

Txt Novigo S.r.l.



**ASSESSMENT ESG**

**2024**

Powered by:



## Txt Novigo S.r.l.

### Score Finservice ESG for internal use

Txt Novigo S.r.l. it obtained a **Bronze score**




**Overall score: 52/100**

The company obtained a Bronze rating, which corresponds to a sufficient level of sustainability with regard to the three areas of Environment, Social and Governance.

Released on: 11-03-2025 Valid until: 10-03-2026

The ESG score obtained by Txt Novigo S.r.l. is defined through the Finservice ESG algorithm, starting from the information communicated by the company representatives during the process of compilation assisted by ESG Specialists.

The Finservice ESG methodology for assigning a score is based on current European directives and international standards such as the ESRS (European Sustainability Reporting Standard) defined by the new CSRD (Corporate Sustainability Reporting Directive).

|   |  |
|---|--|
| <p><b>Txt Novigo S.r.l.</b><br/>Via Camillo Brozzoni, 9 Brescia 25125 (BS)<br/>www.novigo.txtgroup.com<br/>Sector: Technology and communications<br/>Industry: Software and IT services</p> | <p>Current status:</p>  |
|---|--|

\*See attached ESG Scoring Methodological

State of the art (1 of 2)

**ESG RATING**

The Finservice ESG score aims to offer an initial overview of the company's maturity in ESG areas and is configured as an internal data of Txt Novigo S.r.l. To enhance the dynamism of the ESG Path, we also highlight an objective that can be achieved in the short term by the Company, based on the activities in progress, which emerged during the interview.

Status:



Objective:



**Overall score**

**52/100**



**Environment**

**48/100**



**Social**

**58/100**



**Governance**

**51/100**



**Focus sector score**

The questionnaire includes, for each area (Environment, Social and Governance), a series of specific questions for the Company's Sector. Following the extrapolation of these questions, **Txt Novigo S.r.l.** achieved the sector score shown below.

**Settore**

**58/100**



**Environment**

**66/100**



**Social**

**52/100**



**Governance**

**63/100**



**Txt Novigo S.r.l.**

Via Camillo Brozzoni, 9 Brescia 25125 (BS)  
www.novigo.txtgroup.com  
Sector: Technology and communications  
Industry: Software and IT services

Current status:



\*See attached ESG Scoring Methodological

State of the art (2 of 2)

|   |               |
|---|---------------|
| <b>ENVIRONMENT</b>                                    | <b>48/100</b> |
| ESRS 2 SBM-3 - Environmental impact certifications    | 36/100        |
| ESRS E1 - Climate change                              | 48/100        |
| ESRS E3 - Water and marine resources                  | 100/100       |
| ESRS E4 - Biodiversity and ecosystems                 | 40/100        |
| ESRS E5 - UResource use and circular economy          | 40/100        |
| ESRS 2 IRO-1 - Environmental risk analysis            | 13/100        |
| <b>SOCIAL</b>   | <b>58/100</b> |
| ESRS 2 SBM-3 - Social certifications                  | 56/100        |
| ESRS S1 - Own labour force                            | 72/100        |
| ESRS S2 - Workers in the Value Chain                  | 37/100        |
| ESRS S3 - Communities involved                        | 18/100        |
| ESRS S4 - Customers and consumers                     | 75/100        |
| <b>GOVERNANCE</b>                                     | <b>51/100</b> |
| ESRS 2 SBM-3 - Governance certifications              | 46/100        |
| ESRS 2 - Governance and strategy                      | 61/100        |
| ESRS G1-1 - Corporate culture and professional ethics | 45/100        |
| ESRS G1-2 - Supplier relationship management          | 16/100        |
| ESRS G1-6 - Anticorruption and transparency policies  | 56/100        |

