



# 2021-2025 Five-Year Impact Report



**Haiti  
Development  
Institute**

Powered by Haitians

# Powered by Haitians





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# Dear Friends,

Haiti Development Institute was established to address gaps in how development assistance is done in Haiti. International aid has taken a “do for” approach and failed to invest in community institutions that can ultimately deliver sustainable progress.

For 15 years, HDI has channeled resources and support to local organizations in rural Haiti to help them pursue their own community development efforts. **We are seeing the fruits of these investments in stronger, more activated, more hopeful and more prosperous communities**, even through these tumultuous recent years.

Thanks to you, our generous supporters, we have:

- ▶ provided **\$5.27 million in grant funding** to locally led organizations, and facilitated investments of \$2.5 million more,
- ▶ provided training, coaching and accompaniment to **150 organizations**,
- ▶ organized dozens of convenings, both of stakeholders in Haitian communities and of development assistance providers to Haiti, and
- ▶ helped disaster response resources reach remote and marginalized communities to fund locally led recovery efforts.

Building institutions and leaders is a long-term undertaking. It requires intentionality, consistency and commitment. This work can feel less urgent, but it is the groundwork that must be laid to build the Haiti we want to see. This work can also seem impossible in the current crisis, but **it is possible, and it is happening**. Haitian leaders are finding ways to move forward every day, with our support.

Our efforts have resulted in stronger leaders, stronger organizations and stronger communities, delivering **meaningful and sustainable reductions in poverty for tens of thousands of rural Haitians**.

In this report, we share details on the impact we’ve had in the last five years, and highlight what we will do in our next five years to promote equitable economic opportunities at scale.

We are proud of what we have accomplished and **grateful for you**, who make it possible. Our work is supporting the change we dream of, and that the Haitian people deserve. Thank you for being with us on this journey.

**Kenbe fèm!**



Regine Polynice  
Chair, Board of Directors



Delle Joseph  
Past Board Chair  
and current Treasurer



Pierre Noel  
Executive Director

# Who We Are

## Our Vision

We seek a new Haiti built hand-in-hand with opportunity and justice for all.

## Our Mission

To build strong communities throughout Haiti by supporting local leaders, strengthening organizations and social enterprises, and connecting stakeholders for systemic impact.



*Haiti Development Institute is a legacy of The Haiti Fund, a five-year fund established at the Boston Foundation to respond to Haiti's devastating earthquake in 2010. HDI is an initiative of the Boston Foundation that supports a registered Haitian nonprofit of the same name that is certified as a 501(c)(3) equivalent and listed in the NGO Source repository.*

# Our Values

From our beginnings as the Haiti Fund at the Boston Foundation through to today, our principles and approach have remained the same.

## How they show up in our work

### LEADERSHIP and INSTITUTIONS

▶ We believe these are the essential building blocks for sustainable development.

### EQUITY and INCLUSION

▶ We prioritize the most marginalized areas and support efforts to address head-on the social ills that underlie Haiti's exclusionary society, and build communities where everyone has a stake.

### DECENTRALIZATION

▶ We direct our resources to organizations building strong communities in rural Haiti.

### CIVIC ENGAGEMENT

▶ We support efforts to mobilize citizens to come together to take action to improve their community.

## What Makes Us Different

### Proximity approach

We have staff based in Arcahaie, the South, the Central Plateau and the North, outside of major metropolitan areas.

### Cultural competence and respect

We understand how communities live in rural areas.

### Community- driven

We respond to communities' visions and plans.

### Focus on systemic change

We support community transformation, not projects.

### Sustained relationships

We are a funder and a partner; organizations can call on us for support beyond funding.

