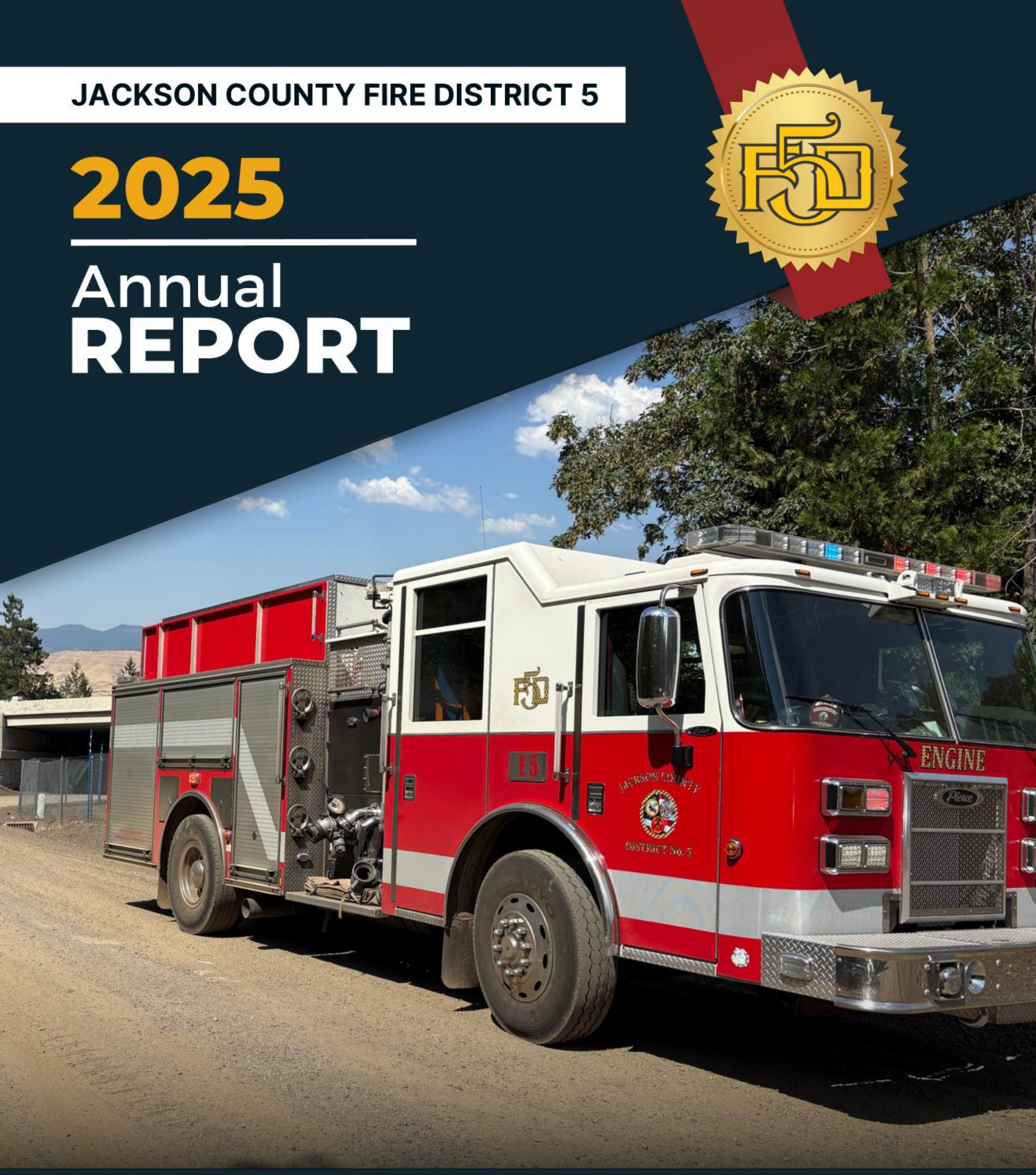
JACKSON COUNTY FIRE DISTRICT 5

2025

Annual REPORT



Serving 120 square miles, including the Cities of Phoenix, Talent and unincorporated areas of Ashland in Jackson County, Oregon.

