

Women & Leadership

3rd ANNUAL

ORGANISED BY:



28 & 29 FEBRUARY 2024
VENUE: HILTON HOTEL, SANDTON, JHB



DEVELOP | UNITE | EMPOWER

- ENGINEERING, INFRASTRUCTURE & INNOVATION

CONFIRMED SPEAKERS & PANELISTS

Opening Address



CHARVINIA NAIDU

Head of Sustainability
Strategy
SASOL



PRUDENCE MADIBA

General Manager
(Research Training &
Development)
ESKOM



DR RAKESHNIE - RAMOUTAR - PRIESCHL

Acting DG
Technology Innovation
**NAT. DEPT OF
SCIENCE AND INNOVATION
RSA**



DR MAMOELETSI MOSIA

Managing Director
NRF - SAASTA



HONOURABLE BERNICE SWARTS

Deputy Minister
**DEPT OF
PUBLIC WORKS
AND INFRASTRUCTURE
RSA**



PHINDI MTHAMBAMA

Africa Brewing and
Quality Director
AB - INBEV



ALISHA RAGHOONANAN

Project Manager
ENEL GREEN POWER



NAOMI NAIDOO

Founder
**PINK AFRICA
CONSULTING**
& Board Member
CESA



TSHEGOFATSO SIBAMBATO

Civil Engineer
ZUTARI



DR ADWOA BOADUO ISSAKA

Unit Manager Safety
GOLDFIELDS



SINDISIWE SONO

Satellite
Operations
Technician
SANSA



GLADYS MAGAGULA

Project
Manager
SANSA



GUGULETHU NDLOVU

Project Manager
SANRAL



NTHWANA NGOMA

ICT Services and
Operation Lead
SANRAL



THABILE NKOMO

MD
**TSHEPA
BASADI**



RAKSHA NAIDOO

Chairperson
WiMSA

EMPOWERMENT PARTNER



MEDIA PARTNERS



EXHIBITOR



GROUP DISCOUNT WHEN REGISTERING BEFORE
15 DECEMBER

ENQUIRE | PARTNER | EXHIBIT info@pinpointstewards.co.za

You are invited to the:

3rd Annual Women & Leadership

-in Engineering, Infrastructure and Innovation Conference

As a women owned business, Pinpoint Stewards, aim to bring women together to talk business, expand their visibility and share opportunities available to lead in STEM related careers. Women within the Public and Private sectors are invited to join forces to recognise, engage, motivate, lead and expand on current and future opportunities to Develop, Unite & Empower more women - IT's DUE!

This year we are hosting women in industry who have made notable contributions and strides in bridging the gender gap within STEM. Join current and aspiring leaders and be part of driving functional organisational structures and build healthy workplace cultures to create more equitable opportunities for women to be attracted to these careers and stay.

Our media partners will be profiling women in these sectors leading up to the conference to ensure equal reporting of women making an impact within STEM.

Why now? In September 2023, Minister Blade Nzimande said, *"patriarchal attitudes, systematic barriers and certain practices and norms have defined women out of the research, scientific and technological developments that are engines of the Industrial Revolutions. The measures aimed at greater gender inclusion in our **recently approved Science Technology Innovation Decadal Plan (2022-2032), our ten-year plan, include the STI Transformation Framework, and the STI Gender Strategy that is aligned to the government-wide gender responsive planning and budgeting framework...**"*

With the STI Decadal Plan now in place more needs to be done to ensure this is achieved and more women are encouraged, and will enter the STEM sector thereby rescuing the country's economy and contributing towards diminishing the gender gap.

Who are we? Pinpoint Stewards was born out of impossibilities (during Covid) to lead as entrepreneurs rather than follow. We started our own 100% women owned, Level 2 B-BBEE training and conferencing company. With over 20 years' experience in research, management and arranging onsite and online training and networking platforms. Bringing leaders from the Public and Private sector together with one goal in mind - Developing, Uniting and Empowering women to lead. It's DUE!

Be part of the event as sponsor, exhibitor, media partner, host a table or sponsor a young professionals table contact us to find out more.

Sudhira Sewsunker & Ankia Roux

Co-Owners

PINPOINT STEWARDS

Email: info@pinpointstewards.co.za

www.pinpointstewards.co.za

100% Women Owned, Level 2 B-BBEE

Pinpoint Stewards Beneficiary:

Visit: www.survivorexit.org

To Give A voice to the women from the various communities of South Africa who have been victimized by the system through: Domestic Abuse, Human Trafficking, Sex Slavery etc.

