



Celebrating 60 Years

**ANNUAL REPORT** FISCAL YEAR 2024





# Celebrating OUR PAST...



By the 1970s and '80s, DARE had grown significantly

Growing and expanding

and was called upon by various state agencies to lead new approaches to meeting social needs. DARE became a top provider of services to help families involved in the child welfare system safely maintain or regain custody of their children. The agency also led the way in providing 24/7 care in residential and community-based settings — rather than state-run institutions and hospitals — for adults with intellectual and developmental disabilities.

1964

### Founded as DARE **Family Services**

Determined to develop a better alternative for teens who were being cast away in detention centers, founder Gerry Wright launched the state's first community-based residential program for boys. He named his new nonprofit DARE: Dynamic Action Residence Enterprise. In the ensuing years, DARE began to lead the state's first comprehensive foster care program, serving youth with intensive needs in a family-based setting.





### Meeting more needs

DARE began offering new programs to meet the needs of young people. The Teach Me 101 program connected teenagers in Boston with outreach counselors, who served as a consistent positive presence and helped each youth identify their personal strengths. A program speciallydesigned for pregnant and parenting teens provided young mothers with professional support as they cared for their children and transitioned into independent adults.

### ...AND FUTURE

### **Evolving into HopeWell**

In 2016, DARE began to re-envision itself for a new era. Building on a history of high-quality supports for children, adults, and families, we began evaluating the current state of care, identifying gaps in social services, and developing promising new approaches that help people grow and thrive. We also began expanding and diversifying funding to help us address acute unmet needs. In 2017, we took the name HopeWell — two positive words joined together — as a symbol of our renewed commitment to positive, innovative models of care.





### Present

### Leading the way

We are the largest provider of comprehensive foster care in Massachusetts. We're constantly innovating by developing new programs and ways of working together that move the entire child welfare system forward — from improved services for families and youth experiencing foster care, to new strategies for helping our workforce thrive. In recent years, we've introduced programs that address youth's distinct needs at pivotal times in their lives, including My First Place<sup>TM</sup>, RISE, and our advocacy efforts.

### A vibrant future

As we celebrate 60 years of impact, we are setting our eyes, minds, and hearts on determining what the *next* 60 years and beyond will look like for the children, adults, and families who count on HopeWell — a story that is filled with opportunity and promise because of your trust in us, your generous support, and your belief in our mission.

Euture

# Celebrating 60 YEARS

### A message from our CEO

At 36 Perkins Street in Jamaica Plain, our founder, Gerry Wright, quite literally opened his home to young people experiencing homelessness — and we've spent the last 60 years since then changing the game for many of Massachusetts's most marginalized groups of people.

Gerry founded DARE in 1964 on the simple but elegant idea that everyone in our community is deserving of love, dignity, and support. From being the Commonwealth's first provider of comprehensive foster care, to ensuring that adults with intellectual disabilities have a loving place to call home, we've been an industry leader positively impacting the lives of thousands of children, adults, and families along the way. And as DARE evolved into HopeWell, we've continued and deepened our commitments to enriching lives and expanding opportunities.

So now, as we look ahead to the next 60 years and beyond, we are struck by the power and potential of common-sense innovations: By setting our sights upstream and targeting the *drivers* of foster care, we can disrupt the pipeline of child and family separation. By launching trailblazing programs like My First Place<sup>TM</sup> and RISE, we can eliminate youth homelessness and close educational opportunity gaps for kids in foster care. And by continuing to challenge our systems and ourselves, we can more effectively support the children, adults, and families we're all charged with caring for.

This year, on our 60th anniversary, we're celebrating our remarkable story and all that we've accomplished — but we know this work is far from over. That's what inspires us to face complex and sometimes seemingly insurmountable challenges, right alongside those we serve and support. We know that together we overcome adversity and bend the moral arc toward justice. Thank you for your ongoing support, your belief in us, and for all you do to make our community a better place than we found it. **Shaheer Mustafa** President & CEO

### **OUR PROGRAMS**

### **Comprehensive Foster Care**

We are the largest nonprofit provider of comprehensive foster care in Massachusetts. We recruit, train, and support loving foster homes, and we ensure the children and teens in our care receive the resources, supports, and opportunities they deserve.

