

JOHN XXIII COLLEGE

Strategic Plan



JOHN XXIII
COLLEGE
SEEK JUSTICE









Seek
JUSTICE







The future of JOHN XXIII COLLEGE

CONTENTS

Principal's Foreword	10
Our Heritage	11
Guiding Our Strategy	12
Our Mission	14
Our Vision	16
Our Values	18
Strategic Goals	22
Strategic Objectives	26
Our College Song	38

Principal's FOREWORD

John XXIII College is an extraordinary place.

We are renowned as a centre of Catholic co-educational excellence, a launchpad for society's future leaders and a powerful community united by a shared vision and values. Our alumni are recognised in their local communities and beyond as leaders who are shaping the world in which we live. We consistently attract staff members of the highest calibre; individuals filled with a hunger for excellence and a commitment to ensuring our students are at the heart of everything we do. Our College community is profoundly and consistently involved and supportive.

Throughout our history, we have continually evolved to best meet the needs of the young people whose education has been entrusted to us, and as the world we live in changes swiftly and radically, we will continue to evolve and adapt to be able to deliver the kind of education necessary for a generation whose inheritance is a planet facing the most significant social and environmental challenges of its history.

Our Ignatian tradition encourages us to value the importance of contemplation, discernment, and action. Discernment can guide us to listen attentively, engage in dialogue and discern how we can contribute. It is through this lens that the process of developing our new strategic plan has provided a powerful opportunity to reflect on our achievements and to challenge ourselves about our next steps. Underpinned by our Mission, Values and Vision, the five pillars of our new strategic plan are: Enriching our Catholic Community of Faith;

Inspiring Educational Excellence, Cura Personalis (care for the whole person); Nurturing an Inclusive Community; and Sustainability.

With this in mind, our strategic plan is profoundly future-focused; it challenges us to become even more responsive, to focus on 'next practice' rather than 'best practice' and to form transformative partnerships to achieve our goals. Just as we encourage our students to embrace the challenge and struggle of their learning and to use their mistakes to enhance growth, resilience and sense of empowerment, so too do we embrace this same mindset as we set forth on this next stage of our College's journey.

Our vision, as detailed in our new strategic plan, is to be a leading Catholic, independent, co-educational College where academic and personal excellence, along with the commitment to serve others and seek justice, are the aspirations of every student.

To realise this vision, we need to prepare our students for their future as opposed to our past. To be well prepared for their future, our students need to critically think, be creative, communicate and collaborate and the development of these skills needs to start as early as possible. One of the blessings of our PreK-12 College is that we can ensure our students are taught how to develop these skills from a very young age. We can have a powerful influence on our students' preparedness for their changeable world.

Our commitment to our Catholic faith, and our Ignatian tradition, underpins every aspect of our new strategic plan. Delivering

Our HERITAGE

education in a faith that actively seeks justice is profoundly important to us, as is our deep commitment to respecting the dignity of all people. We are driven to ensure that our students graduate as passionate contributors to their communities who, when confronted with the need to answer difficult questions and face life's inevitable challenges, do so well-informed by the values they have learnt during their excellent Catholic education.

This strategic plan has been shaped and refined over an extended period by multiple stakeholders. Deep collaboration and consultation have been essential in building and articulating a shared vision for our future. Just as producing the plan has been a team effort, so too we will rely on every member of our community to achieve our ambitions. I sincerely thank everyone involved in the development of this plan, as well as all members of our extraordinary College community for their ongoing contributions. I look forward with great excitement to the years of growth and transformation ahead and commend our new Strategic Plan to you.

Daniel Mahon

Principal

Since its amalgamation in 1977, John XXIII College has built on the strong foundational history of Loreto College and St Louis School for boys and continues to be a leading Catholic, co-educational College steeped in the Ignatian tradition.

The Ignatian educational approach of 'striving for the more' is embraced. Our inclusive community challenges and supports every student to achieve academic and personal excellence to impact modern society.

The College maintains strong Ignatian ties with Loreto and Jesuit schools across Australia, reflecting its Catholic heritage and enduring connections with these communities.



Guiding our **STRATEGY**

Our strategy is underpinned by our purpose, vision and values, which have been foundational to developing our strategic objectives and defining what the future will look like for John XXIII College.



