

# B.C.

2025 Issue 2



# MINING *Review*

digital magazine

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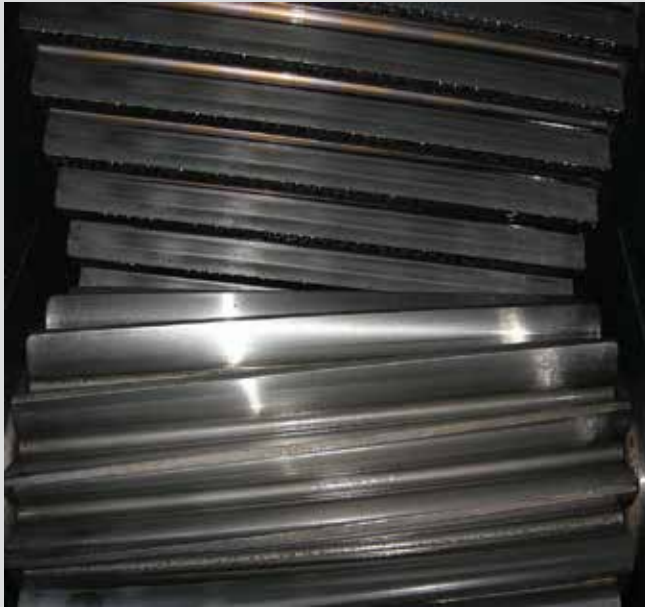
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## MESSAGE FROM THE EDITOR **Owen White**

**I**n B.C.'s dynamic mining sector, advancements are happening, across the board, every day. If there's one thing everyone can agree on, it's that critical minerals are more important than ever. Hundreds of millions of dollars are poured into the B.C.'s multi-billion dollar mining sector each year, and spending is increasing to match demand.

New federal legislation shifts focus from exploration to development. Budget 2025's introduction of the Major Projects Office (MPO) aims to get projects going faster, and focus on unlocking Canada's natural resources—read all about it in a press release on page 22. The Province of British Columbia continues to support B.C.'s growth as one of the world's leading mining jurisdictions through financial incentives and permit streamlining.

Gender diversity in mining is in the spotlight in MiHR's article on page 20. Technical and trade jobs, such as mechanics, welders, and heavy equipment operators remain overwhelmingly male dominated. Women face twice the unemployment rates as men in the

same fields, and are more likely to work part-time. The industry also has a cultural challenge for women. Many women report feeling isolated in male-dominated environments. Concerns about harassment and safety are common. MiHR is a driving force for change in the industry.

Researchers at top Canadian universities are making new, exciting, and fascinating advancements every day. On page 12, UBC shares how researchers there develop new scanner technology to streamline the manufacturing process—starting with the shovels that pick up minerals to begin with.

As a major part of technological advancement, the mining sector is seeing bigger budgets, new projects, and more jobs. It's an exciting time of growth for the industry as a whole, and B.C. is at the forefront. We thank you for being a part of that growth, and continue to watch from our front-row seat. I hope you enjoy 2025's second issue *B.C. Mining Review*.

**Owen White**

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# MESSAGE FROM THE HONOURABLE

## *Jagrup Brar*

### Minister of Mining and Critical Minerals



I am honoured, on behalf of the Province of British Columbia, to highlight the ongoing economic and strategic importance of our mining and mineral exploration industry, not only for British Columbia, but for Canada as a whole and for the global supply chain we all rely on.

Reflecting on my first year as Minister of Mining and Critical Minerals, I have seen the vital role this sector plays in shaping the path ahead. Mining and mineral exploration is not simply an important industry, but a foundational driver of regional development, national prosperity, and long-term global resilience.

To reinforce this foundation, the B.C. Government has launched Look West, a strategic plan to deliver major projects faster, expand skills training and strengthen key economic sectors. For the mining industry specifically, the initiative provides the clear, coordinated framework needed to move projects from concept to construction more efficiently, ensuring companies can spend less time navigating processes and more time investing, exploring, and producing. Through this work, we continue to position B.C. as an attractive destination for major investments and meaningful partnerships, grounded in

strong environmental standards and a commitment to reconciliation.

B.C.'s mining and mineral exploration industry is crucial to our clean, thriving future. We proudly reaffirm that British Columbia is geologically rich and globally significant. We produce 54 per cent of Canada's copper and stand as Canada's sole producer of molybdenum. Approximately 40,000 people rely on this industry for employment, a testament to its central role in sustaining prosperous communities. Last year, mineral exploration expenditures amounted to \$552.1 million, the fourth highest amount on record and mining production was valued at \$16.5 billion.

To secure British Columbia's position as one of the world's leading mining jurisdictions, we continue to enhance our investment climate through competitive fiscal incentives, such as the B.C. Mining Exploration Tax Credit, the Mining Flow-through Share Tax Credit, and the New Mine Allowance. Today, approximately 1,000 mining and mineral exploration companies are proudly headquartered in our province—a reflection of the confidence investors place in our resources, people, and regulatory stability.

Recent developments confirm that our efforts are resonating globally. The proposed merger between Anglo American and Teck Resources, with headquarters in Vancouver, and Coeur Mining's proposed acquisition of New Gold are clear indicators of the growing international interest in our province. At the investment conference in Beaver Creek, Colorado earlier this year, B.C. was consistently described as a Tier 1 jurisdiction, a recognition earned through years of steady progress.

Our permitting performance continues to improve as well. Since 2019, Major Mine application review timelines have been reduced by over 35 per cent, while 25 per cent more mineral exploration permits were processed for the 2025 field season compared to the previous year. The regional permitting backlog dropped by 66 per cent for mineral exploration and by 67 per cent for sand and gravel.

Earlier this year, we identified four major mine projects as strategic priorities: Eskay Creek Gold/Silver project, Highland Valley Copper Expansion, Red Chris Expansion, and Mount Milligan Expansion—ensuring that government processes do not hold up decision timelines. The results are already evident. This



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summer, the Highland Valley Copper expansion received its Environmental Assessment Certificate and all required permits. Teck Resources approved an investment of up to \$2.4 billion to extend the mine's life by nearly 18 years, creating 200 new jobs and expanding the workforce to 1,500.

Nationally, the inclusion of the Red Chris expansion and the Critical Mineral and Conservation Corridor initiative on the federal priority projects list is an important recognition of the

significance of B.C.'s critical minerals sector to Canada's future. We also expect more positive momentum soon, with important updates anticipated from both the Eskay Creek project and Mount Milligan, further demonstrating the strength and potential of B.C.'s mining sector.

These achievements reflect the strength of our partnerships, the talent within this industry, and our shared commitment to building a strong, sustainable, and competitive mining

sector for generations to come.

We take pride in what has been accomplished, and we remain focused on the opportunities ahead as we work together to build a stable, sustainable, and prosperous future for all.

Sincerely,



**Jagrup Brar**

Minister of Mining and  
Critical Minerals 🌟



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# B.C.'s mining industry: Leading the way



By Michael Goehring, President and CEO of the Mining Association of British Columbia

**M**ining has emerged as British Columbia's most important natural resource industry, poised for major, transformative growth with vast mineral reserves that have the potential to unlock \$90 billion in near-term economic activity.

