

EMPOWERING YOUTH, TRANSFORMING INDIA



Annual Report

FY 2021-2022



Table of Contents

About SGBS Unnati Foundation (SUF).....	4
HIGHLIGHTS OF THE YEAR	5
PLACEMENTS	6
ALLIANCES/MOUs	7
AWARDS & RECOGNITIONS:.....	9
Impact of UNXT:.....	10
ACCOUNTS.....	11
EXPENDITURE FOR THE CAUSE	11
STAFF.....	11
STAFF TRAINING AND WORKSHOPS	12
CONSTITUTION OF SUF	12
GOVERNANCE:.....	12
REMUNERATION TO DIRECTORS.....	13
REIMBURSEMENTS TO DIRECTORS	13
SUF MANAGEMENT.....	13
DESSIMINATION OF SUF ACTIVITIES / FINANCIALS.....	13
FUTURE PLANS.....	13
NOTE OF GRATITUDE	13
VISITS FROM CORPORATES:	14
Events.....	18

Annexures.....	20
Annexure 1 – Awards	20
Our Team winning the Tata Power NDPL award for organizing the SAGAM NGO MEET 2022.....	20
Annexure 2 – Press Clippings:.....	21
Other Center Activities	22
Annexure 3 – Donor List for year 2021-22	26

About SGBS Unnati Foundation (SUF)

The Company was founded in 2011 and registered as a not for profit organization u/s 8 of the Companies Act. SUF cherishes its simple yet fulfilling vision "With Society, towards Serenity" and aims to touch different facets of human life to make the society a better place to live.

The Company is efficiently run by Directors and a Core Group of Volunteers who are Professionals engaged in business or employed with reputed companies' with complementing skills and experience, and is ably supported by a management team committed to the cause and sharing a vision of making a difference to the society.

SUF's Vision: SUF's vision embodies the following core concepts:

- Reaching out to all sections of society through Education, Vocational Training, Promotion of Fine Arts and Service to society at large



- Enabling people to be happy and to lead a life of fulfilment
- Motivating people who are leading a life of fulfilment to give something back to the society

SUF's Mission: Our mission serves as a blue-print to achieve our vision which encompasses all the vital aspects of a progressive and motivated society that can bring in the required changes for a peaceful and harmonious living. Through our key programs we have incorporated the most important elements for a successful society viz., educated children, empowered youth, right moral and traditional values, patronizing art, music and culture etc. into its mission.

The following objectives are set to meet the vision:

- Serving all sections of society and bringing about harmony through focused programs
- Providing vocational training for unemployed youth through Unnati

About "Unnati" program - Vocational training for the unemployed, underprivileged youth Unnati's philosophy - **"Learn, earn, stand tall"**

The Youth are provided vocational skills, life-skills and guaranteed job, through an extremely well organized, structured full time training program spanning over 35 days.

Learn: Empower the underprivileged youth with necessary skills – They Learn

Earn: Provide youth with a sustainable job at the end of training – They Earn

Stand tall: Provide youth the dignity, self-confidence, value systems and soft skills.



This enables them to become better citizens, better prepared to face the day to day challenges of life.

It is done through a curriculum that comprises of life skills, presentation skills, language skills, and general awareness of the use of technology. It changes the profile of the youth, enabling them to join the mainstream, with a stable and sustainable income – they stand tall. To know more about us please visit

www.unnatibl.org.

HIGHLIGHTS OF THE YEAR

Year 2021-22 saw the whole country slowly recovering to normalcy after the pandemic effect. Unnati staff team across board swung into action to ensure our 30+ centres are operational. We are thankful to our staff for their dedication and support.

We have also adopted LMS [Learning Management Systems] for our operations in a big way and we are also expanding our reach in Telangana and Tamil Nadu and hoping to reach out to 3000 youth in Tamil Nadu. With the rejuvenated operations we are confident to meet our target numbers [around 25000] in the coming year. We are also thankful to all our donors for their continued support in these difficult times.

