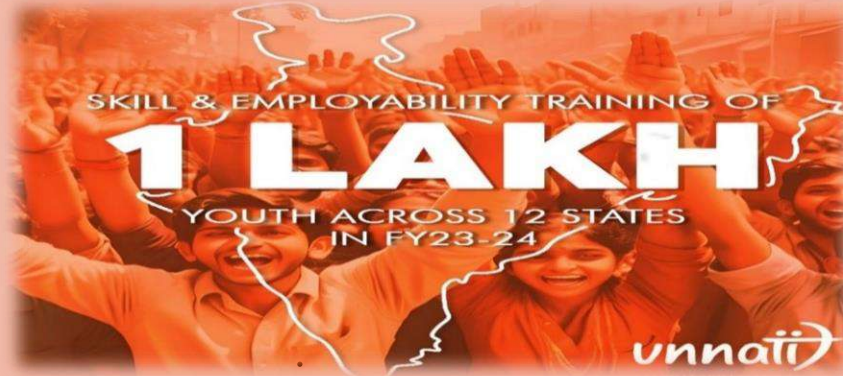


UNNATI NEWSLETTER

JANUARY-MARCH 2024



WWW.UNNATIBLR.ORG



WHAT'S INSIDE

Editorial

Valediction

Major Event

Testimonials



Mr. Ramesh Swamy-CEO



NEWSLETTER – JAN TO MAR 2024

Editorial Note –

A year 2023-2024 to remember and cherish for life

Unnati made history in the country by becoming the first NGO to be registered and listed on both stock exchanges in India. This achievement stands as a testament to Unnati's commitment to its values and its ability to deliver impactful results.

We reached 100,000 youth across 12 states through in-class sessions (100 hours) conducted by us. It is heartening to note that more than 80% of the beneficiaries come from rural backgrounds, with over 50% being women. Our program, UNXT, is a game-changer in the country. It targets youth in government colleges, ensuring employability, and can be likened to the mid-day meal scheme for school children. We provide nearly 200 hours of intervention including blended learning for these underprivileged youth free of cost, a scale of efficiency unmatched elsewhere in the country. Our program encompasses various elements, including training, blended learning through our Learning Management System (LMS), psychometric tests, U1 (a task management tool), a repository of information on our cloud-based software, and a job portal called Udhyogam to ensure closure of the loop.

This year, we crossed the milestone of Rs. 25 crores as part of our journey, an achievement beyond imagination. While our monthly commitments might cause sleepless nights, by the grace of God, and with the support of generous companies through CSR initiatives, we have managed to sustain our operations. We do not operate on a revenue model; instead, the impact of our programs serves as the returns we promise to our donors. Our cost-effectiveness of just Rs.1500/- for over 200 hours of engagement, demonstrates our value to donors and underscores our commitment to the government. It's noteworthy that in many states, we are reaching over 15% of the total addressable market (TAM).

We have initiated a special program called SUGAM for women micro-entrepreneurs, which has seen overwhelming success despite being only five batches old. The transformation we witness in these women is truly inspiring, and we are empowering them with a mindset and approach that will propel them towards success in the future. The gratitude expressed by these women for the training is heartwarming. Although we reached only around 86 women this year, we aim to touch 300 women in the next financial year and potentially scale it across multiple states. Training and empowering women in villages are crucial steps towards ensuring a better quality of life for them and their families.

As we enter the new financial year, uncertainty looms over our funding requirements. Nonetheless, we remain committed to making a difference in the lives of youth and women across the country. Our funding needs are growing, and we hope to garner support through CSR initiatives in the coming years. We extend our heartfelt thanks to the many companies and individuals who have supported us. Every contribution matters, and we appreciate each one of them.

While some readers may assume financial comfort from this article, the reality is quite challenging for us. On one hand, we aspire to impact a million lives in the next four years, yet we lack the resources to achieve this goal. We are uncertain about where the necessary resources will come from. However, we firmly believe in the power of goodness and the Almighty to make things happen. We seek your best wishes as we endeavor to reach one million youth in the coming years. While this goal may seem modest in the context of our country's size, it holds immense significance for our society. Our country urgently needs initiatives like ours to combat one of its most pressing societal issues: unemployment.

I'd like to express our heartfelt gratitude to our entire team at Unnati including the wonderful volunteers for their unwavering dedication in helping us achieve our goals. Their commitment to the youth, the future, our communities, and our nation truly embodies the essence of our organization. We are continuously striving to cultivate a team whose passion for our cause is at the forefront, empowering them to remain self-motivated in tackling diverse challenges while consistently delivering results.

ADDRESS –

Unnati Centre

Temple Road, Sadananda Nagar, NGEF East

Bangalore – 560038.

MAJOR EVENT

Visit by Rotary club members to our Bangalore- HO- 10th Jan 2024

Rotary Club members will be visiting our Bangalore Headquarters on January 10th. We look forward to welcoming them and sharing insights into our operations and initiatives. It's an opportunity to strengthen ties with our community partners and exchange ideas for collaborative projects. We are excited about the exchange and anticipate a fruitful discussion.



Unnati was showcased in Uphaar event in New Horizons Gurukul School- 6th & 7th Jan

"Unnati, our innovative program aimed at fostering personal and academic development, took center stage at the prestigious Uphaar event hosted by New Horizons Gurukul School on January 6th and 7th. The event provided a platform for showcasing Unnati's impact on empowering students and fostering a culture of growth and excellence. Through engaging presentations and interactive displays, attendees gained valuable insights into the transformative power of Unnati in shaping the future leaders of tomorrow. We are proud to have had the opportunity to share our vision and success stories with the school community, furthering our commitment to educational excellence and holistic development."



Inauguration Function of Boeing- 20th Jan 2024

We wish to thank Boeing for including Unnati during the inauguration function. It was a great event organized by Boeing. It was a gracious gesture to include the CSR partners as guests of honour for the event to where so many dignitaries were invited Jan 20th.

The speech of the PM during the function was relevant and talked about the opportunities our youth have in the field of aviation and allied services. As Unnati, we hope to make a huge difference by encouraging youth to join the Aviation sector and also help them find jobs in this sector with so many manufacturers involved with this industry.



Unnati Organizing a Magic Event in Our HO- 20th Jan 2024

Organizing a Michael Magic Show at Bangalore-HO can be a captivating and entertaining event. Consider hiring a professional magician to perform illusions, engage the audience, and create a memorable experience for the team.



