



Jamming with Jen

Happy Holidays

Happy Holidays to everyone! Regardless of what you celebrate, I wish everyone Happy Holidays and Happy New Year. As we move into the New Year, we also move into the second half of the 2024-2025 Toastmaster year. As this happens, let's focus on ending the year strong, whether it's doing more speeches in Pathways to working on club membership. Regardless, use the beginning of the month to reflect on how you will finish the year strong.



Q2 Nominations

Do you see a Toastmaster who goes above and beyond? Do they deserve a nomination for the following categories: Toastmaster (Non-Officer), Club Officer, Club, Club Mentor, Area Director, or Division Director. Nominations for Q2 are currently open. If you want to nominate someone, please use the link below.

[Nominate here](#)

Website

As you may have seen, our website has had a makeover. All the content is still there, just rearranged a bit. This is for a more modern, sleek look. Over the next few weeks, more changes will be made. In particular, we will create cleaner, more modern launch pages versus the many menus we had at the beginning of the year. Check out the resource page as an example. There will be some background images on some of the pages you visit. We also want to hear your input on the website. Do you like it or not like it? Anything you want to see? Keep in mind of branding constraints. Take our survey for input.

[Website](#)

[Resource Page](#)

[Website Survey](#)





Jamming with Jen

District Leadership Committee (DLC)

Want to have some input in vetting our leaders for next year? Our DLC chair is looking for members to help vet out the future leaders of our District. These leaders they interview include those on the Fab Four and our Division Directors. If you want to be part of the team or have more questions, reach out at dlc@district31.org

Audit Committee

The audit committee is responsible for ensuring the money spent through the budget is all accounted for and appropriately categorized. The committee consists of three members. I already have two and am looking for one more to join the team. Please reach out to jen@district31.org if interested.

Spam Alert Reminder

Several members of the District have received emails under the guise that I want to set up some time to chat with them. Please be aware of the possibility of Spam. Check the email address to ensure if it's truly me or not. Sample of the Spam email is below. Note not my email. My email is jen.tam.tm@gmail.com.

From: Jennifer Tam <maxxcarl584@gmail.com>
Date: Mon, Sep 30, 2024 at 10:36AM
Subject: District 31 Toastmasters
To: <prm@district31.org>

Hey Bethany,

Hope you're doing great today? Could you please inform me about your availability today? Let me know when you're free to chat.

Jennifer Tam

I have seen versions of Spam email asking for gift cards. I will never ask for gift cards.





Learn and Be Curious with Veera

CLCON 25 : <https://conference.district31.org/>

District 31 Toastmasters

CLCON 25

May 2nd, 3rd, 4th

The Westin Waltham

Holiday Deal Ending Soon: December 21st to December 31st : Holiday Deal :\$95

<https://unipaygold.unibank.com/transactioninfo.aspx?TID=33964>

New Year Deal Starting soon : January 1st to January 31st : New Year Deal \$100

<https://unipaygold.unibank.com/transactioninfo.aspx?TID=33964>

Link to the regular price:

<https://unipaygold.unibank.com/transactionInfo.aspx?CustomerID=2343&TransID=33965>





Learn and Be Curious with Veera

Call For Presenters



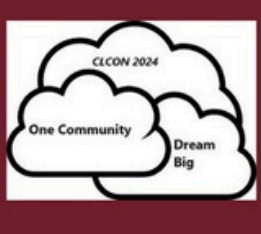
CALL FOR SPEAKERS FOR EDUCATIONAL SESSIONS

- District 31 (D31) Toastmasters is inviting speakers to present at District 31 Communication and Leadership Conference (CLCON) 25, the district's annual conference held May 2nd, May 3rd, May 4th 2025. Our theme is **“The Power of You - Persisted Imagination”** to identify and bring out the immense power each one of us has to achieve the dreams and goals that we set. As one of our educational session presenters, you will be a key contributor to the success of our conference.
- The proposal should be submitted at [this link](#) before January 31st 2025.



CLCON 2024 T-Shirt Contest

Votes are in on for the eight designs
Thank you all participants!