About Us

Jackson County Fire District 5
provides fire suppression, wildland firefighting, Advanced Life Support, hazardous material, rescue, and extrication services. The District is staffed 24/7 by paid, career firefighters. Volunteer recruitment is on-going to help bolster response services.

JCFD5 has (3) fire stations:
Station 3
112 W 2nd St. Phoenix, OR 97535

Station 4
40 Neil Creek Rd. Ashland, OR 97520

Station 5 - 5811 S Pacific Hwy. Phoenix, OR 97535

The Fire District covers approximately 120 square miles and provides fire and emergency services to more than 23,000 residents across the cities of Phoenix and Talent, as well as unincorporated areas of Ashland.

In 2025, district personnel responded to 3,110 calls for service, including fires, emergency medical incidents, rescues, and citizen assists.

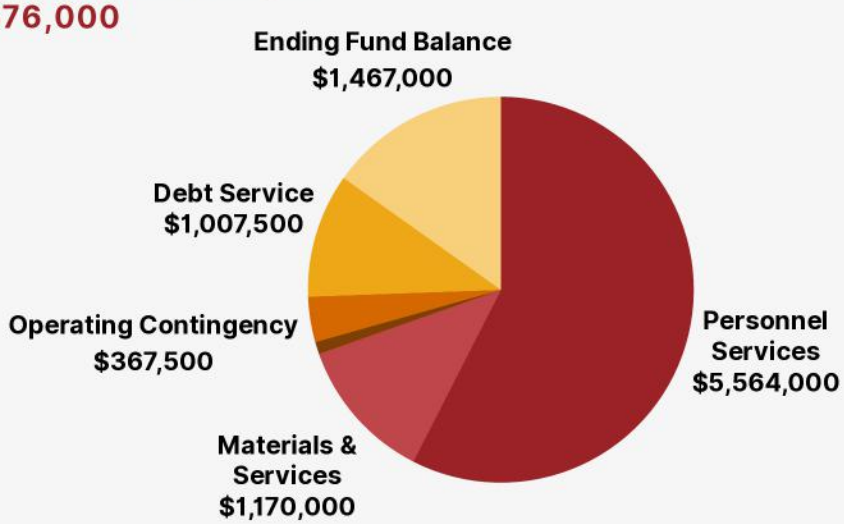
Our History

Jackson County Fire District No. 5 was incorporated in 1963 as a volunteer department serving rural Talent and Phoenix from a single station and protecting 35 square miles. Expansion followed in 1968 with a new headquarters, the annexation of the Barron Rural Fire District, and the addition of a second station, increasing coverage to 65 square miles. Over time, the District grew to include annexation of the City of Talent in 1998 and the City of Phoenix in 2008, ultimately expanding to more than 120 square miles and operating three fire stations.

At the end of 2024, the Board of Directors for Fire District 5 requested assistance from the Board of Jackson County Fire District 3. With both boards in agreement, an Intergovernmental Agreement (IGA) was executed under which Fire District 3 would provide executive and administrative oversight to Fire District 5. As part of this agreement, Fire Chief Hussey assumed the role of Fire Chief for Fire District 5. The IGA established an initial term of five years, with provisions allowing for review and evaluation during its effective period.

Budget & Personnel

2025/26 Fiscal Budget
$9,676,000



31 CAREER RESPONSE PERSONNEL

10 VOLUNTEERS (SUPPRESSION/ SUPPORT)

3 STUDENT FIREFIGHTERS

A Message from the Fire Chief

Reflecting on a Year of Progress, Discovery, and Successes

It is a privilege to present this Annual Report on behalf of the men and women of Fire District 5. This report reflects a year of dedicated service, stability, and steady progress towards solid footing. Importantly, it symbolizes the continued commitment to protecting the communities we are honored to serve. I am proud of our team and grateful for the trust placed in us by our residents, our partners, and the families who support our work.

This year marked continued advancement in strengthening our readiness and building efficiency in the services we provide. Program enhancements across emergency response, technology and support services reflect our commitment to continuous efficiency and to delivering care that is reliable, timely and professional.

At the heart of this district is a group of professionals who bring skill, integrity, purpose, and service to their work every day. Whether responding to emergencies, building community resilience, or compassionately supporting community initiatives, they do so with a shared sense of purpose and pride. It is truly an honor to serve alongside them and to represent their work in this report. Their collective efforts define Fire District 5.