SUGAM PROGRAM: 15th Feb & 7th Mar 2024

"SUGAM Entrepreneurship Development and Business Growth" was a transformative program, making batch 3rd & 4th a significant milestone conducted at our Bangalore headquarters under the guidance of Ramesh Swamy. The program provided participants with valuable insights into entrepreneurial strategies and methods of fostering business growth gaining practical knowledge and tools to navigate the challenges of entrepreneurship.



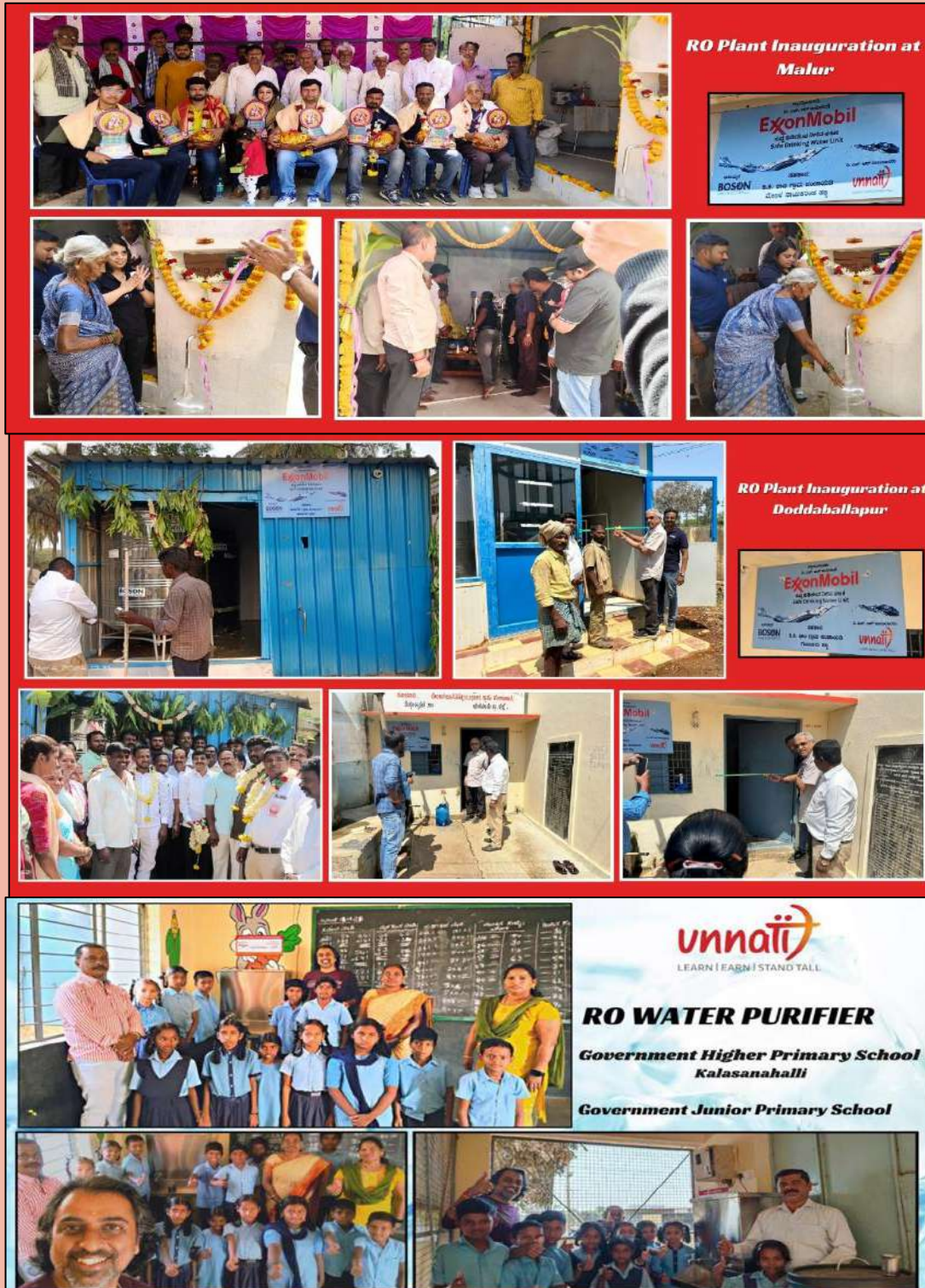
Unnati Signed with MOU with Andhra Pradesh-13thMar 2024

SGBS Unnati Foundation signed an MOU with Andhra Pradesh State Skill Development Corporation on 13th March 2024. Unnati has trained over 25,000 youth in Andhra in FY 2023-24 and we look forward to a more strategic approach to reach more in the coming year. The MOU was signed with the support of dynamic leaders Dr. Ravi Gujjula, Chief General Manager and Dr. Vinod Kumar IAS, MD & CEO - APSSDC.



Water Project - 24th Feb & 25th Mar 2024

The inauguration of the RO plant in Doddaballapur, Malur & Government higher Primary school Kalasanahalli & Government Junior Primary school its marks a significant milestone in providing clean drinking water to the community. This initiative promises to improve public health and environmental sustainability for years to come, in this inauguration Mr. Gopi Krishnan, Unnati foundation took a part of this event.



Guest Visits to our B'lore Centre & Volunteering Activities

“Visit by MSW Students” - 3rd Jan 2024

The visit by Claret College MSW students to our Bangalore Head Office on January 3rd provided a valuable opportunity for them to learn about Unnati. Led by Ms. Kanthi and Ms. Chetana, the session was informative and engaging, offering insights into Unnati's programs and initiatives. The students had the chance to gain a deeper understanding of our organization's mission, impact, and community outreach efforts. Through interactive discussions and presentations, they acquired knowledge about social development, empowerment, and sustainable practices. We appreciate the students' interest and participation and thank Ms. Kanthi and Ms. Chetana for their valuable contributions to the session.



“Visit by New Horizon Students” - 2nd Feb 2024

The recent visit by students from New Horizon School to our Bangalore headquarters was an



enriching experience for both our youths and the visiting students. Facilitated by Rathis Ramanathan, the session provided a valuable platform for interaction and knowledge exchange. Our youths had the opportunity to share insights, experiences, and perspectives with the visiting students, fostering mutual learning and understanding. The session not only facilitated academic exchange but also promoted

personal growth and cultural enrichment. We are grateful to Rathis Ramanathan and New Horizon School for their collaboration and commitment to educational excellence.