There are 27 potential new mines or mine expansion projects in B.C. that are well advanced and, in some cases, moving ahead, including 18 focused on critical minerals, six on precious metals and three on steelmaking coal.

The projects could bring in \$41 billion in new investment, \$27 billion in labour income, and over \$12 billion in taxes, helping grow the economy and supplying the materials needed for clean energy, advanced manufacturing, and national security.

This opportunity comes at a time of global economic

uncertainty, caused by tariffs, and made more challenging as B.C.'s economy slows, compounded by rising costs for families and businesses.

Now is the time to unlock and harness the massive potential to realize the significant economic role of mining as a key driver of growth and prosperity.

Today, B.C. is home to 18 operating mines and two world-class smelters that produce critical minerals, precious metals, and steelmaking coal, essential for everything from EV batteries and MRI scanners to wind turbines and jet engines.

The province's mining sector is an economic juggernaut, contributing more than \$18 billion annually to the provincial economy, supporting over 35,000 jobs and generating over \$3 billion in government revenue.



Moreover, nearly 4,000 small, medium, and Indigenous-owned businesses support the mining sector and local economies in every corner of the province.

Both the federal and B.C. governments are beginning to see the economic potential of mining. The provincial government, for example, has approved the expansion of Teck's Highland Valley Copper Mine, where an investment of more than \$2 billion will extend the life of Canada's largest copper mine from 2028 until 2046.

Progress is also being made on other projects such as Red Chris, Eskay Creek, and Mount Milligan, all of which are expected to secure permits over the next few fiscal quarters.

However, more is needed, as permitting remains the number-one barrier holding back B.C.'s mining sector. Currently, mine approvals can take up to 12 years, putting the province at a disadvantage in attracting the investment needed to realize the economic and community benefits that come with mining.

Reducing permitting timelines, while maintaining world-class environmental protection, would give B.C. a critical

competitive advantage in the global race to provide responsibly-produced critical minerals and metals to our allies.

Another key step is ensuring federal and provincial funding is available to support First Nations to build their governance, administrative, and technical capacity and become co-owners in mining projects and related infrastructure.

Infrastructure must also be addressed, as B.C. needs improved road and rail access and an expansion of the electrical grid to support the development of new mines.

The recent commitment to fast-track the North Coast transmission line is a positive step, as affordable, clean electricity is needed to power new developments and maintain B.C.'s global status as a low-emission mining jurisdiction.

Continuing to address the constraints that hold the sector back will unleash billions in investment, support reconciliation, stabilize regional economies, and secure long-term prosperity for future generations of British Columbians.

The path forward is clear. 🌐



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*UBC researcher working with laser ablation dual-comb spectroscopy (LA-DCS) set up. (Cass Harraden).*

# Smarter sensors developed at UBC deliver core insights



*Bert Klein, Professor of Mining Engineering at the University of British Columbia (Norman B. Keevil Institute of Mining Engineering)*

**T**raditional approaches to mineral exploration can be expensive, time-consuming and imprecise, relying on labour-intensive geological interpretation and slow laboratory analyses. UBC Professor of Mining Engineering Bert Klein is advancing sensor technologies to identify critical minerals in drill core samples more quickly and accurately. This innovation could provide greater certainty for companies during feasibility planning while also accelerating the development process.

## ***Sensor technologies improve mining practices***

Sensors have been used in mineral processing plants for

decades and are increasingly found on excavator shovels and conveyor belts to detect metal content upstream of the processing circuit. MineSense, a company co-founded by Klein, has developed X-ray fluorescence (XRF) sensors that are attached to shovels to determine metal content in real time at the point of excavation. This technology provides mine operators with the data they need to make immediate decisions about whether the material should be processed or discarded.

“Mines that use this system are recovering about an additional 10 per cent of material,” said Klein. “That’s impressive.



*Above left: ShovelSense™ system in operation, for grade monitoring in real time as material is loaded into a haul truck. (MineSense Technologies). Inset: BeltSense™ system, which analyzes metal content on the conveyor belt for real-time grade monitoring and sorting. (MineSense Technologies).*

However, while the XRF technology is great for base metals like copper, it is not as useful for other metals—and that’s why we are developing new sensor technologies.”

### ***A laser-focused approach***

Klein and his colleague David Jones, a physics professor at UBC, are advancing new sensor technologies, including laser ablation dual-comb spectroscopy (LA-DCS). LA-DCS works by firing a laser pulse at a sample to vaporize a tiny amount of material. The emitted light is then analyzed to precisely identify the sample’s chemical composition, without requiring labour-intensive sample preparation or chemical reagents.

“Scanning core samples with LA-DCS generates a consistent high-resolution digital record of the sample’s chemical composition,” said Klein. “The sensors can generate a huge amount of data that we just couldn’t access before.”

The potential benefits of this technology are significant. By providing high-resolution, objective digital records of drill core samples, the sensors eliminate much of the subjectivity and variability inherent in traditional geological logging.

At the exploration stage, companies will have a much more detailed and accurate understanding of both the location of metal content as well as the variation in mineral composition. This data can be used to inform mine planning and downstream mineral separation processes.

Once proof of concept is demonstrated using drill core samples, Klein and his team intend to look at how these

technologies can be integrated at the excavator interface or along conveyor belts at mill sites. Currently supported by funding from the Canada Foundation for Innovation and the NSERC Alliance, the group expects to have pilot applications and potentially in-the-field operations within four years.

### ***A critical opportunity for critical minerals***

Canada is rich in mineral wealth, including deposits of the critical minerals that are essential for clean energy applications and advanced manufacturing. However, many deposits currently fall below economic viability thresholds.

“If you look at the critical minerals, like rare earth elements and lithium, we have marginal deposits,” said Klein. “However, we believe that by applying these sensing technologies we can transform sub-economic mineral deposits into economically viable projects.”

If all goes to plan, this will be yet one more example of how sensor technologies are making mining operations more sustainable and efficient.

### ***UBC Applied Science is a partner in innovation***

Klein’s project is just one of many being undertaken by UBC’s leading researchers, working in collaboration with industry partners to advance innovative and scalable solutions that meet the growing demand for sustainable mining exploration, development and operations. ☼



# Cariboo Gold Project advances toward construction, bringing new economic potential to British Columbia's historic mining camp



*Pre-construction work is already underway across multiple fronts. Osisko Development is advancing surface infrastructure improvements, along with early underground development needed to support future mining activities.*

**T**he Cariboo Gold Project, located in the historic Wells-Barkerville mining camp of central British Columbia, is a Canadian success story that is swiftly moving through its development stages. Building on more than a century of mining activity in the region, the project blends modern mining techniques with a focus on responsible resource development. With construction

and operating permits secured, and major financing arrangements in place, the project is approaching a final investment decision that could formally launch construction in the coming months, while certain pre-construction activities are already underway. Receipt of these permits at the end of 2024 mark a major milestone, as Cariboo Gold is the first project to have been fully assessed under British



## **Osisko Development has emphasized the importance of a creating a lasting, positive socio-economic impact. Ongoing dialogue with Indigenous nations and local partners continues to shape the project's planning and position the project for success.**

Columbia's updated 2018 Environmental Assessment Act.