1st Place

3rd Place

2nd Place





Learn and Be Curious with Veera

CLCON 25 Logo Contest

- Call to bring your artistic talents to District 31 by designing this year's district conference, CLCON 2025 T-Shirt logo. Design due **January 31st**.
- Enter your design in the T-Shirt logo design contest. If you win, your logo will be featured on the CLCON T-Shirt and other conference branded items given out during the conference, and you'll win Toastmasters swag!

Below are the guidelines for the contest

Please send your design to conferencechair@district31.org by **January 31st**.

- Please include CLCON 2025, "The Power Of You – Persisted Imagination" in your design.
- Your design can be any size and shape. You can draw it in any color.
- Final design on the T-Shirt will be white
- T-Shirt will be Toastmasters blue color.

CLCON 25 Sponsorships

We are targeting to raise \$15,000 via Sponsorship

- Please help us with hot leads
- We thank our Silver Level sponsor: Dassault Systemes
- We thank our Bronze Sponsor: Nuss Corporation





Learn and Be Curious with Veera

Speech Contest

- **Due Dates**
- Please mark your calendars with the due dates for speech contests. The exact contest type in addition to the International Speech contest will be announced in the September edition of the Newsletter.
- February 14th will be the last day for the Club Contest.
- Between February 15th to March 15th the Area Contest will be scheduled.
- Between March 16th to March 31st the Division Contest will be scheduled.

Speech Contest Rulebook:

- Please review the updated Speech Contest Rulebook, and organize a successful speech contest.
- Please do not assume rules, always review this book while answering questions regarding speech contests.
- <https://www.toastmasters.org/resources/2024-2025-speech-contest-rulebook>



SPEECH CONTEST RULEBOOK

JULY 1, 2024 TO JUNE 30, 2025





Learn and Be Curious with Veera

Speech Contest Material For All Contests

SPEECH CONTEST MATERIALS

Speech contest materials are available to download as free digital content at www.toastmasters.org/Speech-Contest-Kits.

For all contests

ROLE	ITEM	ITEM NUMBER
All participants	Speech Contest Rulebook	(Item 1171)
Chief judge	Notification of Contest Winner	(Item 1182)
	Results Form	(Item 1168)
Voting and tiebreaking judges	Judge's Certification of Eligibility and Code of Ethics	(Item 1170)
Counters	Counter's Tally Sheet	(Item 1176)
Timers	Speech Contest Time Record Sheet and Instructions for Timers	(Item 1175)
Contestants	Speaker's Certification of Eligibility and Originality	(Item 1183)
	Speech Contestant Profile	(Item 1189)

Online Speech Contest Material

Online Speech Contest

ROLE	ITEM	ITEM NUMBER
Voting judges	Online Speech Contest Judge's Guide and Ballot	(Item 1189A)
Tiebreaking judge	Online Speech Contest Tiebreaking Judge's Guide and Ballot	(Item 1189B)

International Speech Contest Material

International Speech Contest

ROLE	ITEM	ITEM NUMBER
Voting judges	International Speech Contest Judge's Guide and Ballot	(Item 1172)
Tiebreaking judge	International Speech Contest Tiebreaking Judge's Guide and Ballot	(Item 1188)
Contestants	Quarterfinals Video Release Form	(Item 1193)





Learn and Be Curious with Veera

Program Quality Incentives

Pathways - Level Up

We're giving away a \$25 gift certificate. For each quarter of the program year, awards will be given to the FIVE clubs with the most individual members who complete at least one Level (highest percentage of members used as a tiebreaker if needed). Winning clubs must have at least 8 paid members and be a club in good standing with Toastmasters International. Percentages are calculated based on membership on the first day of the quarter.



