



THE POWER PLAYBOOK: LEADERSHIP, ADVOCACY, & THE ARTS

October 17 - 20, 2024

The Franklin Institute, Philadelphia, Pennsylvania





DNPS OF COLOR VIRTUAL COMMUNITY SERVICE EVENT

OCTOBER 20, 10 A.M EST

Each year, DNPs of Color joins forces with a nonprofit organization during our annual conference in the host city. This collaborative effort is a testament to our commitment to staying closely connected to the community, and to extend support to other organizations that share parallel missions. This year, we are honored to host The Art Well.

We invite all DOCs to attend a virtual presentation on Sunday, October 20 at 10:00 a.m. ET and discover more about their transformative work. Additionally, we encourage everyone to contribute to **our goal of raising \$5,000**, thereby, furthering the impact of their invaluable efforts. Let's come together to make a lasting difference!



ABOUT ART WELL

ArtWell is a Philadelphia-based 501(c)(3) nonprofit that works in partnership with schools and other organizations to support young people and their communities through multidisciplinary arts expression, education, and creative reflection to celebrate their strengths, thrive while facing complex challenges, and awaken their dreams.

ArtWell was founded in 2000 to respond to the chronic community violence in Philadelphia by introducing a preventive, educational, arts-oriented approach to reach underserved communities and youth facing discrimination, poverty, violence, and the everyday challenges of growing up. Our mission is to support young people and their communities through multidisciplinary arts expression, education, and creative reflection to celebrate their strengths, thrive while facing complex challenges, and awaken their dreams.

ArtWell has grown to partner with over 400 organizations and serve more than 43,700 participants in the Greater Philadelphia region. At least 85% of the young people we work with are residents of low-income neighborhoods in Philadelphia. In 2023, we served nearly 1,500 students ages 5-18 including youth from private and public schools, as well as community organizations.

Our Vision

To awaken creativity and spirit in individuals in order to foster thriving, just and peaceful communities.

Our Mission

To support young people and their communities through multidisciplinary arts expression, education, and creative reflection to celebrate their strengths, thrive while facing complex challenges, and awaken their dreams.



We take bold leaps to transform health in our lifetimes and pave the way, together, to a future where health is no longer a privilege, but a right.

RWJF, a leading national philanthropy that advances transformative systems change, is pleased to present “Everybody’s Work: Healing What Hurts Us All.” This documentary follows fearless nurses from across the country as they confront racism in healthcare to fight for health justice for all. **To watch, visit [shiftnursing.com](https://www.shiftnursing.com).**

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MANNING PRICE SPRATLEN **CENTER FOR ANTI-RACISM & EQUITY IN NURSING**

The University of Washington Manning Price Spratlen Center for Anti-Racism & Equity in Nursing (MPS CARE) aims to dismantle systemic barriers for marginalized populations to help them thrive. As the nation's first center dedicated to anti-racism in nursing, it trains students, educators, and providers through social justice-focused education and leadership.



antiracism.nursing.uw.edu

PRESIDENT'S GREETING

Hey DOCs!!

Welcome to our 4th Annual DNPs of Color Conference: The Power Playbook: Leadership, Advocacy, & The Arts!

It is so good to see you here, ready to expand your network, find mentors, and connect with others who share your passion for advancing not only your work but our collective profession.

As we gather, I encourage you to take advantage of the many opportunities this conference provides, whether you are looking to deepen your leadership skills, advocate for change, or infuse creativity into your practice, we are here to support you. Together, we have immense power as a collective, and this conference is designed to give you the tools, strategies, and insights to build your own plays for your playbook.

Our agenda is packed with engaging sessions and inspiring speakers who will challenge and uplift you. From thought leaders in nursing to trailblazers in advocacy and the arts, we've curated a lineup that promises to leave a lasting impact on your personal and professional journey.

It is truly an honor to serve you through leadership and to witness the growth of our DOC community. Let's make the most of our time together and continue to uplift one another as we advance in our careers and collective mission. **Don't forget we kick off National DNPs of Color Day on the 19th which is also the start for National DNP Week. It is the 20th anniversary of the DNP degree so we have cause to celebrate a lil' extra at the Allen-Mahoney Gala!**

Here's to a powerful, inspiring, and unforgettable conference!

DNPs of Color Are Everywhere,
Danielle McCamey
DNP, CRNP, FNP-BC, FCCP,
FADLN
Founder, CEO, & President,
DNPs of Color



KEYNOTE SPEAKER

Dr. Uché Blackstock is the founder and CEO of Advancing Health Equity (AHE), appears regularly on MSNBC and NBC News, and is a former associate professor in the Department of Emergency Medicine and the former faculty director for recruitment, retention, and inclusion in the Office of Diversity Affairs at NYU School of Medicine.

In 2019, Dr. Blackstock founded AHE with the mission of partnering with healthcare organizations to dismantle racism in healthcare and to close the gap in racial health inequities. In its five years of existence, AHE has helped major companies, hospitals, and health systems create strategic plans for promoting equitable health care moving forward.

Dr. Blackstock has received numerous awards, including the American Medical Women's Association's 2021 Presidential Award, the 2021 Harvard Humanist of the Year, and the NAACP Brooklyn Chapter's 2022 Valiant Service Award. Her writing, including numerous OpEds, has been featured in the Chicago Tribune, Scientific American, the Washington Post and New York Magazine.

She was recognized by Forbes magazine, in 2019, as one of "10 Diversity and Inclusion Trailblazers You Need to Get Familiar With", in 2023 by Fortune Magazine as one of "13 Innovators Shaping the Future of Health", and in 2024, as one of TIME's "100 Most Influential People in Health".

Dr. Blackstock received both her undergraduate and medical degrees from Harvard University, making her and her twin sister, Oni, the first Black mother-daughter legacy graduates from Harvard Medical School. Dr. Blackstock's generational memoir, *LEGACY: A Black Physician Reckons with Racism in Medicine* was published by Viking Books on January 23, 2024 and became an instant New York Times best-seller.

Dr. Blackstock currently lives in her hometown of Brooklyn, New York, with her two school-age children.



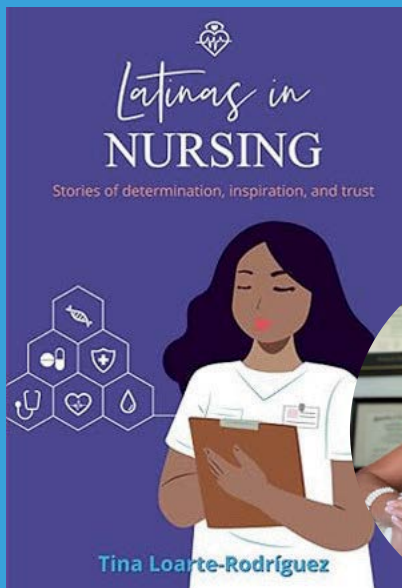
Dr. Uché Blackstock

**NYT Best-selling
Author, Speaker,
Physician**

"Dr. Blackstock [is] one of the most insightful and impactful public voices in medicine...*Legacy* makes room for us to freedom dream anew."

-Imani Perry

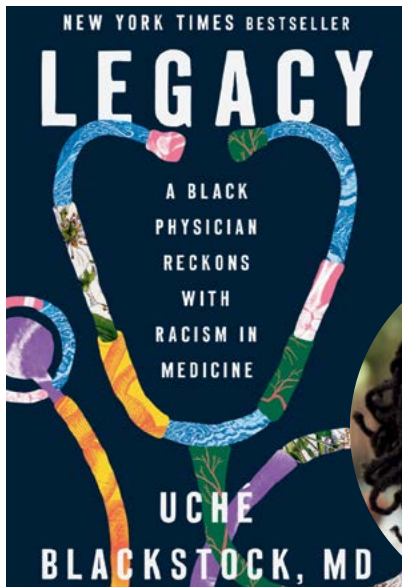
National Book Award-Winning
Author of *South To America*



Book SIGNING

WITH DR. TINA LOARTE-RODRIGUEZ DURING THE MIX & MINGLE.

Thursday, October 17, 2024



Book SIGNING

WITH DR UCHE BLACKSTOCK DURING LUNCH.

Friday, October 18, 2024

Books sponsored by



A man with glasses and a yellow sweater is speaking into a microphone. He is standing in front of a blurred audience. The background is dark with some blue lighting. The text is overlaid on the bottom left of the image.

Inspiring Nurses.
Empowering Professionals.
Transforming Nursing Practice.

JOIN DOCS TODAY!



CONFERENCE COMMITTEE

- Dr. Lolita Melhado
- Dr. Janice Linton
- Dr. Yvette Conyers
- Dr. LaDonna Brown
- Dr. Ka'Shiris Perryman
- Dr. Michelle Webb
- Dr. Marshall Blue Sr.
- Dr. Latasha Bruner-Hill
- Dr. Patrice Kiesling
- Bridget Leonard
- Tammi Lining
- Jessica Brown

CONFERENCE/GALA SCHOLARSHIP AWARD WINNERS

Scholarship Winners

Dr. Torica Fuller

- Caisha Williams

Leadership Lessons From

- Shelbie Atkins
- Luis Casa Vega

Dr. Blue Scholarship

Rashaan Ballard

- Angela Cooper
- Tiffany Sumpter
- Robyn Terrell

J&W Pauldin Scholarship

- ChrisAnne Smith
- Mia Valdez

Gala Scholarships

- Kim A. Kim
- Ali R. Tayyeb
- Anisha McFadden
- Demetrius Kirk
- Sabrina Jamal-Eddine

Conference Scholarships

- Mia Valdez
- Brittany Sessions
- Taliyah Martin

Award Winners

McCamey-DeWitty Founders Lifetime Achievement & Distinguished Service Award

- Vernell DeWitty, PhD, MBA, RN, FAAN, FADLN

Dr. Virginia Allen Distinguished Honorable Service to Humanity in Nursing Practice

- Rachel Sherman, DNP, CRNP, FNP-BC, ACHPN

Outstanding Board Members Award

- Dr. Marshall Blue Sr.
- Dr. Michael Williams

Outstanding Advisory Board member

- Jana Pauldin
- Geoffrey Roche

Outstanding Committee Service

- Dr. Joanna Seltzer-Urbe-Programs
- Dr. Demetrius Kirk-Governance
- Dr. Cecilia Boyd-Research

Distinguished Service in Advancing Health Equity Award

- Dr. Anna Valdez

Outstanding Mentor Award

- Dr. Jonas Nguh

Dr. Kechinyere Iheduru-Anderson Outstanding Scholar Award

- Dr. Hellena Habte-Asres

Emerging Leader Award

- Diana Marie Hines

Outstanding Faculty Award

- Dr. Joycelyn R. Thomas

Student Project Award

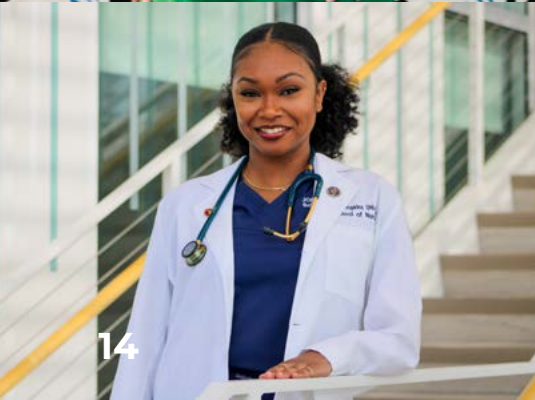
- Dr. DaJanae Gresham-Ryder

Outstanding Clinician Award

- Nikeyia Davis



ABOUT DOCS



MISSION
To serve DNP's of Color through networking, mentorship and advocacy to increase diversity in doctoral studies, clinical practice and leadership.

VISION
To inspire, empower and transform the landscape of nursing by increasing diversity in doctoral nursing practice.

DNPs of Color (DOC), is a 501c3 nonprofit organization whose mission is to increase diversity in doctoral studies, clinical practice, and leadership for nurses. DNP, short for Doctor of Nursing Practice, is the highest level of education a nurse can attain which focuses on clinical practice. DNPs influence healthcare outcomes through healthcare policy, organizational leadership, and translating nursing research into evidenced-based practice.

DOCs top priorities are networking and mentoring. We have provided an online community for nurses of color who have obtained, are aspiring, or working towards obtaining their DNP. DOCs activities include professional development, conferences, speaker events, reward and recognition.



OBJECTIVES

- To create opportunities for engagement in academia, research and clinical practice.
- To advocate for educational support for DNPs of Color.
- To serve as mentors and guide nurses of color to pursue Doctor of Nursing practice studies.

Virtual Commencement-one of our signature events-launched during the pandemic. We've recognized nearly 200 graduates since Spring 2020!

Since 2020 DNPs of Color reach has expanded internationally to nearly 3,000 members that includes students, a spectrum of DNP professionals, allies, academic institutions and beyond.

Our 2nd conference in 2022 drew over 200 registrants and 50 sponsors including Robert Wood Johnson Foundation.



BOARD OF DIRECTORS

Dr. Danielle McCamey

DNP, CRNP, ACNP-BC, FCCP
Georgetown University, 2017
Founder, President/CEO

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University of South Carolina, 2020
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Capella University, 2023
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Rush University, 2021
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DNP
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FNP-BC, MSN.ed, RN, CCM



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Alvin Haygans Jr
MBA



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Geoffrey Roche
MBA



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Ali Tayyeb
PhD, RN, NPD-BC, PHN, FAAN



LaTaya De Jesus, DNP, FNP-BC, DipACLM

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WHAT IS LIFESTYLE MEDICINE?

