

# ANNUAL REPORT

2023 - 2024



**Scouts**  
SA





**Scouts**  
SA

## TABLE OF CONTENTS

THE YEAR AT A GLANCE.....	4
A MESSAGE FROM THE PRESIDENT.....	6
DISTRICT ROUNDUP .....	8
AN UPDATE FROM THE YOUTH COMMISSIONERS.....	13
A MESSAGE FROM THE CHIEF EXECUTIVE .....	14
CAMPS & ADVENTURE PARKS.....	16
SCOUT RECYCLING CENTRES .....	17
EXURBIA .....	18
SCOUTING AWARDS .....	19
A MESSAGE FROM THE CHIEF COMMISSIONER.....	20
GRANTS, SPONSORSHIPS AND DONATIONS.....	22
FINANCIAL SNAPSHOT.....	24
THANK YOU.....	26

# THE YEAR AT A GLANCE



## Performing Arts Shows

Theatre Lovers - 3,500+

### Adelaide Gang Show

145 Cast and Crew

### Comedy Capers

211

Cast and Crew

### Scout Shouts

183

Cast and Crew

### Super Splash

311

Participants



### Branch Hike

214

Participants

### Cohen Cup Mythology

295

Participants

### City Scramble

574

Participants

### NONT-opoly

143

Participants

### Easter Venture "The Musical"

191

Participants



## Peak Awards

**26**

Joey Scout

**49**

Grey Wolf

**30**

Australian Scout

**14**

Queen Scout



Personal Development Courses - 188

Outdoor Adventure Guides/Assistant Guides - 8

Gilwell Training Qualifications - 39

Woodbadge Training Qualifications - 45

Youth Mental Health First Aid Course - 24

Provide First Aid Course - 78

Child Safe Environments - 94

SAIT Certifications - 127

## The Big Picnic

**728**

Participants





Dear friends in Scouting,

**In my first year as President, what has struck me most is the effort and commitment by so many keeping Scouting active in South Australia.** The work being undertaken in our Districts and Scout Groups is the true purpose of Scouting, actively engaging with young South Australians on Youth-led programs. Recognising this, the Board is focused on supporting these efforts to ensure the continued growth and success of Scouting's mission across the State.

As President of Scouts SA, I am grateful for the commitment and dedication of my fellow Board Members who have undertaken to

support, evaluate and improve our governance and compliance, particularly focusing on Safeguarding, WHS and financial sustainability. The Board have revised all standing committees and will launch a nation leading Safeguarding Committee in 2025. Additionally, the inclusion of independent members across all Board committees brings invaluable expertise and enhances the rigour of our governance framework, ensuring Scouts SA remains robust and forward-looking.

Within financial sustainability, this annual report shows a further stabilisation; by reducing the financial losses Scouts SA has sustained for many years. This work has been achieved by an unwavering commitment by the finance team with oversight from our Finance and Audit Committee, despite the ongoing challenges from increasing Redress claims and rising insurance costs. Improving the performance of our commercial businesses continues to pave the way for further financial improvement that will provide the opportunity to increase our investment into Scouting.

South Australia stands proud as a leader in Scouting on the national stage. Our commercial ventures, diversity of program, and events are what makes Scouting a wonderful experience. We launched a new holistic Strategic Plan which has set the guiding principles for the strategic direction of Scouts SA. We have seen business plans developed and implemented and noted some early successes. Our challenge to grow membership will be all consuming over the next year, working with the Chief Commissioner to grow a stronger more visible

Scouting presence in the community, stronger Scout Groups, strengthen support for Volunteers and prioritise fulfillment for our Youth Members building a more resilient and capable next generation.

As the year changes over, we have been encouraged by our Volunteers who have committed to running vibrant and engaging events and information sessions aimed at improving the transition and retention between sections and supporting the development of Leaders. Sending a large contingent to the 2025 Australian Jamboree (AJ2025) in Queensland marks a significant milestone for many Youth members in what will



# A MESSAGE FROM THE PRESIDENT

“To the many volunteers across our State, thank you. Without your support and commitment we would not be able to achieve what we do and your efforts do not go unnoticed.”

prove to be a life-changing experience and a foundation memory of their Scouting journey. To the many Volunteers across our State, thank you. Without your support and commitment, we would not be able to achieve what we do and your efforts do not go unnoticed.

Scouting's mission is to contribute to the education of young people through a value system based on the Scout Promise and Law. **“Through Scouting, we are building a better world where people are self-fulfilled as individuals and play a constructive role in society”** - World Organisation of the Scout Movement (WOSM).

Yours in Scouting

Brenton Scroop  
**President**



# DISTRICT ROUNDUP

## Adelaide Foothills

Athelstone, Beaumont, College Park, Gilberton, Golden Grove, Hope Valley, Magill, Pembroke, Ridgehaven, Rose Park/Norwood and Stradbroke Scout Groups

Over the past 12 months, the Scout Groups within the Adelaide Foothills have participated in some amazing events and activities. Here are the key highlights from the year:

Target Sports organised an event at Woodhouse Adventure Park for Joeys and Cubs. This provided younger members with an opportunity to learn new skills and make friends from across the District.

We also held the annual Pinewood Derby at Magill Scout Hall. This year, four groups and 33 youth from the District took part in this event. Pinewood derbies are typically part of the Cub Scouts program in America. A few years ago, we decided to make it a regular part of our District activities. With the assistance of adults, Cub Scouts design and build their own unpowered, unmanned miniature cars using kits that contain a block of pine wood, plastic wheels, and metal axles.

In November, we held the annual swimming carnival and Christmas breakup for Joeys and Cubs at Waterworld. The event was well attended, with youth and their families enjoying all the facilities at Waterworld. The District also provided a BBQ for everyone.

Scouts from all Scout Groups conducted several camps in preparation for AJ 2025, and we organised a caving weekend for the youth at Naracoorte.

The Beefacres Venturer Unit, along with the Scouts SA Caving team, embarked on an expedition to Mole Creek, Tasmania, to explore the local caves.

These and other exciting opportunities keep spirits high, and we can't wait to see what the youth in the District will accomplish in 2025.