Winter Club Officer Training: Save The Dates: Learn and Be Curious

<https://district31.org/cot-second-round-training-2024-2025/>

Virtual Club Officer Training – Peer Sessions

- **January 6th, 12-1 pm:** [Registration Link](#)
- **January 22nd, 7-8 pm:** [Registration Link](#)

Virtual Club Officer Training – Electives

- **January 3rd: 12-1pm:** Pathways Project Ideas: [Registration Link](#)
- **(FULL CREDIT SESSION : Peer + Elective) January 7th: 7-9pm:** Free Toast Host: [Registration Link](#)
- **January 8th: 7-8pm:** New Member Orientation Planning: [Registration Link](#)
- **January 14th: 12-1pm:** Boosting Engagement in Corporate Clubs: [Registration Link](#)
- **January 22nd: 8-9pm:** Enhancing Evaluations: [Registration Link](#)





Learn and Be Curious with Veera

District 31 Winter COT & Holiday Party By TM Nigel Griffith

On Saturday, December 21, 2024, Toastmasters from District 31 gathered at the Westborough, MA venue for a memorable Toastmasters Leadership Institute (TLI) event. This special occasion combined essential club officer training with a festive holiday spirit, leaving attendees inspired, educated, and connected. The event was orchestrated by a dynamic team of leaders from the FabFour District 31 and managers of the Leadership Institute. Key organizers included: A Stellar Team of Facilitators:

Jen Tam, DTM: District 31 Director

Veera Raghavendra Sriram, DTM: Program Quality Director

Christian Austin, TM: Club Growth Director

Bethany Hashway, DTM : Public Relations Manager

David Lintz, DTM: Finance Manager

Dr. Sherrl Raftery, DTM, PDG: Administration Manager



These district leaders and Leadership Institute members conducted breakout training sessions tailored to club officer roles, ensuring a comprehensive and effective training experience for all participants serving as current club officers. Breakout Training Sessions

The morning commenced with role-specific breakout training sessions from 9:30 AM to 10:30 AM. Each session, led by an expert facilitator, was designed to empower club officers with the tools and knowledge needed to succeed:

Club Presidents: Dr. Sherry Raftery, DTM 4, PDG

VP of Education: Christian Austin, TM

VP of Membership: Aggie Ilnicka

VP of Public Relations: Laura Foley

Club Secretary: Lewis Staples

Treasurer: Michael Mateo

Sergeant-at-Arms: Pious Kallarackal





Learn and Be Curious with Veera

These sessions allowed officers to dive deep into their responsibilities and share valuable insights with peers from across the district.

Elective Sessions: Expanding Horizons

Following the breakout training sessions, attendees reconvened for a series of elective workshops, including:

Speech Contest 101: Facilitated by Jen Tam

Canva 101: Led by Bethany Hashway and Christian Austin

Networking and Collaboration A 45-minute lunch break offered the perfect opportunity to network, share feedback, and exchange ideas with fellow club officers. Conversations highlighted the diverse approaches and best practices across District 31, fostering a sense of community collaboration.

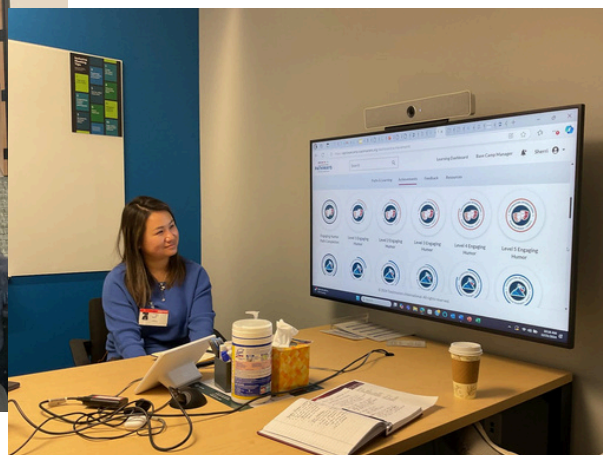
Holiday Festivities: A Toastmasters Christmas :The early afternoon took a festive turn with a holiday-themed celebration. The room was filled with laughter and joy as attendees participated in:

- **The 12 Days of Christmas Sing-Along:** - Groups divided to sing verses, showcasing not only their public speaking skills but also their holiday spirit singing voice.
- **Yankee Swap Gift Exchange:** Facilitated by Nigel Griffith, this lively activity brought a delightful sense of camaraderie.
- **Raffle Surprises:** Toastmasters-themed gifts added an extra layer of excitement to the day.





