



WOMEN'S NETWORK NEWSLETTER

JUNE 2025



Learning and Understanding Through Shared Experience

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Greetings



**HAPPY
Kartini Day**

21st April 2025

A Kartini Day Message from Police Brigadier General Nurul Azizah



—

“

Rise and speak.

Be courageous to save others.

”

—

POLICE BRIGADIER GENERAL NURUL AZIZAH

Director of Crimes against Women and Children
and Human Trafficking Investigation of the INP CID



Police Brigadier General Nurul Azizah shared a powerful message during Kartini Day at JCLEC.

 **Watch the full message and join the movement to empower and protect.**



WATCH NOW

Highlight

The Launching of JCLEC Women's Network Logo



The Kartini Adviser Board has officially launched the new logo for the JCLEC Women Network, designed through a creative competition, marking a major step in the platform's growth. This refreshed logo will serve as a symbol for a broader, more inclusive network aimed at empowering JCLEC women alumni, staff, and representatives from sponsor countries and agencies.



Gift Presentation to Arma Kharisma, the winner of the logo competition



Unity and Integrity:

The circle has no sharp corners or edges, thus symbolizing unity, wholeness, and an unbroken cycle. It has the meaning of harmony, balance, and inclusion.

A female figure

It represents JCLEC Women's Network and inspired by Ibu Kartini, one of Indonesian heroine, a noble lady from Central Java, who was born amidst the limitations of the natives, but was able to voice her anxiety about injustice and the desire for equality for women and men.

Flower:

A flower is life's tender whisper—graceful, delicate, yet rich with meaning. Beneath its fragile petals lies a quiet strength, the courage to bloom even in the heart of a storm. So too is a woman: elegant in her softness, yet unshakable in the face of life's fiercest trials

The logo of JCLEC Women's Network reflects the goal of expanding the network to include not only alumni but also current participants, mentors, and all those committed to gender equality and empowerment.

At the heart of this network is the JCLEC Kartini Series programs, which offers gender-focused workshops and events that promote leadership, professional growth, and female empowerment.

Named after Raden Adjeng Kartini, a pioneer of women's education in Indonesia, the series offers mentoring, networking opportunities, and practical training to support women's growth in their careers and communities.

Update

JCLEC Gender Empowerment Programs



13-17 January 2025

Strengthening Women Leadership in Police Service Delivery - Batch 3

Sponsor:

Global Affairs Canada (GAC) & Australian Federal Police (AFP)



20-24 January 2025

Strengthening Women Leadership in Police Service Delivery - Batch 4

Sponsor:

Global Affairs Canada (GAC) & Australian Federal Police (AFP)



24-28 February 2025

Women Police Leadership Program

Sponsor:

UK Government



21-25 April 2025

Kartini Series 1: Gender Training- Train the Trainers (ToT)

Sponsor:

JCLEC Contribution – Women Empowerment

Strengthening Women Leadership in Police Service Delivery – Batch 3 & 4

13-17 & 20-24 January 2025



Strengthening Women Leadership in Police Service Delivery - Batch 3
13-17 January 2025

JCLEC proudly continues its commitment to advancing gender-inclusive leadership with the successful delivery of Batches 3 and 4 of the "Strengthening Women Leadership in Police Service Delivery" program in January 2025, supported by Global Affairs Canada (GAC) & Australian Federal Police (AFP).



Strengthening Women Leadership in Police Service Delivery - Batch 4
20-24 January 2025



The training sessions of

Strengthening Women Leadership in Police Service Delivery - Batch 3

This initiative focuses on equipping women in policing with essential leadership competencies, including effective communication, change leadership, project management, relationship-building, and sound decision-making—all underpinned by the core value of character-driven leadership.

The materials are designed to empower participants to lead with purpose and resilience, with two guiding principles at its core:

1. Enhancing the performance and resilience of self and others
2. Improving police service delivery and public safety



*The participants & trainers of
Strengthening Women Leadership in Police Service Delivery - Batch 3*

Batch 3 welcomed 29 participants from Cambodia, Indonesia, Mongolia, Pakistan, Sri Lanka, Thailand, and Vietnam, engaging with expert trainers and speakers from Canada, Australia, the UK, Indonesia, and Switzerland.

Batch 4 brought together 23 participants from Indonesia, Bangladesh, Cambodia, Fiji, Malaysia, Mongolia, Sri Lanka, Thailand, and Vietnam, supported by experienced trainers from Canada and Australia.



*Participants & Trainers of
Strengthening Women Leadership in Police Service Delivery - Batch 4*



*The training activities in
Strengthening Women Leadership in Police Service Delivery - Batch 3*



*The training activities in
Strengthening Women Leadership in Police Service Delivery - Batch 4*



This program provides a collaborative platform for women in policing to share experiences, develop leadership capacity, and strengthen their role in delivering professional and inclusive police services. Through continued regional cooperation, JCLEC reinforces its commitment to building resilient and effective police leadership for safer communities.