### Family Support & Stabilization

We provide intensive in-home supports to families involved in the child welfare system who are working to safely maintain or regain custody of their children. Our services aim to alleviate the crises that brought them there, so that more families can stay intact and fewer children are in foster care.

### **RISE (Education Support)**

We expand educational opportunities for children experiencing foster care by providing them with the building blocks they need to become strong readers and lifelong learners. Children receive personalized 1:1 literacy tutoring in their homes, including embedded chances to practice social-emotional skills. RISE also supports caregivers and promotes information-sharing among schools, families, and the Department of Children and Families (DCF).

### My First Place™

We support young people who are "aging out" of the foster care system at a pivotal time in their lives, so they can reach their full potential. First, we provide shared, rent-free apartments. With a stable place to call home, education and employment guidance, and individualized case management from our team, youth focus on their goals, build community, and establish foundations for long-term self-sufficiency.

### **Adult Services**

We work with adults with intellectual and developmental disabilities as they pursue independence, live with dignity, and engage as full members of their communities. We provide in-home supports for individuals living on their own, including parenting support for those with children. We also offer shared living arrangements, which match each individual with a local caregiver based on their unique needs and goals.

### Policy & Advocacy

We positively impact public policy and drive systemic change. We do this by shaping agendas, convening leaders, sharing data and analysis, and ensuring that expertise from those with lived experience has a central role in decision-making about statewide child welfare policy reforms.

# Celebrating OUR IMPACT



## HOPE IN PREPARATION

In FY24, we supported 36 youth aging out of foster care as they launched into adulthood.

### HOPE IN COLLABORATION

We participated in 4 advocacy coalition events at the Massachusetts State House in FY24.



### HOPE IN STABILITY

Our foster parents have been with us — providing safe, loving homes to children and teens — for an average of 12.5 years.



### HOPE IN REPRESENTATION

People with lived experience in foster care work at every level of our organization, including on our Board.

### HOPE IN LEARNING

Over the last 2 years, we've spent 1,700+ hours working with children in foster care and their caregivers on early literacy skills.



# HOPE IN DIVERSITY

Approximately 45% of HopeWell staff are people of color.



# HOPE IN

HopeWell offices organized nearly 30 events for children and families in FY24.

# HOPE IN EXPERTISE

In FY24, we submitted written testimony in support of 7 state bills to improve care for kids and families involved in the child welfare system.

# HOPE IN THE FUTURE

Looking ahead, we're focused on strengthening what we know to be the key difference-makers for children and families involved in the foster care system: stability and strong relationships, educational attainment, and economic self-sufficiency.

# Celebrating BIG WINS

"Being a caregiver means showing up with compassion, resilience, and a heart ready to serve. Together, we create a space where dignity, hope, and healing are always within reach."

- Pat Flaveney, HopeWell Shared Living caregiver

Pat Flaveney, who became a caregiver in 2023, alongside Tonisha at our Shared Living celebration.

# **CELEBRATING LEARNING**

### Growing new readers

In FY24, we celebrated the **budding literacy skills** of children in our RISE program! During tutoring sessions, children and tutors played phonics games, read decodable stories, engaged in reading comprehension activities, and practiced social-emotional skills when encountering challenges. Our tutors prepared for each session by personalizing research-backed approaches to fit each child's unique strengths and interests. As a result, children in RISE made progress toward their reading goals and several children even exceeded their goals!



### Practicing new skills

In FY24, our **foster parent training sessions** attracted nearly 300 registrations. In a survey, 93% of HopeWell foster parents said they use skills learned in our training sessions to support the children in their care. Foster parents shared that the training topics they found most helpful included autism, internet safety, and navigating the effects of trauma.