Learn and Be Curious with Veera



Inspiration and Looking Ahead

Dr. Sherry Raftery, shared impactful stories about her work at the MCI Framingham Correctional Center for women, exemplifying how Toastmasters can make a difference in unexpected places. Attendees left with a renewed sense of purpose, ready to galvanize their clubs toward achieving the President's Distinguished status and supporting members in reaching their personal and professional goals.

Exciting Announcements: **Save The Date -CLCON 2025**

The event concluded with a preview from the 2025 CLCON Chair – TM Pious Kallarackal, sharing with those in attendance the theme for this year's CLCON —“**THE POWER OF YOU**” and the remarkable guest speakers that will be at the 2025 CLCON 2025, scheduled for May 2-4 at The Westin Waltham. The conference will feature esteemed keynote speakers Dr. Farzana Chohan, DTM, International Region 5 Director, and Craig Valentine, DTM, promising to be a landmark event in District 31's history.

A Profound Impact

District 31's December TLI was more than just a training event; it was a celebration of leadership, learning, and the spirit of Toastmasters. Attendees departed with valuable insights, cherished memories, and the determination to lead their clubs to new heights in the coming year 2025.





Learn and Be Curious with Veera



Scan the QR Code for the District 31 website





Christian's Clubhouse

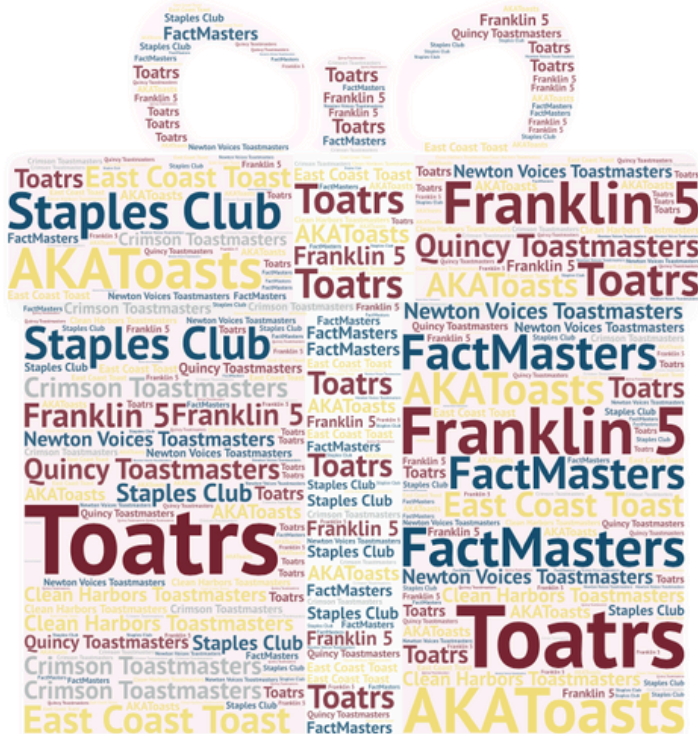
Club Anniversaries

Anniversaries

- 3rd Anniversary ToaSTRs **Chartered 1/27/2022**
- 4th Anniversary Newton Voices Toastmasters **Chartered 1/1/2021**
- 9th Anniversary AKAToasts **Chartered 1/1/2016**
- 12th Anniversary FactMasters **Chartered 1/1/2013**
- 16th Anniversary Franklin 5 **Chartered 1/7/2009**
- 18th Anniversary Crimson Toastmasters Club **Chartered 1/1/2007**
- 19th Anniversary East Coast Toast **Chartered 1/4/2006**
- 22nd Anniversary Staples Club **Chartered 1/1/2003**
- 76th Anniversary Quincy Toastmasters Club **Chartered 1/1/1949**

