



# Racial Justice, Intergenerational Trauma and Healing

## Grantees by Region



# Kaiser Permanente's Commitment to Equity

## About the Cover

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In June 2020, Kaiser Permanente Chairman and CEO, Greg Adams, stood in front of the *Remember Them: Champions for Humanity Monument* in Oakland, California and announced a series of actions to advance racial equity and social justice. He also announced Kaiser Permanente's \$40M grant investment to help end systemic racism and break the cycles of stress and trauma that lead to poor health outcomes, including supporting grassroots organizations led by Black, Indigenous and other People of Color (BIPOC). Here's a look at the first round of grantees.

The *Remember Them: Champions for Humanity Monument*, by sculptor Mario Chiodo, is located in the [Henry J. Kaiser Memorial Park](#) (Oakland, California). Twelve years in the making, this four-part sculpture is the largest bronze monument on the west coast, and the only monument in the country dedicated to Civil Rights. The *Remember Them Monument* highlights, in total, the accomplishments of 25 humanitarians from every corner of the globe who have made significant contributions toward global peace, freedom and human rights over the past 150 years.

# Summary of Grantees

Kaiser Permanente (KP) is funding new and existing approaches to address structural racism and achieve racial and social justice in Black and other communities of color. Through this multi-year initiative, partner organizations are supported to advance their missions, advocate for policy changes, and provide technical assistance to help communities to organize, build their power and platforms, and promote anti-racism through trauma-informed practices and policies.

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**Colorado**

Racial Justice Grantees **5**

Total Funding: **\$500,000**

Total Reach: **4,075**

**Shorter Community AME Church**  
<https://www.shortercommunityame.org/>



**Project Summary:**  
 Shorter AME Church hosts Race Talk University, an eight-week secular program that brings white people, African Americans, and people of color together for an in-depth look at race and racism. Participants engage in examining the major systems such as the food access, health care, housing, and law enforcement systems to identify dysfunctions in systems created to advance white privilege for the purpose of dismantling them and reimagining equitable systems which serve all people. Race Talk University is hosted in the historical black community known as ParkHill/Skyland. The strength of Race Talk University engages a cross section of participants of various races, income levels, and sexual orientations.  
**Reach: 1,200**

**Young African Americans for Social and Political Activism**  
[www.yaaspa.org](http://www.yaaspa.org)



**Project Summary:**  
 The organization will support its work with youth of color, from middle school through college, and young professionals of color to help them reclaim academic, career, and civic spaces to thrive. Through classes, social sciences and policy institutes, youth councils, coaching supports, scholarships, and adult partnerships, youth and young professionals of color are able to develop their civic health and wellness on their terms and grounded in issues they care about rooted in racial justice.  
**Reach: 150**

**Creative Strategies for Change**  
<https://creativestrategiesforchange.com/>



**Project Summary:**

Creative Strategies for Change Community Leadership Cohort project seek to address systemic racism and mental health disparities for BIPOC residents, especially the combined issues of racialized trauma and racial battle fatigue. The Community Leadership Cohort will cultivate a network of local champions for racial equity and address mental health challenges and stigma facing BIPOC residents in Denver. Through a combination of programs, the Community Leadership Cohort uses a continuum of arts and education to foster leadership development in response to the overwhelming challenges BIPOC face in today’s climate.

**Reach: 425**

**Pikes Peak United Way**  
<https://www.ppunitedway.org/>



**Project Summary:**

One of PPUW’s Strategic Goals and a main priority of the Pikes Peak United Way Board is to address the barriers that inhibit ethnic minorities from serving in community leadership positions. PPUW focuses its project on staff on and participant training and education around addressing systemic racism with the goal of increasing minority representation in civic and community leadership roles to help enact meaningful and positive change short and long-term.

**Reach: 1,100**

**BIPOC Alliance**  
<http://www.bipocalliance.org/>

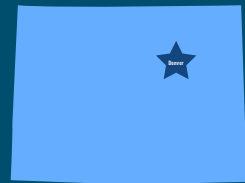


**Project Summary:**

The BIPOC Alliance’s “Centering Healing Through Support of the BIPOC Alliance in Larimer County” project targets multiple factors around the psychological effects of racism and discrimination, and facilitates self-advocacy of, by, and for the BIPOC community. The top priority for funding supports coalition-building to promote BIPOC liberation, including: 1) creating intentional spaces for community healing to amplify and celebrate BIPOC culture and ancestry; 2) support and training for BIPOC interested in sharing stories of survival through narrative therapy; and 3) strategic organizing to build community-led and community-identified goals, outcomes, and approaches.