Unnati team always looks for positivity in everything. During the Pandemic year some of the Unnati students put a focused effort to become entrepreneurs. The comprehensive training provided by Unnati, that goes beyond the simple skills but inculcating personality skills and positive outlook in life enabled the youth to look for opportunities in a problem. Unnati team is extremely happy about these developments and wish them to reach greater heights in their endeavour.

During the year, a total of **7828** youth were trained between the two programs – UNNATI & UNXT.

Out of the above **4210** youth were trained and placed through **35** days Unnati program across centres. Out of the total number of youth, **60% were Male and 40% were Female**. Their educational background ranged from below 7th standard to graduation.

Through our UNXT program, we trained **3618 youth across Government Colleges. Out of this, 50% were Male and 50% were Female.**

The current vocations include Business Associate and Retail Sales Associate. Apart from the core vocational skills, the youth are trained on Life Skills & Values, Spoken English, and Basic Computer Skills. The youth are selected through a screening process involving the following criteria: (1) Aged 18 or above (2) Socially or economically backward.

PLACEMENTS

The success of a vocational training program is measured by its placement opportunities. We are proud to uphold the stellar record of 100% placement in all centres across the country. The success of the placement process lies in the fact that it starts right from the first week. Students are motivated to work hard with the prospect of a job constantly being reiterated over the 35 days.

Around 8-10% of the youth trained do not take up the jobs we provide as they choose to go their own way with their newly acquired skills. These may be in the form of family businesses or even self-employment. Around 12-14% of our students choose to go on for their higher studies, many of them being graduates themselves. In the case of UNXT, we ensure that jobs are given to all the youth who come to Unnati requesting for the same. Nearly 50% of the youth in UNXT programs, choose to pursue higher studies, with the rest opting to take over their family businesses, farming or otherwise take to some means of self-employment.

Entry level jobs that are provided here have a starting salary that ranges from 5,000 to 15,000 INR per month. These jobs vary from sector to sector. The following table depicts the list of companies who repeatedly recruit from us.

Banking Sector	BPO Sector	Retail Sector	Sales and Marketing	Admin/Accounting
Randstad Pvt Ltd	Agey.com	Suraksha Car care	Flipkart	ID Smart Card Creations
HDB Financial Services	Altruist Customer Management	Central Mall	Amazon	Tandem Accounting Service
Finfree Enterprises Pvt Ltd	Allsec Business Solution	Costa Coffee Shop	Quickride	Tally Reference
SBI	Upmint Finserv	MC donalds	Airtel	Diacritic Technologies
	Krazybee	Just truffs	Reliance	Burman Hospitality Pvt Ltd
	Impact Solutions	Tacobell	Paytm	
	Karvy Diggiconnect	Chai Point		
	Om Innovation Pvt Ltd	Fabindia overseas Pvt ltd		
	Teleperformance	Hatti Kaapi		
	Hinduja Global Solutions (HGS)	Thirdwave coffee Roaster		
	Quess Corp	Westside (TATA TRENT)		
	Teamlease	Shell Retail		
	Grassroots	Kalyan Jewelers		
	Bankzone	Tata Croma		
	ICC's	Reliance Trends		
	3I Infotech services Pvt Ltd	Lifestyle		
	Uva Digital	Starbucks		
	Cameo Solutions			

Testimonial by Dr Niketana, Principal, Government First Grade College Hiriydaka

<https://www.youtube.com/watch?v=0AolGooiX1w>

Testimonial by Prof. Satish Babu, Principal, Government First Grade College for Women Vijayanagara

<https://www.youtube.com/watch?v=KO08MkqELK4>

ALLIANCES/MOUs

SUF continues to be a non-funded partner of National Skill Development Corporation New Delhi. The details of all the youth trained by us are uploaded in the SDMS portal of NSDC every month.

Alliances were entered into/continued for previous years with the following organizations during the year for setting up of Centres and/or supporting the cost of training the youth.