As the Fire Chief for both Fire District 5 and Fire District 3, I am proud of our memberships embrace of sharing programs and limited resources to build a more resilient response model for the region. Providing service and operational support during a period of rebuilding is a responsibility we take seriously. This partnership represents the best of the fire service: agencies working together to strengthen regional readiness, reduce duplication, improve system reliability, and ensure that communities receive the level of service they deserve.

As you review this report, I hope you see more than statistics and summaries. I hope you see the dedication behind every response, the planning behind every program, and the pride we take in serving this community. None of this would be possible without the continued support of our residents, our partners, and the elected officials who guide this district.

In service,

Mike Hussey
Fire Chief

2025: A Year in Review

2025 was a year of stabilizing services and living within our means. A profound duty to serve exists within the staff and elected officials. Analysis, decisions and follow through are achieving the desired result; operations are aligned with available funds. Through the Intergovernmental Agreement with Jackson County Fire District 3, the Board implemented necessary improvements in budgeting practices, financial oversight, and reporting accuracy. Response staffing remained a central focus, and the District supported daily operations through seasonal firefighter hiring, increased volunteer participation, and the adoption of the 2-2-2 staffing model with Local 2596. These efforts helped reinforce minimum staffing, particularly at Station 4, supporting more effective coverage during peak demand and severe weather.

The administrative priorities for the year were straight forward: adopt a balanced budget, satisfy noncompliant reporting requirements, and develop an accurate depiction of the financial state of the District. The known debt, and discovery of new obligations continue to threaten the ability to deliver the desired levels of service. Despite these obstacles, the District avoided the need for a Tax Anticipation Note, reduced overtime and overhead costs, and adopted a balanced budget.

Alarm volume continues to trend up year to year, with wildfire as a major seasonal threat. A notable incident during the year was the Neil Creek Road Fire. This fire was one of nearly 100 sparked by a severe lightning storm on July 8, 2025. Burning through steep mountain terrain, the wildfire grew to roughly 250 acres. A complete and coordinated response brought mutual-aid resources from ODF, CAL FIRE, and Lane and Benton Counties. The incident was contained within a few days as part of a larger mobilization coordinated by ODF (Oregon Department of Forestry).

Strategic investments into regional effectiveness continued to achieve milestones. New portable radios were issued to all responders under the regional radio program. The technology replaced portable radios that had been in service for 20+ years. The District joined a regional study looking at the future of sharing resources or combining efforts more fluidly. A focus on training throughout the year realized new certifications for personnel and a readiness for promotional opportunities. The District's embrace of a regional training platform provided joint learning opportunities with regional partners. Community engagement remained steady as residents sought clarity on finances, staffing, and service levels, and the Board filled Budget Committee vacancies to ensure strong community participation.

Overall, 2025 was a year of steady progress and achievement, serving as a catalyst for enduring momentum and optimism for what can be achieved in 2026.

BOARD OF DIRECTORS

Derek Volkart
Director/Secretary
Position 1

John Karns
Director/Vice Chair
Position 2

Alfredo Echaide
Director
Position 3

Eleanor Ponomareff
Director
Position 4

Greg Costanzo
Director/Board Chair
Position 5

Budget Committee

- *Meredith Reynolds*
- *Vacant*
- *Lisa Shapiro*
- *Kenneth Hull*
- *Joi Riley*

Civil Service Committee

- *Doug Detling*
- *Dan Patterson*
- *Erik Bloemendaal*
- *Jay Lilly*

ADMINISTRATION

Mike Hussey
Fire Chief

Will Clelland
Deputy Chief

Stacy Maxwell
Chief Financial Officer

Aaron Bustard
Division Chief - Operations

Ryan Dickerson
Division Chief - Training

Margie Calvert
Executive Assistant

Marisa Lehnerz
People Services Administrator

Shannon Deutschman
Data Systems Specialist

Tanner Northrop
Technology System Administrator

Kirsten Arreguin
Recruitment & Retention Coordinator

Kandra Hawkins
Finance Specialist

Lindsey Corley
Administrative Assistant

NEW HIRES

Travis Cafferty
Hired: Aug 2025
Firefighter

Sergei Boutenko
Hired: Aug 2025
Firefighter

PROMOTIONS

Tony Incerty
Promoted: May 2025
Engineer

RETIREES

John McEvoy
Retired: April 2025
Captain

Bob Holt
Retired: Sept 2025
Captain

Brian Bolstad
Retired: Dec 2025
Captain

FIRE CAPTAINS

John McEvoy
(Retired)

