



DELIVERING
EXCEPTIONAL VALUE
**THROUGH TAILORED
SOLUTIONS**





**CUSTOMIZED
SOLUTIONS
TO MEET
YOUR UNIQUE
BUSINESS
NEEDS.**

COMPANY OVERVIEW

WHO WE ARE

The Management Resource Limited (MRL) is a trusted provider of specialized business services that have been providing business support solutions to clients across Trinidad and Tobago, the UK, and the US since 2009.

Founded by Russell Thompson – an accounting & HR executive with 35+ years' experience - MRL offers comprehensive recruitment solutions as well as expert advice on manpower supply, expatriate management, local taxation & payroll management to Micro, Small & Medium-sized Enterprises (MSMEs).

The Chaguanas based company boasts a dedicated team of professionals who will make themselves available around the clock; willing to go that extra mile towards helping you achieve your business goals!



**OUR MISSION IS TO
PROVIDE EXCEPTIONAL
SERVICE, EXPERT
CONSULTATION, AND
RESULTS-DRIVEN
SOLUTIONS.**

OUR BUSINESS SERVICES

JOBS BOARD SERVICES

We understand that our full scale recruitment service may not be what you're looking for. MRL's jobs board facility offers flexible and affordable recruitment options for all business sizes. With personalized support, feedback and access to candidate resumes, employers can simplify their recruitment process at a low cost.

PAYROLL MANAGEMENT

Outsourcing payroll services to a reliable and experienced provider, such as MRL, can provide businesses with a comprehensive and hassle-free solution for their payroll needs. Our experienced professionals ensure accurate and timely payroll processing, allowing businesses to focus on their core operations.

RECRUITMENT & SELECTION

Recruiting the right talent can be an arduous process for any business. Not only does it require a huge effort in terms of sourcing, interviewing and training but also the cost of recruitment can be quite high. That is why opting to use a recruitment agency is often the best option.

BUSINESS REGISTRATIONS AND PROCESSING SUPPORT

Effective business registration is vital for setting up and running a successful business. MRL provides comprehensive support, from business registration and post-incorporation filing to HR policies, recruitment, training, and performance management. Our industry experts provide guidance throughout the registration process and beyond.

**TRUST US TO DELIVER
COST-EFFECTIVE AND
RELIABLE SOLUTIONS**
THAT DRIVE YOUR
BUSINESS FORWARD



EXPATRIATE MANAGEMENT

At MRL, we understand that expatriate management can be a complex and stressful process. That's why our Expatriate Convenience Service is designed to provide a seamless transition for expatriate staff moving to Trinidad and Tobago. Our comprehensive services cover everything from work permit applications to cultural guidance, ensuring a smooth transition into a new country.

With our expert guidance, businesses can save time and money by avoiding costly mistakes and ensuring a successful overseas assignment. Our Employer On Record services also provide flexibility and convenience for local and foreign firms looking to hire and pay staff without the added headache of managing it in-house.

At MRL, we take care of all the details, including advice on local customs, laws, and regulations, allowing businesses to focus on what they do best. Trust us to provide unparalleled support for your expatriate management needs, and ensure a successful assignment for your employees.

- Employer on Record Services
- Visas and Work Permits
- Relocation assistance
- Accommodation
- Transportation
- Payroll services
- Tax-related assistance
- Reimbursements



**COMMITTED TO
EXCELLENCE**

IN ALL ASPECTS OF
YOUR BUSINESS
OPERATIONS

UNLOCK THE BEST TALENT WITH THE HELP OF A RECRUITMENT AGENCY

Recruiting the right talent can be a daunting and costly process for any business. However, working with a recruitment agency can make it much easier. Here are some reasons to consider using a recruitment agency:

01

Time and cost savings:

Time and cost savings: Outsourcing your recruitment process allows you to focus on other areas of your business, without investing the manpower and resources required for recruitment. This means saving on advertising, screening, and background checks.

02

Access to an extensive pool of candidates:

Recruitment agencies have an extensive database of candidates that they can quickly access to find the right skills for your vacancy. If candidates from their database don't fit the bill, they have the knowledge to acquire the right candidates through the correct advertising channels.

03

Expertise in job market and compensation:

Recruitment agencies have a deep understanding of the current job market, including compensation trends. They work closely with clients to determine their company culture and job requirements and can help create a fair compensation package for open positions. Additionally, they negotiate attractive packages for successful applicants on behalf of their clients.

04

Knowledge of local employment laws:

Professional recruitment agencies have specialist knowledge about local employment laws, industry standards, and labour best practices, saving you the trouble of having to navigate these on your own.

05

Experience in selection processes:

Recruitment agencies have experience in writing effective job descriptions, screening resumes, and conducting interviews effectively, so they can help you find the right person for each job vacancy.

06

Fair representation in negotiations:

Experienced recruiters can represent both employers and candidates fairly in negotiations, ensuring that sound decisions are made and that there are no hidden surprises down the line.

A woman with curly hair, wearing a light blue shirt, is pointing at a whiteboard. The whiteboard features a bar chart with four bars of increasing height, labeled with percentages: 20%, 30%, 50%, and 75%. A line graph with an upward arrow is drawn over the bars, labeled 'GROWTH'. To the left of the chart, the word 'Profit' is written vertically with an upward arrow. At the bottom right of the chart, the word 'time' is written horizontally with a rightward arrow. The woman is holding a white marker in her right hand.

MRL IS THE ULTIMATE CHOICE
FOR BUSINESSES LOOKING TO
TAKE THEIR OPERATIONS TO
THE NEXT LEVEL.

Our team of experts provides customized and cost-effective services that cater to your business's unique needs. We work closely with you to optimize your operations, accelerate your growth, and create personalized strategies that ensure your success. Don't let your business fall behind in today's ever-changing landscape. Contact us today to schedule a consultation and see how MRL can help you achieve your goals.



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