

The 2023 - 2025 Nominating Committee Presents...

**Candidates for
2025-2027
Chapter Offices,
Positions and
2024-2025 Chapter
Awards**



Delta Sigma Theta Sorority, Inc.

Stone Mountain-Lithonia Alumnae Chapter

Nominating Committee



Delta Sigma Theta Sorority, Inc.

Stone Mountain-Lithonia Alumnae Chapter

The Nominating Committee's slate of Chapter Award nominees for the 2024-2025-Sororal Year and 2025-2027 Officers and Elected Position candidates for the Stone Mountain-Lithonia Alumnae Chapter are as follows:

2025-2027 Chapter Officers:

Officers	NOMINEE
President	<ul style="list-style-type: none"> Geralyn K. Smith Dr. Sonya T. Strider
First Vice President	<ul style="list-style-type: none"> Felicia D. Hylton Jaye Lynn Peabody Smith Tanika N. Perry-Vincent
Second Vice President	<ul style="list-style-type: none"> Danetta Hicks Ivory P. Hutcherson Patricia D. Rose-McGrew
Third Vice President	<ul style="list-style-type: none"> Marvette Davis-Rogers Dr. Tanika J. Kyle
Recording Secretary	<ul style="list-style-type: none"> Jasmyn Obie Dianna Weatherspoon Bey
Corresponding Secretary	<ul style="list-style-type: none"> Monica E. Kinard Dionne M. Simmons
Treasurer	<ul style="list-style-type: none"> NO SUBMISSIONS
Financial Secretary	<ul style="list-style-type: none"> NO SUBMISSIONS

2025-2027 Chapter Positions:

POSITION	NOMINEE
Assistant Financial Secretary (4)	<ul style="list-style-type: none"> Renee Brooks Marcia R. Law Dia Myrick-Taylor Geisha Y. Patton Victoria E. Turner
Assistant Treasurer (2)	<ul style="list-style-type: none"> Della Parson Zelphia D. White
Chair, Nominating Committee	<ul style="list-style-type: none"> Tiara McGrew Dr. Wanda Williams
Member, Nominating Committee (6)	<ul style="list-style-type: none"> Rayshonna Durham Pamela Tucker Gorden Payton Terrell Toni Walker Rani S. Waymon Michele A. Young
Chair, Internal Audit Committee	<ul style="list-style-type: none"> Adrienne F. Muqtasid

2024-2025 Chapter Awards:

AWARD	NOMINEE
Pinnacle Award	<ul style="list-style-type: none"> Latise Egeston
Fortitude Award	<ul style="list-style-type: none"> LaFanique Hamler Simone M. Hand
Spirit Award	<ul style="list-style-type: none"> Tiara McGrew
Unsung Hero Award	<ul style="list-style-type: none"> Carrie "CJ" Bowen Latise Egeston Robin Heard Kellye Nolen



Delta Sigma Theta Sorority, Inc.

Stone Mountain-Lithonia Alumnae Chapter



Delta Sigma Theta Sorority, Inc. Stone Mountain-Lithonia Alumnae Chapter



Candidates for President



Geralyn K. Smith

Candidate for President

Chapter of Initiation: Stone Mountain – Lithonia Alumnae

Date of initiation: February 14, 2009

Occupation: Talent Management Strategist

Chapter/Local Experience (within the last 5 years):

Chair, Jewel Leadership Academy and Executive Board – Led the Leadership Council in creating and implementing SM-LAC's training series to enhance leadership skills and commitment. Ensured engaging program days covering Chapter Management, Parliamentary Motions, Efficient Committee Meetings, Generational Inclusion, and Self-Care for Leaders. Developed communications and presented to the executive board. Last year's program achieved a 98% attendance and 100% graduation rate, with graduates taking on committee and Chapter Officer roles.

Chair, Nominating Committee, and Executive Board – Served as Chair of the Nominating Committee, successfully leading and guiding the committee to accurately create and present a full slate of qualified candidates for election and Chapter awards.

Member of Minerva Circle – Jewel Honesty – Responsible for leading a committee to organize, plan, and implement activities for Jewel Day. Recruited and collaborated with Chapter Sorors to help on designated PPP and Jewel Day to ensure effective and timely execution of activities.

Achievements:

2024 – Pinnacle Award Winner, which is the highest honor bestowed upon a SM-LAC Chapter member who exemplifies the Nine Cardinal Virtues, Hard-working and dedicated to SM-LAC

2023 – Fortitude Award Winner awarded to a Soror who has achieved, performed, or accomplished something outstanding OUTSIDE of Delta Sigma Theta Sorority, Incorporated.

Since my initiation, I have served SM-LAC in numerous other leadership positions, including Conference and Convention Chair and subcommittee Chair for escorts for the Chapter's 25th Anniversary Celebration, Founders Day, and several special programs.

Regional Conferences attended (officially registered):

2009, 2014, 2016, 2018, 2020, 2022, 2024

Regional Experiences (within the last 5 years):

Regional Events: Georgia State Cluster Attendance: 2010, 2011, 2012, 2014, 2015, 2016, 2017, 2018, 2020, 2023, 2024

Graduate Delta P.E.A.R.L. (Preparing Emerging and Aspiring Regional Leaders) National Leadership Academy (Southern Regional Inaugural Cohort) 2019– 2020. Participated in this Regional Leadership. Program designed to cultivate and nurture members aspiring to Regional Leadership in Delta Sigma Theta Sorority, Inc. Built a network of Sorors within the Southern Region who have demonstrated achievement and leadership experience in preparation for the next level of service personally and professionally. I was actively engaged in a 10-month leadership program and participated in monthly leadership sessions virtually and onsite, projects, and activities.

Certified Membership Intake Trainer – 2018 – Current – I have conducted over 25 DID training sessions with chapter leadership and members throughout the Southern Region to understand the principles of our process and foster a spirit that promotes a lifetime commitment. Administers the MIT process with knowledge, ease, confidence, and joy. Creates an atmosphere of Sisterhood throughout the process and models the behaviors as outlined in our nine cardinal virtues.



Geralyn K. Smith

Candidate for President

Serves on the reactivation team as part of the region's strategic goal to reactivate collegiate chapters within the Southern Region.

Served as Escort for National Presidents, Executive Committee Members and Honorary Dignitaries. Responsible for an outward demonstration of respect for the presidents, executive committee, and dignitaries; provided protection and assistance with movement throughout the conference; and supported dignitaries as needed.

National Conventions attended (officially registered):

2010, 2013, 2015, 2019, 2021, 2023

National Experiences (within the last 5 years):

Delta Days at the Nation's Capital – 2021, 2022

Delta Days at the United Nations Capital – 2021

National Appointment – National Human Resources Committee: Due to my fortitude, Human Resources experience, and dedication to the Sorority and SM-LAC, I was honored to be appointed in January 2024 to the National Human Resources Committee! This honor is bestowed by the National President and CEO of Delta Sigma Theta Sorority, Inc. to acknowledge her commitment to my Human Resources career, leadership, and dedicated service to the sorority. In my role, she assists the Chair and committee in monitoring, reviewing, and making recommendations to the National Board concerning the Sorority's effort to be the "best place to work" employer and assists in fulfilling its obligations to develop policies, practices and advise on a significant aspect of workforce planning and strategies. Co-Chair National Human Resources Committee the Strategic Planning Sub-Committee – Collaborated with committee peers to create an action plan to level set with Headquarters staff on HR initiatives/directives. Hosted a series of small-town hall cluster meetings for the National President and CEO, Executive Director, and C-Suite team to share the action plan leaders and employees to share initiatives and projects that the HR Committee is working on building morale and being transparent with information and updates and providing support for all HR related matters (Committee Charter).

Volunteered as Page, Escort for National Presidents/Honorary Members, and Sergeant-At-Arms Team. Served as Escort for National Presidents, Executive Committee Members, and Honorary Dignitaries. Responsible for an outward demonstration of respect for the presidents, executive committee, and dignitaries; provided protection and assistance with movement throughout the conference; and supported dignitaries as needed.

State Your Reason for Seeking this Office:

One of the greatest moments of my life was being inducted into the SM-LAC Chapter of Delta Sigma Theta Sorority, Inc. I was welcomed with love and inspired to serve my Sorors and the community. My dedication to our Chapter and its members has led me to serve as Co-Chair, Chair, Executive Board member, and Executive Committee member, actively volunteering throughout.

Since my induction into SM-LAC in February 2009, I have maintained near-perfect attendance, missing only ONE Chapter meeting, ONE Regional Conference, and ONE National Convention! My Oath, commitment to uphold our nine cardinal virtues, and dedication to our members and community motivate me to continue serving as President of our esteemed Chapter.

I am honored to seek the presidency of this remarkable Chapter. I approach this opportunity with a clear vision, steadfast heart, and unshakable belief that we can achieve new heights together. With over 30 years of leadership experience as a Certified Professional in Human Resources, I have served as President of a significant HR Chapter and on the Board of Leadership DeKalb. As Past President of NAAHR Atlanta, I led initiatives for Black and African American HR practitioners, fostering career opportunities and enhancing our members' strategic roles in their organizations. Together, we can achieve new heights. My desire to serve as President of SM-LAC is rooted in love, honesty, and transparency. I will lead the Chapter with compassion, courtesy, and respect for every member. .

As President, I will provide leadership, guidance, and a strategic framework for successful and sustainable programs. I will collaborate and build trusting relationships with our Chapter leaders around a shared vision to engage and inspire our members, fostering a tone of inclusiveness and belonging for our diverse generational members.





Dr. Sonya T. Strider

Candidate for President

Chapter of Initiation: Marietta – Roswell Alumnae

Date of initiation: March 21, 1993

Occupation: Public Health Advisor

Chapter/Local Experience (within the last five years):

- First Vice President (2023–2025).
- Second Vice President (2021–2023)– Created Aging Up Sub-committee to address important concerns of our senior community. Led the chapter to receiving the President Volunteer Service Award for more than 2,500 collective volunteer hours. Chapter received Southern Region Chapter of the Year 2022 for conducting 11 COVID vaccine clinics and vaccinating 1100 community members. Secured a \$5000 grant for participating on the Community Advisory Board. Habitat for Humanity project for Veterans. Women's Health Symposium and Mental Health Breakfast.
- Sergeant at Arms (2017–2021)– Led the chapter in fully automating the meeting check-in process.

Regional Conferences attended (officially registered):

2002, 2013, 2019, 2021, 2023

Regional Experiences (within the last 5 years):

- 2016–2020– Southern Region Membership Services Committee.
- 2018–2020: Southern Region Reclamation Committee sub-committee chair.
- 2022–2024 and 2024–2026: Southern Region Physical and Mental Health sub-committee.
- Georgia State Cluster: Workshop Presenter–Focus on Reclamation, 2020
- Southern Region Conference– Awards Presenter– Reclamation, 2020
- Georgia State Cluster: Workshop Presenter– Staying Off of Injured Reserved, 2023
- Georgia State Cluster: Workshop Presenter–Feels Good, 2024
- Southern Regional Conference: Workshop Facilitator, 2024
- Georgia State Cluster: Workshop Presenter– 2025



Dr. Sonya T. Strider

Candidate for President

National Conventions attended (officially registered):

1993, 2016, 2018, 2020, 2022, 2024

National Experiences (within the last 5 years):

N/A

State Your Reason for Seeking this Office:

It is with great enthusiasm and a deep commitment to service that I seek the position of our dynamic chapter. Our chapter has a legacy of excellence, and my vision is to ensure we continue to SHINE—serving our community with strength, strategy, and sisterhood.

As we move forward, my leadership will focus on:

- ✓ Strengthening Strategic Partnerships – Expanding our community collaborations to increase the impact and reach of our programs.
- ✓ Harnessing Innovation – Enhancing our electronic platforms and administrative procedures for greater efficiency and engagement.
- ✓ Increasing Sponsorships – Cultivating new funding opportunities to support and expand our transformative programs.
- ✓ Navigating Change with Purpose – Ensuring our chapter remains responsive to evolving community needs through advocacy and service.
- ✓ Elevating Our Impact – Empowering our members to bring fresh ideas and sustainable solutions to our sisterhood and service.