**Reach: 1,200**





Colorado

Racial  
Healing Grantees  
2



Total Funding:  
\$230,000



Total Reach:  
500+

**Early Milestones Colorado**  
<https://earlymilestones.org/>



**Project Summary:**

Through "Advancing Equity within Colorado Early Childhood Systems," Early Milestones will provide technical assistance to community-based programs led by BIPOC that address systemic racism to include the voice of children and families; thereby, increasing the influence of these programs within early childhood systems across the state. The goals for this project are (1) for the participating organizations to have enhanced influence within relevant early childhood systems and (2) the voices of families served by participating organizations be amplified and considered within early childhood systems. The ultimate outcome is to advance policies and practices that result in greater equity and social emotional health of Colorado's youngest children and their families.

**Reach: N/A**

**Resilient Communities, Resilient Futures Inc.**  
<https://resilientfutures.us/>



**Project Summary:**

Resilient Futures project "Strengthening Family Coping Resources and Healing Racial Trauma," aims to disrupt the cycle of family trauma, particularly racial trauma, through supporting the strengths and resilience of families. The goal is to support children and youth by supporting their caregivers in trauma-informed, resilience-focused skill building with a focus on healing racial stress and trauma for the whole family; in addition, caregivers can then learn to facilitate these sessions for other caregivers in their community.

**Reach: 500**



# Georgia

Racial Justice Grantees  
**4**



Total Funding:  
**\$500,000**



Total Reach:  
**4,139**



### Atlanta Wealth Building Initiative <https://www.atlantawealthbuilding.org/>



**Project Summary:**

The Atlanta Wealth Building Initiative, through this project, aims to address Atlanta’s systemic racial wealth and economic inequity by removing barriers to shared economic prosperity for all while building an inclusive economy that promotes thriving communities. AWBI will provide consulting services and workforce development support for Black owned businesses. AWBI will also facilitate specialized training opportunities for Black owned business owners and employees in partnership with technical service providers. Lastly, AWBI is also focused on anti-displacement efforts of local Black-owned businesses.

**Reach: 439**

### Partnership for Southern Equity <https://psequity.org/>



**Project Summary:**

The PSE will develop, refine, and make accessible three data development tools and six cohorts of the Resident Leaders for Equity (RLE) programs. The three development tools are intended to address social structures that can negatively impact communities of color. Development Watch will alert residents to early indicators of development deals that are in the pipeline in their communities and highlight moments of opportunity for project intervention and connecting new community capacity for leadership. Equitable Development Implementation Tool (EDIT) will provide developers with critical learning on expressed needs of communities, and ways to authentically engage residents in productive partnership for community benefits.

**Reach: 200**



**Southern Center for Human Rights**  
<https://www.schr.org/>



**Project Summary:**

Staff at the Southern Center for Human Rights propose to address mass incarceration, criminalization of poverty, and uneven sentencing across metro Atlanta. Staff will use litigation, re-sentencing and re-entry advocacy, coalition building, and public education to accomplish the project’s goals. Project components will address issues such as seeking to end solitary confinement of prisoners with mental health issues; unsafe and unsanitary jail conditions – particularly in light of COVID-19; and life sentences for juvenile offenders. While the organization’s services are available to all, most clients are low-income African Americans. The proposed project will work with people impacted by the criminal legal system, who are predominantly low-income people of color (representing 58% of the jail and prison population, but 31% of Georgia’s population).

**Reach: 3,500**

**Young Women’s Christian Association (YWCA) of Greater Atlanta**  
<https://ywcaatlanta.org/>



**Project Summary:**

The YWCA of Greater Atlanta looks through the lens of racial justice in each of their programs, including the Georgia Women’s Policy Institute (GWPI), their signature advocacy program. This grant will allow an expansion of the program to serve 50 women from Spelman College over the course of the two-year grant and has the potential to impact both the Fellows and thousands more women and girls who will benefit from policy change in the State of Georgia. The YWCA currently has a partnership with Spelman College called Truth, Racial Healing and Transformation (TRHT). These TRHT sessions offer organizations, communities, neighborhoods a safe space to come together to share stories, listen deeply to each other and find common ground to enable them to see their common humanity to break down barriers.