Milestone Anniversaries

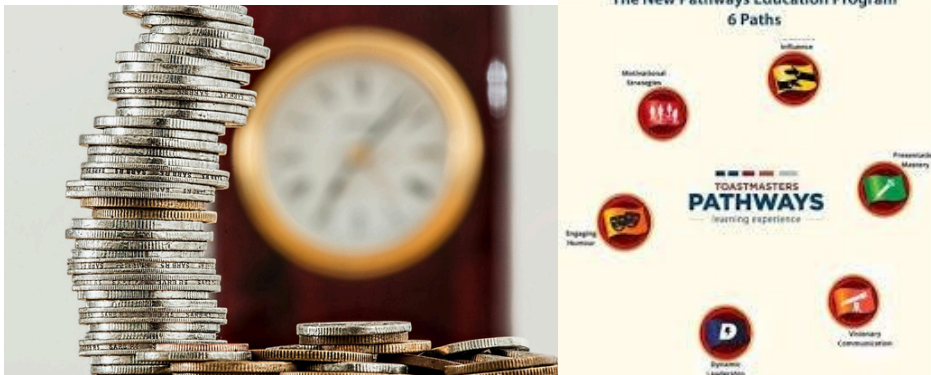
- 10th Anniversary Clean Harbors Toastmasters **Chartered 1/21/2015**





Christian's Clubhouse

Turn Your Pathways Projects into Donations



Are you looking for a leadership project to complete your upper-level pathways project this upcoming year? Do you work for a moderate to large-sized company? In last month's newsletter, we discussed some useful tools that companies offer that your club can use for free! This month, we'll explore underutilized programs that your company may offer where they will donate money to your cause, Toastmasters, or another non-profit organization, for the time you volunteer during completion of an upper-level pathways project.

Many companies are increasingly recognizing the value of employee volunteerism and offer programs that turn volunteer hours into charitable donations. These programs are often called **Dollars for Doers**, **volunteer grants**, **dollar for hour**, **matching time**, or **matching volunteer hours** programs.

These programs allow employees to support the causes they care about while also benefiting the company, showing their social responsibility, and a nonprofit organization. If you are looking to volunteer your time and have your company donate to a non-profit, here are the key things you need to know:





Christian's Clubhouse

Turn Your Pathways Projects into Donations Cont.

How it Works

1. **Volunteer your time:** a) Choose a project that you want to volunteer your time on; this can be a pathways project, but this is not necessary. b) Choose a nonprofit organization that aligns with your values and interests to donate to; this may be the same non-profit that you volunteer your time to, but this is not necessary. It's essential to **make sure the organization is eligible** for your company's program. Some may exclude specific types of organizations like religious institutions or political organizations.
2. **Log your hours:** Find out how many volunteer hours are required, and then keep track of the hours you volunteer, as you will usually need to report them to your company.
3. **Request a grant:** Once you have completed the required number of volunteer hours, submit a request for a Dollars for Doers grant from your employer. This usually involves filling out a form and providing details about the organization and your volunteer work.
4. **Company review and donation:** Your employer will review your request, verify your hours with the nonprofit, and then make a donation to the organization.

While 40% of Fortune 500 companies offer these programs, many employees may be unaware of these programs; employee participation averages around 3%. To find out if your company has a Dollars for Doers program, start by checking these resources:

1. **Your company's internet**
2. **Employee handbook**
3. **Human resources department:** They can provide you with the specific details and guidelines of the program if it is offered.
4. **Third-party online resources:** See sites such as [Double the Donation](#) to see if they list information about a Dollars for Doers program





Christian's Clubhouse

Turn Your Pathways Projects into Donations Cont.

Companies set different guidelines for their Dollars for Doers programs

- **Donation Amount:** Companies with these programs typically donate between **\$8 to \$15 per hour volunteered**, although this can be more or less. It is at the discretion of your company. Some companies donate a set amount for reaching specific milestones, like \$600 for 50 volunteer hours.
- **Minimum and Maximum Hours:** Companies may require a **minimum number of hours volunteered** before you can request a grant, such as 10 hours. They may also set an annual maximum donation limit per employee.
- **Qualifying Activities:** The types of activities that qualify for volunteer hours can vary. Check your company's program guidelines for specific details. **In particular, define your pathways project and then verify with your company that your project activities qualify.**

Complete an impactful upper-level pathways project, and amplify the impact of the project by participating in your company's programs, having them donate money to a non-profit for the hours you put into your project. If you're in search of project ideas, please reach out to the Fab Four at fabfour@district31.org. To your success in the New Year!





Christian's Clubhouse

Membership Incentives

Quarterly Awards

During the District 31 Quarterly Awards on October 22, 2024, winners of the 50 for 5 and Early renewal incentives were announced. Keep reading to find out more!