A certain percentage of profits will be donated to fight GBV and sexual exploitation.

BENEFITS OF REGISTERING BEFORE 15 DECEMBER

- RECEIVE A WELCOME GIFT ON ARRIVAL (VALUED AT R500 PER DELEGATE)
- RESERVED SEATING & NETWORKING ROUND TABLES
- SAVE R1000 PER DELEGATE



Pinpoint Stewards
Training & Conferencing

Exhibitors & Sponsors

- DOCUMENTATION PACK**

- Wine Tasting**

- Networking**

- Mine Security 2023**

- Women & Leadership in Mining 2023**

- Women & Leadership in Engineering, Infrastructure and Business 2022**


07:00 Registration

08:00 Opening & Welcoming by conference organisers
Sudhira Sewsunker & Ankia Roux
Co-Founders
PINPOINT STEWARDS

08:30 HONOURABLE BERNICE SWARTS

Deputy Minister

DEPARTMENT OF PUBLIC WORKS AND INFRASTRUCTURE - RSA

Opening Address

Top 3 Achievements:

- In 2005, appointed in the Johannesburg Roads Agency, the entity for the City of Johannesburg as the Manager of Human Development
- In 2016, she assisted the City of Johannesburg in monitoring the Jozi@Work programme where 100 youth were trained in various skills that include facility management, life skills and level first aid, while the programmes saw more than 10 cooperatives being formed
- In 2018, she was appointed by Joburg Region to serve in the REC, where she was later appointed as a Member of Parliament serving the International Relations Committee and SCOPA. In March 2023, she was appointed as the Deputy Minister of Public Works and Infrastructure by the President of the Republic

09:15 Looking at ways to change current statistics - "Less than a quarter of candidate engineers in South Africa are women and only 6% professional engineers. Only 13% of ALL graduate in SA will leave tertiary education with qualifications in STEM are women."

DR MAMOELTSI MOSIA

Managing Director

NRF- SAASTA

Top 3 Achievements:

- She holds a PhD in Chemistry from Eindhoven University of Technology, The Netherlands
- She is the 1st African Female Managing Director at NRF-SAASTA, and one of 3 African Female MDs at NRF, a first for the organization
- As a Senior Manager: Human Capital Development, she oversaw the promotion of the 1st African Female Chief Researcher at the CSIR. Working to grow African and/or female STEM professionals has always been her passion

10:00 Women in STEM: The African Perspective

DR RAKESHNIE - RAMOUTAR - PRIESCHL

Acting DG - Technology Innovation

NATIONAL DEPARTMENT OF SCIENCE AND INNOVATION RSA

Top 3 Achievements:

- Holds the positions of Acting Deputy Director-General, Technology and Innovation at the Department of Science and Innovation. She is seconded to this role from her permanent position as Head: Research Capacity Development at the University of Pretoria
- She is also a research associate in the Faculty of Humanities and holds grants from the NRF, DHET and US Embassy to name a few
- Prior to joining UP, she led the Research Infrastructure portfolio for 11 years at the National Research Foundation

10:45 Morning tea & networking opportunity

11:15 Becoming an employer of choice for engineering, infrastructure and innovation professionals - how to attract and retain your women workforce?

PRUDENCE MADIBA,

General Manager - Research, Testing and Development (RT&D)

ESKOM

Top 3 Achievements:

- She holds her Masters in Engineering Management and she is the recipient of the Group Five and University of Johannesburg - Women In Engineering and Built Environment Awards: 2014 Winner Of Excellence At Company Level
- Winner of the South African Institute of Electrical Engineers - 2014 for The Engineering Excellence Award
- Awarded by the Eskom Women Advanced Program - Woman of the Year 2017 and runner up for Executive of the year - 2017, Eskom Generation

12:00 PANEL DISCUSSION - Charters, policies and frameworks to support equal opportunities for women in Engineering, Infrastructure and Innovation sectors

Moderator:

RAKSHA NAIDOO, Chairperson, WiMSA

THABILE NKOMO, MD, TSHEPA BASADI

12:45 Lunch and networking opportunity

13:45 How organisations can change company culture and pave the way to introduce more women into ICT careers?

