

June 2022



THE DIRT

CLASS 42 INTERNATIONAL SEMINAR: PUERTO RICO

After multiple postponements, the Class 42 international seminar is completed. The class traveled for two weeks to Puerto Rico and gained an understanding of it's rich history and culture, explored farms and forests, and engaged in conversations throughout the country about people's hopes, dreams, and visions for the future of Puerto Rico.

Connor Harron, of Experience International, traveled with the group and they were joined locally by Francisco Amundaray of Natura PR and Carlos Juan Cruz of the US Forest Service.



After a steep and humid climb, the class enjoyed the view from the Mt. Britton Tower at El Yunque National Park. El Yunque is the only tropical rainforest within the USFS system. Thank you to Vicki Christiansen (Class 12) for helping us with setting up this guided hike.



The class visited the Proyecto ENLACE del Caño Martín Peña, which is being completed in partnership with the US Army Corps of Engineers. Thank you to Jaime Pinkham (Class 9) for recommending and helping to set up this tour.



Public policy group 'Incentivizing the Use of Biochar in Government-Funded Projects.'

Read about all the public policy projects here...

CLASS 42 GRADUATES

Class 42 walked across the stage in Pasco in April, joining the ranks of over 1,000 AgForestry alumni. They declared themselves "The Most Class Ever," a tagline rightfully earned with nearly three years in the program thanks to a global pandemic. Congratulations Class 42!

Check out a recap and photos of the event here...

CLASS 43 FORESTRY SEMINAR

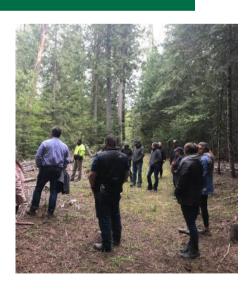
With support from Boise Cascade and coordination from Bryan Reggear (Class 31), Class 43 was introduced to forestry issues in Colville. Additionally, local alumni hosted tours, spoke to the class, and served on panels so the class walked away with a greater understanding of the economic, environmental, social, and cultural significance of forest land management. Speakers shared insights on the scope and complexity of the forest industry and discussed how private and public forests are managed.



Kevin Arneson (Class 22) leading the class in a Log Scaling Competition.



Bryan Reggear (Class 31) speaking to the class as they tour an active logging site at Boise Cascade.



The class visiting with Patti Playfair (Class 32), small forest landowner. Patti has a learning forest set up for educational purposes.

CLASS 43 SHARES IMPACT OF WASHINGTON, DC

Class 43 traveled to Washington DC for a week of impact, transformation, and adventure. Curiosity emerged as the theme for the trip, beginning with the kick-off class dinner where each class member shared a "toast to curiosity". Using the 15-Toasts model, the person who waits to toast last gets to sing their toast, much to the enjoyment of the other restaurant patrons. From then on 'leaning into each experience with curiosity' was the daily mantra for the trip, which culminated with a full day workshop led by Diamond6 Leadership at the battle of Gettysburg. Traveling the battlefield chronologically, class members stepped into the shoes of leaders at key decision points and had to determine what they would have done and why. Discussions of practical leadership lessons, concepts, and strategies were facilitated with each scenario.



Read the Class Report here...

CLASS 44

The State Selection Committee, representing alumni convenors from each of the AgForestry six areas, met in Ellensburg this month to review and nominate Class 44. The competition for the cohort was stiff with far more applicants than spots available. Karen Temen (Class 22), committee chair, presented the recommendations to the Board of Directors this week. The class has been approved and all applicants will be notified next week. Class 44 will have their first seminar in October at WSU-Pullman.

"It's only after you've stepped outside your comfort zone that you begin to change, grow, and transform."



<u>Click here to learn more from Hannah Poush,</u> <u>Program Director, as she explains the switch.</u>

FROM SEMINARS TO MODULES

Starting this year, the AgForestry curriculum transitions from 13 seminars to 3 modules. The switch comes from the need to increase participant understanding and buy-in, enhance program impact, and, to simplify our story of impact to participants, employers and supporters.

PUTTING LEADERSHIP TO WORK GOVERNING AGFORESTRY

Looking for ways to give back to AgForestry? Want to serve the natural resource industries in a way that impacts the entire state? Want to help build and maintain the infrastructure that cultivates leaders? The Board of Directors provides governance and has fiduciary responsibilities for AgForestry. Board members serve three year terms and are expected to attend meetings, actively engage, work as a team, but also have the personal qualities needed to be effective, including:

- -Commitment to growth
- -Have a mentor mentality
- -Have foresight
- -Demonstrate humility
- -Be a true listener
- -Bring a systems thinking approach
- -Be aware

If you're interested, learn more by contacting Vicky Scharlau at: vicky@agforestry.org

IN MEMORY

<u>George H. Weyerhaeuser Sr (1926 - 2022)</u>

"George was an extraordinary person and leader — one of the most influential in the history of the industry," said Devin Stockfish, president and chief executive officer. "Over his many years as president and CEO, he brought transformational changes to our company, including important advances in sustainable, high-yield forestry and wood products research, as well as expansion into overseas markets, among many other achievements. He left a tremendous legacy and will be greatly missed by everyone in the greater Weyerhaeuser family and community."

His obituary can be found here: George H. Weyerhaeuser Sr.

<u>Click here to read George</u> <u>Weyerhaeuser's obituary.</u>

Dee Eberhart (1924 - 2022)

Dee was a long-time supporter and board member of AgForestry.

A poem of his, shared by his family:

Be alert and full determined, so that never again will anyone anywhere ever again be forced once more to return to Dachau.

- From "Return Again" in Relics of War: World War II Poems by D.R. Eberhart

<u>Click here to read Dee Eberhart's obituary.</u>

WHAT WE'RE READING

Leadership is Language: The Hidden Power of What you Say – and What You Don't by L. David Marquet is an opportunity to think about what you say, how you say it, and when. Drawing on his military experience, and a case study with a ship caught in a storm, Marquet illustrates how language has power, and how you can use that power to fully engage those you lead in the decision-making process. How do leaders create space for dissent? How do we structure conversations in a way that encourages differing perspectives that lead us to the best outcome? These are questions asked, and answered, throughout Leadership is Language.



"As individuals, we should embrace our responsibility for being the best we can be within the design of the organization. But as leaders, our responsibility is to design the organization so that individuals can be the best versions of themselves."

Favorite book quote from Lindsey Williams, Program Manager, Class 43

UPCOMING DATES

- Class 43 Mod 3 Seminar 8 Sunnyside Sept. 14 16
- Annual Meeting Sept. 28 Time TBD
- Class 44 Mod 1 Seminar 1 Pullman Oct 12 14

THANK YOU TO OUR SUPPORTERS

Adrian Miller (32) Almota Elevator Company Amanda (32) & Scott Galbreath Andrea Howell (23) Andy Hopkins (37) Balcom & Moe Inc Ben Smith (27) Boise Cascade Wood Products Brian & Deborah Bahs Daniel (41) & Maureen Gore Delbert (16) & June Vanderhoff Dennis Swinger Jr. (38) Edward (14) & Heather Zurcher Emily (38) & Tim Bautista-Herdt Frank (19) & Kathi Hendrix Gery (7) & Sherry Amos Hansen Logging, LLC Hop Growers of Washington Jaime Pinkham (9) & Tija Karklis Jake (34) & Alisha Klein Jake (39) & LeeAnne Finlinson Jerry Gutzwiler (5) Joe (33) & Karen Holtrop

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<u>Matching</u>
Andy Hopkins (37) employed by Weyerhaeuser