Led by Osisko Development, the project has been a decade in the making. The Cariboo region has long been recognized as one of the country's storied mining districts, beginning with the Cariboo Gold Rush of the 1860s. While exploration and small-scale mining continued through various phases over the decades, modern geological work has outlined an economically viable deposit using bulk mining methods. This modern development represents a new chapter for the region, one that builds on its history while meeting present day expectations for environmental care, community partnership, and transparent operations.

The permitting process, which involved nearly five years of consultation with provincial regulators, Indigenous nations, host communities, and other stakeholders, was designed to ensure that the project reflects their input. Part of meeting those expectations is ensuring that environmental and social considerations are managed in line with best practices. These commitments will ultimately be evaluated through long-term monitoring and compliance processes rather than company assurances alone.

Pre-construction work is already underway across multiple fronts. Osisko Development is advancing surface infrastructure improvements, along with early underground development needed to support future mining activities. Detailed engineering continues to progress, ensuring that mine design, safety systems, and operational processes are aligned with industry standards. Long lead procurement has also begun to secure specialized equipment and materials that require extended production timelines. Underground, a 13,000-metre infill drilling program in the Lowhee Zone is about halfway complete, while overall underground development sits at close to 2 km.

The financial readiness of the project makes it a highlight of Canada's natural resources economy. The development is essentially fully funded, setting it apart from other development projects. The financing includes a US\$450 million project loan from Appian Capital Advisory, a global

mining investment fund known for backing quality mining projects. In addition, a US\$203 million equity financing was completed in August. Together, these financings meet the construction costs outlined in the 2025 feasibility study and give confidence that the project can move forward in the coming months. However, economic conditions, market changes, and regulatory factors could influence the project's timing and scope.

Once a final investment decision is made, construction is expected to take about 24 months. Assuming a positive decision in early 2026, the mine would begin operations in 2028. During this period, the Cariboo region would experience a notable boost in employment and local spending at a critical time for the local economy. At peak construction, the project is expected to create approximately 613 direct jobs. Once operational, it would support about 525 permanent direct roles, ranging from skilled trades and technical positions to administrative and on-site support. Indirect economic benefits are also expected to be meaningful. Local businesses including suppliers, contractors, transportation services, accommodations, and training providers would see long term opportunities tied to the mine's activity.

Osisko Development has emphasized the importance of a creating a lasting, positive socio-economic impact. Ongoing dialogue with Indigenous nations and local partners continues to shape the project's planning and position the project for success. Environmental commitments, including water management and habitat protection, remain important aspects of long-term operations, with their effectiveness measured through transparent reporting, regulatory monitoring and continued collaboration.

As the Cariboo Gold Project moves closer to construction, it stands out as a rare example of a permitted and fully financed gold project in Canada on the cusp of breathing new life into a historic mining region. With strong long-term economic potential, the project has the ability to deliver durable benefits to regional prosperity while contributing to British Columbia's resource economy for years to come. 🌱



# Record Ridge: A mine permitted, shovel-ready, gateway to Canada's critical-minerals future

**R**ecord Ridge, developed by West High Yield (WHY) Resources Ltd. is no longer just a geological curiosity. It is an advanced, shovel-ready, provincially permitted critical-minerals project with a substantial resource base, an Indigenous partnership framework, and strategic alignment with British Columbia and Canada's push to onshore refining and midstream capacity. For investors looking to back projects that align with the government's policy, deliver tangible tonnes of critical-minerals feedstock, and advance reconciliation and local benefits, Record Ridge is a flagship project to support.

Record Ridge's size and grade are explicit and material. The project's NI 43-101 PEA and company disclosures describe roughly 43 million tonnes (Mt) of ore grading about 24.6 per cent magnesium, which equates to 10.6 million tonnes of contained magnesium. The same resource also contains approximately 18.9 million tonnes of silica ( $\text{SiO}_2$ ), plus meaningful nickel and iron by-products. Those are not exploratory back-of-the-envelope figures—they are grounded in an independently prepared PEA and company technical reporting. For the onshore magnesium market, a 10.6 Mt

contained inventory places Record Ridge among the top-tier investable deposits in North America.

What separates junior projects that languish from those that advance is the completed heavy lift of Mines Act permitting, baseline studies, and Indigenous engagement. Record Ridge has crossed many of those hurdles: environmental and compliance documentation are complete; baseline and engineering studies have been delivered through the PEA process; and the project, through a rigorous review, has received Mines Act permitting that authorizes construction and operation. Those outcomes materially reduce the "permit overhang" that often discounts junior valuations and accelerate the point at which capital can be directed to engineering, procurement, and construction.

Canada's federal strategy has shifted from encouraging exploration to actively enabling the domestic processing and refining of critical minerals. Recent federal moves—including new investment programs, strategic partnerships, and explicit political statements favouring domestic refining—signal that the government wants feedstock and value-added capacity to stay in Canada. The provincial and federal Critical Minerals



Strategy and recent budget measures (including sovereign investment tools and incentives for midstream projects) mean projects that can supply domestic refineries or attract downstream capital are suddenly more investable. Record Ridge's combination of scale, location, and permitting status positions it as a natural candidate to feed that nascent domestic value chain.

A major and distinguishing attribute of Record Ridge is the Indigenous partnership built into development plans. West High Yield has established collaborative relationships with the Osoyoos Indian Band (OIB) through Skemxist Solutions—an Indigenous-led partnership aimed at delivering Indigenous leadership in environmental management, contracting, and long-term economic participation. That partnership has already produced joint site visits, collaborative baseline work (including archaeology and cultural assessments), and a contracting framework intended to ensure Indigenous businesses and workers share in construction and operations opportunities. For investors and lenders demanding a durable social licence and high ESG standards, this formal Indigenous partnership that embeds governance, training, and procurement pathways is a meaningful de-risking factor.

Magnesium and Silica are key critical minerals in support of a decarbonizing world. Magnesium is used in lightweight alloys, specialty chemicals, and a range of clean-tech and defence applications—from EV components and aerospace to magnesium-based battery chemistries under development. Silica has broad industrial uses, from technology glass, computer chips, specialty silica products, fiber optics, to construction and certain battery materials. Record Ridge's combined magnesium and silica output positions the project to serve multiple customer verticals and revenue streams, including early off-take agreements, while midstream refining capacity is established domestically. That optionality—sell ore for early cash flow and feed a Canadian refinery later—is a practical investor advantage.

Beyond permits and partnerships, Record Ridge's execution readiness benefits from regional infrastructure: roads, nearby rail corridors, and grid access, practical advantages that reduce capital intensity versus remote greenfield projects. The PEA and follow-up engineering work provide a roadmap for phased development—allowing the company to target staged cash flows and lower up-front capital needs while scaling into higher-value refining ambitions. These practical, on-



the-ground advantages materially shorten the timeline from permit to construction and mining to product refinement.

Now, with market and policy tailwinds, is the time to consider investment in WHY Resources Record Ridge, as the project is now permit de-risked and has the scale and optionality, given the size of the resource, to serve multiple verticals and phase production. The OIB/Skemxist collaboration strengthens social licence, provides local sourcing and training pathways, and improves the project's attractiveness to ESG-focused financiers. Ottawa's explicit prioritization of domestic refining, sovereign investment vehicles, and tax/incentive changes increases the probability that downstream processing projects will attract financing or strategic partners—creating a demand pipeline for Record Ridge's feedstock.