## Beadell

Port Lincoln, Roxby Downs, Whyalla Scout Groups

Over the past 12 months, the Scout Groups in the District have been bustling, with Community support being a key driver. Below are the key highlights from the Scout Groups within the District:

- ▶ Delivery of toiletry bags to Roxby Downs and Andamooka hospitals
- ▶ Hosted Lones Scout Group at our District camp
- ▶ Members participated in Venture24, Easter Venture, and MOSC
- ▶ ANZAC Day parades, Cleanup Australia Day
- ▶ Supported Greenly Beach tree planting and Port Lincoln Football League events
- ▶ Visited local community groups SES and RSL
- ▶ Supported Arid Recovery Open Day, the local Toy Run and the "Art of Christmas" display

Also, within the District, we are happy to announce that after 16 years, the construction of the Roxby Downs Scout Group Hall commenced. This local development has seen strong community support shown to the group, with many community groups and businesses donating goods and services with significant material and labour donations (e.g., termite spraying, machinery hire, concrete epoxy coating supply).





Scout Groups are geographically divided into Districts, which provide support by offering guidance and approval for activities, HR support for Leaders through training and management, assistance in improving program quality, ensuring adherence to policies and rules, and serving as the primary contact for member support within the District.



## Heysen

Balhannah, Echunga, Goolwa, Mt Barker, Mt Lofty, Prospect Hill, Strathalbyn, Torrens Valley and Victor Harbor Scout Groups

2024 was a year of transition for the District, with a new District Commissioner being appointed. This provided an opportunity to reassess and strengthen the operations of the District and focus on the path forward.

Group Leaders are meeting regularly to foster collaboration and overcome challenges, with feedback overwhelmingly positive and appreciated. The District is fortunate to have a core group of dedicated Members who take on multiple roles within their Scout Groups to ensure their successful operation. Their commitment is inspiring, and we look forward to attracting more Members in the future to create more sustainable structures.

A major highlight of 2024 was the District's participation in a caving camp organised by the Caving Team. This event, attended by Scouts, was the only District-wide activity of the year and was a great success. Special thanks go to the leaders, who expertly balanced this event alongside their numerous other roles.

In wrapping up the year, the focus shifted to supporting Scout Groups with planning for 2025. Through working together we have developed strategies to prepare for the year ahead and into the future.

Through these efforts, the District has made meaningful progress, and we are building a more resilient and supportive environment for our Members, leaders and youth. Looking ahead, there are many opportunities to further strengthen Scout Groups in our District and grow our impact.

## Hills to Coast

Aldinga Bay, Belair, Blackwood, Eden Hills, Flagstaff Hill, Hackham, Hallett Cove, Happy Valley, Morphett Vale, Port Noarlunga, Reynella and Seaford Meadows Scout Groups

The Hills to Coast Scout Groups have embarked on a remarkable journey, building connections and positively impacting our community. One of their standout achievements has been active participation in local events. Members across all groups participated in various activities, including:

Fundraising for their groups and events via:

- ▶ Community BBQs, Bake sales, Quiz nights, Bottle and can recycling
- ▶ Volunteering at the Lions Bargain Centre

Supported important causes:

- ▶ Ronald McDonald House, RSPCA and Foodbank

Showcased spirit and enthusiasm during key events:

- ▶ Tour Down Under, ANZAC Day celebrations, Christmas pageants and Aldinga Air Show

Demonstrated commitment to:

- ▶ Environmental sustainability through events like Clean Up Australia Day
- ▶ Inclusivity through the Blackwood Reconciliation Walk

A pinnacle moment of the year was the opening of the Karinya Reserve Community Hall, which is now the new home for the Eden Hills Scout Group. This multi-purpose facility not only serves as a hub for Scouting activities but also supports Rotary and other community groups, fostering unity and collaboration.

Scouts SA dedication to community service and adventure continues to inspire, proving that we can achieve great things together!

# DISTRICT ROUNDUP

## Limestone Coast/Lones

Lucindale, Mt Gambier, Naracoorte and Lones Scout Groups

Below are some significant highlights from each Scout Group with the Limestone Coast District.

In the past 12 months, Lones have seen our Youth Members strive to do their best and these achievements have resulted in: several successful camps and hikes; attendance at ANZAC Day Services in our distinct Lones "Blue" Scarves; participation in Branch, Victorian & National events such as the Roonka Disney themed camp, Victorian Venture24, Cohen Cup, NONT and Easter Venture; and, 3 Joey Peak Awards, 1 Grey Wolf Award, 2 Australian Scout Medallions, 5 Queen's Scouts and 1 King's Scout.

Several Lones also worked on Service tasks within their communities, including a few for the RFDS and one of our Cubs was named the 2024 'Young Citizen of the Year' in his town.

Naracoorte Scout Group conducted visits to the Naracoorte Lucindale Council Chambers with the Mayor and Deputy Mayor, and had the privilege of a visit from a local flight instructor, who holds extensive experience as a captain for Emirates and Singapore Airlines, he engaged the audience during this even with over 30 years of piloting experience, the instructor effectively captured the interest of the youth members, who remained actively engaged throughout the evening.



Mt Gambier showed its commitment to their local community with engagement efforts including participation in the Anzac Day service, Clean Up Australia Day, and various community nights. We also anticipate volunteering for the upcoming Christmas Pageant.

We organised a District camp in Naracoorte, which was well-attended by all Scout Groups in the District, and it was great to see the youth making new friends and learning new skills.

In Lucindale, we successfully completed a CSE training session designed for leaders and committee members. We conducted several camps, including a Survival Camp, a weekend hike extending from Lucindale to Naracoorte, and a bush camp emphasising shelter construction. The bush camp was led by Scouts and included participation from the Cub and Joey sections.



## Mawson

2nd Adelaide, Ascot Park, Camden Park, Darlington, Fullarton, Glen Osmond, Hawthorn, Somerton Park and St George Pathfinders Scout Groups

2024 Mawson District and their Scout Groups have been very active in the community. Some highlights include:

- ▶ Venturers at Ascot Park taking part in the ANZAC Day Eve Youth Vigil at the Marion RSL for 12 hours.
- ▶ Fullarton Venturers forming honour guard at the West Torrens Memorial during the Hilton RSL ANZAC Day Dawn Service with Camden Park leading their Dawn Service march.
- ▶ Volunteers provided services for the Junction Spring Community Carnival by providing resources to cook their community BBQ.
- ▶ Organised free games and activities for kids to help raise money for McHappy Day.
- ▶ Partnered with Sea Shepherd's for Clean Up Australia Day at Somerton Park Beach contributing to Tide Turners Plastic Challenge.