**Reach: 200**





Racial  
Healing Grantees  
2



Total Funding:  
**\$230,000**



Total Reach:  
**198**



**Families First, Inc.**  
<https://familiesfirst.org/>



**Project Summary:**

Families First provides intensive case management services to young mothers through its residential facility called "Second Chance Home." While housed at the adult supervised facility, mothers aged 13-21 receive counseling (including the Adverse Childhood Experience & Resilience assessments), physical and mental health care and assistance completing their education. Participants receive intensive case management guided to services by a personal advocate (Navigator). Upon entry into the program, each young mother will work with a Navigator to create a Family Care Plan (FCP) that will include their permanency goal as well as individual goals.

**Reach: 48**

**24/7 Gateway, LLC**  
<https://www.gatewayctr.org/>



**Project Summary:**

The Upward program goals are to identify the existence of Adverse Childhood Experiences and reduce the negative impact of the trauma, improve compliance and completion of treatment and recovery and increase access to behavioral health services for men experiencing homelessness who have been impacted by Adverse Childhood Experiences and systemic racism. Through appropriate evidence-based interventions and strategies, the Gateway center helps participants heal from ACEs and the trauma of systemic racism by developing a foundation that will help them maintain their sobriety as they transition to sustainable employment and secure permanent housing.

**Reach: 150**



Racial Justice Grantees  
1



Total Funding:  
\$100,000



Total Reach:  
N/A

Council for Native Hawaiian Advancement  
<https://www.hawaiiancouncil.org/>



**Project Summary:**

The Council for Native Hawaiian Advancement’s Pi’i Ka Lahui (Nation Rising) project is intended to eliminate various forms of racism (structural, institutional, etc.) that contribute to the systemic oppression of Native Hawaiians and to elevate the Native Hawaiian community’s sociopolitical- economic status. With additional funding toward the development of CNHA’s public policy program, CNHA will have the capacity to expand both its reach and its services. Such services would include the development of a social justice type accelerator equipped with effective community outreach that focuses on community awareness and meeting policy priorities, grassroots organization, and leadership development.

**Reach: N/A**



Racial Healing Grantees  
1



Total Funding:  
\$100,000



Total Reach:  
20

Partners in Development Foundation  
<https://pidf.org/>



**Project Summary:**

Partners in Development Foundation seeks to create individualized transition Plan of Care for youth in the juvenile justice system and their families, to increase the success of youth as they re-enter society (with education, employment, behavioral/mental health, or independent living). The project will create a Community Navigator position to help youth navigate Hawaii's System of Care, to ensure each youth preparing to leave a juvenile justice program has a smooth transition. The Community Navigator will assist with the development of an individualized Plan of Care for youth and their families which will include goal setting, access to resources, and equip them with the skills needed for long-term success and independent living.

**Reach: 20**



**Mid Atlantic**

Racial Justice Grantees  
**5**



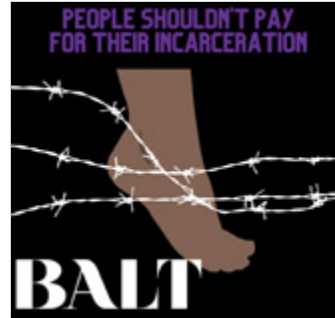
Total Funding:  
**\$500,000**



Total Reach:  
**604,190**



**Baltimore Legal Action Team**  
<https://www.baltimoreactionlegal.org>



**Project Summary:**  
Through the Cells to Safety Campaign, BALT seeks to end the predatory practice of private home detention. The organization has identified growth and development strategies to advance their campaign through educating people about the economic harms of the private home detention system and to start a dialogue with community members about better alternatives. BALT will also educate state legislators about the community impacts of the private home detention system and work in coalition with partner organizations to push for legislation to replace private detention with a less harmful alternative.  
**Reach: N/A**

**Bread for the City**  
<http://breadforthecity.org/>



**Project Summary:**  
Bread for the City's Racial Equity Leadership and Service Program works internally and externally to fight for racial justice in DC. This is executed by organizing with their clients (all low-income DC residents, primarily Black/ African-American, many of who have experienced housing insecurity) to fight for an equitable budget and investments in affordable housing through the DC City Council, and by providing training and support for their staff and Board members who are working on their strategic plan.  
**Reach: 200**

**Legal Aid Justice Center**  
<https://www.justice4all.org/>



**Project Summary:**  
 Through Strengthening Voices and Protecting Immigrant Lives and Livelihoods in Northern Virginia, the Legal Aid Justice Center will provide a mix of community leadership development, community organizing, and policy advocacy in immigrant communities as they fight against discriminatory practices, leading to better health outcomes and more stability within communities of color. Grant funding will be used by Legal Aid Justice Center to provide over 100 Know Your Rights workshops on topics of concern to low-income residents across all of Northern Virginia. In addition, funding will be used to support community organizing at five of the largest housing complexes in Northern Virginia to address social needs such as housing, food insecurity and rental assistance.  
**Reach: 10,000**