Volunteering session by State Street – 29th Jan 2024 & 12th Mar 2024

The visit by State Street always brings insightful interactions and impactful sessions for the youth. The vibrancy of the Unnati program is truly a testament to the exceptional commitment of our wonderful volunteers. Their efforts play a crucial role in positively influencing and transforming numerous lives. We express our gratitude for their selfless contributions and eagerly look forward to welcoming them again. Thanking team State Street.



The "Societe Generale" team Visit in our HO- 12th Mar 2024

Societe Generale recently visited our Bangalore headquarters, engaging with students and staff in a dynamic interaction. Their presence provided valuable insights into career opportunities and industry trends, fostering connections between academia and the corporate world.



"Corporate Session" by M/s Boeing – 21st Oct 2023 & 16th Nov 2023

The Corporate Session hosted at Bangalore-HO on October 21, featuring interactions with Boeing Volunteers for Batch 147, 148, and in Whitefield Centre 37th batch, proved highly advantageous for the youth. This engagement provided a unique platform for valuable insights into the corporate world. The Boeing Volunteers shared their expertise, contributing to the holistic development of the participants. Overall, it was an enriching experience that undoubtedly left a lasting impact on the professional growth of the youth.



Visit by Corporate Companies HR in our HO- 15th Feb 2024

Visit by WYZ Mindz Solution Pvt Ltd & Trasccon Interconnection system Pvt Ltd, ASTEYA Service LLP at our Bangalore-HO, Glimpses of her Interaction with our Students and Changemakers.



Visit by "Tata Consultancy Services (TCS)" in our Bangalore- HO- 23rd Feb 2024

The recent visit by Tata Consultancy Services (TCS) to our Bangalore headquarters was incredibly beneficial for the youth at Unnati. The interaction provided an invaluable opportunity for our students to engage directly with professionals from TCS, allowing them to clarify doubts and gain insights into various aspects of the industry. Volunteers from TCS, representing Batch Numbers 147th and 148th, generously shared their expertise and experiences, enriching the learning experience for our students. Such interactions play a pivotal role in empowering our youth, equipping them with the knowledge and confidence to pursue their career aspirations. We extend our sincere gratitude to TCS for their unwavering support and commitment to our students' growth and development.



Visit by HDB Finance Services- 21st Feb 2024

The audit visit by HDB Financial Services to our Bangalore headquarters at Unnati on February 21, 2024, was a significant event for our organization. The audit provided a comprehensive evaluation of our financial services operations, ensuring adherence to industry standards and regulatory compliance. It was an opportunity for us to



showcase our commitment to transparency, efficiency, and excellence in financial management. We value HDB Financial Services' partnership and appreciate their diligence in ensuring the integrity of our operations.

Volunteering session by Hudson's Bay – 2023

The Corporate Session hosted by HBC at our Bangalore headquarters undoubtedly provide d significant advantages for the young participants. Interacting with volunteers from Hudson's Bay, members of Batch 147th and 148th, offered invaluable insights and networking opportunities. Held within the vibrant setting of Bangalore-HO, this session facilitated meaningful professional engagement and development. Participants had the chance to exchange ideas, clarify doubts, and gain valuable perspectives from seasoned professionals, enriching their learning experience and fostering personal growth. We are grateful to Hudson's Bay for their commitment to nurturing talent and contributing to the professional development of our youth.



Visit by Unisys Team in our Bangalore-HO, 19th March 2024

The visit by the Unisys team to our Bangalore headquarters was incredibly beneficial for the youth at Unnati. Volunteers from Unisys, belonging to Batch Numbers 149th and 150th, engaged with our students in a meaningful interaction. Through their guidance and expertise, our youth gained valuable insights into various aspects of the industry and career opportunities. The interaction not only provided practical knowledge but also inspired and motivated the students to pursue their goals with renewed enthusiasm. We are grateful to the Unisys team for their valuable contribution to our students' growth and development.



Placement Drive at HO for batches 145, 146, 147 & 148 during this Quarter

We are thrilled to announce the triumphant outcome of our recent Placement Drive held at Bangalore Headquarters for the batches stated above. The event witnessed participation from esteemed companies, including Swastik, Xpress Loan, Kotak Mahindra Bank, ESAF Bank, Lasy Lad Café, Teleperformance, Tata Company, Invesco Mutual Fund, Aditya Birla Capital, Muthoot Finance, All Set, Collman Service, Quess Pvt Ltd, Big Basket, HDFC Bank, Eureka Forber, Mobi Gaurdz, Beege.com and many more. We take immense pride in the fact that we promise 100% placement, and once again, we have successfully delivered on that promise. The presence of these renowned companies at our Placement Drive is a testament to the quality of training our students receive. Congratulations to all our students. We are confident that you will continue to excel in your respective professional journeys. Extending our thanks to all the stakeholders who contributed to the success of this Placement Drive.



BAC SESSIONS AT HO BANGALORE

"BAC - Becoming a Change Maker Training Program" Our dedicated training program, held at our Bangalore Head Office, capturing the attention of the 107, 108, and 109, 110,111, batches. Tailored for our future change makers, these transformative sessions reflect on our commitment to nurturing individuals poised to lead meaningful change in their respective fields. It's truly a great experience to witness these individuals gain new insights on handling and training youth and watch them assimilate their learnings and embark on their journey towards



Valediction Program across Locations

January'2024

Gathering to commemorate the Valediction program is a moment of pride and accomplishment. The students successfully concluded their training journey, and we celebrated their hard work and dedication. With hearts full of hope, we sent them forth to make a positive impact on the society. Congratulations to all!

➤ "Valediction Ceremony " Conducted at Bangalore-HO, Batches 143 to 148



Humnabad: Valediction Ceremony, Conducted at Humnabad centre, 16th Batch Valediction photos led by all changemaker-Ambika. Jan-19th

Belagavi: " Valediction Ceremony" Conducted at Belagavi Centre, Batch number-64th, led by changemaker- Swetha & Jyoti. Jan- 20th

Hubli: " Valediction Program" for the Batch of 0030 and 0031 Hubli Centre. Under the mentorship of our Changemakers Mr. Mohammed Asif, Mr Srinivas. Jan-1st



FEBRUARY 2024

Sangam vihar: "Valediction Ceremony" Conducted at Sangam vihar Centre, Batch number- 32nd, led by changemaker-- Raghuvansh, Gaurav and Hazrat Khan Feb- 26th



MARCH-2024

Bidar: "Valediction Program "Ground Rules Activity" Conducted at Bidar-01, Batch number- 61st, led by changemaker- Ayesha Mahek, March 2024

Okhla: "Valediction Program" Conducted at Okhla Centre, Batch number- 16th, led by changemaker- Neh, March-2024



UNXT by Unnati during this quarter JAN- MAR 2024 at various locations

The qualitative impact is evident in our UNXT program conducted in Government Colleges and ITI's at various locations PAN India. The program's reach showcases its effectiveness in contributing to positive outcomes and skill development.