93%

of HopeWell foster parents surveyed said they use skills learned in our training sessions to support children they're fostering



### Mastering new languages

20% of HopeWell staff are bilingual. Their skills in languages other than English — including Spanish, Portuguese, Haitian Creole, and more — help us **build stronger relationships** and provide better support for the children, families, and communities we serve. Additionally, this year we introduced a new language learning platform called Preply, to help even more staff members grow their skills.



RISE helps students in grades K-3 who are experiencing foster care become strong readers.

### CELEBRATING CHILDREN

### Making happy, meaningful childhood memories

At HopeWell, we work to ensure all kids have access to opportunities that let them **connect to the best parts of being a kid** and promote their overall well-being and development. This year, children in our care took part in a variety of activities where they could pursue their unique interests and strengths, including learning to play an instrument, joining a sports team, and going to summer camp. They participated in school activities, such as clubs, driving lessons, and prom. And along the way, we helped them celebrate their biggest milestones, from step-up ceremonies and graduations, to making the honor roll and more.



### Finding loving foster homes

There is a longstanding, widespread shortage of foster parents in Massachusetts. To ensure every child has the safety and stability they need to grow and thrive, addressing this shortage is urgent. However, choosing to become a foster parent is a big decision! People's decision-making journey often takes 18-24 months and requires frequent exposure to the idea of fostering before arriving at "yes."

New social and technological norms have required us to **shift our approach to recruiting foster parents** and roll out new structures for effectively managing our growing pipeline. To recruit foster parents in FY24, we used a multi-pronged approach that included traditional, "feet on the ground" strategies *and* new, highly-targeted online advertising campaigns. The Boston Globe even covered our efforts to use social media as a force for good.

In our first month with this combined approach, we attracted about four times as many potential foster parents as traditional recruitment efforts alone typically do — and throughout FY24, we connected with approximately 1,000 new people interested in fostering!



1,000

new people interested in becoming a foster parent in FY24



### Launching into adulthood

All young people deserve safety, stability, and opportunity — without an expiration date. But as youth age out of the foster care system and transition into adulthood, they often encounter complex and interrelated challenges.

FY24 data from our My First Place™ (MFP) program show how it's making a difference in the lives of youth ages 18-24...

\*Housing stability data includes youth who participated in the program for at least 6 months. Post-secondary education data includes youth who already had a high school diploma or equivalent and participated in the program for 90 days or more. National employment data is based on age 24.



82%

of youth in MFP exited to stable housing.

In Massachusetts, 49% of youth exiting foster care experience homelessness by age 21. 57%

of youth in MFP enrolled in a post-secondary program.

Nationally, less than 20% of youth who age out of foster care enroll in college. 77%

of youth in MFP held the same job for 90 days or more.

Nationally, approximately half of youth who age out of foster care are employed.

# **CELEBRATING CAREGIVERS**

### Marking 4 decades of commitment

2024 marked Viola Lesley's **40<sup>th</sup> year with HopeWell**! She began as a foster parent and then transitioned to being a caregiver with our Shared Living program, where she has spent the last 30 years helping adults with intellectual and developmental disabilities grow and thrive.

Ms. Lesley shared, "As I see the needs of people in my community grow, my determination and commitment to help them grows too ... I love the work that I do. I love serving the people who are most vulnerable in this world. We should all do whatever we can to help them."

### Leading the way

Our Policy & Advocacy team continued to develop the capacity, expertise, tools, and relationships needed to lead change in the foster care system. For example, in FY24, team members:

Served on the advisory committee for the Re-Envisioning
 Foster Care in America (REFCA) Conference — the first-ever
 instance of a child welfare conference being conceptualized,
 coordinated, and delivered by an advisory board composed
 entirely of individuals with lived experience.

• Co-chaired a **first-of-its-kind working group** focused on youth aging out of foster care hosted by the City of Boston. The cross-sector collaboration included service providers, government agencies, academic and research entities, and city departments. The group's work resulted in a comprehensive set of recommendations being presented and discussed with Mayor Michelle Wu.