**No Boundaries Coalition**  
<https://noboundariescoalition.com/>



**Project Summary:**  
 The No Boundaries Coalition seeks to build political power in Central West Baltimore, grow youth and adult leaders, organize around healthy food access, and increase their own organizational capacity. Grant funding will support an increase in voter turnout at the Sandtown voting precinct in the 2022 primary, 20 students' training as No Boundaries Youth Organizers, 50 students' participation in the Annual Youth Issues Assembly, 20 resident advocates' training through the No Boundaries community organizing Leadership Academy, 50 families' participation in the Central West Baltimore Buying Club, and organizational capacity building by way of board training and staff leadership development.  
**Reach: 500**

**Organizing Black**  
<https://organizingblack.org/>



**Project Summary:**  
 Organizing Black seeks to build community power, particularly among marginalized people, and advance a participatory governance and budgeting process in Baltimore City. The work will proceed in three phases: 1) research (currently underway), engaging over 5,000 residents in the Open Society Institute Blueprint for Baltimore Survey; 2) policy change, organizing Baltimoreans to recognize the need for participatory budgeting and governance to be implemented annually in the city and to understand how the process will elevate their voices to the forefront of social issues and 3) implementation, conducting webinars and townhalls, both virtual and in person if possible, through which constituents can both become familiar with the process and participate to influence the recommended reallocations to the budget. **Reach: 593,490**





**Mid Atlantic**

Racial  
Healing Grantees  
**1**



Total Funding:  
**\$130,000**



Total Reach:  
**50**



**Roberta's House Inc.**  
<https://robertashouse.org/>



**Project Summary:**

The Youth Preservation & Elevation for Social Justice project which builds upon Roberta's Houses' youth ambassador program, wherein youth serve as peer mentors and use their own experience of loss and healing to connect with and support other youth. Preservation & Elevation is an 8-month program where youth meet monthly. To begin the program, participants will complete an ACEs test. Each month focuses on specific topics related to grief and loss/trauma. The program incorporates the six trauma-informed principles endorsed by Substance Abuse and Mental Health Services Administration (SAMHSA): safety; trustworthiness and transparency; peer support; collaboration and mutuality; empowerment; voice and choice; and cultural sensitivity. Preservation & Elevation incorporates some of Alan Wolfelt's principles of mourning, particularly searching for meaning; developing a new self-identity; and receiving ongoing support from others. In partnership with WombWork Productions Inc., youth will participate in character building activities that use creative techniques in their curriculum. Through this funding, 50 youth will be supported to go through the 8-month Youth Preservation and Elevation program.

**Reach: 50**



**N. California**

Racial Justice Grantees **3**

Total Funding: **\$975,000**

Total Reach: **100,925**



**Public Health Advocates**  
<https://phadvocates.org/>



**Project Summary:**  
 Through its Stockton Faces of Resilience project supported by the Centers for Disease Control and Prevention, Sierra Health Foundation, and Kaiser Permanente, Public Health Advocates is training youth organizers to advocate for school district and community policies that prohibit racial discrimination, expand restorative justice practices, and promote mental health. Faces of Resilience is a program of Public Health Advocates.  
**Reach: 125**

**RYSE Inc.**  
<https://rysecenter.org/>



**Project Summary:**  
 RYSE Center's Building Beloved Community for Justice and Healing engages young people of color in Richmond and West Contra Costa, as well as the systems and structures responsible for them, in cultivating atmospheric healing and justice. This is made possible by deepening RYSE's leadership pipeline to build next generation leaders grounded in racial and social justice, by engaging adult stakeholders in mutual support and accountability to acknowledge, amend, and reallocate commitments and resources towards racially just, healing-centered structures, policies, practices.  
**Reach: 800**