Bob Holt
(Retired)

Brian Bolstad
(Retired)

Tony Halley

Brian Weidman

Brady Graham

Matt Hilliker

Jimmy Johnson

Dan Hall

Andy Buckingham

FIRE ENGINEERS

Bill Boylan

Marcus Goss

Kerry Roland

Winston Cote

John Gavin

Jim McEvoy

Albaro Gonzalez

Tanner Ryerson

Tony Incerty

FIREFIGHTERS

Kyle Humphrey

Travis Cafferty

Sergei Boutenko

STUDENT FIREFIGHTERS

Ty Glumbik

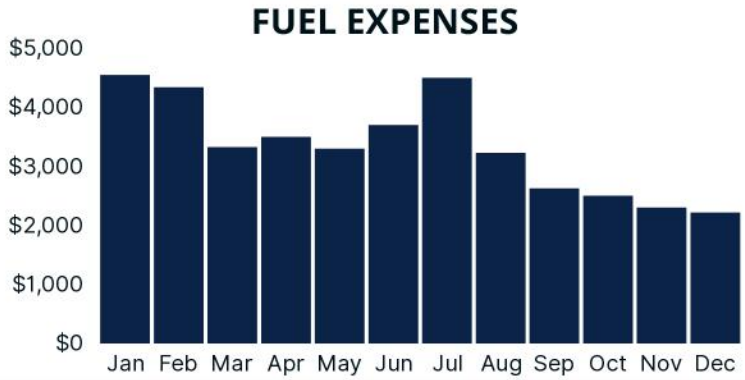
Cole Damon

Waylon Beeman

VOLUNTEERS & STUDENTS

- Brad Stancliff
- Brent Chapman
- Chris Johnson
- Ryan Creason
- Robert Marten
- Jereme Love
- Noah Cline
- Robert Marten
- Eric Henneman
- Franco Console
- Stephanie Vandenbusch
- Gio Medrano