Record Ridge sits at the convergence of resource scale, de-risking milestones and national industrial strategy. It offers a rare combination—a materially sized contained magnesium inventory ( $\approx 10.6$  Mt), substantial silica ( $\approx 18.9$  Mt), completed permitting pathways, and a structured Indigenous partnership designed to anchor long-term benefits locally. With provincial and federal policy explicitly favouring domestic refining and midstream capacity, the time to evaluate exposure to projects that can supply Canadian processing—and do so with social licence and permitting in hand—is now. For investors who want exposure to critical minerals in a jurisdiction that is moving from raw export toward value-added production, Record Ridge and West High Yield Resources Ltd. present an investable, strategically aligned proposition worth serious due diligence.

West High Yield (WHY) Resources Ltd. is a Canadian public company listed on the TSXV (TSXV: WHY) and Frankfurt (FSE: WOH) exchanges. 🌐



# PDAC announces 2026 Awards recipients

**T**he Prospectors & Developers Association of Canada (PDAC) is pleased to announce the recipients of the 2026 PDAC Awards, celebrating the people and partnerships driving discovery, development, and sustainable growth in the mineral industry.

“The 2026 recipients demonstrate how passion and teamwork can turn ideas into achievement,” said Karen Rees, PDAC president. “Their work reflects the determination, resourcefulness, and shared commitment that keep our industry moving forward.”

Since 1977, the PDAC Awards have recognized the dedication and ingenuity that drive advancement in communities across Canada and around the world.

The 2026 recipients will be honoured during the PDAC 2026 Convention at the Awards Celebration & Nite Cap on March 3, 2026, at the Fairmont Royal York Hotel in Toronto. One of the convention’s most anticipated evenings, this event features a cocktail reception, three-course dinner, and the presentation of PDAC’s five prestigious awards, followed by the Nite Cap reception. It offers a unique opportunity to celebrate achievement, connect with industry leaders, and enjoy an evening of networking and inspiration.

## 2026 PDAC AWARDS RECIPIENTS

### ***Bill Dennis Award: For a Canadian discovery or prospecting success***

Canadian Royalties Exploration Team – For the discovery of the Inukshuk Deposit in Nunavik, Que., Canada.

### ***Skookum Jim Award: For Indigenous achievement in the mineral industry***

Des Nedhe Group – For advancing Indigenous entrepreneurship and community-led economic development across the mineral industry in Sask., Canada.

### ***Sustainability Award: For outstanding leadership in environmental protection and/or good community relations***



Blue Lagoon Resources – For commitment to sustainable development and Indigenous partnership at the Dome Mountain Gold Project, B.C., Canada.

### ***Thayer Lindsley Award: For an international mineral discovery***

AngloGold Ashanti, Renaissance Gold, and Callinan Royalties – For the discovery of the Silicon and Merlin gold-silver deposits (Expanded Silicon Project, now Arthur Project), near Beatty, Nevada, U.S.

### ***Viola R. MacMillan Award: For leadership in management and finance for the exploration and/or development of mineral resources***

Equinox Gold – For the acquisition, financing, and development of the Greenstone Mine in Geraldton, Ont., Canada.

## AWARDS SELECTION PROCESS

PDAC’s Board of Directors select award recipients based on recommendations of the association’s Awards Committee/ Awards Celebration & Nite Cap ticket sales open on PDAC’s website in December. Sign up to be notified when tickets become available.

## ABOUT PDAC

The Prospectors & Developers Association of Canada (PDAC) is the leading voice of the mineral exploration and development community, an industry that employs more than 724,000 individuals, and contributed \$156 billion to Canada’s GDP in 2024 (Natural Resources Canada, February 2025). Currently representing over 8,200 members around the world, PDAC’s work centres on supporting a competitive, responsible, and sustainable mineral sector.

PDAC 2026, our 94th annual convention, will take place in person in Toronto, Canada from March 1-4. Please visit [pdac.ca](https://pdac.ca) for more information. 🌐

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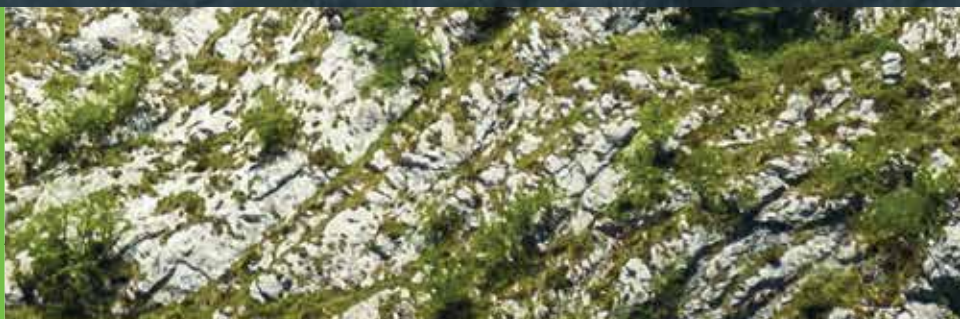
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# Breaking barriers: Advancing gender equity in Canada's mining industry



## *LMI Trends and Challenges*

**G**ender diversity in mining is imperative for business. As a global leader in critical minerals, Canada faces a growing mining industry labour shortage. Yet, women remain significantly underrepresented in mining roles, which limits the sector's ability to access a broader talent pool. Recent reports show that Canada's mining industry has driven economic growth for generations, but when it comes to gender diversity, progress is slow. MiHR's Equity-Deserving Groups in Canada's Mining Industry 2024 report shows that women make up only 15 per cent of the mining workforce.

This number has remained relatively constant for the last decade and is far below the national average across other industries. This has become a significant challenge for one of Canada's most critical sectors.

Women's participation in mining roles varies widely, with the highest representation seen in administration, human resources, finance and geology. Technical and trade jobs, such as mechanics, welders, and heavy equipment operators, remain overwhelmingly male dominated. Women tend to face nearly twice the unemployment rate as men in similar mining roles and are more likely to

work part-time. This points to a pattern of barriers that women face in the sector. Equipment and facilities are often not ergonomically adapted for women, the fly-in fly-out (FIFO) work model poses challenges for women trying to balance home and work responsibilities, childcare or elder care options are not available at remote sites, and shift-based work can be difficult for parents.

Beyond women being underrepresented in mining roles, a cultural challenge remains. Many women report feeling isolated in male dominated environments. Limited representation is also a barrier as younger generations



of women make career choices, having a lack of role models may discourage the pursuit of mining. Concerns about harassment and safety remain common. While women remain underrepresented in mining roles, the sector is increasingly aware of the cultural shifts needed to foster a more inclusive environment. Many women note the importance of stronger networks and greater representation, particularly for younger generations seeking visible career role models. Continued attention to creating safe and respectful workplaces will help ensure that women feel welcomed and valued. Addressing these areas offers a significant opportunity for the industry to strengthen its culture and attract more women into rewarding mining careers.

### ***Driving Change with MiHR***

To address the barriers women in mining face, MiHR has developed and launched several initiatives aimed at promoting equity and inclusion.