# Grantmaking

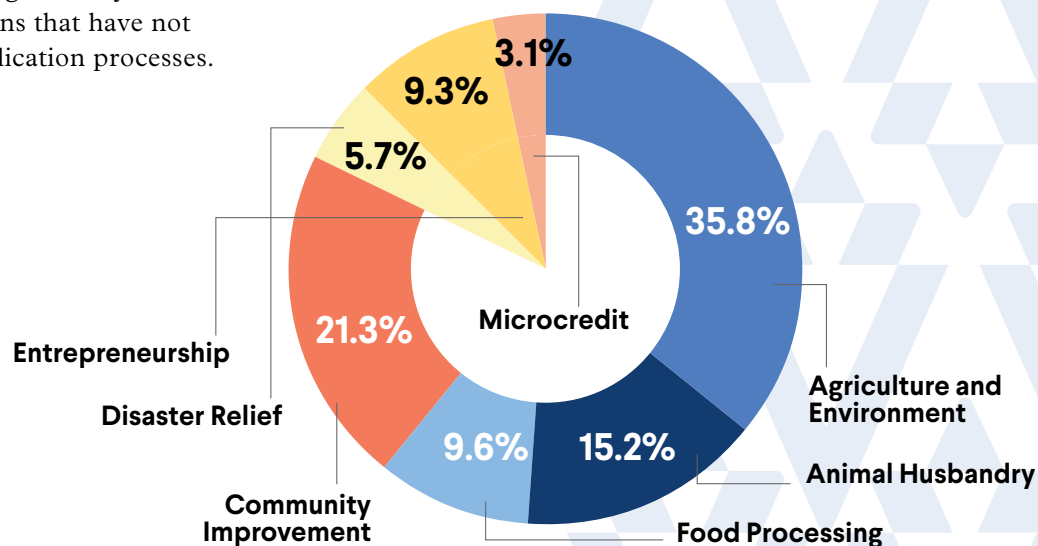
We make grants to build communities. We do this in two ways: We raise money to support our own grantmaking, and we serve as an intermediary, administering grants to specific grantees for funders.

As important as WHAT is funded is WHO is funded. Focusing always on holistic, equitable development of whole communities, we invest in the leadership and institutions of a community working toward this goal.

We support credible local organizations with **roots and boots** in their community that are improving livelihoods, promoting broad-based economic development, providing education and health care, and building civic life.

We make grants to partners with whom we have worked and also seek new partners and make grant resources available via open calls for proposals.

HDI has developed a state-of-the-art, multilingual grant management system and guides local organizations that have not experienced online application processes.



In the last five years,  
HDI has made:

**141** Grants to

**91** Organizations  
totaling

**\$2.35** million

Benefitting

**44,644**

rural Haitians directly

at least **118,360**  
indirectly

## Grantee Highlights



### The Congregation of the Little Brothers of Saint Therese (PFST)

PFST has worked since 1960 to improve living conditions for farming families in the poorest areas of rural Haiti. With a focus on supporting livelihoods, it also supports schools and clinics.

HDI made a grant of \$20,000 to PFST to support construction of a new and upgrade of an existing sugar cane processing facility in Anse A Veau, Nippes Dept. These facilities now have capacity to process much more sugar cane (into products like syrup, cremas and alcohol) and thus to buy more cane from local farmers. PFST also supports farmers to increase production. It now provides a larger and stable market for 120 local sugar cane farmers. These families have nearly doubled their income.



*“The sugar cane mill is very useful for the community. Now that we have it, we won’t struggle anymore. In the past, when we had sugar cane, we used to grind it with a wooden mill.”*

— Raymonde Cadet,  
community member



### Grace Community Birthing Center

Grace Community Birthing Center in Grand Bassin, Northeast Dept., opened in 2023 and has since served 800 families with full accompaniment to pregnant women and partners, providing birthing services, postnatal care, breastfeeding support, family planning services and education in nutrition and reproductive health. It has also provided 120 young people with leadership development training including comprehensive sex education.

HDI made a grant of \$17,000 to Grace to enable it to buy laboratory materials and upgrade its energy system to allow 24/7 electricity and power in its facility for laboring women, so they no longer need to support births by flashlight.