- ALLSTATE SOLUTIONS PVT LTD
- ASCENDAS GIVES FOUNDATION
- CUMMINS INDIA FOUNDATION
- CLARIVATE ANALYTICS
- EICHER GROUP FOUNDATION
- ESSEL SOCIAL WELFARE FOUNDATION
- FINASTRA SOFTWARE SOLUTIONS
- FOUNDATION FOR CSR @ REDINGTON
- GE BE PRIVATE LIMITED
- GE INDIA INDUSTRIAL PVT LTD
- HDB FINANCIAL SERVICES
- HSBC SWADES
- INFORMATION TECHNOLOGY PARK LTD
- MUFG BANK
- Shri. SANDEEP BAID
- SHAIKH JAFFER & NEMATULLAH EBRAHIM FAMILY TRUST
- SMT BHAGWANI DEVI BASUDEV JHUNJHUNWALA TRUST
- STATESTREET GLOBAL ADVISORS
- SAN ENGINEERING
- TATA POWER DELHI DISTRIBUTION LTD
- TATA CONSUMER PRODUCT
- TERADATA INDIA PVT LTD
- TESCO BENGALURU PVT LTD
- THE BOEING COMPANY
- TRUVEN HEALTH ANALYTICS INDIA PVT LTD
- UNISYS INDIA PRIVATE LIMITED
- OMEGA HEALTHCARE
- EXXONMOBIL

We acknowledge with great appreciation the invaluable support from the above organizations, which has helped scale up the operations leading to larger impact.

AWARDS & RECOGNITIONS:

See Annexure -1

Unnati and UNXT programs are always in the forefront of any organization/institution that is focusing on Skill Development and Youth Empowerment. The good work done by our organization and the individuals behind the program get recognized in multiple forums.

UNXT has been a huge success. In five years, we have been able to train more than 20,000 youth which includes 3618 youth trained only in 2021-22. Recognizing the impact of our UNXT program, we have received the approval from the Commissioner, Department of Collegiate Education to conduct our program in GFGC colleges across Karnataka & The Directorate of Employment and Training, Govt. of Karnataka has also approved to run UNXT in ITI's across the State.

Below given are the colleges where UNXT was conducted during the Year 2021-22

Govt. First Grade College, Vijayanagar, Bangalore	NSTI, Panipat	College of Horticulture, Arabhavi
	NSTI Dehradun	Govt. ITI, Hosur Road (Women)
Government CPC Polytechnic, Mysore	NSTI Trivandrum	Govt. First Grade College, Kaapu
Govt. ITI, Koppa	NSTI Calicut	Govt. ITI, Tarikere
Krishi Vignyan Kendra, Bidar	NSTI Ramanthapur	Govt. ITI, Hospete
College of Horticulture, Bidar	NSTI Noida	Govt. ITI, Gundlupet
Govt. ITI BT Centre, Yeshwanthpur	NSTI Indore	Govt. First Grade College for Women, Mandya
Govt. ITI, Shidleghatta	NSTI SaltLake	Govt. First Grade College for Women, Bidar
Govt. ITI, Begur	NSTI Vadodara	Govt. First Grade College, Gokak
College of Agriculture, Kalaburgi	NSTI, Kolkata	Shri Shankar Anand Singh Government First Grade College, Hosapete
Dr. G. Shankar Govt. Women's First Grade College & PG Study Centre, Ajjarkad (Udupi Dist.)	Smt. Indiragandhi Govt. First Grade College for Women, Sagar	Govt. First Grade College, Kampli
Govt. First Grade College, Malleshwaram, Bangalore	Govt. ITI, Navanagar, Bagalkote	Govt. ITI, Bidar
	Govt. College for Women, Kolar	Govt. First Grade College, Kota Padukare
Govt. First Grade College, Doddaballapur	Govt. First Grade College, Holalkere	Shri.C.M.Panchakattimath GFGC Lokapur
Govt. First Grade College, Shidleghatta	Sri Shivalingeshwara Swamy Govt. First Grade College, Channagiri	Maharani's Arts Commerce and Management College for Women, Bangalore.
Govt. First Grade College, Kuderu	Govt. ITI, Bagepalli	Govt. First Grade College, Frazer Town, Bangalore
Sir.M.Vishweshwaraiah Govt. Science College, Bommanakatte, Bhadravathi	SDSM Dandekar College	
Govt. First Grade College, Kanakapura	Govt. ITI, Basavakalyan	Govt. First Grade College, Hiriyaadka
NSTI, Peenya	Govt. ITI, Sandur	Government Ramnarayan Chellaram College of Commerce & Management
NSTI, Mumbai	Govt. ITI, Gangavathi	
NSTI, Allahabad	Government Science College Nrupathunga Road	Govt. First Grade College, Yekahanka
NSTI, Chennai	Sri. Kalavara Varadaraj M Shetty GFGC , Kundapura	Sir M Vishweshwaraiah Government Arts & Commerce College, Bhadravathi
NSTI, Bhubaneswar		Govt. First Grade College, Shimoga
NSTI, Hyderabad	College of Horticulture, Bagalkote	