With a heart for Delta and a vision for progress, I am ready to lead with integrity, passion, and a collective focus on making a lasting impact. Together, we will SHINE—uplifting and advancing our community through dedicated service and sisterhood.



Delta Sigma Theta Sorority, Inc. Stone Mountain-Lithonia Alumnae Chapter



Candidates for 1st Vice President

Delta Sigma Theta Sorority, Inc.

Stone Mountain-Lithonia Alumnae Chapter





Felicia D. Hylton

Candidate for 1st Vice President

Chapter of Initiation: Zeta Psi

Date of initiation: April 12, 2008

Occupation: VP, Employee Engagement

Chapter/Local Experience (within the last 5 years):

Debutante Committee, Chair (2023–Present)

- Coordinated various subcommittees to facilitate programming for the 2023–24 and 2024–25 Debutante program years, serving 25 and 31 Debutantes, Escorts and families respectively.
- Led the planning and execution of the 25th Annual Debutante cotillion, resulting in more than 600 guests in attendance.
- Coordinating the planning of the 26th Annual Debutante cotillion.
- Co-Chair, (2021–2023)
- Supported the coordination of subcommittees to facilitate programming for the 2022–2023 Debutante program, serving 23 Debutantes, Escorts and families.
- Led the planning and execution of the 24th Annual Debutante cotillion, resulting in more than 550 guests in attendance.

Member, Debutante Committee (2012–present)

- Served in various roles across the committee, including LIW Subchair, Debutante Subchair, Career Panel moderator, Flow of the Day team

Member, Sergeant-at-Arms Team (2022–2023)

Inaugural Cohort Member, Stone Mountain–Lithonia Alumnae Chapter RUBY Leadership Program (2020–2021)

Member, Elections Committee (2020–2021)

- Facilitated 2021 election activities for chapter officers and chapter awards.

Member, Sisterhood Advance Committee (2019–2021)

Member, Collegiate Affairs Committee (2018–2021)

- Supported the planning and execution of Level Up Collegiate Retreat

Jewel & Keeper of the Muses & Graces, Tau Epsilon Membership Intake Reactivation Team (2024);

- Organized PPP and Jewel day activities during Tau Epsilon Fall 2024 membership intake process

Secondary Advisor, Sigma Chapter (2021–2023)

- Membership advisor for the collegiate chapter

Regional Conferences attended (officially registered):

2020, 2022, 2024

Regional Experiences (within the last 5 years):

VIP Escort to the Southern Regional Director, Georgia State Cluster (2024);

Assistant to the Sergeant at Arms, 48th Southern Regional Conference, Kissimmee, FL (2022);



Felicia D. Hylton

Candidate for 1st Vice President

National Conventions attended (officially registered):

2019, 2021, 2023

National Experiences (within the last 5 years):

N/A

State Your Reason for Seeking this Office:

Of all the responsibilities of the First Vice President, what attracts me most to the position is the opportunity to serve as Chair of Membership Services. As Delta women, sisterhood is the core of our identity. Whether supporting Sorors through the difficult times or celebrating their successes through Courtesy; reclaiming those who have been out of the day-to-day operation of the Sorority for some time; or fostering a welcoming environment for collegiate members to transition into their new alumnae home, a strong Membership Services committee allows us to demonstrate sisterhood in action every day. In this role, I aspire to help SM-LAC rebuild and strengthen the connections that the COVID pandemic challenged.

Some of my vision for this includes: leveraging existing committees to create new ways for Sorors to engage with one another to increase our personal connections, which will allow us to work together more effectively to carry out the Sorority's mission and strategic plan; capturing new members' strengths and passions upon their joining the chapter would allow us to pair them with a Soror and committee that aligns with their interests and availability; and increasing opportunities for fellowship during post-chapter meeting meals by incorporating fun and engaging elements, such as music, games and more.





Tanika N. Perry-Vincent

Candidate for 1st Vice President

Chapter of Initiation: Stone Mountain – Lithonia Alumnae

Date of initiation: March 28, 2003

Occupation: Educational Technology Specialist

Chapter/Local Experience (within the last 5 years):

Chair/Facilitator, Grow With Google: Black Women Lead Initiative
2023 – 2025

2025 High Impact Partner

2024 High Impact Partner, Silver, Gold Status

- Facilitate technology workshops
- Establish community partnerships (NAACP–DeKalb, 100BMOD, NCNW, East DeKalb Senior Center)

Scholarship

2023 – PRESENT

- Facilitated college & career-ready technology workshop
- Evaluate applications
- Improve the committee's tech readiness by creating and implementing the use of forms & qr codes
- Organizing files in our drive

Musical Jewels

2024 – PRESENT

- Singer

Chair, Arts & Letters

2021 – 2023 (during COVID)

- Virtual Art Scholarship auction w/Scholarship Committee
- Produced the Sorors In The City Spotlight series
- 13 Days of Christmas Online Cooking Series
- Red Carpet events (Till: A Social Action Community Discussion, Little Mermaid, and The Woman King)
- Compiled & submitted the award nomination for Soror Chiquita Lockley–1st National Arts & Letters Commission Award Recipient

Regional Conferences attended (officially registered):

2024, 2014, 2003

Regional Experiences (within the last 5 years):

2024 Regional Choir Participant (Nashville)



Tanika N. Perry-Vincent

Candidate for 1st Vice President

National Conventions attended (officially registered):

2023, 2013, 2010

National Experiences (within the last 5 years):

2023 56th National Convention, National Step Team Champions, Actor/Stepper

State Your Reason for Seeking this Office:

I seek the office of First Vice-President to have a more influential impact on recruitment, retention, participation, and reclamation. I have proven that experience, innovation, and enthusiasm contributes to the growth of the legacy with which we all have been entrusted. My vision is to foster dynamic engagement in which sorors feel valued and empowered. SM-LAC can reignite the spark in the bond that has kept us connected through 28-years of continued growth, award-winning programming, the highs and lows of sisterly love and loss, and a global pandemic. It's time to rekindle that ol' SM-LAC spirit!

I am determined to increase our visibility and outreach in our service area, so that our sisterhood and work are more prominent and highly respected. I will ensure that our programming is aligned to our strategic goals and developed based upon the needs of our service area and sorors. More visibility in the community creates more opportunities to connect with prospective members as we uphold the intentions of our founders.

I pledge to conduct Delta business with transparency, while supporting the President, as I set the standard for open collaboration and a professional presentation. I am knowledgeable of our governing documents and commit to the seamless continuity of the chapter's leadership and compliance with all policies and procedures.

It is vital that we actively grow leaders in SM-LAC through the Jewel Academy who will inspire our membership to be more involved in the work we do. With over 700+ sorors, we can establish a more even distribution of labor. Simply put, we will call passive sorors to explicitly request help with much needed tasks. Many hands make for a lighter load. As long as we are working smarter instead of harder, as ideal Deltas should, we can achieve so much more than ever imagined.





Jaye Lynn Peabody Smith

Candidate for 1st Vice President

Chapter of Initiation: Pi Phi

Date of initiation: April 17, 1993

Occupation: Assistant Professor, Executive Pastor

Chapter/Local Experience (within the last 5 years):

Stone Mountain Lithonia Alumnae Nominating Committee Chair
2023 – 2024

Stone Mountain Lithonia Alumane Chaplain
2021-2023

Membership Committee Member

Chaplain Council Committee Member

"I have continued to chair, coordinate, assist and/or preach at SM-LAC's Prayer Breakfast over the years. Now, fifteen years later, we are blessed to have nearly 200 attendees who truly feel the move of God!"

Regional Conferences attended (officially registered):

2009, 2011, 2014, 2016, 2018, 2020, 2022, 2024

Regional Experiences (within the last 5 years):

Membership Intake Coordinator 2019 – Present

DID Facilitator 2019 – Present

Southern Regional Chaplain 2016 – 2020

Assisted Conflict Resolution Committee and Regional Rehabilitation Oversight and Special Initiatives (ROSI) team as needed.

As Southern Regional Chaplain, I coordinated the ecumenical services at all state clusters and regional conferences. I compiled and published **"Pearls of Hope: A Devotional Journal by the Chaplains Council of the Southern Region of Delta Sigma Theta Sorority Inc."** which is a collection of devotions from chaplains throughout the Southern Region Copyrighted 2020 Delta Sigma Theta Sorority Inc.

I have been a keynote speaker and/or preacher for many chapters in the Southern Region. It has been a blessing to be used by God to inspire others.



Jaye Lynn Peabody Smith

Candidate for 1st Vice President

National Conventions attended (officially registered):

1994, 2000, 2002, 2004, 2006, 2008, 2013, 2017, 2019, 2021, 2023

National Experiences (within the last 5 years):

National Leadership Academy – Leadership Delta Committee Member 2021

Leadership Academy

Leadership Delta Mentor 2021– 2022, 2020– 2021, 2019 – 2020

As a member of the Leadership Delta committee, I have assisted in the planning, organizing, and implementing of the National Leadership Delta Conference from 2021 to the present. I have presented and facilitated workshops on mental health and other important topics. I developed devotions, webinar content, and marketing materials to be distributed to our collegiate Sorors.

State Your Reason for Seeking this Office:

Driven by my desire to serve and support our membership as they selflessly serve others, I am eager to serve in the position of 1st Vice President of SM-LAC. My vision is to Invite, Inspire, and Ignite.

INVITE: I plan for us to be intentional in reaching out to our sorors who may not be actively involved, encouraging them to rediscover the joy of sisterhood. There is something truly transformative that happens when women gather; it is a source of healing and vitality. I look forward to inviting others to fully experience the richness of our SMLAC community.

INSPIRE: As our 24th National President, Cynthia M.A. Butler-McIntyre, wisely stated, “You know who is going through a lot right now? Literally everyone. Be kind.” My SMLAC Sorors exemplify dedication and compassion as they continuously serve both our community and our chapter with kindness. I aspire to inspire our current members by celebrating their contributions and uplifting them as sisters.

IGNITE: Together, we can ignite a new passion within SMLAC—one so vibrant that it naturally radiates through our service and strengthens our sisterhood. We possess the tools, skills, and incredible women needed to kindle innovative ideas and initiatives. Our spark can and will be illuminated.

With God’s guidance and support, I commit to invite, inspire, and ignite the beautiful spirit of SMLAC



Delta Sigma Theta Sorority, Inc. Stone Mountain-Lithonia Alumnae Chapter



Candidates for 2nd Vice President

Delta Sigma Theta Sorority, Inc.

Stone Mountain-Lithonia Alumnae Chapter





Danetta Hicks

Candidate for 2nd Vice President

Chapter of Initiation: Alpha Beta

Date of initiation: November 6, 1993

Occupation: Program Manager- Safety Promotion | Culture

Chapter/Local Experience (within the last 5 years):

As the current Economic Development Chair for the 2023-2024 and 2024-2025 terms, I am pleased to highlight the significant advancements achieved under my leadership. We have successfully established ongoing partnerships with key organizations such as the DeKalb Library, the Urban League of Greater Atlanta, and Truist Bank. These collaborations have been crucial in enhancing our community outreach, particularly through our impactful "Deceptive Deeds" program focused on mortgage fraud and identity theft. In collaboration with the Clerk of the Superior Court of DeKalb County and various experts, we have provided valuable information to both our Sorors and the broader community, empowering individuals to protect themselves against these threats.

Before my appointment as chair, I actively contributed as a member of the Economic Development Committee, where I coordinated resources for various community projects and events. This foundational experience enabled me to understand the needs of our community and effectively implement initiatives that make a difference. Additionally, I have served on the Program and Planning Development (PPD) Committee, where I successfully secured partnerships with organizations such as Totes to Tots, a foster care initiative in collaboration with the Georgia Department of Family and Children Services. This partnership led to our chapter being recognized as a sponsor for their annual backpack drive on January 13, 2025, highlighting our commitment to supporting foster care children in our community. Another significant partnership I facilitated is with Uniting Hope, which operates a foster care closet in Loganville, GA. This collaboration has allowed us to provide essential resources to foster families, further demonstrating our dedication to community service and support. Through these experiences and partnerships, I have developed a strategic approach to economic development that benefits not only our Sorors but also uplifts the community at large.