Lifestyle medicine is a medical specialty that uses therapeutic lifestyle interventions as a primary modality to treat chronic conditions including, but not limited to, cardiovascular diseases, type 2 diabetes, and obesity. Lifestyle medicine certified clinicians are trained to apply evidence-based, whole-person, prescriptive lifestyle change to treat and, when used intensively, often reverse such conditions. Applying the six pillars of lifestyle medicine—a whole-food, plant-predominant eating pattern, physical activity, restorative sleep, stress management, avoidance of risky substances and positive social connections—also provides effective prevention for these conditions - lifestylemedicine.org

WE OFFER



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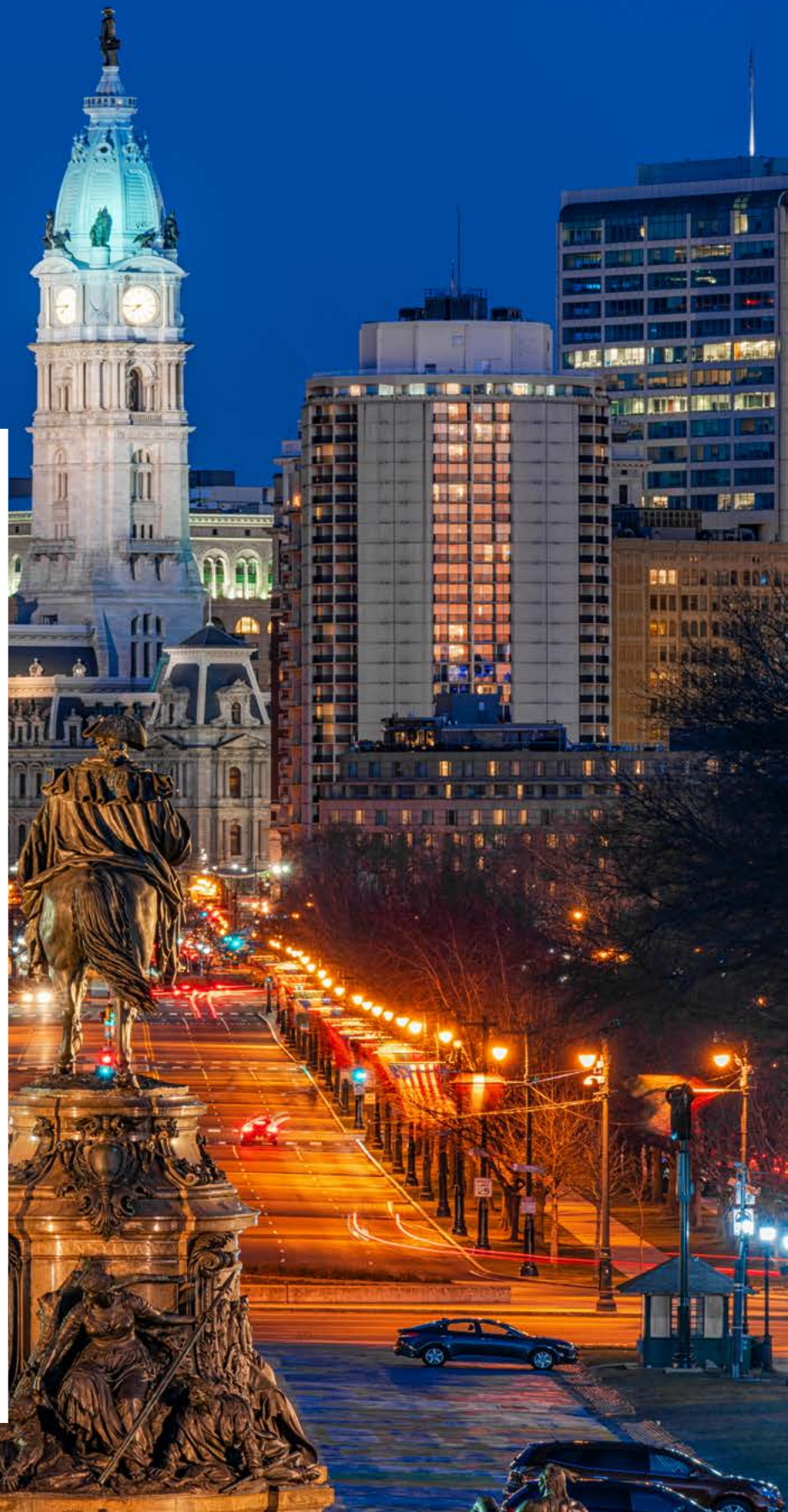


About the Host City

PHILADELPHIA, PA

Discover the vibrant cultural tapestry of Philadelphia, where history and diversity intertwine. Beyond iconic landmarks like the Liberty Bell, the city comes alive with the rich contributions of African American, Asian, and Indian communities. Visit the African American Museum and the Historic Mother Bethel AME Church to explore the profound legacy of African Americans in shaping the city's past and present. Stroll through Chinatown, where you'll find the Friendship Gate and celebrate traditions during the Mid-Autumn Festival and Chinese New Year Parade. For a taste of Indian culture, the Festival of India and the Bhagavad Gita Mandir offer a glimpse into vibrant community traditions.

Philadelphia celebrates its diversity through dynamic festivals like Odunde, one of the largest African American street festivals in the U.S., and Juneteenth commemorations. Whether you're exploring colorful murals honoring civil rights icons, savoring flavors in Chinatown, or joining in cultural festivals, Philadelphia invites you to experience the vibrant heritage and stories of its communities of color.



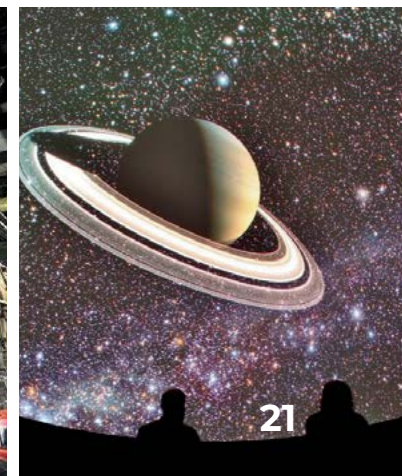


About the Venue

THE FRANKLIN INSTITUTE

The Franklin Institute: Where Science Comes to Life

This year, The Franklin Institute proudly hosts the DNPs of Color Annual Conference, offering an inspiring and innovative backdrop to celebrate diversity and leadership in nursing. Nestled in the heart of Philadelphia, the Institute's immersive exhibits and hands-on science experiences perfectly complement the transformative discussions and learning opportunities at the conference. As you engage in thought-provoking sessions, take a moment to explore this world-class museum that embodies the spirit of discovery, much like your work in nursing.





NOND

**National Organization of
Nurses with Disabilities**

NOND is an open membership, cross-disability, professional organization that works to promote equity for people with disabilities and chronic health conditions in nursing through education and advocacy by:

- promoting best practices in education and employment;
- providing resources to individuals, nursing and disability organizations, and educational and healthcare institutions;
- influencing the provision of culturally responsive nursing practice; and
- creating systemic improvements.



NYU

RORY MEYERS
COLLEGE OF NURSING



CONGRATULATIONS

to the DNPs of Color for empowering nurse leaders and transforming doctoral education by promoting diversity and inclusion.

nursing.nyu.edu | 433 First Avenue, New York

Thursday, October 17, 2024

6:00 p.m. - 9:00 p.m.

MIX AND MINGLE NETWORKING EVENT SPONSORED BY QAE

JOIN US STARTING AT 6P EST FOR OUR MIX AND MINGLE NETWORKING EVENT AT THE FELS PLANETARIUM

HEAVY APPETIZERS AND CASH BAR

6:30PM PROSPECTIVE STUDENT MEET UP

7:30PM OPEN MIC NIGHT

VIBES BY DJ HARVEY DENT

BOOK SIGNING WITH DR. TINA LOARTE-RODRIGUEZ
AUTHOR OF LATINAS IN NURSING

Friday, October 18, 2024

7:00 a.m - 9:00 a.m

VENDOR ENGAGEMENT

8:05 a.m- 8:20 a.m

WELCOME ADDRESS & ARTS ENSEMBLE

LUCINDA CANTY, PHD, CNM, FAAN, FACNM, FADLN •
JAHMAN HILL • DANIELLE MCCAMEY, DNP, ACNP-BC,
FADLN, FCCP • ALEXANDER MURPHY • ALI R. TAYYEB,
PHD, RN, NPD-BC, PHN, FAAN

8:20 a.m - 8:25 a.m

MINDFULNESS INTENTION SETTING

MARCIA DERBY-DAVIS PHD, RN

8:25 a.m - 9:25 a.m

ARTS PANEL: CATALYZING POWER MOVES: THE IMPACT OF THE ARTS IN SOCIAL JUSTICE

LUCINDA CANTY, PHD, CNM, FAAN, FACNM, FADLN •
JAHMAN HILL • ALEXANDER MURPHY • ALI R. TAYYEB,
PHD, RN, NPD-BC, PHN, FAAN • SABRINA JAMAL-EDDINE,
PHD, RN

9:30 a.m - 9:50 a.m

MINI PODIUM: MITIGATING STUDENT BURNOUT WITH EXPRESSIVE ARTS

UZO NWANKPA, DNP, MSN-PH, RN

9:55 a.m - 10:15 a.m

MINI PODIUM: NURSING STUDENT SUCCESS BOOT CAMP

DAJANAE GRESHAM-RYDER, DNP, MSN, RN, PHN,
CMSRN • DARREIS LUCIEN DNP, MSN,RN,PHN

10:20 a.m - 10:40 a.m	MINI PODIUM: PROFESSIONAL MENTORSHIP KIM BYAS, PHD, MPH, FACHE
10:40 a.m - 10:50 a.m	MORNING BREAK & VENDOR ENGAGEMENT
10:50 a.m - 11:50 a.m	SIGNATURE PANEL: THE POWER PLAYBOOK: LEADERSHIP, ADVOCACY, & THE ARTS LUCINDA CANTY, PHD, CNM, FAAN, FACNM, FADLN • VERNELL DEWITTY, PHD, MBA, RN, FADLN, FAAN • VINCENT GUILAMO-RAMOS, PHD, MPH, LCSW, RN, ANP-BC, PMHNP-BC, FADLN, FAAN • DANIELLE MCCAMEY, DNP, ACNP-BC, FADLN, FCCP • MONICA MCLEMORE, , PHD, MPH, RN, FADLN • IRNISE WILLIAMS, JD, RN
11:55 a.m - 12:55 p.m	LUNCH & VENDOR ENGAGEMENT:12-4PM BOOK SIGNING WITH DR. UCHE BLACKSTOCK
1:00 p.m - 1:30 p.m	KEYNOTE ADDRESS: DR. UCHÉ BLACKSTOCK UCHÉ BLACKSTOCK, MD • KATIE BOSTON-LEARY, PHD, MHA, RN, NEA-BC (FIRESIDE CHAT PARTICIPANT) • DEVYN NIXON (FIRESIDE CHAT PARTICIPANT) • MIA VALDEZ-KEYNOTE INTRODUCTION
1:35 p.m - 1:55 p.m	MINI PODIUM: NAVIGATING CRABS: STRATEGIES FOR ADDRESSING CHAOS, RESISTANCE, ANTI-BLACKNESS, BULLYING, AND SILENCE IN BOARD LEADERSHIP. CELIA MCINTOSH, DNP, APRN, FNP-C, PMHNP-BC, CCRN
2:00 p.m - 2:20 p.m	MINI PODIUM: CELEBRATING THE DIVERSITY OF OUR PATIENTS BY IMPROVING COMMUNICATION IN THEIR NATIVE LANGUAGE KIMAKO DESVIGNES, MSN, RN, NE-BC
2:25 p.m - 2:45 p.m	MINI PODIUM: COLON CANCER JOAN SMITH, DNP, APRN, FNP-BC
2:45 p.m - 2:55 p.m	AFTERNOON BREAK & VENDOR ENGAGEMENT CONTINUES UNTIL 4PM
2:55 p.m - 3:00 p.m	MINDFULNESS RE-GROUP

3:00 p.m - 4:00 p.m

CLINICAL PRACTICE PANEL: CLINICIAN POWER PITCH PLAYS

LATAYA DE JESUS, DNP, APRN, FNP-BC, DIPACLM •
ROBIN GARRISON, MSN, APRN, FNP-C, CHPN • THEO
JONES, MSN, FNP-BC • EFRAT LAMANDRE, PHD, FNP •
JOANNE PATTERSON, DNP, PMHNP-BC

4:05 p.m - 4:25 p.m

MINI PODIUM: DIVERSIFYING INCOME STREAMS FOR NURSES: STRATEGIES FOR FINANCIAL GROWTH

KAREN DANVERS-PEREZ, DNP, MSN ED, APRN, FNP-BC

4:30 p.m - 4:50 p.m

MINI PODIUM: ENHANCING HEALTH THROUGH CIVIC ENGAGEMENT: VOT-ER'S ROLE IN HEALTHCARE

TINA LOARTE-RODRIGUEZ, DNP, RN, CPPS, CPHRM

4:50 p.m - 5:00 p.m

SPONSOR TALK: EQUITABLE ADVISORS

5:00 p.m - 5:15 p.m

CLOSING REMARKS

DWAYNE ALLEYNE DNP, APRN, ACNP-C

Saturday, October 19, 2024

6:30 a.m - 7:05 a.m

BREAKFAST & VENDOR ENGAGEMENT
6:30 A.M -9:00 A.M

7:05 a.m - 7:10 a.m

MINDFULNESS PAUSE

7:10 a.m - 8:05 a.m

POSTER PRESENTATION 7-MIN PITCH SESSION

DR. JANET A WILLIAMS, MSM, CNM, FACNM • SERINA GBABA, DNP, MBA, APRN, FNP • YEYIN CHEN, DNP-PMHNP • RACHEL BUTLER, MSN, FNP-BC, ACHPN, DNP • CASSANDRE MILIEN, DNP, RN

8:10 a.m - 9:10 a.m

EQUITY PANEL: WE BELONG HERE-DISABILITY ADVOCACY IN NURSING

ANDREA DALZELL, BSN, RN•SABRINA JAMAL-EDDINE, PHD, RN•ANNA VALDEZ, PHD, RN, CEN, CNE, CFRN, FAEN, FAADN

9:10 a.m - 10:10 a.m

ADVOCACY PANEL: POWER PLAYERS AND THEIR PLAYBOOK: ADVOCATING FROM POLICY TO PRACTICE

AHNYEL BURKES, DNP, RN-BC , NEA-BC • ALITA-GERI CARTER, MSN, RN, CPNP-PC • MILAGROS ROSADO ELIA, APRN, ANP-BC • WANDA MONTALVO, PHD, RN, FAAN, FADLN • ROBERTO ROMAN LAPORTE, PHD, DNP, RN, CMSRN, EBP-C

10:10 a.m - 10:20 a.m

MORNING BREAK & VENDOR ENGAGEMENT

10:25 a.m - 10:55 a.m

RESEARCH PANEL: CHANGE IN THE PLAY-WRITING OUR OWN STORY

KECHINYERE (KECHI) IHEDURU-ANDERSON, DNP, RN, CNE, CWCN • JANE' STEVENSON, DNP, FNP-BC • ANNA VALDEZ, PHD, RN, CEN, CNE, CFRN, FAEN, FAADN • CELIA MCINTOSH, DNP, APRN, FNP-C, PMHNP-BC, CCRN

10:55 a.m - 11:15 a.m

MINI PODIUM: ALTERING THE PERCEPTION OF CHOICE: AN INTEGRATIVE APPROACH TO REDUCE STIGMA TOWARDS SUBSTANCE USE POPULATION IN HEALTHCARE

FRANCESCO ADEFILA, MSN, RN, DNP(C)