Apparatus & Maintenance

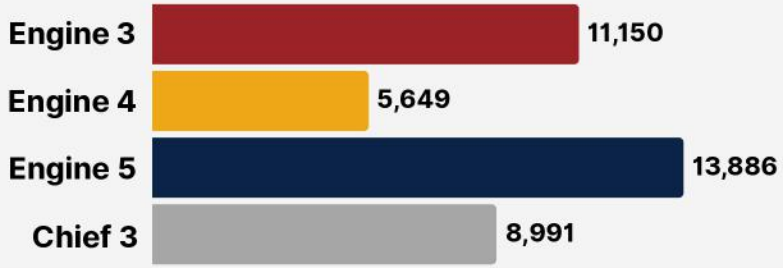


ANNUAL COST OF FUEL
$30,686

ANNUAL HOSE TESTING

8,900
FEET HOSE

MILEAGE DRIVEN IN 2025



3 Fire Stations

Aerial Ladder Trucks **1**

3 Wildland Brush Trucks

Engines **4**

Main Office
Located at
5811 S. Pacific Hwy
Phoenix, OR

3 Water Tenders

Boat **1**

2 Support Vehicles

Response

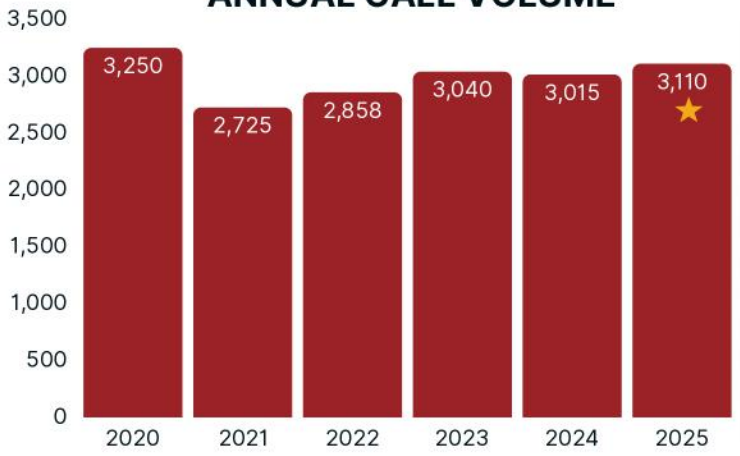
8.52 AVERAGE INCIDENTS PER DAY

Incident Response by Type	
Rescue & Emergency Medical Services	1,780
Good Intent Call	747
Service Call	308
Fire	101
False Alarm	73
Hazardous Condition	63
Special Incident Type, Other	34
Overpressure/Explosion	4
Total Calls for 2025	**3,110**

Fire Response by Type	# of Responses	% of Total
Vegetation/Wildland	37	36.6%
Structure Fire	16	15.8%
Vehicle	21	20.7%
Rubbish/Dumpster	12	11.8%
Other	14	13.8%
Total	**101**	

Medical Response by Type	# of Responses	% of Total
Rescue/EMS	1,344	75.5%
Medical Assist (assist EMS crew)	431	24.2%
Standby/Other Rescue & EMS	3	0.1%
Extrication/Rescue	2	0.1%
Total	**1,780**	

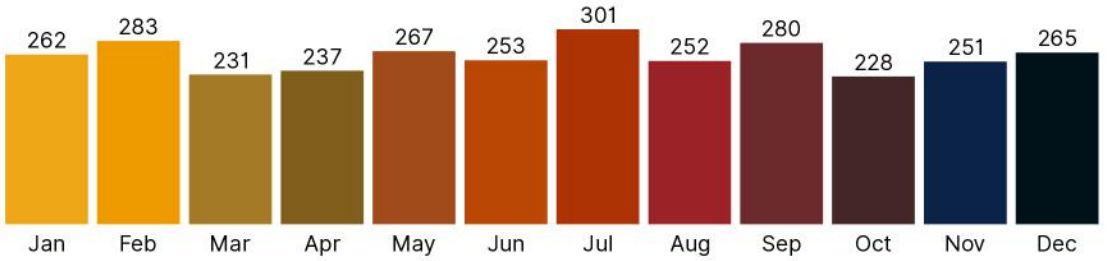
ANNUAL CALL VOLUME



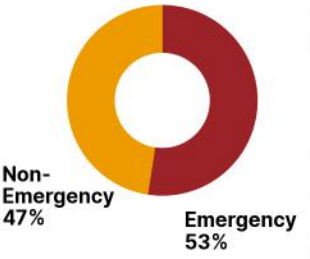
Peak Demand

July	Friday	2 PM
MONTH WITH HIGHEST CALL VOLUME	DAY OF WEEK WITH HIGHEST CALL VOLUME	HOUR OF DAY WITH HIGHEST CALL VOLUME
301 INCIDENTS	472 INCIDENTS	193 INCIDENTS

INCIDENTS BY MONTH

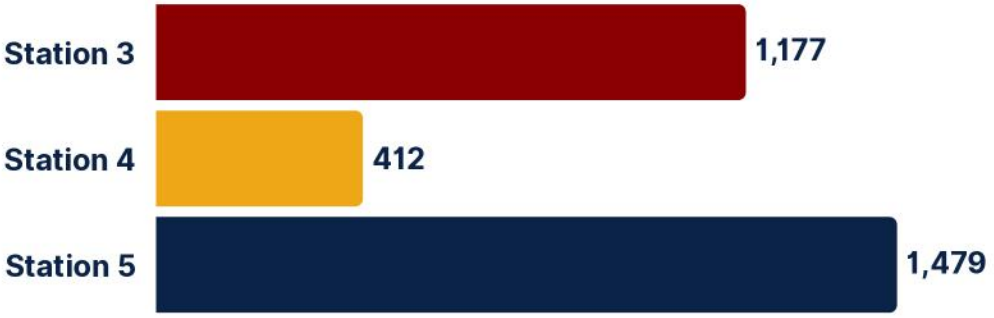


Response Mode



INCIDENTS BY STATION RESPONSE AREA

(Includes Mutual Aid Given)