- ▶ Supporting Friends of Sturt River Landcare plant >7,000 trees for World Environment Day.
- ▶ Participated in the Glenelg Christmas Pageant.
- ▶ District Rovers giving blood at Red Cross Lifeblood.

Emergency Services engagement including:

- ▶ Search and Rescue Dogs
- ▶ SES, MFS and St John

Community fundraising activities:

- ▶ Market stall at Urrbrae Barn Market, and Christmas tree sales at Bunnings

- ▶ Sausage sizzles at Wayville Farmers Market, Bunnings Marion, Mile End & Edwardstown and Mitre 10 Unley

## Ridley

Angle Vale, Edinburgh Park, Manor Farm, Mawson Lakes, Northridge Para Vista, One Tree Hill, Playford, Salisbury and Two Wells Scout Groups

Throughout the year, Scouts participated in Playford Citizenship Ceremonies four times, fostering community engagement. Each section held at least three leader meetings, ensuring effective planning and leadership. Below are also some of the activities that our youth across the District participated in over the year:

- ▶ February - Beach nights for Joeys and Cubs which included games and sand castle competitions
- ▶ March - Scout Kickstarter camp for Assistant Patrol Leaders and Patrol Leaders at TTG Motocross track
- ▶ April - The month included a variety of ANZAC Day activities. In Playford Council, the Anzac Youth Vigil and Dawn Service ceremonies were held. Salisbury Council hosted a Midnight Vigil followed by a Dawn Service. Two Wells organised a Dawn Service, and One Tree Hill featured both a Dawn Service and a community breakfast
- ▶ May - All sections participated in a Swimming Carnival, promoting teamwork and fun. The Cubs enjoyed an Astro Space Camp at Woodhouse, engaging in various space-

themed activities

- ▶ June - Joeys held the My Picnic Rules cooking competition, showcasing their culinary skills, while Scouts enjoyed a Mini Golf Fun Day
- ▶ September - Joeys participated in the Medieval Quest Hike at Harry Bowie Reserve, combining hiking with fun medieval-themed challenges.

It has been great to see so many of our youth and leaders across the District participate in these activities, 2025 is planned to be another exciting year of activities, events and leadership.



# DISTRICT ROUNDUP

## Three Rivers

Angaston, Barmera, Gawler, Loxton, Nurioopta, Southern Barossa and Waikerie Scout Groups

In 2024, the Three Rivers District had an eventful and productive year. In addition to many exciting events at a Scout Group level, we successfully ran two District level events - the first time this has been done in Three Rivers for some time.

In March, our District Camp took place at Roonka. Over 60 youth attended this camp, with representatives from all Scout Groups within the District. We made full use of the facilities at Roonka and everyone (including the leaders) enjoyed the activities set up by the Target Sports Team. In September, we held a District Caving camp in Naracoorte, supported by the Caving Team. 35 youth and 15 adults attended and it was great to see our youth members stepping out of their comfort zones and challenging themselves to try new activities. In addition to celebrating the achievements of our youth members, this year we were thrilled to celebrate a special Scouting anniversary for Brian Williams, Scout Leader - Angaston 2nd Scout Unit, who clocked up an amazing 40 years in Scouting! Three Rivers District are looking forward to more exciting adventures in 2025!



## Torrens

ATTAQWA, Flinders Park, Fulham, Hillcrest, Kidman Park, Kilkenny, Lac Viet, Prospect, Semaphore, St Mary and Taperoo Scout Groups

In 2024, the Scout Groups across the District flourished with a variety of activities fostering youth engagement and community spirit. St Mary's focused on developing Outdoor Adventure Skills camping, and celebrating with church events while supporting new members. Taperoo combined practical learning, such as bushcraft and survival skills, with enjoyable activities including camps and formal dinners, concluding with a festive end-of-year celebration. Prospect marked significant milestones, including prestigious Queen's Scout and Guide awards, camps, and active participation in Clean Up Australia Day and ANZAC Day.

Kilkenny embraced creativity and growth, designing a new badge and scarf, hosting themed nights, and preparing for the 2025 Australian Jamboree with camps and hikes. Fulham facilitated section camps, including the Naracoorte Caving trip and Roonka Wizardry Camp, emphasising outdoor adventures. Semaphore engaged its youth through diverse activities such as pancake-making, fire cooking, and museum visits, finishing the year by attending the Roonka Wizardry Camp and swimming.

Lac Viet focused on youth retention through regular activities like hiking, construction, and camping. Attaqwa celebrated cultural diversity, stargazing, and team-building activities while teaching key Scouting skills. Hillcrest excelled with Jamboree participation, adventurous journeys, and aquatic activities, while Flinders Park prioritised youth-led programmes, adventurous journeys, and pioneering events. Each Scout Group upheld Scouting traditions while embracing growth and innovation.



# AN UPDATE FROM THE YOUTH COMMISSIONERS

Over the past 12 months, the Scouts SA Youth Commissioners have grown to include 10 active members, each dedicated to representing the youth voice within Scouts SA. They have participated in major Branch events and initiated projects to help make Scouting in South Australia more inclusive and youth-led.

A significant milestone was the 2024 ChangeMakers Workshop, which was entirely youth-led and held at Woodhouse. This workshop brought together over 20 young people from across the state. Throughout the weekend, participants developed position statements on four key global issues: Climate Action, Quality Education, Reduced Inequalities, and No Poverty, the Youth Commissioners are now creating these statements into tangible actions that will benefit Scouting in South Australia and the broader community.

The Youth Commissioners have represented Scouts SA at a number of external events:

- ▶ 7NEWS Young Achievers Awards,
- ▶ City of Adelaide ANZAC Vigil, and
- ▶ a reception at Government House.

