



ddlmc.thehubplus@nhs.net
www.thehubplus.co.uk
07883 328933

The Hub



DERBYSHIRE

NOVEMBER 2025



As a not-for-profit organisation, the team at **The Hub Plus** put **YOU** first. We care about people and want to help **YOU and YOUR team** to achieve the most with your wellbeing, aspirations, career goals, and empower personal growth.

Explore The Hub Plus website

The Hub Plus – Supporting our General Practice family on their Primary Care journey.

People Promise



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UP TO £2,000 FOR YOUR PRACTICE! HOST STUDENT PLACEMENTS!



We are excited to remind you of our initiative aimed at incentivizing placements in General Practice. This programme offers financial incentives to practices for hosting student placements, providing a unique opportunity to enhance practice capabilities and contribute to workforce development.



Why Participate?

Financial Incentives

Receive financial rewards for hosting students.

Enhanced Capabilities

Benefit from fresh perspectives and skills brought by students.

Workforce Development

Play a crucial role in supporting the next generation of healthcare professionals.

Incentive Details

In-demand Placement Roles

Financial incentives for Mental Health Nursing (up to £2,000 per placement) and Child Nursing (up to £1,500 per placement).

Common Placement Roles

Financial incentives for Adult Nursing and other roles (up to £600 per placement).

Payment Schedule

Half of the incentive available on the first day of placement, the other half on the last day.

This offer is only available while funding lasts, so don't miss out! [Click here](#) to learn more and get involved. Subject to funds availability and only valid for new placement offers.

Additionally, we have updated our offer for practices that routinely offer placements and consistently help develop our future workforce. To enquire about these updates, please contact Hub Plus for more details.

Act now to secure your place in this valuable program and make a difference in the future of healthcare!





New training: Calling all Practice managers and leadership roles...

Tuesday 13th January 2026 Conflict Resolution– For Managers & Leaders

Conflict in general practice can have a substantial impact—not only on patients but also on the wellbeing of individual staff members. This LMC-supported training session is designed to help managers and leaders understand the causes of conflict in primary care settings and develop effective strategies to address and reduce it.

After this session attendees will have a greater understanding of the following:

- Understand HOW and WHY conflict can occur in general practice and the impact it has on YOU
- Understand how WE might be able to decrease incidents
- Learn some techniques to support YOU to be able to manage, should conflict arise
- Identify when to escalate further / seek support
- Understand the importance of self-care and the TEAM
- Supported by the LMC, understand a practical approach to managing escalating behaviours
- **Plus so much more!!**

To find out more and book onto this amazing training session, please [click here](#).

Introducing... The University of Derby General Practice Partnership Day

General Practice Partnership Day, designed for both existing and prospective PCN and GP placement providers.

This informative event will cover:

- Increasing recruitment of newly qualified nurses in primary care
- Guidance for new and current placement providers
- Step-by-step support for setting up and managing student placements
- Q&A and discussion sessions to address your questions and concerns

There will also be a workshop session to explore common issues and discuss practical solutions.

To register for your place and parking, please complete this form:

<https://forms.office.com/e/vrQUBj99PS>

Date: **Monday 24th November 2025**

Time: **10:00am – 3:00pm**

Location: **Kedleston Road Campus, Derby**



Work Experience & Insight days: We need you!

We are receiving an increasing number of requests for work experience, shadowing and insight days from young people eager to explore careers in General Practice.

Would your practice be willing to open its doors for a day or two to host an aspiring healthcare professional?

You don't need to provide formal assessments or paperwork, just a welcoming environment and a glimpse into the rewarding world of General Practice.

If your practice is interested or would like to learn more, please get in touch

ddlmc.thehubplus@nhs.net or fill in the Expression of Interest Form:

<https://app.smartsheet.eu/b/form/32dd88f71e824ee2bf81a3ee2ba37857>





Fellowship Opportunities Coming Soon!

New fellowship roles will be launching on The Hub Plus shortly, with anticipated start dates in early 2026.

Keep an eye on our vacancies page for updates and be ready to apply.

Support Your Team with Suicide Awareness Training

The Hub Plus Derbyshire are offering free, tailored training sessions to help your team better understand and respond to suicide risk.

Topics include:

- Understanding Suicide
- Personal Safety Planning
- Postvention

Tools & Resources Sessions are 1–2 hours, online or in-person.

Due to the sensitive nature, we recommend pastoral support be available.

If you are interested, please fill out the **Expression of Interest Form**

Mental Health Study Day Survey

The Hub Plus are hoping to host a Mental Health focused training event. Please help us to shape a programme that best meets your needs!

Fill in this short survey to express an interest and share your views.

<https://forms.cloud.microsoft/e/RAQJ6PITfP>

QUEST – Protected Learning Time

Why not join one of our upcoming focused learning sessions designed to support your Protected Learning Time on Wednesday afternoons. Whether you're clinical or non-clinical staff, there's something for everyone.

