

NOV
2025

ROCK BEATS

MONTHLY EMPLOYEE NEWSLETTER



YOUR MONTHLY PULSE ON
WHAT'S HAPPENING
AT THE CITY OF ROUND ROCK

Table of **CONTENTS**

2 Customer Service Week Recap

4 The HR Hub

- Announcements and City Holidays

5 HR Spotlight

- Understanding the Fundamentals of Financial Wellness

6 Wear It Pink Day Recap

7 Community Events

8 Employee Recognition Dinner Recap

9 Employee Recognition & Shoutouts

- October New Hires, October Retirements & Employee/Department Recognitions
- November Service Anniversaries (*page 10*)
- Meet Your Coworker (*page 11*)
- Pets of the Month (*page 12*)

13 Information & Tips

- Quarantine: Your Inbox's First Line of Defense
- Safety Tip of the Month: Best Practices for Preventing Workplace Eye Injuries

14 Halloween Recap

Customer Service Week Recap



[View the entire photo gallery on EmployeeNet!](#)



Customer Service Week Recap (cont.)



[View the entire photo gallery on EmployeeNet!](#)



THE HR HUB

ANNOUNCEMENTS

- **Dependent Eligibility Verification:** In November, iVerifyPro will contact employees directly via City email if they are required to complete the verification process.
- **Veterans Day Employee Luncheon:** 11 a.m.–1 p.m., Nov. 10, Round Rock Police Department, 2701 N. Mays St.
- **Wellness Session:** “Smart Eating: Practical Tips for Shopping, Meal Planning and Prep”: Noon, Nov. 12, HR Training Room.
- **Longevity Checks:** Department directors will distribute checks to eligible employees on Nov. 21.

CITY HOLIDAYS



NOV. 11 - VETERANS DAY

City holiday



NOV. 27 - THANKSGIVING DAY

City holiday



NOV. 28 - DAY AFTER THANKSGIVING

City holiday

HR SPOTLIGHT

UNDERSTANDING THE FUNDAMENTALS OF FINANCIAL WELLNESS

By Marcial Guajardo, Public Information Specialist, Communications and Marketing

The term “**financial wellness**” can have different meanings for different generations: A Boomer may factor in retirement income, while Gen Z may primarily be looking at student loans and credit card debt.

Prudential Insurance and financial planner Tim Bosworth visited with City of Round Rock employees in September to assist with financial needs, planning and protecting against risk. In case you missed this informative series, we provided a rundown, which covered:

- **Financial Basics:** Learn the elements of a budget
- **College Savings Accounts:** Discover the difference between the types of education-based savings accounts
- **Retirement Options:** Do you know the difference in your IRAs, 401(k)s, 457(b) plans and more?
- **Other Ways to Save:** How do mutual funds, CDs and annuities work? Are they worth your time?

Scan the QR code below or **visit EmployeeNet** to read the full financial wellness column:





WEAR IT PINK DAY RECAP



On Friday, Oct. 24, 2025, City employees wore pink in support of Breast Cancer Awareness.



Library



Planning and Development Services



Finance & Utility Billing



Administration & Communications



General Services

[View the entire photo gallery on EmployeeNet!](#)



COMMUNITY EVENTS

Saturday, Nov. 1

- **Fill the Cop Car** – Noon-6 p.m. | Multiple Locations
- **Dia De Los Muertos** – Noon-9 p.m. | Centennial Plaza, 301 W. Bagdad

Tuesday, Nov. 4

- **Hometown Parklet Show** – 11:30 a.m.-1 p.m. | Downtown Round Rock

Wednesday, Nov. 5

- **Music on Main** – 7-9 p.m. | Prete Plaza, 221 E. Main St.

Thursday, Nov. 6

- **Hometown Parklet Show** – 11:30 a.m.-1 p.m. | Downtown Round Rock

Saturday, Nov. 8

- **Hike for Hunger** – 9 a.m.-noon | Sky Ridge Plaza, 2000 S I-35 Frontage
- **Holiday Bazaar Arts and Crafts Show** – 9 a.m.-4 p.m. | Clay Madsen Recreation Center, 1600 Gattis School Road
- **Blazing Paddles Pickleball Tournament** – 10 a.m.-6 p.m. | Cedar Ridge High School Tennis Courts

Tuesday, Nov. 11

- **City-wide Veterans Day Celebration** – 11 a.m.-1:30 p.m. | Old Settlers Park, 3300 Palm Valley Blvd.
- **Hometown Parklet Show** – 11:30 a.m.-1 p.m. | Downtown Round Rock

Wednesday, Nov. 12

- **Music on Main** – 7-9 p.m. | Prete Plaza, 221 E. Main St.

