bulsiness

COLLABORATIVE









AVAILABLE SERVICES

PURPOSE

The Builder Business Collaborative is a partnership between the North Dakota Association of Builders & Farmers Union Insurance. The objective of the Collaborative is to offer products that will help our members' businesses spend less time in the office & more time at the worksite. Products range from health insurance to employee onboarding.

Farmers Union Insurance is one of North Dakota's largest general agencies & through our established partnerships, we can provide access to an array of products.









PREFERRED CARRIERS

Core & Ancillary Benefits

Multiple carriers to suit your specific needs.



























Non-Medical Benefits

Expanded services to optimize your benefit package & experience.











CORE & ANCILLARY BENEFITS

Medical | Dental | Vision | Life | Disability | Supplemental



PREMIUMS

Assess current benefit spend.

Invest premiums strategically to create a high-quality, sustainable benefit package.



AFFORDABILITY

Is the new strategy affordable now & in the future?

Coordinate core & ancillary coverage to function together.

Did we cover gaps without overspending?



STRATEGY

Complementing coverages.

Prevent overinsuring.

3,5,7 year strategy to control cost.

Reinsure deductible through ancillary coverage to control employee exposure.

"We don't just create a health plan, we create a

HEALTH SOLUTION"

NON-MEDICAL BENEFITS

PAYROLL

- IRS Certified Payroll & Tax Filing
- Single Point of Contact Service
- Risk & Safety Management
- Time & Attendance

TELEHEALTH

- 24/7 Access to Care
- Health Advocacy
- Behavioral Telehealth
- Rx Savings
- Dental & Vision Savings

DATA & PRIVACY PROTECTION

- VPN
- Cyber Scan
- SSN Protection
- Credit Lock
- Instant Credit Inquiry Alerts
- Credit Monitoring

HUMAN RESOURCES

- Regulatory HR Compliance State & Federal
- Intuitive HR Technology
- HR Support

BENEFIT ADMINISTRATION

- Online Enrollment Platform
- Medical Eligiblity Management
- ACA Filing
- Benefit Support

PROCESS

HOW TO START & WHAT TO EXPECT



COMPLETE QUESTIONNAIRE

The questionnaire was designed to help us understand your current benefits package. When completed, please send to John.Guzman@fumic.com

2

INITIAL CONSULTATION

Discuss current benefits. How it is currently working - likes, dislikes. Identify benefit goals in relation to coverage & cost.

3

GATHER BENEFIT MATERIALS

Provided is a checklist, which will help us assess your benefits in the market as well as understand the premium funding.



PROPOSAL

In our final consultation, we will discuss our findings & new benefits strategy to help you provide quality coverage while controlling cost & out-of-pocket expenditures.

We want to know you!

Schedule your consultation by scanning the QR Code or by going to www.bit.ly/BBCollaborative_Schedule





Agent Use Only

COMPANY & BENEFIT QUESTIONNAIRE

AME	
DDRESS	
ONTACT	TITLE
) - HONE	EMAIL
CURRENT BENEFIT INFO	
OTAL # OF EMPLOYEES	
PLANS & CARRIERS	PAY FREQUENCY
0	○ WEEKLY
MEDICAL	○ BIWEEKLY
DENTAL	○ SEMIMONTHLY
VISION	○ MONTHLY
LIFE O	OTHER
DISABILITY	
SUPPLEMENTAL	
S	
TIVE DATES/CONTRIBUTIONS/PI	LAN DESIGNS



REVIEW CHECKLIST

\boldsymbol{c}	 - A I		 \mathbf{F}
	- # A W \	1 2 2	
		W I	

EMPLOYER

CURRENT CENSUS

Please attach employee information in excel format with the following headers:

- First Name
- Hire Date
- Last Name
- Zip Code
- Date of Birth
- Job Title

Gender

Salary

BENEFIT SUMMARIES & CURRENT INVOICES

Please provide a copy of your benefit summaries and current invoices for each carrier. If you are contributing or paying any portion of the premium for your employees please indicate below.

CURRENT INVOICES &

SI	JMMARIES	CONTRIBUTIONS
0	MEDICAL	O \$
\circ	DENTAL	MEDICAL \$
0	VISION	DENTAL () \$
0	LIFE	VISION O\$
\circ	DISABILITY	LIFE \$
\circ	SUPPLEMENTAL	DISABILITY \$
NOTES		SUPPLEMENTAL

THANK YOU!