Turning Workforce Programs Into Connected, Measurable Outcomes.

HDS Allita JOBS & Workforce Management

For More Information
hdsallita.com

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The Challenge

Many workforce programs are mission-driven but held back by disconnected tools.

Paper applications, scattered documents, separate training records, and outcome spreadsheets make it difficult to track participants from intake to employment. Staff spend too much time chasing information, reports take longer to prepare, and sensitive data becomes harder to protect.

Agencies need a better way to manage the full participant journey without rebuilding their program from scratch.

How It Works

One Application.
One Participant Record.
One System.

Participants apply online through configurable forms built around program-specific criteria.

Once submitted, application details, documents, communications, and progress stay connected to one participant record.

Program staff can:

- Review and approve applications
- Collect and manage documents securely
- Track training and workforce milestones
- Communicate with participants at key steps
- Monitor outcomes across cohorts and programs

No system hopping. No duplicate data entry. Just clear, current information in one place.

The Solution

HDS Allita JOBS & Workforce Management

HDS Allita JOBS gives agencies one secure, connected system to manage workforce programs from application through training and employment readiness.

The platform replaces fragmented workflows with a purpose built solution that helps teams track progress, meet program goals, and report outcomes with clarity and confidence.

With HDS Allita JOBS, agencies can:

- Manage the full participant journey in one centralized system.
- Track eligibility, enrollment, training, and outcomes in real time.
- Keep documents, communications, and milestones connected.
- Generate audit-ready reports without manual work.

Most importantly, staff can see each participant's full story from start to finish.

HDS Allita provides customized support to help you meet today's compliance, program,and planning challenges.

EVERY SOLUTION IS ALIGNED WITH INDUSTRY STANDARDS AND TAILORED TO YOUR GOALS

The Impact

Clear Benefits for Staff, Leadership, and Participants

For Program Staff

- Less time on administration
- Fewer errors and follow-ups
- Clear workflows that support daily work

For Leadership

- Real-time visibility into program activity
- Outcome-focused reporting
- Audit-ready historical data

For Participants

- A smoother, more transparent experience
- Clear next steps from application to training
- Fewer delays and communication gaps

The system supports people first, while giving organizations the structure they need to scale.

HDS Allita

Built to Flex With Real-World Workforce Programs

HDS Allita JOBS adapts to the way workforce programs actually operate, including:

- Youth employment and summer programs
- Adult training and upskilling initiatives
- Career pathway and credential programs
- Grant-funded or locally funded models
- Single programs or multiple programs under one umbrella

As programs evolve, the system evolves with them.

Why HDS Allita JOBS

HDS Allita JOBS is not a generic applicant tracking tool retrofitted for workforce programs.

It is a purpose built workforce management solution backed by decades of experience supporting public agencies, nonprofits, and mission-driven programs.

HDS Allita JOBS helps organizations:

- Simplify complex workforce operations
- Stay compliant without added burden
- Tell a clearer story with their data
- Spend more time supporting people and less time managing paperwork

Designed to optimize efficiency, ensure compliance, and enhance user satisfaction, our solution provides the robust tools you need to effectively manage and scale your programs.

The Bottom Line

Your workforce program has a clear mission. HDS Allita JOBS gives you the structure to carry it out, end to end.

(888) 326-7680 www.hdsallita.com

HDS Companies
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