Regional Conferences attended (officially registered):

2024

Regional Experiences (within the last 5 years):

N/A



Danetta Hicks

Candidate for 2nd Vice President

National Conventions attended (officially registered):

2021

National Experiences (within the last 5 years):

N/A

State Your Reason for Seeking this Office:

As a candidate for the position of 2nd Vice President with Stone Mountain–Lithonia Alumnae Chapter of Delta Sigma Theta Sorority, Inc., my vision is to encourage collaboration, empowerment, and community engagement within the sisterhood. I aim to create an environment where every member feels valued, supported, and inspired to contribute to our collective mission.

My plan for the 2nd VP position consists of the following tenants:

Strengthening Sisterhood: I plan to promote unity among members through program initiatives, collaborative programming, and focus groups, creating a more cohesive sisterhood where everyone feels included.

Enhancing Leadership Development: Empowering members to take on leadership roles is essential. I intend to implement workshops focused on leadership skills, conflict resolution, and teamwork to ensure members are well-prepared for committee functions.

Community Engagement: Giving back to the community is a priority. We will initiate service projects that benefit those in need while strengthening our bond as a sisterhood. Collaborating with local organizations will enhance our visibility and impact.

Fostering Open Communication: Transparent communication is vital for organizational health. I will establish regular check-ins and feedback mechanisms to ensure all members can voice their ideas and concerns, addressing any issues promptly.

Innovative Programming: I am committed to introducing programs that reflect community needs and involvement, including cultural events, wellness initiatives, and personal and professional development opportunities.





Ivory P. Hutcherson

Candidate for 2nd Vice President

Chapter of Initiation: Stone Mountain – Lithonia Alumnae

Date of initiation: April 28, 2019

Occupation: Lean Six Sigma Black Belt & Business Process Engineer

Chapter/Local Experience (within the last 5 years):

Corresponding Secretary, 07/2021 – Present

- Designed and deployed the Jewel Connection and Jewel Digest, a bi-weekly email communication tool that has proven to be instrumental in keeping SM-LAC chapter members informed and up-to-date on all chapter activities.
- Provided real-time chapter updates and responded to requests within 24 hours, resulting in increased communication efficiency and accountability.
- Picked up the mail weekly from the chapter's post office box and advised the President of all incoming correspondence, ensuring all communications were addressed promptly and read correspondences to the membership at meetings, promoting transparency and engagement.
- Created and designed the chapter's inaugural JOTM digital magazine and 25th Chapter Anniversary Souvenir Booklet, resulting in increased engagement and appreciation among members and stakeholders.
- Implemented technological solutions to aid in the communication efficiency and effectiveness of the chapter, resulting in increased productivity and streamlined processes.
- Launched text messages communication tool, resulting in increased communication efficiency.
- Overall Impact: Enhanced communication and engagement within the chapter by designing and deploying the Jewel Connection and Digest, providing real-time updates, ensuring prompt communication, creating a digital magazine, implementing technological solutions, and launching a text message communication tool.

Marketing Committee Co- Chair, 09/2019 – 07/2021

Key Accomplishments:

- Developed and executed marketing strategies for the 2019–2021 sororal years.
- Created an organizational process for storing and retrieving marketing collateral.
- Updated the marketing flyer creation process through the utilization of cost-effective publishing apps.
- Overall Impact: Help reduce flyer creation turnaround time from 10 weeks to an average of 2 weeks.

Membership Committee Member, 07/2019 – 2023

Overall Impact: Helped to provide a welcoming a lively atmosphere for visiting sorors and chapter members. Help to reduce decorating and door prize cost by utilizing and revamping existing décor.

Policy and Procedure Committee Member, 07/2019– Present

PPD Committee Member, 07/2023 – 07/2024

Regional Conferences attended (officially registered):

2020, 2022, 2024

Regional Experiences (within the last 5 years):

I am currently seeking to gain regional experience and expand my skill set. I am eager to learn and grow in this area. I believe that this experience would be invaluable and would allow me to contribute to future endeavors in a meaningful way.



Ivory P. Hutcherson

Candidate for 2nd Vice President

National Conventions attended (officially registered):
2021, 2023

National Experiences (within the last 5 years):

I served on the 55th National Convention Support Committee as an Airport Greeter. I assisted in greeting visitors as they arrived at the airport, providing information and support, and ensuring a positive and memorable experience for all attendees.

State Your Reason for Seeking this Office:

Serving our chapter with dedication, precision, and purpose has been a privilege. As Corresponding Secretary, I focused on improving our chapter's communication strategies to ensure every member stays informed, engaged, and connected. I am eager to continue my service in a new role—Second Vice President—where I will work to further enhance our chapter's impact through strategic program planning, operational excellence, and community-focused initiatives.

I am running for Second Vice President because I believe in the transformative power of purposeful programming. Our chapter's initiatives must align with Delta Sigma Theta's Five-Point Programmatic Thrust and be executed with efficiency, innovation, and measurable outcomes. As a Lean Six Sigma Black Belt, I have dedicated my career to optimizing operations, driving impactful programs, and ensuring that organizations achieve sustainable success. I aim to bring this same data-driven, results-oriented approach to our chapter's programming implementation.

Our chapter thrives when our members are engaged, energized, and connected to the heart of our mission. I will focus on intentional, impactful, and sustainable programming to increase participation and minimize fatigue. Our service should uplift both our communities and our Sorors. I will work to streamline our planning processes, enhance collaboration, and create spaces for joy and sisterhood so that every Soror feels valued and inspired to serve.

Strengthening relationships within our chapter will be just as important as enhancing our impact beyond it. I will work to expand our resources and reach through strategic partnerships, increased collaboration, and a renewed focus on impact-driven programming.

The chapter's foundation for impactful service has been set, but we have an opportunity to refine, expand, and innovate. As Second Vice President, I will adopt a solutions-driven approach to our program planning, ensuring that every initiative is efficiently executed, strategically aligned, deeply impactful, and carried out in love.





Patricia D. Rose-McGrew

Candidate for 2nd Vice President

Chapter of Initiation: Moss Point Area Alumnae

Date of initiation: April 15, 1994

Occupation: Program Director of Residential Services

Chapter/Local Experience (within the last 5 years):

Co-Chair, Chaplain's Council (2021 – 2023)

New Members Orientation Sub-Chair (2021 – 2023)

Member: Chaplain's Council, Protocol & Traditions, Ritual & Ceremonies, Membership Services

Jewel Academy Leadership Cohort (2023 – 2024)

As Chapter Chaplain, I supported members' emotional and spiritual well-being. I also planned and organized the Annual Prayer Breakfast, an event that strengthened the spiritual foundation of the chapter and fostered sisterly bonds.

As Educational Development Committee Sub-Chair, I played a key role in developing and implementing a Delta Academy Program in Walton County, an outlying service area. This initiative successfully guided 15 young ladies through academic and leadership development programming, expanding the chapter's reach and impact.

As New Members Orientation Sub-Chair, I facilitated sessions to acclimate new and returning members, providing them with the most up-to-date information about the chapter and the national organization. My goal was to create a nurturing and welcoming environment, ensuring that members understood how to become actively engaged in chapter initiatives and service opportunities.

Additionally, as a Protocol & Traditions Committee member, I helped ensure that all chapter activities aligned with organizational policies and ceremonial guidelines.

Regional Conferences attended (officially registered):

2020, 2022, 2024

Regional Experiences (within the last 5 years):

Regional Leadership Team & Georgia State Chaplain (2022 – Present)

As a current member of the Regional Leadership Team since 2022 and Chaplain for the State of Georgia, I play a vital role in planning, organizing, and implementing regional spiritual initiatives. I assist in coordinating and executing weekly Word Up Wednesday and Super Bold Sundays, which provide spiritual encouragement and engagement throughout the region.

In my role, I also support the planning and coordination of Ecumenical Services during the region's cluster cycle and Regional Conference, ensuring that these services reflect the diverse spiritual needs of our members.

Additionally, I have served as a workshop facilitator, developing, creating, and presenting impactful sessions such as "Healing Delta Hurt" and "Breathe Again" during cluster meetings and regional conferences. These workshops, focused on emotional healing, resilience, and self-care, have been wellattended and positively received, reinforcing the importance of mental and spiritual well-being within our sisterhood. Through thoughtfully designed content and engaging materials, I have worked to equip Sorors with practical strategies and resources to support their personal growth and overall wellness.



Patricia D. Rose-McGrew

Candidate for 2nd Vice President

National Conventions attended (officially registered):
2013, 2021, 2023

National Experiences (within the last 5 years):

Leadership Delta Mentor (Year-Long National Initiative) – 2022–2023

I served as a mentor in Leadership Delta, a national initiative designed to support collegiate Sorors by pairing them with alumnae Sorors in their respective career fields. In this role, I guided my mentee in developing her resume, refining her interview skills, and strengthening her business acumen to enhance her professional growth.

Throughout the program, I met monthly with my mentee in virtual sessions to provide guidance, career advice, and encouragement. Together, we completed monthly assignments, focusing on professional development, networking strategies, and personal branding.

This year-long program provided structured mentorship, professional development, and networking opportunities. It culminated in a weekend conference, where collegiate Sorors presented what they had learned and had the opportunity to meet their mentors in person.

Through this experience, I played a key role in empowering the next generation of Delta women, equipping them with career readiness skills and professional confidence to successfully transition into their fields.

State Your Reason for Seeking this Office:

I am seeking the office of 2nd Vice President to strengthen existing programs, develop impactful new initiatives, and expand our chapter's outreach across all areas of our service region. My goal is to energize, motivate, and engage Sorors—ensuring that every member feels empowered, equipped, and connected to the mission of Delta Sigma Theta.

My vision for SM-LAC includes:

Strengthening Program Impact – Enhancing current programs while identifying new opportunities that align with our Five-Point Programmatic Thrust, ensuring that our initiatives meet the evolving needs of our community and Sorors.

Expanding Outreach & Engagement – Actively reaching Sorors in all service areas, fostering deeper engagement by motivating and inspiring participation in local initiatives that directly impact their communities.

Empowering, Equipping & Educating Sorors – Providing workshops, leadership development, and training to ensure that every Soror is knowledgeable and confident in their ability to serve and lead effectively.

Supporting & Strengthening Committees – Working closely with committee chairs to increase participation, ensuring that all committees are well-supported, fully staffed, and positioned for success.

Building & Sustaining Sisterhood – Fostering an internal culture where Sorors feel valued, heard, and supported by implementing initiatives that prevent burnout and reinforce our bonds of sisterhood.

Strengthening Community Partnerships – Expanding collaborations with local organizations, businesses, and stakeholders to enhance our outreach, amplify our impact, and create sustainable community programs.

If elected, I will be a servant leader who listens, collaborates, and drives meaningful change—ensuring that SM-LAC continues to thrive inside and out, with stronger programs, engaged Sorors, impactful partnerships, and a united sisterhood.



Delta Sigma Theta Sorority, Inc. Stone Mountain-Lithonia Alumnae Chapter



Candidates for 3rd Vice President

Delta Sigma Theta Sorority, Inc.

Stone Mountain-Lithonia Alumnae Chapter





Marvette Davis-Rogers

Candidate for 3rd Vice President

Chapter of Initiation: Stone Mountain – Lithonia Alumnae

Date of initiation: February 14, 2009

Occupation: Sr. Program Manager, Technology Strategy & Planning

Chapter/Local Experience (within the last 5 years):

All leadership, service and facilitation has been associated with and through SM-LAC.

Please see below.

Elected Positions:

- Internal Audit Committee Member (2021– 2023)

Committee Service:

- Membership Services Committee (2009 – present)
- Sisterhood Advance sub-committee
- A3 Odyssey Weekend Planning Committee
- Chapter picnic sub-committee
- Chapter Awards packaging sub-committee
- Debutante Committee (2009 – present)
- Debutante Escort Participant Sub Chair
- Debutante Career Panelist
- Debutante Financially Savvy workshop Facilitator
- Debutante Fashion Show Coordinator
- Debutante Escort Salute Choreographer

All Alumni Step Show (Backstage) Step Teams Coordinator

Lyrics and Linen Sub – Committee (VIP area decor*)

Policies and Procedures Committee (2021 – present)

Conference and Convention Committee (2021 – present)

Regional Conferences attended (officially registered):

2009, 2014, 2018, 2020, 2024

Regional Experiences (within the last 5 years):

N/A



Marvette Davis-Rogers

Candidate for 3rd Vice President

National Conventions attended (officially registered):

2013, 2015, 2019, 2023

National Experiences (within the last 5 years):

N/A

State Your Reason for Seeking this Office:

As 3rd Vice President will be Chair of the strategic planning committee, it is essential to align clear, measurable goals to our value and mission. Before we put boots on the ground, let's identify and engage our internal and external resources. Membership engagement is the key to building our strategic plan.