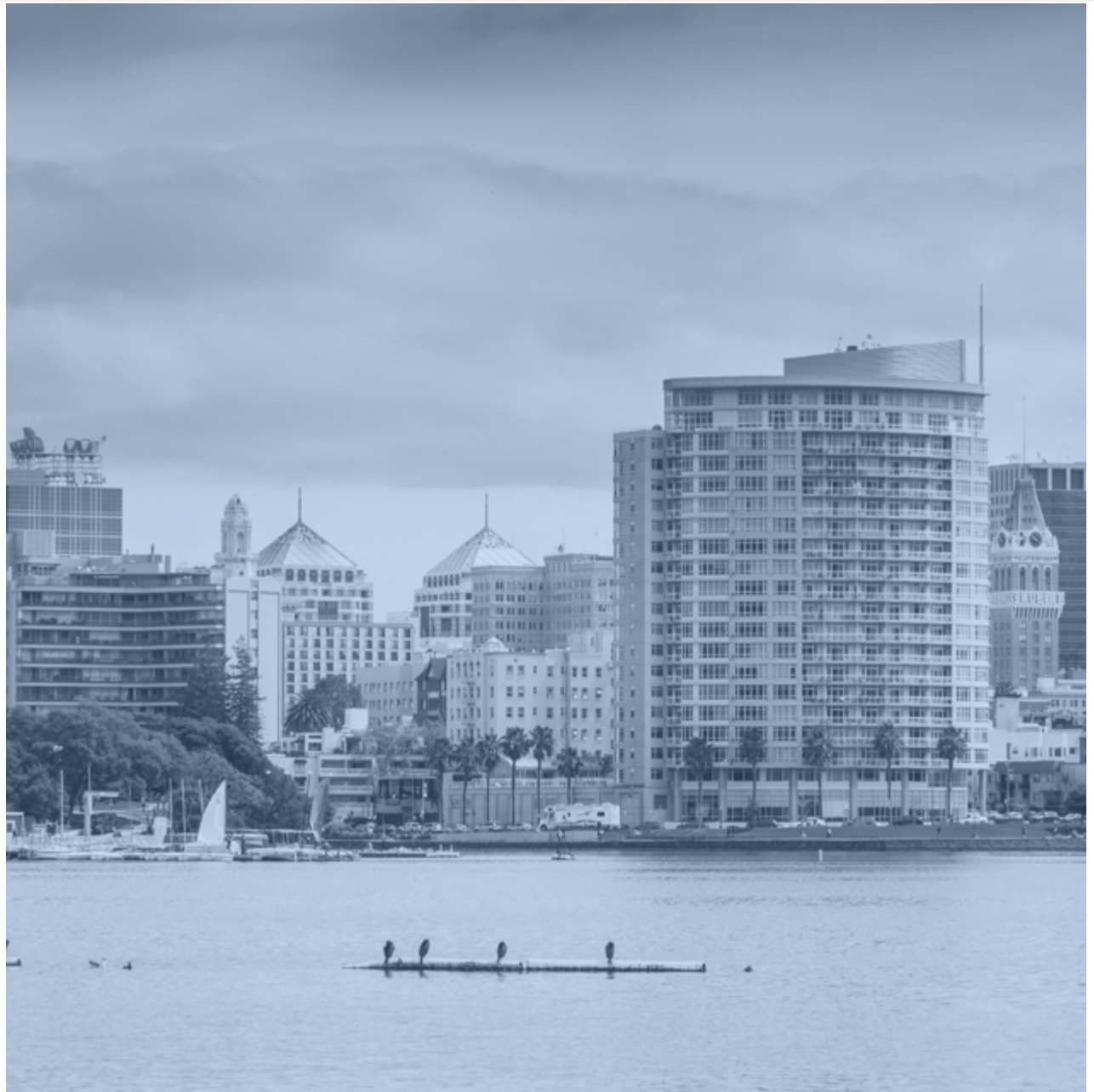
**Faith in Action Network (PICO California)**  
<https://faithinaction.org/>



**Project Summary:**

PICO California (PICO CA) will scale up additional infrastructure, programming and existing campaigns, leveraging their organizing expertise and deep connections with Black faith leaders, congregations and directly impacted communities across California to dismantle systemic racism, reconstruct public safety systems, and heal, protect, and save Black lives.

**Reach: 100,000**





**N. California**

Racial Healing Grantees **1**



Total Funding: **\$350,000**



Total Reach: **150**

Sierra Health Foundation: Center for Health Program Management  
<https://www.sierrahealth.org/home>



**Project Summary:**

Black Child Legacy Campaign, Healing The Hood – aims to change health and racial inequities by transforming systems and people to better serve vulnerable Black children, youth, and families. The Expansion of the Black Child Legacy Campaign is the focus of this grant application. “The BCLC”, as it is commonly referred to in the community, will expand its partners and impact in Sacramento and the Central Valley.