Preventing and Addressing Harassment and Gender-Based Violence Workshop, funded by WAGE Canada, helps participants understand the impact their behaviour, language, and actions can have in the workplace—both intentional and unintentional—while strengthening their ability to engage respectfully with others. Participants will learn how to recognize unsafe behaviours, intervene and support colleagues, foster accountability and feel better equipped to promote a safer, more respectful, and psychologically healthy work environment.

Wage Subsidy participation has seen an increase in women completing mining work placements. The Gearing



Up program, which provides employers up to \$7,000 to hire post-secondary students for work-integrated learning (WIL), has seen women in STEM account for 70 per cent of placements in 2025, a 4 per cent increase over 2024.

Gender Equity in Mining (GEM) is an eLearning program designed for everyone, offering learners an opportunity to deepen their understanding of gender diversity and strengthen their capacity to support gender equity and inclusion in the mining workplace. GEM encourages dialogue, perspective-sharing, and practical learning, and is available to all participants in MiHR's wage subsidy programs—both supervisors and students or youth completing funded placements. Upon completion, participants receive certification, helping organizations integrate equity principles into everyday practices.

The It Takes Courage Campaign is part of MiHR's Safe Workplaces for All initiative. It addresses sexual harassment and violence in Canadian mining. The focus is on breaking the culture of silence and encouraging

workers to speak up and report harassment. The initiative also raises awareness of barriers to reporting harassment, such as fear of retaliation, stigma, and lack of information. By promoting the campaign, workplaces can create a safer and more respectful environment across the sector.

With the sector facing labour shortages and tens of thousands of new workers projected to be needed over the next decade, improving gender diversity is economically necessary. Diverse teams drive innovation, improve safety, and strengthen workplace culture and closing the gender gap will require sustained effort across the industry, government, and education.

MiHR's programs are a strong start, but progress depends on culture change and employers' commitment to creating workplaces where women feel safe, supported, and able to advance. As Canada positions itself as a global leader in critical minerals, the mining industry has the opportunity to redefine itself—strengthening inclusiveness and closing the gender gap will boost the sector to new economic heights. 🌟

# Prime Minister Carney announces second tranche of nation-building projects referred to the Major Projects Office

## Press Release from the Office of the Prime Minister

**T**he world is changing rapidly. Budget 2025: Canada Strong is the government's bold and ambitious plan to meet this moment and transform our economy from one that is reliant on a single trade partner to one that is stronger, more self-sufficient, and resilient to global shocks. At the core of this new strategy is new nation-building infrastructure: ports, mines, trade corridors, and other major projects that will unlock our vast natural resources and enable us to sell them to new markets across the country and around the world, while securing sovereign domestic supply chains.

To get nation-building projects built faster, the Prime Minister launched the Major Projects Office (MPO).

In September, Canada's new government announced the first tranche of major projects—representing \$60 billion in investments in nuclear power, LNG, critical minerals, and new trade corridors. We also outlined strategies—from Atlantic energy connecting wind and new transmission to carbon capture, high-speed rail, and a sovereign cloud—to drive tens of billions in further investments, while creating the conditions for a better-connected, more productive, and ambitious country.

Today, Prime Minister Mark Carney announced the second tranche of projects to build our economy. On their own, any one of these projects is transformational. As part of our broader national strategies to boost Canada's competitiveness, these initiatives will make our country more prosperous and resilient for generations to come. These strategies include:

1. Realising Canada's full potential as an energy superpower;
2. Creating new trade and economic corridors to diversify our economy;

3. Building our leadership in critical minerals to increase our independence; and
4. Establishing our data sovereignty at a scale to serve Canadians safely and securely.

Canada must start by realising our full potential as an energy superpower. We are the fourth largest natural gas producer in the world, we possess an electricity grid that is over 80 per cent clean, and we are among the world's top producers of critical minerals that will power the clean economy of the future.

The projects announced today capitalise on these strengths. They will represent more than \$56 billion in new investment, support 68,000 good-paying careers, and build Canada's economic strength for generations.

Today, the Prime Minister referred the Northwest Critical Conservation Corridor in Northwest British Columbia and the Yukon to the MPO. This Corridor sits atop vast deposits of critical minerals and has the potential to unlock world-class resources while creating a conservation area the size of Greece.

Referring this Corridor to the MPO ensures it can realise its extraordinary potential for critical minerals development and clean power transmission, while upholding Indigenous rights and supporting Indigenous project leadership.

This Corridor will fundamentally transform the lives of thousands of Canadians, position Canada as a global leader in critical minerals, and drive prosperity across the country. Realising this potential will require a coordinated effort with provincial and Indigenous partners to build transmission lines, upgrade highways, install fibre and cell towers, and



**We are the fourth largest natural gas producer in the world, we possess an electricity grid that is over 80 per cent clean, and we are among the world's top producers of critical minerals that will power the clean economy of the future.**

invest in communities, ports, and railway lines. Infrastructure investments under this strategy also link clean electricity to Canada's ability to export LNG. Extending transmission to the Yukon can also power the North and has the potential to unlock additional resources.

"Faced with uncertainty, Canada's new government is making bold choices to grow our economy stronger than ever before—with major investments, faster approvals, and a clear signal to workers and industry: it's time to build," Carney said. "We are building sustainably, in partnership with Indigenous Peoples, and we are building Canadian, with Canadian workers, materials, and expertise. We're taking control of our future and building Canada strong."

In addition to the referral of the Red Chris Mine expansion in September, two further projects in this region being referred to the MPO include:

• **North Coast Transmission Line (NCTL)** – Northwest British Columbia: This project is a foundation for a cleaner, stronger, and better-connected Canadian economy. This project will tie the Northwest Critical Conservation Corridor together, delivering low-cost, clean electricity, and bolstered telecommunications to local communities along the West Coast. To support the early stages of the NCTL project, the Canada Infrastructure Bank (CIB) announced a loan of \$139.5 million to B.C. Hydro. By twinning major transmission lines, the NCTL will enable transformative new industrial projects—including the Ksi Lisims LNG facility and critical minerals developments in the Golden Triangle—while reducing emissions by up to three million tonnes annually. This project, once operational, will create thousands of direct full-time careers, generate millions in annual public revenues, and anchor a clean-energy industrial corridor for generations to come. The proposed Yukon-B.C. Grid Connect aspect of the project will connect the Yukon's isolated electrical grid to the Canadian grid through B.C., increasing the Yukon's energy security and providing clean power to communities in Canada's Northwest corridor.

• **Ksi Lisims LNG** – Pearse Island, British Columbia: This project will transform Canada's energy future. Led by the Nisga'a Nation, Ksi Lisims LNG will become Canada's second-largest LNG facility and one of the world's lowest-emission LNG operations once fully electrified, with emissions 94 per cent below the global average. The project is expected to attract nearly \$30 billion in investment, create thousands of skilled careers, and strengthen Canada's position as a global LNG exporter. The project referral also includes the 800-kilometre Prince Rupert Gas Transmission Project to supply feed gas for liquefaction, and a 95-kilometre electrical transmission line to supply electricity to the facility. By ensuring that projects like LNG Canada 2 (referred to the MPO in September) and Ksi Lisims LNG get built, we can more than double Canada's LNG production.



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## Unlocking these resources will draw in hundreds of billions of dollars in new investment and create thousands of high-paying careers for miners, carpenters, and engineers across the country—in areas like the Ring of Fire, Fosse du Labrador, and in Northern B.C.