Tuesday, Nov. 13

- **Hometown Parklet Show** – 11:30 a.m.-1 p.m. | Downtown Round Rock

Saturday, Nov. 15

- **Mainly Art** – 10 a.m.-3 p.m. | Prete Plaza, 221 E. Main St.
- **Ruan Sisters: Traditional Instrument Performance** – 2-3 p.m. | Round Rock Public Library
- **Author Talk: Witold Szablowski** – 3-6 p.m. | Round Rock Public Library, 200 E. Liberty Ave.
- **Lakeview Kickoff** - 6:30-11:30 p.m. | Old Settlers Park, 3300 Palm Valley Blvd.

Wednesday, Nov. 19

- **Music on Main** – 7-9 p.m. | Prete Plaza, 221 E. Main St.

Thursday, Nov. 27

- **Round Rock Turkey Trot** – 8 a.m. | Old Settlers Park, 3300 Palm Valley Blvd.

Sunday, Nov. 30

- **Family Movie: "Migration"** – 2 p.m. to 3:30 p.m. | Round Rock Public Library, 200 E. Liberty Ave.



VIEW CITY
CALENDAR

EMPLOYEE RECOGNITION DINNER RECAP

On Oct. 2, many eligible City employees were recognized for their years of outstanding service.



EMPLOYEE RECOGNITION & shoutouts

OCTOBER NEW HIRES



COMMUNITY AND NEIGHBORHOOD SERVICES

JESUS QUEZADA

GENERAL SERVICES

YANDY LOPEZ RIVERO

PARKS AND RECREATION

MCKENZIE BROUSSARD

TYRA LEA

POLICE

DIEGO AYALA

KAYLEE COTTEE

MORIAH FRIAS

JADA PIEPER

PUBLIC WORKS

ANDREW CLOUGH

LEESA NAPIER

Welcome

OCTOBER RETIREMENTS



POLICE

BERNARDO VILLEGAS (24)

— HAPPY —
Retirement

EMPLOYEE/DEPARTMENT RECOGNITIONS



GENERAL SERVICES

Downtown Tech **Juan Benitez** of General Services was promoted to Crew Leader-Facility Maintenance on Oct. 10.

MUNICIPAL COURT

Martina Brazell, **Liliana Jarrett** and **Lidia Cantu** received Municipal Court Clerk Certifications.

FINANCE

Purchasing received the Achievement of Excellence in Procurement (AEP) from the National Procurement Institute for the fourth consecutive year.

► **Have a recognition to
submit for our next edition?**

Submit a story or shoutout by using this QR code
or by emailing mguajardo@roundrocktexas.gov.





ADMINISTRATION

MONIQUE ADAMS (26)

COMMUNICATIONS

CATONDRA THOMAS (3)

CHRISTINA RUDOFISKY (5)

FINANCE

KATHY WHITE-WILLIAMS (3)

REBECCA CORTEZ BOLANOS (4)

JORGE VILLEGAS (5)

RENEE CORTEZ (7)

FIRE

NATHANAEL SUTTON (1)

ZACHARY BREHM (10)

WILLIAM FRITZINGER (10)

JOHN PATENAUE (10)

BENJAMIN JIRASEK (14)

JOSHUA SHEREK (14)

TROY SMISCHNEY (14)

JOHN WILKINS (14)

GREGORY ANDRES (17)

JARED LADNER (17)

JOEL MACE (17)

JONATHAN WHITE (17)

BRADLEY CLOPTON (19)

COLE CLOSS (19)

KELLY LOESSIN (19)

DYLAN MILSTEAD (19)

PHILLIP PETERSON (19)

GARY PIETZSCH (19)

JAIME RODRIGUEZ (21)

GENERAL SERVICES

JACOB DELA CRUZ (2)

PATRICK SCHILLER (3)

NICOLAS WEINSTEIN (3)

JOSE GUTIERREZ-SANCHEZ (4)

GREGORIO HERNANDEZ-
GONZALES (5)

CHAD MCDOWELL (14)

INFORMATION TECHNOLOGY

ALEXANDER GOULD (1)

MELISSA STERNENBERG (1)

MATTHEW WILLIAMS (4)

LIBRARY

MARIE HERRADA (7)

CHARLES HADLEY (34)

PARKS AND RECREATION

CHRISTAL ACOSTA (2)

CARLOS GUINEA (2)

BRANDON TAYLOR (3)