**Reach: 150**



## Northwest

Racial Justice Grantees  
**2**



Total Funding:  
**\$500,000**



Total Reach:  
**3,800**

**Portland African American Leadership Forum**  
<https://www.imagineblack.org>



**Project Summary:**

PAALF's Black Leadership Academy (BLA) is a six month training program that addresses the personal, cultural, civic and organizing needs of emerging Black leaders in Portland by building a group of transformative Black leaders with a lifelong commitment to fighting for racial justice and creating lasting change in their community. Cohort members will increase skills in and deepen their knowledge of networking and relationship building; dismantling internalized anti-Blackness; community building, civic engagement, and policy advocacy; and acute comprehension of policies.

**Reach: 300**

**Urban League of Portland**  
<https://ulpdx.org>



**Project Summary:**

As the need for support in the Black community grows, ULP is growing capacity to meet the need for programs and services. ULP seeks to formally integrate the current array of housing, workforce, legal services, seniors and health services to meet the needs of the Black community and empower the community to dismantle barriers to stability at the systemic level. Expansion will focus on the way the community is served from higher volume of short terms services to longer term cohort based wraparound services focused on long term stability and resilience. Programs include a distinctive blend of direct services, organizing, outreach, and advocacy, with a strong emphasis around organizing our community to eliminate systemic barriers and address personal barriers in an environment free from judgment and stigma.

**Reach: 3,500**



# Northwest

Racial Healing Grantees  
**1**



Total Funding:  
**\$230,000**



Total Reach:  
**475**



**Kairos PDX**  
<https://kairospdx.org/>



**Project Summary:**

KairosPDX leads a Resiliency-Based Practices for Minimizing Trauma initiative, focused on closing racial achievement and opportunity gaps through direct service to children and families, policy, and training. KairosPDX does this with an intentional focus on the social/emotional wellbeing of children and families through education, care and connection. Kairos PDX will utilize an innovative model that is culturally specific and rooted in neuroscience. Kairos PDX will transform the lives of children, families, and communities they serve through this program and work to impact systems through training as well as working with elected and appointed educational leaders to promote policies that reflect these core values.

**Reach: 475**



# S. California

Racial Justice Grantees  
**10**



Total Funding:  
**\$975,000**



Total Reach:  
**10,285**



### African American Leadership Organization <http://www.sfvaalo.org/>



**Project Summary:**

African American Leadership Organization, Inc. Advancing Racial Equity Initiative: Mobilizing Black Excellence's seeks to eliminate institutional racism and advance racial equity in all areas of the lives of African Americans in the SFV. This project will impact African American students in grades K-12, ages 5-18, attending San Fernando Valley schools in the Los Angeles Unified School District, as well as parents, community members, and educators. The network will adopt a framework for action research with the intent of sharing lessons learned with their peers in other schools.

**Reach: 500**

### BLU Educational Foundation <https://www.bluedfoundation.org/>



**Project Summary:**

BLU Educational Foundation provides educational and human services programming to youth, adults and organizations, with a mission, to build healthy productive communities. BLU is guided by a deep commitment to the liberation and self-determination of Black people and seeks to deepen its influence to address Black educational equity, health, and economic freedom. As co-anchor for the backbone of the Inland Empire Black Equity Initiative, this funding support will increase BLU's capacity to continue to build deep collective relationships and commitments across a variety of organizations, governmental agencies and educational institutions working on issues ranging from educational attainment, criminal justice reform, health and well-being, to workforce development.

**Reach: 1,000**

**California State University Dominguez Hills**  
<https://www.csudh.edu/>



**Project Summary:**

Male Success Alliance (MSA) is a student success program whose mission is to improve access, retention and graduation rates among boy and men of color. The Male Success Alliance is centered around three core principles: 1. CONSCIOUS—understanding current social justice and equity issues and knowing that our decisions today will affect our tomorrow; 2. COMPETENT—using knowledge to steer success with an understanding that we are in charge of the “ables”; adaptable, unbreakable, commendable and capable; and 3. COMMITTED—making a commitment to lifelong learning for betterment, family, community and society. To date MSA has engaged more than 15,000 young men of color through its in-person peer to peer presentations as well as through an annual spring summit that brings more than 700 middle and high school students for a day of workshops. **Reach: 1,175**

**Central Coast Alliance United for a Sustainable Economy (CAUSE)** <https://causenow.org/>



**Project Summary:**

CAUSE engages the public’s voice and leadership of low wage working and/or immigrant Latinx people to advance racial justice through public policies at a city, county and statewide level. In addition, CAUSE will provide a community organizing and advocacy summer fellowship to at least 30 high school Latinx and immigrants of color youth. CAUSE will support community and youth engagement efforts through a comprehensive community outreach, leadership development, and advocacy program.