Govt. Polytechnic, Kudligi	Govt. First Grade College, Thirthahalli	Govt. ITI, Bhalki
Govt. First Grade College, Bagalkote	Govt. ITI, Aurad	Govt. ITI, Kamalnagar
Govt. First Grade College, Chitaguppa	College of Engineering, Phaltan	VSSJ Polytechnic, Badhravathi
Govt. First Grade College, Kudligi	Govt. ITI, Humnabad	TAMES ITI Hospet
Govt. First Grade College, Raibag	Govt. ITI, Mens' Bangalore	Govt. ITI, Nelamangala
Govt. V I S S J Polytechnic, Bhadravathi	Govt. ITI, Bagalkote	Govt. Polytechnic College, Udupi
Govt. College, Mandya	College of Horticulture, Navanagar.	GFGC, Raibag
MDT College, Tirunelveli	GFGC, HSR Layout.	Indira Gandhi First Grade College for women

The activities of Unnati were well covered in the media during 2021-22.

Links to a few success stories:

Unnati:

<https://www.facebook.com/watch/?v=211157477854374>

<https://www.facebook.com/watch/?v=1035048873733978>

<https://www.facebook.com/watch/?v=272526274836531>

<https://www.facebook.com/watch/?v=362787728936419>

<https://www.facebook.com/watch/?v=234958255316034>

UNXT:

Impact of UNXT:

<https://www.facebook.com/watch/?v=632413738166350>

<https://www.facebook.com/watch/?v=571272880810376>

ACCOUNTS

SUF maintains accounts on an accrual basis, and in compliance with the Generally Accepted Accounting Practices of India (India GAAP). The operations are audited regularly. SUF has been promptly fulfilling the obligations under different statutes, especially the stringent requirements stipulated by the Govt. of India while awarding exemption u/s 80G of the Income Tax Act.

EXPENDITURE FOR THE CAUSE

In order to ensure that maximum benefits are accrued to the cause, SUF actively contains its administrative expenses to the barest minimum, often around 6% - resulting in 94% of the donated money going directly to service the cause.

Program expenses are met out of the donations received from individuals and Corporate / CSR Grant proceeds.

We rely on the benevolence of our many donors and believe that it is not the amount that they donate but the sentiment of goodwill itself and the connect to the cause that we depend on.

Donations to all activities of SUF are exempt u/s 80G of the Act.

STAFF

The details of the Number of staff as on March 2022 is as below. The average salary per head (total salary paid divided by total number of staff) was Rs.15,000 per month. The highest salary paid to any single individual was Rs.6,00,000 per annum and the lowest paid to any single individual is Rs.60,000 per annum.

Slab of Gross Salary per month (in Rs)	Male Staff	Female Staff	Total Staff
Less than 5,000	0	0	0
5,000-10,000	0	0	0
10,001-50,000	64	44	108
Greater than 50,000	0	1	1

Department	HC as on 31.03.22	Hires in Fy 21-22
Training	82	60
Outreach	21	14
Admin, Finance, HR	11	05
Total	114	

STAFF TRAINING AND WORKSHOPS

During the FY 2021-22 through an intensive Train the Trainer program of 25 days, we trained 97 new employees over 9 batches.

