



UNIVERSIDAD DE MANILA

sustainability report 2024



UDM SUSTAINABILITY REPORT 2024

In an era where global challenges demand innovative and sustainable solutions, Universidad De Manila (UDM) proudly presents its Sustainability Report, a testament to our commitment to fostering a resilient, inclusive, and responsible academic community. This report outlines our efforts across the United Nations Sustainable Development Goals (SDGs), highlighting our achievements, partnerships, and enduring dedication to positively impacting society.

As a leading institution situated in the heart of Manila, UDM is uniquely positioned to drive transformative change. Our dedication to sustainability is not only reflected in our curriculum but also in our commitment to community engagement, responsible governance, and partnerships with government, industry, and global institutions. This report details our contributions to key goals such as quality education (SDG 4), gender equality (SDG 5), decent work and economic growth (SDG 8), and partnerships for the goals (SDG 17), among others.

The pages that follow showcase our structured approach to integrating sustainable practices into the core of UDM's operations and culture. From local initiatives that empower underserved communities to international collaborations that foster global solutions, we aim to inspire progress, promote transparency, and exemplify how higher education institutions can be at the forefront of sustainable development.

This Sustainability Report serves as both a reflection on our past achievements and a roadmap for future endeavors. It is our hope that it will inspire continued collaboration, innovation, and shared commitment to a sustainable future. We extend our heartfelt gratitude to our partners, faculty, students, and staff for their tireless dedication to these efforts, as we look forward to advancing our mission of sustainability for generations to come.



MESSAGE FROM THE PRESIDENT

It is with immense pride and a deep sense of responsibility that I share Universidad De Manila's Sustainability Report 2024. This document reflects our commitment not only to academic excellence but also to creating a lasting positive impact on society. In these pages, you will find evidence of UDM's dedication to fostering a sustainable, inclusive, and resilient community, one that upholds the values enshrined in the United Nations Sustainable Development Goals (SDGs) and brings them to life through concrete actions.

As an institution, we are uniquely poised to address critical challenges through education, research, and community engagement. Our efforts toward goals such as quality education, gender equality, decent work, and partnerships for global progress underscore our resolve to create pathways to a better future. This report highlights our initiatives that expand access to education, promote equitable economic opportunities, protect academic freedoms, and encourage collaboration across sectors. Each initiative is a step toward a sustainable future, where both local and global communities can thrive.

I extend my heartfelt gratitude to the faculty, staff, students, and our many partners who have contributed tirelessly to these efforts. Our accomplishments are a testament to their commitment, passion, and ingenuity. As we continue to grow as a university and as a driver of social change, we are motivated by our shared vision of a sustainable future for all.

Let this report inspire us to remain steadfast in our mission. Together, we will continue to forge pathways toward sustainable development, empowering future generations with the tools and values they need to build a just, equitable, and sustainable world. Thank you for your unwavering support and partnership in this journey.

DR. MA. FELMA CARLOS-TRIA
President
Universidad De Manila



UDM

history

On April 17, 1995, the City Ordinance 7885 was enacted establishing the Dalubhasaan ng Lungsod Ng Maynila known as the City College of Manila (CCM) headed by Hon. Mayor Alfredo S. Lim, the father and founder of CCM with the support of Hon. Vice Mayor Jose L. Atienza Jr., and the City Council with Hon. Nestor C. Ponce Jr., Hon. Humberto Basco and Hon. Bernardito C. Ang as Principal Sponsors.

On April 26 of the same year, City Ordinance No. 7885 was passed into law and became operational with the main objective of providing quality education to the less privileged but intellectually deserving graduates from the Public Schools of Manila.

On June 6, 2006, the Manila City Council, at its regular session enacted City Ordinance No. 8120 elevating the Dalubhasaan ng Maynila or the City College of Manila (CCM) into a university and renaming it Universidad De Manila (UDM) to attune it with its present campus site at 24,000 square meters Mehan Gardens at Arroceros (now Cecilia Munoz-Palma) cor. Hospital Street (Antonio Villegas) Streets, Ermita, Manila. The new University was inaugurated by Hon. Mayor Jose L. Atienza Jr., and Hon. Juan Miguel T. Cuna on June 19, 2006.

