the AGC, Bar Council, judiciary and the Women, Family and Community Development Ministry come together and consult on what we need to do to expedite trials," she said.





Haezreena added that many times the victims have to experience a whole new ordeal when they are required to stay in the trafficking shelters in Malaysia while waiting to testify as a witness in these trials.

“Women have to stay in shelters until the trial is over. If the accused traffickers have a good lawyer, this can go on for many years.”



“The shelter is restrictive, and while the government has allowed them to apply for work and freedom of movement, it requires a bureaucratic process and many are not keen to go through this process because they want to return to their home countries.”

“They can only go home after the case is concluded.”

“Looking at the length and success rate of prosecution, the prospect of conviction is rather difficult partly because it can be very complicated to prove elements such as force, deception, or coercion especially if it happened back in their home country.”

“I have interviewed many trafficking victims, and even in cases of abuse or domestic servitude, if you ask them whether they want to sit there and make sure the trafficker is punished, they want to go home rather than endure the long wait,” said the deputy dean of Universiti Malaya’s Faculty of Law.





Wang Kelian horror

Haezreena singled out the case of the Wang Kelian human detention camps where mass deaths linked to hu Police discovered 139 graves, 106 bodies, believed to be Rohingya, and 28 illegal immigrant detention camps located deep in the jungles of Perlis, not far from the Thai border.



Wang Kelian is still a question mark. Action was taken, especially in Thailand and the perpetrators have been convicted. In Malaysia, four Thai nationals were charged in June 2023 under Malaysia's anti-trafficking laws but we are still waiting for the outcome.





“There should be more people charged considering the gravity of the offence. With the elevation to Tier 2 in the recent US TIP Report, it would be good to show our success rate in prosecuting human traffickers,” said Haezreena.

In 2017, Thai army lieutenant general Manas Kongpan was sentenced to 27 years in jail for his involvement in what Thailand called its biggest human trafficking case.

Observers and activists expressed their shock and disappointment over the matter, saying that it was impossible for trafficking syndicates to operate on such a large scale without the collusion of the armed forces, police, immigration and other authorities.



After a lengthy trial that saw 103 suspects, Manas, along with other officials and dozens of Thai nationals, were found guilty of human trafficking and transnational organised crime.

However, in Malaysia, a Royal Commission of Inquiry was formed in 2019 only to conclude that there was no evidence connecting any Malaysian with the event that resulted in the Wang Kelian mass graves.

Source: [Criminologist wants new standards in trafficking trials \(malaysiakini.com\)](https://www.malaysiakini.com)



Dr. Haezreena Begum is an example of a leading female expert. She has written numerous articles on the nuances of victimisation, sexual violence, human trafficking, and other criminal justice issues. Her works are often cited and referred to by local and international NGOs, as well as government agencies. The article below focusses on her work in human trafficking, which is important to women globally. In the 2022 UNODC Global Report on Trafficking in Persons it found that “Girls and women are three times more likely to suffer explicit or extreme violence compared to boys and men, while for children this risk is about two times higher than adults.”

Alumni Story



— “ —

Women are amazing in what they do as managers at home and at work. Women can become good leaders and all it takes is the first step to believe in themselves to become a leader where they are working.

— ” —

SENIOR SERGEANT JUDY BULE
The President of the Vanuatu Police Force's Women's Advisory Network



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WOMAN PROFILE

SENIOR SERGEANT JUDY BULE

The President of the Vanuatu Police Force's Women's Advisory Network



Senior Sergeant Judy Bule believes it is critically important for police forces to have policewomen throughout all ranks of the organizations.

As police forces are a reflection of society, allowing women leaders within the police forces to take part in informed decision making will improve acceptance by the communities they serve and the response capability of police forces, especially in gender mainstreaming issues.

“



By acknowledging the importance of gender mainstreaming, more organizational leaders become aware of work place discrimination among male or female staff or officers, and to become aware of the the gaps that discrimination may work without anyone realizing it.

”

Senior Sergeant Bule also believes that if a gender mainstreaming aspect is present in all areas of police work and operations, work place policies will be more effective and compliant with international values and standards.

Listen up

From leadership and startup life
to career and culture,
there is a Future Women podcast
for everyone.



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by clicking the following link:

[Podcasts for Women in Business & Gender Equality | Future Women](#)

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The Team

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Foreign, Commonwealth
& Development Office



AFP



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INNOVATION & EMPLOYMENT**
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Zulfa Annisa Rahmadhani

Ria Yufanti



Happy 20th Anniversary

**JAKARTA CENTRE FOR LAW ENFORCEMENT COOPERATION
(JCLEC)**

*Congratulations on this milestone.
Cheers to another year of hard work and dedication.
Wishing you continued success in the years to come.*



Learning and Understanding Through Shared Experience.



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