**Reach: 140**

**Community Health Councils, Inc.**  
<https://chc-inc.org/>



**Project Summary:**

The Leading for Equity (L4E) project will develop the capacity of community members to advocate for social justice and racial equity by educating them on the impact of structural racism in communities of color. It will formally train 100 participants and provide graduates with certificates of completion by an accredited college. The project will follow principles of Community Based Participatory research, which is considered the best equity approach to capacity development.

**Reach: 100**



**Congregations Organized for Prophetic Engagement (COPE)** <https://copesite.org/>



**Project Summary:**

COPE has a core mission is to protect and revitalize the communities in which they live, work, and worship. This project will support grassroots organizing, community engagement, regional coalition building to advance racial equity by addressing systemic barriers in education, justice, and health systems that largely impact the Black community by: ensuring public participation and input into racial equity priorities in alignment with the new resolutions passed at the county, city, and school district levels; and coordinating with San Bernardino County to facilitate a vision plan that will result in countywide equity priorities.

**Reach: 500**

**InnerCity Struggle** <https://www.innercitystruggle.org/>



**Project Summary:**

InnerCity Struggle's Advancing Healthy and Just Communities in the Eastside of Los Angeles project will engage 750 youth to lead community organizing efforts to advance racial justice in education to support the academic achievement of Black and Latinx students. This grant will serve as an extension of community organizing and network building efforts gathering momentum to: A.) Secure de-funding and elimination of discriminatory in-school policing and B.) Ensure correct implementation of the Student Equity Need Index (SENI) 2.0 and distributions of extra funding for supports in the highest-need schools. Efforts will also partner with coalitions and allies that are aligned in racial justice values and core purpose.

**Reach: 750**



**Latino Center for Prevention & Action in Health and Welfare dba Latino Health Access**  
<https://www.latinohealthaccess.org>



**Project Summary:**

Latino Health Access' Health Equity Community Engagement and Advocacy program advances health through addressing systemic inequities created by lack of power, inclusion and representation among working-class communities of color in Orange County, California through community organizing, leadership development and policy advocacy centered around the people most impacted by health inequities. LHA addresses one of the underlying issues that have created imbalances in health outcomes and social opportunity.

**Reach: 1,000**

**Partnership for the Advancement of New Americans** <https://www.panasd.org/>



**Project Summary:**

The Partnership for the Advancement of New Americans - PANA, works at the intersection of African immigrant and refugee communities impacted by racial and ethnic profiling; increased government surveillance and law enforcement harassment; and barriers to healthy housing, and family-sustaining jobs. PANA engages its communities in Advocacy to uplift Health-Supportive Public Policies.

**Reach: 5,000**

**Social Justice Learning Institute**  
<https://sjli.org/>



**Project Summary:**

SJLI's Youth Justice Fellowship is the current response to addressing structural racism and achieving racial and social justice in Black communities. This project selects a cohort of 10-12 fellows nationwide, who over the course of a year, to research, train and organize. As a learning community, the cohort will function as a think tank and action team to reimagine community safety and the institutional systems that impact Black communities. The Fellowship program components include teaching, researching, training and providing direct organizing experience. The fellows themselves will develop projects that investigate and activate across different sectors.

**Reach: 120**







## S. California

Racial  
Healing Grantees  
**3**



Total Funding:  
**\$350,000**



Total Reach:  
**675**



### El Centro del Pueblo <https://ecdpla.org/>



**Project Summary:**

The program will serve youth aged 10-15 living in Northeast Los Angeles, Echo Park, East Hollywood, Rampart or South LA (SPA 6). Families living in these services areas experience higher rates of poverty when compared to other LA neighborhoods, are predominantly Latino or African-American, have low educational attainment and typically experience higher rates of medical problems such as diabetes or mental health issues. Access to appropriate medical care is a common barrier for these communities.

**Reach: 75**

### Positive Results Center <https://www.nsvrc.org>



**Project Summary:**

Positive Results Center will conduct Healing Through Trauma, an arts-based awareness and prevention program targeting Black/African American youth, young adults, and families, including those who identify as LGBTQIA, at-risk, and low income to address intergenerational violence, abuse, and trauma which result in health disparities and improve health equity for historically marginalized and underserved communities of color. PRC will also provide Culturally Specific and Sensitive training to provider and educators who serve target audiences in Compton, Gardena, South Los Angeles (Athens, Westmont, Willowbrook area) and Watts.