NTHWANA NGOMA

ICT Services and Operation Lead

SANRAL

Top 3 Achievements:

- Being the first woman to join the ICT team at SANRAL being part of the SANRAL transformation team
- A Masters candidate (Digital Transformation) at the University of Johannesburg to be complete June 2024
- Won an award for "on call" in 2023 the award represents excellence service delivery and being available to the organisation at all times

14:15 5 Tips leaders should apply in managing teams

GUGULETHU NDLOVU

Project Manager

SANRAL

Top 3 Achievements:

- Holding a Master of Engineering Degree (Civil Engineering)
- Presenting at the 2018 SARF/IRF/PAIRC Conference
- Successfully climbing to the peak of Mount Kilimanjaro in January 2017

14:45 Q & A session

15:00 Outcomes & Closing remarks from the chairperson

15:30 NOT-TO-BE-MISSED NETWORKING ACTIVITY



HOST A TABLE OF 5 OR 10
email: info@pinpointstewards.co.za

07:30 Registration

08:00 Opening remarks by chairperson

08:30 Case study on what the organisation is doing to empower women in STEM from a micro perspective and looking at the bigger picture in encouraging more women
DR ADWOA BOADUO ISSAKA

Unit Manager Safety

GOLDFIELDS

Top 3 Achievements:

- Dr. Adwoa is a trailblazing figure in the mining industry, with a series of remarkable accomplishments. She achieved a historic milestone as the first female mining engineer in South Africa to earn a Doctorate in the field, breaking barriers as the first black South African woman to do so.
- Secondly, she played a pivotal role in improving Falls of Ground Safety performance in the South African Mining Industry between 2018 and 2022.
- Lastly, her research has resulted in the development of strategic frameworks that can assist mineral resource-rich countries in their journey towards mineral-based sustainable economic development.

09:15 A private sector perspective: Attracting and retaining women in your workforce in the engineering, infrastructure and innovation disciplines while still remaining the employer of choice

CHARVINIA NAIDU

Head of Sustainability Strategy

SASOL

Top 3 Achievements:

- Attended Insead business school
- Commissioned, Started up and Operated a Gas-To-Liquids Plant in Rural Nigeria
- Part of a Management acceleration programme for Senior Leader recruitment within Sasol

10:00 Letting your work speak for itself and not being labelled as either a man or a woman doing the job but an exceptional worker. Impressed by your work ability rather than his or her gender
NAOMI NAIDOO

Founder

Board Member

PINK AFRICA CONSULTING CESA

Top 3 Achievements:

- Founding an engineering company that is able to compete in the engineering industry
- Being able to create employment for many households
- Being a mentor to many amazing women

10:45 Morning tea & networking opportunity

11:15 Addressing unconscious bias in the workplace and the host of challenges facing women in engineering

PHINDI MTHAMBAMA

Africa Brewing and Quality Director

AB - INBEV

Top 3 Achievements:

- First female Director and Partner in Supply (AB Inbev-Africa)
- Mentoring young individuals who become successful leaders
- A board member of the SAB provident fund

12:00 Addressing the synergy between renewable energy and green engineering with a special focus on infrastructure projects

ALISHA RAGHOONANAN

Project Manager

ENEL GREEN POWER

Top 3 Achievements:

- Alisha has achieved academic distinctions for her degrees, MBA and post graduate qualifications
- Is the first Indian (non white SA citizen) female to work as a Site manager in the South African renewable industry.
- Completing the Oyster Bay wind farm project and achieve Commercial operations within schedule (despite that the main contractor on the project went into liquidation and that it was during the lock down)

12:45 Lunch & networking opportunity

13:45 Focusing on the Barriers to Women's Entry into STEM

TSHEGOFATSO SIBAMBATO

Civil Engineer

ZUTARI

Top 3 Achievements:

- Attaining a Bachelor of Science in Engineering degree
- Obtaining registration as a Professional Civil Engineer with the Engineering Council of South Africa
- Serving as a Project Leader for multi-disciplinary projects

14:15 The role of project management in delivering infrastructure projects

GLADYS MAGAGULA

Project Manager

SANSA

Top 3 Achievements:

- Becoming the first black female Mission Control Specialist
- Being chosen to represent SANSA in the International Conference on Space Operations since 2012 to date a member of technical programme committee, a co-chair for student and young professionals organising committee as well as moderator
- Raising two amazing teenage girls and being a mentor