11:20 a.m - 11:40 a.m

MINI PODIUM: UNDERSTANDING RACIAL DIFFERENCES IN SKIN FUNCTION IS ESSENTIAL

OTTAMISSIAH MOORE, BSN, RN, DNP-C

11:45 a.m - 12:05 p.m

MINI PODIUM: LABOR OF INCLUSION: UNVEILING MEN'S JOURNEY IN PRELICENSURE NURSING CLINICAL ROTATIONS

CHIMEZIE AGOMOH, PHD, PMHNP-BC • KECHINYERE (KECHI) IHEDURU-ANDERSON, DNP, RN, CNE, CWCN

12:05 p.m - 12:55 p.m

LUNCH & VENDOR ENGAGEMENT UNTIL 2PM

1:00 p.m - 2:00 p.m

ACADEMIA PANEL: A PAGE FROM THE PLAYBOOK: HBCU DEANS & DIRECTORS ROUNDTABLE DISCUSSION

MAIJA ANDERSON, DNP, APRN, FNE-AP • JOY COLES, DNP, APRN, AGACNP-BC, MBA, CCRN • TIFFANY MORRIS, DNP, MS ED, MSN, CNE • COURTNEY NYANGE, DNP, MSN, RN, CNE • JOAN TILGHMAN, PHD, RN, CRNP, WHNP-BC, CNE

2:05 p.m - 2:25 p.m

MINI PODIUM: COMPLETING THE CIRCLE OF NURSING

JOHN SILVER, PHD, RN, FINL, MBAC

2:30 p.m - 2:50 p.m

MINI PODIUM: INNOVATIVE APPROACH TO ADDRESS VACCINE ADVOCACY IN MINORITY POPULATIONS WITHIN THE UNITED STATES

STACY BUCHANAN, DNP, APRN, FNP-BC

2:55 p.m - 3:15 p.m

MINI PODIUM: HISTORY OF LEADERSHIP & ADVOCACY

WINDY CARSON-SMITH, JD, FAAN

3:20 p.m - 4:20 p.m

**INNOVATIONS PANEL: THE POWER OF PLAYING
OUTSIDE THE BOX: NURSING INNOVATIONS**

ORIANA BEAUDET, DNP, RN, FAAN • KASHETA JACKSON,
DNP, RN • MARION LEARY, PHD, MPH, RN • KWAMANE
LIDDELL, JD, MHA, BSN • RHONDA MANNS, MBA, BSN,
RN, CCM • CHARMAINE DUCKIE, NP, MSRN-BC, NEA-BC,
RN

4:20 p.m - 4:30 p.m

CLOSING

5:55 p.m - 11:25 p.m

**DR. VIRGINIA ALLEN & MAHONEY SCHOLARSHIP &
AWARD SNEAKER GALA**

VIRGINIA ALLEN, LPN, FADLN

Sunday, October 20, 2024

9:00 a.m - 10:00 a.m

PARTICIPATE IN RESEARCH FOCUS GROUP

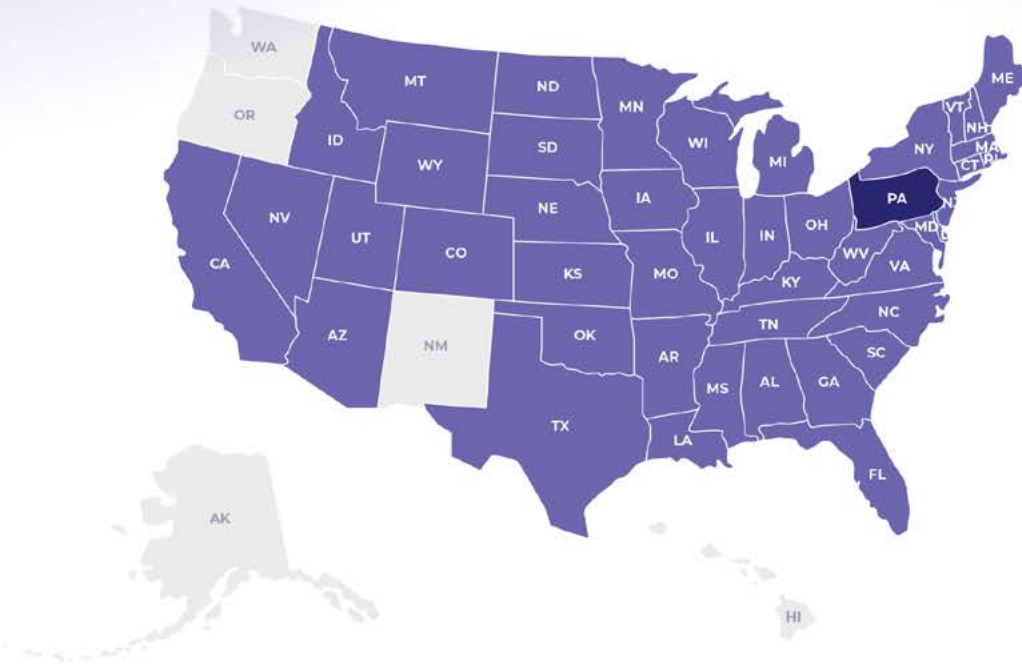
10:00 a.m - 11:00 a.m

VIRTUAL FUNDRAISER FOR THE ART WELL

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VIRGINIA ALLEN, LPN, FADLN

Born in Pittsburgh, Pennsylvania in 1931 and raised in Detroit Michigan until the age of 16, Virginia convinced her parents to allow her to live on Staten Island with her Aunt Edna who was a Registered Nurse. This pivotal decision paved the way to Virginia's nursing career and passion for helping, including the most vulnerable patients in a Tuberculosis Sanitarium at Sea View Hospital in Staten Island. These efforts resulted in Virginia being recognized as one of the Black Angels.

In the 1960s Virginia was involved with the Women's Crisis Center in Port Richmond, Staten Island. She then took a break from her nursing career and went back to school to pursue a career in Labor Relations, to better serve the membership of the unions for Local 144, the Nursing Homes, and 1199, the Healthcare workers of the Service Employees International Union. She attended numerous schools, including Cornell University, New York University, and the College of Staten Island. Virginia eventually went back to nursing and still holds a current license. She retired from Staten Island University Hospital's Operating Room.

Virginia is a lifelong community activist who has volunteered for organizations focused on healthcare, women's and senior citizen's issues, education reform, culture and youth involvement. Virginia has served on numerous boards, for example: Cultural Crossroads in Fort Greene, Art Lab at the Snug Harbor Cultural Center, Staten Island OutLOUD and the College of Staten Island Auxiliary Board providing Grants for Education and Vocation. She is a member of the Unitarian Church of Staten Island and has served on the Board of Trustees and on many church committees for over 40 years. She serves on the Board of the Staten Island Ballet and on the Board of Directors of the Frederick Douglass Memorial Park, Inc. Virginia is also a member of the NAACP, the New York Urban League, Sandy Ground Historical Society, Lambda Kappa Mu Sorority, Inc., Lambda Chapter, the Weeksville Society, the North Star Lions Club, New York State Women as Historian, and the Schomburg Center for Research in Black Culture. Virginia is one of the original members of The National Council of Negro Women Staten Island Section. In 2001, Virginia was recognized as a Legacy Life member.

Over the last 52 years, Virginia has held nearly every position on the NCNW-SI Executive Board and chaired nearly every committee. Her intuitiveness and leadership skills led to the establishment of a Youth Scholarship Fund and the annual Harambee Celebration in which leaders who selflessly give back to the community are honored. Virginia helped to shape many of the practices the Section continues to follow today. Virginia has received accolades from a diverse body of stakeholders including Councilwoman Debbie Rose, the New York State Senate and Assembly, the Borough President, the Stapleton UAME and St. Philips Baptist Church. She has been honored with the Lambda Kappa Mu Sorority Inc. Distinguished Service Key and the Staten Island Advances Woman of Achievement Award, Class of 2005. In 2021 she received the New York State Nurses Association Recognition for Black History Month, Health equity and inclusion recognition from Staten Island Women Who March, and Recognition as a Black Angel at the unveiling of the Sea View Murals. Virginia enjoys music, art, the theater, and traveling. She is an avid reader. Virginia has two amazing grandsons, a beautiful great-granddaughter and 2 phenomenal great-grandsons.



LUCINDA CANTY, PHD, CNM, FAAN, FACNM, FADLN

Lucinda is a mother, nurse, midwife, researcher, nurse educator, historian, a reproductive health justice activist, artist, and poet. Lucinda is deeply committed to improving the maternal health of Black women and other women of color. She has 27 years of experience in providing midwifery care. She exists in many lanes of nursing to address to improve health outcomes for women of color.

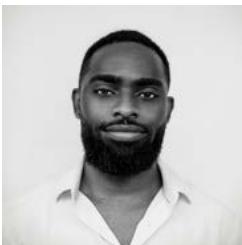
Her experience as a clinician, researcher, and educator fuels her desire to address racism in nursing, midwifery, and the healthcare system. The goal of Lucinda's antiracism activism is to create change in practice, education, research, and policy.

She advocates for women of color to have the resources and support they need to maintain their health and wellness. She has presented her research at various conferences and organizations.



ANDREA DALZELL, MSN-ED, RN

Andrea is also a trailblazer in the nursing profession, as she is the first registered nurse to graduate nursing school with the use of a wheelchair in New York state. She has been a powerful voice for disability inclusion and healthcare diversity, reshaping perceptions of disability in healthcare and promoting inclusivity and representation for individuals with disabilities. Her work has inspired many and significantly impacted nursing education and training, providing students, staff, and peers with knowledge of disability. Her advocacy and activism have earned her national recognition, including the Craig H Nelson Foundation's Visionary Award. Andrea's dedication to nursing and her commitment to advocating for people with disabilities make her a true leader in the healthcare community.



FRANCESCO ADEFILA, MSN, RN, DNP(C)

Francesco is a registered nurse specializing in mental health and emergency medicine. His longtime fascination with the mind, brain functions, and neuropharmacology inspired him to delve deeper into the effects of substances on human beings. He started his journey in 2017, working at a facility that provided flotation therapy combined with ketamine treatment for active-duty soldiers and veterans. This experience motivated him to expand his knowledge of psychedelics by earning a certification in psychedelic-assisted psychotherapy from the Multidisciplinary Association for Psychedelic Studies (MAPS). Through these experiences, Francesco realized that, when used properly, substances can be a powerful tool. After several years of deepening his understanding of the therapeutic effects of psychedelics, he sought to expand his knowledge about the abuse of substances in urban communities across America. He chose a career in nursing for its unique intersection of patient advocacy and direct care.

Through this experience, he gathered subjective data that led him to a crucial realization: substance misuse is not merely a matter of choice, but is largely deterministic. This profound understanding led to the creation of The Kaleidoscope Institute, an organization dedicated to producing content that promotes harm reduction and dispels myths, intending to educate society.



CHIMEZIE AGOMOH, PHD, PMHNP-BC

Chimezie Agomoh received her BSN from Curry College; her MSN from Saint Joseph's College of Maine, her Post Masters Certification in Psychiatric Mental Health Nursing from Regis College and Ph.D. in Nursing Science at the University of Massachusetts, Dartmouth. She has worked as a Program Director of the Adult Foster Care division of Victory Human Services where she provided leadership and mentoring of nurse consultants and care management team while developing and conducting health education training programs to the staff. She also worked as an Adjunct Faculty Member at Quincy College and Mass Bay Community College. Prior to assuming these roles, Chimezie worked in clinical areas including telemetry and respiratory units with patients on ventilators, home health care of pediatric population, as well as inpatient psychiatric unit. Her research interest area is on how to improve homecare provided to adults with mental health illness.



DWAYNE ALLEYNE DNP, APRN, ACNP-C

Dr. Dwayne Alleyne is a native of Brooklyn, New York. He currently resides in Columbia, SC and is a full-time Clinical Assistant Professor at the University of South Carolina College of Nursing. He received his Bachelor of Science in Physiology from Michigan State University, a Bachelor of Science in Nursing (BSN) from Adelphi University and Master of Science in Nursing (MSN) and Doctor of Nursing Practice (DNP) from the University of South Carolina. Dr. Alleyne has been in the field of nursing for over 20 years, 12 of them as an Acute Care Nurse Practitioner at Prisma Health and the Columbia VA Health Care System. He is the co-founder and current Executive Director of the non profit organization Capitol Nurse Practitioner Group which is one of the largest networking NP groups in the state of South Carolina.



MAIJA ANDERSON, DNP, APRN, FNE-AP

Dr. Anderson serves as the Nursing Department Chair for the Department of Nursing at Morgan State University in Baltimore, MD. She also serves as a forensic nurse at Walter Reed National Military Medical Center and University of Maryland Medical System- BWMC in Maryland. She has over 30 years of nursing experience, in the practice setting, professional nursing associations and in academia.

She has secured over 12 million dollars in federal, state and foundation funding, to improve outcomes in nursing students from populations underrepresented in nursing, in support of faculty mentoring and development for nursing faculty from populations underrepresented in nursing, and to develop a model of care for victims of law enforcement violence.

Her research for her first doctoral degree focused on evaluating characteristics of health care providers and how those characteristics impacted their prescribing practices of pain medication to African-Americans in the Emergency Department. Her present research interests in line with the work that she has started in working on her second doctoral degree, a PhD in Applied Sociology with a Focus on Social Justice, as well as community advocacy include evaluating and advocating for the need for implementing protocols for healthcare providers treating victims of excessive use of police force and strategies for improving educational outcomes in populations underrepresented in nursing.

She recently worked to increase diversity and representation in forensic nursing leadership by serving on the IAFN Nominations Committee for three years and the Social Justice Committee for two. She continues her service by serving on the Membership Committee for the American Association of Colleges of Nursing.

In her free time (smile) she spends making Nurse Cups and bracelets for her many nursing student children, hanging out with her husband, daughter, nephews and parents, and her dogs, Charlie Anderson-Connolly and Georgie Anderson.



ORIANA BEAUDET, DNP, RN, FAAN

Dr. Beaudet has been leading innovative change for more than 15 years through strategic, operational and change management work for nurses, nursing executives, and health systems looking to innovate across their organizations nationally. Most recently she served as Vice President of Transformation with Array Advisors, where she led strategic change management and business development for national health system clients focused on business, technology, and care delivery solutions. Dr. Beaudet completed her doctorate in nursing practice with an emphasis in Health Innovation Leadership and Design from the University of Minnesota School of Nursing.



KATIE BOSTON-LEARY, PHD, MHA, RN, NEA-BC

Katie Boston-Leary is the Director of Nursing Programs at the American Nurses Association overseeing the Nursing Practice and Work Environment Division and Healthy Nurse Healthy Nation. She is also the Co-Lead for Project Firstline, a multi-million-dollar grant collaborative with the CDC for training on Infection Prevention and Control. Katie is also the co-chair for the DEI committee for the Healthcare Leaders Network Delaware Valley, an ACHE affiliate.

She helped redesign the Nurse Leadership Institute at the University of Maryland with an embedded coaching program. Katie is an Adjunct Professor at the University of Maryland School of Nursing and the School of Nursing at Case Western Reserve University. She is a board member on St. Johns University Health Programs and an editorial advisory board member with Web/MD Medscape. Katie also staffed the National Commission to Address Racism in Nursing and is also part of the National Academy of Science and Medicine's National Plan to Address Clinician Well-Being supported by the U.S. Surgeon General, Dr. Vivek Murthy. Katie also worked as an ANA representative with 4 partner organizations to organize a National Nurse Staffing Think Tank and Task Force, which published short term actionable recommendations to address the nurse staffing crisis.