50 for 5

50 FOR 5

- Clubs with a base less than 20 members
- Add 5 new, dual, or reinstated members within a quarter
- Earn a \$50 Toastmasters International store gift certificate

Is your club having difficulty getting the membership base above 20 members? It's the perfect time to grow your club's membership and get rewarded for your membership building initiatives. Follow up with those Find-a-Club inquiries; invite friends, colleagues or relatives to meetings; demonstrate the value and fun of your meetings; and soon you'll watch how soon guests want to become members!

Reward your club and new members with some new items from the Toastmasters International store:

- For clubs with a base less than 20 members
- Adding five new, dual, or reinstated members within a quarter will earn a \$50 Toastmasters International Store gift certificate.





Christian's Clubhouse

Open House Reimbursement



The New Year is upon us, and we are setting goals to improve in many ways. For some this may include overcoming the anxiety of public speaking, improving presentation skills or gaining leadership experience. This is the perfect time to run an open house to show how your toastmasters club can help with all of these goals! The District is here to support your open house.

1. Run an open house
2. Save receipts and label refreshments, or media purchased specifically for the open house
3. Save an agenda from the event
4. Submit the receipts and agenda to the Fab Four fabfour@district31.org
5. The Fab Four will issue a Concur account to apply for reimbursement
6. District 31 will reimburse the club up to \$50

Please contact fabfour@district31.org for reimbursement. Happy Open House'ing!





Christian's Clubhouse

Start a Club Initiative



Know a company or community that could benefit from a Toastmasters club? Has someone been asking about how to form one? We're here to support them and you can **earn up to \$100 of Toastmasters International store gift certificates** by referring them. Here's how it works:

1. Refer a contact at a company or in a community that wants to start a Toastmasters club to **Christian at cgd@district31.org**.
2. If the contact leads to the district doing a demo meeting, you earn a **\$25 Toastmasters International store gift certificate**.
3. You have the first option to sponsor and mentor the new club.
4. If the club charts, you will earn an additional **\$75 Toastmasters International store gift certificate**.

That is \$100 worth of total gift certificates. Think of all the great Toastmasters Swag you could win for yourself or your clubs. Start referring those new club contacts today.





Christian's Clubhouse

District 31 Advanced Clubs



You may have joined District 31 on October 26th and the District 100 Year Expo and participated in the Advanced Club morning workshops, or perhaps you missed the event. The good news is that you can join a District 31 advanced club meeting to experience how an advanced club can help you **bring your speaking and leadership skills to the next level.**

Here is the upcoming schedule of the next meetings for all the District 31 Advanced Clubs in the month of January. Click on the club name to link to each club's home page for more information on how to join a meeting:

[AccelOrators Advanced Toastmasters Club](#) – Thursday, January 2, 7-9 PM

[Seven Hills Advanced Toastmasters](#) – Tuesday, January 7, 5:30-7 PM

[Advanced Orators Toastmasters Club](#) – Monday, January 13, 7-9 PM

[Advanced Articulators of Andover](#) - Tuesday, January 14, 7-8:30 PM

[Advanced Access Toastmasters Club](#) - Tuesday, January 21, 6:50-9 PM





Christian's Clubhouse

District 31 Advanced Clubs Cont.

Please visit the clubs websites to verify meeting times (they may change around the holidays) and to inquire about additional meetings during the month.

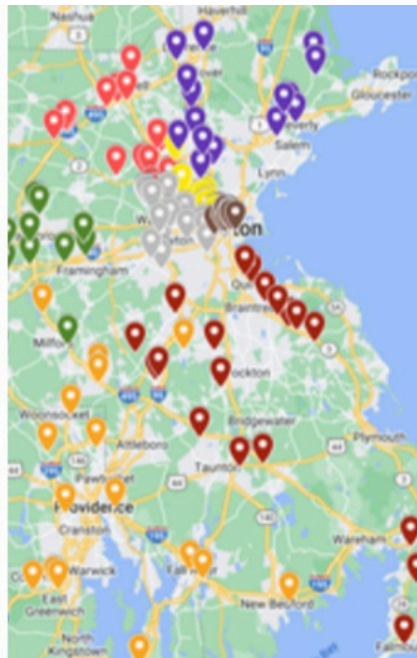
For more details about each of the advanced clubs and advanced clubs in general, check out the [District 31 advanced club website](#).