Our **MISSION**

Inspired by the Gospels, and in the spirit of John XXIII, Mary Ward and St Ignatius of Loyola, we seek to be people of competence, conscience and compassion who are committed to God and the service of others.



Our **VISION**

To be a leading Catholic, independent, co-educational College where academic and personal excellence, along with the commitment to serve others and seek justice, are the aspirations of every student.



Our **VALUES**

Justice

Love and service for others

Care and respect for the individual







Strategic GOALS

We have identified five key goals that will inform every decision we make.



Strategic GOALS

ENRICHING OUR CATHOLIC COMMUNITY OF FAITH

Inspiring Christ-centred leaders to be people for others.

INSPIRING EDUCATIONAL EXCELLENCE

Supporting each student to achieve their own academic and personal excellence in the Ignatian tradition.

***CURA PERSONALIS* (CARE FOR THE WHOLE PERSON)**

Knowing and caring holistically for students and staff.

NURTURING AN INCLUSIVE COMMUNITY

Fostering an inclusive community to enact the College's Mission.

SUSTAINABILITY

Demonstrating responsible stewardship of our resources, community and environment.

Strategic **OBJECTIVES**

ENRICHING OUR CATHOLIC COMMUNITY OF FAITH

Inspiring Christ-centred leaders to be
people for others.



STRATEGIC OBJECTIVES

- Respecting our Ignatian and Loreto heritage through enacting the Memorandum of Understanding.
- Providing contemporary religious education experiences.
- Enhancing our faith and mission opportunities to pursue our commitment to social justice and improving the lives of marginalised people.
- Deepening our Ignatian spirituality, understanding and experiences.

Strategic **OBJECTIVES**

INSPIRING EDUCATIONAL EXCELLENCE

Supporting each student to achieve their own academic and personal excellence in the Ignatian tradition.



STRATEGIC OBJECTIVES

- Identify and provide students with personalised learning pathways.
- Enhance our contemporary teaching and learning offerings and delivery across all pathways.
- Develop, inspire and empower our staff to lead, innovate and teach for impact.
- Enrich staff and student experiences through our education networks (including JEA, LM, CEWA and AISWA) and external partners.
- Develop reporting/data that informs and evaluates educational excellence.

Strategic OBJECTIVES

CURA PERSONALIS **(CARE FOR THE WHOLE PERSON)**

Knowing and caring holistically for
students and staff.



STRATEGIC OBJECTIVES

- Value and develop each student and staff member.
- Deliver a contemporary wellbeing program for the College community.
- Nurture a safe and inclusive environment.

Strategic **OBJECTIVES**

NURTURING AN INCLUSIVE COMMUNITY

Fostering an inclusive community to
enact the College's Mission.



STRATEGIC OBJECTIVES

- Strengthen the communication and engagement with the College community – past, present and future.
- Enrich our College community's diversity and inclusion.
- Enact our commitment to Reconciliation.
- Enrich our decision making by ensuring effective stakeholder engagement (including student agency).

Strategic OBJECTIVES

SUSTAINABILITY

Demonstrating responsible stewardship of our resources, community and environment.



STRATEGIC OBJECTIVES

- Ensure financial sustainability.
- Provide accessible and affordable education.
- Ensure effective governance and reporting.
- Strengthen campus future planning for contemporary Pre-K-12 education (inspirational environment).
- Strengthen human resource management capability.
- Strengthen systems and processes.
- Explore ways to care for our common home and to preserve and enhance our natural environment.





Our College SONG

Seek Justice!
Do Justice!
Be Justice in our world today!
True to our mission
Strong in endeavor
Justice, together, in God's way!

Between the river and the sea
There's a place of difference,
A place of service and opportunity,
A College where all can feel at home.

Brothers and sisters working together
Leading from the heart in all we do.

We take to heart the gospel of Christ,
We learn through our founders,
Mary Ward, Ignatius Loyola
And Saint John the twenty third.

Brothers and sisters working together
Leading from the heart in all we do.

Open the doors
And let justice in
Open the windows
To the good and the true
Aggiornamento, take up the call
Build the world anew.

Brothers and sisters, working together
Leading from the heart in all we do.

Seek Justice!
Do Justice!
Be Justice in our world today!
True to our mission
Strong in endeavor
Justice, together, in God's way!





JOHN XXIII
COLLEGE
SEEK JUSTICE