The group has also been active in internal Scouting events, running a stall at the Big Picnic, presenting at the Managers of Scouting Conference, and speaking at the Annual General Meeting, among other activities. All team members remain active Scouts, participating in and assisting with delivering the youth program across the branch.

This year, the Youth Commissioners have focused on achieving practical outcomes, ensuring that young people across our branch have a voice in decisions that matter to them while making progress on issues that affect the community. It has been a year of meaningful action and a significant step forward in extending youth leadership within the organisation.





**As we close out the year, one headline stands out for me: We achieved what we set out to do! While this might sound straightforward, the enormity of our goals at the start of the year, and the mountain of challenges we faced in order to succeed, makes this accomplishment truly extraordinary.**

Through sheer determination, teamwork, and a huge level of support, we delivered on our budget, a remarkable \$1.2m turnaround from last year's result. This milestone halts a

concerning financial decline and sets us on a promising path to recovery. But this year wasn't just about numbers.... we've made significant strides in compliance, operations, and support for our Volunteers and Employees. It's been a collective triumph built on resilience and collaboration across every corner of Scouts SA through our businesses, support services, and Volunteers alike. While there's still a way to go, this progress marks a turning point worth celebrating.

Delivering and owning our Strategic Plan has been a defining moment, with a key focus on fostering stronger partnerships between our Volunteers and Employees. This year, I've witnessed collaboration like never before, as everyone works together toward the shared

“Together, with  
the youth of  
Australia  
Scouting's values  
resilience, re  
citizenship, an  
load of



# A MESSAGE FROM THE CHIEF EXECUTIVE

we empower  
h of South  
a through  
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and a bucket  
of fun!”

goal of supporting the youth of South Australia through Scouting. Our relationship with the Board has also strengthened, building on the solid foundation laid in recent years. The arrival of a new President has further energised this partnership, enhancing alignment throughout the Association. It's been equally inspiring to work closely with the Chief Commissioner and Member Services team, whose clear vision for growth gives me great confidence in the road ahead.

Our businesses have been shining stars this year. Scout Recycling Centre (SRC) generated over \$1m in growth, Woodhouse took home the Unique Accommodation Award at the South Australian Tourism Awards, Roonka saw record-

breaking visitation, and Exurbia made huge strides toward profitability while gaining national recognition in the Australian Retailer of the Year awards. Challenges remain and further growth is required across the businesses but the trajectory is undeniably positive and the momentum is strong.

Notwithstanding all the positives this year also tested us, none more so than the sharp rise in insurance costs. This challenge rippled across every part of the Association, forcing tough decisions to safeguard our future. The closure of SRC Payneham Depot after 35 years was one such decision, made with a heavy heart but essential for our sustainability. The impacts were also felt acutely by Scout Groups, and our Commercial Businesses, where we've worked side by side with them to navigate these challenges. Moving forward we're taking a diligent, proactive approach to insurance renewal, including advocating for government support to ensure these pressures don't slow our progress.

Our commitment to survivors of historical abuse remains resolute. Through the National Redress Scheme and litigation, we continue to prioritise survivors with respect, empathy, and care. These processes are deeply challenging, both emotionally and financially, but they are non-negotiable in upholding our values. The associated costs are significant and remain a serious risk to our long-term viability, but our resolve remains firm.

We also felt great loss this year with the passing of Nicholas Brown and Sarah Lambert. Both were beloved colleagues and

friends, embodying the spirit of Scouting through their warmth, dedication, and ability to inspire those around them. Their contributions touched many lives and left an indelible mark on all of us. They will be deeply missed, along with our Scouting members who 'went home' this year, their legacy lives on in our memories and within the work we do.

Amid these challenges, my pride in Scouts SA has only grown. From our Volunteers shaping the lives of our youth, to our 200+ Employees driving innovation and excellence across SRC, Camps & Adventure Parks, Exurbia and our support teams. Together, we empower the youth of South Australia through Scouting's values, building resilience, responsible citizenship, and a bucket load of fun! The year ahead will no doubt bring its challenges, but it also brings opportunity. Through the dedication of our people, the strength of our partnerships, and the unity of purpose that defines Scouts SA, I am confident we will meet it all head-on.

Let's carry this momentum forward, inspired by what we've achieved and motivated by what's yet to come.

James Sellers  
Chief Executive Officer



# CAMPS & ADVENTURE PARKS

## Highlights and Recognition

SA Tourism Award: Woodhouse earned Gold in Unique Accommodation, Silver in Adventure Tourism, and was the People's Choice in Accommodation.

Australian Tourism Awards: Woodhouse received Bronze in Unique Accommodation.

Media Coverage: Woodhouse and Roonka were showcased on Channel 7's South Aussie with Cosi and Channel 9's Hello SA.

Australian Camps Association: A Roonka image was selected as the front cover for the School Camp Guide.

Australian Trade and Investment Commission: Published an article highlighting Camps & Adventure Parks' commitment to inclusive hiring.

## Developments, Challenges, and Innovations

Despite a challenging year influenced by broader economic conditions, Camps & Adventure Parks maintained a strong position by managing costs and tailoring offerings to suit guests' needs.

### Operational Investments:

Woodhouse continued upgrades to the road network, tube slide tracks, and waste-water management systems. The outdoor Laser Skirmish field was also relocated and expanded.

### Guest Experience Enhancements:

Wayfinding and instructional signage updated across Woodhouse and Roonka.

Additional bell tents added at Woodhouse for family accommodation.

Roonka opened a new accommodation offering called 'The Lodge,' for private hire, alongside other upgrades, including a Gaga ball pit, bunkhouse painting, guttering updates, and UV-filtered drinking water.

A virtual 360-degree tour of Woodhouse was created to showcase accommodation and activities online.



### Environmental Partnerships:

In partnership with Koala Life, One Tree per Child, and Cleland Wildlife Park, 500 gum trees were planted at Woodhouse to provide food for Cleland koalas.

Scouts SA Members planted 180 trees and shrubs at the inaugural 'Forests of Hope' site, with Arborgreen and Koala Life.

### Key Initiatives and Future Growth

Woodhouse will progress with concept designs for new accommodation pods and a Basecamp/Camp Kitchen to cater to education and family visitors.