Women Police Leadership Program

24-28 February 2025



*The participants and trainers of
Women Police Leadership Program*

Between 24 to 28 February 2025, the UK Foreign, Commonwealth and Development Office (FCDO), in collaboration with INP Education and Training Centre, successfully delivered the Women Police Leadership Program.

The program brought together 25 female officers from the Indonesian National Police (INP) for an intensive week of training, discussion, and leadership development



*The participants and trainers of
Women Police Leadership Program*

This program was designed to address the unique challenges and opportunities faced by female police officers in Indonesia. It aimed to support their career development by equipping them with the knowledge, tools, and confidence to take on greater responsibilities within their organization.



*The participants and trainers of
Women Police Leadership Program*

The program had four core objectives:

1. To develop a leadership training curriculum and module specifically for women police that is relevant to the needs of the INP organization.
2. To enhance INP female officer's capacity in strategic, managerial, and operational leadership aspects.
3. To prepare INP female officers to face challenges in diverse and dynamic work environments.
4. To promote gender equality and the empowerment of women police in strategic positions within the INP.



The training sessions of Women Police Leadership Program

Throughout the week, participants took part in a series of interactive sessions facilitated by expert trainers and mentors from the Indonesian National Police (INP). The sessions covered key topics such as gender and leadership, diversity and inclusion, leadership management, and best practices in effective leadership.

The program also provided a valuable platform for networking and peer learning, enabling participants to share experiences, build confidence, and strengthen professional relationships across different regions of Indonesia.



The training sessions of Women Police Leadership Program

Kartini Series 1: Gender Training- Train the Trainers (ToT)

21-25 April 2025



Kartini Series 1: Gender Training-Train the Trainers (ToT)
21-25 April 2025

This training aimed to provide participants with a comprehensive understanding of Gender Awareness and Mainstreaming, while also equipping them with the skills needed to become trainers in this field. This enabled the participants to share the knowledge and expertise they gained during the program with colleagues in their respective units and implement it through the Gender Project Plan in the region.

The program was successfully delivered at JCLEC and was funded by the Australian Federal Police (AFP). Twenty participants from the Indonesian National Police (INP) Human Resources department representing Regional Police in Central Java, East Java, Yogyakarta, West Kalimantan, South Kalimantan, Southeast Sulawesi, and Jambi, participated in the training.

Between 21 – 25 April 2025 the JCLEC Kartini Advisor Board (KAB) delivered the Kartini series 1 program: Gender Training - Train the Trainers at the JCLEC campus in Semarang.



The Opening Ceremony of Kartini Series 1 Program



The trainers and participants of the program

*Author: AKBP Widya Anugerah Sejati,
(JCLEC Trainer)*

Insight

Leadership, Extremism, and Recovery: Insights from Ms. Cholpon Orozobekova



"Women are resilient.

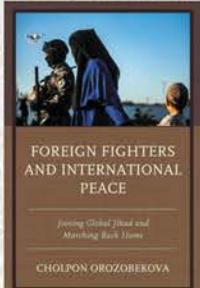
Despite the obstacles they face, they continue to lead with strength, education, and heart."

Ms. CHOLPON OROZOBEKOVA

Director of the Bulan Institute for Peace Innovations
in Geneva, Switzerland

JCLEC had the honor of hosting Ms. Cholpon Orozobekova, Director of the Bulan Institute for Peace Innovations, a conflict analyst and terrorism expert based in Geneva, Switzerland. for a powerful interview on women's leadership, violent extremism, and the challenges of repatriation and reintegration for women and children returning from conflict zones.

Watch the full video to hear more of her inspiring insights and experiences.



Interested in learning more?

Read Ms. Cholpon Orozobekova's book on the repatriation of women and children affected by violent extremism.

[CLICK HERE](#)

Leading with Integrity: Women's Empowerment from Police Brigadier General Dr. dr. Sumy Hastry Purwanti, Sp. F., DFM

— “

Di level pimpinan, kita memang harus fokus dan profesional, juga punya integritas yang tinggi sesuai keahlian, kompetensi.

As leaders we must remain focused and professional, and have high integrity according to our expertise and competence.

” —

POL. BRIG. GEN. DR. dr. SUMY HASTRY PURWANTI, Sp. F., DFM

Head of the Bureau of Medical and Health Laboratories,
Police Medical and Health Centre – Indonesian National Police



JCLEC welcomed Police Brigadier General Dr. dr. Sumy Hastry Purwanti, Sp. F., DFM to share her journey as a long-time DVI trainer since 2009. She reflected on Indonesia's growing role in international DVI training and the challenges faced as a female leader in the field. Her story highlights the importance of professionalism, integrity, and gender equality in law enforcement.