1. KARNATAKA



2. ANDRA PRADESH



3. TAMIL NADU



4. UTTAR PRADESH



5. MADHYA PRADESH



6. MAHARASHTRA



7. NAGALAND



ALUMNI TESTIMONIES

Name: Ms. Tanusha - Batch: 128th

Unnati HO Bangalore



https://drive.google.com/file/d/1zAkf6CY1Dgjyw5ghdGzW5c0pmtlFOQeb/view?usp=drive_link

Name: Mr. Shika Sharath - Batch: 128th

Unnati HO Bangalore



https://drive.google.com/file/d/11WUgR2lgiCjO_7PrwjZ4t-ZJCFYdEMX/view?usp=drive_link

EVENTS FROM ACROSS UNNATI CENTRES

JAN- 2024

January' 19 - 2024

The Life Skill session on 19th Jan 2024, for Batch- 82nd at the Badarpur Centre featured an engaging "Ground Rules Activity," conducted with zeal and enthusiasm. Under the guidance of Change Maker Mr. Tohsin Khan the youth actively and joyfully participated in this session. Their high level of involvement and energy was evident as they collaboratively tackled challenges, showcasing creativity and innovative problem-solving skills. The session not only provided valuable life skills but also fostered a dynamic and interactive learning environment, leaving the participants enriched and excited about the experience.



"The 'Ground Rules Session' at Bagalkot Centre, Batch 3rd, held on January 5th, set the stage for effective collaboration and respect. Participants collectively defined guidelines for respectful communication and active engagement. With clear expectations in place, they're ready for productive teamwork."



"The 'Ground Rules Session' held in Bidar-1 for Batch number 59th on January 10th marked a significant milestone, led by Changemaker Ayesha Mahek. With great enthusiasm, participants grasped the chance to create a framework that promotes accountability, respect, and teamwork. By means of constructive discourse, they jointly established important principles, promoting efficient communication and creating a peaceful environment for group engagement."

"The first 'Counselling Call' held at Bidar-2 for Batch number 24th, led by Changemaker Vani on January 12th, was a significant milestone igniting a transformative journey towards personal growth and development for all participants. It served as a pivotal moment, fostering introspection and paving the way for profound self-discovery and empowerment."

"The dynamic 'Group Activity' organized at Chidambaram Centre for Batch number 33rd, spearheaded by Kathiravan on January 4th, facilitated a vibrant exchange of ideas and enhanced teamwork skills among participants. Through interactive sessions and constructive challenges, attendees cultivated a spirit of cooperation and camaraderie, laying the groundwork for collective success and growth."



"The 'Valediction' event, held at Hospet Center for Batch 61st, and guided by changemakers Mr. Narendra and Tharun on January 18th, marked a poignant conclusion to a transformative journey of learning and personal development. Participants reflected on their experiences, celebrated their accomplishments, and bid farewell with a sense of gratitude and camaraderie."



On 12th 2024 a session on "Tally" was conducted at our Dindigul Centre for Batch number 29, skill fully led by Change maker Arun. 'Tally' marks a fascinating aspect of statistics explored during this session. Participants delved into the practical use of tally and highlighted the significance. The session also added valuable insights into the simple yet effective method of record-keeping.

"On January 12, the 'Ground Rules Activity', led by changemakers Mr. Srinivas H, Mr. Emmaunal, Mr. Rajeev, and Mr. Mohammed Asif Sir, was held at the Hubli Center for batches 0032 and 0033. It was extremely important in creating a foundation for constructive involvement and collaboration. Through their active participation, standards that support mutual understanding and courteous communication were defined, creating a favourable atmosphere for learning."





"The 'Interaction with the Youth' session, skillfully conducted at Whitefield Centre for the 36th batch, under the guidance of Mr. Gopi Krishnan, provided a platform for open dialogue and inspiration. Through insightful discussions and engaging activities, participants were encouraged to harness their talents, explore opportunities, and navigate challenges with confidence and determination, fostering personal growth and empowerment."

"The 'Invitation Activity,' facilitated by Changemaker Mohammed Asif at Jahangirpuri Centre for Batch number 72 on January 30th, offered participants a comprehensive guide to mastering the art of inviting others. Through engaging sessions and hands-on exercises, attendees refined their communication skills and gained valuable insights into extending invitations confidently and gracefully."



"On January 3, participants in the 'Computer Session' at Keertinagar Centre, Batch number 74, led by Changemaker Kusum, gained valuable knowledge and insights to enhance their computer skills. Participants acquired important skills necessary for confidently navigating the digital world through interactive education and hands-on experience."

"The 'Active Listening Activity,' led by Changemaker Arshiya at Raichur Centre for Batch RCHR-BA-0077, was a dynamic exploration of the art of attentive listening. Through interactive exercises and insightful discussions, participants honed their ability to understand and empathize with others, fostering meaningful connections and effective communication."



"The 'Describing a Person or Object' session, skillfully conducted at Trichy Centre for the 20th batch, under the guidance of Changemaker Niranjana Devi M, provided participants with a platform to refine their descriptive abilities. Through engaging activities and insightful guidance, attendee's learned to articulate vivid descriptions, enriching their communication skills and fostering a deeper appreciation for the intricacies of language."

FEBRUARY 2024

"The 'Giving Directions' workshop, facilitated at Alwal Centre in Hyderabad for Batch number ALWL-BA-0001, was guided by Changemaker Vaishnavi Lingampally on February 3rd, 2024. This engaging session provided participants with practical techniques to convey directions effectively, fostering clarity and understanding in communication. Through interactive exercises and insightful guidance, attendees honed their ability to provide concise and accurate guidance, empowering them to navigate various situations with confidence."



The "Group Discussion Session," orchestrated by Changemaker Shaik Faisal Ahmed at Bidar-1 Centre, served as a dynamic platform for participants to engage in collaborative discourse and exchange ideas. Through structured discussions and interactive activities, attendees delved into a range of topics, honing their communication skills and broadening their perspectives. Under the expert guidance of Changemaker Shaik Faisal Ahmed, participants were encouraged to express themselves freely, fostering an environment of

mutual respect and intellectual stimulation.

