



SCG.

**Accountancy and Finance
Talent Acquisition That
Works For You**

01772 954200
spencerclarkegroup.co.uk
info@spencerclarkegroup.co.uk





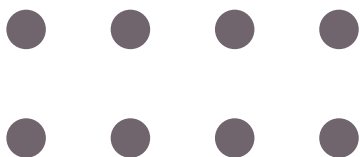
Introducing **SCG.**

Formed in 2017, we're an energetic, ambitious and forwarding thinking accountancy and finance recruitment agency based in the heart of the North West.

Our team of specialist consultants have extensive market knowledge and along with a committed, tailored and collaborative approach, this has enabled us to become a trusted talent acquisition partner to hundreds of accountancy practices throughout the UK.

Our accountancy and finance team pride themselves on taking the time to understand your complex needs and delivering suitable professionals with all the skills and experience you require.

By getting to know your company culture and the aspirations of the candidates which we work with, we can confidently suggest candidates who will excel and thrive in your business - it's just one of the reasons why we have an impeccable post placement retention rate.

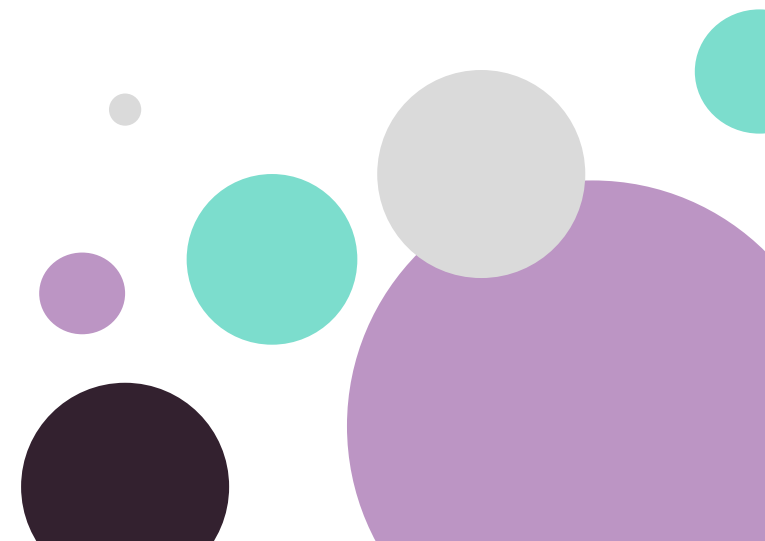


Mission.

To set the benchmark in our industry, dedicated to exceptional service, and constantly evolving to exceed expectations.

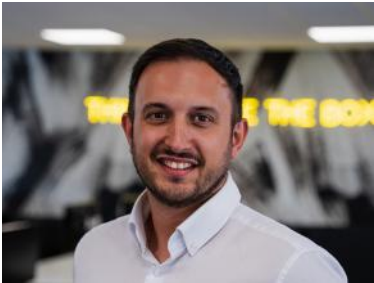
Vision.

To positively impact lives by connecting candidates and clients, enabling opportunities for shared success.



Accountancy

KEY CONTACTS



Matt Byrne-Fraser

Managing Consultant

020 3039 3555

mbf@spencerclarkegroup.co.uk

[linkedin.com/in/MBF-SCG](https://www.linkedin.com/in/MBF-SCG)

Supports practices in these areas

South West



Cat Rainford

Recruitment Consultant

01772 954200

cr@spencerclarkegroup.co.uk

[linkedin.com/in/CR-SCG](https://www.linkedin.com/in/CR-SCG)

Supports practices in these areas

North West



Lauren Bailey

Management Consultant

01772 954200

lb@spencerclarkegroup.co.uk

[linkedin.com/in/LB-SCG](https://www.linkedin.com/in/LB-SCG)

Supports practices in these areas

Yorkshire, Newcastle, Scotland



Adam Pickering

Recruitment Consultant

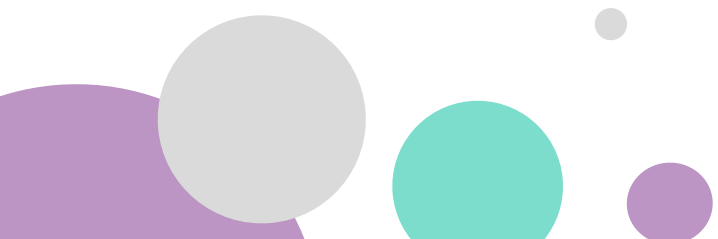
020 3039 3555

ap@spencerclarkegroup.co.uk

[linkedin.com/in/AP-SCG](https://www.linkedin.com/in/AP-SCG)