# Capacity Building

We strengthen institutions through training, coaching and back-office support. HDI has painstakingly developed successful programs that build the capacity of community-based nonprofits and social enterprises: the Capacity Building Cohort Program and Nonprofit Accompaniment Program.

## Nonprofit Accompaniment Program

Some HDI partners are highly capable and have long driven major progress in their community, but they are not connected to sources of philanthropic funding, or may need to strengthen their governance, financial management and results measurement. Others are long-standing civic and social groups supporting marginalized community members but have not formalized their organizations and need substantial technical support and coaching to support their missions.

HDI can support all through tailored technical advice, coaching and back-office support.





## Capacity Building Cohort Program

HDI also supports nonprofit organizations as they grow and strengthen through cohort training programs, where similarly situated organizations learn together and from each other.

Over 12-24 months, leaders of 10-14 organizations come together over long weekends for group training on major areas of organizational capacity including governance, leadership, financial management, project and program management, strategic planning, monitoring and evaluation, administration, fundraising, and communication. Between group trainings, HDI staff do on-site coaching to help leaders translate learning into practice and adopt new tools and systems in their actual operations.

HDI also makes small grants to fund investments in organizational capacity like office energy systems, furniture, and computers.

In the areas of financial management, administration and human resources, organizations showed improvement in assessment scores of 70% or higher.

This is a good proxy for increased capacity to grow and sustain their work so they can achieve their missions and lead community development.

In the past five years,  
HDI has implemented:

**6** Cohorts benefiting  
**318** Leaders of  
**106** Organizations

## Partner Highlights:

### Movement of Women Fighters of Dory (MOFECOD)

MOFECOD is a women's solidarity group with 300 members established in 2009 in Dory, a community of 6,000 people in the South Dept. Despite having little formal education, its leader Miline Fontus is an organizational force and the inspiration who brings these women together to work for their mutual betterment.

MOFECOD's members earn money through farming, raising animals and trading. MOFECOD's mission is economic empowerment for its members. It had a vision of pursuing this through food processing. But the members did not know how to build a processing facility or operate an enterprise.

HDI made a grant of \$27,000 to construct and equip a corn and sorghum mill, after first helping MOFECOD establish a bank account and title the mill's site in the organization's name. We then accompanied MOFECOD'S leaders through a years-long process, providing technical advice, connecting them to engineers and agronomists, and coaching them to set up a sustainable revenue-generating activity. The mill was just opened in October 2025.

MOFECOD members and others can now mill their corn and sorghum crops in their community, saving the 3-hour walk to the next closest mill. The presence of the mill is encouraging more area farmers to grow corn and sorghum.

Members are also benefitting from a previous HDI grant of \$20,000 that funded the purchase of four portable water pumps to help members irrigate their fields and provide the organization revenue from rentals. The fees MOFECOD earns from mill and pump rental fund the group's savings and loan cooperative, boosting financing for members' small businesses.

MOFECOD is also cultivating onions, leeks and eggplants on a shared plot, and is now supplying the school lunch program of a local school under the national feeding program. All of these activities are enabling MOFECOD members to earn more income and better care for themselves and their families.

And most importantly for sustainability, our coaching has helped MOFECOD develop into a more effective organization, with strong governance, financial and program management systems so it can maintain and scale its community development initiatives.



HDI ED Pierre Noel with  
MOFECOD member  
Christina Auguste

## Association Solidarite Aquinoise (ASA)

ASA is a community organization on the island of Grosse Caye, South Dept., established in 2012 to advance the wellbeing of residents of this very remote and poor island. It has been supported by a hometown association in Quebec, Canada. ASA operates a school, the only school and indeed only institution on this island of 1,500 people.

HDI is partnering with ASA and the hometown association to strengthen ASA as an organization, support its efforts to do comprehensive community visioning and planning, and provide technical support as well as financial resources.