The "Computer Typing Session," held at Bidar-2 for Batch number 25th, was led by Changemaker Vani. This session provided participants with essential typing skills and proficiency in computer usage. Under the guidance of Changemaker Vani, attendees honed their typing speed and accuracy through practical exercises and interactive instruction, empowering them with valuable digital literacy skills for personal and professional development.



The "Facing an Interview" workshop, conducted at Hospet Centre for Batch number 62nd, was expertly led by changemakers Narendra and Tarun. Participants received comprehensive guidance and practical strategies to excel in job interviews. Under the skilled guidance of changemakers Narendra and Tarun, attendees gained valuable insights and confidence, empowering them to navigate interviews with poise and professionalism, ultimately enhancing their prospects for success in the job market.



A favourable learning environment was greatly influenced by the "Ground Rules Activity" that was led by changemakers Naqueen and Naga Bindu and hosted at Kapada Center for Batch Numbers 37th & 38th. Through cooperative discussion, participants came up with a set of rules to encourage respect for one another, involvement, and productive communication. The workshop, led expertly by Naqueen and Naga Bindu, created a foundation for positive participation that persisted throughout the program and enabled meaningful connections.

"The youth of Batch number 21st at Trichy Centre, guided by Changemaker Niranjana Devi M. on February 1st, showcased an unwavering dedication to self-improvement. Continuously enhancing their strengths and acquiring new skills, they bring a refreshing and positive attitude to the workplace, contributing to a vibrant and dynamic environment."



It appears that the "Understanding and Managing Emotions" workshop or seminar held at the Bagalkot Center is what you are referring to. The session on February 16th was led by a Changemaker by the name of Raghavendra Patil, and the batch number is indicated as the fourth batch. Please inquire if you require any further information or help with this workshop!



"Group Dynamics Workshop" conducted at the Chidambaram Center, Batch No: 34, led by the influential Changemaker Kathravan on February 17th. Dive into interactive activities designed to enhance teamwork, communication, and problem-solving skills, fostering a supportive team environment.

"Empowering Through Action" Seminar on Goal Setting and Refusal Skill Development conducted by Changemaker Gaurav Sengar, Batch No. 32, at the Sangam Vihar Centre on February 10th. Explore effective goal-setting strategies and practice refusal skills through engaging role-play activities. Harness the power of determination and assertiveness to navigate life's challenges with confidence.



"The Parent Meeting," hosted at the Raichur Centre, was skillfully facilitated by Changemaker Arshiya on February 19th. Attendees delved into topics vital to fostering strong parent-child relationships, including effective communication strategies and methods for nurturing understanding and support within families.



In today's digital age, effective phone communication is more crucial than ever. Whether it's for professional purposes or personal interactions, mastering phone etiquette is essential for leaving a positive impression and conveying messages clearly. The "Phone Etiquette Mastery" workshop held at the Kohima Centre, Batch Number 14, was meticulously designed to equip participants with the skills and knowledge necessary to excel in phone conversations.

Inviting Someone, Conducted at Humnabad centre, Batch number- 17th This activity promises to be engaging and insightful, providing an opportunity for personal growth and connection with fellow participants. It will be conducted by our dedicated team and is tailored to offer valuable learning experiences for all attendees. Conducted by Changemaker-Ambika. Feb- 8th



"Computer Class" held at the Okhla Centre, Batch Number 16, under the guidance of Changemakers Haroon and Neha Midda, took place on February 14th. The session aimed to equip participants with essential computer skills, covering topics ranging from basic software proficiency to advanced applications. Through interactive learning modules and hands-on exercises, attendees were empowered to enhance their digital literacy and harness the power of technology for personal and professional growth.

MARCH 2024

"Ground Rules Activity" held at the Badarpur Centre, Batch Number 84, was skillfully led by Changemaker MD Fardeen. This session focused on establishing essential guidelines and norms to facilitate a conducive learning environment. Through interactive discussions and collaborative exercises, participants actively contributed to defining the principles that would govern their collective journey. The activity fostered mutual respect, open communication, and accountability among the group, laying a solid foundation for productive and harmonious interactions throughout the course.



"Orientation Session" conducted at InfiTech Computer Academy, Unnati Center Chikodi, Batch Number 1, was expertly led by Changemaker Gajanan Kamble. This session served as a crucial initiation for participants, offering vital insights into the course structure, expectations, and available resources to aid their learning journey. Through engaging presentations and interactive Q&A sessions, attendees gained clarity on the curriculum, assessment criteria, and avenues for personal and professional development. The orientation instilled a sense of unity and dedication within the group, laying a solid groundwork for their educational endeavors at the academy.



"Group Discussion" session at the Alwal Centre in Hyderabad, Batch Number BA-0002, was skillfully led by Changemaker Gouri Priya Ragi. This interactive session aimed to cultivate effective communication skills, critical thinking, and collaborative problem-solving among participants.



Through thought-provoking topics and structured discourse, attendees honed their abilities to express ideas cogently, listen actively, and engage in constructive dialogue. The session fostered a dynamic learning environment where diverse perspectives were valued, contributing to the personal and professional development of all

involved.

"Interaction Session" conducted at the Hospet Centre, Batch Number 63, was expertly led by Changemakers Mr. Narendra and Mr. Tharun. This engaging session provided a platform for participants to exchange ideas, share experiences, and build connections within the learning community. Through interactive activities and insightful discussions, attendees explored diverse perspectives, enhanced their communication skills, and developed a deeper understanding of the subject matter. The session, characterized by collaboration and mutual respect, empowered individuals to learn from each other, fostering a supportive learning environment conducive to growth and development.



"Parent Meeting" for the 17th batch at the Humnabad Centre was adeptly conducted by Praveen kumar Jaaje. This gathering provided a valuable opportunity for parents to gain insights into their children's progress, understand the curriculum, and actively engage with the educational process. Through informative presentations and interactive discussions, parents received updates on their child's academic performance, upcoming events, and effective strategies to support their learning journey. The meeting fostered collaboration between parents and educators, ensuring a supportive environment conducive to the holistic development of the students.