CONSTITUTION OF SUF

SUF is a registered company under Section 8 of the Companies Act, 1956 of Corporate Identity Number: U80102KA2011NPL061201

1. Under Section 12A of Income Tax Act – DIT(E) BLR/12A/S-2320/ AAQCS5858M/ ITO(E)-3/2011-12/AAQCS5858ME20214
2. PAN No: AAQCS5858M
3. 80G: DIT(E)BLR /80G/398/ AAQCS5858M /ITO(E)-3/2011-12/AAQCS5858MF20214
4. Under Foreign Contribution Regulation Act – 094421605, valid till – 16/09/2025
5. GSTN: 29AAQCS5858M1Z7
6. CSR activities and the Registration number: CSR00001571

GOVERNANCE:

SUF operations are audited regularly. SUF has been promptly fulfilling the obligations under different statutes:

- FCRA
- Income Tax Returns
- GST Filings
- Reports to Donors
- Annual Reports
- Having all policy documents in place like HR Policy, Financial Policy, Purchase Policy etc.

The Directors strongly believe in philanthropy true to the spirit of “not for profit”. They do not benefit themselves through any form of remuneration or perquisites. Their contribution is in the form of time and expertise, all at their own personal expense.

The Directors operate without prejudice. In the realm of Unnati, they are driven by collective wisdom, compassion and desire to serve.

The Directors meet on a regular basis and all policy decisions are planned and finalized in a unanimous manner.

I A Padmanabhan alias Ramesh Swamy is the CEO of the Swamy Group of Companies. He joined his father’s business immediately on completion of his bachelor’s degree in BE (Mech) from MACT, Regional Engineering College, Bhopal. He today handles the logistics for many MNCs and Indian companies for the state of Karnataka.

Ramesh Swamy is involved in the day to day operations of Unnati. With an inspiring attitude and unbounded energy, he is among the select few, who have touched many lives in and around Bangalore.

Narayanan A S also known as Ramdas is the son of Sri S Anantaraman.

A rank holder in Printing Technology, he is managing a Flexor Packaging Plant by name MILAN PACKAGING, for over two decades. Mr. Narayanan is involved in training the youth in life skills and value education. He is also closely involved in the administration of the Centre.

Dr.Randhir Mishra is a Management Faculty at various B Schools in India. He has been advisor to the Board of SUF.

Dr.Susheela Venkatraman is an erstwhile Trustee of SUFT. She was till recently Principal Director, Information Technology at Asian Development Bank, Manila. She has completed her assignment and relocated to Bangalore.

REMUNERATION TO DIRECTORS

None of the Directors are paid any remuneration, fee or monetary reward of any nature.

REIMBURSEMENTS TO DIRECTORS

Directors don't claim any reimbursement for expenses incurred by them in the course of SUF activities.

SUF MANAGEMENT

Meeting of the Sr. Management team are held generally once a month, in which all the key decisions are taken. The meeting is attended to by the Directors as well.

DESSIMINATION OF SUF ACTIVITIES / FINANCIALS

The SUF activities, key milestones, reports and press coverage are announced during the programs and are featured on the Unnati website. The audited financials are also uploaded to the website for public viewing.

FUTURE PLANS

Going forward into the year 2022-23, we plan to train 25,000 youth between Unnati and UNXT Program across the country.

NOTE OF GRATITUDE

The Directors record their deep appreciation and sincere thanks to all the donors and patrons for their unstinted support, monetary and otherwise. The Directors also record their appreciation to all the volunteers who have assisted in furthering the cause of SUF.

VISITS FROM CORPORATES:

Ms. Manvi Bansal, CSR manager of Tesco Bengaluru Pvt. Ltd. visited our Unnati Whitefield Centre on this 30th September. Whitefield Centre is a Tesco sponsored, all women dedicated Centre.