Global demand for critical minerals is escalating. Earlier this month, as part of the Government of Canada's Critical Minerals Strategy, the Minister of Energy and Natural Resources, Tim Hodgson, alongside our G7 partners, announced 26 new investments, partnerships, and other measures to unlock \$6.4 billion in critical minerals projects to accelerate development and position Canada as a secure supplier of choice in the global supply chain.

"We are acting decisively to build a stronger, more self-reliant Canada," Hodgson said. "By unlocking our vast natural resources, powering new industries at home and abroad with low-carbon Canadian energy, and getting major projects built faster, we are ensuring that Canadian workers and communities not only compete, but win."

To build on this momentum, there are three new critical minerals projects now being referred to the MPO:

- **Canada Nickel's Crawford Project** – Timmins, Ontario: This project will serve as an anchor for Canada's global leadership in clean industrial materials. Located in the world's second-largest nickel reserve, the Crawford Project will produce high-quality, low-carbon nickel essential for batteries and green steel. With projected emissions 90 per cent below the global average and the potential for a net-negative carbon footprint, it represents a model for the future of responsible mining. The project will attract \$5 billion in investment and create thousands of new careers, securing Canada's place at the forefront of the clean economy.
- **Nouveau Monde Graphite's Matawinie Mine** – Saint Michel des Saints, Québec: This open-pit graphite mine will provide important inputs for defence applications and battery supply chains. It will integrate with the planned Bécancour Battery Material Plant. The project will strengthen Canadian supply resilience and help accelerate the clean transition. It will create over one thousand new careers and draw \$1.8 billion in investment.
- **Northcliff Resources' Sisson Mine** – Sisson Brook, New Brunswick: The Sisson Mine will produce tungsten—a

critical mineral essential for high-strength steel production, defence, and industrial applications. Global tungsten markets are highly concentrated, and this project has the potential to make Canada a secure supplier for domestic and allied industries. It will position Canada as a reliable supplier of critical minerals to domestic and international partners, while creating hundreds of new careers.

Unlocking these resources will draw in hundreds of billions of dollars in new investment and create thousands of high-paying careers for miners, carpenters, and engineers across the country—in areas like the Ring of Fire, Fosse du Labrador, and in Northern B.C. These projects across the country will also unlock partnership and equity ownership opportunities for local First Nation communities and provide a secure supply of critical minerals for Canada and our allies.

Finally, to ensure our northern communities have the clean power and infrastructure to enable economic development, we are referring the following project to the MPO:

- **Iqaluit Nukkiqsautiit Hydro Project** – Iqaluit, Nunavut: This project is a breakthrough for Arctic sovereignty and sustainability. It will become Nunavut's first 100 per cent Inuit-owned hydro energy project, a milestone in Indigenous leadership and clean energy innovation. By replacing Iqaluit's reliance on 15 million litres of imported diesel each year, this project will deliver affordable, reliable, and emissions-free power to the Arctic. It will build community resilience, fuel a cleaner northern economy, and create new construction and operation jobs.

With Budget 2025, we are mobilising over one trillion dollars in investments over the next five years. These first and second tranches of projects—representing more than \$116 billion in investments—will unlock the full potential of our nation and create tens of thousands of new careers, from the miners, welders, and engineers who will power these projects, to the teachers, contractors, and business owners who will serve new and revitalised communities. 🌱





*Foraco specializes in surface, underground, and heli-access diamond drilling solutions. Each set up is designed to meet the unique access and terrain challenges of each area.*

# FORACO: Integrity, Innovation, Involvement



**F**or over 60 years, Foraco has stood as a global leader in providing safe, innovative and reliable drilling solutions. What began as a small operation focused on mineral drilling has grown into one of the world's leading providers of specialized drilling solutions for the mining and water sectors. Today, with a strong global presence and diverse fleet, we focus on delivering safe performance through trusted partnerships, technical expertise, and a clear understanding of our clients' objectives.

We bring our worldwide knowledge and deep understanding of local challenges to every project, no matter the size of the program or how demanding the environment is. Our goal goes beyond just drilling; we partner with clients to uncover the resources that build strong communities.

At the heart of our services is diamond drilling. We specialize in precision coring techniques that allow clients to fully understand the geology beneath their feet. We specialize in surface, underground, and heli-access diamond drilling solutions. Each set up is designed to meet the unique access and terrain challenges of each area. Foraco excels at deep-hole directional coring solutions for complex formations. These

services are supported by highly trained crews and advanced equipment that ensure every sample collected is accurate and reliable.

Beyond diamond drilling, Foraco provides a wide range of rotary drilling, reverse circulation drilling, and flooded reverse circulation methods in both standard and large diameters. These techniques are carefully selected based on the geology and objectives of each site to deliver the most efficient and environmentally responsible outcomes.

Foraco supports critical mineral mining, civil, and energy infrastructure projects with service hole drilling, ground stabilization, utility access, and more. Our water drilling programs help supply one of the world's most valuable resources to both industrial operations and local communities. We also offer production drilling and blasting for mining and quarrying operations, providing complete support throughout the life of a project.

What sets Foraco apart is not just what we do, but how we do it. Our work is guided by three core values that define who we are: integrity, innovation, and involvement.



**With a strong commitment to safety and doing things the right way, a proven track record, and global presence, Foraco continues to lead with purpose.**

- Integrity is our bedrock. We are dedicated to the highest standards of safety and ethical business practices, fostering transparent and trusting relationships with our clients, employees, and the communities in which we operate. We believe that doing the right thing, every time, is the only way to build a lasting legacy.
- Innovation pushes us forward. We are not content with the status quo. Our commitment to innovation means we are constantly investing in new techniques and equipment to enhance safety, improve efficiency, and solve our clients' most complex problems. From developing specialized rigs to implementing advanced drilling technologies, we are always pushing the boundaries of what's possible.
- Involvement defines our culture. We believe in fostering a deep sense of teamwork and communication, ensuring every team member is fully engaged in a project's success. Our involvement extends beyond our crews; we are committed partners to our clients and responsible members of the communities we serve.

With a strong commitment to safety and doing things the right way, a proven track record, and global presence, Foraco continues to lead with purpose. We are proud to be more than just a drilling company. We are a trusted partner, helping to unlock resources, drive progress, and support the communities and industries that rely on us. 🌐





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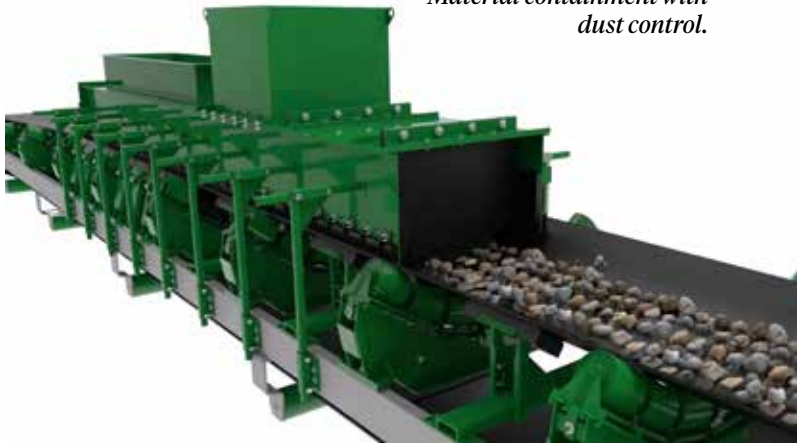
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# Engineering cleaner transfers