Professionally, I am a program manager for Enterprise Technology Strategy and Planning. I've been successful by analyzing trends and identifying opportunities to drive efficient growth. In this chapter seat, I want bring both a big-picture perspective and balanced attention to detail in support the Chapter President's vision. We are a dynamic chapter with many resources that address community needs. We should start from within determining the needs and interests of our chapter. We put on our masks first. Let's call it improved chapter engagement!

What will increase participation? What in house resources do we have hiding in "I can't attend in-person, but I can..." storage? What are our untapped community connections? What will make it impossible for Sorors NOT to engage?

3rd Vice President is an experienced SM-LAC leader bearing vast chapter engagement. She has lead various initiatives, supported different chapter events and takes a wholistic perspective. We have an opportunity to focus on our strategic plan and that requires strengthening our core tenets: Scholarship, Sisterhood and Service.





Dr. Tanika J. Kyle

Candidate for 3rd Vice President

Chapter of Initiation: Stone Mountain – Lithonia Alumnae

Date of initiation: April 28, 2019

Occupation: Strategic Consulting Director

Chapter/Local Experience (within 5 years):

Jewel Academy Graduate 2021

Strategic Planning Committee Chair – 2022–2023 (Assigned by the President as an AdHoc position)

Educational Development Committee Member 2019–2023

- Educational Development Co Chair 2021–2023
- Delta Academy Committee Chair 2020

Program Planning and Development Committee Member 2020–2022;

- Organize/ Plan "Delta Dear Service Project";
- Organize/ Lead "Partnership for Public Service Program– "5 Steps to Land your next Job Quickly";
- Organized/Lead "Duffle Bags with Dignity" for Foster Care Kids
- Women's Health Symposium Committee 2022– Help Organize, Plan, Support Speakers

Membership Services Committee Member 2021–2025

- Sisterhood Advance Committee 2022–2025, SHA Activities and Workshop Sub Committee Member 2021 & 2022,
- SHA Workshop Sub Committee Co Chair 2022,
- SHA Workshop Committee Sub Chair 2023
- SHA Workshop Sub Committee Member 2024

25th Anniversary Committee Member

International Awareness Committee Member 2019– 2025

- World Aids Day " Rock the Ribbon" Sub Committee member 2021
- International Women Day Sub Committee Member 2024–2025
- Diaspora Fest Sub Committee Member – 2023– 2024

Regional Conferences attended (officially registered):

2020, 2022, 2024

Regional Experiences (within the last 5 years):

N/A



Dr. Tanika J. Kyle

Candidate for 3rd Vice President

National Conventions attended (officially registered):

2019, 2021, 2023

National Experiences (within the last 5 years):

Greeter for 55th National Convention– Atlanta

State Your Reason for Seeking this Office:

I am running for 3rd Vice President because I am passionate about ensuring the long-term success and operational and organizational effectiveness of our chapter.

My goal is to enhance internal systems and processes, improve efficiency, and support the leadership team and committees with tools and resources that Empower success and create a chapter culture that “Makes it is Easy to do the Right thing and Hard to do the Wrong thing”. I believe that by strengthening our processes & infrastructure, we can position the chapter for greater impact, innovation, and influence in the communities we serve.

High Level Plan:

- First 90 – 120 Days: Conduct a comprehensive assessment of current internal systems / processes & identify and prioritize improvement areas and quick wins.
- Obtain feedback from Leadership, Committees, and Chairs on what works well and what can be improved (AAR– After Action Review)
- First Year: Implement prioritized list of streamlined processes, digital tools, and performance/ financial tracking mechanisms to eliminate inefficiencies and reduce redundancy and waste.
- Second Year: Evaluate impact, refine processes, and ensure sustainability through training and documentation.

With over two decades of experience in strategic leadership, organizational effectiveness, project & change management, and several advance degrees and certifications, I bring a wealth of expertise in operational efficiency, process optimization, and governance.

My track record includes serving as co chair, sub committee chair/ co chair in multiple areas within the chapter. Along with leading multi-million-dollar transformations, company- wide strategic portfolios, implementing sustainable infrastructure, and developing tools that enhance efficiency and transparency. I believe I am uniquely positioned to optimize our chapter’s internal systems. I will strive to ensure our chapter operates with efficiency, transparency, data-driven decisions, sustainability, and resilience so the chapter is positioned for growth.

Together, we can build a stronger foundation for success that empowers our Sorors and the communities we serve.



Delta Sigma Theta Sorority, Inc. Stone Mountain-Lithonia Alumnae Chapter



Candidates for Recording Secretary

Delta Sigma Theta Sorority, Inc.

Stone Mountain-Lithonia Alumnae Chapter





Jasmyn Obie

Candidate for Recording Secretary

Chapter of Initiation: Kappa Delta Chapter

Date of initiation: March 13, 2010

Occupation: Customer Support Analyst Lead

Chapter/Local Experience (within the last 5 years):

Delta of the Day-SMLAC-February 2025

EMBODI Chair, SMLAC-2023-2025

Debutante Committee Attire Chair, SMLAC-2023-2025

50th Anniversary Events Chair-Kappa Delta-2023

Delta Academy Committee Member-SMLAC-2021-2023

Debutante Committee Member-SMLAC- 2022-2023

Physical and Mental Health Committee Member-SMLAC-2022-2023

25th Anniversary VIP Committee Member, SMLAC, 2022

Regional Conferences attended (officially registered):

2011, 2024

Regional Experiences (within the last 5 years):

N/A

National Conventions attended (officially registered):

2010, 2021

National Experiences (within the last 5 years):

55th National Convention Bag Stuffing Volunteer

55th National Convention Welcome Experience VIP Support Volunteer

State Your Reason for Seeking this Office:

I am seeking the role of recording secretary because I would like to continue providing accurate and transparent information to the chapter. I would like the chapter to continue being informed on the great things that we are involved in within the community and how members can contribute. I want to ensure that all information is in a central place and easily accessible to all chapter members for review. I also want to make sure that committees are maintaining minutes from their meetings. By continuing to provide readily accessible information to the chapter, my vision is that the chapter would have the information needed to be informed on what we are doing as a chapter from a leadership, chapter and community standpoint.





Dianna Weatherspoon Bey

Candidate for Recording Secretary

Chapter of Initiation: Stone Mountain – Lithonia Alumnae

Date of initiation: March 28, 2003

Occupation: MTSS Specialist

Chapter/Local Experience (within the last 5 years):

I have been involved with and nominated for the following in SM-LAC:

2023–2024, SM-LAC Fortitude Award Nominee

2023–2024, SM-LAC Spirit Award Nominee

2021–2023, SM-LAC Nominating Chair

2020–2021, Inaugural Ruby Leadership Program Participant

2020–2021, Membership Services Group #9 Co Lead

2019–2020, SM-LAC Delta Imprint Founders' Day Greeter

Regional Conferences attended (officially registered):

2009, 2011, 2018, 2020, 2022, 2024

Regional Experiences (within the last 5 years):

Currently, I am serving on the Southern Region's Awards and Recognition Support Team for the 2024–2026 biennium.

National Conventions attended (officially registered):

2008, 2013, 2019, 2021, 2023

National Experiences (within the last 5 years):

N/A

State Your Reason for Seeking this Office:

I am seeking the office of Recording Secretary because I am deeply committed to serving the sorority and supporting its mission. With strong organizational skills, attention to detail, and a passion for preserving the integrity of our traditions, I believe I can contribute meaningfully to the smooth functioning of our sisterhood. As Recording Secretary, my primary responsibility will be to accurately document and maintain the minutes of our meetings, ensuring that all members are informed and that decisions are well documented for future reference.

My vision for our sorority is to create an environment of open communication, unity, and accountability. I plan to implement a streamlined system for recording and distributing meeting minutes that ensures timely and transparent access to important information for all members. By maintaining clear and concise records, I aim to strengthen our internal communication, making sure every sister's voice is heard and that our actions align with the goals of our organization.

Above all, my goal is to serve as a reliable and efficient Recording Secretary who helps foster an atmosphere of cooperation and shared responsibility within our sorority. I am eager to contribute to our sisterhood's continued success and growth, ensuring that we remain true to our values and traditions while adapting to the needs of today's world.



Delta Sigma Theta Sorority, Inc. Stone Mountain-Lithonia Alumnae Chapter



Candidates for Corresponding Secretary

Delta Sigma Theta Sorority, Inc.

Stone Mountain-Lithonia Alumnae Chapter





Monica E. Kinard

Candidate for Corresponding Secretary

Chapter of Initiation: Stone Mountain – Lithonia Alumnae

Date of initiation: April 28, 2019

Occupation: Mental Health Specialist

Chapter/Local Experience:

Sub-Chair of College Tour 2023–current
Registration Chair for Sisterhood Advance 2024
Educational Development Member 2019–current
Sisterhood Advance Sub-Chair 2024–current

Regional Conferences attended (officially registered):
2020

Regional Experiences:
N/A

National Conventions attended (officially registered):
2021

National Experiences:
N/A

State Your Reason for Seeking this Office:

I am seeking the position of Corresponding Secretary so that I can contribute to maintaining communication both within the our chapter and other external community partners and stakeholders. I want to provide a fresh take on how we communicate within and outside of our beloved chapter.

I plan to streamline chapter communications to minimize the amount of emails sent to chapter members. I would also like to create a database of our currently inactive Sorors, to provide with them with needed policy and procedure updates that flow from Grand Chapter down. This is to ensure that although Sorors are not financially active, they can stay in the know of the important changes that govern how represent and protect the brand of Delta.



Delta Sigma Theta Sorority, Inc.

Stone Mountain-Lithonia Alumnae Chapter





Dionne M. Simmons

Candidate for Corresponding Secretary

Chapter of Initiation: Zeta Phi

Date of initiation: April 30, 1990

Occupation: Tax Preparer

Chapter/Local Experience:

Current – Co-Chair of Social Action; assist with planning and executing vision for GOTV efforts (wrote majority of the scripts for digital podcasts and other medium of communication within the chapter and with external partners), developed and implemented creative ways to engage members regarding registering and early voting (created rap for Social Action shuffle); held committee meetings on behalf of Chair; coordinated Committee Fair after September chapter meetings and at Sisterhood Advance. Served as subcommittee chair of Domestic Violence Awareness events, 2023 – 2024, leading the chapter to engage in 3 separate DVA events; two in-person and one virtual, based on feedback and community response. Each event was different and all garnered positive feedback. Increased partnerships with this event to include:

- Georgia State Criminal Justice Coordinating Council
- Georgia State Office of Victim Services
- Bloom Therapy Health and Wellness Center

Developed and implemented the “In These Social Action Streets” podcast to address the issues of senior members of the chapter and the community.

- Scriptwriter for all but 3 episodes of the series

Previous – active member of the following committees:

1. Social Action Committee Member (2020–2023)
 - Subcommittee Chair of the Domestic Violence Awareness Event, October 2021
2. Physical and Mental Health Committee Member (2021–2023)
 - Created “Self-Care Saturday” Virtual Program
3. Arts & Letters Committee Member (2017–2021)

Regional Conferences attended (officially registered):

2018, 2020, 2024

Regional Experiences:

N/A



Dionne M. Simmons

Candidate for Corresponding Secretary

National Conventions attended (officially registered):

2019, 2021

National Experiences:

N/A

State Your Reason for Seeking this Office:

I see the role of Corresponding Secretary as a liaison between the chapter and the community, and between the committee chairs and the chapter. One goal is to collaborate and partner with the committee chairs, our community partners and our vendors to increase communication of community-facing programming. Another goal is to “meet sorors where they are” regarding how they receive information about chapter programming and requests for participation. A few of the expanded tasks I would like to implement include:

- Providing a double check of information submitted for the newsletter
- Checking with committee chairs about pending events to see if they want to submit to the newsletter
- Sending reminders about upcoming events, especially where membership participation is needed
- Reminders would be via email blast, text or REALM
- Working with committee chairs to create a listserve of vendors and community partners
- Assisting sorors who have questions but are reticent to ask aloud in chapter meeting – Create a “Question Corner” for sorors: send questions anonymously and the appropriate chair will be contacted to prepare a response. The question will be read at chapter meeting by the Corresponding Secretary, and the committee chair will respond accordingly.
- Delivering an individual “birthday shoutout” on the day of a soror’s special day, on behalf of SMLAC



Delta Sigma Theta Sorority, Inc. Stone Mountain-Lithonia Alumnae Chapter



Candidates for Assistant Treasurer

Delta Sigma Theta Sorority, Inc.