14:45 Tracking why women are given tasks or projects that enhance softer skills instead of getting into technical challenges

SINDISIWE SONO

Satellite Operations Technician

SANSA

Top 3 Achievements:

- Completed National Diploma in Electrical Engineering (Electronic Communication)
- Chosen to be part of Women Techster bootcamp where African women are equipped with tech industry skills
- Excels at optic fiber cable installation, testing and repairing

15:15 Q & A Session with

15:30 Outcomes from the conference

16:00 Close of conference - travel safe

PLEASE READ OUR TERMS & CONDITIONS

1. This offer is valid on the specific dates as recorded, and delegates must be registered prior to the delivery of the online training/conference.
2. Admission to the online training/conference is based upon Pinpoint Stewards receiving payment prior to the online training/conference. No provisional bookings will be allowed. No payments will be received at the online training/conference
3. Once your registration is received, you will be invoiced by Pinpoint Stewards where you agree that you are liable for the full amount payable for this online training/conference. Your registration will be confirmed on receipt of payment
4. Replacement delegates are acceptable at no extra charge, provided that arrangements have been made in writing with Pinpoint Stewards seven (7) working days prior to the online training/conference
5. Pinpoint Stewards reserves the right to make changes to the online training/conference programme if necessary and commits to notify all delegates of such changes prior to the online training/conference programme. If Pinpoint Stewards cancels the online training/conference for reasons beyond its control, delegates will be reimbursed 100% of their full payment or delegates may elect to transfer such payment to a future Pinpoint Stewards online training/conference
6. CONDITIONS FOR CANCELLATIONS ARE:
 7. Cancellations will only be accepted when made in writing to Pinpoint Stewards and sent to info@pinpointstewards.co.za The receipt of your cancellation will be confirmed by Pinpoint Stewards in writing. Any cancellations must be made five (5) working days prior to the online training/conference
 8. Any cancellations made 7 (seven) working days prior to the event will be liable for 50% of the online training/conference fee
 9. Any cancellations made less than 7 (seven) working days prior to the event will be liable for 100% of the online training/conference fee.
10. When a full amount is repayable for cancellations not falling within the above time periods, a 15% administration fee will be charged by Pinpoint Stewards
11. Non-attendance in person or via online by a delegate without written cancellation is regarded as a cancellation with no entitlement to any refund or credit
12. No cash refunds are available for your cancellations or our postponements
13. Indemnity: Pinpoint Stewards and its sponsors are absolved from and indemnified against any loss or damage as a result of substitution, alteration or cancellation / postponement of a online training/conference arising from any cause whatsoever, including, without limitation, any fortuitous event, act of God, unforeseen occurrence or any other event that renders performance of the event impracticable or impossible. A "fortuitous event" may include, but is not limited to, war, fire, flood, riot, industrial action, extreme weather or other emergency
14. Warranty of Authority: The nominated individual upon registration will be responsible for payment and warrants that the person authorising the attendance of this online training/conference has the authority to ensure payment and agree to be personally liable to Pinpoint Stewards for non-payment.



STANDARD

CONFERENCE PRICE R8 900

EARLY BIRD PRICE R7 900

ONLY WHEN YOU REGISTER & PAY BY
15 December 2023

HOST A TABLE OF:

5 Delegates **R37 500**

10 Delegates **R70 000**

(All amounts excludes VAT)

SPONSOR A YOUNG PROFESSIONAL/STUDENT

R5 900

(Terms and conditions apply)

**PLEASE NOTE: TRAVEL &
ACCOMMODATION IS NOT INCLUDED-
MAKE OWN ARRANGEMENTS IN ADVANCE**

EASY STEPS TO REGISTER

STEP ONE - REGISTER

Please send an email to info@pinpointstewards.co.za

Your email must include the following: Attendee/s Full Name, Surname, Mobile Number, Email Address, Name of Conference, Name of Individual responsible for payment (by sending these details you agree and have read our terms above.)

STEP TWO - PAYMENT

Upon receipt of your email/registration, you will receive an quote/invoice and details for payment. For us to confirm your booking payment need to be made to Pinpoint Stewards before conference commences

STEP THREE - CONFIRMATION

Once payment is received, or proof of payment is sent to Pinpoint Stewards, you will receive confirmation of registration and welcome letter with details and logistics for the conference.

The above process to be completed 2 weeks prior to conference date to allow for us to cater and prepare for your group.