



**SCG.**

**Accountancy and Finance  
Talent Acquisition That  
Works For You**

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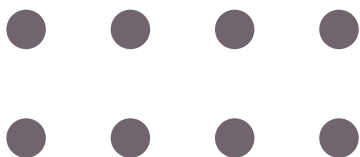
## Introducing **SCG.**

Formed in 2017, we're an energetic, ambitious and forwarding thinking accountancy and finance recruitment agency based in the heart of the North West.

Our team of specialist consultants have extensive market knowledge and along with a committed, tailored and collaborative approach, this has enabled us to become a trusted talent acquisition partner to hundreds of accountancy practices throughout the UK.

Our accountancy and finance team pride themselves on taking the time to understand your complex needs and delivering suitable professionals with all the skills and experience you require.

By getting to know your company culture and the aspirations of the candidates which we work with, we can confidently suggest candidates who will excel and thrive in your business - it's just one of the reasons why we have an impeccable post placement retention rate.

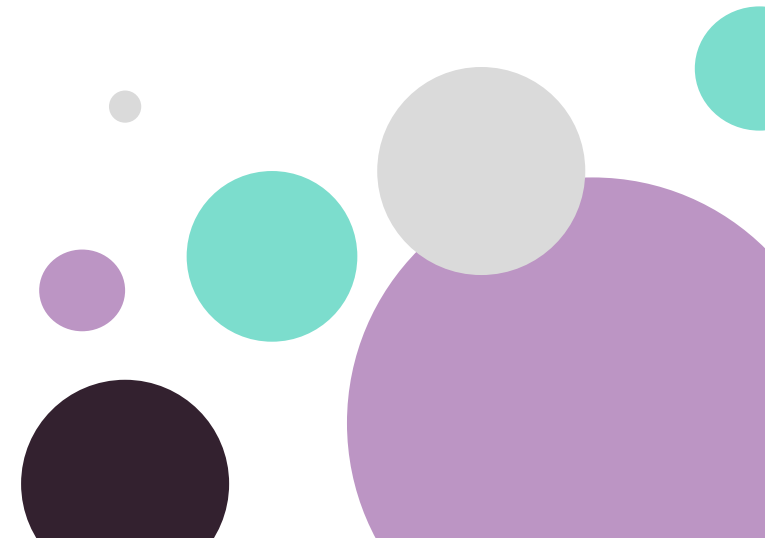


## **Mission.**

To set the benchmark in our industry, dedicated to exceptional service, and constantly evolving to exceed expectations.

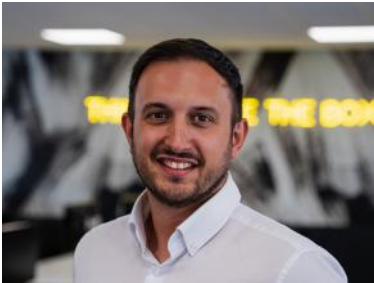
## **Vision.**

To positively impact lives by connecting candidates and clients, enabling opportunities for shared success.



# Accountancy

## KEY CONTACTS



### **Matt Byrne-Fraser**

Managing Consultant

020 3039 3555

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[linkedin.com/in/MBF-SCG](https://www.linkedin.com/in/MBF-SCG)

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**Supports practices in these areas**

South West



### **Cat Rainford**

Recruitment Consultant

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**Supports practices in these areas**

North West



### **Lauren Bailey**

Management Consultant

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**Supports practices in these areas**

Yorkshire, Newcastle, Scotland



### **Adam Pickering**

Recruitment Consultant

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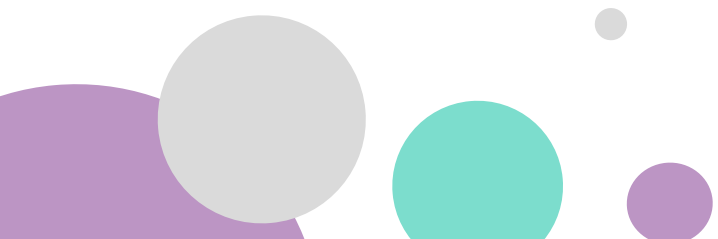
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**Supports practices in these areas**

