



Irving Shipbuilding Inc.

**CONSTRUCTING
CANADA'S
FUTURE**

**NAVAL
COMBATANT
FLEET**





“We are actively recruiting for experienced professionals in a number of areas.”

Irving is currently underway building the next generation of ships for Canada’s Navy. These will be the largest ships in the fleet and represent the largest procurement in Canadian history. The company has built over 80% of the current fleet and employs hundreds in the ongoing maintenance of the Halifax class patrol frigates.

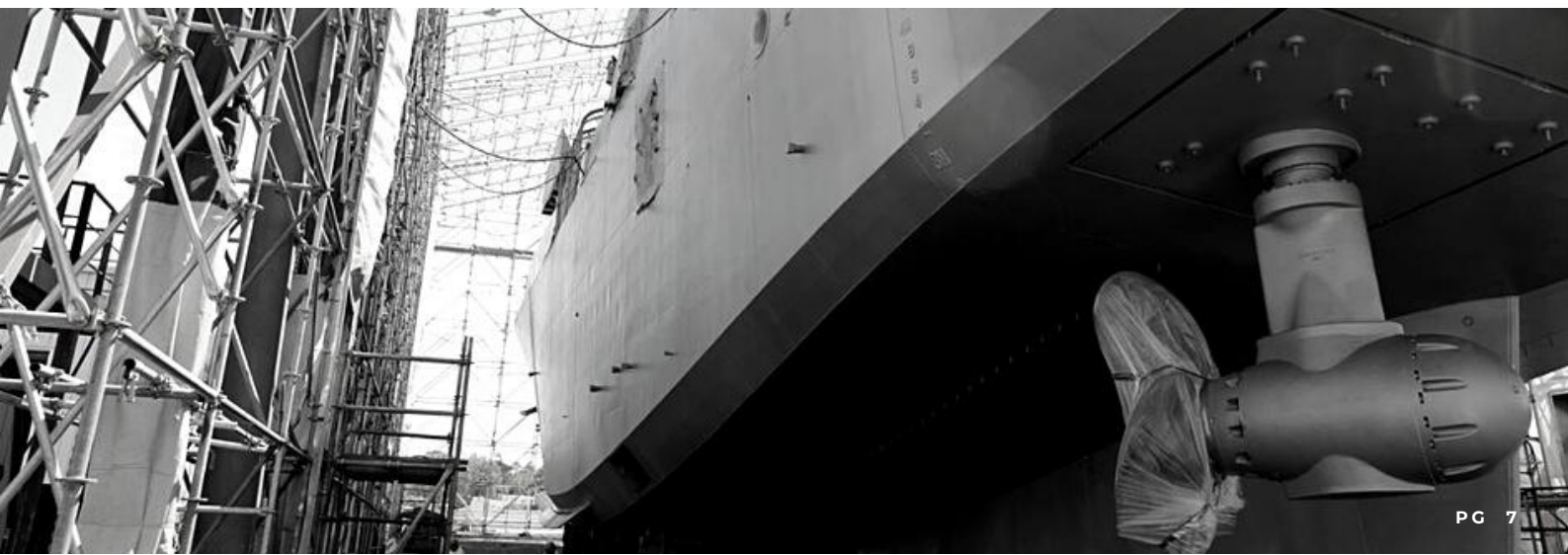
This is a generational opportunity with 30+ years of rewarding work ahead. In addition to building the best for those who bravely serve, Canada’s National Shipbuilder is welcoming those who have served to join their team. Over the next two years, the company anticipates adding 500 new employees to its team of 2300+ skilled shipbuilders.

Exciting times lie ahead for shipbuilding in Canada as JDI grows its workforce. “We are actively recruiting for experienced professionals in a number of areas. We welcome shipbuilding and naval defense experts, combat systems engineers and specialists, skilled trades people, pipe fitters, riggers, project management professionals, those who are engaged in procurement and supply chain professionals, as well as quality engineers and material management professionals,” explains Mary Keith, Vice President of Communications for Irving Shipbuilding.

In addition to direct jobs, the resurgence of shipbuilding in Canada has meant new opportunities for a diverse supply chain here at home. Well over three hundred organizations make up the \$5 billion in investments to date that this company has made across Canada, demonstrating their commitment to building relationships and growing an effective and diverse workforce for the benefit of Canadian industry.

“The Canadian Armed Forces are known around the world for their teamwork, leadership, and expertise. That’s why Irving Shipbuilding is committed to hiring Canadian Armed Forces Veterans to join our team. In total, we’re proud to have over 75 Veterans on the Ships for Canada team,” explains Mary Keith

“Halifax has the largest military base in Canada with over 10,000 highly skilled trained and experienced military. We recognize these skills are transferable to both staff positions and hourly skilled trades as we proudly build ships for Canada. In sharing the stories of those who have served and are now helping us build and maintain Canada’s fleet, we hope CAF members will consider work with us,” Keith says.



**"SERVING IN THE
CANADIAN
ARMED FORCES
WAS ALL I KNEW
SINCE
GRADUATING
HIGH SCHOOL..."**



Rodney Snow
has served in the Army, Navy and Air Force

as a Combat Engineer in the Army reserves, as a Communications Technician with the Royal Canadian Navy and as an Aerospace Engineering Officer on the CH148 Cyclone with the Royal Canadian Air Force in Shearwater, NS.

"My family and my desire to expand my engineering career beyond the CAF is what brought me to Irving Shipbuilding (ISI). I knew that if I stayed in the military, a posting out of the Halifax region was imminent. This would mean I would have to disrupt my wife's career and pull our 3-year-old further away from family. An opportunity was presented to me to come to ISI, so I jumped at it.