On June 28, 2006, of the same year, City Ordinance No. 8120 was approved by his Hon. Mayor Jose L. Atienza Jr., and as such shall continue to operate in accordance with law and within the powers and limitations specified and organized as a corporation under the same name.

In 2015, the University's College Programs were recognized by the Commission on Higher Education (CHED) in compliance with the CMO 30, S. 2006 - Policies and Standards in Operating Colleges and Universities.

In January 2020 UDM institutionalized the Learning Management System (LMS) that formed the basis of a remote blended learning platform or enriched virtual. In February 2020, Moodle App was adopted as a learning platform to provide students, faculty members, and administrators to create a new kind of learning environment where students and teachers need not to each other daily. It was operational during the pandemic.



UDM *history*

Prior to the Enhanced Community Quarantine on March 16, 2020, UDM conducted training regarding Moodle App and video tutorials via the Workplace App and as a source of communication among faculty and administration. During the entire duration of the quarantine period, the learning and teaching link between the students and faculty members of UDM were ongoing and students were able to comply with the different academic requirements satisfactorily. Since the start of the lockdown, there has been no disruption in the teaching and learning process in UDM.

On April 27, 2020, City Ordinance No. 8635 was enacted to amend the provisions of Ordinance No. 7885 as amended by Ordinance No. 8120, entitled "An Ordinance Amending Specific Provisions of Ordinance No. 7885, otherwise known as "An ordinance authorizing the City Government of Manila to operate the Dalubhasaan ng Maynila (City College of Manila) and for such other purpose", enacted on April 17, 1995". This Ordinance treated UDM as an independent and institutional department of the City of Manila.

From tertiary courses, the University has expanded with other program offerings -the Institute of Graduate and Professional Studies (IGPS), the College of Law (CoL), the Center for Micro credentialing and Industry Training (CMIT), and the Senior High School (SHS).

UNIVERSITY VISION, MISSION & CORE VALUES



VISION

A leading Higher Education Institution that prepares visionary and ethical leaders who shall create a positive impact to society.

MISSION

Universidad de Manila is committed to provide equal opportunities by developing the learners' knowledge, skills, and values, through quality education and dynamic technology-driven systems, in a diverse yet inclusive environment for learning, research, and community engagement.

CORE VALUES

- E - ETHICS AND INTEGRITY
- Q - QUALITY AND EXCELLENCE
- U - UNITY AND COLLABORATIONS
- A - ACHIEVEMENT AND PASSION
- L - LEADERSHIP AND INNOVATION

INSTITUTIONAL GOALS

- S - System, Academic Support, Services Improvement
- C - Center for Micro-credentialing and Industry Training Promotion
- A - Academic Excellence
- L - Leveling up Linkages and Community Extension
- E - Engagement in Research



STRATEGIC DIRECTION

- Q** Quality Systems and Performance
- S** Stakeholders and Satisfaction
- S** Sustainable and Accountability

QUALITY POLICY

Universidad de Manila is committed to implement quality assurance standards and procedures, to improve the University's performance at all levels.





1 NO POVERTY 	2 ZERO HUNGER 	3 GOOD HEALTH AND WELL-BEING 	4 QUALITY EDUCATION 	5 GENDER EQUALITY 	6 CLEAN WATER AND SANITATION 	7 AFFORDABLE AND CLEAN ENERGY
8 DECENT WORK AND ECONOMIC GROWTH 	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE 	10 REDUCED INEQUALITIES 	11 SUSTAINABLE CITIES AND COMMUNITIES 	12 RESPONSIBLE CONSUMPTION AND PRODUCTION 	13 CLIMATE ACTION 	14 LIFE BELOW WATER
15 LIFE ON LAND 	16 PEACE, JUSTICE AND STRONG INSTITUTIONS 	17 PARTNERSHIPS FOR THE GOALS 	UDM'S COMMITMENT TO SUSTAINABLE DEVELOPMENT GOALS			

PRIORITY GOAL AND TARGETS 10



"Fight against inequality."