London







Finance

## KEY CONTACTS



### Shannon McGarry

Principal Consultant

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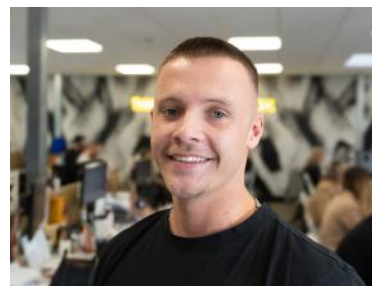
**Supports companies in these areas**

North West, Cumbria



Public Sector Accountancy

## KEY CONTACTS



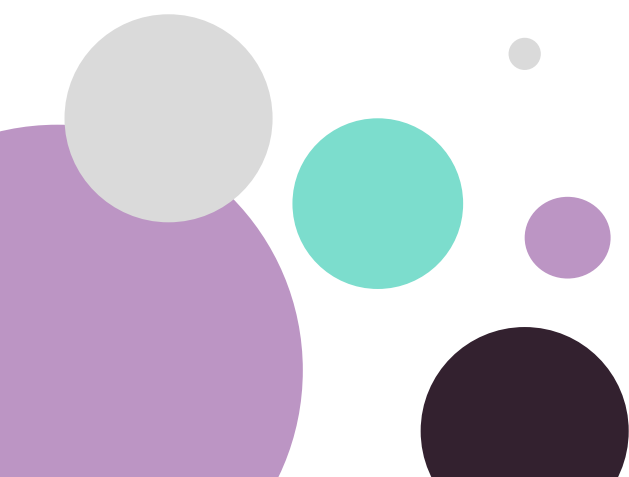
### Brad Robertson

Recruitment Consultant

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# SPECIALISMS

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**Corporation Tax**



**Accountancy Practice**



**Financial Accounting**



**Payroll**



**Commercial / Management Accounting**



**Outsourcing**



**Personal Tax**



**Bookkeeping**



**Auditing**



**Leadership**

# EXPERTISE

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Accountants & Senior Accountants

Audit Seniors & Audit Managers

Tax Seniors and Tax Managers

Partners

Accounts Managers & Accounts Assistants

Client Managers

Finance Directors

Management Accountants & Financial Accountants

Financial Controllers & Finance Managers

Finance Analysts



What Sets Us

# APART



Extensive pool  
of qualified and  
experienced  
candidates



Recruit in industry  
and in practice

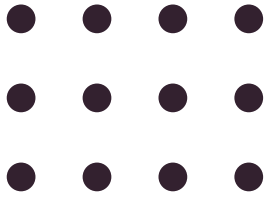


Meticulous and  
thorough search and  
selection process



Specialist consultants  
in locations  
nationwide





Comprehensive  
aftercare service



Expertise in current  
market trends



Salary intelligence  
and benchmarking



Reliable with a proven  
reputation



Why Practices Love

# Working With Us

“We reached out to Matt Byrne-Fraser at Spencer Clarke Group when we had a lack of staff availability. The staffing issue meant that there was too much work and we were not able to deliver to clients in a timely manner.

Matt helped us to find a suitable person, as per our requirements, and carefully selected CVs which were appropriate for us.

I was impressed with the fantastic customer service as they were very professional and always communicating. Matt did a great job, even when he was on holiday, he went above and beyond with a 7\* service.”