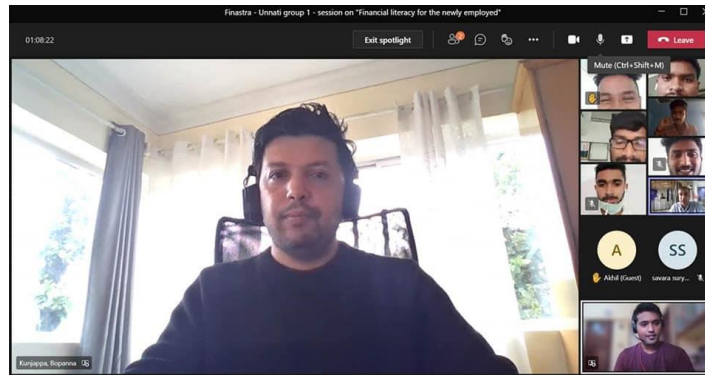
We had the pleasure of having Ms.Sunanda, CSR from Omega Healthcare, interact with our youth and ChangeMakers. It was an inspiring and motivational experience. March 2022



Ms.Sunanda, CSR from
Omega Healthcare

VOLUNTEERING ACTIVITY SESSION

Team Finastra had a virtual volunteering session with our students in June 2021



Team Unisys had a virtual volunteering session with our students March 2022



Training Program conducted for the students of P.E.S. College of Engineering, Phaltan.

We have conducted our pilot project UNXT --a 33 day program with Engineering students March 2022 by our Change Maker Ms. Divya Choubey.

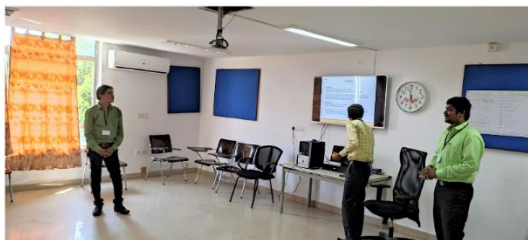


UNXT Batches conducted at various Government Colleges across Karnataka



BAC (Become a Change Maker) ie. The TRAIN THE TRAINER PROGRAM FROM Batch 78 TO 85:

BAC is conducted at the Unnati premises by Unnati master trainers. Certain areas really need specialized training, specific to our operations, one of the points here is standardizing training for all the staff recruited with us, it also increases the potential for consistent implementation , increases employee morale and teamwork which results in an impactful program .



Events

Navaratri 2021

Wishing all peace and prosperity on the joyous occasion of Navaratri October 2021. As every year this year also it was decided to follow dress colour code at Unnati on all the 9 days of Navaratri. Both student and the staff followed the colour code.



Selection Day Process



Placement Process



Valediction program from Batch 103 – Batch 114



Annexures

Annexure 1 – Awards

Our Team winning the Tata Power NDPL award for organizing the SANGAM NGO MEET 2022.



Annexure 2 – Press Clippings:

Mr. Ramesh Swamy, Founder & CEO of Unnati and Ms. Sunanda Rangarajan, from Omega HealthCare participated in the 40th Valediction Ceremony at Tenkasi Unnati Centre and the goal of the next five years is to reach as many villages as possible, and provide training for more than 10000 youth with guaranteed job.

கடையநல்லூர் செய்திகள்

ஒமேகா ஹெல்த்கேர் கம்பெனி, உன்னதி பயிற்சி மையத்துடன் இணைந்து project 10000 என்ற ஒரு திட்டத்தை செயல்படுத்துவதற்கான விழா நடைபெற்றது.

இந்த திட்டத்தின் நோக்கம் என்னவெனில் அடுத்த 5 வருடத்திற்குள் 10 ஆயிரத்துக்கு மேற்பட்ட கிராமப்புற மற்றும் அனைத்து தரப்பு இளைஞர்களுக்கு பயிற்சி அளித்து அவர்களுக்கு வேலை வாய்ப்பை ஏற்படுத்தி தருவதாகும் இத்திட்டம் சம்பந்தமாக மாணவர்களுடன் திருவாளர். ரமேஷ் சுவாமி உன்னதி நிறுவனர் அவர்கள் மற்றும் ஒமேகா ஹெல்த்கேர் சூனந்தா ரங்கராஜன் கலந்துரையாடல் நடத்தினார்கள்.