Stone Mountain-Lithonia Alumnae Chapter





Della Parson

Candidate for Assistant Treasurer

Chapter of Initiation: Epsilon Theta

Date of initiation: April 7, 1990

Occupation: Work-Based Learning Coordinator

Chapter/Local Experience: (within the last 5 years):

Music Committee
Co-Chair Recreation Committee
Co-Chair Sisterhood Advance
Nominating Committee Member
May Week Committee Member
Membership Services Committee member
Debutante Committee member
EMBODI Committee member
Physical and Mental Health Committee

Regional Conferences attended (officially registered):

2007, 2014

Regional Experiences (within the last 5 years):

N/A

National Conventions attended (officially registered):

2021, 2023

National Experiences (within the last 5 years):

N/A

State Your Reason for Seeking this Office:

I am seeking re-election for the position of Assistant Treasurer. Becoming a member of the Budget and Finance Committee for the next biennium, I will continue my commitment to perform the duties as noted in the Fiscal Officer's Manual. I will ensure SM-LAC remains in compliance with Grand Chapter policies and procedures regarding financial transactions while providing excellent customer service as we conduct the business of Delta. My vision remains to streamline current systems in place and incorporate technology as it relates to financial matters.





Zelfhia D. White

Candidate for Assistant Treasurer

Chapter of Initiation: Alpha Zeta

Date of initiation: April 26, 1996

Occupation: Grants Compliance Specialist

Chapter/Local Experience (within the last 5 years):

Assistant Treasurer 2023-2025

Sergeant-At-Arms Committee 2008-present

Jewel Academy 2022

Elections Committee 2021-2022

Lead for SisterHOOD Socials 2021-2022

Regional Conferences attended (officially registered):

2022, 2024

Regional Experiences (within the last 5 years):

N/A

National Conventions attended (officially registered):

2002, 2021

National Experiences (within the last 5 years):

N/A

State Your Reason for Seeking this Office:

I am seeking re-election for the Asst. Treasurer's position.

My original vision for SM-LAC was for us to become a completely cash-less business that utilizes all appropriate tools to better analyze and understand our fiscal position(s) in an effort to build meaningful community partnerships, leverage our physical and financial size, and obtain greater savings with our contracts and vendors.

We have not yet obtained a cash-less status, begun to analyze our financials for maximum return on our dollar, or increased the level of fiscal knowledge in the chapter. However, sorors are buying into these ideas. We will keep working towards to the extent that our governing policies and procedures allow.



Delta Sigma Theta Sorority, Inc.

Stone Mountain-Lithonia Alumnae Chapter



Candidates for Assistant Financial Secretary

Delta Sigma Theta Sorority, Inc.

Stone Mountain-Lithonia Alumnae Chapter





Renee' Brooks

Candidate for Asst. Financial Sec.

Chapter of Initiation: Theta Tau

Date of initiation: November 27, 1982

Occupation: Grants Compliance Officer

Chapter/Local Experience (within the last 5 years):

Assistant Financial Secretary
Previous Risk Management Co-Chair
Delta Gems committee member
2025 February Birthdays Organizer

Regional Conferences attended (officially registered):

2024

Regional Experiences (within the last 5 years):

N/A

National Conventions attended (officially registered):

2017, 2019, 2021, 2023

National Experiences (within the last 5 years):

N/A

State Your Reason for Seeking this Office:

I am currently an Assistant Financial Secretary and would like to continue my role by ensuring that everyone has a pleasant experience while visiting Financial Row. I will strive to ensure that monies received are accounted for and accepted with a smile.





Marcia R. Law

Candidate for Asst. Financial Sec.

Chapter of Initiation: Lambda Zeta

Date of initiation: November 20, 1982

Occupation: Accountant

Chapter/Local Experience (within the last 5 years):

Sergeant-At-Arms Committee member (2012-present)

Internal Audit Chair (2023-present)

Regional Conferences attended (officially registered):

N/A

Regional Experiences (within the last 5 years):

N/A

National Conventions attended (officially registered):

N/A

National Experiences (within the last 5 years):

N/A

State Your Reason for Seeking this Office:

I would like to utilize my financial talents, detailed and organizational skills for SM-LAC.





Dia Myrick-Taylor

Candidate for Asst. Financial Sec.

Chapter of Initiation: Sigma

Date of initiation: November 15, 1987

Occupation: Deputy Chief Operating Officer

Chapter/Local Experience (within the last 5 years):

Primary Advisor, Sigma Chapter, Clark Atlanta University March 2023 – Present

Sergeant-At-Arms (Appointed), SM-LAC, 2021-Present

Advisor Council Member (Focus Area: Finance & Membership Intake), Sigma Chapter, Clark Atlanta University, 2020-Present

Collegiate Affairs Committee Member, SM-LAC, 2018-Present

Sergeant-At-Arms Team Member, SM-LAC, 2016-Present

SM-LAC Leadership Training Committee Member/Trainer SM-LAC, 2020

Jewel Academy Program Participant/Graduate, SM-LAC 2020-2021

Political Awareness and Involvement, Social Action Committee Member, SM-LAC, 2019-2020

Regional Conferences attended (officially registered):

2020, 2022, 2024

Regional Experiences (within the last 5 years):

N/A

National Conventions attended (officially registered):

2013, 2019, 2021, 2023

National Experiences (within the last 5 years):

55th National Convention Welcome Experience Committee Member – Volunteer Coordinator Sub-Committee Chair for Collegiate Volunteers, 2021 (Atlanta, GA)

State Your Reason for Seeking this Office:

I am excited to pursue the position of Assistant Financial Secretary, as I believe my strong business acumen and keen attention to detail can significantly benefit our chapter. During my tenure on the Advisor Council for Clark Atlanta University, I had the privilege of serving as the Advisor responsible for supporting the financial officers of the collegiate chapter. In this role, I collaborated closely with the Treasurer, Financial Secretary, and Internal Audit Chair to establish effective systems and processes for managing their chapter's financial resources and records, in alignment with the Sorority's governing documents. As a result of these efforts, we consistently submitted the Annual Financial Report, Quarterly Audits, and Annual Audits accurately and on time, ensuring our chapter met all compliance requirements well before deadlines. I am eager to bring this experience and dedication to my home chapter as Assistant Financial Secretary, contributing to our continued success and financial integrity.





Geisha Y. Patton

Candidate for Asst. Financial Sec.

Chapter of Initiation: Las Vegas Alumnae

Date of initiation: March 25, 2018

Occupation: Quality Specialist

Chapter/Local Experience (within the last 5 years):

Las Vegas Alumnae – ICC committee, Ritual and Ceremonies, MLK Committee

— Senior team lead for virtual meetings, developed 2019 award package submissions, Step team member for MLK events

Northern Virginia Alumnae – Assistant Treasurer

—assisted Treasurer with financial reconciliation

Regional Conferences attended (officially registered):

2020 Farwest Regional Conference

2024 Southern Regional Conference

Regional Experiences (within the last 5 years):

N/A

National Conventions attended (officially registered):

2019, 2021, 2023

National Experiences: (within the last 5 years):

N/A

State Your Reason for Seeking this Office:

I usually gravitate towards the same roles in Delta. However next Sororal year I am really interested in learning something different. Serving as an Assistant Financial Secretary will bring me out of my comfort zone, present the opportunity to learn a new role in Delta and also meet far more Sorors.





Victoria E. Turner

Candidate for Asst. Financial Sec.

Chapter of Initiation: Zeta Phi

Date of initiation: December 7, 1979

Occupation: Senior Organizational Change Management Lead

Chapter/Local Experience (within the last 5 years):

Appointed– Strategic Planning Task Force
Elected – Nominating Committee Member

Committee Member:

Jewel Academy; Policies and Procedures; Program Planning and Development (PPD); Emergency Response Team; Courtesy; Sisterhood Advance

Regional Conferences attended (officially registered):

2018, 2020, 2022

Regional Experiences (within the last 5 years):

Advisor Training 2024 – Macon, Georgia
Advisor Training 2022 – Columbus, Georgia

National Conventions attended (officially registered):

2019, 2021, 2023

National Experiences (within the last 5 years):

N/A

State Your Reason for Seeking this Office:

I am seeking the office of Assistant Financial Secretary for the Stone Mountain–Lithonia Alumnae Chapter (SM–LAC) of Delta Sigma Theta Sorority, Inc. because I am committed to upholding financial excellence, transparency, and accountability for our chapter.

My vision for SM–LAC is to enhance financial processes and improve efficiency. As Assistant Financial Secretary, I aim to support the efforts to:

- Ensure Accuracy & Compliance – Maintain precise financial records, support audits, and uphold Delta's fiscal policies with integrity and diligence.
- Enhance Transparency – Foster open communication regarding financial matters by providing clear, timely reports and insights as required for this role.
- Optimize Financial Processes – Leverage technology and best practices to streamline financial tracking, ensuring efficiency in dues collection, reporting, and reconciliation.



Delta Sigma Theta Sorority, Inc.

Stone Mountain-Lithonia Alumnae Chapter



Delta Sigma Theta Sorority, Inc. Stone Mountain-Lithonia Alumnae Chapter



Candidates for Chair, Nominating Committee

Delta Sigma Theta Sorority, Inc.

Stone Mountain-Lithonia Alumnae Chapter





Tiara McGrew

Candidate for Chair, Nominating Committee

Chapter of Initiation: Delta Rho

Date of initiation: September 27, 2020

Occupation: School Social Worker

Chapter/Local Experience (within the last 5 years):

Chaplain's Council (2021–2023)

As a member of the Chaplain's Council, I played an active role in supporting spiritual and emotional well-being within the organization.

Courtesy Committee (2021–Present)

I have been a member of the Courtesy Committee since I joined the chapter.

Prayer Breakfast Speaker (2023)

In 2023, I had the honor of being a speaker at our Prayer Breakfast. I delivered a word focused on the importance of faith and unity, inspiring attendees to reflect on their personal journeys and strengthen their commitment to the organization's mission and their faith in God.

Women's Symposium Youth Group Facilitator (2023)

During the 2023 Women's Symposium, I facilitated the Youth Group, creating a space for young ladies to engage with important topics surrounding their health and development.

Sisterhood Advance 2024 Co-Chair (2024)

As Co-Chair for Sisterhood Advance, I am leading efforts to coordinate activities, speakers, and logistics. This includes overseeing planning teams, developing event agendas, and ensuring that the event aligns with our values of unity and empowerment.

Regional Conferences attended (officially registered):

2022, 2024

Regional Experiences (within the last 5 years):

N/A



Tiara McGrew

Candidate for Chair, Nominating Committee

National Conventions attended (officially registered):

2021, 2023

National Experiences (within the last 5 years):

N/A

State Your Reason for Seeking this Office:

I am running for Chair of the Nominating Committee because I am passionate about helping develop the next generation of leaders within our chapter. If elected, my primary goal will be to create a supportive and transparent pathway for members to step into leadership roles.

To achieve this, I plan to host quarterly workshops focused on leadership within the chapter. These workshops will cover the following key areas:

Elected Positions: A clear explanation of each elected role within the chapter, including responsibilities, expectations, and the election process.

Preparation for Leadership: Practical guidance on how members can prepare for leadership roles, with a focus on skill-building and personal development.

Appointed Committee Roles: Information about appointed committee positions, how members can get involved, and the value these roles bring to the chapter.

By offering these workshops, I aim to empower members with the knowledge and tools they need to make informed decisions and confidently pursue leadership opportunities. My vision is to ensure that our chapter continues to grow and thrive by developing a strong, capable group of leaders who are ready to support our mission and values.