In 2022, HDI made an initial grant of \$20,000 to support a goat husbandry program, which distributed a goat to all the school families. This program gave a food- and income-generating asset and training to families to help them earn money and sustain the school through paying school fees. The number of goats in the community has grown from 84 to 109 (sadly, 16 were lost in Hurricane Melissa).

In 2023, we provided training and advice to develop the organization's accounting system. We have also done assessments to identify priority needs and investment opportunities to promote economic development.

In 2024, HDI provided a second grant of \$15,000 to upgrade the capacity of ASA's desalination system, which now produces up to 940 gallons of drinking water per day from seawater. This critical improvement provides safe, potable water to almost the entire population. ASA has developed a business model to sell the water, with revenues contributing to the sustainable operation of the community school.

We are now working with local fishers to help them form a cooperative and are readying investments in processing and storage infrastructure to support the fishing sector.



ASA Grant beneficiary testimonial:

*"We never had hope on the island. We are experiencing things now that will make us very happy."*

— Dunacia Joseph,  
Grosse Caye resident

# Civic Leadership and Convening



**“Without a vision, the people perish.”**

We believe it is crucially important to bring people together to discuss problems, needs and priorities; identify solutions; and form plans to implement them.

Our partner organizations are doing just this with their members and communities. HDI assists with these efforts and convenes groups within and across regions and sectors. As examples, we have convened education leaders in Arcahaie, stakeholders in recovery after the earthquake in 2021, pot makers in the South, fishing associations in the Arcadins coast, youth leaders in Arcahaie, and agriculture stakeholders in the South to strategize on levers for change and plans for the future. We also supported municipal celebrations, regional soccer tournaments and summer concert series, events that build social fabric and civic life.

HDI supports both development **in** Haiti and international philanthropic collaboration **for** Haiti by serving as a civic hub. In the last five years in partnership with FOKAL, we organized the 5th and 6th Haiti Funders Conferences, providing a platform for philanthropists funding humanitarian and development assistance in Haiti to come together to share, learn, and find ways to collaborate.

# Disaster Response

Local organizations are major drivers of long-term development initiatives as well as their communities' first responders. This is why HDI's approach of supporting local leaders and organizations is also an **effective and equitable approach to disaster response**.

We support organizations' efforts in the emergency phase, but primarily fund efforts to promote communities' full recovery and reduce vulnerability long term.

## 2021 Earthquake Response

Following the devastating 2021 earthquake that leveled large swaths of southern Haiti and affected 600,000 people, HDI made immediate response grants to known partners.

We then launched what we believe is the only open competitive grant opportunity targeted exclusively to locally led organizations based in the earthquake zone.

The grants funded projects and programs that helped victims rebuild their livelihoods through agroecology, irrigation, animal husbandry, food processing and mutual credit. They also supported key community institutions serving youth, disabled people, and women and girls.

This work **puts funding directly into the hands of local Haitians already working in their communities** on projects and programs that support the most vulnerable and take the whole community forward.

## More Than Funding

HDI also accompanied the local institutions to implement their initiatives effectively and strengthen their organizational capacity to deliver their missions through our 16-person program staff based throughout rural Haiti.

We also supported local efforts to coordinate disaster response and improve disaster preparedness through trainings, workshops and conferences.

HDI is responding to 2025's Hurricane Melissa as it did to the 2021 earthquake.

HDI awarded 67 small grants totalling \$935,500 to credible community institutions with roots and boots already in earthquake-affected communities.



# Kolektif Arcadins

In the past five years, this exciting collective impact initiative has gone from a comprehensive vision report about the needs and aspirations of the residents of the Arcadins Coast to a **large-scale regional development initiative that seeks to catalyze equitable and sustainable economic and social transformation** of this region of 200,000 people, led by HDI.