## *The case for complete conveyor sealing in dust control*

By Richwood



*Left: Material and dust containment. Below: Material containment with dust control.*

**I**n the mining and aggregate industries, dust control is not just a matter of regulatory compliance, it's a critical factor in operational efficiency, equipment longevity, and worker safety. Whether

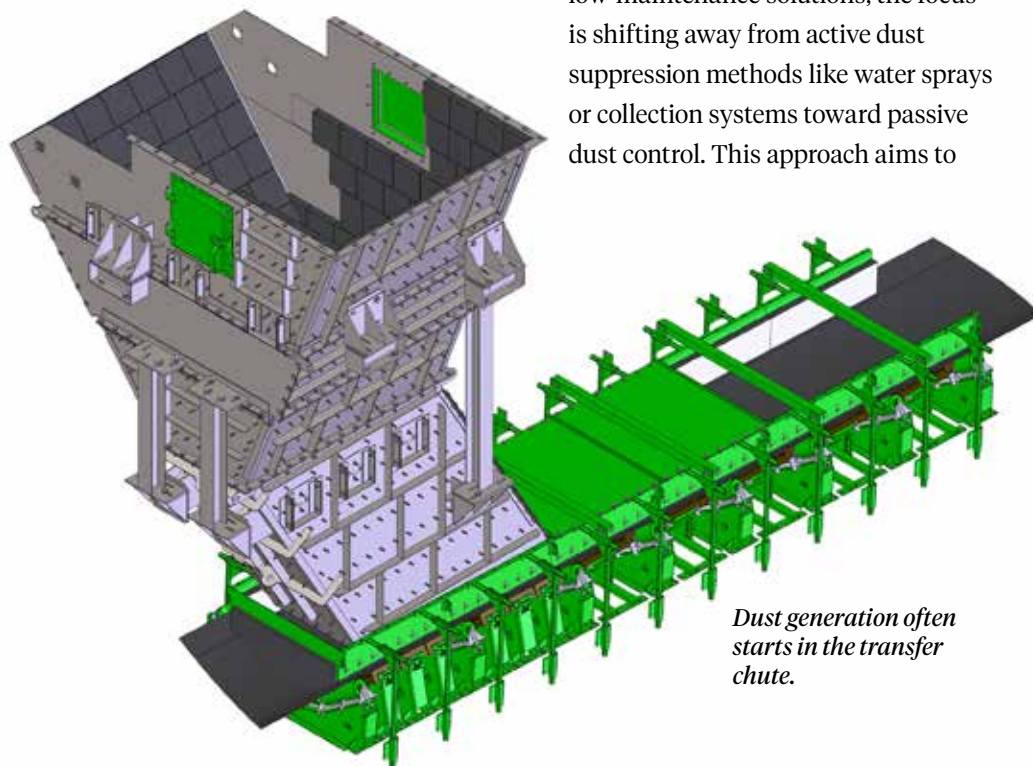
moving potash, coal, or crushed rock, transfer points on conveyors are often the biggest contributors to fugitive dust on site.

As more operations look for sustainable, low-maintenance solutions, the focus is shifting away from active dust suppression methods like water sprays or collection systems toward passive dust control. This approach aims to

contain dust at the source through smarter engineering and better system integration. The key? A fully sealed conveyor transfer point that begins with proper transfer chute design and ends with effective belt sealing without relying on chemicals or mechanical filtration.

Passive dust control is based on the principle of managing airflow and material movement within a sealed environment. Instead of capturing airborne dust after it's been generated, this method prevents dust from escaping in the first place. And in sectors like coal and potash where dust can be combustible, corrosive, or extremely fine, preventing release at the source is not only safer, but also more cost-effective in the long term.

Dust generation often starts in the transfer chute. Poorly designed or undersized chutes create turbulence,



*Dust generation often starts in the transfer chute.*



unpredictable material flow, and uncontrolled impact forces. These conditions pulverize material, bounce fines into the air, and increase wear throughout the system.

A properly engineered transfer chute must be tailored to the application. By controlling the trajectory and energy of the falling material, properly designed chutes reduce both spillage and airborne particles from the outset.

Too often, discussions about dust control jump straight to sealing components like skirting or curtains. But those solutions can only be effective if the conveyor belt itself is properly supported. If the belt is sagging between idlers or has any vertical movement while being loaded, efforts to seal fines and dust will typically fail.

In fact, trying to seal against a moving

unstable belt creates gaps and pressure inconsistencies that actively promote dust escape. Proper belt support is fundamental. This is usually best accomplished using engineered impact beds or cradles. It provides a stable consistent surface that allows sealing components to function as designed. Without it, every other dust control measure is compromised.

### THE FIVE PILLARS OF PASSIVE DUST CONTAINMENT

A high-performance passive dust control system integrates several interdependent components. These include:

#### **1. Controlled material flow**

The geometry of the transfer chute should guide material smoothly and centrally onto the belt, minimizing



bounce and degradation that leads to fine dust creation.

#### **2. Energy dissipation and belt support**

Engineered belt support systems—like impact saddles or idlers—absorb the shock of material drop, protect belt

## Control dust and spillage.

**For over 40 years, the largest mining companies in the world have put their confidence in Richwood's innovative material handling solutions.**

When it comes to solving problems with dust and material containment, Richwood achieves success with engineered passive dust containment systems. Application-specific solutions optimize efficiency through sealed and protected load zones without the need for vacuums, filters or other additional equipment. The reduced wear and tear on equipment and controlled dust and spillage create a safer and more productive work environment. Worry free load zones are designed and built by Richwood every day.

What would it mean for your productivity if dust and spillage issues were eliminated? Contact Richwood today for a review of your application.

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integrity, and ensure the belt remains flat and steady, enabling effective sealing.

### **3. Full transfer enclosure**

Effective containment requires more than just basic skirting. It demands a sealed system—including rugged wear liners, properly design skirting, skirtboards, and proper sealing rubber—to prevent escape paths for dust-laden air.

### **4. Air velocity reduction**

Turbulent air is one of the primary causes of dust becoming airborne. Passive systems use baffled stilling zones and dust curtains to slow air movement, allowing fine particles to settle back onto the belt.

### **5. Pressure equalization**

A sealed enclosure must allow for pressure relief to prevent sudden air

bursts that force dust out. Passive systems incorporate venting, chimneys, and extended containment zones based on CEMA 575 principles, allowing dust to settle naturally without needing active suppression.

Across North America and globally, mining operations are proving the value of this passive approach. Companies like Richwood have delivered complete transfer point solutions that significantly reduce dust without water, filters, or moving parts.

In one coal facility example, implementing a full Richwood passive dust system reduced visible dust emissions to near-zero while cutting cleanup time and improving conveyor belt life. In potash handling, systems have maintained long-term performance in highly corrosive, fine dust environments. And in aggregates, they've proven successful under

heavy impact from high-tonnage loads, reducing spillage and airborne particulate.