137 MUTUAL AID GIVEN CALLS

85 MUTUAL AID RECEIVED CALLS

101 MOTOR VEHICLE CRASHES

116 BURN PERMITS ISSUED

Responses by Unit	A Shift	B Shift	C Shift	Total
Engine 3	434	382	455	**1,271**
Engine 4	80	61	21	**162**
Engine 5	563	566	639	**1,768**
Brush 3	2	3	7	**12**
Brush 4	3	5	7	**15**
Brush 5	12	12	19	**43**
Truck 5	6	15	16	**37**
Chief 3	48	25	50	**123**
Water Tender 3	6	5	9	**20**
Water Tender 5	18	15	19	**52**
Total	1,172	1,089	1,242	3,503

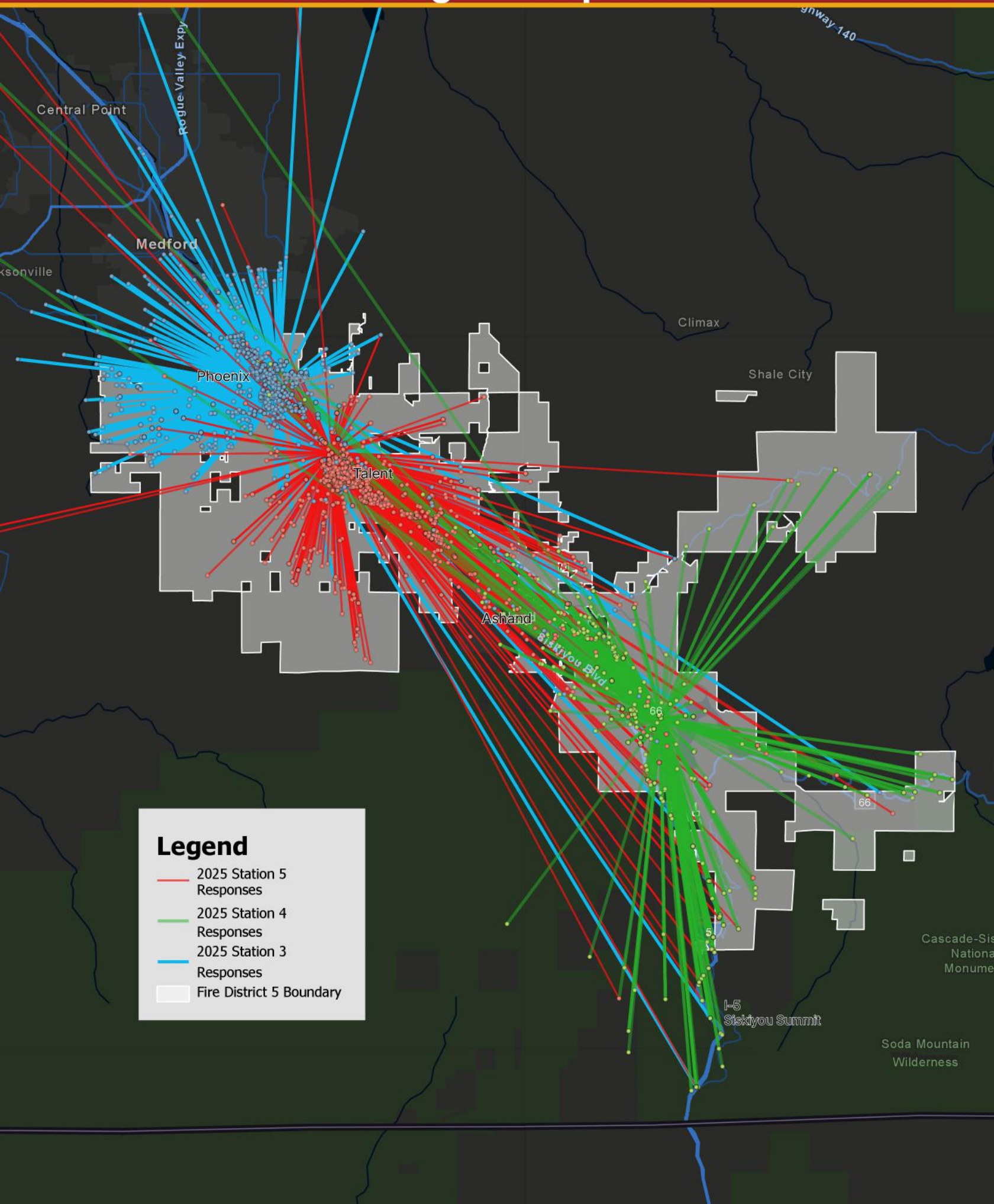
PUBLIC EDUCATION & COMMUNITY OUTREACH

- **6 Hands-Only CPR Classes Taught**
- **9 Station Tours**
- **15 School Visits to Classrooms and Schools**
- **9 Fire Extinguisher Classes Taught**
- **24 Community Events (Parades, BBQs, Open Houses)**

Top Response Locations

Address	Location Type	Count of Incidents
1071 W Jackson Rd. Ashland	Assisted Living Facility	76
300 Suncrest Rd. Talent	Assisted Living Facility	63
233 Eva Way Talent	55+ Community	51
3431 S Pacifc Hwy. Medford	Mobile Home Community	45