- Wed 19th November, 13:30–15:30: **Effective Communication in Difficult Situations (All Staff)**
- Wed 19th November, 13:30–15:30: **Respiratory Care (Clinical Staff)**
- Wed 07th January, 14:00 – 16:00: **An Introduction to Infection Prevention and Control**
- Wed 07th January, 14:00 – 16:00: **Managing Dyslipidaemia and Hypertension**



Introducing Derbyshire's Early Practice Support Scheme (EPSS)

We're pleased to launch the Early Practice Support Scheme (EPSS). A locally funded, revised version of the nationally funded New to Practice scheme, now tailored for Derbyshire's newly qualified GPs and nurses.

Although national funding has ended, Derbyshire is committed to continuing this vital support. EPSS builds on five successful years of the New to Practice programme, offering a structured, nurturing environment for clinicians in their first year of general practice.



What You'll Gain:

Ten annual education sessions (4 F2F and 6 online) covering clinical and non-clinical topics

Networking opportunities through events and peer groups

Access to CPD resources, including recorded sessions for flexible learning

Six hours of mentoring with an experienced GP over 12 months

To support participation in the scheme, funding is available to help cover key elements such as education and CPD.

For more information, please visit our website:

<https://www.thehubplus.co.uk/early-practice-support-scheme>



Nursing



SAVE THE DATE

The next **Lead GPN** teams forum- **25/11/25 13:30- 15:00.**

Link to LMS portal

<https://thehub.continuumlearning.com/learn/course/240>

Lead GPN dates for 2026:

27 th Jan	24 th Feb	31 st Mar	28 th Apr
26 th May	30 th Jun	28 th Jul	25 th Aug
29 th Sept	27 th Oct	24 th Nov	

CPD

If you haven't already please use your **CPD entitlement for 25/26.**

if you need any advice or have any queries please get in touch.

HCSW AND NA WORKSHOPS

Now available on the The Hub Plus **Learning Portal**.

Please book on or get in touch for a workshop calendar.

NETS SURVEY

The National Education and Training Survey (NETS) is Open!

The Survey will be available to NHS colleagues to complete from 7 October to 2 December. It is aligned to the People Promise, element 'We each have a voice that counts'. Please click below to fill in now:

[NETS 2025 | NHS England | Workforce, training and education](#)

If you have any questions or need support please contact The Hub Plus Lead GPN, Charlotte Darby -

Charlotte.darby6@nhs.net



Hub Plus on the Move

We've had a brilliant time visiting general practices across Derby and Derbyshire as part of our ongoing commitment to connect with our colleagues working in primary care. So far, we've met with nearly 400 incredible team members such as GPs, nurses, administrators, pharmacists, practice managers, and many more.

These visits have given us valuable insights into the amazing work happening on the ground every day, as well as the challenges and opportunities that practices are facing.

This is just the beginning, we're continuing our journey across Derby and Derbyshire to visit every practice and ensure every voice is heard.

If you'd like us to visit your practice, please don't hesitate to get in touch. We'd love to meet your team, learn more about your work, and explore how we can support you on your primary care journey.



Social Prescriber Support Programme

In partnership with the Neighbourhood leadership team in Derby and Derbyshire we're excited to launch a new **fully funded 12-month** development and wellbeing programme **starting January 20th 2026**. It has been designed especially for our valued Social Prescribers (SPs) across Derbyshire, who provide a bridge between those working in health, community services and the people and patients we serve.

We know that our Social Prescribers lack consistent opportunities for connection, development, and sharing best practices amongst each other, and some work in isolation without clear leadership. This programme will create a supportive community for SPs who understand their value and support integration into general practice teams. Structured opportunities such as online study sessions, wellbeing events, and action learning sets will enhance professional identity, raise practice standards, and foster collaboration.

For further information about the programme please **[click here](#)**.



Physician Associate (PA) Primary Care Preceptorship Guidance

The eligibility criteria for this funding has been amended in-year and is available for up to a one year period.


The updated eligibility criteria for the Preceptorship outline is available to download [here](#).



Team Development Programme

Our Team Development Programme continues to be offered to practice teams. Designed to support both collective and individual growth, the programme brings your whole team together through three interactive workshops covering 'Self', 'Leadership', and 'Team'. These sessions provide opportunities to build self-awareness and individual strengths, explore leadership styles, strengthen team culture through resilience, motivation, and courageous conversations. Each workshop is tailored to the specific needs of your practice, creating a valuable opportunity for your team to come together, reflect, and grow.

If you want to learn more about the programme and how it can help you and your practice team please [get in touch](#).



GPA Programme – NEW cohorts

The next GPA cohorts across the Midlands are starting in January and March 2026. Please [click here](#) for all the relevant information and the EOI submission form

Please note that funding beyond March 2026 is not yet confirmed, therefore these two cohorts may be the final funded rounds.