**Director, Accountancy Practice**

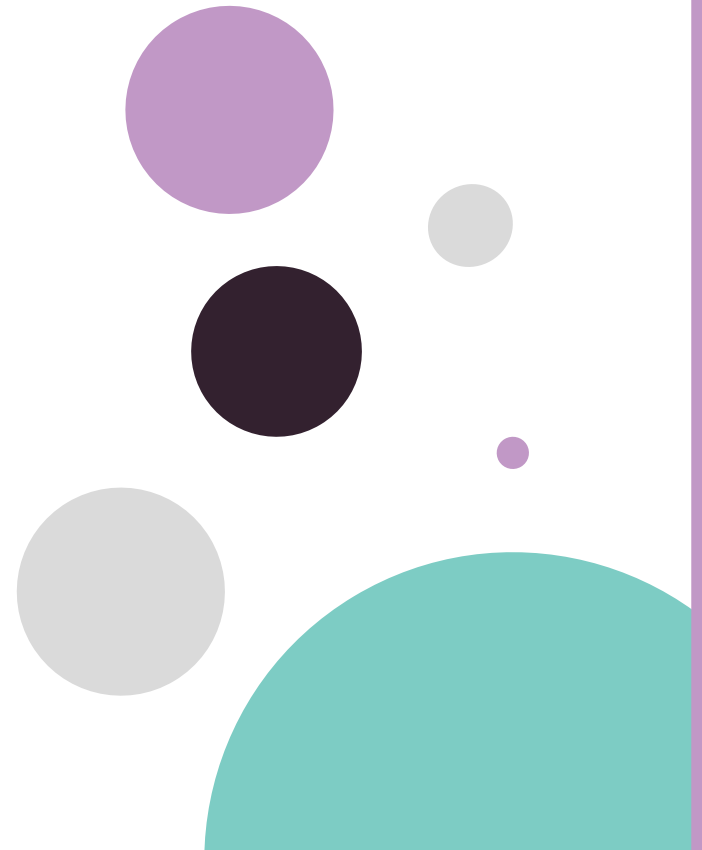
# Why Candidates Love Working With Us

“I had an amazing outcome of securing a job in a very short time because of my consultant Adam Pickering. I have never met him face to face, however, it did not stop him from giving his very best at finding a job with the criteria that I wanted.”

## **Senior Payroll Administrator**

“Lauren is amazing! She’s super friendly and always ready to lend a hand. From the get-go, she supported me throughout the job hunt. Her guidance and advice were spot-on, and she went above and beyond to make sure I found the perfect fit.”

## **Portfolio Manager**





**96%**

Candidates placed are still in the role 12 months later

**98%**

Employers would recommend Spencer Clarke Group

**78%**

Candidates placed are promoted within the first 24 months

**100s**

Accountancy practices we work with



TRUSTED  
By

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# SERVICES

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## Temporary & Interim

We can provide fully compliant contractors on a short-term/contract basis to cover an increase in workload or to manage new projects.

## Contingent Recruitment

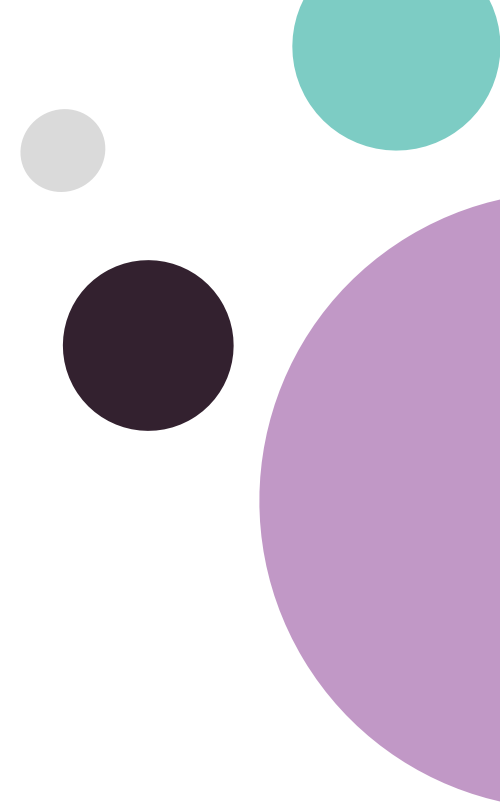
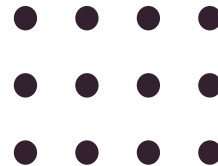
For easy to fill positions, our no win no fee service works well for everyday hires.

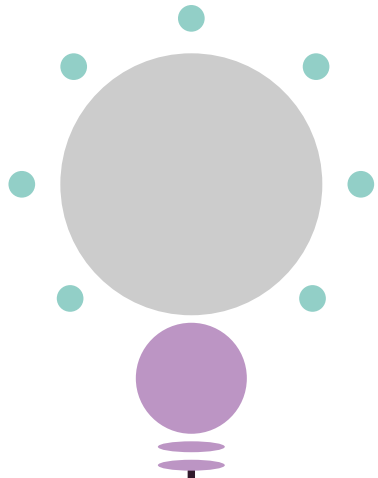
## Retained Search

When things start to get more challenging, whether it's a difficult location, a niche skill set, a hard to fill or senior position, we apply a more rigorous search methodology in our headhunting service.