**After intensive development, this large-scale effort now has:**

- ▶ 40 acres of land for economic development and community uses
- ▶ 10 international, national and local partners
- ▶ Detailed strategic planning and master planning documents developed by The Bridgespan Group and ADAPTIV
- ▶ A name and brand developed through community consultation



## Vision

### Agriculture

- Economic empowerment for small farmers
- Increased incomes, improved agricultural productivity
- Increased access to facilities, distribution, markets

### Healthcare

- Improved access to quality healthcare
- Better maternal + pediatric care
- Health education for families



### Economic Development

- Thriving entrepreneurs
- More business markets
- Improved access to capital + financial ecosystem

### Education + Capacity Building

- Increased access to quality education through enhanced teachers training
- Improved vocational training
- Democratized access to regional higher education

**Cross-cutting focus on young people & women.**

## And Kolektif has already achieved:

- ▶ 45,000 citizens participated in livelihood workshops, capacity building activities, civic engagement and cultural events
- ▶ \$345,000 in grants disbursed to 30+ grassroots groups boosting livelihoods, increasing agricultural production, and implementing community improvement projects
- ▶ An Arcadiae Community Center open and serving hundreds of area children and adults with enrichment education
- ▶ Youth leadership and civic engagement promoted through vocational and entrepreneurship training for 75 youth
- ▶ Pediatric services provided to 40,000 infants and children
- ▶ Funding and ongoing implementation of its first economic development initiative — Haiti's first commercial farm selling certified seeds.

# Kolektif's Anchor Project: Agrifood Entrepreneurship Center (AEC)

Haitian farms meet only 45% of the nation's food needs, and more than 50% of Haitians face acute food insecurity. Small farmers lack access to quality inputs and lose over \$450 million a year in post-harvest losses. Climate change further threatens rural livelihoods.

The AEC will house infrastructure and services that strengthen smallholder farmers' production, provide markets to producers and support entrepreneurs to develop the agricultural value chain with storage, processing and packaging facilities.

The AEC will offer extension services for local farmers and entrepreneurship training, business development, marketing and sales support to entrepreneurs.

The AEC is designed to be revenue generating and self-sustaining and will transform Haiti's food system, increase farmers' incomes, reduce food insecurity, strengthen climate-resilient and regenerative agricultural practices and create enterprises and jobs.

## Kolektif's Top Priorities:

- increase access to productive livelihoods, especially for women and young people
- drive opportunities in the region's agricultural sector