There are immediate plans to install three new bell tents to meet growing accommodation demands.

Infrastructure improvements are planned, including road enhancements, roof and gutter repairs at Old Woodhouse Manor (supported by a Department of Environment & Water grant), and compliance upgrades to the Tube Slide.

Additional enhancements include a shade sail over Cameron's Climb at Woodhouse (funded by the Roy Family donation), as well as an automatic security gate, and paving improvements across Roonka.

## Woodhouse Visitation Statistics

**32,435**

Bunk Nights

**32,063**

Day Visitors

**19,935**

Campers

**6,505 Scouts**

Nights Under Canvas

**6,600**

Volunteer Hours



# SCOUT RECYCLING CENTRES

This year has marked a significant period of operational and financial improvement for our recycling business. Across our depots, we've made impressive strides in customer service, traffic flow, and efficiencies in managing products such as CDL beverage containers and scrap metal. These enhancements reflect our commitment to delivering a better experience for our customers and a more sustainable approach to recycling. Safety has remained a paramount focus, with ongoing investments in plant and machinery and fostering a strong safety culture across our operations. While there is still progress to be made, we are proud of the improvements achieved so far and remain steadfast in our journey toward excellence.

Our shift toward technological innovation has been another highlight. Partnering with a global leader in recycling technology, we have transitioned our container processing from a highly manual process to a more automated and streamlined operation. This collaboration positions us alongside the best recycling practices in Australia and sets us up to meet the demands of the updated South Australian container deposit legislation expected in 2025. It's an exciting evolution that strengthens our capacity for growth and operational efficiency.

Building and fostering strong partnerships has been a cornerstone of our success. Our collaborations with the Waste and Recycling Industry of South Australia, the Environmental Protection Authority of South Australia, the Australian Council of Recycling, Container Exchange in Queensland, and operational partners have been critical. These relationships ensure we remain at the forefront of the recycling industry, continually innovating and adapting to meet new challenges and opportunities.

A key achievement this year was the subdivision of our Salisbury site, which allowed us to free up capital and create a more efficient depot free from unneeded space. This strategic decision underscores our ability to maximise resources while maintaining operational effectiveness. Further changes are planned to embrace new technology and improve the depot experience. These moves highlight our focus on future-proofing the business and maintaining industry leadership. This year has not been without its difficulties however. The closure of our Payneham depot after 33 years of operation was a tough but necessary decision, driven by rising insurance costs and the need to ensure long-term sustainability. Through this we supported our customers to transition to our Magill depot, with the ability to process increased traffic at Magill demonstrating the strength of our larger operations and our ability to adapt and serve the community effectively.

Finally, our people remain the foundation of our success. The introduction of Depot Area Managers has brought greater oversight and support to our teams on the ground. Coupled with enhanced training, development programs, and a strengthened focus on workplace health and safety, we have empowered our staff to make better decisions and operate safely. By prioritising the well-being and growth of our people, we continue to build a strong, sustainable future for our Association.



**9,441**  
**Tonnes**  
of scrap/steel kept out of landfill



**135,017,250**  
**Units**  
of deposit containers  
kept out of landfill



# EXURBIA



## Awards and Community Support

We are proud to announce that we were recognised as finalists for the third consecutive year in the prestigious Norwood, Payneham, and St Peters City Council 'East Side Business Awards.' This acknowledgment highlights our commitment to excellence in the local business community.

Additionally, we celebrated another achievement as finalists in the Australian Retailers Association's Retail Business Awards, specifically competing in the 'Shop Small Business' category. This honour underscores our dedication to fostering small business growth and community engagement.

In a remarkable initiative, we secured a manufacturing run of Jamboree 2025 contingent backpacks. These backpacks feature the South Australian contingent badge, which is sewn in during production. By providing these packs at cost price, we managed to save Scouting families a significant total of \$25,000 compared to retail prices—demonstrating our commitment to supporting the Scouting community.

Furthermore, we were honoured with naming recognition in the South Australian Masters Athletics race, which signifies our involvement in local sports. The event is now officially called the 'Exurbia Masters 800m Handicap' and is part of the exciting Bay Sheffield running carnival, celebrating athletic achievement in our community.

## Key Initiatives and Growth

This year, we introduced exciting new brands to our lineup, including the highly sought-after Birkenstock and Yeti. Both brands are renowned for their quality and have garnered a passionate consumer following, enhancing our offerings and appealing to our customers.

We successfully acquired our initial supply of products from the buying group 'Intertrek,' which specializes in exclusive brands within the South Australian market. This partnership allows us to provide unique products that stand out and meet the needs of our customers.



# SCOUTING AWARDS

## Youth Awards

### Queen's Scout Awards

Zachary Bartholomew  
Nathan Coppick  
Chloe Cotton  
Emily Daynes  
Aidan De Sousa  
Brodie Gaskin  
Donny Lamerichs  
Alice Langsford  
Lily Langsford  
Jai Matthews  
Ayden Mesecke  
Lincoln Rieger  
Shannon Suckley

### Australian Scout Awards

Alice Blockow  
Emily Catt  
Lara Chapman  
Madeleine Daws  
Zoe Evans  
Rose Fordham  
Jack Haney  
Benjamin Hindes  
Freya Kennedy  
Isaac McInness  
Blake McKee  
Patrick Mews  
Charlotte Pointon  
Natalia Pole  
Alexander Rose  
Casey Schilling  
Lucy Sullivan  
Grace Swan  
Alex Swanson  
Annaliese West  
Zara West  
Kheng Yin Wong  
Joseph Woodcock

## Adult Awards

### Silver Kangaroo

Brett Grant  
Wayne Usher

### Silver Emu

Robert Anderson  
Andre Freund  
Adam McLean

### Silver Koala

Adrienne Beverley  
Colleen Bennett  
Denis Byerley  
James Gardiner  
Christopher Ind  
Jamin Lee  
John Richardson  
Orna Terpstra

### Outstanding Service

Caroline Bartel  
Cheryl Eaton  
Michael Stone

### Silver Wattle

Matthew Burke  
Michaelia Cockshell  
Susanne Duncan  
Holger Ernesti  
Stacey Hardaker  
Robert Jones  
Simon Lane  
Nathan Lloyd  
Sarah Mavromaras-Goode  
Andrew Nielsen  
Fiona Rochow  
Elizabeth Smith  
Sharon Stephens  
Ramsey Tabet  
Jessica Vincent  
Rodney Whitby

