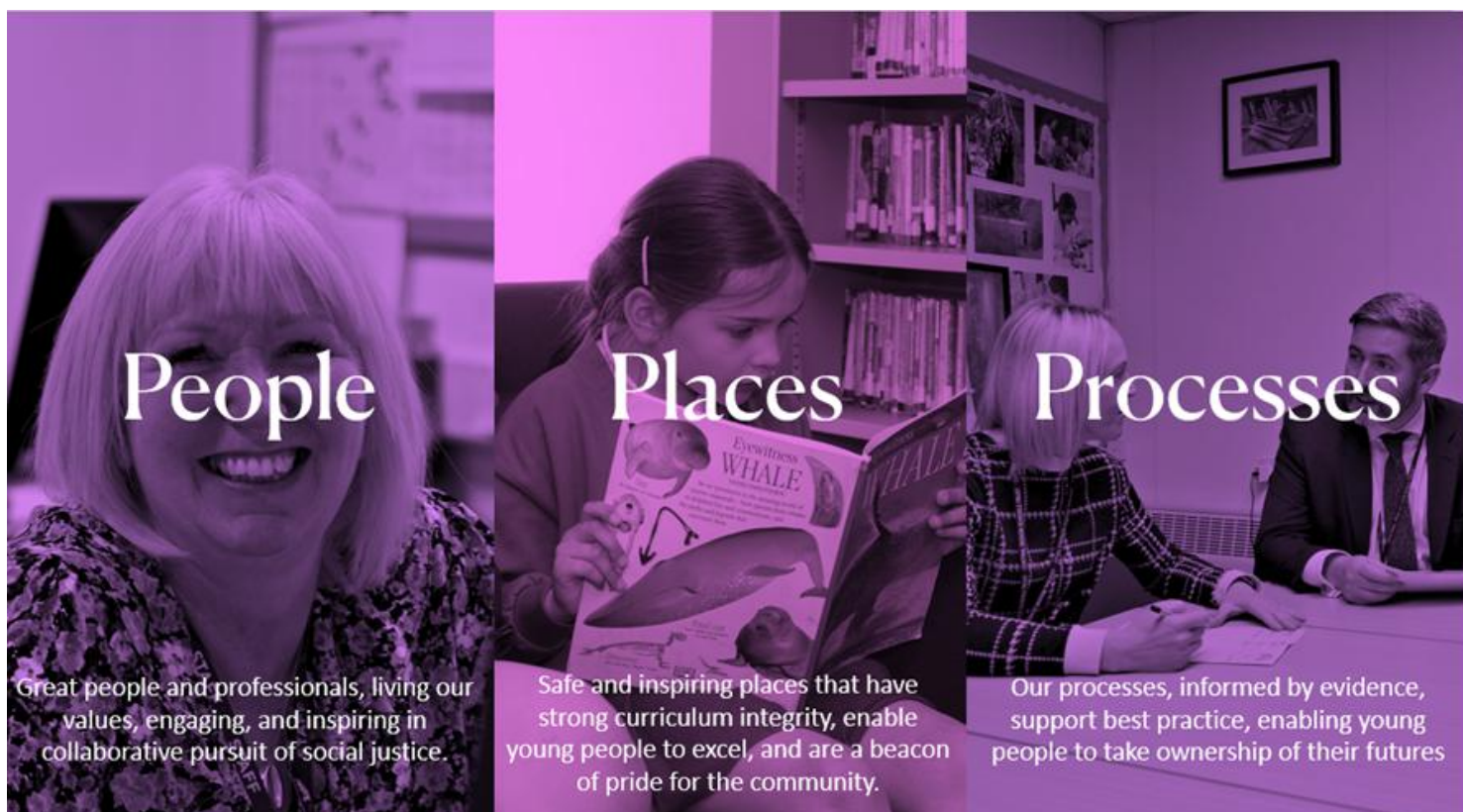




CRST  
People  
Development  
Institute

# CRST SUBJECT LEADERSHIP PROGRAMME 2026



People

Great people and professionals, living our values, engaging, and inspiring in collaborative pursuit of social justice.

Places

Safe and inspiring places that have strong curriculum integrity, enable young people to excel, and are a beacon of pride for the community.

Processes

Our processes, informed by evidence, support best practice, enabling young people to take ownership of their futures

## “SOCIAL JUSTICE THROUGH EXCEPTIONAL SCHOOLS”



Central Region  
Schools Trust

*Founded by the RSA*

# Career Stage

## Subject Leader Development

### Who is it suitable for:

Aspiring or current subject leaders.

### Brief Overview:

Our subject leadership development programme has been put together in collaboration with senior leaders from across our trust, as well as a renowned leadership consultant, and a regional research school, all of whom have worked with a range of schools, academies and multi-national agencies. The course is designed to provide an effective balance of theoretic and practical subject leadership development.

### Delivery Model

There will be a blended approach for this programme with elements delivered on-line as well as face-to-face. There will be plenty of opportunities for discussion. The programme will allow you to 'reflect' on your learning and present to your respective SLT on your development journey as a leader.



# Career Stage

## Subject Leader Development

### What is the intended impact?

You will develop your skills as a subject leader; this is a pragmatic programme to support your understanding of the key challenges and responsibilities for subject leaders within schools.

### As a result of this training, you will develop your knowledge of:

1. Implementing, monitoring and evaluating a subject curriculum
2. Using data to support subject development
3. Facilitating effective department meetings, and subject CPD
4. Your own leadership style and behaviours
5. The rigour of a deep dive within your curriculum area
6. Action planning for your curriculum area aligned to school improvement
7. Developing and managing colleagues





# Career Stage

## Subject Leader Development

### Principal Facilitators

Guy Shears	Executive Principal CEO
Sam McMonagle	Director of School Improvement
Matthew Purslow	Head of People Development Institute
Andrew Bowen	Vice Principal
Tom Bayley	Assistant Principal
Dr Charlotte Carter-Wall	Education Consultant
John Tomsett	Educational Author
Dean Salisbury	Primary School Improvement Lead
Michelle Martin	Trust Arts Lead

*“I’ll be moving forward, now more empowered. I’ll be bringing staff together with a shared goal and with a series of processes. Having experts from different fields of education to lead sessions - they were great speakers and very informative.”*

# Career Stage Subject Leader Development



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## Schedule

Session	Date	Activity	Venue	Facilitators
1	24th February 2026	Climate & Culture Leadership Behaviours	ASSAY 3.30-5pm	Sam McMonagle Matthew Purslow Tom Bayley
2	10th March 2026	Leading a subject Managing Priorities	TEAMS 3.30-5pm	Sam McMonagle Matthew Purslow
3	30th April 2026	Managing people & Meetings	TEAMS 3.30-5pm	Michelle Martin
4	6th May 2026	Department Monitoring & Effectiveness	Ipsley CE 3.30-5pm	Trust SIP
5	4th June 2026	Effective Leadership Necessary Conversations	ASSAY 11.30am - 4.30pm	John Tomsett Dr Charlotte Carter-Wall
6	2nd July 2026	Data & Assessment	TEAMS 3.30-5pm	Dean Salisbury Andrew Bowen
7	7th July 2026	Reflections & Action Planning	ASSAY 3.30-pm	Guy Shears Sam McMonagle



## Contact:

For enquiries about Leadership courses at Central Region Schools Trust, please contact:

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