## AEC Components:



### Food Processing and Storage Facility

**Process plantains & yucca into market-ready products**

Produce value-added goods from staple crops

Shared facilities for farmers & entrepreneurs



### Commercial Seed Farm

**Advance local production of quality seeds**

Produce certified, climate-resilient seeds

Extension service & training to promote regenerative practices



### Goat Meat Production Hub

**Raise & process goats for local markets**

Establish Haiti's first vertically-integrated goat processing facility

Breeding & distribution for women-led households

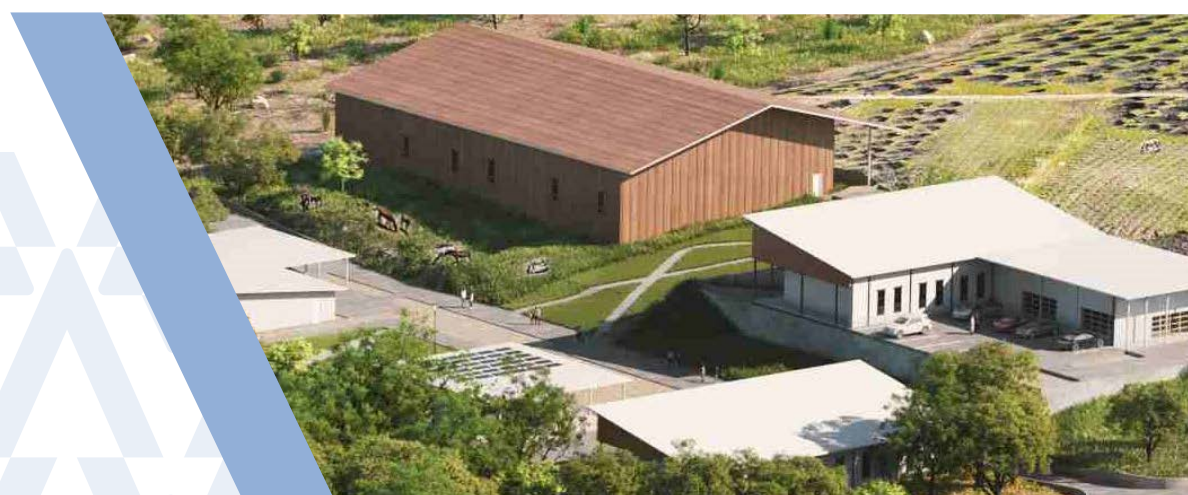


### Vocational Training

**Build Skilled Agricultural Workforces**

Provide training in agriculture mechanics, veterinary tech, and enterprise development

Integrated into AEC to build lasting technical & business capacity



# HDI Growth

In the past five years, HDI has grown its staff from 14 to 30, of whom 26 are based in Haiti. We currently work in 8 of 10 departments of Haiti.

In response to the pandemic and insecurity, we decentralized our staff from our headquarters in Arcahaie to regional hubs throughout Haiti, in close proximity to the partners we are supporting.

This enables us to be present in communities and on-site with partners regularly, a key to how we build relations and serve as a trusted advisor as well as funder.

We are fortunate to have the institutional backing of the Boston Foundation, which raises and holds funding for HDI and supervises its management.

HDI is also fortunate to have the support and guidance of a Board of Directors of 11 members, with the continued support of four emeritus founding members, all experts in Haitian development from Haiti, the diaspora and philanthropy:

**Regine Desulme Polynice**, CEO, Dev Collective, Haiti — Board Chair

**April Freitag**, Principal, Freitag Consulting, NY — Vice Chair and Chair, Fundraising Committee

**Delleperche Joseph**, NFP Regional Group Manager, Mid South & FL, TD Bank, Washington, DC — Treasurer and Chair, Kolektif Arcadins Committee

**Emie Michaud Weinstock**, Founder, Reveled Up, MA — Member, Chair, Governance Committee

**Pascale Louise Toyo**, Agronomist and M&E Consultant, Haiti (in Boston temporarily) — Member, Chair, Program Committee

**Kate Guedj**, Senior Vice President and Chief Philanthropy Officer, The Boston Foundation, MA — Member

**Alexandra Brun**, Juris-Consult, Haiti — Member

**Luis Flores**, Agronomist and Development Consultant, NJ — Member

**Albert Pierre-Paul Joseph**, Executive Director, Collectif de Lutte Contre l'Exclusion Sociale (CLES) / Production Sans Frontieres (PSF) Haiti — Member

**Legrand Lindor**, LMI Textiles & Supply Solutions, MA — Member

**Clarence Mevs**, John Moriarty & Associates, MA — Member

**Karen Ansara**, Founder, Ansara Family Fund and Network of Engaged International Donors, MA — Member emerita

**Harry Dumay**, President, Elms College, Chicopee, MA - Member emeritus

**Herby Duverne**, CEO and Principal, Windwalker Group and RISE Together LLC, MA — Member emeritus

**Cheline Edouard**, Principal, CME Consulting, MA — Member emeritus

# The Next Five Years

Standing on the solid foundation we have built for channeling resources and support to credible local Haitian organizations and change processes, we developed a new **Five-Year Strategic Plan for 2026-2030** outlining **increased and expanded activities to meet the needs for community building investments in rural Haiti.**

