

KEY ASPECTS OF NEW LABOR CODES AND COMPLIANCE AWARENESS



OVERVIEW:

The new labour codes bring all major laws together under four areas—wages, industrial relations, social security, and safety. They set clearer rules for companies, improve safety in factories, and ensure proper onboarding, wage handling, and record-keeping for all workers, including contractors.

DISCUSSION THEMES:

- Labour Codes as the Compliance Foundation
- Factory Operations and Labour Code Alignment
- Vendor & Contractor Compliance Management



FACILITATOR:

Mr B.S. Ramachandran,
Business Head in Aparajitha
Corporate Services Pvt Ltd






B.S. Ramachandran, Business Head – Legal Operations, has over 20 years of experience in labour, factory, and industrial laws, guiding organisations on audits, vendor compliance, and new labour codes.

WHO CAN ATTEND:

- HR and Compliance Professionals
- Factory Managers and Supervisors
- Business Owners and Entrepreneurs
- Legal and Operations Teams



EVENT DETAILS:

-  Wednesday, 20th May 2026
-  03.30 PM - 05.00 PM
-  Mahindra World City Admin building ,Chengalpattu

FOR REGISTRATION:

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