Supports practices in these areas

London



CLARKE
GROUP



Finance
KEY CONTACTS



Shannon McGarry

Principal Consultant

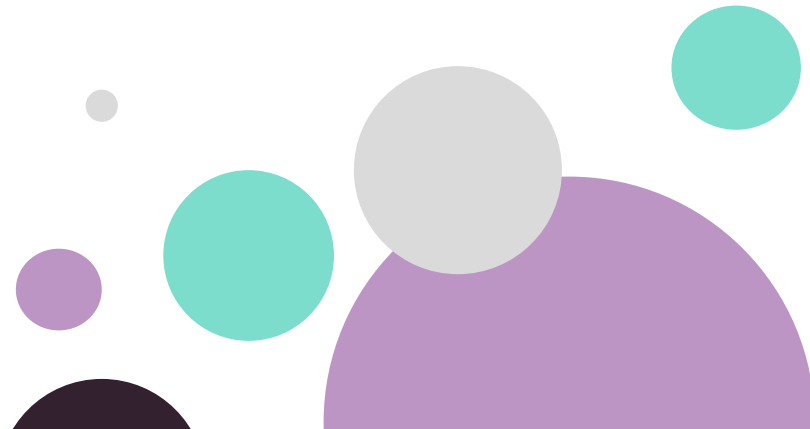
01772 954200

sm@spencerclarkegroup.co.uk

[linkedin.com/in/SM-SCG](https://www.linkedin.com/in/SM-SCG)

Supports companies in these areas

North West, Cumbria





SPECIALISMS



Corporation Tax



Accountancy Practice



Financial Accounting



Payroll



Commercial / Management Accounting



Outsourcing



Personal Tax



Bookkeeping



Auditing



Leadership

EXPERTISE

Accountants & Senior Accountants

Audit Seniors & Audit Managers

Tax Seniors and Tax Managers

Partners

Accounts Managers & Accounts Assistants

Client Managers

Finance Directors

Management Accountants & Financial Accountants

Financial Controllers & Finance Managers

Finance Analysts



What Sets Us

APART



Extensive pool
of qualified and
experienced
candidates



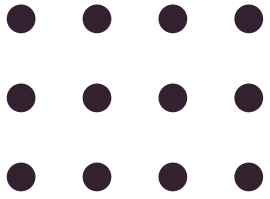
Recruit in industry
and in practice



Meticulous and
thorough search and
selection process



Specialist consultants
in locations
nationwide



Comprehensive
aftercare service



Expertise in current
market trends



Salary intelligence
and benchmarking



Reliable with a proven
reputation



Why Practices Love

Working With Us

“We reached out to Matt Byrne-Fraser at Spencer Clarke Group when we had a lack of staff availability. The staffing issue meant that there was too much work and we were not able to deliver to clients in a timely manner.

Matt helped us to find a suitable person, as per our requirements, and carefully selected CVs which were appropriate for us.

I was impressed with the fantastic customer service as they were very professional and always communicating. Matt did a great job, even when he was on holiday, he went above and beyond with a 7* service.”