The Universidad de Manila (UDM), in partnership with the City Government of Manila, has made concerted efforts to address Sustainable Development Goal 10 (SDG 10): Reduced Inequalities. These initiatives prioritize social inclusion, equitable access to education, and support for marginalized communities, emphasizing both policy-driven and grassroots approaches to creating an inclusive society.

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The City Government of Manila has taken proactive steps to protect vulnerable groups and promote gender equality. A notable example is Ordinance 8681, the "Gender and Development Code of the City of Manila," signed by Mayor Isko Moreno in November 2020. This ordinance prohibits various forms of harassment, such as catcalling and wolf-whistling, and provides comprehensive resources for survivors of violence, including free counseling and medical services. Additionally, the ordinance mandates increased maternity and paternity leave benefits—105 days and 14 days, respectively—and introduces a yearly 12-day menstrual/menopausal leave for women employed in private offices. Furthermore, the ordinance calls for political inclusion by requiring at least one-third of city and barangay council seats to be held by women, fostering gender diversity and representation in local governance.

In alignment with these city initiatives, UDM has launched various programs aimed at reducing inequalities within its community. The university's Lifelong Learning (3L) Track program, for example, supports government employees who, due to limited educational qualifications, have held clerical or custodial roles. By providing these individuals with access to higher education, UDM enables career advancement and offers pathways for socio-economic improvement, empowering employees to gain the qualifications needed to pursue higher-level positions.



Moreover, UDM actively supports the inclusion of persons with disabilities (PWDs) and the elderly by adhering to city ordinances that advocate for their employment. This initiative not only provides meaningful employment opportunities for these groups but also reinforces UDM's commitment to social integration and inclusivity.

UDM is also at the forefront of championing LGBTQIA+ rights through initiatives that promote inclusivity and acceptance within the academic environment. The university has organized public consultations and awareness programs aimed at fostering a welcoming environment for LGBTQIA+ individuals, ensuring their rights are respected and upheld within the university community.

Together, the City Government of Manila and Universidad de Manila demonstrate a strong commitment to reducing inequalities and promoting social inclusion through a combination of policies, educational opportunities, and community support programs. Their collaborative efforts contribute to the broader objectives of SDG 10, ensuring that all individuals—regardless of gender, socio-economic background, age, or sexual orientation—have access to equal opportunities and can participate fully in society.



Acknowledgements

DR. MA. FELMA CARLOS-TRIA
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Vice-President for Academic Affairs

MR. MANFREDO A. MARCELLANO
Vice-President for Administration

MR. JEFFREY LITAN
Vice-President for Comptrollership

ATTY. RODOLFO V. CASTILLO, JR.
Vice-President for Student Success and Support Services



Universidad de Manila is a public university in Ermita, Manila, that offers excellent quality education from undergraduate to graduate studies, primarily for the City of Manila residents. Aside from giving experience and quality education to their students, the institution's primary goal is to guide them to succeed in the paths they want to pursue. If you're from Manila and have plans on taking a Criminology or Nursing course, you may wish to add Universidad de Manila to your list of options.

UDM
THE Impact Ranking Task Force

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UDM HYMN

by: Sharon Quintero (2016)

mula sa dilim nagkaroon ng liwanag
ang aking mga pangarap
yakap ng dunong mo at kalinga
kinabukasan ko'y makakamit ko na

universidad de manila
ikaw ang nagbigay pag-asa
sa tulad naming salat
tinupad mo ang mga pangarap

alma mater naming mahal
natatangi ang iyong kadakilaan
biyaya ka ng maykapal
ina't amang aming gabay
tungo sa kaunlaran

universidad de manila
sa iyo'y lubos ang pasasalamat
saan man mapunta, ngalan mo'y nakaukit na
di malilimutan kailanman



*“uplifting lives
through **QUALITY**
Education”*