## Priorities and New Initiatives

- ▶ Raise the funding and fully implement **Kolektif Arcadins' anchor project —the Agrifood Entrepreneurship Center—** that will transform Haiti's agricultural sector into an engine for inclusive growth by supporting agri-enterprises, job and livelihood creation, and vocational and entrepreneurship training.
- ▶ Broaden our nonprofit grantmaking to invest in **for-profit entities building social enterprises** and provide financing in more forms, including recoverable grants, loans and equity investments to create viable livelihoods, especially for women and young people.
- ▶ Broaden our capacity building efforts to support formation and strengthening of **for-profit entities** like producer cooperatives as well as professional development of current and aspiring **local government leaders.**
- ▶ Deepen our support for **holistic community development** in selected communities with key partners to demonstrate **community transformation.**
- ▶ **Collaborate** with others to build and strengthen strategic partnerships and take efforts to scale through:
  - Haiti Food System Alliance
  - Caribbean Philanthropic Alliance
  - Global Opportunity Youth Network
  - Kolektif Arcadins' Advisory Government and Public Service
  - Suffolk University, Moakley Center for Public Management



In 2025, we made our first-ever loan to Dallas Farm Agri to scale its animal feed production enterprise, promoting economic development, lowering the price of animal feed and creating 40 direct and 150 indirect jobs.

We just launched a pilot of our new nine-month Certificate Program in Local Government and Public Service developed with Suffolk University and featuring course work, practicum and mentorship components.

# Our Donors | 2021-2025

*“The Haiti Development Institute has become an essential force for strengthening community-led development across Haiti. Over the past five years, HDI has demonstrated a rare combination of discipline and deep partnership with local leaders, helping to build resilient institutions, expand economic opportunity and elevate Haitian voices at every level of decision-making. Their unwavering commitment to rural communities, women’s leadership and collaborative problem-solving is transforming local organizations to make them more transparent and accountable to their constituencies and stakeholders. This is laying the groundwork for a stronger, more equitable Haiti.”*

— Alix Cantave, Senior Program Officer,  
W.K. Kellogg Foundation

## **\$1,000,000+**

Vista Hermosa Foundation  
W.K. Kellogg Foundation

## **\$500,000 – \$999,999**

Anonymous  
Center for Disaster Philanthropy  
The Flora Family Foundation

## **\$100,000 – \$499,999**

Anonymous (3)  
Ansara Family Fund at the Boston Foundation  
Chrysalis Fund  
Costigan Family Charitable Fund  
Dunn Family Charitable Foundation  
Imago Dei Fund  
Inter-American Foundation

## **\$50,000 – \$99,999**

Anonymous  
The Aspen Institute’s Global Opportunity  
Youth Network  
Bain Capital  
The Boston Foundation  
Haiti Food System Alliance  
The Klarman Family Foundation  
Pilot House Philanthropy  
TD Charitable Foundation

## **\$10,000 – \$49,999**

Anonymous (9)  
Noamit Armony Erel and Izhar Armony  
The Baupost Group, LLC  
Christopher Covington  
Stephen Elledge and Mitzi Kuroda  
Fondation Connaissance Et Liberté  
April Freitag  
Anne R. Lovett and Stephen G. Woodsum  
Lynn and Patricia Mormann  
Ocean Reef Community Foundation  
Roots of Development, Inc.  
Dave Swindell and Gail Goodman  
What If Foundation

## **\$5,000 – \$9,999**

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Joe and Nancy Craven  
Cheline Edouard  
Elizabeth Gorman and Mark Kritzman  
Helvetas USA  
Delleperche and Danielle Joseph  
JPMorganChase  
Glenn P. Parker  
Jo Viney and Lawrence Wallach

## **\$1,000 – \$4,999**

Anonymous (12)  
The Aliad Fund at the Boston Foundation  
James and Hanna Bartlett  
William and Mia Benjes



Ken Carson and Sally Foster  
 Church World Service, Inc.  
 Dr. Harry Dumay  
 Herby Duverne  
 Jonathan R. and Maureen F. Ellis  
 Liz and Bill Fischelis  
 Gimon d'Ansembourg Foundation  
 Kate Guedj  
 Help for Haiti Inc  
 Olivia Ames Hoblitzelle  
 Lawrence Jules  
 Will and Anastasia Lyman  
 Jon and Josie Marston  
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 Drs. Serge and Barbara Paul-Emile  
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 Mark and Etta Rosen  
 Ellen Simons  
 John and Nadine Suhrbier  
 Daniel and Emie Michaud Weinstock  
 Douglas and Judith Weinstock  
 John Weiss  
 William and Wilma Paterson Charitable  
 Gift Fund  
 John Woolsey