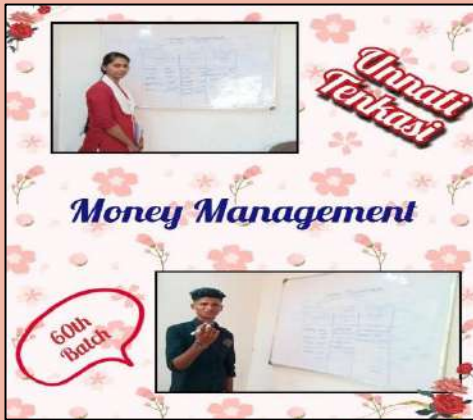
During the 1st counseling call, the youth confidently delivered their self-introductions and actively engaged with the counselor. Additionally, they were introduced to the KTM activity, gaining insight into its benefits and relevance to personal and professional development. Batch Number: 10th Center: Medchal Led by Changemaker: Venu Prakesh



The "Affirmation Activity" conducted at our Raichur center, under Batch Number RCHR-BA-0077, was skillfully led by the Changemaker Arshiya on February 10th. This empowering session aimed to instill positivity and self-confidence among participants. Through various exercises and discussions, attendees were encouraged to acknowledge their strengths, set affirming goals, and cultivate a mindset of growth and resilience. Arshiya's guidance and support created a nurturing environment where participants felt motivated to embrace their potential fully. The session left a lasting impact, inspiring individuals to approach challenges with a renewed sense of self-belief and determination. We express our gratitude to Arshiya for her dedication to empowering others through this affirming experience.



"Money Management" was conducted during the 60th batch, spearheaded by Changemaker Nandhitha. This session aimed to equip participants with essential financial literacy skills. Through interactive workshops and discussions, attendees learned effective strategies for budgeting, saving, and investing. Nandhitha's guidance and expertise facilitated a constructive learning environment, empowering participants to make informed financial decisions. The session underscored the



importance of financial literacy in achieving long-term financial stability and success. We extend our gratitude to Nandhitha for her leadership and commitment to enhancing financial literacy among our participants.

The "Ground Rules Activity" conducted at our Trichy Centre, led by the Changemaker Niranjana Devi M on March 15th, proved to be an engaging and insightful session. As part of Batch Number 23rd, participants



had the opportunity to establish essential guidelines and principles for effective collaboration and learning. Through interactive exercises and discussions, they collectively set the groundwork for a conducive learning environment. The activity not only promoted teamwork but also encouraged participants to take ownership of their learning journey. We appreciate Niranjana Devi M for her leadership and facilitation, contributing to the success of the session.

CASE STUDY

NANDINI

BLRM-BA-149

BANGALORE-(NGEF)

Where there's a will, there's a way. In the rustic tranquility of a rural village, this adage found its embodiment in a young girl named Nandini. Born into the embrace of a farmer's family,



amidst fields that stretched out like a patchwork quilt under the open sky, Nandini's story was woven with threads of determination and resilience from the very beginning. Nandini is the eldest of three siblings, and from a young age, she understood the weight of responsibility that rested on her shoulders. Growing up, Nandini watched her parents toil tirelessly in the fields and their hands calloused from years of hard work. With this conviction burning within her, Nandini threw herself into her studies, dedicating every spare moment to her books. Undeterred by the challenges of balancing schoolwork with her duties at home, she excelled

academically, her grades a testament to her determination and perseverance. As she progressed through school, Nandini's dreams grew bolder. She dreamed of a life beyond the confines of her village, of a career that would allow her to make a difference in the world. Owing to societal pressure she was married off at the age of twenty-four, with god's grace she got a supportive husband who stood with her. Despite the opposition from her own family, she seized the opportunity to enroll in the transformative program offered by Unnati. Under the guidance of dedicated mentors, she learned invaluable skills such as time management, communication, and leadership. But perhaps the most transformative aspect of the program was the sense of empowerment it instilled within her. Surrounded by other

ambitious young people who shared her dreams and aspirations, she began to see herself in a new light as a force to be reckoned with, capable of achieving anything she set her mind to. Today, with the support of her husband and the lessons she learned at Unnati guiding her way, she knows that no obstacle is too great to overcome. And as she looks forward to the future, she does so with a heart full of hope and a spirit that refuses to be bound by the constraints of her past.

MUKESH

BLRM-BA-149

BANGALORE (NGEF)



Breaking Barriers: Mukesh's Journey of Self-Discovery with Unnati

Mukesh, a bright young man from Andhra Pradesh, lived with his parents. He came from a simple middle-class family, where his father worked as a farmer, his mother managed the household, and his elder sister got married recently. Despite their modest lifestyle, Mukesh had big dreams. He embarked on his academic journey. Mukesh, completed his undergraduate studies in B. Com with a specialization in computer applications and now pursuing an MBA in Finance and HR. Mukesh had always harbored ambitions of making a difference in the world and dreamed of starting his own business one day. However, life wasn't easy for Mukesh.

In his village, there were rampant issue. On a personal level, he faced challenges such as family dynamics, financial struggles, health issues, and feelings of low self-esteem. Fortunately, Mukesh had a mentor named A. Sudheer Reddy, who was also a lecturer at his previous college. Sudheer saw potential in Mukesh and offered guidance and support whenever he needed it. With Sudheer's help, Mukesh was able to overcome many obstacles and grow as a good person. Mukesh felt like a failure and constantly compared himself to his friends, which made him lose confidence more and more every day. He wished he had someone to show him the way forward, to help him see through the doubts that overshadowed his dreams.

One day, Mukesh's friend introduced him to Unnati, an organization that helped young people develop their skills and achieve their goals. At Unnati, Mukesh learned valuable skills like effective communication, time management, and public speaking. He is receiving encouragement and support from the staff and volunteers, who believes in his abilities. With their constant encouragement, Mukesh begins a journey to find himself and feel more confident. One big hurdle for him was talking to others. He often felt nervous and struggled to express himself. But with the help of personalized coaching at Unnati, Mukesh learned how to communicate better. He practiced speaking in front of others and improved his social skills, leaving behind his old insecurities. From a hesitant youth plagued by self-doubt, he emerged as a beacon of confidence and resilience.

He realizes that success isn't measured by comparing oneself to others, but by embracing one's unique journey and potential. Mukesh encourages other young people to believe in themselves and seek help when needed. Looking forward to his journey, Mukesh feels thankful for the support that he is receiving from the changemakers. They always believed in him and helping him to fulfill his dream. Mukesh wants other young people to know that they can overcome any challenge if they believe in themselves. And if they ever need help, Unnati Skill Centre is there to support them every step of the way.

ARTICLES / NEWSPAPER CLIPS – 2024



Entrepreneur One
Empowering entrepreneurs to the world

unnati
LEARN | EARN | STAND TALL

Mr. Ramesh Swamy
Director - SGBS Unnati Foundation

SGBS Unnati Foundation is a renowned non-profit organization which was established in 2011, committed to empowering disadvantaged, underprivileged, and unemployed youth by imparting them with essential skills for gainful employment. 'Unnati' offers a comprehensive 35-day training program spanning 300 hours that covers spoken English proficiency, life skills, ethical values, basic computer literacy, and vocational training.