**Reach: 500**

**Therapeutic Play Foundation**  
<https://www.therapeuticplayfoundation.org/>



**Project Summary:**

This project includes monthly outreach events targeted at decreasing maladaptive health symptoms associated with race-based toxic stress. The task force will serve as community ambassador and educator on good mental health strategies (evidence-based) and treatments in the Black community - a population with a history of mistrust of systems. TPF's outreach efforts will include monthly outreach events and interventions that focus on the most vulnerable populations: seniors, the homeless, LGBTQIA, domestic violence and human trafficking survivors, those experiencing trauma, anxiety or educational difficulties. These outreach efforts will be documented for a Black Mental Health docu-series to share powerful stories and decrease stigma (in partnership with the LA County Department of Public Health African American Infant and Maternal Mortality group and the LA County Department of Mental Health Black Mental Health Task Force).

**Reach: 100**





# Washington

Racial Justice Grantees  
**4**



Total Funding:  
**\$500,000**



Total Reach:  
**51,723**



**Urban League of Metropolitan Seattle– Civic Engagement and Policy Initiative (in partnership with Tacoma Urban League)**  
<https://urbanleague.org/>



**Project Summary:**

The ULMS and the TUL are collaborating to develop the Urban League Civic Engagement and Policy Initiative, a legislative agenda that provides civic engagement and advocacy for the Black community to become active in legislative processes. The ULs will address disparities and concerns that effect their community as it pertains to a just economic recovery resulting from the COVID-19 pandemic.

**Reach: 500**

**Byrd Barr Place – Addressing Racism in Healthcare**  
<https://byrdbarrplace.org/>



**Project Summary:**

Byrd Barr Place is leading a multi-year initiative to work with BIPOC leaders from across Washington State to address systemic gaps in healthcare services that result in multiple adverse outcomes for Black people and for communities and individuals of color. More than 580 African American community members across Washington State shared stories of their health and well-being. Byrd Barr Place has launched a 3-5-year initiative to connect and organize BIPOC leaders working on the front lines of healthcare.

**Reach: 750**

**Africatown Community Land Trust**  
<https://www.africatownlandtrust.org/>



**Project Summary:**  
 ALCT will leverage existing community revitalization efforts to facilitate economic opportunity and fortification of cultural institutions as mediums to preserve and restore community connections that contribute to a sense of place and belonging for the Black community. Operating support to ACLT’s efforts will nurture a healthy, vibrant Black community in Seattle.  
**Reach: 200**

**Black Education Strategy Roundtable**  
<https://besrwa.org/>



**Project Summary:**  
 The Black Education Strategy Roundtable is shifting the mindset of educators, policy makers and community influencers with the “BESR Asset-Based Report Card: Centering the Genius, Capacity and Needs of Black Students.” This new report card will challenge leaders to replace deficit. BESR will engage parents, educators and community members concerned about Black students to identify the asset-based metrics and supports needed to improve them. BESR will leverage funding from the GATES Foundation to develop and pilot the use of the report card by Black parents, community members and other education advocates, to enact state and local district policies, procedures and practices.  
**Reach: 50,273**





# Washington

Racial  
Healing Grantees  
**2**



Total Funding:  
**\$230,000**



Total Reach:  
**280**



**Our Sisters House**  
<https://www.oursistershouse.com/>



**Project Summary:**

OSH will provide intensive, culturally specific programming to support and empower Black and African American youth who have been impacted by trauma and or violence. The program will help teens build resiliency and healthy relationships in Tacoma, WA, a city where 26% of children live in poverty. COVID-19 has increased already alarming rates of youth depression, exposure to violence, and early drug use contributing to ACES and trauma. The program fills a gap in the Pierce County community for intervention services for Black and African American youth entangled with the criminal justice system. Youth will receive one on one supports by family management specialists who look like them and can relate to them.

**Reach: 160**

**Glover Empowerment Mentoring (GEM)**  
<https://www.strongchildren.org/contact/>



**Project Summary:**

The Health & Wellness, Social & Emotional Project will provide outreach, mentoring, and education to youth and young adults of color in disenfranchised schools and communities around King County, with an emphasis on South King County. GEM's clientele come from low socio-economic status households and receive some form of government assistance. GEM will expand two programs with this funding: RAW GEMStones and ROOTS. Both programs will screen for ACES using the Pediatric ACES and Related Life-events screener, provide culturally relevant opportunities and mentoring for youth to learn about ACES/trauma, explore its impact individually and societally, and evaluate results using the HOPE scale.

**Reach: 120**



**“Injustice anywhere  
is a threat to justice  
everywhere.”**

**Dr. Martin Luther King Jr.**  
From “Letter from a Birmingham Jail,” April  
1963