Christian's Clubhouse

District Open Houses



District open houses are coming back this year! We are planning In-person open houses around the district

The District facilitates and advertises these

Clubs run, guest visit or joint participating clubs

Clubs will team up and work with the district to put on a great meeting for guests that will inquire about attending your club meetings in the future.

Two events are currently planned:

1. **March 31**, Roslindale, MA
2. **May 2**, Waltham/Lexington, MA Area

We would also like to hold an event in the **North Shore, South Shore/RI**, and in the **western edge of the district towards Worcester**. Please see the contact information below if you would like to participate or have a venue that the District could use. The following FAQ answers below may answer common questions:





Christian's Clubhouse

District Open Houses FAQs

1. Will the district cover event expenses?

Yes, the district will cover all expenses for the event, including refreshments, supplies, decorations, etc. We just ask club members to help run the event.

2. When similar events have occurred in the past, what were the outcomes?

A couple of District open houses were run last year. The format differed, though. The district ran the event and requested volunteers from in the local area to participate in roles. There was no promotion of specific clubs. If members showed up from other clubs they had the opportunity to network with guests. There were no followup surveys with guests, so we do not have statistics on guests.

3. How many guests do you expect at the event? How many clubs generally participate?

We don't know, since this is the first time the district is using this format. Guests participation will depend on how well we advertise, the theme/speakers connecting with guests. Clubs will organize these aspects of the meeting, and the district will work with the clubs to facilitate implementation. Club participation will depend on how many clubs would like to help organize and run the event.

4. If this event is to attract more guests to multiple clubs, which clubs typically retain these guests as potential members? We are concerned about all clubs mutually benefiting from the collaboration.

That is a legitimate concern if there are multiple clubs trying to attract guests. Clubs will have an opportunity to provide guests with a mission statement or synopsis about the club. How that is built into the events will be up to the organizing clubs. Guests will be encouraged to visit multiple clubs to determine which one is the best fit for them. An analogous event was the district 100 Year event held at the end of October, where Advanced clubs collaborated in the morning to put on workshops. All clubs promoted themselves, and encouraged guests to visit each of their clubs.





Christian's Clubhouse

District Open Houses FAQs Cont.

5. How would I turn this into an upper-level Pathways project. Can you give more details on what specific projects you mean?

Please see the events section of this District 31 webpage for ideas: <https://district31.org/2023-2024-public-relations-projects-jobs/>

6. Would this event happen at a specific time of day or day of the week?

We are surveying interested clubs to gather more information, including the month, time and day of the week.

If your club is interested in participating in an open house, or if you have a venue that we can use to host an open house, please contact Christian at cgd@district31.org





Christian's Clubhouse

The Club Growth Team



The club growth team leads the district effort to bring new clubs into the district and helps existing clubs gain and retain members by running fun and engaging meetings.

Join the Club Growth Leadership Team

The club growth team is looking for someone who likes using the phone to communicate with members or guests in your Toastmasters club or at work and would like to help others become more comfortable on the phone:

Phone Out-Reach Chair

- Works with the District Marketing Chair with focus on phone outreach.
- Contacts prospective corporations that should have a club by phone.
- Assists with district phone training

Candidate Background: Experience in phone sales, managing a phone sales team, and/or likes talking to people.

If you would like to join the team, please **contact Christian at cgd@district31.org**.





Christian's Clubhouse

Earn your DTM

Become a Club Sponsor, Mentor, or Coach

If you're not interested in being a chair, there is also the opportunity to become a **club sponsor, mentor, or coach** and earn **Distinguished Toastmaster (DTM) credit**.



The DTM Toolkit

If you'd like to learn more about earning a DTM, keep a lookout for DTM posts showcasing David Lintz's DTM toolkit on the [district homepage](#) under News and Highlights and on District 31 social media—click on the icons in the footer to visit D31 social media sites. The first posts of several are posted:



The newest post shows you how to get an early start on your DTM, even if the DTM project has not appeared in Base Camp yet. To view the toolkit in its entirety check out the [DTM toolkit](#) for ideas and resources to get started.