Dr. Wanda Williams

Candidate for Chair, Nominating Committee

Chapter of Initiation: Stone Mountain–Lithonia Alumnae

Date of initiation: February 14, 2009

Occupation: Instructional Coach

Chapter/Local Experience (within the last 5 years):

- Assistant Treasurer
- Assistant Financial Secretary
- Co-Chair and Chair for Educational Development
- Co-Chair Budget & Finance Committee
- Collegiate Affairs – Sub committee Chair
- Financial Projects/Fundraising Committee Sub committee Chair
- Scholarship Committee
- Debutante Committee – Sub committee Chair

Regional Conferences attended (officially registered):

2011, 2014, 2018, 2020, 2024

Regional Experiences (within the last 5 years):

N/A

National Conventions attended (officially registered):

2010, 2013, 2021, 2023

National Experiences (within the last 5 years):

Hostess; Registration

State Your Reason for Seeking this Office:

I am seeking the office of Chair of the Nominating Committee because I believe in the power of strong leadership and the importance of selecting individuals who will drive our chapter and organization forward. With my experience in leadership, strategic planning, and staff development, I am committed to ensuring a fair, transparent, and effective nomination process that identifies the best candidates for key roles.

My vision is to cultivate a leadership pipeline that reflects our organization's values, diversity, and future needs. I plan to implement a structured, objective selection process that encourages engagement of all members. This will include clear criteria for evaluating nominees, increased outreach to identify potential leaders, and a commitment to fairness and inclusivity.

By fostering a culture of excellence, I aim to ensure that our organization is led by capable, dedicated individuals who will serve with integrity and vision. I look forward to the opportunity to contribute to our continued success.



Delta Sigma Theta Sorority, Inc.

Stone Mountain-Lithonia Alumnae Chapter



Delta Sigma Theta Sorority, Inc. Stone Mountain-Lithonia Alumnae Chapter



Candidates for Member, Nominating Committee

Delta Sigma Theta Sorority, Inc.

Stone Mountain-Lithonia Alumnae Chapter





Rayshonna Durham

Candidate for Member, Nominating Committee

Chapter of Initiation: Delta Nu

Date of initiation: April 22, 2017

Occupation: Medical Social Worker

Chapter/Local Experience (within the last 5 years):

- Auburn Alumnae –Membership Services Committee, Physical and Mental Health Committee. 2019–2021
- Decatur Alumnae – Membership Services Committee, Physical and Mental Health Committee. 2020–2022
- Stone Mountain Lithonia Alumnae–
 - Social Action 2022–
 - Jewel Academy Cohort 2024–
 - Membership Services Committee 2024–

Spearheaded the social media campaigns for the Decatur Alumnae Chapter by collaborating with the Technology committee to create engaging content to enhance and increase virtual engagement and the chapter's community visibility.

Assist with the coordination of Social Action Committee's Annual Domestic Violence Discussion by overseeing event logistics and effectively collaborating with stakeholders to enhance community outreach efforts.

Championed the 'Social Action Flash Mob', an initiative led by Stone Mountain–Lithonia Alumnae Chapter's Social Action Committee which increased community awareness and participation in local, state and national elections.

Assisted with Stone Mountain Lithonia Alumnae Chapter's Christmas party by organizing the event space while leading interactive activities to strengthen member engagement and sisterhood.

Regional Conferences attended (officially registered):

2018, 2020

Regional Experiences (within the last 5 years):

N/A

National Conventions attended (officially registered):

N/A

National Experiences (within the last 5 years):

N/A

State Your Reason for Seeking this Office:

I am seeking a position on the nominating committee to be able to serve my chapter in a larger capacity. As a member of our illustrious sorority for almost 8 years I have been committed to upholding our principles. My passion and experience as a member and leader have prepared me to contribute to our chapter's continued growth. My vision for our chapter is to foster sustainability, engagement, and inclusivity. I plan to execute my vision by assisting with vetting qualified members for elected positions, foster an environment where Sorors feel valued, heard, and included across all of the generations. Lastly, I want to continue leadership development and participation among all chapter members to ensure sustainability and that there are no vacant positions on the ballot.





Pamela Tucker Gorden

Candidate for Member, Nominating Committee

Chapter of Initiation: Delta Pi

Date of initiation: March 22, 1983

Occupation: Education/Transition Liaison

Chapter/Local Experience (within the last 5 years):

1. Co-chair Ritual and Ceremonies
2. Hospitality Committee
3. Social Action Committee
4. International Awareness Committee
5. Served as a chaperone for college tour

Regional Conferences attended (officially registered):

1999, 2011

Regional Experiences (within the last 5 years):

N/A

National Conventions attended (officially registered):

2019

National Experiences (within the last 5 years):

N/A

State Your Reason for Seeking this Office:

I am seeking office as a member of the nominating committee to ensure all elections are carried out with integrity and accuracy.





Payton Terrell

Candidate for Member, Nominating Committee

Chapter of Initiation: Xi Eta

Date of initiation: November 18, 2017

Occupation: Health Enrollment Coordinator

Chapter/Local Experience (within the last 5 years):

2024-2025, Collegiate Affairs Committee Chair

-Record minutes for all meetings; plan and develop Resume workshop; organize and coordinate the promotion, assembly and distribution of collegiate care packages; designed "The Crimson Connection" to bridge the communication gap between SM-LAC and the collegiates (to be launched later this month), serve on the PR team, manage email account.

2023-2024, SM-LAC Jewel Academy Leadership Cohort Member

- I was educated and quizzed on knowledge about the Chapter Management handbook and Code of Conduct, took a deep dive into the parliamentary procedures of Delta Sigma Theta, learned how to identify and manage difficult personalities to run effective committee meetings, and became better equipped to serve and lead all four generations represented in our precious sorority.

2023-2024, Collegiate Affairs Committee Co-Chair

-helped to coordinate and develop Bridging Bonds event, assisted with planning and coordination of collegiate care packages, designed flyers, promotional content, and presentation for events. Served on the "PR" team as the social media liaison between the committee and the collegiate.

2022-Present, Membership Services Committee Member

-serve on collegiate affairs subcommittee, recorded minutes for a committee meeting, designed flyers, give input when available

2018-2020 Recording Secretary, Statesboro Alumnae Chapter

- Recorded accurate minutes of all chapter business meetings, Executive Board, special and called meetings

-Recorded all chapter votes

-Ensured chapter adheres to document retention policies

Serves as the custodian of all of the chapter's records

Regional Conferences attended (officially registered):

2020, 2022, 2024

Regional Experiences (within the last 5 years):

49th Southern Regional Conference 2024: (Workshop Presenter)*: Nashville, TN

51st Midwest Regional Conference 2024: (Workshop Presenter)*: Columbus, OH

54th Eastern Regional Conference 2024: (Workshop Presenter)*: Philadelphia, PA



Payton Terrell

Candidate for Member, Nominating Committee

*During the 2024 Regional Conference cycle, I presented at the DREF All of Us “Why Research? Why Now?” workshops to educate Sorors on: The National Institute of Health’s All of Us Research Program; the importance of participating in biomedical research as it relates to health disparities and precision medicine; how chapters can connect with us for health events; and how individuals can join the All of Us research program.

51st Midwest Regional Conference, August 2024 (DREF Workshop Presenter)– Joined DREF Executive Director to discuss the importance of participating in biomedical research and recruit enrollees/researchers.

2022 conference cycle– helped to coordinate and support DREF workshops at 2 of the 7 regional conferences. Served as exhibitor educating chapter leaders on funding opportunities available for health event collaborations.

National Conventions attended (officially registered):

2019, 2021, 2023

National Experiences (within the last 5 years):

56th National Convention 2023: Indianapolis, IN – Helped plan the All of Us portion of DREF's "Getting to know your 501c3" workshop. I also recorded the workshop to be placed on social media. Served as exhibitor educating chapter leaders on funding opportunities available for health event collaborations.

55th National Convention 2021: Atlanta, GA

– Served as exhibitor educating chapter leaders on funding opportunities available for health event collaborations.

54th National Convention 2019 – (Alternate Delegate): New Orleans, LA

–Kept record of all business conducted to share with the Statesboro Alumnae Chapter. Served as a delegate when relieving the chapter president.

State Your Reason for Seeking this Office:

I am seeking office as a Nominating Committee member because I am deeply committed to the growth and success of our chapter. With my strong organizational skills and attention to detail, I am eager to help identify and nominate individuals who will positively contribute to our chapter’s goals and mission. To be honest, I hadn’t planned to run for anything, but seeing so many empty slates was disheartening. I figured I could try to kill two birds with one stone by stepping forward and being the change I wish to see, while simultaneously filling one slot on the slate. My vision for the chapter is a full, multigenerational slate of candidates consisting of individuals who are both eager and ready to serve and lead. I am motivated by a desire to encourage others to step forward, even when uncertain. As someone who likes to work behind the scenes, I believe that leadership often requires answering the call, even when the path isn’t fully clear. By sharing my story and demonstrating my willingness to serve, I hope to inspire others to take the same just stand, ensuring that we have a strong and diverse leadership team that will continue to advance the work of Delta Sigma Theta and serve our community.





Toni Walker

Candidate for Member, Nominating Committee

Chapter of Initiation: Epsilon Psi

Date of initiation: April 24, 1982

Occupation: Primary Trainer

Chapter/Local Experience (within the last 5 years):

2025 Sisterhood Advance Co-Chair / Recommend and research event venues; assist with budget preparation; plan/propose engaging workshops for 125 attendees; create theme to intrigue participation and success of event; collaborate with fellow co-chairs regarding team structure and needed volunteers to fully execute event

2024 Sisterhood Advance / Assisted in the recommendation and selection of ecumenical speaker; solicit and secure monetary donations for speaker gift; assist with planning and executing ecumenical program

2024 Membership Services Delta Dear Purple Rain Event / Assisted with set up, decor and clean-up of event venue; served as a hostess for the 80 participants; lead fun filled games and distributed prizes to game winners

Regional Conferences attended (officially registered):

2024

Regional Experiences (within the last 5 years):

N/A

National Conventions attended (officially registered):

2019, 2023

National Experiences (within the last 5 years):

N/A

State Your Reason for Seeking this Office:

I would be humbled and honored to become a Member of the Nominating Committee not only for my personal growth within the sorority, but also to make a positive impact by using my leadership development skills in helping to lead and grow great candidates and future leaders within SM-LAC.





Rani S. Waymon

Candidate for Member, Nominating Committee

Chapter of Initiation: Iota Sigma

Date of initiation: April 20, 2012

Occupation: Learning & Development Supervisor

Chapter/Local Experience (within the last 5 years):

Collegiate Affairs Co-Chair, Stone Mountain-Lithonia Alumnae, 2020 – 2021

Executed "Level UP!" Virtual Career Fair, November 7, 2020; initiatives under this program included: Full-time and internship opportunities, networking with major corporations and non-profit organizations, and expanded support efforts from SM-LAC to collegiate chapters.

Executed the second installment of the nationally awarded event "Level UP!" Metro Atlanta Collegiate Retreat, February 9, 2020, at Emory University. The event included: Securing the attendance of Past North Georgia State Coordinator Patsy Pattman, Delta and professional development workshops; internships opportunities; networking, sisterhood, and fellowship.

Regional Conferences attended (officially registered):

2016, 2020, 2022, 2024

Regional Experiences (within the last 5 years):

2024 DID Facilitator Workshop Participant

National Conventions attended (officially registered):

2017, 2021, 2023

National Experiences (within the last 5 years):

N/A

State Your Reason for Seeking this Office:

As a dedicated member of the Stone Mountain-Lithonia Alumnae Chapter, I am seeking election as a member of the Nominating Committee to further cultivate my leadership within our esteemed sisterhood. My goal is to support and enhance the nominating process by identifying and encouraging capable and visionary leaders who reflect our chapter's values and mission. This opportunity aligns with my passion for service, empowerment, and the continuous development of impactful leadership within the sorority. I am committed to contributing to the growth and legacy of our beloved sorority through this important role.