Serving in the Canadian Armed Forces was all I knew since graduating high school so building ships and integrating the Cyclone into those ships seemed like a win-win for me. I was able to create a stable home environment for me and my family, while still technically contributing to the RCN and RCAF at the same time.

I believe my military experience is precisely why I was hired for the job I am in right now (Senior Hull Outfit Aviation Engineer). I am still new to ISI but, so far, I believe my military experiences are a huge benefit to me in this role. My navy experience allows me to understand what is required on a ship while my air force experience allows me to understand what the CH148 requires to integrate into the ship. Overall, I hope to use my previous experience to benefit any part of the Canadian Surface Combatant (CSC) project that I can."

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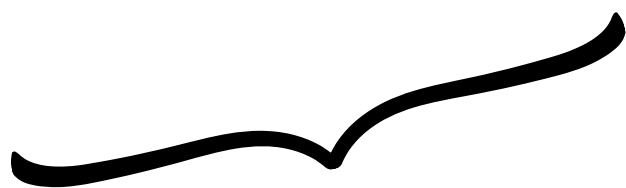
CPO2 (Ret'd) Anthony “Tony” Kelly

Anthony “Tony” Kelly is a Magazine and Ammunition Specialist at Irving Shipbuilding for the Canadian Surface Combatant (CSC) Program.

Tony recalls being encouraged by his parents to join the Canadian Armed Forces, a plan to keep him on the straight and narrow as a young man: “This would end up being one of— if not—the best things I have done in my life,” says Tony.

Tony speaks of a meaningful career with the RCN, highlighting among many noteworthy experiences his first trip as a young sailor – the SAR response to the sinking of the Ocean Ranger onboard HMCS Assiniboine, 1982; escorting Princess Diana and Prince Charles (onboard HMS Britanna) around the Maritimes while on HMCS Assiniboine in 1983; serving onboard HMCS Terra Nova for the Gulf War of 1990; being part of the First and Commissioning Crew of HMCS Halifax, eventually serving onboard this ship in the former Yugoslavia conflict in 1994; and directing the surface dive team during the Swiss Air recovery effort of 1998.

Tony retired from the RCN as a Fleet Combat Systems Engineering Chief, at the rank of Chief Petty Officer 2nd Class, in January 2020 after giving nearly 38 years of service. In short, Tony says this of his inspiring journey, “I began to serve because I was told to, I continued to serve because I wanted to!”



“This would end up being one of— if not—the best things I have done in my life.”





Jason Cheney

Director of Ship Repair

Before starting with Irving Shipbuilding in February 2020, Jason Cheney trained as an Ammunition Technical Officer with the British Army. He spent over 24 years applying this technical acumen where he directly supported Naval Fleet Readiness, Commanded the Canadian Forces Ammunition Depot, Rocky Point, was appointed as the RCN Ammunition Technical Authority, and drafted and applied National Defence Explosive Safety policy while at the Directorate Ammunition and Explosive Regulation.

In his current role as the WOME Safety and Certification Specialist and co-chair of the Ammunition Qualification & Certification Working Group, Jason is working to ensure the missiles, torpedoes, ammunition, and explosives to be carried in the Canadian Surface Combatant are safe, suitable for service, and properly stowed.

Tom Sheehan is the Director of Ship Repair at Irving Shipbuilding, bringing 22 years of experience from his career in the Royal Canadian Navy (RCN).

Before joining Irving Shipbuilding in November 2020, Tom worked as a Formation Technical Authority/Engineering Manager where he was responsible for the safety and technical readiness of all the East Coast warships and submarines. Tom played a vital part in understanding the material state of the Halifax-class frigates. He also led initiatives to sustain the frigates for another 30 years.

“I loved every minute of my career in the RCN, and still feel very connected in my current role with Ship Repair. I now have the opportunity to work with the sailors every day and have a direct influence over delivering safe and capable major surface combatants to meet Canada’s operational requirements.”

**“...delivering safe and capable
major surface combatants...”**

Tom Sheehan Ship Repair

“My military career was focused on developing and delivering naval readiness for missions around the world. Now, as I work in Ship Repair and lead the frigate refits, I feel like I am making a very important contribution to naval readiness and to sustaining the frigates for many years past their intended service life.”

Irving Shipbuilding welcomes the opportunity connect with CAF members interested in transitioning to the rewarding work of building the next generation of ships for the Navy.



**Our current openings
may be found here:
Careers - Irving
Shipbuilding
(shipsforcanada.ca)**



“I feel like I am
making a very
important
contribution to
naval
readiness...”

FINDING IT HARD TO STICK TO BUDGETS AND SCHEDULES?

Keeping construction projects on schedule, within budget and making sure customers are happy is no simple task. Here are some easy-to-implement steps that will make the process a lot easier for yourself:



reach 

01

Include project numbers on all invoices and documents



Reach recommends:

Use Excel to create client invoices. It's free, flexible, and you can easily import data directly from Hubdoc.

02

Bill your projects on a monthly basis



Reach recommends:

Send monthly progress bills for projects. It keeps both you and your clients up to date on progress and costs, and will make sure you have enough cash to see a project through to completion.

03

Find the tech that works for your business needs



Reach recommends:

Use project tracking technology. IDC found the industry's highest performers were using this tech, while those frequently exceeding their budget and schedule used outdated or manual processes.

Visit our blog to find more Reach recommends tips on how to improve your project and cash flow management:



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Materials That Inspire