ஒமேகா ஹெல்த்கேர் சூனந்தா ரங்கராஜன் அவர்கள் தலைமை வகித்தார். இளைஞர்கள் மற்றும் கிராமப்புற மக்கள் இதில் இதில் கலந்து கொண்டார்கள். விழாவினை தென்காசி குத்துக்கல்வலசை உண்ணதி சென்டர் பணியாளர்கள் ஏற்பாடு செய்தனர். முடிவில் மேற்பார்வையாளர் திரு.ஷேக் நன்றியுரை கூறினார்.

#கடையநல்லூர் #kadayanallur_news
#kadayanallur #கடையநல்லூர்_செய்திகள்
#tenkasi

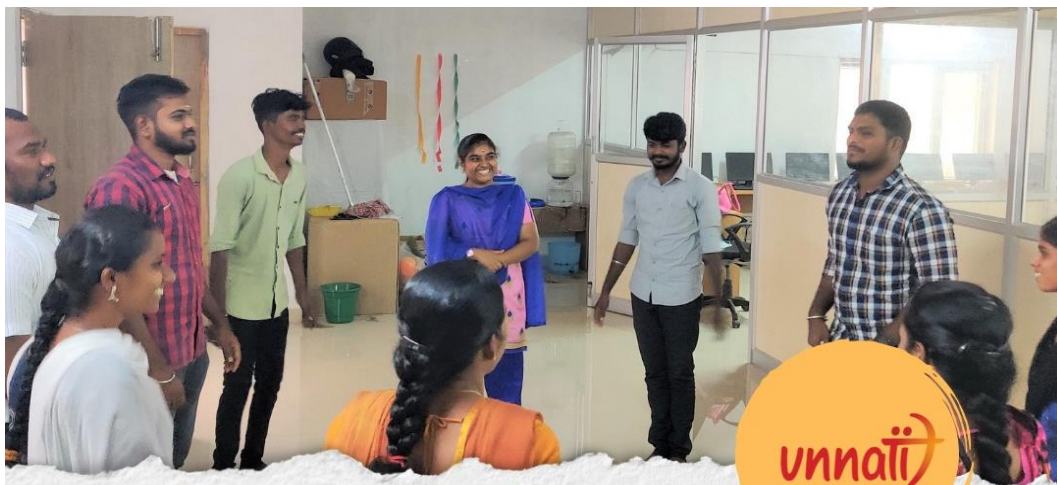


Other Center Activities









Annexure 3 – Donor List for year 2021-22

You can find the full list of donors whose contributions have greatly helped us:

AJEEVIKA	HTM HYDRAULICS PVT LTD
ALKA TAPARIA	HYDROLINE PRODUCTS PVT LTD
ALLSTATE SOLUTIONS PVT LTD	INDIA DEVELOPMENT SERVICE
AMARESH N B	INTERTRUSTVITEOS INDIA
AMBUJAM SUBRAMANIAM	IYER H V
AMBUJAVALLI D	JAGADISH PAI M S
ANALOG DEVICES INDIA PVT LTD	JASWINDER PAL SINGH SWANNI
ANANTHANARAYANAN M K	JAYANTHI VENKATESWARAN
ANNEMARIE PADIYATH	JAYARAMAN VISHWANATHAN
ARPAN FOUNDATION INC	JAYESH BHUPENDRA SHROFF
ASCENDAS GIVE FOUNDATION	KABRA S M
ASHA JASWANT SINGH THAKUR	KARAN AHLUWALIA
BALAJI BRINDAVAN	KATRAK D H
BANUMATHI	KISHORE GOVINDE
BENEVITY INC	KNOWISE LEARNING ACADEMY INDIA PVT. LTD
BHAGIRATHI RAGHUNATHAN	KRISHNA TEJA
BHASKAR VASUDEVAN	KRISHNAN S
CHANDRAKANTH K K	KUMAR SUBRAMANIAM
CINI JAISON	KUMARA RAMASWAMY R
DAMODHAR PATHI	LOKESH
DHEERAJ T T	MADHAV VENKATESWARAN
DHISHAT B MEHTA	MADHUSOODAN R V
DINAKAR KINI	MAHENDRAN AYYASAMY
DINDIGUL VISWANATHAN KRISHNAN	MAHESH VENKATESWARAN
ESSEL SOCIAL WELFARE FOUNDATION	MALATHI NAGARAJ
EXXON MOBIL SERVICES & TECHNOLOGY P LTD	MEENA HARIHARAN
FUND TECH INDIA PRIVATE LIMITED	MEENAKSHY
GEETHA G	MICROCHIP TECH (I) PRIVATE LIMITED
GIVE FOUNDATION INC.	MINAKSHI PRABHU
GIVE INDIA	MOORTHY K N
GIVE2ASIA	MOTHER LAND HOSPITALITY PRIVATE LIMITED
GURURAJ	MUFG BANK LIMITED
GURURAJ H KURUBARAHALLI	MULTIFLEX POLYBAGS PVT LTD
HARIHARAN SUBRAHMANYAN	NARAYANAN A S
HARISH GANAPATHY	NASSCOM FOUNDATION
HELPHYOURNGO FOUNDATION	NIRMAL KUMAR TAPARIA
HSBC SWADES	NIRMALA G