She was recently identified August 2019 Health Leaders Journal as "One of Five Chief Nursing Officers Changing Healthcare". Her most recent research was a qualitative study on nurses' perceptions of power dynamics in the hospital setting. She is a well-known speaker nationally and internationally with many publications and podcast guest invitations. She completed her PhD at Walden University in Health Services, obtained a dual degree MBA and MHA from the University of Maryland Global Campus and her bachelor's degree in nursing from Bowie State University in Maryland. She is a board-certified Nurse Executive and obtained a nurse executive leadership certificate from Wharton School of Business at the University of Pennsylvania. She has been interviewed for stories in numerous print, online and televised media outlets namely CNBC, NY Times, Cheddar TV, HR Maximizer, Axios, Beckers and Bloomberg News. She has written and co-authored numerous articles on staffing, diversity and leadership and was recently featured on NBC's Today Show to discuss the nurse staffing crisis that is impacting health care delivery.



STACY BUCHANAN, DNP, APRN, FNP-BC

Stacy B. Buchanan currently serves as Sr. Clinical Faculty with Emory University School of Nursing, and as a pediatric primary care provider in private practice. With twenty years of experience, she has educated families and promoted healthy lifestyles for all patients. In her role as clinical faculty for pediatric nurse-practitioner students, she instructs and mentors them to develop their skills as an advanced practice provider. In the clinical setting, she provides opportunities for them to model effective communication when dealing with vaccine hesitant families. Teaching them to listen attentively and recognize the unique ethnic and cultural barriers impacting vaccine decisions. It is her belief that all children should receive timely vaccinations according to the vaccine schedule.

Stacy earned her DNP from Georgia State University Byrdine F. Lewis College of Health Sciences and her MSN from Emory University Nell Hodgson Woodruff School of Nursing. She is a current Sigma member and serves as a team captain for the annual local ALS United Walk. Traveling and spending time with family brings her joy.



AHNYEL BURKES, DNP, RN-BC , NEA-BC

Ahnyel Burkes, DNP, RN-BC, NEA-BC, is a faculty member of Tulane University's Program of Nursing. Dr. Burkes is a dynamic leader in the nursing field, with a diverse portfolio spanning executive management, entrepreneurship, education, and advocacy.

She earned her Bachelor of Science in Nursing from Dillard University, a Master of Science in Nursing with a Healthcare Systems Management concentration from Loyola University in New Orleans, and a Doctor of Nursing Practice with a Nurse Executive Leadership concentration from Chamberlain University. She is certified in Medical-Surgical Nursing and as an Advanced Nurse Executive.

With a passion for leadership and advocacy, Dr. Jones-Burkes has held numerous leadership positions at local, statewide, and national levels throughout her career. Her dedication to driving positive change within the nursing profession is evident in her notable achievements, including spearheading Louisiana's first comprehensive Workplace Violence Prevention Law in 2022 and advocating for Louisiana's first law on Surgical Smoke Evacuation in 2023. These initiatives highlight her unwavering commitment to creating safe, supportive work environments for healthcare professionals.



RACHEL BUTLER, MSN, FNP-BC, ACHPN, DNP (C)

Hailing from Virginia, Rachel Butler is a board-certified family nurse practitioner who is certified in Hospice and Palliative Medicine. She received her undergraduate degree from the University of Virginia and graduate degree from Georgetown University. A consummate learner, she is currently pursuing her doctorate in nursing from the University of Connecticut, with an anticipated completion in December of 2024. Passionate about patient care, Rachel has been a provider for over 15 years and has practiced overseas and within several states providing care in the fields of plastic and reconstructive surgery, primary care, overseas embassy medicine and palliative care. As a palliative care provider, Rachel aims to empower her patients to maintain their autonomy, dignity, and comfort during some of their most difficult moments in life. She is currently a provider for an in-patient Palliative Care team at Mary Washington Hospital in Fredericksburg, VA. When she is not working, she is feverishly studying and traveling with her husband and 2 children.



KIM BYAS, PHD, MPH, FACHE

Kim Byas is the CEO of Leadership Lessons From, Inc., a non-profit focused on addressing health disparities and leadership development. He is also program director, Master of Science in Healthcare Leadership, Union Institute & University. Dr. Byas has over 40 years of experience in healthcare leadership in various settings—including federal health policy, direct patient care, public health, health insurance, strategic consulting and higher education.

Dr. Byas also conducts grounded theory research on leadership; and teaches healthcare ethics to Master of Business Administration degree students at Loyola University Chicago; healthcare policy to MHA students at Rush University, Chicago; and serves on various boards of not-for-profit organizations. Dr. Byas received his doctorate in ethical and creative leadership from Union Institute & University in Cincinnati, a Master in Public Health degree from the University of Michigan, Ann Arbor, and a Bachelor of Arts degree from Wittenberg University, Springfield, Ohio. He is board certified in healthcare management as an ACHE Fellow.



ALITA-GERI CARTER, MSN, RN, CPNP-PC

The founder and chief consultant, Alita-Geri, has known since the age of 14 that she wanted to start a business that would contribute to the greater good of society by educating, training, and providing community members with resources to improve their communities. She is a nationally acclaimed board-certified patient advocate, nurse practitioner, author, and entrepreneur with a robust 14-year background in nursing, Alita-Geri Carter possesses a diverse and comprehensive clinical experience. Ms. Carter's extensive background equips her with the insight and skills to navigate complex issues, engage diverse stakeholders, and drive initiatives promoting equality and accessibility for all.



YEYIN CHEN, DNP-PMHNP

Yeyin (Yvonne) Chen is a dedicated and board-certified Psychiatric Mental Health Nurse Practitioner (PMHNP) who graduated with a Doctor of Nursing Practice (DNP) degree from George Washington University in May 2024. With a strong commitment to enhancing mental health care, she is set to begin her practice in an underserved area, where she aims to make a meaningful impact.

Yvonne's extensive experience includes working as a registered nurse (RN) in a psychiatric inpatient unit, where she developed her skills in managing acute mental health conditions. Her role as a nurse coordinator in a local health department, focusing on individuals with substance use disorders, has been instrumental in her advocacy for improved access to care and reducing stigma associated with mental health and addiction.

Her DNP project centered on implementing the SMART discharge protocol in the psychiatric inpatient unit. It was designed to help patients better prepare for discharge and understand their disorder, treatment, and recovery process. She also secured funding for a SMART notebook, promoting nursing education and patient engagement in their treatment plan. Yvonne's efforts reflect her commitment to delivering compassionate, evidence-based care and improving patient outcomes.



JOY COLES, DNP, APRN, AGACNP-BC, MBA, CCRN

Dr. Joy Coles, DNP, APRN, AGACNP-BC, MBA, CCRN, is an Adult-Gerontology Acute Care Nurse Practitioner on the Advanced Heart Failure/Heart Transplant team at the University of Kentucky Hospital. She also leads the DNP Program at Kentucky State University, contributing to one of the largest minority NP cohorts in the state. Dr. Coles holds degrees in Biomedical Sciences, Nursing, and an MBA. She is a Kentucky Liaison for AANP, DEIAA Advocacy Committee member for DNPs of Color, and will be featured in Forbes Winter 2024. She has resided in Lexington, KY, for the past 20 years.



KAREN DANVERS-PEREZ, DNP, MSN ED, APRN, FNP-BC

Dr. Karen Danvers-Perez, a nurse practitioner, is a distinguished figure in the field of nursing and healthcare education. With a solid foundation in academic excellence, she earned her Doctor of Nursing Practice in 2015 and a Master of Science in Nursing Education in 2013, both from the University of Miami. Her dedication to the nursing profession is underscored by her work as a nurse, dean of distance education nursing programs, director of nursing, and nurse educator.

Dr. Danvers-Perez embodies the essence of a multifaceted healthcare entrepreneur, merging extensive educational achievements with entrepreneurial spirit. She has consistently demonstrated leadership in nursing education, designed innovative nursing programs, and published scholarly works. She has authored several books, including her recent work, "A Nurse's Roadmap to Financial Independence: Practical Steps to Escape Financial Stress by Diversifying Your Income," and is the founder of a property management and transportation company, expanding her entrepreneurial footprint.

Her career path showcases a remarkable blend of educational excellence and entrepreneurial vigor. Her active involvement in numerous nursing organizations, coupled with awards and accolades, underscores her unwavering dedication to advancing nursing and healthcare through innovative education and entrepreneurship. As a keynote speaker, Karen Danvers-Perez offers invaluable insights, fueled by her entrepreneurial acumen, into the dynamic intersection of advanced nursing practice, nursing education, and entrepreneurship.



LATAYA DE JESUS, DNP, APRN, FNP-BC, DIPACLM

LaTaya serves the Lord Most High by answering His call to help others. Guided by her faith, she began her healthcare journey as a combat medic in the United States Army. She earned her Bachelor of Nursing (BSN) from Florida International University and began working in emergency medicine, drawing on her military trauma care experience. Passionate about patient care, LaTaya decided to further her education, obtaining a Master of Science (MS) in nursing and a Doctor of Nursing Practice (DNP) from Ohio State University. As a Family Nurse Practitioner (FNP), she has worked in primary care, educating her patients on how to reverse chronic diseases such as type 2 diabetes, fatty liver disease, high blood pressure, and high cholesterol through Lifestyle Medicine. She continues to practice Lifestyle Medicine in her own practice, Eden Health Restored.

LaTaya is triple board certified in family practice (FNP-BC, FNP-C) and Lifestyle Medicine (DipACLM). In her free time, she enjoys studying the Bible, spending time with her family and dog, writing, reading, sewing, playing board games, learning piano, exercising, and gardening. LaTaya's dedication to her faith and her patients exemplifies her commitment to living a life of service.



VERNELL DEWITTY, PHD, MBA, RN, FADLN, FAAN

Vernell DeWitty, a transformational leader, is driven by a profound passion for advancing diversity, equity, and inclusion in nursing. Her journey began as the inaugural Chief Diversity, Equity, and Inclusion Officer at the American Association of Colleges of Nursing (AACN), where she advised the nation's top academic nursing leaders on building consensus around a strategic approach to diversity and inclusion. Vernell's commitment to this cause is further evident in her roles as an Equity, Diversity & Inclusion senior advisor for the Future of Nursing: Campaign for Action, senior consultant for Diversity, Equity, and Inclusion for AACN, and CEO of Pourquois Diversity Consulting, LLC.

Vernell's distinguished career is marked by her significant leadership in nursing education, practice, and healthcare administration. She led the Robert Wood Johnson New Careers in Nursing Scholarship Program, a nine-year \$44 million national collaboration between the Robert Wood Johnson Foundation and AACN that aimed to diversify the nursing workforce. In this capacity, she developed strategies and resources that led to the academic success of underrepresented and disadvantaged students in 130 nursing schools across 41 states and the District of Columbia. Vernell also led the design and implementation of a groundbreaking technical assistance program for 32 nursing schools funded by the Health Resources and Service Administration (HRSA) to increase nursing workforce diversity.

She recently conducted extensive research and published on Culture, Climate, and Belonging in nursing schools using the LAMP culture survey she created. She designed a comprehensive training program, including developing an expert consultative team for nursing schools seeking to implement holistic admissions review and related strategies to increase diversity and inclusion in student populations. She has published on mentoring, academic success, and student progression as she continues developing strategies and programs to increase nursing graduates' diversity and cultural humility.

Dr. DeWitty is a Fellow of the American Academy of Nursing, National Black Nurses Association, National Black Nurses Association, Fellow Academy of Diversity Leaders in Nursing, a graduate of the Maryland Equity and Inclusion Leadership Program at the University of Maryland Shafer Policy Center, and of the Unconscious Bias Learning Lab by Cook Ross. Vernell earned her doctorate from George Mason University, MBA from Howard University, MSN from The Catholic University of America, and BSN from Dillard University. Vernell received the American Nurses Association 2014 Mary Mahoney Award for her significant contributions to advancing equal opportunities in nursing.

She also received the President's Award from the State University of New York, Downstate, for her leadership and commitment to diversity, equity, and inclusion. The National Association of Diversity Officers in Higher Education in March 2020 awarded her the Individual Diversity Award. Vernell received the MEMY award from DNPs of Color (DOC) for her unwavering passion for improving the health of vulnerable populations, which is reflected in her work to achieve health equity, increase access to care, and advance workforce diversity.



MARICA DERBY-DAVIS PH.D., RN

Dr. Marcia J. Derby-Davis has been a Registered Nurse for over 30 years in Florida. She received her Ph.D. from Barry University in 2010. She has taught both in the undergraduate and graduate nursing programs. Additionally, she has presented at national and international nursing conferences.

On the night of December 25, 2016, Dr. Derby-Davis life drastically changed when her 26 y/o daughter "Lucy Pink" and her stepsister Jasmine died in an automobile crash. The tragic experience led her on a journey of healing and self-discovery. The journey was not an easy one, there were many days she felt like giving up. While trying to find meaning to her suffering "mindfulness and meditation found her."

The experience of loss and grief was the catalyst that led her to become the founder of ZahariYAH Healing Body Mind and Spirit. She believes that healing is a journey that involves intentionality, courage, and presence. Each person's healing journey is different and it's imperative that we let go of shame and judgement and learn to embrace self-love, forgiveness, and acceptance so that we can experience more joy and peace in the present moment. By sharing her story of healing, her goal is to help heal and transform the lives of women all over the world.

Her motto: "Heal the woman heal the world"



KIMAKO DESVIGNES, MSN, RN, NE-BC

Kimako has been a nurse for 26 years. She graduated with her BSN from Mount Saint Mary's University and MSN from Chamberlain College of Nursing. She is currently pursuing her DNP from the University of Texas at Arlington. Kimako currently works as an Associate Director for Cedars-Sinai Medical Center, where she has been an Associate Director a 63-bed Oncology, Hematology, Stem Cell Transplant, Cellular Therapy, and Hospice Unit for the last 6 years. She is passionate about providing safe, high-quality, patient-centered care. Additionally, she is passionate about coaching, mentoring, and growing her staff to find their passion, embrace it, and grow in it. It is a gift to be a nurse and more of a gift to pour into others and create a space for healing and growth.



CHARMAINE DUCKIE, NP, MSRN-BC, NEA-BC, RN

Dr. Charmaine L. Duckie, originally from Brooklyn, New York, is a seasoned nurse with 19 years of diverse healthcare experience. She holds degrees from Morrisville State University, Walden University, and Duke University, including a Doctor of Nursing Practice and a Post-doctorate Executive Leadership and Specialty training certificate.

Her career spans trauma, med/surg, home health, leadership, and informatics, where she's excelled in workflow restructuring and finding innovative solutions to improve patient outcomes. She managed 19 anticoagulation clinics in Virginia, implementing nurse-driven protocols for 10,000 patients.