🎥 Watch the full interview to hear her inspiring insights and leadership journey.



Implementation of Gender Mainstreaming in the Indonesian National Police



— “
Kampanye ‘Rise and Speak’ mendorong perempuan untuk berani bersuara untuk menyelamatkan yang lain.

‘Rise and Speak’ campaign encourages women to be brave and speak up to save others.

— ”
SUPERINTENDENT NANING SETYO BUDIARTI

Head of the Women Police Resources Subdivision,
Career Development Bureau, INP HR Department

&

POL. SNR. INSPECTOR NOVIA MESAYUALIZA

Co of Women Police Resources Subdivision,
Career Development Bureau, INP HR Department



JCLEC Podcast Special Episode: Women Leading Change in Policing

Join us in this inspiring episode of the JCLEC Podcast featuring two outstanding Indonesian policewomen: Superintendent Naning Setyo Budiarti and Sr. Inspector Novia Mesayualiza. Together, they share insights on gender mainstreaming, women's leadership in the police force, and the empowering journey behind the Rise and Speak campaign.

 Watch the podcast episode now to discover how gender mainstreaming is reshaping law enforcement in Indonesia



Alumni Story

Enhancing Gender Awareness Through Kartini Series 1: A Beneficial Experience with JCLEC



— “

“Kesetaraan gender bukan tentang menyamakan, tapi menghargai perbedaan dalam keadilan”

Gender equality is not about treating everyone equally, but about valuing differences fairly and justly

” —

AKBP NOVALINA TARIHORAN

The Head of Operations Division
at the Directorate of General Criminal Investigation,
West Kalimantan Regional Police

I am one of the participants in the Kartini Series 1: Gender Training – Train the Trainers program organized by JCLEC (Jakarta Centre for Law Enforcement Cooperation). Being able to take part in JCLEC activities for the first time makes me feel incredibly fortunate. For me, gender issues are not just abstract concepts but an integral part of efforts to build a work culture that is inclusive, equitable, and responsive to societal needs.

I am interested in strategic challenges within the Indonesian National Police, particularly in enhancing the competence of its personnel from a gender perspective and in promoting female police leadership. Accordingly, I have made an effort to plan a series of webinars aimed at creating a forum for dialogue and learning. Through these initiatives, I wish to stimulate the development of more female leaders in police institutions and to increase public awareness of the importance of women's and children's protection and equality.



Through Kartini Series 1, I gained a deeper understanding of gender and how to communicate it effectively, particularly in a professional setting. This course taught me that gender is more than just a discussion of the differences between men and women. More importantly, it invited me to explore the roles, status, responsibilities, and social functions of each gender in all aspects of life.

The knowledge we received was incredibly useful and provided new insights on the significance of gender equality. We may help to create a more just and equal environment by understanding the needs and employing the appropriate strategies. The speakers presented the material in an engaging and interactive manner, which kept me focused and allowed me to enjoy each session without feeling bored. Furthermore, the facilities at JCLEC are well-suited for conducting activities in a comfortable and pleasant environment.

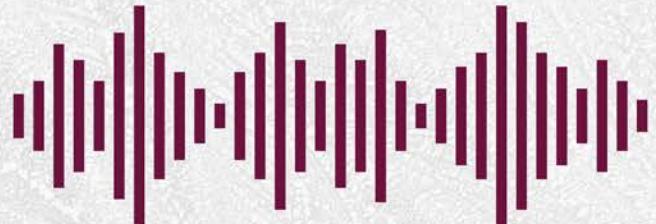


As a follow-up to the training I attended, I will develop a gender-based questionnaire to assess and map gender understanding within my workplace. After that, I plan to undertake capacity-building activities as a realisation of my personal post-training action plan.

I hope that the experience and information I obtain from this program will have a great impact not only on myself, but also on my surroundings.

Author: AKBP Novalina Tarihoran

— Listen up



Hit the play button
to experience the Learn Support Grow
podcast by Womandla Foundation and
be inspired by powerful stories of
women's empowerment.

“

*What it means to be an empowered woman
and how women can uplift and support
one another?*

”

Resources

Empowering Women,
Inspiring Stories

CLICK HERE



10 Ways Female Leaders Champion
Women's Empowerment In The Workforce.

CLICK HERE



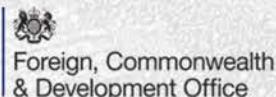
More resources
published by UN Women

CLICK HERE



The Team

Kartini Adviser Board (KAB)



AFP



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INNOVATION & EMPLOYMENT**
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Jess Avalon

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Emily-Rose
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Learning and Understanding Through Shared Experience.



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