Just Go Digital

<https://entrepreneuronemedia.com/interviews/unnati-foundation-the-community-builders/>



unnati
LEARN | EARN | STAND TALL

UNNATI FOUNDATION - THE COMMUNITY BUILDERS

REGARDING SGBS ENTERPRISE

SGBS Unnati Foundation is a renowned non-profit organization that was established in 2011, and committed to empowering disadvantaged, underprivileged, and unemployed youth by imparting them with essential skills for gainful employment. Unnati offers a comprehensive 35-day training program spanning 300 hours that covers spoken English proficiency, life skills, ethical values, basic computer literacy, and vocational training. The foundation guarantees placement in a corporate setting with benefits for its successful graduates. SGBS Unnati Foundation strives to help young individuals aged 18-25 from difficult backgrounds realize their aspirations and contribute positively to society.

Unnati Foundation helps to recognize the importance of nurturing individuals from their communities and strives to uplift them through its comprehensive training program and diverse initiatives. For instance, 'UNNT' caters specifically to rural youth, providing valuable opportunities and resources to help them grow. Similarly, 'SUGAM' supports aspiring entrepreneurs with guidance and mentorship. This sets Unnati Foundation apart from its commitment to guaranteeing job placements for the youth, ensuring a bright future for the next generation. Through these efforts, the Unnati Foundation is poised to lift an entire generation out of poverty and give them the tools they need to succeed.

With over 2 decades of experience, the Unnati Foundation has successfully empowered more than 80,000 young people through its innovative programs such as UNNATI, UNNT, and SUGAM. In a recent milestone achievement, Unnati became the first organization to list a Zero Coupon Zero Principal (ZCZP) instrument on the prestigious Social Stock Exchange (SSE), receiving approvals from both the Bombay Stock Exchange (BSE) and National Stock Exchange (NSE). This historical feat underscores Unnati's commitment to transforming the lives of underprivileged youth through sustainable and impactful initiatives.

VOICE OF SGBS UNNATI FOUNDATION

Philanthropist/Cultural Activist/Change Agent

Ramesh Swamy is a visionary leader with a strong passion for driving positive change in society. Through his efforts, he has brought many significant improvements in various areas such as education, music, and even funeral services. Ramesh Swamy embodies the spirit of transformation and progress, unifying communities through high-impact social movements. His tireless dedication has positively influenced countless lives, leaving a lasting legacy that transcends generations. From humble beginnings within a small Bhajan group, SGBS (The Sri Gurusvaraj Bhajan Samaj) Group, Ramesh and a select few trustees dared to dream big, launching three groundbreaking initiatives:

IMMERSIVE TECHNOLOGIES AND IT'S POSITIVE IMPACT

Unnati recognizes the pivotal role technology plays in driving growth and success. From its inception, Unnati has seamlessly integrated technology into every aspect of its operations, resulting in increased efficiency, cost savings, and streamlined processes.

- SGBS has a very good MIS Reporting system - Cloud Platform MIS Silver Class.
- SGBS's data collection is via the tech-based platform in English. Which also provides access to an e-learning app with over 600+ videos and questions to the youth who attend our program.
- SGBS has adopted a blended learning model, combining e-learning with classroom instruction. This approach accommodates diverse learning styles, ensuring that all participants receive effective education and support.
- Youths trained and completed their training under our programs are issued Digital Certificates across all centers.

SGBS has developed their portal Ubhagam. To bridge the gap between Unnati's trainee talent pool and companies seeking freshers, it has created a platform called UDHOGAM. This platform allows companies to filter their requirements and shortlist candidates based on video resumes that the organization has asked them to upload.

It has also implemented a robust Financial system that ensures accountability across all its centers.

SUCCESS ACCORDING TO THE SPOKESPERSON

The spokesperson believes that success is not just about reaching goals, but also about the courage, determination, and resilience required to achieve them. For Unnati, success drives the organization forward, propelling it toward realizing its vision and mission. In particular, Unnati sees success in the form of job placements for underprivileged students - a tangible outcome of its educational programs. However, Unnati understands that success is not a static state, but rather an ongoing process requiring continuous evaluation, modification, and partnership with multiple stakeholders, such as educators, employers, community members, and students themselves.

NEW TRENDS AND STRATEGIES IN THE SECTOR

Unnati is an organization committed to skill development and youth empowerment, and it has accomplished various notable milestones. One of its biggest accomplishments is becoming the first entity to register on a social stock exchange - a relatively new development in the philanthropic and nonprofit sectors. With this achievement, Unnati can now attract investments from individuals who value socially responsible initiatives and seek to make a positive impact alongside monetary gains. Being listed on a social stock exchange opens up opportunities for Unnati to receive funding from investors who prioritize social responsibility alongside profitability. As the first organization to achieve this feat, Unnati sets a precedent for other entities looking to make a difference through innovative approaches to finance and investment.

IMPORTANT DECISIONS TAKEN BY UNNATI

The significance of deliberating on essential choices profoundly influences the organization's achievement, productivity, and ultimate purpose. Among these crucial matters are program growth and assessment, associations and coordinated efforts, financing and monetary administration, and staffing and group administration.