OMEGA HEALTHCARE MGMT SERVICES
PADIYATH N KRISHNAN
PADMA M V
PADMANABHAN I A
PADMINI SAMPATH
PARVATHI NARAYANAN
PASUPATHY J
PRABHALA PADMANABHAN
PRAKASH PRABHU
PRAKASH SRIPATHY
PRANEETA VARADARAJAN
PRATHEEKSHA RAMESH
PRAVIN KUMAR TANDLAY
PVNM SISIRA
RADHIKA SURESH
RAGHAVAN K S S
RAGHU NARAYANAN
RAGHURAMAN V
RAJ NAIR
RAJAGOPALAN S R
RAJI MOORTHY
RAMAKRISHNAN S
RAMANI ATP
RANGANATHAN RAMANI
RANGANATHAN T V
ROTARY CLUB BHUVANESHWARINAGAR 89966
SAMIR KUMAR
SAN ENGINEERING & LOCOMOTIVE CO LTD
SAROJA SRINIVASAN
SATSANG FOUNDATION
SEETHALAKSHMI GOPALAKRISHNAN
SEKHARAN
SERVIONTGLOBAL SOLUTIONS LTD
SHANTHA SIVARAMAN
SHIVARAMAN NARAYANAN
VETTAKKORUMAKANKAN
SHRUTI JAIDEV
SITARAMAIAH D

SMT. BHAGWANIDEVI BASUDEV
JHUNJHUNWALA TRUST
SOMASUNDARAM V
SOUMYA K S
SRINIVASAN P
SRIVALLI PADMANABHAN
SUBRAMANYA KRISHNAN
SUDARSANAM K
SUDHANSHU NIGAM
SUMATHI BOPAIYA
SUNDAR KRISHNAN
SYAMALA PARAMESWARAM
SYNTHETIC PACKERS PVT LTD
TAEGUTEC INDIA PRIVATE LIMITED
TALLY SOLUTIONS PVT LTD
TARANARAYANAN
TATA POWER DELHI DISTRIBUTION LTD
TESCO BENGALURU PVT LTD
UNISYS
UNNATI USA
USHA
USHA KULKARNI
USHA RANI MALLADI
VAIDYANATHAN G
VAKIL HOUSING DEVELOPMENT CORP P LTD
VEEPEE GRAPHIC SOLUTION PVT LTD
VENI MADHAVAN
VENKAT RAMANAN
VENKATASUBRAMANI V V
VENKATESWARAN P N
VHISHAL SWAMY
VIBHA
VIJAY KUMAR GOKHALE
VIJAYA KUMAR U V
VISWANATH N
VISWANATHAN S
VIVEK SAHASRANAMAN
ZOHIO TECHNOLOGIES LTD

---XXX---