Since relocating to North Carolina, Charmaine has transformed Duke Primary Care Riverview into the area's largest primary care practice. She's also a consultant and the proud owner of Culturally by Popular Demand, an apparel line celebrating cultural representation.

Charmaine recently received the 2024 Great 100 Nurses of North Carolina award and the 2024 Research Mentor Award from Duke Friends of Nursing. As a mentor, entrepreneur, and community advocate, she's a nurturing leader dedicated to helping others reach their potential. Above all, she is proud to be a devoted boy mom.



MILAGROS ROSADO ELIA, APRN, ANP-BC

Milagros R. Elia, M.A, APRN, ANP-BC, is the Program Manager of Climate and Clean Energy Advocacy at the Alliance of Nurses for Healthy Environments (ANHE).

With a background as an Advanced Practice Registered Nurse, Milagros' work combines understanding of the environmental impacts of climate change on population health, together with legislative advocacy efforts that support both the social and political determinates of health.

Her role as an early-stage researcher focused on patient-care and climate disasters, allows her to contribute to healthcare's growing knowledge base in this space.

Milagros is also a Fellow of the American Nurses Advocacy Institute and currently Chairs the National American Nurses Association's Innovation Advisory Committee on Planetary and Global Health.



ROBIN GARRISON, MSN, APRN, FNP-C, CHPN

Robin Garrison APRN is a mother of 5 living on Maui, Hawai'i . After designing computer systems for many years, then becoming a massage therapist and homebirth midwife, Robin went to nursing school at 40. She received an Associates, Bachelors, Masters in Nursing Education and FNP. Robin currently serves the houseless community as a Street Medicine NP. She dresses wounds, calls in prescriptions, coordinates with community partners, listens to stories and treats everyone with love and dignity. Robin works as an independent contractor, chooses her own days and hours and lives a life of freedom doing what she loves.



SERINA GBABA, DNP, MBA, APRN, FNP

Dr. Serina Gbaba is a Fulbright Scholar. She has BSN and DNP/FNP degrees from Johns Hopkins School of Nursing and an MBA degree from Columbia Business School. Dr. Gbaba is a high performing, highly motivated, doctoral trained advance practice healthcare professional, speaker, nurse executive, and published author on cardio-metabolic health with demonstrated success in leadership skills, and role model for nurses of color. She is an advocate for diversity of the nursing workforce and health equity in cardio-metabolic health. She was part of the team that developed and implemented diversity, equity, and inclusion initiatives at Meritus Health which led to increase in diversity of the nursing workforce and improved health equity in the medical system. Her expertise includes development and implementation of diversity, equity, and inclusion training courses for nurse managers, nursing, and medical staff. She implemented a quality improvement project to increase diabetes self-management education referrals and participation in primary care. Dr. Gbaba has co-authored several peer-reviewed publications promoting health equity and cardio-metabolic health.



MALIA GILBERT NEAL

EXECUTIVE DIRECTOR OF THE ART WELL

Malia Gilbert Neal is a nonprofit executive and fundraiser interested in intersectionality and youth development. Born and raised in Philadelphia, Malia's professional experience has encompassed a wide range of educational focus areas, including social-emotional learning, out-of-school time enrichment, summer learning loss prevention, and career pathways for students.

She currently serves as the Executive Director of ArtWell, an arts education organization that helps young people access the therapeutic, healing, and emboldening nature of art. Malia identifies as a pleasure activist, and in her spare time, she enjoys reading, singing, practicing yoga, and outdoorsy adventures. She also identifies as a mother and loves swimming and playing UNO with her 7-year old son, Leo. Malia attended DePaul University as an undergrad, and completed graduate studies at University of Delaware and University of Pennsylvania. She is excited to start Registered Yoga Teacher (RYT) 200 certification in fall of 2024.



DAJANAЕ GRESHAM-RYDER, DNP, MSN, RN, PHN, CMSRN

DaJanae Gresham-Ryder, a Stockton, California native, pursued nursing inspired by her grandmother's caregiving. With a B.S.N. from California State University, East Bay, she's now a Clinical Nurse III at UC Davis Medical Center and Assistant Professor at Samuel Merritt University. A military veteran, she excelled in the Nursing Leadership and Administration Graduate Program and was recognized as a 40 under 40 awardee and a Top 50 notable nurse. DaJanae focuses on quality improvement, notably reducing infections. She advocates for evidence-based care as a relief charge and UBPC member. As 1st Vice President of the Capitol City Black Nurse Association, she fights workplace oppression, organizing events like the Scholarship Gala. Her DNP project, "Cultivating Civility and Belonging Among Nurse Leaders," earned her recognition. DaJanae's vision prioritizes equitable healthcare and equal treatment for nurses of color, reflecting her dedication to humanity's future.



VINCENT GUILAMO-RAMOS, PHD, MPH, LCSW, RN, ANP-BC, PMHNP-BC, FADLN, FAAN

Dr. Vincent Guilamo-Ramos is Executive Director of the Institute for Policy Solutions and a tenured full professor at the Johns Hopkins School of Nursing. He is also the founding director of the Center for Latino Adolescent and Family Health (CLAFH). Dr. Guilamo-Ramos is a nurse practitioner dually licensed in adult health (ANP-BC) and psychiatric-mental health nursing (PMHNP-BC).

Widely regarded as an expert, scholar, and leader in Social Determinants of Health (SDOH) and developing, evaluating, and translating family-based adolescent and young adult health interventions, Dr. Guilamo-Ramos' research has been funded externally for two decades by the National Institutes of Health (NIH), Center for Disease Control (CDC), Health Resources and Services Administration (HRSA), and various federal agencies. He has published extensively in leading scientific journals, including: *The Lancet Infectious Diseases*, *JAMA Pediatrics*, and the *American Journal of Public Health*. Dr. Guilamo-Ramos' research and scholarship has led to coverage in well-known media sources such as *The New York Times*, NPR, and *The Washington Post*.

Dr. Guilamo-Ramos was a member of the ad hoc NASEM Committee on Unequal Treatment Revisited: The Current State of Racial and Ethnic Disparities in Healthcare and the NASEM Standing Committee on Reproductive Health, Equity, and Society. In addition, he serves on the Board of UnidosUS, the largest Latino civil rights organization in the United States.



JAHMAN HILL

Jahman Hill is an award winning poet, playwright, and professor. In 2018, Jahman claimed the title of 3rd best slam poet in the world, and in 2019 he wrote, produced, and starred in an award-winning one-man show, *Black Enough*, which played off-Broadway. Jahman Hill has become a sought after poet internationally. His poetry videos have garnered millions of views online. Jahman is a professor at the University of Alabama where he received Master's degrees in both Communication Studies and Women's Studies. The core of Jahman's creative work centers around "The Flourish", or the idea that Black people are infinitely possible beings.



KECHINYERE (KECHI) IHEDURU-ANDERSON, DNP, RN, CNE, CWCN

Dr. Kechi Iheduru-Anderson is a Professor and the Inaugural RN-to-BSN Nursing Program Director at Central Michigan University's College of Health Professions in Mount Pleasant, Michigan. She holds a Doctoral degree in nursing education, a master's degree in nursing leadership and healthcare administration from Regis College in Weston, Massachusetts. An Inaugural Fellow of the Academy of Diversity Leaders in Nursing and a Fellow of the Association of Black Nurse Faculty Leadership and Public Policy Mentoring Fellowship. Her research focuses on promoting equity, diversity, inclusion, through antiracism in nursing practice, leadership, and education. Dr. Iheduru-Anderson has received several awards and recognition for the research including Sigma Nursing 2024 International Nurse Researcher Hall of Fame Inductee. She is the recipient of received the 2016 ANA -Massachusetts Excellence in Nursing Education Award, and the 2021 Faculty Excellence Award for College of Health Professions, Central Michigan University, the Nightingale award for excellence in the nursing research.

In 2023 Kechi also received Excellence in Academic Leadership Award from the Association of Black Nurse Faculty Inc. and Exemplary Research and Scholarship Award from Central Michigan University Diversity Office for Institutional Diversity, Equity, and Inclusion Mount Pleasant, MI.

LinkedIn profile: <https://www.linkedin.com/in/kechi-iheduru-anderson-8a9b6351/>

Google scholar profile: <https://scholar.google.com/iheduru-anderson>



KASHETA JACKSON, DNP, RN

Dr. KaSheta J. Jackson, born in Tarboro, North Carolina, currently serves as ECU Health & VP of Health Equity and Social Impact. In her role, she harnesses data to drive transformation, elevate standards, and promote community involvement across ECU Health. Her commitment aligns seamlessly with her responsibilities, enabling her active engagement in diverse projects aimed at lessening health disparities and attracting and retaining healthcare professionals. Since 2004, she has held various leadership positions spanning Patient Care Services, Quality Analytics, and Health Equity.

Dr. Jackson holds a Bachelor's degree in Nursing from Barton College, a Master's in Nursing from Walden University, and a Doctorate in Nursing Practice from Grand Canyon University. Her research scope encompasses the nursing profession role in addressing health inequalities, ensuring parity in healthcare, formulating strategies for nurse recruitment, understanding Social Drivers of Health, and studying healthcare in rural settings. Notably, in 2022, Dr. Jackson was honored with the ANA award for pioneering community initiatives that tackle social determinants of health, such as food insecurity, housing, and employment. Her guiding principle centers on the GoldenRule, firmly believing that "to whom much is given, much is required."



SABRINA JAMAL-EDDINE, PHD, RN

Dr. Sabrina Ali Jamal-Eddine, PhD RN is an Arab American Disabled Registered Nurse, interdisciplinary Nurse Scientist, Disability Justice scholar, and spoken word poet. Sabrina graduated with her PhD in Nursing and Certificate in Disability Ethics from University of Illinois Chicago (UIC) where her research explored the use of critical narrative pedagogy to educate nursing students about disability, ableism, and disability justice. Sabrina is now a postdoctoral researcher in the Department of Disability and Human Development at UIC where her research seeks to dismantle ableism in nursing and explore anti-colonial pedagogic strategies rooted in the lived experiences of multiply marginalized disabled people.



THEO JONES, MSN, FNP-BC

Theo Jones Sr. is a board-certified Family Nurse Practitioner. He began his career as a registered nurse at Johns Hopkins Hospital, serving in critical care units as well as trauma operating rooms.

After obtaining his master's degree in nursing from the Chamberlain College of Nursing, he received training in pediatrics from Cross Keys Pediatrics, in addition to training in internal medicine and family practice from Mercy Medical Center.

In 2018, Theo founded Weekend Whitecoat concierge with the goal to build a personal and trusted relationship between patient and provider.

Weekend Whitecoat was born out of my frustration with the current healthcare system. While working as a Family Nurse Practitioner, both in hospitals and in private practices, things would change rapidly while faces changed even faster.



EFRAT LAMANDRE, PHD, FNP

Dr. Efrat LaMandre, FNP, PHD is a public speaker and best-selling author with over 5 million followers on various platforms, Dr. Efrat LaMandre, - or Dr. E as everyone calls her- is a Medical Disruptor, disrupting and reshaping healthcare. Dr. E is a trailblazer in nurse practitioner education, spearheading EG Prep, an innovative company dedicated to equipping Nurse Practitioners students with the clinical confidence needed for excellence in primary care. In addition, Efrat owns and operates EG Healthcare, a medical practice serving over 20,000 patients across pediatric, adult, and geriatric spectrums. She also founded Hawk Scribes, a medical scribe company to help providers focus on their patients instead of her charts, and developed The Knew Method, a national functional medicine company that prioritizes getting to the root cause of medical issues rather than just treating symptoms. Efrat's influence extends to her local community as well. She serves as the Chair of the Staten Island Hospital Board of Trustees. She is also Clinical Faculty at Wagner College.



MARION LEARY, PHD, MPH, RN

Marion Leary, PhD, MPH, RN, is the Director of Innovation at the University of Pennsylvania's School of Nursing. Dr. Leary is an expert in innovation methodology, studying human-centered design and design thinking in healthcare and nursing. As the Director of Innovation at Penn Nursing she works to amplify and educate nurses as leaders in health and healthcare innovation. Dr. Leary leads the national Nurse Innovation Fellowship program supported by Johnson & Johnson and powered by Penn Nursing and the Wharton School. Dr. Leary is a member of the American Nurses Association's Innovation Advisory Committee, a member of the University Science Center's Healthcare Innovation Advisory Committee, The Nursing Beat Advisory Board member, and a Founding member of the Society of Nurse Scientists, Innovators, Entrepreneurs and Leaders (SONSIEL). Dr. Leary is a host of the University of Pennsylvania School of Nursing podcast, Amplify Nursing, and the Love n' Leary podcast and is a contributor to the American Nurses Association's official journal and the American Nurse as part of the My Nurse Influencer's column. In the past Dr. Leary has contributed to the Philadelphia Inquirer, the Huffington Post, Generocity, and other publications.



KWAMANE LIDDELL, JD, MHA, BSN

Kwamane Liddell, JD, MHA, BSN is the Founder and CEO of ThriveLink. Kwamane is an expert in the market and as a former Fortune 5 Director at Optum/UnitedHealth, he generated more than \$125M per year in his market. Kwamane is also an experienced trauma nurse, healthcare lawyer, and hospital director. Longer Bio Kwamane Liddell, JD, MHA, BSN is a health equity visionary and former Fortune 5 business leader who has saved lives, and believes healthy food should be accessible to every sick person.

While Kwamane was an emergency department nurse, he witnessed the devastation that happens to families when they don't have the right food at home. Those patients inspired him to create Nutrible, where he uses his experiences as a trauma nurse, healthcare lawyer, and entrepreneur to build technology that payers and providers use to deliver medically-tailored meals and groceries directly to their patients at home. Nutrible focuses on the most vulnerable patient populations, and makes it easy for patients to access food that aligns with their medical, cultural, and financial needs. Kwamane earned a bachelor in nursing from Southern Illinois University, and both a Master of Health Administration and Juris Doctor from Saint Louis University.



TINA LOARTE-RODRIGUEZ, DNP, RN, CPPS, CPHRM

Dr. Tina Loarte-Rodriguez is dedicated to leaving the world a little better than she finds. Her unwavering belief in the power of community, kindness, and growth is a testament to her character. As a pioneer, she is committed to uplifting others as she ascends, using her privilege and influence for the greater good.

Her professional journey reflects her passion for innovation, health equity, and advocacy. She is a first-generation college graduate with over eighteen years of nursing experience in various healthcare settings and specialties.

Dr. Loarte-Rodriguez is not just a dedicated professional but also a person who knows how to enjoy life. She finds joy in dancing, allowing her to express herself and stay connected to her Afro-Latina Boricua (Puerto Rican) heritage. Her love for travel and reading reflects her curiosity and desire to expand her horizons.

These personal interests make her a relatable and engaging figure, showing that even in the most demanding of professions, there is always time for personal growth and enjoyment. Born and raised in the vibrant Bronx, NY, she resides in CT, surrounded by her incredibly supportive husband, their three phenomenal children, her father, and two rescue dogs.



