



2024 REVIEW

A message from our CEO, Stephen Jacob.

Dear TIAH Members,

As we conclude our inaugural year of TIAH membership, I am filled with immense pride and gratitude for the remarkable journey we've embarked upon together. This year has been a testament to the power of lifelong learning and the incredible benefits it can bring to our industry.

Your commitment to professional growth has been the driving force behind our success. Together, we've achieved significant milestones that have set a strong foundation for the future of agriculture and horticulture in the UK:

- Launched our membership at LAMMA in January, marking the beginning of a new era for professional development in our sector
- Created a membership level for students, encouraging the next generation of farmers and growers to embrace lifelong learning from the very start of their careers
- Introduced practical Toolbox Talks, enhancing on-the-job learning and safety
- Developed Essential Skills pathways focusing on critical areas such as Health and Safety, Nutrient Management, and Inclusion
- Acquired the National Libraries for Agri-Food (NLAF), expanding our resources for farmers and growers
- Supported the OFC Inspire Programme, nurturing the next generation of agricultural leaders
- And most recently, we introduced group membership, enabling businesses to support their staff's ongoing professional development

These accomplishments are just the beginning. Your engagement with our Learning Hub, personalised development recommendations, and CPD recording system has been outstanding. You've embraced the online service to chart your professional growth and identify new opportunities.

Looking to 2025, I'm excited to see how we can continue to help more farmers and growers develop their skills and knowledge to build a stronger, more robust industry.

Thank you for your continued support.

Stephen Jacob



Top 5 Essential Skills lessons:

- The importance of farm safety
- Introduction to nutrient management
- The five welfare needs of animals
- The risks in farming and the risk assessment process
- Roles, responsibilities and reporting incidents

351

TIAH members have completed 351 Essential Skills lessons. 177 are currently in progress.

Top TIAH member interests:

- 1 General cropping
- 2 Grazing livestock
- 3 Cereals

Most common member job titles:

- Family farmer
- Farm owner
- Farm manager
- General farm worker
- Assistant farm manager

Of those titles, the **general farm workers** have completed at least **3 times as many** Essential Skills lessons as the others.