MICHAEL CROWELL (5)

MELANIE EUBANK (5)

SIMON MONTEMAYOR (21)

PLANNING AND

DEVELOPMENT SERVICES

ARNOLD CASTRO LOPEZ (1)

BRADLEY DUSHKIN (14)

POLICE

PREETY GAJJAR (1)

ANGEL GOMEZ (1)

JACE KEMPERS (1)

MESHA MOORE (1)

ANDRES PADILLA COLON (1)

KERAGAHN SCOTT (1)

FOREST CLARK (8)

RYAN HOVIS (8)

SONNY KUO (8)

RICHARD MAIO (8)

MARC MCCALISTER (8)

LEONARDO QUINTANA (8)

DILLON RIZZO (8)

DENIS RYAN (8)

TIMOTHY CHANCELLOR (16)

NOAH MONCIVAIS (16)

STANLEY PALK (16)

AMBER PEARSON (16)

DON HOLLAND (17)

ROBERTO SAUCEDO (21)

BRIAN QUICK (25)

PUBLIC WORKS

JOSEPH NAPLES (1)

GLEN TROXELL (1)

JASON ALBRITTON-SEVERIN (1)

APOLONIO GARCIA (1)

JERED MARBURGER (2)

JOSE DAVILA DOMINGUEZ (2)

ALEXANDER DORSEY (2)

MAURICIO GONZALEZ (2)

DEANNA HOLDER (2)

DONAVAN RAMIREZ (2)

SAM ROBERTS (2)

PATRICK WOELKE (2)

RAYMOND FONSECA (4)

RAYMOND RIOS (4)

CRISTOBAL DE LEON (5)

KENNETH HARRIS (7)

DAMIR RADIC (7)

GEOFFREY RUTHERFURD (7)

CODY OFFIELD (10)

JAMES COMBS (11)

MATTHEW FITZGERALD (15)

DAVID MORALES (24)



MEET YOUR COWORKER

★ **Michelle Reyes** ★
Assistant Director of Human Resources



With CORR since: Sept. 29, 2025. I am a newbie here but have 20 years prior HR experience with 3 other municipalities and I am passionate about public service.

Job Responsibilities: As the Assistant Director of Human Resources, I help shape and implement the City's strategic HR priorities in alignment with Round Rock's dedication to innovation, service and excellence. I serve as a trusted advisor to departments across the City, providing guidance and leadership on employee relations, talent acquisition, organizational development, HR technology and compliance. My passion is to help employees succeed and enjoy their work experience!

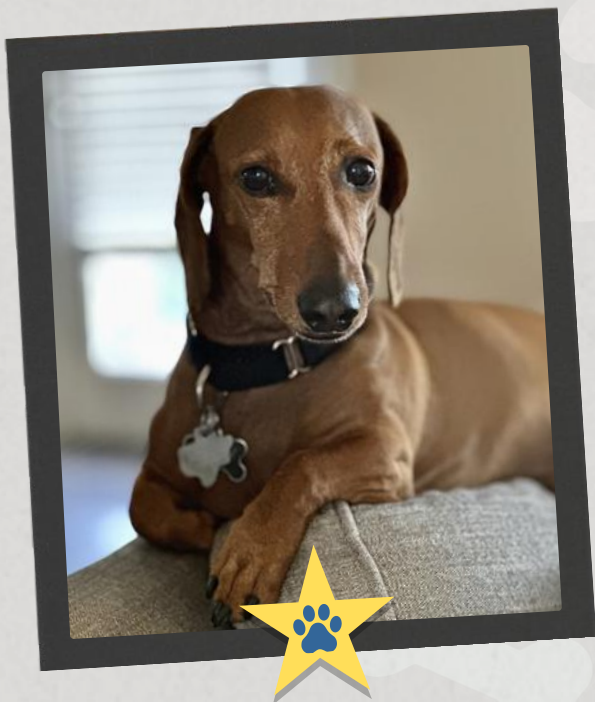
Favorite Hobbies: Long walks, jigsaw puzzles and playing with my kitties (Wimberley Rey and Myrtle Mae).

Favorite Movies/TV Shows: Any Jason Bourne movie. Any true crime show, including "Forensic Files".

Favorite Food: German sausage, strudels and red cabbage.

Favorite Quote: "I've learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel." - Maya Angelou

PETS of the MONTH



Name: Dr. Henry W. Jones, Jr. aka: "Indy"

Owner: Neil Scanlon, Communications and Marketing

Age: 6 (ish)

Breed: Standard Dachshund

While his ancestors were originally bred to hunt badgers in their burrows, Indy prefers to leverage his intellect and cuteness to get his way. He's very protective of his family, but will listen to any reasonable person with a pocket full of treats. He loves walks, snuggles, anything remotely edible and helping mom with her puzzles.