In addition to improved worker safety and actual system performance, passive dust control is far less maintenance intensive than active dust control methods like misting systems or baghouses. Its long-term impact on safety, production, and worker morale is significant.

### **ABOUT RICHWOOD**

Richwood engineers complete conveyor solutions for the mining and bulk material handling industries, specializing in dust containment, impact protection, and belt support. With almost 50 years of field experience, Richwood products are trusted worldwide for durability and performance. Learn more at [www.richwood.com](http://www.richwood.com). 🌐



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*When you meet with your Export Advisor, they will assess your export readiness, then be with you every step of your export journey.*

# From local to global: How exporting can advance your B.C. business

By Export Navigator

Whether your company is big or small, exporting can grow your business. And while your local market is a great starting point, it will only take you so far. There are more than five million British Columbians today, but getting your business ready to export can open you up to new markets in the billions.

Even with zero experience, by leveraging existing resources and support, you can get your business ready to export confidently.

## ***The benefits of exporting***

When you export your goods or services, you reach new markets with potential new customers, benefits, and cost-saving opportunities.

You can benefit from higher sales volumes when your customer base is growing. Higher sales volumes will decrease your production costs and help to create cost savings through economies of scale.



Entering new markets also means connecting with new opportunities. You could discover a grant or funding that you're now eligible for or meet with new potential business partners.

Finally, exporting diversifies your business. This will help you by insulating your business from fluctuations in the local market, especially when competition increases in your region.

#### Export Education for Business Owners

If you're curious to learn more about exporting, you can take advantage of free e-courses for BC businesses.

- **Export Essentials** — This introductory course provides you with an overview of the exporting process from start to finish.
- **Exporting Your Services** — This course for service businesses provides you with the knowledge and resources to export your service to a new market.
- **Preparing to Export Agri-foods** — This course for agri-food suppliers shows you how to identify your target market, navigate regulations, and identify transportation and distribution modes. You'll also connect with additional resources and programs for support.

### ***How to get exporting support***

Export Navigator is a free program supported by federal and provincial funding that connects you with a community-based, dedicated export advisor. Exporting can go from daunting to exciting when you have a trusted expert in your corner.

### ***Why work with an Export Advisor?***

Export advisors are located throughout B.C., and you'll be matched with one who's familiar with the local business landscape in your region. Advisors connect businesses with resources, industry connections, and support services on the way.

When you meet with your Export Advisor, they will assess your export readiness. Then, they will be with you step-by-step on your export journey, allowing you to go at your own pace.

### ***Overcome export barriers with the Technical Specialist Pilot program***

As an Export Navigator client, you can take advantage of the Technical Specialist Pilot Program free of charge, gaining access to subject matter expertise in a wide variety of service



areas. Depending on your needs, you'll be matched with a Technical Specialist for consultation in one of the following areas:

- International legal services
- International accounting and financial services
- Logistics, freight, and shipping advisory services
- Marketing and branding consulting
- Market research
- E-commerce and operations management consulting
- Regulatory and compliance advisory services

If you're looking to start exporting or reach new markets outside B.C., the Technical Specialist Pilot Program can help you get there.

Up to \$5,000 in funding for B.C. businesses exporting to the U.S.

The CUSMA Compliance Advisory Services Initiative (CCASI)

supports B.C. businesses affected by U.S. tariffs by facilitating access to the technical experts and advisory services they need to become CUSMA compliant.

When engaging professional support to meet CUSMA requirements for exporting to the U.S., approved businesses will get 50 per cent of their total eligible costs reimbursed, up to a maximum of \$5,000. Eligible service providers include customs brokers, trade consultants, trade lawyers, and compliance specialists based in Canada or the United States.

If you're exporting to the U.S., now is the time to strengthen your compliance with expert support. Funding is limited and will be awarded until March 2026 on a first-come, first-served basis.

### ***Take the next step***

With so many free resources available, exporting support is closer than ever.

Ready to get started? Find an Advisor today and discover what opportunities are available to you. 🌐

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# Fuel that works as hard as you do

Across British Columbia, the movement of goods, people, and machinery drives the province's resource economy. Whether it's open-pit mines, sawmills, logging sites, or farmlands, operations rely on fuel to keep working. High-powered equipment—graders, conveyors, loaders, rock trucks—consume large volumes of diesel every day, often in remote areas where access is limited. When deliveries are late or quality slips, productivity drops, and safety becomes a concern. That's why it's essential to have a fuel partner who not only delivers consistently, but understands the realities of working in these environments—where timing, reliability, and support matter most.

At Four Rivers Co-operative, we've built our reputation around understanding those priorities. Since our founding in Vanderhoof, BC in 1944, we've worked alongside industrial clients to provide fuel and lubricant services tailored to their day-to-day realities. Our team delivers more than just product—we deliver systems designed to increase efficiency, minimize downtime, and support long-term performance.

## ***Built on experience. Focused on solutions.***

Today, Four Rivers Co-op supports a wide range of industries—including mining, forestry, agriculture, construction, and transportation—each with its own set of challenges. We don't offer one-size-fits-all solutions. Instead, we work closely with each operation to build fuel programs that align with their pace, pressure, and scale.

Our services include bulk fuel delivery, scheduled drop-offs, on-site tank installations, and remote tank monitoring, all backed by a responsive and knowledgeable team. Whether servicing a single jobsite or supporting an expansive fleet, we ensure your equipment stays fueled, protected, and performing at its best. In addition to fuel, we offer an extensive line of lubricants, oils, and greases, carefully selected to meet the demands of modern industrial equipment.

## ***Built for BC. Connected across the west.***

While our roots are local, our reach is wide. As part of the





Federated Co-operatives Limited (FCL) network, Four Rivers Co-op connects customers to a fuel infrastructure that spans Western Canada. With access to over 380 Co-op Cardlock locations, including 16 in northern BC, and support from four regional bulk plants, we provide seamless, 24/7 access to fuel—whether your work keeps you close to home or takes you across the province.

Our fuel is refined at the Co-op Refinery Complex in Regina, Saskatchewan, ensuring consistent, Canadian-made quality. For businesses operating across regional and interprovincial lines, this means secure supply, simplified coordination, and a single trusted point of contact.

### ***Fueling community and industry***

Four Rivers Co-op serves more than 40,000 members and employs over 300 people across the region. We are proud to support not only industrial growth, but also community development. Our co-operative model means we reinvest locally, through equity and cashback, community investment and local employment.

We are also proud to maintain meaningful partnerships with

several First Nations communities, providing customized fuel and lubricant solutions that reflect local needs and operational realities. These relationships are rooted in trust, respect, and a shared commitment to long-term sustainability.

### ***A trusted partner in demanding conditions***

In the sectors we support, conditions are demanding. Remote terrain, shifting schedules, and equipment that can't afford delays make fuel reliability non-negotiable. At Four Rivers Co-op, we approach every delivery with a clear set of values: Responsibility, Integrity, Service, and Excellence.

That means understanding our customers' operating environments, communicating honestly, and showing up when it counts. It means solving problems before they impact the work and delivering products that meet the standards our industries require.

It's not about promises—it's about doing the job right, every time.

To learn more about how Four Rivers Co-op can support your fuel needs, visit [www.fourriversco-op.crs](http://www.fourriversco-op.crs) 🌱





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