### Rover Service Award

Philippa McMurtrie  
Adam Simpson  
Heidi van der Wielen

### Meritorious Service Award

Raekhel Barrett  
Michelle Bartholomew  
David Boehm  
Todd Bowden  
Ian Brand  
Alan Chilman  
Sara Dennis  
Michael Hall  
Olivia Hindes  
Jamie Hoskin

Johanna Huffa  
Matthew Kajewski  
Allyson Koerber  
Candice Kotarski  
Catherine Lilly  
Phillip Lord  
Brenton Maxwell  
Benjamin McLean  
Catherine Metcalfe  
Jessica Munchenberg  
Justin Putman  
Gerhard Resch  
Christian Sabey  
Angus Sandford-Morgan  
Andrew Schlein  
Liliana Skeens  
Rachael Thompson  
Teresa Van Schajjik  
Robert Worthley

### Special Service Award

Maree Askell  
Leah Bellman  
Belinda Blockow  
Nathan Blyth  
Joe Bodman  
Rochelle Bragg  
Simon Bruce

Eden Bussenschutt  
Maddison Coventry  
Nicole Doman  
Angela Ellis  
Renae Ferdinands  
Shellie Fisher  
Benjamin Gray  
Alisha Haines  
Flynn Hawkey  
Brianah Henstridge  
Michel Hermence  
Suzanne Hermence  
Andrew Hindes  
Jessica Hoffmann  
Joanna Hughes  
Lisa Hulsinga  
Louise Jackson  
Melanie Jones  
Tymeka Kearns  
Sheila Knowles  
Dwayne Lange  
Ailie Levi  
Jun (Jenna) Li  
Elizabeth Macgillivray  
Christopher Marston  
Adam Metz  
Matthew Mibus  
Corrie Milner  
Eloise Neumann

Glenn Passfield  
Luk Peeters  
Bruce Popplewell  
Colby Reed  
Cheryl Regan  
Marc Richter  
Matthew Rose  
Jacinta Rowe  
Thomas Rungie  
Debra Russell  
Ella Savage  
Karl Schmid  
Georgios Solomos  
Matthew Spencer  
Stephanie Suckley  
Sylvia Syta  
Louise Thiel  
Jeremy Thomas  
Katherine Thomas  
Robert Tyte  
Jessica Wallace  
Kim Warren  
Jason West  
Daniel Whetter  
Abby Wilkinson  
Thomas Williams  
Samantha Wilson  
Laura Wolfe  
Qinjie Yang

## In Memorium

The following members and past members have 'gone home' since the 2023 Annual Report was published. Their memory will live on in the legacy they provided through years of volunteer efforts given to Scouts SA and the Youth of South Australia.

Richard Mansfield	11/10/23	David Thomas	19/4/24
Maire Sunners	17/10/23	Ian Baker	31/5/24
Geoffrey Turner	15/11/23	Deane Michelmore	3/6/24
Gavin Bowman	28/11/23	Colin Thiele	6/6/24
Nicholas Brown	12/12/23	Graham Kingham	11/6/24
Richard Gower	7/2/24	Robert Mutton	18/6/24
Melville Easton	4/3/24	Sarah Lambert	19/6/24
Christopher Carpenter	6/4/24	Frank Hill	10/7/24
Miriam Pearce	19/4/24	Dawn Atkinson	26/08/24
Michael Riley	19/4/24	John Woods	27/08/24



**Imagining the Possibilities: Scouting in South Australia 2030**

The future is ours to shape. Together, our challenge is to imagine the possibilities of what Scouting in South Australia can look like by 2030. The moment to act is now, to focus on the future and embrace the positives that Scouting brings to the youth of South Australia.

With over 50 million members globally, the world recognises the demand for Scouting. In South Australia, this demand is clear. Across our state and beyond, Scouting is needed to meet the challenges faced by:



- ▶ Inactive youth looking for purpose and activity,
- ▶ Young people at risk who need to build vital life skills,
- ▶ Those living with trauma in search of stability and support, and
- ▶ Natural leaders who are ready to rise and thrive.

The adventure, fun, challenge, and inclusivity of Scouting has the power to transform lives. Together, we aspire to create a better world today and into the future.

**2025: Transforming Scouting in South Australia**

In 2025, we embark on the next phase of our transformation. This will be a year of action, innovation, and growth. Priorities to bring Scouting in South Australia closer to our vision for 2030 include:

- 1. Building the Youth Voice** Empowering our youth members to advocate for the issues that matter most to them. We will provide platforms for youth to speak up, lead, and make a difference in their communities and beyond.
- 2. Creating New Pathways** Developing innovative ways for South Australian youth to engage with the Scouting program, ensuring that Scouting is inclusive and accessible to all.
- 3. Rejuvenating Scouting Facilities** We will review the location, accessibility, and type of facilities needed to deliver modern Scouting programs. By rejuvenating our facilities, we can provide the ideal environment, supporting Scouting across South Australia.
- 4. New Models of Program Support** Rolling out innovative and sustainable program delivery models to ensure a high standard of Scouting
- 5. More Challenging Activities and Events** Expanding activities that build leadership, resilience, and independence. These programs will push our youth members beyond their comfort zones and equip them for life's challenges.
- 6. Modernising Adult Leadership** Partnering with McCrindle Research and Scouts Australia to evolve our adult leadership model. This ensures that we meet modern volunteers' expectations and match best leadership practices.

**A Commitment to Sustainability and Inclusion**

Our Youth Commissioners are leading the way, building momentum to embed the Sustainable Development Goals

# A MESSAGE FROM THE CHIEF COMMISSIONER

(SDGs) into every aspect of Scouts SA. We aim to model best practices to the broader community through sustainability, diversity, and inclusion, inspiring others to create a better world.

## Expanding Outdoor Adventure

Scouting provides the adventure and challenge our youth need to build resilience and independence. Outdoor programs will expand in 2025, offering:

- ▶ More courses,
- ▶ New activity options, and
- ▶ Increased accessibility for all youth.