DARREIS LUCIEN DNP, MSN, RN, PHN

Dr. Darreis Lucien is a Professor of Nursing and Assistant Director in the Associate Degree Nursing Program at Sacramento City College. A lifelong learner, she earned her Bachelor's degree from Long Beach State University, her Master's from the University of California, Los Angeles, and her Doctor of Nursing Practice degree in 2022 from Grand Canyon University.

Dr. Lucien began her career as a staff nurse and administrator in the Cardiac Intensive Care Unit before transitioning to teaching, where she shares her passion for cardiac health. Her teaching interests also include cultural humility and diversity, equity, and inclusion. Her doctoral thesis focused on developing and evaluating an inpatient referral program to improve outpatient follow-up in Cardiac Rehabilitation for myocardial infarction patients.

In addition to her academic roles, Dr. Lucien serves as the 2nd Vice President of the Capitol City Black Nurses Association. She is also Co-Director and Nursing Coordinator for the Medical Team, Inc., a nonprofit that organizes healthcare clinics and empowerment conferences in Africa and Central and South America. Locally, she leads outreach and mentoring programs, including a vaccine administration initiative and a scholarship program at her church, while delivering presentations on healthcare careers and cardiovascular health to Black and Brown communities.

RHONDA MANN, MBA, BSN, RN, CCM



Recognized as one of LinkedIn's Leaders in Nursing, and "Top Voice", Rhonda Mann is a nationally recognized nurse innovator, mentor, coach, and healthcare speaker. She is a registered nurse and certified case manager who brings awareness of empathy and design thinking to the corporate sector.

Serving on the ANA's Innovation Advisory Committee as a Data Science and Artificial Intelligence committee member, she is a founding member, a former Board Member, and former committee Chair of SONSIEL, the Society of Nurse Scientists, Innovators, Entrepreneurs, and Leaders.

As a hackathon organizer, facilitator, and workshop designer for organizations such as UnitedHealth Care, the American Cancer Society, and MIT Hacks Racism in Medicine, she guides diverse groups of people and stealth startups to generate innovative solutions to pressing healthcare problems.

DANIELLE MCCAMEY, DNP, ACNP-BC, FADLN, FCCP



Dr. Danielle McCamey, DNP, APRN, ACNP-BC, FCCP is an expert critical care advanced practice clinician. She has nearly 20 years of nursing experience and over a decade as a board-certified Acute Care Nurse Practitioner. Her specialties range from perianesthesia care, palliative, and critical care. Currently, she is an Assistant Professor and Assistant Dean for Strategic Relationships at the Johns Hopkins School of Nursing. She previously served as Chief Advanced Practice Provider of the Preanesthesia Testing Department and still practices as a Senior Advanced Practice Provider in Surgical Critical Care. Dr. McCamey is a true visionary. She is the founder, CEO, and president of DNPs of Color, Inc., a 501c3 nonprofit national organization that builds community and creates opportunities for nurses of color through networking, mentorship, and advocacy to increase diversity in doctoral studies, clinical practice, and leadership. In addition, she is the co-creator and former chair of the Doctoral Nurses Collaborative, a group that joins DNP and PhD prepared nurses throughout her current healthcare system. The Doctoral Nurses collaborative provides mentorship, scholarship, and elevation of evidence-based practice.



KIZZY MCCRAY-SHEPPARD, DNP, APRN, FNP-C

Dr. Kizzy McCray-Sheppard is a 3x best-selling author, minister, wellness expert transformational speaker and coach dedicated to empowering individuals and organizations to achieve limitless potential. She emphasizes leading fulfilling lives through wellness and self-care.

Her nursing career took flight in 1997 as a nursing assistant, later serving as an emergency medical technician in the U.S. Air Force. She holds a B.S. in Social Psychology from Park University, a B.S. in Nursing from Georgia Southern University, an M.S. in Nursing from Chamberlain University, and a Doctorate from the University of Florida.

Dr. McCray-Sheppard's diverse experience includes roles at UF Health, Memorial Health University Medical Center, the VA Medical Center, and Community Hospice and Palliative Care. She played a pivotal role in Gainesville CLCs recognition as a 5-Star facility in 2018 and independently launched the Community Palliative Care program at HCA North Florida in 2020. Her commitment earned her the 2020 Community Hospice Superhero Service Award. She received the 2024 University of Florida's College of Nursing Excellence in Community Service Award.

As a community leader, Dr. McCray-Sheppard serves on the boards of Nettie Mae Berry organization, and the Manhood Youth Development Foundation PSG. She organizes health fairs and educational programs in underserved rural communities, addressing diabetes, heart disease, mental health, and more. Passionate about wellness, she founded Limitless Possibilities Now and The Limitless Self-Care T.E.A. Treat an annual event helping women overcome the "damaged vessel syndrome," while implementing wellness and self-care practices.



CELIA MCINTOSH, DNP, APRN, FNP-C, PMHNP-BC, CCRN

Celia McIntosh, DNP, RN, FNP-C, PMHNP-BC, SCRNP, CCRN, CEN, CNRN is The Advocacy Nurse. She is a thought leader and a respected powerhouse in the community. Celia has 20 years of clinical experience as an educator, clinician, consultant, and social justice advocate in the health sector. Celia's clinical experience includes emergency medicine, cardiac ICU/stepdown, neurology, and nonprofit leadership. She received her Doctor of Nursing Practice and M.S. in Family Nursing and a post-masters in Psychiatric Mental Health Nursing from St. John Fisher University. Celia is a founding Rochester Black Nurses Association member and the current President. She speaks locally and nationally regarding human trafficking, depression after stroke, and Black maternal health. She is a career coach and Chief Advocacy Officer of McIntosh Advocacy and Consulting. She teaches professionals how to pause, pivot, and navigate toxic workplace culture and improve their self-efficacy to become better self-advocates.



MONICA MCLEMORE, PHD, MPH, RN, FADLN

Dr. Monica McLemore is a tenured professor in the Child, Family, and Population Health Department and she will become the Associate Dean for Equity, Diversity, and Inclusion in the School of Nursing pending approval from the Regents. She retired from clinical work in 2019; however, currently provides flu and COVID19 vaccines. Her research is focused on reproductive justice. Her peer reviewed articles, OpEds and commentaries have been cited in six amicus briefs to the Supreme Court of the United States and three NASEM reports. She became Editor in Chief of Health Equity in 2022.



CASSANDRE MILIEN, DNP, RN

Dr. Cassandre Milien is a dedicated nurse and educator who has been a vital part of our community since 2009. With a diverse background in acute and long-term care, as well as nursing academia, she embodies a commitment to personal growth and community service. Dr. Milien earned her BSN from Barry University, followed by an MSN in Nurse Executive Leadership from Kaplan University, and a DNP from St. Thomas University. Transitioning to academia, she has spent the last ten years shaping the future of nursing through her teaching and administrative roles, demonstrating an unwavering dedication to excellence in nursing education. Her impact extends beyond the classroom; she is actively involved in health and women's ministries at her church in Miami, Florida, where she plays a key role in planning impactful programs and events for the community.

Dr. Milien believes in the holistic approach to health, emphasizing the importance of both physical and spiritual well-being. Her tireless efforts to uplift and support those in need exemplify the compassion that defines her character. Through her work and community involvement, she continues to inspire and nurture the next generation of healthcare professionals.



WANDA MONTALVO, PHD, RN, FAAN, FADLN

Dr. Wanda Montalvo, Director of Evidence-Based and Integration Strategy at the National Association of Community Health Centers, leads national projects advancing evidence-based research and transformative care models in the safety net health care system. Currently, she leads initiatives addressing maternal mortality and supporting health centers to retain a diverse nursing workforce via the J&J Health Equity Through Nursing. She earned her PhD from Columbia University and is a Fellow of the American Academy of Nursing, a Fellow of the Academy of Diversity Leaders in Nursing and in 2023, recognized as Nurse Researcher of the Year by the NY Chapter of the National Hispanic Nurses Association. Dr. Montalvo is a skilled multi-sector collaborator engaging diverse stakeholders and a passionate advocate for using digital media to combat health misinformation. Previously, she held leadership roles at the HRSA National Health Disparities Learning Collaborative and Columbia University School of Nursing as Executive Director for Jonas Nursing. Follow her on X @Montalvo501 and LinkedIn.



OTTAMISSIAH MOORE, BSN, RN, DNP-C

Ottamissiah (Missy) Moore is Registered Nurse, End of Life Doula and a resident of Washington D.C. Her wealth of experience and knowledge in nursing spans over 38 years. Missy has extensive experience in Long Term Care Support and services, Hospice, and Dementia Care. She provides consulting services for conference planning and trainings to include leadership, hospice and wound and dementia care. Ms. Moore provides support and education to patients, caregivers, faith communities and professionals on health-related issues.



TIFFANY MORRIS, DNP, MS ED, MSN, CNE

Dr. Tiffany D. Morris is the Clara Adams Ender Endowed Professor and Director of the School of Nursing at North Carolina A&T State University. She is an NLN Certified Nurse Educator with 25 years in nursing academia and has served as the Dean of Health and Public Safety at Rockingham Community College, the Assistant Dean for Faculty and Student Affairs at North Carolina A&T, and served as the Inaugural Chair for Elon University's Department of Nursing. Dr. Morris is committed to advancing health literacy around health promotion and maintenance in the black faith community. Dr. Morris is happily married to Rev. D. JeSie Morris and has three wonderful adult children.



ALEXANDER MURPHY

Alexander Murphy is a bi-racial, non-binary dancer and choreographer. Alexander was born and raised in Clearwater, FL, and moved to pursue a Bachelor of Fine Arts in Dance at the University of Florida. Alexander graduated with a B.F.A. in Dance in 2018, where their academic and choreographic focus centered on incorporating Afrocentric epistemology to liberate themselves from Eurocentric dance perspectives. As a dancer, Alexander has worked with Duane Cyrus, Trent D. Williams, Jr., Maria Gillespie, Fernando Ferraz, Christian Von Howard, and Momar Ndiaye. Alexander's movement vocabulary draws inspiration from works and movements of contemporary African dance, American-Modern dance, and African-American movement styles from the underground LGBTQ+ ballroom scene. Alexander's choreography comments on socio-political injustices faced by Black LGBTQ+ communities. Their choreography, "We Will Get There" and "What Kind of American?" question the existence of preventative policies related to the Black Queer experience while challenging these oppressive systems to self-reflect and implement change. Alexander has also danced with Akademy Funktion as a company member in Baltimore, MD and as a Protégé member of the Black Leaves Dance Company in Washington, DC.



DEVYN NIXON

Devyn Nixon, MSN, APRN, FNP-BC, CVNP-BC collaborates with community and traditional health organizations to increase BIPOC representation in healthcare, educate healthcare providers on anti-racism and cross cultural engagement and change policy in my county and others surrounding.



UZO NWANKPA, DNP, MSN-PH, RN

Dr. Uzoamaka (Uzo) Nwankpa, DNP, MSN-PH, RN, is a community health registered nurse, educator, researcher, and advocate for healing through the arts. She holds bachelor's, master's, and doctoral degrees in nursing science. Currently, she is an assistant professor at Samuel Merritt University College of Nursing and the Founder/CEO of Wellness Promoters LLC, a consultancy dedicated to supporting the wellbeing of healthcare workers through the arts, addressing stress and burnout.

Her research interests include African Diasporic dance and wellbeing, indigenous healing practices for clinician burnout, and the use of the arts for healthcare grieving. With a focus on music and dance, she emphasizes their role in enhancing wellbeing and raising health awareness. As an Igbo woman and global citizen, Dr. Nwankpa is committed to preserving and revitalizing indigenous African healing traditions globally.



COURTNEY NYANGE, DNP, MSN, RN, CNE

Dr. Courtney Nyange, Professor, is an academic nurse educator who specializes in nursing leadership and has a clinical background in neonatal nursing. Dr. Nyange is an international nursing scholar, a U.S. Fulbright Scholar Alumna (Tanzania, 2020-2021) and a Global Health Service Partnership (GHSP) Alumna (Tanzania, 2014-2015). Dr. Nyange is currently serving as the Executive Director of the School of Nursing at Tennessee State University and the Director of Practice for the Tennessee Nurses Association. Dr. Nyange's scholarship interests are centered on the critical intersection of race, equity, and nursing education. As a Black academic nursing education leader, Dr. Nyange is committed to dismantling systemic barriers that impede the diversification of the nursing profession. Dr. Nyange's scholarly agenda focuses on examining factors influencing the recruitment and retention of underrepresented nursing students and developing innovative strategies to cultivate a diverse and inclusive nursing workforce. Ultimately, Dr. Nyange aims to contribute to the creation of a healthcare system that is equitable, accessible, and responsive to the needs of diverse populations.



JOANNE PATTERSON, DNP, PMHNP-BC

Dr. Joanne McDougal Patterson, a pioneering psychiatric nurse practitioner and nurse entrepreneur, has redefined mental health treatment in Georgia. Her innovative approach involves the establishment of the first-ever Nurse Practitioners On Wheels®, a mobile mental health clinic housed in a tiny home. This groundbreaking initiative is designed to make mental healthcare more culturally accessible. The tiny home clinic, with its warm and inviting atmosphere, provides a comfortable setting for patients, particularly women and children, to receive specialized treatment. Dr. Patterson's unwavering commitment to mental wellness is further demonstrated through the ReLeaf Boutique, a mental wellness herbal apothecary that empowers individuals to take control of their mental health. In addition to her work with Nurse Practitioners On Wheels®, she also offers virtual visits to individuals in various states through her telepsychiatry practice, Dr. Joanne Psychiatry NP.

Dr. Patterson's extensive educational background and professional experience are a testament to her expertise in the field. A graduate of Syracuse, Emory, and Brandman University, she has over 20 years of experience as a perinatal nurse, assistant professor, and director of nursing informatics.

She is also the immediate past international director of the Stork's Nest Prenatal Education and Incentive Program for Zeta Phi Beta Sorority, Inc., one of the largest service organizations in the United States. For ten years, she mobilized members alongside the March of Dimes to improve maternal morbidity and prematurity outcomes for underserved women.

Dr. Patterson is not only a dedicated professional but also a loving mother to a fantastic son. She has successfully homeschooled him since the second grade, and he recently graduated this year, a testament to her commitment to both her personal and professional responsibilities.



ROBERTO ROMAN LAPORTE, PHD, DNP, RN, CMSRN, EBP-C

Dr. Roberto Roman has served in healthcare for over 20 years. He has humble beginnings as an associate degree nurse from Miami Dade College. He earned his DNP from Johns Hopkins in 2018 and his PhD from the University of Miami. He holds speciality certification as a medical surgical registered nurse and is one of the first 40 people globally to be certified in the speciality area of evidenced-based practice. He currently is the Chief Innovation Officer at VitalBridge Health and Senior Vice President at International College of Health Sciences in Boynton Beach Florida. VitalBridge Health's mission is to disrupt healthcare and provide concierge service to the uninsured, underinsured and marginalized people of South Florida. Roberto is a nurse consultant, patient advocate, and servant leader.