Michele A. Young

Candidate for Member, Nominating Committee

Chapter of Initiation: Stone Mountain Lithonia Alumnae

Date of initiation: April 28, 2019

Occupation: Retired School Counselor

Chapter/Local Experience (within the last 5 years):

I have served on the Economic Development Committee for the past 4 years: Delta GEMS for 2 years and Delta Academy for 2 years. I served as the Co-Chair for Delta Academy for 1 year. My participation on the GEMS committee included taking attendance, pictures and submitting the finished Jot-form of activities to the Chair and Co-Chair for submission, after each meeting. I also assisted in planning, organizing and coordinating various events and activities for the GEMS. As Co-Chair, I stepped in to Lead the Academy, in the absence of the Chair, various times throughout the year, continuing to organize, plan and implement various activities with the committee of Sorors and girls in attendance. I have served on the Sisterhood Advance Committee for the last 3 years. I volunteered to work on the Decorating Committee, Registration Committee and the Snacks and Food Committee. I also assisted as the Recording Secretary for the Food and Snack Committee. I also assisted the Membership Committee with the Sister Girl call check-ins.

Regional Conferences attended (officially registered):

N/A

Regional Experiences (within the last 5 years):

N/A

National Conventions attended (officially registered):

2019

National Experiences (within the last 5 years):

N/A

State Your Reason for Seeking this Office:

I feel that my prior Leadership roles and responsibilities on various committees have given me the experience to objectively serve on this committee. I know the level of commitment it takes to make sure that all assigned tasks should be completed and submitted in a timely and orderly fashion. Serving as President, Vice President, Ways and Means Chair and Membership Chair with the American Business Women Association, it has prepared me to apply the Best Practices skill set I need to serve efficiently and effectively on this committee.



Delta Sigma Theta Sorority, Inc.

Stone Mountain-Lithonia Alumnae Chapter



Delta Sigma Theta Sorority, Inc. Stone Mountain-Lithonia Alumnae Chapter



Candidate for Chair, Internal Audit



Adrienne F. Muqtasid

Candidate for Chair, Internal Audit

Chapter of Initiation: Pi Nu

Date of initiation: June 16, 1993

Occupation: Vice President of Quality

Chapter/Local Experience (within the last 5 years):

Strategic Planning Taskforce, Member (2023–Present)

PPD Sub Taskforce Member (2021–2023)

PPD Committee Member (2021–2023)

Accomplishments:

Strategic Planning Action Plan 3–Part Video Series

PPD 25/25/2500 Initiative

Regional Conferences attended (officially registered):

2022, 2024

Regional Experiences (within the last 5 years):

N/A

National Conventions attended (officially registered):

2021, 2023

National Experiences (within the last 5 years):

N/A

State Your Reason for Seeking this Office:

I am seeking the office of Internal Audit Chair to serve our 700–member sisterhood with dedication, expertise, and a focus on financial stewardship. I have honed my ability to ensure compliance, drive impactful results, and analyze the cost of quality. My commitment to accountability and transparency, coupled with my leadership and collaborative approach, will help strengthen our chapter's financial practices and operations. I am passionate about using my skills to support the continued success and growth of our beloved sisterhood.



Delta Sigma Theta Sorority, Inc. Stone Mountain-Lithonia Alumnae Chapter



Candidates for Awards



Delta Sigma Theta Sorority, Inc.

Stone Mountain-Lithonia Alumnae Chapter



Delta Sigma Theta Sorority, Inc.

Stone Mountain-Lithonia Alumnae Chapter



Candidates for Pinnacle Award

Pinnacle Award

- Highest honor SM-LAC bestows upon a chapter member
- Exemplifies the Nine Cardinal Virtues
- Hard-working and dedicated to SM-LAC; goes the extra mile
- An active and financial member of at least one committee in SM-LAC for at least the current (2024 -2025) and prior (2023-2024) fiscal years
- Members of the Executive Committee are NOT eligible for this award





Latise Egeston

Candidate for Pinnacle Award

Chapter of Initiation: Alpha Chi

Date of initiation: November 23, 1991

List the nominee's SM-LAC committee involvement for the current (2024-2025) sororal year:

Music Chair:

- Increased membership of the music committee
 - Developed creative and effective virtual performances
 - Researched, secured, and maintained chapter music licensure as a new directive from Grand Chapter
- Sisterhood Advance Ecumenical Service Chair

Choose one of the Sorority's nine cardinal virtues and describe how the nominee's achievements within Sorority and SM-LAC within the last twelve months exemplify this virtue. (300-word limit):

Latise Egeston exemplifies the cardinal virtue of dedication. As SM-LAC's Music Chair, she has consistently shown a steadfast commitment to the growth and success of our musical program, always going the extra mile to ensure the success of every music-related event we host. Through her tireless efforts, Latise fosters strong collaboration and support among her fellow committee members. I firmly believe that anyone who attended our Annual Prayer Breakfast or Sisterhood Advance Ecumenical Services would agree that under her leadership, the performances of SM-LAC's Music Committee are consistently outstanding.

Latise has embraced the considerable responsibility of overseeing musical events, rehearsals, and performances, while also serving as a mentor and guide to other members. Her uplifting spirit inspires the committee members to display great passion for music, as reflected in their precise and thoughtful performances. Latise ensures that each event meets the highest standards of our beloved chapter by meticulously inspecting every detail. In addition to her organizational expertise, she is a motivating leader, encouraging others to produce their best work. She also continuously strives to enhance the music committee's programs, seeking feedback and making improvements that elevate the entire group. Latise's invaluable contributions to the committee, and her ability to balance organizational needs with a deep love for her craft, are unmatched.

Describe an instance when the nominee has gone the extra mile to ensure the success of an SM-LAC project or event. (300-word limit):

Over the years, Soror Egeston has consistently organized musical ensembles for Omega Omega services, ensuring that the music portion of the ceremony was always covered, even when other members of the Jewels were unavailable. She has generously volunteered countless hours to coordinate performances and has actively recruited Sorors to join the music committee.

Her proactive approach is evident in her pursuit of new growth opportunities. Through her unwavering dedication and genuine passion for music, Latise has truly elevated our chapter's music program, creating an impact that will resonate for years to come.

It is worth noting that it takes a creative, meticulous, and brilliant individual to craft unique renditions of songs that make each Soror feel truly special.

Delta Sigma Theta Sorority, Inc.

Stone Mountain-Lithonia Alumnae Chapter



Candidates for Fortitude Award

Fortitude Award

- Presented to a Soror who has achieved, performed or accomplished something outstanding OUTSIDE of Delta Sigma Theta Sorority, Incorporated in the last calendar year (2024)



Delta Sigma Theta Sorority, Inc.

Stone Mountain-Lithonia Alumnae Chapter





LaFanique Hamler

Candidate for Fortitude Award

Chapter of Initiation: Nu Beta

Date of initiation: March 6, 2014

List and describe any outstanding achievements or recognition the nominee has accomplished or received outside of Delta Sigma Theta in the prior calendar year (2024). (300-word limit):

I am honored to nominate LaFanique Hamler for the Fortitude Award in recognition of her outstanding leadership, professional excellence, and advocacy. She has made a lasting impact through her work at MillerKnoll and her commitment to creating equitable and inclusive spaces.

As Senior Compensation Consultant, LaFanique played a key role in leading the Career Framework Project, a two-year initiative that redefined career progression and equity within the company. Her leadership earned ongoing recognition from the CEO and executive leadership, culminating in the CEO Recognition Award and her promotion in January 2025 to Senior Manager of Global Compensation.

Beyond her core role, LaFanique has been a driving force behind the Women's Alliance BRG, leading membership growth and impactful programming. She spearheaded the Business Acumen Learning Series and led World Menopause Day, securing partnerships with experts to advocate for menopause-friendly workplaces. Her advocacy has driven enterprise-wide conversations and policy changes, including a soon-to-be-announced expansion of parental leave benefits—despite not being a parent herself, a testament to her commitment to uplifting others.

She also designed and pitched the R.E.A.D.Y. to Thrive program, a structured support system for employees on extended leave, with strong backing from executive leaders. Additionally, as an interviewer on MillerKnoll's DEIB podcast, she engaged senior leaders in discussions on belonging and inclusive leadership.

LaFanique's impact is far-reaching and transformative. Whether driving long-term organizational change, championing inclusive policies, or elevating workplace culture, she exemplifies fortitude. Her dedication, influence, and advocacy make her a standout candidate for this award.

For each achievement or recognition mentioned, include supporting artifacts. Examples include newspaper/magazine articles, blog posts, relevant presentations, published articles. Please upload the attachment(s) below. upload supporting artifact.

Organization Announcement – La'Fanique Hamler

I'm excited to share that La'Fanique Hamler has been promoted to **Senior Manager, Global Compensation**, effective January 20, 2025. La'Fanique has been a vital member of our team, showcasing exceptional expertise, particularly during the Career Framework project. Her hard work and commitment have been instrumental to the success of our Total Rewards Team. With her extensive experience and forward-thinking approach, I am confident that La'Fanique will continue to deliver outstanding results and further enhance our compensation programs.

Please join me in congratulating La'Fanique on this well-deserved promotion! We look forward to seeing her continued success in this new capacity.

Erica Edwards-Lankford, DBA, MBA
Sr. Director Global Compensation

👍 15 ❤️ 8 🗨️ 2 +3



Simone M. Hand

Candidate for Fortitude Award

Chapter of Initiation: Epsilon Alpha

Date of initiation: November 14, 1981

List and describe any outstanding achievements or recognition the nominee has accomplished or received outside of Delta Sigma Theta in the prior calendar year (2024). (300-word limit):

Soror Simone Hand took an idea from God and turned it into For Educators Only! Her business was born in 2010 as an accessory store for educators. She took the concept of a personalized scarf and turned it into a business phenomenon that produces custom gear for people across the country! FEO started with the idea of producing custom scarves for female administrators and ties for male administrators in the DeKalb County School District. The Superintendent at the time wanted to promote professionalism and uniformity within the schools. The polished look received rave reviews and was featured in local news stories. Similarly, SM-LAC, was the first Delta chapter to have a custom scarf. It received compliments from other chapters!

Soror Hand has expanded her brand, to give schools, churches, DST chapters and other organizations an opportunity to profit from the sale of custom products. In fact, since 2010, she's helped numerous customers by donating close to a million dollars for school projects, scholarships, and other fundraising goals.

Considering the current economic climate, Soror Hand has planned new fundraising ventures to help families. In 2019, Soror Hand, donated funds to the Lebron James I Promise School and received a personal thank you with pictures. She been selected as the vendor of choice for the 2025 - Church of God in Christ - Women's International Convention. She has also designed a new scarf line titled, "Christian Principles." that features faith-based themes and symbols. Proceeds from the sale of the scarves will go to NTG Gospel Ministries.

Finally, Soror Hand won the contract to produce a stole and scarf set for the 57th DST National Convention! Soror hand has helped DST raise more than a million dollars at the local, national, and regional levels. Her success as an entrepreneur is deserving of the Fortitude Award.

For each achievement or recognition mentioned, include supporting artifacts. Examples include newspaper/magazine articles, blog posts, relevant presentations, published articles. Please upload the attachment(s) below. upload supporting artifact.



Delta Sigma Theta Sorority, Inc.

Stone Mountain-Lithonia Alumnae Chapter



Candidates for Spirit Award

Spirit Award

- Enthusiastically supports chapter programs, projects and activities by selling tickets to subscription events and contributing to the development and successful implementation of chapter activities
- Aggressively works to reclaim inactive Sorors
- Serves as a “cheerleader” for the chapter by positively exhibiting our Nine Cardinal Virtues at all times





Tiara McGrew

Candidate for Spirit Award

Chapter of Initiation: Delta Rho

Date of initiation: September 27, 2020

Explain how the nominee has enthusiastically supported chapter programs, projects, and activities. Examples include, but are not limited to, selling tickets to subscription events, reclaiming sorors, and contributing to the development and successful implementation of chapter activities. (300-word limit):

As a member of the Chaplain's Council, Tiara plays a crucial role in supporting the spiritual and moral wellbeing of our sorority and chapter. Each year, she actively promotes and sells tickets for our Prayer Breakfast. I was particularly touched when, as a new member of SMLAC, she delivered an inspiring message at the Prayer Breakfast a few years ago. Tiara is also instrumental in organizing and leading prayer calls, devotionals, and other spiritual events that reflect our sorority's values. Through her emotional support and encouragement, she creates an atmosphere of faith, reflection, and unity, ensuring that our sorority's spiritual needs are met with care and commitment.