RAMESH SWAMY
CEO & Managing Director

<https://entrepreneuronemedia.com/magazine/>

ಹೆಚ್ಚಿನ ವಿದ್ಯೆಗೆ ಅಭ್ಯಾಸದ ಸಮಯವನ್ನು ಉಪಯೋಗಿಸಿ

ಭಾರತೀಯ ಕೃಷಿ ವಿಜ್ಞಾನ ಅಧ್ಯಯನ ಸಂಸ್ಥೆ

ಭಾರತೀಯ ಕೃಷಿ ವಿಜ್ಞಾನ ಅಧ್ಯಯನ ಸಂಸ್ಥೆ

ಭಾರತೀಯ ಕೃಷಿ ವಿಜ್ಞಾನ ಅಧ್ಯಯನ ಸಂಸ್ಥೆ

Inauguration of Pearl training laboratory-II

Guntur

ಪೆರಲ್ ಟ್ರೇನಿಂಗ್ ಲ್ಯಾಬೋರೇಟರಿ

ಪ್ರಾರಂಭ

ಪೆಟ್ರೋಲ್ ನಿರೀಕ್ಷಿಸಿದ ಅಧಿಕಾರಿಗಳು

ExxonMobil

innati

LEARN | EARN | STAND TALL

Inauguration ceremony of RO-Plant at Mallur, Sponsored by Exxonmobil

ಭಾರತೀಯ ಕೃಷಿ ವಿಜ್ಞಾನ ಅಧ್ಯಯನ ಸಂಸ್ಥೆ

ಭಾರತೀಯ ಕೃಷಿ ವಿಜ್ಞಾನ ಅಧ್ಯಯನ ಸಂಸ್ಥೆ

ಭಾರತೀಯ ಕೃಷಿ ವಿಜ್ಞಾನ ಅಧ್ಯಯನ ಸಂಸ್ಥೆ

ಪೆರಲ್ ಟ್ರೇನಿಂಗ್ ಲ್ಯಾಬೋರೇಟರಿ

ಪ್ರಾರಂಭ

ಪೆರಲ್ ಟ್ರೇನಿಂಗ್ ಲ್ಯಾಬೋರೇಟರಿ

ಪೆಟ್ರೋಲ್ ನಿರೀಕ್ಷಿಸಿದ ಅಧಿಕಾರಿಗಳು

ExxonMobil

innati

LEARN | EARN | STAND TALL

Inauguration ceremony of RO-Plant at Mallur, Sponsored by Exxonmobil

ಭಾರತೀಯ ಕೃಷಿ ವಿಜ್ಞಾನ ಅಧ್ಯಯನ ಸಂಸ್ಥೆ

ಭಾರತೀಯ ಕೃಷಿ ವಿಜ್ಞಾನ ಅಧ್ಯಯನ ಸಂಸ್ಥೆ

ಭಾರತೀಯ ಕೃಷಿ ವಿಜ್ಞಾನ ಅಧ್ಯಯನ ಸಂಸ್ಥೆ

ಪೆರಲ್ ಟ್ರೇನಿಂಗ್ ಲ್ಯಾಬೋರೇಟರಿ

ಪ್ರಾರಂಭ

ಪೆರಲ್ ಟ್ರೇನಿಂಗ್ ಲ್ಯಾಬೋರೇಟರಿ

ಪೆಟ್ರೋಲ್ ನಿರೀಕ್ಷಿಸಿದ ಅಧಿಕಾರಿಗಳು

ExxonMobil

innati

LEARN | EARN | STAND TALL

Inauguration ceremony of RO-Plant at Mallur, Sponsored by Exxonmobil

Webinar on "Master Class on Social Enterprise and Social Stock Exchange"

The Institute of Chartered Accountants of India
Sustainability Reporting Standards Board, ICAI

TWO HOURS

A Beginners Series on Social Enterprise and Social Stock Exchange

15 MARCH 2024 **2:00 PM to 4:00 PM**

Coverage:

- Social Enterprise Landscape in India | Types of Social Enterprises | Large network of Social Enterprises | Financing of Social Enterprises | Challenges faced by Social Enterprises | Benefits of Social Stock Exchange | Registration and Listing Process of Social Enterprises | Compliance by Social Enterprises | Social Impact Assessment | Role of Social Impact Investor | Social Impact Assessment


Objective of Master Class

- To create awareness about the concept of Social Stock Exchange (SSE), registration and listing procedure for Social Enterprises.
- To highlight the professional opportunities for Chartered Accountants in this sector.
- To get the practical insights from the best practitioners of Social Enterprise on SSE.
- To understand the queries pertaining to registration and listing process of Social Enterprise on SSE.

Who should attend this Master Class?

- NGOs, Traders, Sector 8 companies, Charitable Societies
- Social Enterprises willing to get registered on SSE.
- Professionals employed/working with the Social Enterprise who want to contribute through SSE platform.
- Chartered Accountants in practice/employment for giving insights about professional opportunity in the Social sector.

Opening Remarks **Key note address** **2:00 HOURS**




CA. Sujanya Kumar
Chairperson, SPSE




CA. (Dr.) Anil Bhoir
Vice Chairman, SPSE


Sponsors



CA. Manoj Sakshi
HR & CS, ImpactLab
Institute of Professionals



Shil Hemant Gupta
Sector 8 SSE,
Social Foundation



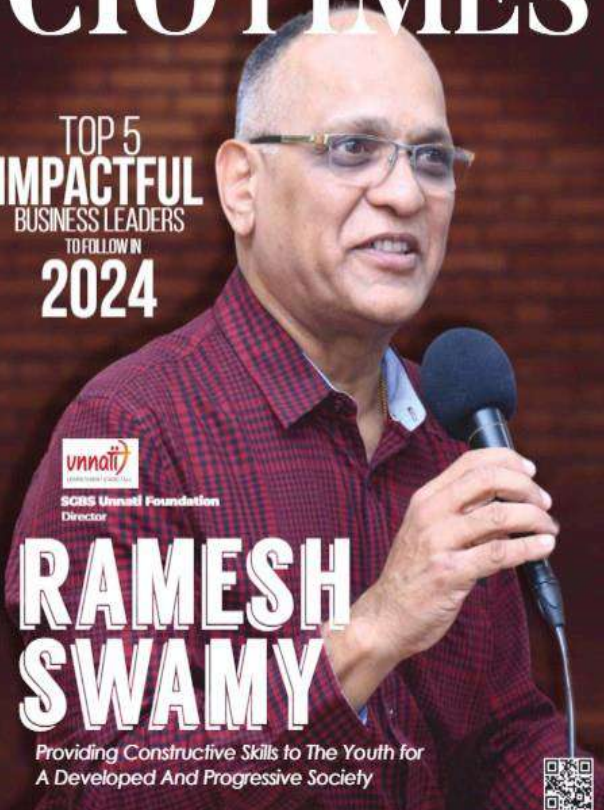
Ms. Rama Aggarwala
Vice President
ImpactLab

Registration Link : <https://live.icai.org/srsh/15022024/>

WWW.THECIOTIMES.COM | 2024

CIOTIMES


TOP 5 IMPACTFUL BUSINESS LEADERS TO FOLLOW IN 2024



RAMESH SWAMY

Providing Constructive Skills to The Youth for A Developed And Progressive Society

innati
SGBS Innati Foundation
Director



https://thecientimes.com/.../Top-5-Impactful-Business...

PLACEMENTS AT BANGALORE AND ACROSS LOCATIONS

DURING THIS QUARTER

Excited to announce that we have achieved the 100% placement record yet again! Students have been placed in reputed organisations like HDB Financial Services, Quess Corp, Smoor, fabindia, Tata Zudio, Costa Coffee, Senco gold & Diamonds, Altrust, Workex, Ebixcash, Startek, Pace etc. , and many others!

We are extremely proud of our students and wish them the very best, always!