JOHN SILVER, PHD, RN, FINL, MBAC

Dr. Silver received his Associate degree in nursing in 1984, his BSN from Florida Atlantic University (FAU) in 1998 and his Master's Degree (Master's Project- Proactive Media Utilization) from FAU in 2000. He earned the Public Intellectual Ph.D. in Comparative Studies (Dissertation on political empowerment) from FAU in 2010.

Dr. Silver started in healthcare in 1974. After receiving his ADN nursing degree in 1984, he worked extensively in critical care, including medical and surgical ICU's, trauma units, burn units, and neurological ICU's in multiple states. He spent the last 8 years of practice in emergency rooms while attaining his degrees. Academic experience includes 1.5 years at FAU and 9 years as Associate Professor at Nova Southeastern University (2006-2015). The last 10 years have been as faculty and Program Chair at a small nursing school..

Dr. Silver has presented at multidisciplinary conferences both nationally and internationally on health policy, the restructuring of healthcare systems using the Public Utility Model, and the role of nursing in that process. In 2013, he published his book on political empowerment "just a union...of nurses. Dr. Silver is an applied philosopher on health systems and political effectiveness.



JOAN SMITH, DNP, APRN, FNP-BC

Dr. Joan E. Smith brings over 15 years of dedicated experience to the nursing profession, currently working as a nurse practitioner specializing in gastroenterology. In this role, she conducts advanced assessments, manages patients with gastrointestinal conditions, and integrates evidence- based practices and innovative strategies for enhancing GI care. Doctor Smith is deeply committed to health promotion and disease prevention, particularly within underserved communities, where she channels her passions into both formal and informal patient education initiatives.

Championing health justice and equity, Doctor Smith is a tireless advocate for her patients, especially those who are marginalized or vulnerable. Her leadership in this realm has earned her recognition as an Equity Champion by the Satcher Learning Institute at Morehouse Medical School. Not content with merely addressing medical needs, she spearheaded a groundbreaking collaboration between the Black Nurses Association of Greater Washington DC and the DC food Project Pantry Program, aimed at alleviating food insecurity among children.

Beyond her clinical endeavors, she recently joined Howard University College of Nursing & Allied Health Sciences as Assistant Professor. Doctor Smith actively participates in local, national, and international organizations dedicated to public service.

These include roles in Alpha Chapter Inc., of Chi Eta Phi Sorority Incorporated nursing sorority where she serves as the Education Committee Chair and was the recipient of the Education Award, Sigma Theta Tau International Honor Society of Nursing where she contributes to the Sigma International Nurse Leader Review Committee, and she is a member of the Maryland Nurses Association where she serves as District 5 Director.

Doctor Smith's academic journey boasts a Doctor of Nursing Practice (DNP) degree from Chatham University, a Master of Science in Nursing from Marymount University, and a Bachelor of Science in Nursing from Bowie State University.



JANEE' STEVENSON, DNP, FNP-BC

Janee' Stevenson is a Family Nurse Practitioner in the Department of Obstetrics and Gynecology at the University of North Carolina at Chapel Hill. She also holds adjunct faculty positions at Georgetown University and North Carolina Central University. With extensive experience from her work at a state women's carceral facility, her passion is focused on improving healthcare outcomes and reducing disparities for incarcerated pregnant individuals. Janee' earned both her BSN and MSN from Winston-Salem State University and completed her DNP at Georgetown University, where she was honored as the 2023 DNP Scholar of Distinction.



ALI R. TAYYEB, PHD, RN, NPD-BC, PHN, FAAN

Dr. Ali R. Tayyeb is an Iranian-American and a United States Navy Veteran, having served as a Fleet Marine Force Corpsman with Naval Medical Center San Diego, 1st Marine Division, and 3rd Marine Division. After his military service, Dr. Tayyeb pursued his career as a Registered Nurse, earning his Bachelor's and Master's degree in Nursing from California State University, Los Angeles and his Ph.D. from the University of San Diego. Dr. Tayyeb's experiences in the healthcare field include combat trauma, emergency medicine, education, Human Patient Simulation, Professional Development, Leadership, Veterans Healthcare, and Policy.

Dr. Tayyeb is a Jonas Veterans Healthcare Scholar Alumni, is currently an Assistant Professor, and is the Creator, Producer, and Host of the RN-Mentor Podcast and Blog. His interests in Veterans related research include: Transition from military service, Post-Traumatic Stress, Traumatic Brain Injuries, Depression, Alcohol and Drug abuse, Pain, Suicide, Family environment, Disenfranchisement, Policy, Advocacy, Culture, Veteran Benefits & Reintegration.

Dr. Tayyeb's research and publications on "Bad Paper" Veterans have been cited on numerous books, white papers, Schools of Law, advocacy organizations, State policies, congressional testimonies, publications, dissertations, and more. Though Dr. Tayyeb's research is primarily veteran centric, he is ANCC nationally board certified in Nursing Professional Development and greatly invested in professional development, role development, and pushing the boundaries of the nursing profession through diversity of people, thought, advocacy, and the arts.



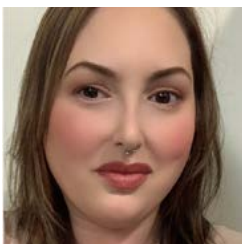
JOAN TILGHMAN, PHD, RN, CRNP, WHNP-BC, CNE

Dr. Tilghman has been in nursing academia for more than 40 years. During this time, she has established graduate nursing programs, held academic positions as a program coordinator, Chairperson Associate Dean, and Acting Dean of nursing programs, and conducted research. Dr. Tilghman holds the following degrees and credentials in nursing: Ph.D. Transcultural Nursing, from the University of Miami, a Master's degree in Maternal Child Nursing from Northwestern State University a BSN in Nursing from North Carolina A and T State University, and national certification as a Women's Health Nurse Practitioner and as a nationally Certified Nurse Educator (CNE).

Dr. Tilghman authored the proposal for the university's first doctoral degrees in nursing, which admitted its first post-master students in May 2015. The pathways now include a Postmaster and an inaugural (Fall 2021) BSN to DNP degree pathway. She obtained funding for a planning grant for an HBCU Consortium to offer a dual degree Ph.D./DNP to support the priority of attracting and retaining minorities in nursing and nurse faculty careers throughout Maryland. She has secured funding for each of the degree pathways. She is the recipient of more than \$13 million in federal and state funding for research and advancing graduate nursing education initiatives.

Dr. Tilghman is an expert evaluator and serves as an accreditation site visitor for the Middle States Higher Commission on Education Evaluation team. She also serves on the DNP program Advisory Board for the University of Maryland. In addition, she is in partnership with The Johns Hopkins University School of Nursing funded initiative, which is trans-institutional. The R3 – Renewal, Resilience, and Retention of Maryland Nurses Program aims to develop, implement, and evaluate an innovative statewide program to enhance resilience and well-being among students, academic and clinical faculty, and nurse residency educators. Dr. Tilghman has partnered with the following institutions over the past ten years to conduct research; Morgan State University Center for Health Disparities Solutions, Howard University School of Medicine, and Johns Hopkins University School of Nursing.

Dr. Tilghman has been recognized as one of Maryland's Top 100 Women in 2017, and 2019, and in 2023 she was recognized as a Maryland Top 100 Women Circle of Excellence recipient. She is committed to helping to advance career pathways in baccalaureate nursing programs advanced practice and allied health programs and integrating the utilization of technology into academic curriculum.



MIA VALDEZ

Mia Valdez is a certified nursing assistant and certified full spectrum doula. She is currently a pre nursing student at Santa Rosa Junior College. Mia is planning to complete her BSN at Sonoma State University. Her goal for the future is to become an advanced practice nurse who provides care for people who are minoritized and marginalized in health care. Mia plans to earn her DNP after completing nursing school and becoming a registered nurse.

She intends to provide equity-based care meeting patients where they are including providing street medicine and harm reduction healthcare. Mia strives to provide safe, ethical, culturally informed, person-centered care. Mia is a member of the National Hispanic Nurses Association, DNPs of Color, and Nurses for Reproductive and Sexual Health.



ANNA VALDEZ, PHD, RN, CEN, CNE, CFRN, FAEN, FAADN

Dr. Valdez is a Professor of Nursing at Sonoma State University and the Editor-in-Chief of the Journal of Emergency Nursing. She is currently serving as co-chair of the ENA DEI Committee. Dr. Valdez served as a subject matter expert on the inaugural National Commission to Address Racism in Nursing and was a contributing author of the Commission's foundational paper on racism in nursing. She is currently serving as an independent Commissioner. Dr. Valdez has presented nationally on antiracism, bias, environmental justice, health equity, and DEI. She has taught thousands of nurses and health care professionals about providing inclusive, unbiased, and equitable care. Her research and publications include emergency nursing, DEI, bias, antiracism in nursing, and health equity. Dr. Valdez was selected as one of the 20 nurse leaders advocating for health equity to follow on social media. In 2022 and 2023, she was selected as Brexi's 30 best nurse influencers to follow on social media.



IRNISE WILLIAMS, JD, RN

Irnise is a healthcare and regulatory compliance lawyer with a nursing background which gives her a deeper understanding of healthcare practices and patient care. This unique legal and nursing knowledge combination allows her to provide comprehensive legal services to healthcare providers, facilities, and organizations.

She is highly skilled in research and analysis. She can quickly and efficiently research complex healthcare issues and regulations and stay up-to-date with the latest developments and changes in healthcare law and policy.

She helps healthcare providers and organizations navigate the complex web of federal and state regulations and ensures that they are in compliance with all applicable laws and regulations. This may involve conducting internal audits to identify potential non-compliance, developing and implementing compliance programs and policies, and providing legal counsel on patient care, privacy, and data security issues. As a graduate of Howard University and the Howard University School of Law, Irnise is an architect of social change for her clients and her community.



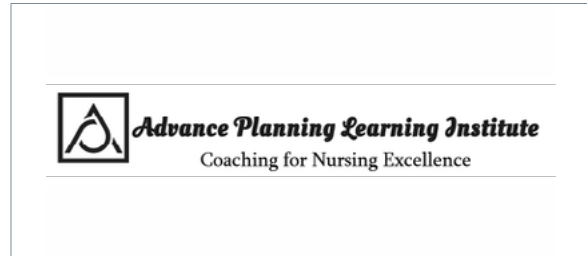
DR. JANET A WILLIAMS, MSM, CNM, FACNM

Janet A. Williams, DNP, MSM, CNM, FACNM, is a midwife with 20 years of experience in a collaborative hospital practice. She received her Master's in Midwifery from SUNY Downstate and her Doctor of Nursing Practice from Wilkes University. She held an appointment as a clinical instructor at Columbia University for midwifery students and precepted medical students from the Albert Einstein School of Medicine.

Dr. "J" is the founder and CEO of Transitions Women's Health LLC and is known as "The Conversation Starter." She is a leading expert in implicit bias training in maternal health, educating healthcare professionals to recognize and address biases and systemic racism contributing to care disparities. She developed a framework entitled "B.L.A.C.K. Mothers Interrupted," aimed at educating others on the high maternal mortality and morbidity rates among women of color. Dr. J is a published author of "Transitions 4th Trimester Journal," a resource to support women through their postpartum journey, and "Implicit Bias: It's OK to Change Your Mind- The Playbook."

With her expertise and passion, Dr. J continues to make significant strides in reshaping the healthcare landscape, instilling hope that every birthing person will receive the care they deserve.

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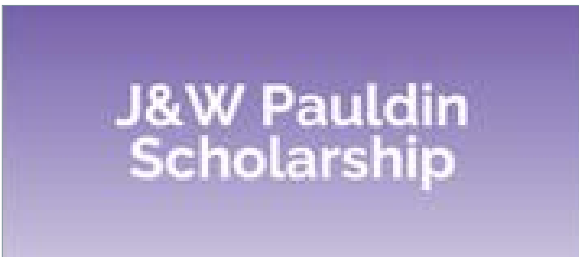
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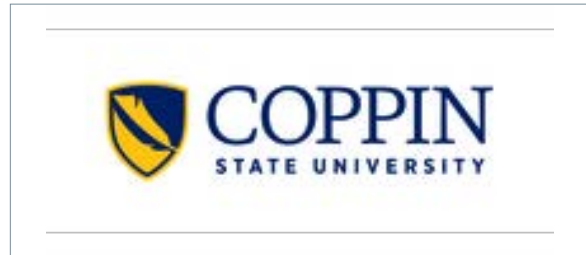


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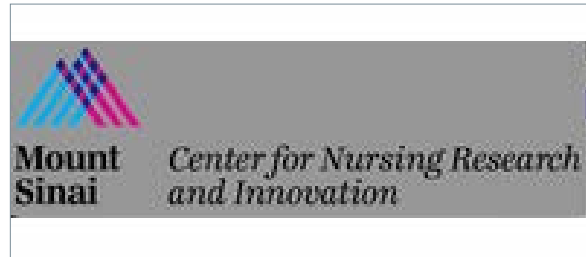
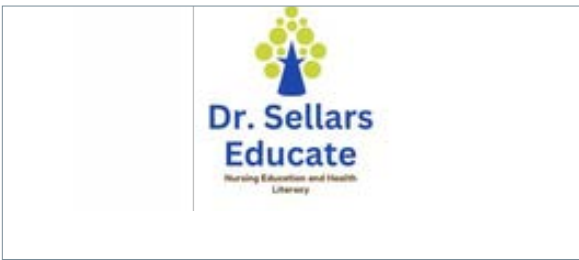
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- Hold a current U.S. registered nurse (RN) license
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*Procedure success defined as successful delivery and release of a WATCHMAN FLX device into the LAA** Occurrence of one of the following events between the time of implant and within 7 days following the procedure or by hospital discharge, whichever is later: all-cause death, ischemic stroke, systemic embolism, or device or procedure related events requiring open cardiac surgery or major endovascular intervention.

1. Represents all WATCHMAN models, including WATCHMAN FLX Devices.

2. Kar, S., et al, Primary Outcome Evaluation of the Next Generation LAAC Device: Results from the PINNACLE FLX Trial, Circulation, 2021.



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Inspire entrepreneurship and professional growth.



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DR. JACQUELYN TAYLOR PRESIDENT

Dr. Taylor is a content expert and nationally recognized health equity scholar. Her professional accomplishments and passion for coaching inspired the development of Taylor Professional Coaching (TPC) and drives her commitment to helping others establish and achieve their goals.

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And forging paths,
Like differentials

Doctor of Nursing practice
An answer to the call
Bringing research into practice
Their work benefits us all.

Let us celebrate the DNP.
Make way for their impact.
Here to serve populations
We can't hold that back!