4729 S Pacifc Hwy. Medford	55+ Community	39

2025 Engine Responses



Volunteers & Students

371	VOLUNTEER TRAINING HOURS
1,310	VOLUNTEER STANDBY HOURS
1,192	STUDENT IN STATION HOURS
3	NEW STUDENT FIREFIGHTERS
6	VOLUNTEERS
2	YELLOW HELMET EVALUATIONS PASSED/COMPELTED
2	OBTAINED NFPA FIRE APPARATUS DRIVER OPERATOR

Career Achievements

- *Volunteers hired: Travis Cafferty (FF)*
- *Students hired outside the organization: Ty Glumbik (Student FF)*

Certifications Earned

- Yellow Helmet Evals Passed: Ryan Creason and Brad Stancliff
- NFPA Driver Operator: Brad Stancliff and Ryan Creason

Training Participation

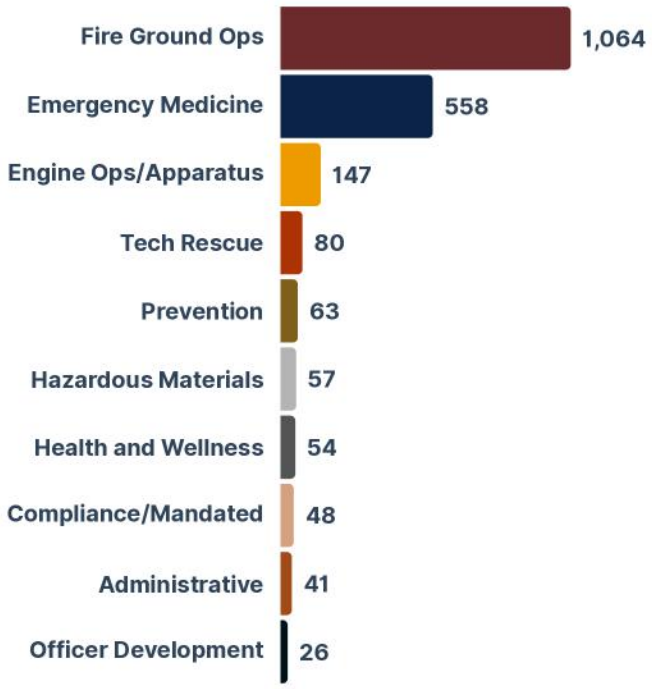
- Volunteers and students attended three DPSST training classes: Vehicle Fire, FLAG, and Skid Truck.
- Completed four weeks of Wildland Fire training and four weeks of MVC/traffic-control training.

Regional Collaboration

- In October, District 5 volunteers merged training nights with Fire District 3 and Applegate Fire, creating a collaborative and regional training partnership.