Julie Segovia (Vice President of Research, Policy, & Learning) with Boston Mayor Michelle Wu. "Ultimately, this is exactly the kind of cross-sector collaboration our space needs," shared Julie. "Only when we stand together under the banner of shared responsibility will the system shift to align more fully with the needs of the children and families who are impacted by foster care in Massachusetts."

# **CELEBRATING CHANGEMAKERS**





MORE THAN 1,000 family members staying together

in FY24

### Keeping more families together

Our Family Support & Stabilization program — which helps families involved in the child welfare system safely maintain or regain custody of their children — is our **fastest growing service line**. Massachusetts's child welfare system is now placing a greater focus on preventative, upstream strategies, and HopeWell continues to be poised to meet the moment! In FY24, we helped well over 1,000 family members stay together.

### Strengthening new programs

Since 2022, we've built our RISE program — which provides early literacy education support for children experiencing foster care — from the ground up. We were thrilled that the State awarded us a contract this year to cover a portion of program expenses. This is a big win because it demonstrates their **belief in our program and trust in HopeWell as a leader in care**. However, there is still a huge need for philanthropy to help us continue to grow and sustain RISE!

Housing near public transportation, colleges, and work opportunities helps My First Place™ participants focus on their goals and practice good tenancy skills.

# **CELEBRATING GROWTH**

### Turning properties into homes

Thanks to philanthropic support, we were able to **purchase, renovate, and furnish** two multi-unit apartment homes in Metro Boston across FY23 and FY24. These properties will provide stable housing for youth aging out of foster care for decades to come.

We gave both buildings fresh coats of paint inside. We also tackled some "less glamorous" (yet necessary) projects, such as adding a beam and pouring a concrete floor in the basement. These efforts will ensure youth have a safe place to call home as they focus on their education, employment, and personal goals.



### **Elevating youth voices** and expertise

In FY24, HopeWell played a critical role in pushing state leaders to discontinue a harmful practice that was negatively impacting young people experiencing foster care. Until recently, if a youth in foster care was eligible for Social Security benefits (either due to their own disability or the death of a parent), 90% of those benefits went directly to the Massachusetts Department of Children and Families (DCF) and were placed in the Massachusetts General Fund, leaving only the remaining 10% accessible to the youth.

This directly impacted a number of youth in our programs. We invited them to share their stories about the effect this practice had on their lives. With their permission, we included their experiences as a central part of testimony we submitted to the state legislature in support of abolishing the practice. We heard from our legislative allies that **our testimony was critical** to helping policymakers understand the real-life effects on young people across the state.

As a result of mounting pressure from the child welfare advocacy community, including our HopeWell team, DCF made the decision to discontinue this practice. Now, 100% of benefits go directly to youth and the State is working on a system to conserve funds for youth to use as they transition into adulthood. Given that Social Security benefits can average around \$750 per month for youth, these funds will go a long way toward mitigating negative outcomes and ensuring young people experiencing foster care have the financial resources they need to succeed as they enter early adulthood. This is one of many examples of the power of centering the voices and expertise of people with lived experience in decision-making!

### CELEBRATING A BRIGHT FUTURE

### Developing the next generation of social workers

The social services field works on some of society's most entrenched challenges. This difficult work requires our best talent and brightest minds.

During FY24, we launched **our first-ever paid internship program!** Paid bachelor's- and master's-level students work alongside experienced HopeWell staff and engage in projects that contribute to the well-being of the children, families, and communities we serve. This also helps us build a strong workforce pipeline, as we aim to hire strong interns into full-time roles if it's a mutually-good fit.





Planning for *Dare to Hope* began in FY24. The campaign will span three years (FY25-FY27) and focus on three key priorities: *Do What Works, Shape the System,* and *Champion Our Workforce*.

Anita Monestime (Director of Home & Community-Based Adult Services) with Jady (supported parent) and Selina (volunteer) at our winter celebration for parents in our In-Home Supports program and their children.

