

# YOUTH MINISTRY & CONFIRMATION

An organic and intentional  
approach to building  
sustainable ministry that leads  
young people to an  
encounter with and conversion  
to Jesus Christ.



DIOCESE OF PALM BEACH

**OFFICE OF MARRIAGE,  
FAMILY LIFE, FAITH FORMATION  
AND YOUTH MINISTRY**



# THE CHALLENGE:

How do we  
accompany the  
Young Church to  
an encounter with  
Jesus Christ?

"Youth ministry, as  
traditionally carried out,  
has been significantly  
affected by social and  
cultural changes.

Young people frequently  
fail to find in our usual  
programs a response  
to their concerns,  
their needs, their  
problems and issues."

- Christus Vivit #202

## Let's Talk!

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# PARADIGM SHIFT: Maintenance to Mission

We must build ministry that puts people over process.

## What We Know:

The Conveyor Belt, assembly line, consumer-based model of formation has failed us. Already Pre-COVID, parishes nationwide experienced record numbers of attrition, growing apathy and disconnection. We know something different must be done, but letting go of that which is familiar, even though it is failing us, is difficult for many of us.



**2017:**

Baptisms fell below  
all other sacraments.



**2 out of 5**

Leave after  
First Communion.



**+ 85%**

Leave after  
Confirmation

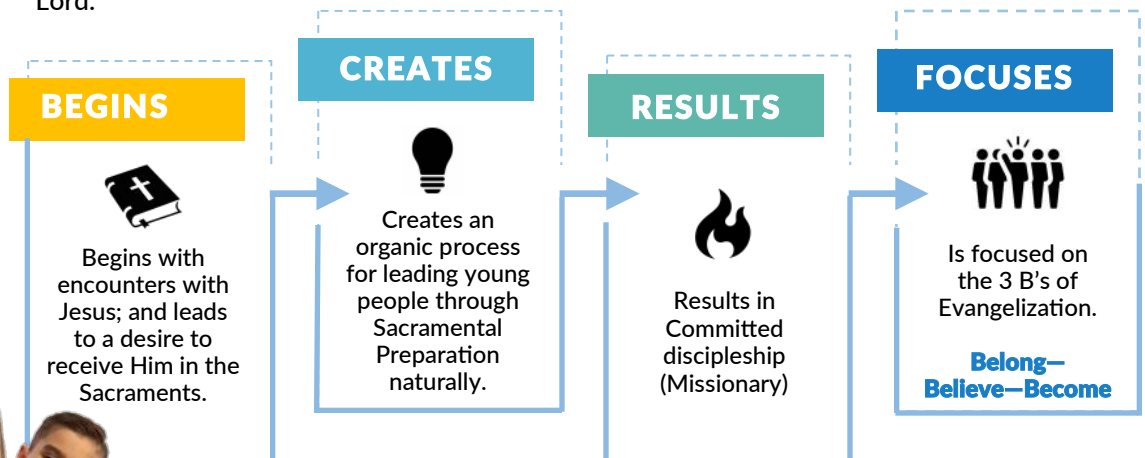
## Myth:

They will return  
when ...

The Programmatic Focus and the Sacramental Conveyor Belt Has Failed Us!

## Let's Start the Conversation...

To shift your ministry toward mission in this Apostolic Time. Young people need a rational, relational and relevant approach that fosters in them a desire to know, love and serve the Lord.



Together we must build  
ministry that places;

PEOPLE  
PROCESS



Belong **Believe** Become





# THE VISION:

The Diocese of Palm Beach vision for Youth Ministry, mirrors and is in conformity with the USCCB framework for youth ministry, [Listen, Teach, Send](#), and has at its heart the principles of belonging, believing and becoming. This is a paradigm shift. We are changing the process and refining the approach to become more relational, more intentional and more relevant.

The change in youth culture requires youth ministry to be different. For youth today, its about listening, responding and accompanying them on their journey to Jesus. Young people want community, they want active involvement and they want trusted adults to share the truth with them. Young people desire to know, love and serve the Lord, and they need strong sustainable ministry to cultivate that desire.

**The 3B's bring youth to an encounter and conversion to Jesus in a relational, authentic and relatable way.**

Youth Ministry should bring young people to:



**BELONG** *LISTEN*

Welcome, Relationships, Encounter, Jesus Centered, Witness, Invitation

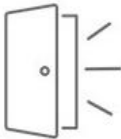
**Trust and Curiosity**



**BELIEVE** *TEACH*

Small vs. Large, Relationships, Caring Accompaniment, Listening, Responding, Sharing, Witness, Formation

**Openness and Desire**



**BECOME** *SEND*

Transformation, Conversion, Sacrament, Commitment, Share, Desire, Witness, Relationships, Serve

**Missionary Disciples**



## DISCIPLING PROCESS:

Every parish is different in charism, culture and tradition necessitating variations in ministry style. The Office of Marriage, Family Life, Faith Formation and Youth Ministry has developed a discernment process and will accompany parishes in building customized ministry (grades 6-12) using the vision as a guide. This includes Confirmation as an encounter within an organic youth ministry experience, not as a separate program. Use the QR code to explore more on the 3B's and this process.