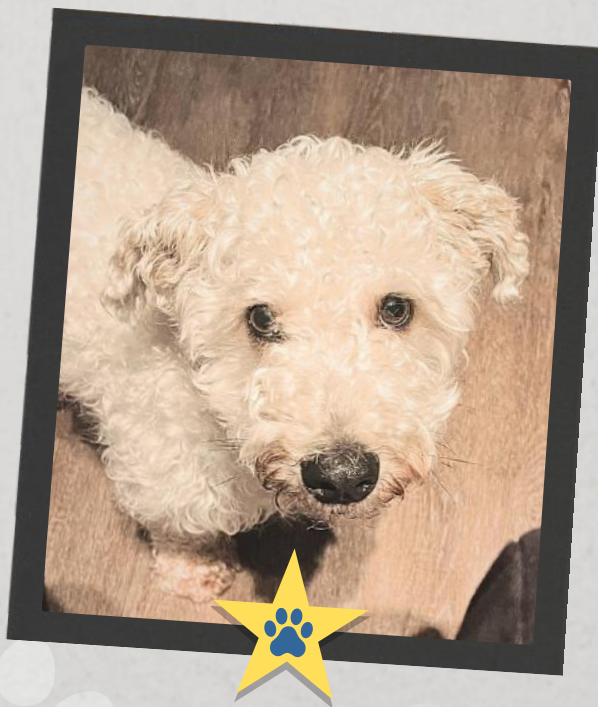
Name: Tobie Henderson

Owner: Torie Henderson, Human Resources

Age: 4

Breed: Schnoodle

He's a big fan of watermelon, carrots, ear rubs and chasing birds. Tobie may think he's a fierce guard dog, but beneath that tough bark is a lovable cuddle bug who just wants all the attention.



INFORMATION & tips

QUARANTINE: Your Inbox's First Line of Defense

By Ramsey Saad, Chief Information Officer, Information Technology

Can't find an email you were waiting on? The Information Technology Department provides a service that helps protect the City from unwanted or harmful emails. Sometimes, legitimate emails may be held in **"quarantine"** instead of being delivered to your inbox. You can review and release any messages you recognize as safe through summary reports that you're emailed twice a day, or you can check your quarantine inbox anytime by visiting <https://roundrocktexas-gov.fortimailcloud.com> and signing in with your work email address using **Single Sign-On**.



Quarantine Summary

Date	From	Subject
Mon, 20 Oct 2025 14:12:00 -0500	Rory Lewis <rory@centerdemand.com>	HRIS Comparison - ADP Workforce Now vs. BambooHR vs. Workday HCM vs. Rippling
Mon, 20 Oct 2025 12:33:10 -0500	Scoop News Group <events@fedscoop.com>	Stream C-level public sector leaders - zero trust, identity resilience, cyber defenses and more.
Mon, 20 Oct 2025 12:04:13 -0500	TikTok Shop <seller@shop.tiktok.com>	Your brand's personality can shine on TikTok Shop—start now
Mon, 20 Oct 2025 10:34:59 -0500	Joseph William <joseph@forefastsolutions-usa.co>	Ramsey, Quick Question

SAFETY TIP OF THE MONTH: Best Practices for Preventing Workplace Eye Injuries

By Michael Bennett, Risk Manager, Human Resources

Protect your eyes; they are irreplaceable! There are 65,000 work-related eye injuries in the U.S. each year, yet 90% of them can be easily prevented. The following tips can help keep your eyes safe at work:

- Use the appropriate glasses for the job
- Prescription eye glasses and contacts do not protect your eyes
- Operational employees with a prescription should take advantage of the City's safety glasses policy
- Standard safety glasses with side shields are fine for dust, dirt and most flying debris
- Goggles/face shields must be used when handling chemicals



Halloween 2025 Recap



Library and IT employees competed head-to-head in a costume contest



Library



IT



IT



Library

[View the entire photo gallery on EmployeeNet!](#)





Halloween 2025 Recap (cont.)



Communications



IT & Community and
Neighborhood Services



Arts and Culture



Planning



General Services

[View the entire photo
gallery on EmployeeNet!](#)



► **Want to submit info to be included in future issues?**

Submit a story or shoutout by using this QR code or by emailing mguajardo@roundrocktexas.gov.