Christian's Clubhouse

Help with Demo Meetings



When clubs express interest in chartering, District 31 members help to put on an introductory demonstration meeting. This is not only a good opportunity to help a new club become successful, it is also an opportunity to do a meeting with a club that you might be considering sponsoring or mentoring in the future.

Please contact Christian at cgd@district31.org if you are interested in any of these positions

Club Outreach Co-Chairs

Club officers may have seen an email last month from Club Outreach Co-Chairs Jeanne Cox, Ginny Layton-Leal, and Peter Swan. The club Outreach Co-Chairs periodically reach out to clubs to:

1. Provide you with information about current district events and deadlines.
2. Ask if your club needs district support.
3. [Provide feedback](#) to the district on clubs in need of support
4. Work together with district leaders (Fab Four, Area and Division Directors) to provide support

When you see a future email from them, please let them know if your club needs support, or has feedback for the district. .





Christian's Clubhouse

Calling for club social media sites



If your club has a social media site that you'd like to feature on District 31 sites, please send the URL to fabfour@district31.org with the name of your club and the Social Media Link.

This month, check out Speech Invaders Toastmasters LinkedIn page:

<https://www.linkedin.com/company/toastmasters-international-speech-invaders-club/?viewAsMember=true>





Shining the Light in D31

Quarter 1 Winner: Area Director Jonathan Shapiro



Jonathan's Bio:

Jonathan Shapiro has been a Toastmaster in District 31 since 2012. Initially, he joined BNI Toastmasters (now defunct) to improve his elevator pitch in his business networking group. He was also a member of Power Hour (defunct), Metrowest Toastmasters, and Shrewsbury Toastmasters. Currently Jonathan is an active member in both the Framingham Natick Toastmasters and Advanced Orators Toastmasters clubs. Serving in various club leadership positions (as Membership, Treasurer, Sargent at Arms, Education, and Mentor Coordinator) helped prepare Jonathan and strengthen his skills set. Additionally, in 2023-2024 Jonathan was the chairperson of the Pathways Trainers team.

Jonathan as Area Director :

Jonathan didn't expect to be recognized as the Area Director for Q1 this year. He acknowledges he has put a lot of effort into visiting and working with the clubs. Key priorities in being an AD for Jonathan are communication, compromise and follow through. In this post-Covid environment, Jonathan tries to arrange multiple visits to the clubs in his Area 53 in person and develop a positive rapport. He is consistent in meeting goals, and encouraging the clubs he supports by helping those clubs reach their goals. Jonathan is very dedicated to Toastmasters and District 31. He is grateful for the opportunity to serve the District as an Area Director this year and is thrilled to be acknowledged with this Q1 AD award. The award and acknowledgement as Area Director of the first quarter is a great honor. *I did not accomplish this alone.* I am thankful for the continued support I have received from District 31 on all levels.





Coffee With Caryl



Pour yourself a cup and get a taste of Coffee with Caryl at caryl31.wordpress.com.

Every week, Caryl explores a new topic or profile, shares best practices and invaluable tips for increasing guests, retaining members, strengthening leadership teams and running high quality meetings. Learn about triumphs (and failures), and fresh perspectives on personal development.

To subscribe and receive notification of the weekly post on Thursdays at 8 am:

From your computer (not a phone!) ...

1. Click on the “+Follow” button on the lower right hand side
2. Then type in your email address and click “sign me up”
3. You’ll receive an email to confirm your subscription and you need to click the “Confirm now” button

If you know anybody who would benefit from a personal note about the blog, send an email with subject “Caryl’s Blog” and include the name and email in the body to prm@district31.org.





District 31 Newsletter

Review of December, CLCON, Resources, Club and Member Features

December 2024



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You were added to this list because you are a member of District 31 Toastmasters. You'll receive reminders of events (TLIs and conferences), deadlines (dues, officer elections) and other general news about the District. Please consider staying a member of this list to ensure you get timely updates.