The event focused on building community, sharing learning and offering peer support, participating in fun activities together, and even included professional family portraits!

### Rallying around our mission

The challenges surrounding child welfare are complex, but they are solvable. As we look toward the future, we know we're at a critical inflection point in determining what the coming years and decades will look like for children and families entangled in the child welfare system.

To mobilize the resources needed to reach better outcomes, brighter futures, and more equitable systems for those we support, we're embarking on a comprehensive new fundraising campaign, *Dare to Hope*.

Learn more at hopewellinc.org/dare-to-hope.



# Celebrating YOU!

For 60 years, HopeWell has enriched the lives and expanded the opportunities of children, adults, and families across Massachusetts.

### But it's supporters like you who make this possible.

This annual report is a testament to the effectiveness of the generous support of the individuals, families, corporations, foundations, organizations, and partners listed on the following pages. Please note that these listings include gifts received between July 1, 2023–June 30, 2024. Every effort has been made to ensure the accuracy of donor names. Please contact us with any changes to your listing.



### Donate now!

Your donation goes directly to our programming and is tax deductible. Thank you for helping support, empower, and uplift those in our care!

hopewellinc.org/ways-to-give

### **Organizational Donors**

#### \$500,000+

Liberty Mutual Foundation

#### \$100,000+

Clipper Ship Foundation
Cummings Foundation
The Lynch Foundation
New England Patriots Foundation

#### \$50,000+

Arthur F. Blanchard Charitable Trust
The Ceres Foundation
Herman and Frieda L. Miller Foundation
Liberty Mutual Insurance
Mabel Louise Riley Foundation
State Street Foundation, Inc.
United Way of Massachusetts Bay



#### \$25,000+

Carl and Ruth Shapiro Family Foundation

Deborah Munroe Noonan Memorial Fund, Bank of America, N.A., Trustee

George Harrington Trust

#### \$10,000+

Fish Family Fund at the Boston Foundation TD Charitable Foundation

The TJX Foundation

#### \$5,000+

Boston Children's Hospital Burlington Stores, Inc.

Citizens

Eastern Bank Foundation Goldman Sachs Ayco

#### \$1,000+

**BNY Mellon** 

Cambridge Trust Charitable Foundation

CMIT Solutions of Boston/Cambridge

**Eversource Energy Foundation** 

Fannie Mae

Global Atlantic Financial Group

LongView Investment Advisors

NBC10 Boston

The Shirley and William Fleischer Family Foundation

Sullivan Tire

Town Fair Tire Foundation

Trillium Asset Management LLC

#### \$500+

Give Black Alliance

### **Up to \$499**

Aegis Retirement Partners

American Tower

Benevity

BlackRock

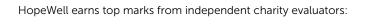
Citizens Charitable Foundation

Dedham Moose Dart League

Innovo Benefits Group

MassMutual Foundation

Stop & Shop Community Bag Program







Gold Transparency 2024

Candid.

### **Individual Donors**

#### \$250,000+

The Vettel Family

#### \$50,000+

Thomas Ewing and Marilyn London-Ewing Charitable Fund

#### \$25,000+

Melanie & Frank Foley\*

David & Kristin Shapiro

#### \$10,000+

Anonymous
Neeti Bhalla Johnson\*
The Bulens Family Foundation
Tim Buntel & Cynthia Graber
Charles & Sarah Cabot
Crane Family Fund

"HopeWell has become another member of our family!"