We will continue to create safe, adventurous spaces where youth can take risks, challenge themselves, and grow—across South Australia, interstate, and internationally.

## A Vision for the Future: 2030

Now is an exciting time to be part of Scouts SA. Together, we are forging new pathways, new programs, and new adventures for the youth of our state. Step by step, we will transform Scouting into a dynamic and future-focused youth organisation.

Some paths will lead us into uncharted territories, but as Scouts, we know that every challenge is an opportunity. With a shared vision, unwavering determination, and a spirit of adventure, we will achieve success.

“The future is ours to shape. Together, our challenge is to imagine the possibilities of what Scouting in South Australia can look like by 2030.”

## Exploring Possibilities... Now Sailing Toward the Horizon

In 2024, we explored new possibilities. Now, we set sail towards the horizon, towards our vision for 2030. The destination is clear: a future where Scouting in South Australia is stronger, more inclusive, and more impactful than ever before.

Together, let's imagine, innovate, and create the future of Scouting in South Australia.

John Clarke OAM  
Chief Commissioner



# GRANTS, SPONSORSHIPS AND DONATIONS

We acknowledge and thank our Sponsors and Grantees for their support of Scouts SA during 2023/24. Over \$248k of support was pledged, with \$181k of grants and sponsorship funding recognised as income during the year and an additional \$67k committed towards future initiatives.

## SPONSORSHIPS

We wish to thank the following sponsors for their support and assistance to Scouts SA.

**South Australian Tourism Commission** - Scouts SA at Adelaide Christmas Pageant

**Heritage and People's Choice Ltd** – Scouts Shouts Youth Theatre

**Brunswick Pty Ltd** – Scouts Shouts Youth Theatre

**UBA Pty Ltd** – Adelaide Gang Show

**Team Sustainability** – Adelaide Gang Show

## GRANTS

Our thanks to the following Commonwealth, State and Local Governments, who have provided Grants for a range of services and activities and supporting projects to various Scout Groups.

Scouts SA and our Scout Groups rely on the provision of grants for the purchase or replacement of equipment, upgrading, renovating or repairing halls and supporting projects.

### Australian Government

- ▶ **Department of Social Services – Volunteer Grants** to Scouts SA Head Office, Northridge Para Vista, Mount Barker, Mawson Lakes, Pembroke, Seaford Meadows, Flagstaff Hill, Blackwood, Darlington, and Happy Valley Scout Groups
- ▶ **Department of Environment and Water** to Woodhouse Adventure Park

### South Australian Government:

- ▶ **Office of Recreation and Sport – Active Club Grants** to Balhannah, Angaston, Blackwood, Flinders Park, Goolwa, Magill, Mawson Lakes, Naracoorte, Two Wells, Wallaroo, and Angle Vale Scout Groups
- ▶ **Green Industries SA – Recycling and Infrastructure Grant** to Scouts SA for Scout Recycling Centres
- ▶ **Department of Treasury and Finance – Hardware Grant** to various Scout Groups



Cameron's Climb  
Shade Cover  
Kindly donated by  
the Roy Family



#### Local Council Grants:

- ▶ **City of Marion** – to Hallett Cove Scout Group
- ▶ **City of Mitcham** – to Blackwood (3 Grants), and Hawthorn Scout Groups (2 Grants)
- ▶ **City of Onkaparinga** – to Flagstaff Hill, and Reynella Scout Groups
- ▶ **City of Playford** – to Angle Vale Scout Group
- ▶ **City of Tea Tree Gully** – to Scouts Shouts.
- ▶ **City of Port Adelaide Enfield** – to Seahaven Campsite and Kilkenny Scout Groups
- ▶ **Copper Coast Council** – to Wallaroo and Moonta Scout Groups
- ▶ **Adelaide Hills Council** – to Woodhouse Scout Social and Services Formation

#### Other Grants

##### SA Power Networks

- ▶ Blackwood Scout Group to purchase a lithium battery, solar panels and associated accessories

##### RAA

- ▶ 1st Strathalbyn Scout Group to purchase camping tents

##### Fleurieu Community Enterprises

- ▶ Victor Harbor Scout Group to purchase and install an air conditioner in the Hall

# Donations

—	The Roy Family	\$50,000+
—	Loxton Community Centre	
—	Breakthrough Mission Op Shop	
—	Moke Club	
—	Mauri (Port Adelaide site)	\$1,000+
—	Lamshed Electrical Pty Ltd	
—	Leanne Galgey	
—	Dirk Sluiter	
—	Wilfred Prest	
—	S&L Civil Pty Ltd	
—	Wardle Co Real Estate & Livestock	
—	Andrew Allen	
—	Lee Allen	
—	Karla and Michael Smith	
—	James (Jim) Betts	
—	Phillip and Diane Reed	
—	Kathleen Sargent	
—	Kevin Reid	
—	Herbert Jacon	
—	Newberry Chemist	\$100+
—	Steve Burgess	
—	Barbara Lowcock	
—	Stephanie McPharlin	
—	Andrew McPharlin	
—	The Warnes Family	
—	Kate and Ros	
—	Mrs F Elliot	
—	Alan Williams	

Cameron's Climb

Scout Groups

AJ2025

Scouts  
General

In Lieu of  
Flowers

## Bequests

We would like to thank the Estates and families of

Colin Brown  
Irene Collard

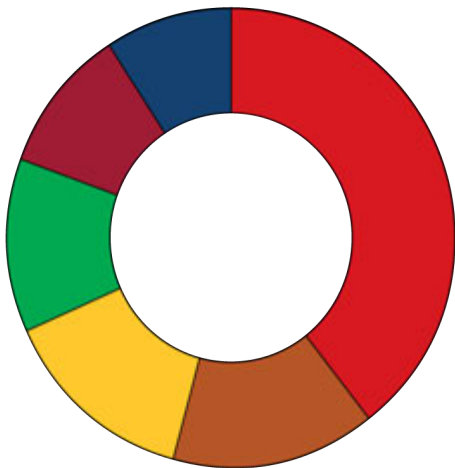


# FINANCIAL SNAPSHOT



## Assets and Liabilities

as at 30 September 2024



Assets	(\$)
Land and buildings	15,868,259
Investments	6,013,974
Other assets	5,631,810
Cash	4,963,462
Leased assets	4,128,320
Plant and equipment	3,587,980