Training

Training Hours by Category: 2025

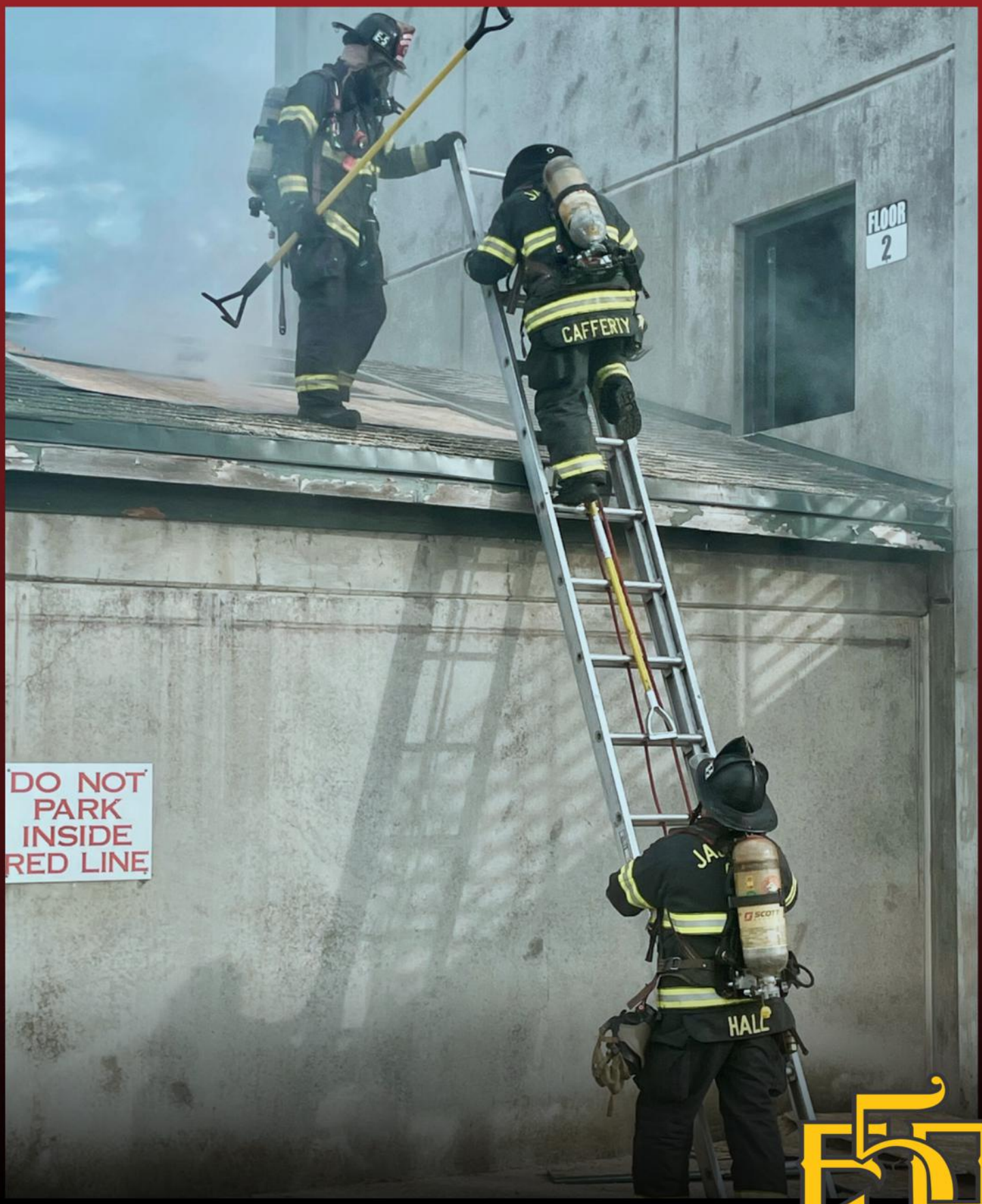


The Training Division is committed to developing and sustaining the advanced skillsets our personnel need to serve the community safely and effectively.

In 2025, the division continued to expand opportunities while overseeing comprehensive training in emergency medical services (EMS) and all state and federally mandated fire suppression and rescue requirements.

The team also drives organizational safety initiatives, and provides any additional education necessary to uphold our mission of protecting both our personnel and the community we serve.

2,149 TOTAL TRAINING HOURS



Jackson County
Fire District #5

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