Director, Accountancy Practice

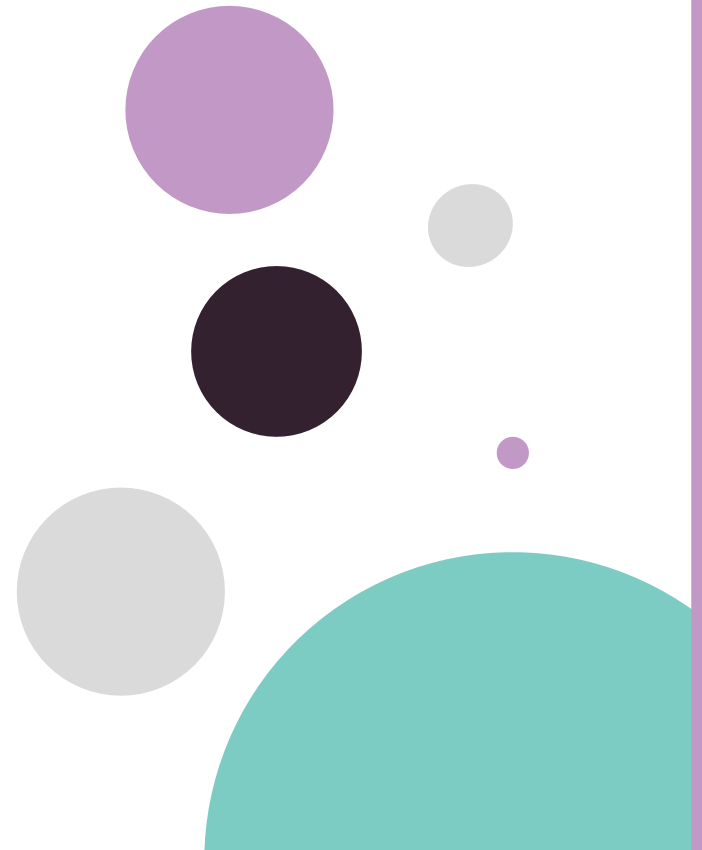
Why Candidates Love Working With Us

“I had an amazing outcome of securing a job in a very short time because of my consultant Adam Pickering. I have never met him face to face, however, it did not stop him from giving his very best at finding a job with the criteria that I wanted.”

Senior Payroll Administrator

“Lauren is amazing! She’s super friendly and always ready to lend a hand. From the get-go, she supported me throughout the job hunt. Her guidance and advice were spot-on, and she went above and beyond to make sure I found the perfect fit.”

Portfolio Manager





96%

Candidates placed are still in the role 12 months later

98%

Employers would recommend Spencer Clarke Group

78%

Candidates placed are promoted within the first 24 months

100s

Accountancy practices we work with



TRUSTED
By



SERVICES

Temporary & Interim

We can provide fully compliant contractors on a short-term/contract basis to cover an increase in workload or to manage new projects.

Contingent Recruitment

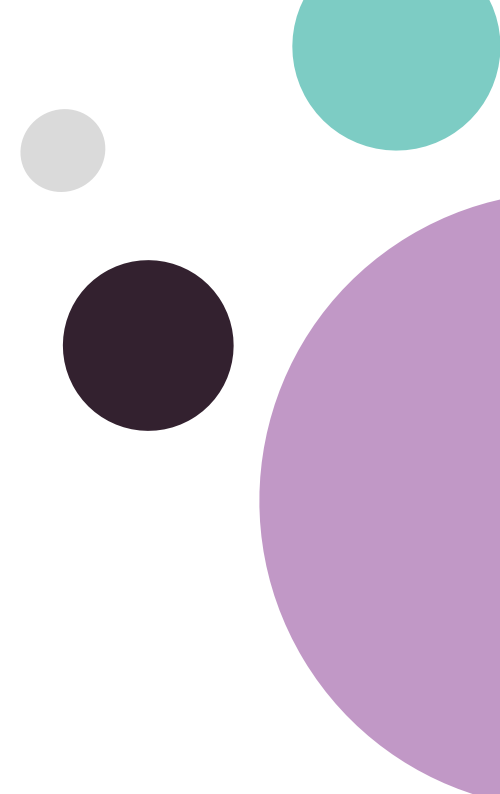
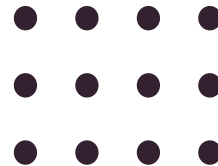
For easy to fill positions, our no win no fee service works well for everyday hires.

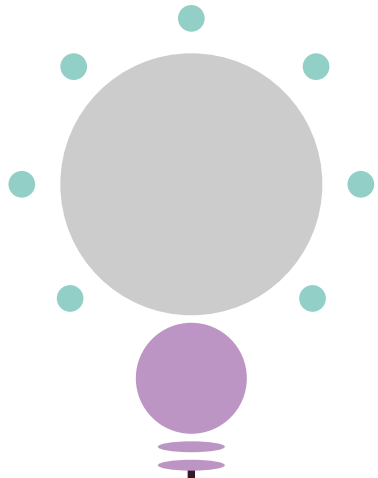
Retained Search

When things start to get more challenging, whether it's a difficult location, a niche skill set, a hard to fill or senior position, we apply a more rigorous search methodology in our headhunting service.

Multi Hire Projects

On occasion, multiple vacancies are needed. We have recruitment solutions to help find you a whole team.





Did You Know?

In addition to Accountancy and Finance, we also specialise in

- Corporate Functions & Business Support
- HR & Workforce Development
- IT & Digital
- Education & SEND
- Healthcare, Social Care & Nursing
- Housing
- Construction, Trades & Labour
- Surveying, Technical & Engineering
- Property & Asset Management
- Highways, Infrastructure & Engineering

If you require recruitment support in any of these areas, simply get in touch!



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