Caregiver

Suzi & Dave Johnson
Christine & David Letts
Heather & David Mack
Judi & Bill Rosensweig Family Fund
Cathy & Lou Schneider
Adriano Varano

#### \$5,000+

Madeline Coffin
Ryan & Caroline McAuliffe
James McDaniel & Margaret Randle
Meranus Family Fund
Beverley & James Tassini

#### \$1,000+

Anonymous (2)
The Bililies Family Charitable Trust
Anthony Britt
Kennett Burnes
Leanne Cowley & Steven Galante
Barry Dym
Fainelli Family
Demetrios Fifis\*
Dawn Frazier-Bohnert
Michael Goldstein & Prudence Lam
Stephen Gray

Jill Heine
Lucia Henderson
Robert Hichens
Céline & Jeffrey Holland
Mark Kelleher & Kimberly Castelda

Shaheer Mustafa & Yolanda Coentro Linda B. Pines Charitable Fund Alison & Joe Quinan Elisa Rodriguez Rosen Family Fund at the Boston Foundation Dan Salera

Casey & Matt Stratford
Teuber Family Charitable Fund

Vico Road Foundation Richard & Kristin Voccio

Robin Young

**Amy Schneider** 

#### \$500+

Anonymous (2)\*
Julie & Michael Bailit
Ginger & Milton Brasher
Cunningham\*
James Chace
Lisa & Adam Crane
Judah & Karina Devadoss\*
The Fagan Family
Sophia & Edward Garmey
Cynthia & Christopher Gorton

Robert & Elizabeth Hallsworth
Hawthorn Team

Julianne Kaputa

Andrew & Virginia Keleher

The Kence Family

Donna Lewis

Edward & Pamela Lingel

"HopeWell has great communication.

They're responsive to my needs, concerns, and questions."

Adult Services caregiver

Dr. Abeer Mustafa & Shamael Mustafa

Mary Mustafa

Bernard & Sue Pucker

Nancy & Scott Richmond

Lisa K. Rowan-Gillis & Gary Gillis

Patrizio Urciuoli

Ellie & David Voorhes

Emily Wade

Lisa Wesley & Michael Rosenstein

#### **UP TO \$499**

Anonymous (21)

Anne-Marie Aigner & Janet Prensky

Allen Family Fund

Nehia Al-Shanniek

Peter & Marisa Alvarez\*

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Lee Ann Beauchamp

Brian Beaupre

Evan Bogan, Olivia Bogan, & Victoria Rowan

Diane Boulanger

Victoria Brady

Rich Bristol & Ediss Gandelman

Dale Cabot

The Carey Clan

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DePaso Pinals Charitable Fund

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Stephanie Fine

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Karen & Josh French

William Gallagher

Galligan Family

**Audrey Gillis** 

Michael & Fran Goldberg

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Nancy Haenszel

Christine Haverty

Hayes Family Fund

Lilli Hickey

Christian Hofer

Hopton Family

Dave Horton

Mark Ingalls & Sheri Ingalls Anderson

Lauren Janusonis

Dale & Susan Connors

Jen Keefe

Travis Kilpatrick

"No one else had been able to verbalize and pinpoint our family's struggles before [HopeWell], especially in such an empathetic way."

Parent

John Kornet

Lawrence Kulla

William Kyrouz

Linda Landrigan

Kathy Larkin

Matthew Lipper

Linda Logan

Kaitlyn Luong

Andrew & Mary Beth Mahoney

Gina Manfredonia

Tom & Rita McCarthy Gift Fund

The McCormick/Navin Families\*

Erin McKenna

Judy McLeavey

Aakanksha Mundepi

Diane Masset Murphy Fund

**Beverly Napior** 

Garland Waller

Janet O'Brien

Erin O'Connor Jones & Douglas Jones\*

Tim Ostrander

Asa & Marnie Phillips

Quinn Phillips

Andy Pond

Jan & Eliot Putnam

Robert Quinan

Butler-Rahman Family Fund

Eileen Rebele

Nancy Sharby

Jay & Lynda Shuman

Karen Smith

Ann Solberg

"HopeWell's culture will make an intern feel like you belong in the field."