Liabilities	(\$)
Provision for compensation	7,159,030
Other liabilities	5,302,404
Bank loans	4,758,599
Leases	4,245,294
Provision for employee leave	1,339,382

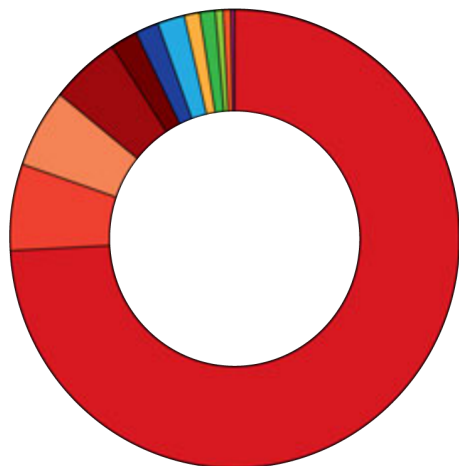
**Net Assets**  
**\$ 17,389,096**





# Revenue and Expenses

year ended 30 September 2024



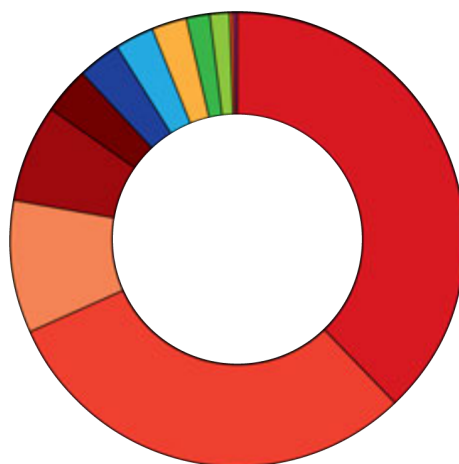
## All Revenue (\$)

Sale of goods	29,717,064
Gain on sale of property, plant and equipment	2,493,624
Course, event and activity fees	2,182,422
Rent, hire and camping charges	2,009,658
Membership and registration fees	747,687
Other	739,188
Fair value movement on financial assets held at fair value	701,623

Donations	526,562
Dividends and other distributions	373,808
Insurance premiums	301,312
Grants and sponsorships	180,777
Interest	58,553
Insurance recoveries	3,737

**Total Revenue**  
**\$40,036,015**

**Total Comprehensive loss**  
**\$(2,943,101)**



## All Expenses (\$)

Materials and consumables used	16,299,664
Employee benefits	13,154,710
Responsibility to our survivors	4,061,875
Administration costs	2,952,000
Other expenses	1,486,868
Property costs	1,318,803
Depreciation expense	1,185,168

Amortisation of Right of Use Assets	1,021,314
Repairs and maintenance	747,343
Finance costs	528,496
Marketing and promotion	105,763
Loss on sale of financial assets	66,446
Lease payments	50,666

**Total Expenses**  
**\$ 42,979,116**



# THANK YOU

To all our very dedicated and valued Leaders, Volunteers, Sponsors, Supporters, and Scouts SA staff for the incredible work you do each and every day.

## Chief Scout

Her Excellency the Honourable  
Frances Adamson AC

## Patrons

Mr Robert Champion de  
Crespigny AC  
Rear Admiral the Honourable  
Kevin Scarce AC CSC RAN  
(Rtd)  
Major General Neil Wilson  
AM, RFD (Rtd)

## Honorary Member

Greg Landgren

## Supporting Members

Janis Bates  
Donald Bolton  
Sue Hill  
Norma Keily OAM  
Rex Keily AM  
James Macky  
Philip Pfeiffer  
Christopher Waples

## Board Committee as at September 2024

Brenton Scroop

### President

Sarah Robinson

### Vice President

John Clarke OAM

### Chief Commissioner

Kathryn Affleck

Janis Bates

Langdon Blight

Simon Gray

Reece Grimshaw

Flynn Hawkey

Sue Hill

## Branch Leadership Team as at September 2024

John Clarke OAM

### Chief Commissioner

Greg Warnes

### Deputy Chief Commissioner

Sean Bragg

### ACC (Group Support)

Cherryl Brady

### ACC (Program Support)

Adam McLean

### ACC (Adult Training and Development)

John Hooper

### ACC (Outdoor Adventure)

Sarah Kleine

### Branch Youth Commissioner

## Supporting Committee Members

Langdon Blight

Brenton Scroop

John Clarke OAM

Sarah Robinson

Iain Kemp

Anne Young

Reg Williams AM RFD

Jacqui Wall

David Lawlor

Greg Warnes

Simon Frederick

Cherryl Brady

Kathryn Affleck

Rex Keily AM

## Branch Commissioners

Jacqui Wall

Paul Dickson APM

Hadi Moughnie

Bob Ellis

Matthew Smith

Mark Gilson

Erin Checker

Amanda Lee

Peter Willis

Warrick Lee

Brett Kallin

Simon Gray

Chris Wise

Rebecca Beer Smith

Jamin Lee

Adam McLean

Nicola Capon

Reginald Williams

Simon Frederick

Andrew Tremain

## Assistant Branch Commissioners

Dirk Sluiter

Jeffrey Playfair

Martin FitzPatrick OAM

David Kirk

Brianna Dall

John Richardson

Gregory Walker

Colin Shepherd

Justin Putman

Lauren Mews

Rebecca Nelson

Peter Hann

Marlene Haese

Kaleb James

Michelle Bartholomew

Gary Powell

Rachel Morgan

Madeleine Gray

Tomas Schmied

## District Commissioners

Martin Nikelis

Cherie Gaskin

Amy Battams

Wendy Lane

Wendy Dobson

Symon Pecanek

Harry Long

Alison Holt

Miriam Davison

## Project Commissioners

Peter Willis

Chris Bates







## CONTACT US

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Wayville SA 5034

**Phone:** 08 7134 1200  
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**Office hours:**  
Monday - Friday 9am - 5pm

[sa.scouts.com.au](http://sa.scouts.com.au)