-Jennie Joyner, DNP, APRN, CPNP-AC



You are POWERFUL
Placed on this planet with
Passion and purpose,
You innovate
Where others see struggle
You see solutions,
You're weary though.
From casting your cares aside
At times
Swallowing your pride you
Push through
You drive,
That's Nursing.
That's Power.
That's Leading
With service
On days where you feel
Like the checkmark
In the diversity box,
The perfect candidate
For the company brochure,
The days where you feel more
Down than demure,
You endure.
Do not forget to care
For yourself
Be Creative.
You.

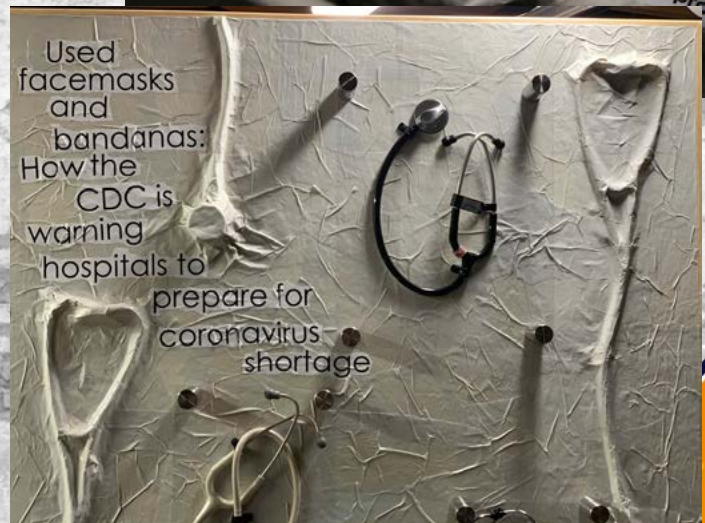
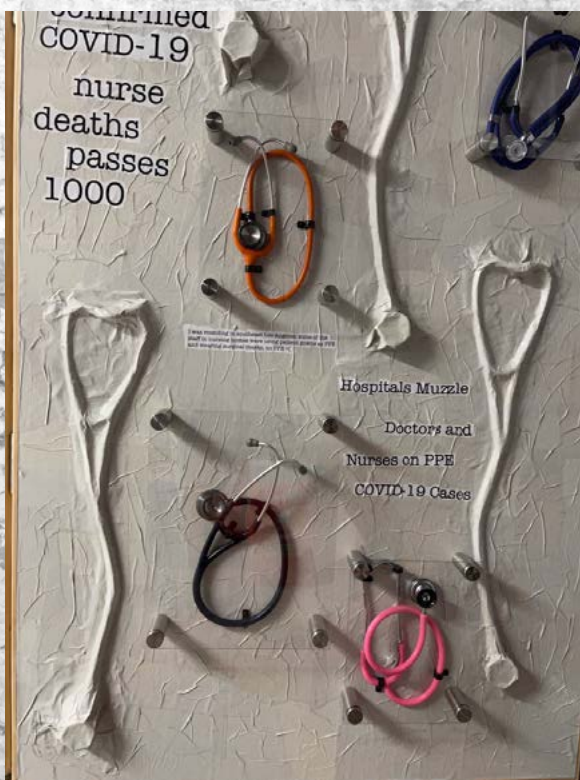
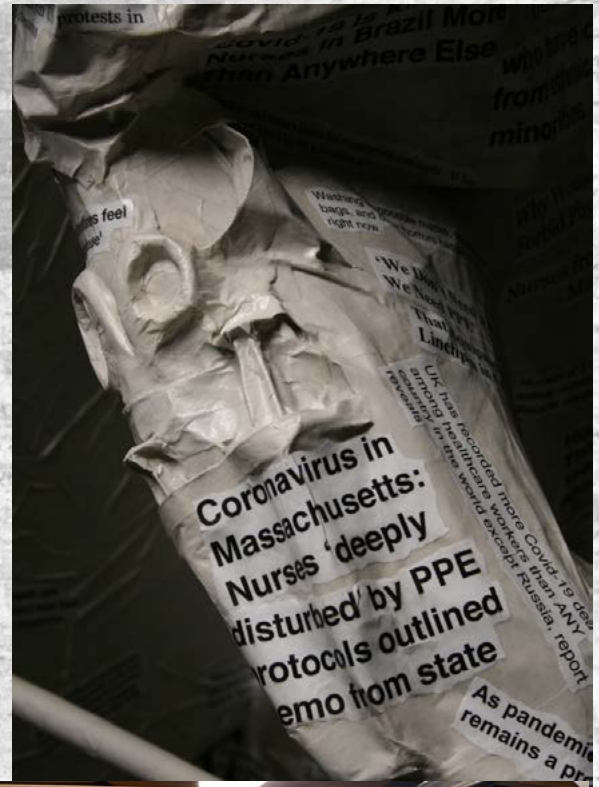
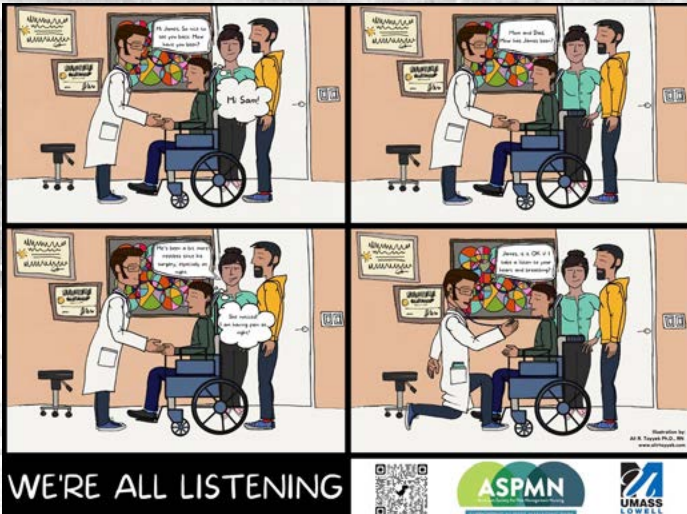
The art of problem solving and
The Artist
In sickness and in health
You improvise
Collaborate
Make shifts look like poetry with
Makeshift ppe from toiletries
I'd call it magic but
There is no trick to your truth
There are many out there
Who can't do what you do
A minority
Who couldn't be more major
In a field where the oppressed are silenced
In favor of white skin
Your white coat is a megaphone
You amplify,
Advocate,
Catalyze,
Innovate,
You come to work
Every day
An artist
Because you find a way
There's Power
In the the plays you make
In this,
The Art of Nursing
In you, ever,
The Artist.

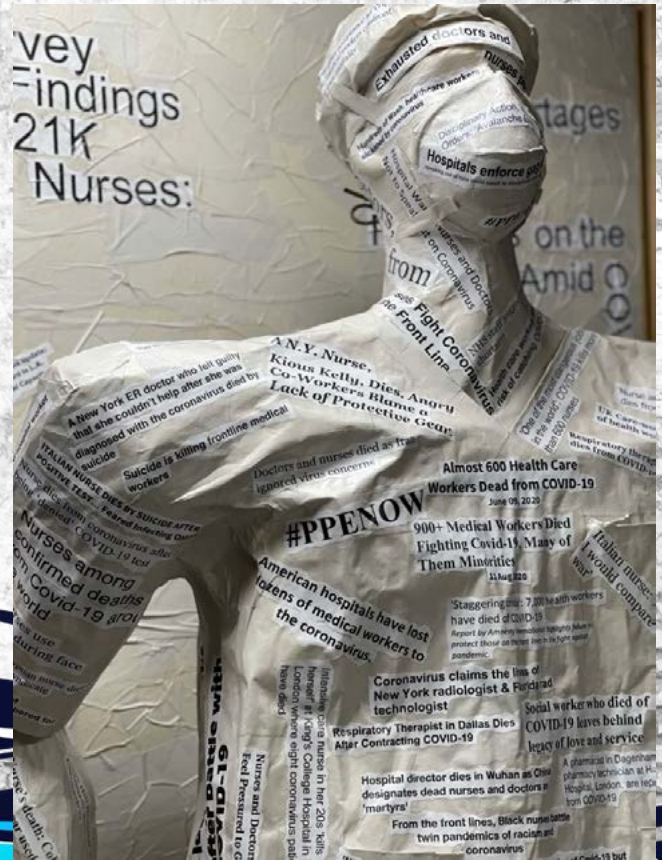
-Jahman Hill

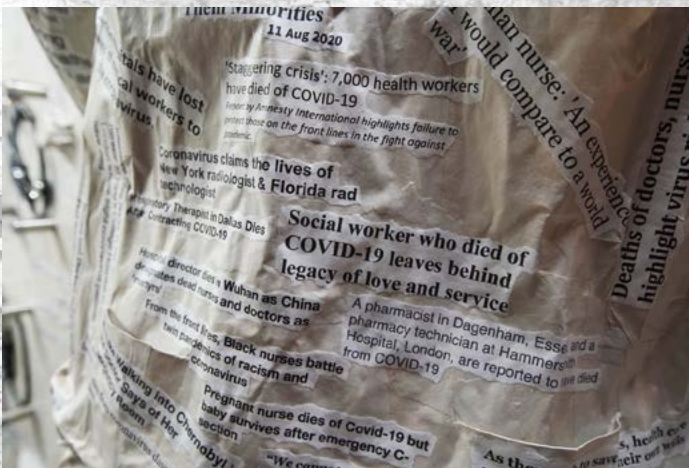
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CHANGE











Clarese Bradley



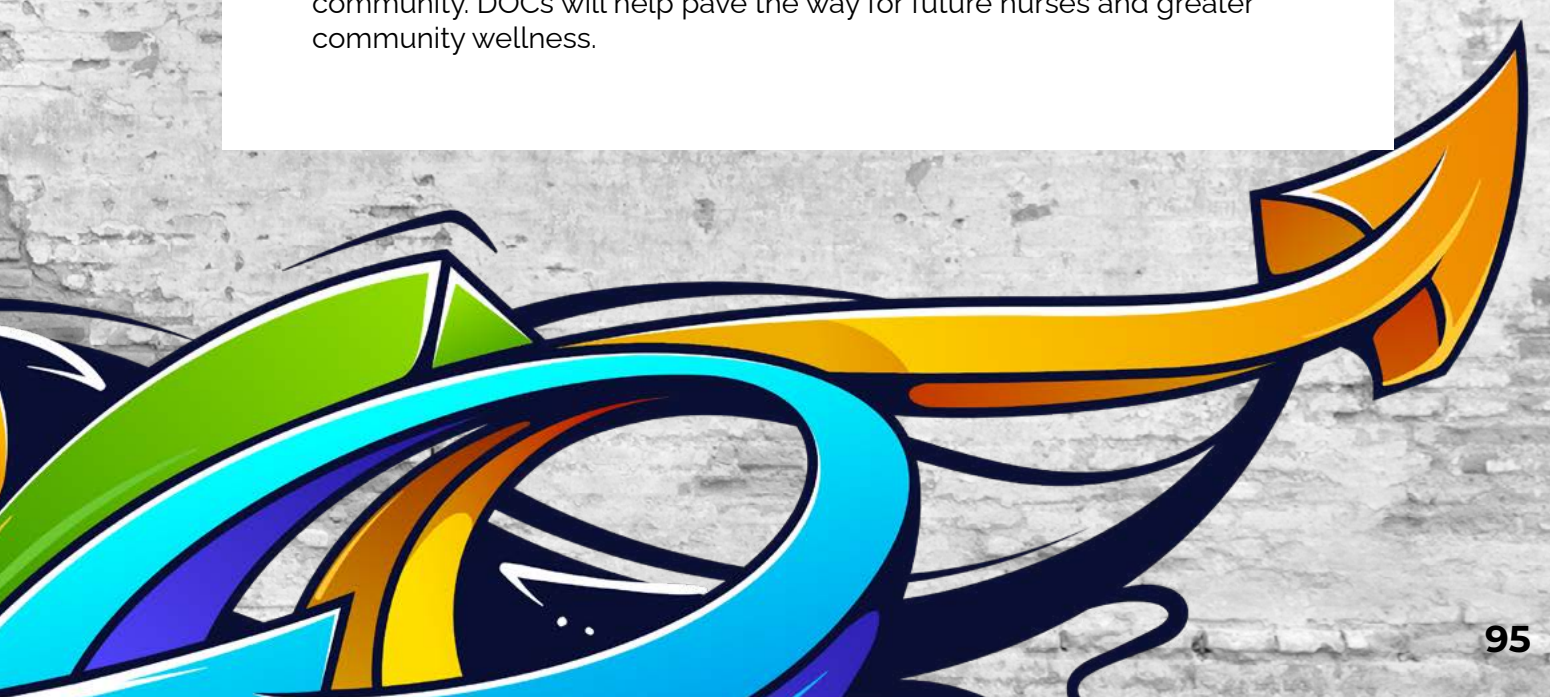
Playing Nurse

Through creativity and imagination, we find our identity. Even in pretend play as children, many of us like myself found my identity and love for making others feel better.

As you smile upon this picture take note of the little girl, smiling bright, embolden confidence in her stance. Notice the detail in her "play clothes" as she pretends to play "Nurse", hair cap on, stethoscope around her neck, tailored lab coat and scrubs. Doesn't she look like a girl sure of her Future? Do you remember that about yourself?

Stuckey & Nobel (2010) suggests there is evidence that engagement with artistic activities, either as an observer of the creative efforts of others or as an initiator of one's own creative efforts, can enhance one's moods, emotions, and other psychological states as well as have a salient impact. Moreover, art helps people express experiences and thoughts that are too difficult to put into words (Stuckey & Nobel, 2010). Art requires creative thinking and skillful technique. And much like this work of art you see, Nursing is an "Art" that requires the skillful techniques of communication that which helps patients and family members to express their deepest concerns. and the ART of nursing moves to motivate and heal the community through care.

Nurses, PRACTITIONERS and DOCTORS OF THE Practice along with Community leaders can partner to create a health care agenda that can have an impact on not only those who are ill in hospitals but also on those in the community. Inspire and motivate The next generation on the beautiful art of Nursing and caring for the community. DOCs as we unite through diversity, must be the representation for our youth and the for the community. DOCs will help pave the way for future nurses and greater community wellness.





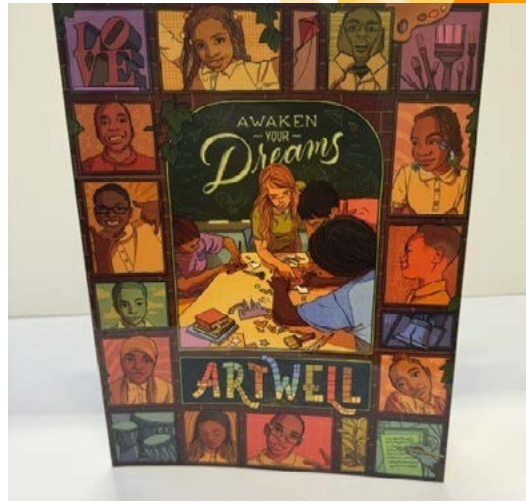


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