HopeWell intern

Carol Spellman

Meghan Steed

Rubin Steinberg Charitable Fund at the Boston Foundation

Susan Feinberg Stelk, LICSW

Joanna Suggs\*

Gary & Kerry Sullivan Fund

Nancy & Wayne Swartz

Nicholas Tawa

Philip & Judy Tedeschi

Barbara Theberge

Ryan Tyrrell

Rob Quinan & Steve Waddell

Michael Weissenburger

Christian & Sophie Westra

Jason & Jodi Williams

Robert & Deborah Wollner\*

### **Tribute Donors**

#### In memory of...

Nafisa Hakim, Syed Ali & Dr. Azhar Q. Mustafa by Dr. Abeer Mustafa & Shamael Mustafa

Reggie Lewis, Sr. by Donna Lewis

Patricia S. Moore by Linda Landrigan

Walter & Rose Rebele by Eileen Rebele

Carol Sandler by Jill Heine

#### In honor of...

Ginger & Milton Brasher-Cunningham by Geoffrey & Donna Gregory

Chris Cole by Nicole Cole

Yolanda Coentro by Bernard & Sue Pucker

Michael Cusher by Miriam Cronin

Norman & Pamela Fine by Stephanie Fine

Melanie Foley by Sue Cook

Kendyl Fraser by Global Atlantic Financial Group Carolyn Jones & Michael Manosh by Dale & Susan Connors

My nieces & nephews by Judy McLeavey

Nao Rosenberg by Linda Goldman

Lisa Rowan-Gillis by Audrey Gillis; Robert & Deborah Wollner

Julie Segovia by Judy McLeavey

Zitto Wilson by Cynthia & Christopher Gorton

### **Planned Giving**

We are deeply grateful for your support in all its forms. You can make a lasting impact by naming HopeWell as a beneficiary. For more information about planned giving options, contact Lisa K. Rowan-Gillis, Chief Development Officer, at:

lrowangillis@hopewellinc.org or 617-607-5169

### **In-Kind Donors**

Anonymous

The Bililies Family

**Boston Red Sox** 

BostonMurrell, LLC

**Building Impact** 

Cabot Risk/Massachusetts Bay Self Insurance Group

Cake4Kids

Josh Chalmers/The Imaginarium

Chroma Medicine

Cirque du Soleil

Citizens

City of Boston Mayor's Office

Congregation Beth Elohim

D&N Transportation

Deloitte

Flip Circus

Foster Love

Goulston & Storrs

Lilli Hickey

Myra H. Kraft Giving Back Assistance Fund

New England Patriots Foundation

The One by One Project

Alison & Joe Quinan

Revolution Charitable Foundation

Rise Above Foundation

Kathleen Smith

**State Street Corporation** 

### **Our Board**

Shaheer Mustafa

HopeWell President & CEO

James A. McDaniel, Esq.

Board Chair • Choate, Hall, & Stewart LLP

Charles Cabot III

Board Clerk • Entrepreneur

Casey T. Stratford, CFP®, CTFA

Board Treasurer • PNC Private

Bank Hawthorn

Nehia Al-Shanniek TNTP

**Adam Benjamin** 

KAGE Development

**Anthony Britt** 

Fidelity Foundation

**Beverley Doherty** 

Community volunteer

**Shay Edmond** TNTP

**Melanie Foley** 

Liberty Mutual Insurance

**Donna Hardwick** 

Isabella Stewart Gardner Museum

**Heather Mack** 

Community volunteer

**Quinn Phillips** 

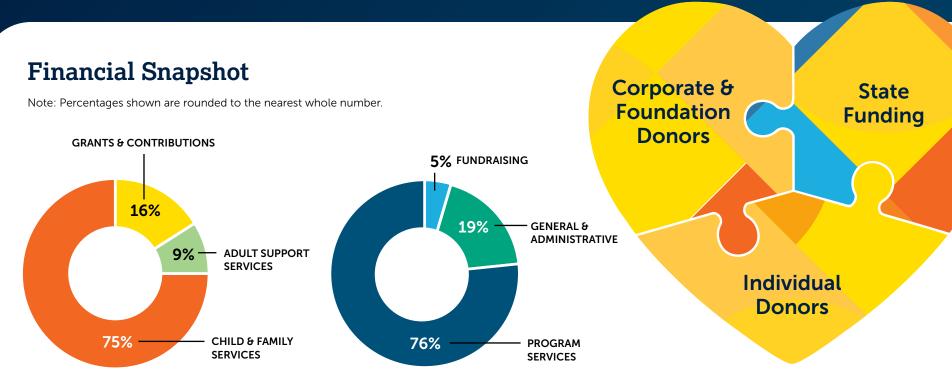
J.D. candidate & ASPIRE fellow, Boston University School of Law