### Under \$1,000

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 Jennifer Astone  
 Karen Backstein  
 Laurel Bailey  
 Amine Benali  
 Michael Benezra  
 Laurie Bennett  
 Julie Bonenfant  
 Alexandra Brun  
 Joseph A. Byrne  
 Sara Chase  
 Olivia Chin  
 Emma Cohen  
 Robert Cooper and Miriam Leaser  
 Heather Coulter Kemp  
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 Sarah E. Darer  
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 Kim Deyo  
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 Timothy Duggan  
 Rose-May Duviella  
 Hannah Erickson  
 Fayehun Family Giving Fund  
 Luba Falk Feigenberg  
 Lewis M. Finfer  
 Dr. Eunice F. Foster

*“We have partnered with HDI since 2012, and our admiration and respect for the organization have only deepened over the years. The HDI team has consistently demonstrated a clear vision for Haiti, skillfully advancing social sector capacity building and networking, while engaging donors to provide informed, ground-level perspectives. HDI stands out not only within the Haitian context but also as a best-in-class intermediary that connects NGOs, funders, and government actors, elevates the voices of local leaders, and strengthens communities, thereby fostering sustainable progress.”*

— Jennifer Davis, President,  
 Flora Family Foundation

Frank Frallicciardi  
Leah Franqui  
Timothy Frasca  
Anne Fuller  
Catherine Gallo  
Caroline Gaudet  
Karen Glover  
Lisa Gluck  
Susan Goldstein  
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Sophia Hancock  
Michelle Heatley  
Irene Herman  
Barbara Hindley  
Katharine Huffman  
Brittney Jordan  
Kaleidoscope Strategies  
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Student Organization  
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Brooke Wayne  
Jonathan Weinstock  
Kristen Whelan  
George and Judy Wilson  
Robin Woodland  
Beth Yanuskiewicz  
Albert and Judith Zabin  
Jack Zaphiris  
Alexandra Zinnes

We are deeply grateful to everyone who contributed to this work. We have erred on the side of protecting donor anonymity and where recognition preferences were unknown, we chose not to list some contributors. If you would like to update how your name is listed, or be recognized in a future report, please contact us at [info@hdihaiti.org](mailto:info@hdihaiti.org).

# Our Team

We are grateful to our team for powering the results detailed in this report.

**Pierre A. Noel**, *Executive Director*

**Reginald Céan**, *Program Director, Capacity Building and Grantmaking*

**Laurie Bennett**, *Program Director, Kolektif Arcadins*

**Elizabeth Fischelis**, *Director of Philanthropy and Intermediary Programs*

**Byscygliah Anténor**, *After-School Coordinator (Community Center)*

**Junior Altidort**, *Program Officer*

**Jemima Cean**, *Human Resources Officer*

**Frantz Huguens Guy Charles**, *Logistics Assistant*

**Jean Ronald Chéry**, *Operations Associate*

**Frantzo Danger**, *Activities Coordinator (Community Center)*

**Diane Dolne**, *After-School Coordinator (Community Center)*

**Sandra Dorcéus**, *Housekeeper (office)*

**Stenley Dupré**, *Communications Associate*

**Magdala Félix**, *Community Support Agent (Community Center)*

**Aliette Fleuradin**, *Housekeeper (guesthouse)*

**Maité Maurice**, *Program Associate*

**Auremil Morin**, *Program Associate*

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HDI collaborates closely with Association Zanmi Agrikol (AZA) and Centre d'Appui et de Services aux Entreprises Locales et Internationales (CASELI), whose staff complement ours in achieving our mission and shared objectives.

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