## Multi Hire Projects

On occasion, multiple vacancies are needed. We have recruitment solutions to help find you a whole team.



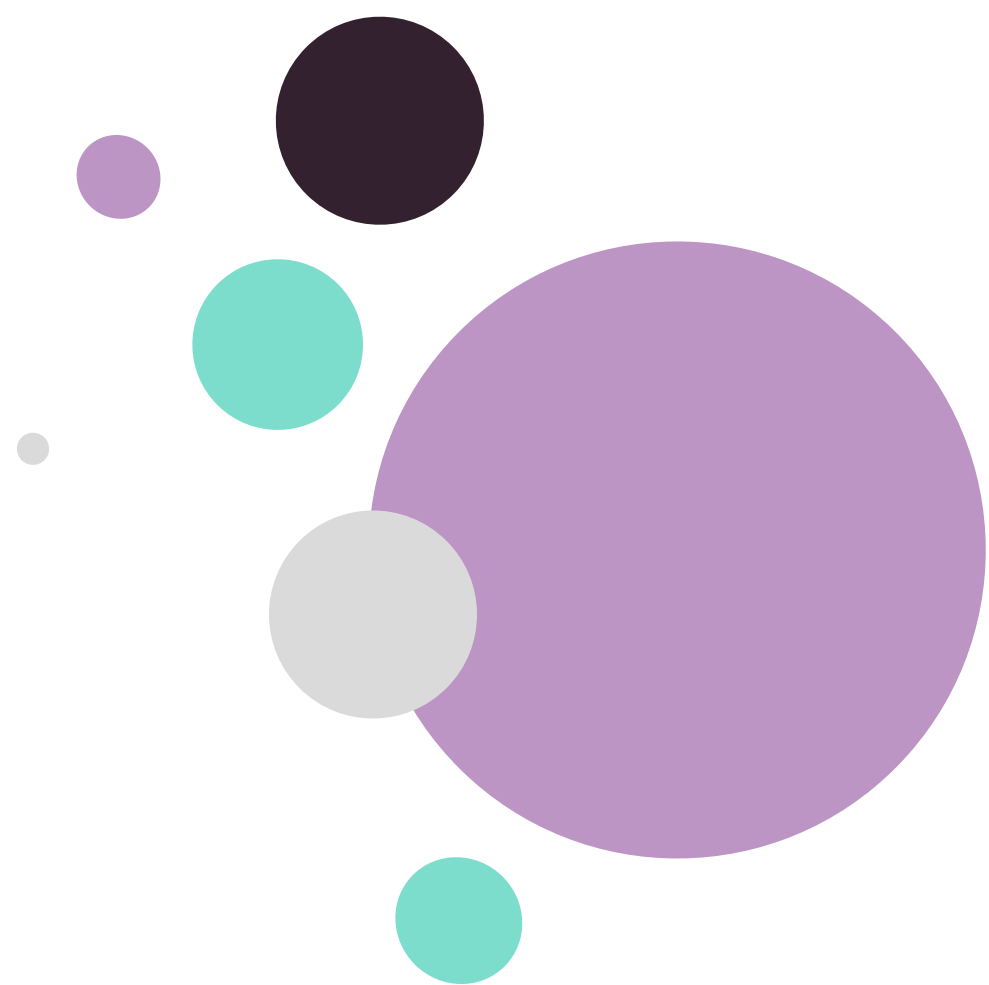


## Did You Know?

In addition to Accountancy and Finance, we also specialise in

- Corporate Functions & Business Support
- HR & Workforce Development
- IT & Digital
- Education & SEND
- Healthcare, Social Care & Nursing
- Housing
- Construction, Trades & Labour
- Surveying, Technical & Engineering
- Property & Asset Management
- Highways, Infrastructure & Engineering

If you require recruitment support in any of these areas, simply get in touch!



[spencerclarkegroup.co.uk](http://spencerclarkegroup.co.uk)

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