Alison R. Quinan

Community volunteer

Adriano Varano

The Varano Realty Group



TOTAL FY24 REVENUE: \$20,405,081

**TOTAL FY24 EXPENSES: \$20,309,516** 

Multiple sources of funding ensure our work is both effective and sustainable.

### **Our Executive Leadership Team**

Shaheer Mustafa HopeWell President & CEO

**Lisa Rowan-Gillis**Chief Development Officer

**Leah Janey**Chief Human Resources Officer

Amy Schneider VP of Program Impact & Strategy Julie Segovia
VP of Research, Policy, & Learning

**Imani Seunarine**VP of Child & Family Programs

Rich Voccio
Chief Financial Officer

# Celebrating COMMUNITY

### The Slater Family

Former Patriots team captain Matthew Slater, his wife, Dr. Shahrzad Slater, and her mother, Denise McNealey, who experienced foster care as a child, planned and hosted several special events for children in our care. This included back-to-school shopping at Target to help students begin the new school year on the right foot and a party at Gillette Stadium to make warm holiday memories.



### **Citizens**

The Agile Leaders Chapter at Citizens became our first partner to donate cleaning supplies and household tools to our My First Place™ program. Youth put these items to use as they got a fresh start in their new apartments.



Our corporate partners collected backpacks and filled them with school supplies — from pencils, to headphones and water bottles, to fidget spinners — for ~100 elementary school students we serve.

Life Science Cares, Chroma Medicine, and Deloitte





### **The New England Patriots**

When they heard about the ongoing TLC and maintenance needed to ensure each apartment is ready for youth in our My First Place<sup>TM</sup> program to call home, the Patriots rolled up their sleeves to help! Offensive Tackle Tyrone Wheatley Jr. and members of their Community Relations team spent time fixing up an apartment — they cleaned, dremeled, scraped, scraped some more, sanded, and painted.



Book Love bookstore in Plymouth helped us spread the word about National Foster Care Month by sharing bookmarks designed by children in our foster care program with customers. They also created a custom display of books related to foster care that were hand-picked by HopeWell staff.

### **Book Love**



For the third year in a row, the firm "adopted" a family in our Family Support & Stabilization program for the holidays. With an amazing amount of care and attention to detail, they chose gifts personalized to each family member. One of the kids wrote a heartfelt thank you card, saying: "You put the sparkle back in my mom's eyes. I felt I mattered and actually deserved something. I'm grateful for what you have done for me and my family."

### **GGD** Consulting Engineers

# years from now...

"[I want to] have my own home & grandkids that can stay with me whenever they want."

Age 17

"My dream is that I have a business and a whole life of my own."

- Age 8

"I want to be happy and healthy."

Age 10

"My dream is to have a family and a home that is all mine."

- Age 18

"My hopes and dreams for 60 years from now are that I hope I have worked as hard I can, and I hope to accomplish traveling the world as a travel nurse, and then in 15-to-20 years settling down, starting a family, and residing at a hospital as a trauma nurse.

### But mostly what I want is to be happy and enjoy life and its experiences.

I've learned in my 18 years that life is full of extraordinary experiences and also harsh moments that will either make you or break you — but don't take any of those experiences for granted."

Age 18

"In 60 years? I'm trying to be a veteran and a homeowner in the next 10. So hopefully by then, I'm just happy and chilling!"

- Age 19



"My goal 60 years from now is to just be alive and successful."

Age 15



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