Describe how the nominee actively promotes sisterhood in SM-LAC. (300-word limit):

Tiara McGrew is a true embodiment of chapter spirit and an influential mover and shaker within SMLAC. She promotes sisterhood by serving on the Courtesy Committee. She displays respect, kindness, and professionalism in everything she does. Tiara plays a key role in planning and coordinating events that foster hospitality and goodwill within our chapter. From greeting guests to facilitating communication, she ensures that both members and visitors feel welcomed and valued. She also contributes to organizing special recognitions and helps the committee build positive relationships, creating a warm, inviting atmosphere at all events. Through her dedication, Tiara upholds the sorority's commitment to service and excellence. Serving on this committee enables her to actively promote sisterhood. Tiara McGrew is definitely THAT Delta Doll!!!

Describe how the nominee serves as a cheerleader for the chapter.

Tiara has always served as a cheerleader for SMLAC. During the 2024 sororal year, Tiara was a co-chair for Sisterhood Advance. Her leadership involved managing logistics, ensured the retreat ran smoothly, and helped create a space where members could connect on a deeper level. Through her hard work and dedication, she helped craft an unforgettable experience that many of our chapter Sorors will cherish for years to come.

Delta Sigma Theta Sorority, Inc.

Stone Mountain-Lithonia Alumnae Chapter



Candidates for Unsung Hero Award

Unsung Hero Award

- Has made a significant positive impact on the chapter despite not receiving widespread recognition for their efforts.
- Has shown unwavering commitment and dedication to the chapter , often going beyond what is expected.
- Maintains a humble and modest attitude rarely seeking attention or accolades for their service.
- Has been an active/financial member of at least one (1) committee in SM-LAC for at least the current (2024-2025) and prior (2023-2024) Sororal year.



Delta Sigma Theta Sorority, Inc.

Stone Mountain-Lithonia Alumnae Chapter





Carrie "CJ" Bowen

Candidate for Unsung Hero Award

Chapter of Initiation: Beaufort Alumnae

Date of initiation: April 19, 2001

List the nominee's SM-LAC committee involvement for the current (2024-2025) sororal year:

Housing Committee, Chair
Membership Services
Fundraising Ways & Means
Sergeant At Arms
Arts & Letters Committee
Charter Member Committee
Jewel Academy participant

Describe an instance when the nominee has made a significant impact on the chapter, despite not receiving widespread recognition for their efforts. (300-word limit):

Carrie became the Chair of the Housing Committee in 2021, a role she augmented to streamline points of contact and improve customer service. Prior to CJ's service, the position only consisted of scheduling locations for chapter meetings. CJ expanded the role to include assisting all SM-LAC committees in acquiring facilities or transportation for any chapter program, such as event halls, churches, schools, outdoor venues, and even intimate spaces as small as prayer rooms. Carrie is also a graphic artist. She designed SM-LAC's charter member pin. You may have even seen one or two flyers or videos that you didn't know were created by her. Carrie has routinely and faithfully volunteered for many SM-LAC events. She has completed many acts of service behind the scenes that are not met with public appreciation or accolades. However, CJ continues to serve gracefully and quietly and always with a sisterly smile.

Share an example of when the nominee has shown unwavering commitment and dedication to the chapter - going beyond what was expected. (300-word limit):

As the Housing Chair, Carrie often set up the meeting spaces into the late hours of the night before in person chapter meetings, and she is always the first person to arrive for meetings every Saturday morning. You can also find CJ at the door with the Sergeant of Arms team greeting Sorors as they enter chapter meetings. She is regularly seen running around meetings making sure everything, especially the audio/visual equipment, runs as flawless as possible. She also began providing a big bag of church candy to hungry (hangry) Sorors in desperate need of a swift mood-regulator.



Latise Egeston

Candidate for Unsung Hero Award

Chapter of Initiation: Alpha Chi

Date of initiation: November 23, 1991

List the nominee's SM-LAC committee involvement for the current (2024-2025) sororal year:

Music Chair:

- Increased membership of the music committee
- Developed creative and effective virtual performances
- Researched, secured, and maintained chapter music licensure as a new directive from Grand Chapter

Sisterhood Advance Ecumenical Service Chair

Describe an instance when the nominee has made a significant impact on the chapter, despite not receiving widespread recognition for their efforts. (300-word limit):

Our programmatic thrust chairs are often celebrated for their contributions to the community, and while each is crucial, the role of the Music Chair is equally important. Soror Latise Egeston brings immense value to both our chapter and her committee. I have always seen her with a smile, and her dedication to ensuring that every music-related event is nothing short of exceptional is truly admirable. As Music Chair, Soror Egeston fosters collaboration and support within her committee, guiding them with both skill and care. She has taken on the significant responsibility of overseeing musical events, rehearsals, and performances, all while mentoring and guiding others. For these reasons, her commitment to both the music committee and SMLAC deserves to be recognized and celebrated.

Share an example of when the nominee has shown unwavering commitment and dedication to the chapter – going beyond what was expected. (300-word limit):

Over the years, Soror Egeston has consistently organized musical ensembles for Omega Omega services, ensuring that the music portion of the ceremony was always covered, even when other members of the Jewels were unavailable. She has generously volunteered countless hours to coordinate performances and has actively recruited Sorors to join the music committee. Her proactive approach is evident in her pursuit of new growth opportunities. Through her unwavering dedication and genuine passion for music, Latise has truly elevated our chapter's music program, creating an impact that will resonate for years to come. It is worth noting that it takes a creative, meticulous, and brilliant individual to craft unique renditions of songs that make each Soror feel truly special.



Robin Heard

Candidate for Unsung Hero Award

Chapter of Initiation: Stone Mountain–Lithonia Alumnae

Date of initiation: April 28, 2019

List the nominee's SM-LAC committee involvement for the current (2024-2025) sororal year:

Robin has served as PPD liaison and Co-Chair of Physical and Mental Health.

Describe an instance when the nominee has made a significant impact on the chapter, despite not receiving widespread recognition for their efforts. (300-word limit):

Following the Fairington Elementary Holiday Care Pack Initiative in December 2024—an initiative inspired by Robin—she continued her support by providing essential supplies to the school. By leveraging her newly established relationship with the principal, Robin ensured that young scholars received ongoing assistance and encouragement. True to her nature, this effort—like many of Robin's personal service projects—was carried out quietly, with a heart for service rather than recognition.

Share an example of when the nominee has shown unwavering commitment and dedication to the chapter – going beyond what was expected. (300-word limit):

When challenges arose in executing a Physical and Mental Health (PaMH) initiative, Robin stepped in as the PPD liaison, leveraging her expertise to realign the program and ensure its success. This process demanded countless hours of scoping and corrective action discussions, often extending into the evenings. Through her fortitude and unwavering commitment to service, Robin's dedication not only resolved the challenges surrounding the initiative but also strengthened her role as a leader within PaMH. Her continued service and ability to foster collaboration were later instrumental in the successful execution of the Teal Tea and the strengthening of SM-LAC's partnership with GOCA. As a result of her tireless efforts, Robin was ultimately appointed 2nd Co-Chair of Physical and Mental Health, further amplifying her impact within the chapter.



Kellye Nolen

Candidate for Unsung Hero Award

Chapter of Initiation: Decatur (GA) Alumnae

Date of initiation: April 12, 2008

List the nominee's SM-LAC committee involvement for the current (2024-2025) sororal year:

Kellye's SM-AC committee involvement for the current, (2024-25) sororal year includes her serving as an active member of the following:

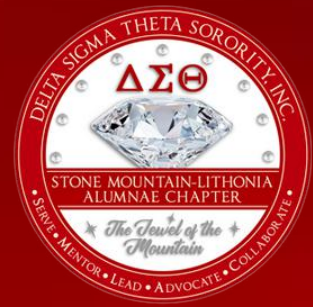
1. Founders Day Committee (2024-2025)
2. Heritage & Archives Committee (2024-2025)
3. Sisterhood Advance Committee (2024-2025)

Describe an instance when the nominee has made a significant impact on the chapter, despite not receiving widespread recognition for their efforts. (300-word limit):

There are numerous instances where Soror Nolen has made a significant impact on our beloved SM-LAC and has not sought or received recognition for her efforts. One example that comes to mind and resonates with me, is the time when Kellye used her friendly, sisterly, personality, communication, and networking skills to secure the gift of an original painting (valued at \$5,000+) for our beloved, 24th National President, Soror Cynthia M.A. Butler-McIntyre! As one might imagine, this was a HUGE deal and financial win for the chapter because the price of a commissioned painting of that magnitude was not in our budget. To add further context, the occasion was SM-LAC's 25th Chapter Anniversary and Soror McIntyre was our VIP guest and featured luncheon speaker. We wanted to honor her with first class gifts that lived up to our reputation of being, "The Jewel of the Mountain!" A distinguished Delta chapter with high "standards!" Soror Kellye Nolan definitely helped us maintain our rep without spending \$\$\$\$\$. Soror McIntyre LOVED her portrait at zero cost to the chapter! By meeting and persuading nationally acclaimed artist, Charis Kelley from Houston, TX to fly to Atlanta, attend our 25th Anniversary reception event Friday evening and present our 24th National President with the lovely painting, Soror Kellye Nolan was an, "Unsung She-ro" for SM-LAC. To this day, she has never boasted or bragged about the things she does for our sisterhood. She's a Delta's Delta! More than happy to work in the background and for that reason, I believe that she deserves recognition.

Share an example of when the nominee has shown unwavering commitment and dedication to the chapter - going beyond what was expected. (300-word limit):

Soror Nolan is known for working behind the scenes however, SA 2024 was different. Specifically, Soror Nolan was asked, to co-facilitate a breakout session on the importance of Being a "Sister Keeper." Because it was last-minute, Soror Nolan could have justifiably declined but doing so, would have left the SA team in a bind. So, she pushed past her fear of public speaking and collaborated with other sorors to prepare and present the content. Soror Nolan made the sacrifice because of her love for SM-LAC. The unwavering love and commitment she exhibited is characteristic of the selfless dedication she has for our chapter. Now, moving forward to the 2025-SM-LAC Sisterhood Soiree, I heard overheard a conversation during which a Soror complimented Soror Nolan on the excellent job she did co-presenting the Sisterhood session at Sisterhood Advance. The soror said that she was happy Kellye answered the call to present, enjoyed the session and was looking forward to attending the next one! In another example, Soror Nolan received the SM-LAC Rare Jewel Award for going above and beyond to make sure new members and Delta Dears had access to chapter correspondence, assistance when needed, transportation, etc. She even made sure that a soror received her 25th Delta Anniversary plaque in 2024 by helping her to track down her linesisters, obtain information needed to complete and submit the form. Needless to say, Soror Diane Elkins was so grateful for Kellye's help that she submitted Kellye's name for the Rare Jewel Award.

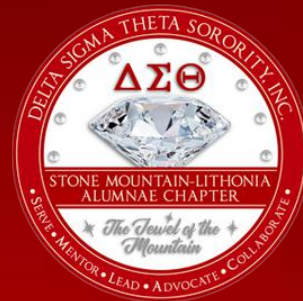


**The 2023 - 2025
Nominating Committee
Presents...**

VIRTUAL CANDIDATES CORNER



**You're invited to learn more
about candidates seeking office /
positions in
"The Jewel of the Mountain's
Candidates Corner"**



WEDNESDAY, APRIL 16, 2025
7:00 P.M. EST

CLICK HERE

https://us02web.zoom.us/meeting/register/q7kEiFXUTUKrfYjTo_pdYQ#/registration

*3 Ways to Register for Virtual Candidates Corner:
Scan the QR Code, Click Here or Copy / Paste the link above*

Delta Sigma Theta Sorority, Inc.

Stone Mountain-Lithonia Alumnae Chapter

Quest

Thank You



Candi R. Arthur, Chair
nominating@smlacdst.org



Shari Cumming, Member



Meosha Kimbrough, Member



Patricia Lowery, Member



Vauchel Miller, Member



Deborah Sills, Member



Realenn Watters, Member

